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CIGAR MAKERS OFFICIAL JOURNAL

MONON BLDG, CHICAGO, ILL.

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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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Cigar Makers' Official Journal
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G. W. PERKINS, Editor and Publisher

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JANUARY, 1917.

Organization.

The underlying principles governing trades unions tend to kindle the fires of sympathy, of mutual helpfulness and co-operation.

Organization develops the finer attributes inherent in the human frame, and tends to mitigate the influence of the baser instincts.

Organization is a potent factor in the distribution of wealth; it tends to reduce the exorbitant profits appropriated by capital, and adds to the share rightfully claimed by labor.

Organization tends to eliminate passion and prejudice; it strengthens the desire for fair play, equity, economic and social justice. It creates a healthier view of the relations between capital and labor.

Organization fosters and encourages the interests and aspirations of a growing majority against the grasping selfishness of a dwindling minority.

Organization offers a haven of refuge for the oppressed of all nations upon terms of equaltiy, of equal rights and duties to men and women.

Organization imparts strength, develops independence and manhood; it cements the bonds of common interests in a wider field of mutual endeavor and in the promotion of the common welfare.

Organization stands as a barrier against the selfish interests and encroachments of intrenched wealth, and its destructive tendencies to reduce the masses of the people to a state of semi-pauperism during periods of industrial depression.

Organization analyzes and rejects the sham reforms and false pretenses of so-called philanthropists; it exposes the fallacies of the doctrines of political economists in their efforts to justify the poverty and degradation of the masses.

Organization imparts the banner of lofty ideals, of new hopes and aspirations, bearing a new message dedicated to the promotion of the general welfare of the toilers of the land.

We doubt the wisdom of the adoption of the amendment of 316 McSherrystown, which will shortly go to popular vote. The amendment proposes to strike out $7 as the minimum price for making cigars bearing the label, and insert $8. It also proposes that the label shall not be allowed on cigars which pay less than $10 per thousand for handwork, and provides that less than five molds of twenty bunches each shall be considered handwork.

While the amendment is in line with the desirable aim to establish a better minimum price for cigars bearing the label, such an amendment should have a time limit which would fit into the time that local unions are permitted to strike for higher wages. If this amendment is adopted it will become operative April 1, and while the law does not prevent unions in the so-called northern states from striking for an increase of wages at that time, it does all of the southern states, California, Porto Rico and Cuba, which unions cannot strike for an increase of wages from April 1 to September 1 of any year.

Aside from this, the day will come when we will completely organize the cigar industry, and when we do we shall have to provide for the smaller size cigars. Millions of little cigars are now made both by hand and by mold, which pay less than $8 by mold and $10 by hand. Legislation along these lines can well be first thoroughly discussed, and secondly, handled by a committee or the next convention. One of the mooted questions and the most strongly and persistently argued points in the Seubert case by the opposition or plaintiff was that we interfered with the trade and commerce in cigars by fixing a minimum selling price.

Seubert—Syracuse Case.

All evidence is in, the briefs submitted and the last word has been said in the Seubert injunction one hundred thousand dollar damage suit. Judge Andrews has the case under advisement and we expect a decision either the latter part of this month or early in February.

In the long drawn out trial just had, the question of damages was not gone into. The issue was whether we wer engaged in a conspiracy and whether we had violated the temporary injunction. If the judge holds that we were not, and are not an illegal conspiracy in this particular case and that no violation of the injunction was proven, the whole case falls to the ground.

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If he holds that we did not violate the injunction but that we were engaged in a conspiracy and a secondary boycott, the question of damages will go to a master in chancery or some arbitrator. The International Union met the issue squarely and presented its case in the very best possible manner, through its attorneys. We deem it inadvisable to discuss the case while it is in the hands of the judge and pending his decision.

Review and Trade Statistics.

The element of caution, which is now prevailing in commercial circles has not retarded to any appreciable degree activities in manufacturing and commercial lines. The mid-winter season, however, involves slackness in a few branches of industry. With the cessation of navigation on the great lakes, the services of several kinds of labor, actively employed during the season, are dispensed with. Their slender earnings will not carry them over the winter till navigation is resumed in the spring, hence they have to look for employment elsewhere. The same rule applies to the building trades employed in outdoor work, which usually slackens during rigid and unfavorable climatic conditions. Fortunately, the opportunities for employment in less remunerative branches are far superior at present than they have been for many winters past.

The home market for the distribution of the products of the soil, mines and factory is still very active. The holidy trade has surpassed in volume and prices anything heretofore known, or anyone cared to predict. The consumptive power of the people has developed into enormous proportions. The numerous agencies employed in the service of feeding, housing and clothing a population of one hundred million people is likely to baffle the vision of strong imaginations. The distribution by rail, water and local transportation requires executive ability, organization and experience of a high order. To supply millions of people in the large cities with the necessaries of life promptly, without interruption, every day in the year, is a task of great magnitude.

The year has closed with all statistical barometers reflecting extreme industrial activity. Unfilled orders in the steel industry by the United States Steel Corporation have reached the enormous total of 11,058,542 tons, exceeding all past records by millions of tons. Exports of war material, food products, merchandise, etc., to foreign countries are still climbing higher and higher with increasing balances over imports.

The trend of financial, commercial and industrial events is illustrated as follows:

Exports for November were the largest on record, exceeding those for September by $3,000,000. The total for November, as announced by the Bureau of Foreign and Domestic Commerce, of the Department of Commerce, is $517,900,000. The total exports for the eleven months ended with November were $4,961,200,000, against $3,195,400,000 for the same period in 1915 and $2,250,800,000 in 1913, which was the largest total for normal years.

November imports were valued at $177,000,000, representing a slight decrease when compared with those for October ($178,700,000), but exceeding by $21,500,000 those for November, 1915, and by $35,000,000, or 25 per cent, the November average from 1911 to 1915. The eleven months imports were valued at $2,186,800,000, as against $1,606,800,000 in 1915 and $1,674,600,000 in 1914, the former high record year in imports.

Of the November imports 66 per cent entered free of duty, being about the same proportion as that for November, 1915.

Reports made to the American Railway Association by the railroads of the United States show that on December 1 there was a net freight car shortage of 105,527, as compared with a shortage of 114,908 cars on November 1. The net shortage on September 30 was 60,697 and on September 1, 19,873. On August 1 there was an actual net surplus of 9,762 idle cars.

From the opening of the crop year on August 1 to December 15, according to statistics compiled by the Financial Chronicle, 7,809,191 bales of cotton came into sight, against 6,571,050 bales last year. Takings by northern spinners for the crop year to December 15 were 1,390,195 bales, compared with 1,208,738 bales last year. The exports to Great Britain and the Continent for the crop year 2,789,165 bales compare with 2,114,223 in the previous season.

Building permits issued in 84 of the leading cities in November, 1916, amounted to $59,638,178, as compared with $55,802,987 in the corresponding month of 1915; showing an increase of $3,835,191 in building operations. For eleven months ended November, 1916, building permits issued amounted to $770,704,413, as compared with $636,988,975 in the corresponding period of one year ago; showing an increase of $133,715,438 in building operations.

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The cigar industry, as gleaned from the internal revenue reports for November, 1916, appears to be favorable. There was no high pressure, no excessive demand for the holiday trade, as was reasonably to be expected from the abnormal trade conditions prevailing in the manufacturing and mining centers of the country. In that respect the report was somewhat of a disappointment. The total increase was less than 2 per cent as compared with the same month of one year ago. It did not cover the whole country; some districts suffered even a decrease in production. The increase was confined more or less to the districts producing the cheaper grade of cigars. An exception can be noticed in a few of the blue label districts, which are located in the centers making guns, shells, etc., for the belligerents in the European war. The good wages earned by these workers has added to their purchasing power, thus benefiting the consumption of cigars.

The production of cigars in all internal revenue districts, for which taxes have been paid in November, 1916, amounted to 701,911,923, as compared with 689,578,620 in the corresponding month of 1915, showing an increase of 12,333,303 cigars.

The production of small cigars, weighing less than three pounds per 1,000, amounted to 72,748,600, as compared with 86,482,400 in November, 1915, showing a decrease of 13,733,800 small cigars.

The production of cigarettes, taxed at $1.25 per 1,000, amounted to 2,309,032,608, as compared with 1,751,114,872 in November, 1915, showing an increase of 557,917,736 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound, amounted to 36,643,844 pounds, as compared with 34,639,777 pounds in November, 1915, showing an increase of 2,004,067 pounds of smoking and chewing tobacco.

For more detailed information in reference to the various revenue districts, though not complete, we refer to the appended table:

Districts—	Nov., 1916.	Nov., 1915.	Increase or decrease.*
Alabama	391,300	405,850	14,550*
Arkansas	135,750	174,250	38,500*
California, 6th	54,750	1,149,550	1,094,800*
Colorado	1,849,260	1,494,770	354,490
Connecticut	9,396,383	8,010,180	1,386,203
Florida	36,652,793	39,773,110	3,120,317*
Illinois, 1st	19,453,673	19,111,300	342,373
Illinois, 5th	1,827,210	1,816,766	10,444
Illinois, 8th	4,553,250	3,821,536	731,714
Illinois, 13th	1,366,050	1,204,250	161,800
Indiana, 6th	6,010,188	4,970,810	1,039,378
Indiana, 7th	11,504,300	11,828,750	324,450*
Iowa	7,220,103	6,564,770	655,333
Kentucky, 2nd	190,650	143,100	47,550
Kentucky, 5th	4,048,390	3,769,770	278,620
Kentucky, 6th	488,050	521,250	33,200*
Kentucky, 7th	234,100	191,750	42,350
Kentucky, 8th	2,000	2,000	.....
Louisiana	4,702,800	3,708,080	994,720
Maryland	12,209,150	12,149,870	59,280
Massachusetts	19,845,860	18,502,610	1,343,250
Michigan, 1st	17,737,300	27,865,700	10,128,400*
Michigan, 4th	6,605,140	4,765,656	7,839,484
Minnesota	5,353,110	5,020,153	332,957
Missouri, 6th	1,800,050	1,917,000	116,950*
Nebraska	2,722,300	2,419,040	303,260
New Hampshire	6,554,700	5,534,480	1,020,220
New Jersey, 1st	9,354,950	8,997,280	357,670
New Jersey, 5th	41,736,667	44,167,306	2,380,639*
New Mexico	150,400	91,400	59,000
New York, 1st	14,332,890	13,921,820	411,070
New York, 2nd	37,019,460	14,366,050	22,653,410
New York, 3rd	48,889,250	47,679,090	1,210,160
New York, 21st	16,027,703	13,397,523	2,630,180
New York, 28th	4,197,950	4,214,870	16,920*
N. & S. Dakota	1,195,820	1,227,246	31,426
Ohio, 1st	17,937,010	16,148,560	1,788,450
Ohio, 10th	12,920,550	13,277,260	356,710*
Ohio, 11th	11,485,100	11,087,180	397,920
Ohio, 18th	19,202,020	20,113,630	911,610*
Oklahoma	558,000	349,076	208,924
Oregon	554,150	451,080	103,070
Pennsylv'a, 1st	73,165,647	78,326,200	5,160,553*
Pennsylv'a, 9th	69,961,020	65,345,670	4,615,350
Pennsylv'a, 12th	14,062,746	12,024,013	2,038,733
Pennsylv'a, 23d	33,054,986	30,026,900	3,028,086
Porto Rico	18,472,090	16,634,930	1,838,160
Tennessee	397,700	510,000	112,300*
Texas, 3d	1,455,000	1,455,180	180*
Virginia, 2nd	39,288,060	30,806,610	8,481,450
Washington	851,437	708,240	143,197
Wisconsin, 1st	7,796,037	6,698,043	1,097,994
Wisconsin, 2nd	3,266,316	2,959,843	306,473

Chicago, January 13, 1917.

We, the undersigned auditors, do hereby certify that we have examined the books, vouchers and accounts, bank book and statements, of the International President, G. W. Perkins, for the term ending December 31, 1916, and find them correct, and as follows:

	Receipts.	Expenditures.
September, 1916	$ 5,916.53	$ 6,660.24
October, 1916	5,017.45	4,204.07
November, 1916	3,070.57	4,609.33
December, 1916	4,655.79	4,609.63
Balance Sept. 1, 1916	1,514.05	.....
Balance Dec. 31	.....	90.62
Total	$20,174.39	$20,174.39

Fraternally submitted,

ED. SCHREMPF,
88, Dubuque, Iowa.

OTTO LUDWIG,
191, Morris, Ill.

G. HAUB,
304, Racine, Wis.

EDITORIAL NOTES.

The trades union movement affords a new conception of human progress and of labor's rights and duties; it offers a solution for the most pressing economic and social problems; it voices the aspirations and needs of the workers for a more equitable share in the profits of industry; it battles for shorter hours of labor in the hope of removing one of the principal causes of idleness. It stands for equal rights to all and for special privileges to none; it has laid the foundation for a new and broader democracy.

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Brute force seems to be the slogan of the Standard Oil Company in the settlement of labor disputes. By hiring assassins, thugs and gunmen, with instructions to kill poor immigrants striking for higher wages and shorter hours, greedy corporation have placed themselves beyond the pale of civilization. The foul murders committed in Ludlow, Colo., and Bayonne, N. J., have exposed a degree of depravity almost beyond human calculation.

* * *

The clamor of the corrupt commercial press for the passage of a law to prohibit strikes on any public utility, by the imposition of heavy penalties, is in accord with the aims of the reactionary forces endeavoring to destroy one of the most potent weapons of organized labor to redress grievances in the economic field. Bereft of this force to better its condition, labor would become powerless to check the encroachments of the powerful corporations.

* * *

The Republic of Ecuador in South America has recently limited the working day to eight hours for "every laborer, workman, clerk in store, office or industrial establishment, and in general every employe of any kind. The text of the law stipulates the amount of overtime which shall be paid, includes exemption from work on Sundays and legal holidays, and compels the employer and employe to give thirty days' notice before making any change. The area of Ecuador is about 56,836 square miles, with a population estimated to be one million and a half.

* * *

According to the laws of the International Typographical Union, a member enlisting in the state militia, the United States army or navy, for service in Mexico or elsewhere, must be classed as not following the trade and pay $1.10 per month as international dues and assessments in order to protect his membership and his interests in the beneficial features of the organization.

* * *

Organized labor in the state of Washington has scored a victory at the last election. With the aid of the Referendum the anti-picketing law passed by the Legislature was repealed and nullified. The initiative and the referendum used with discretion and judgment, are potent weapons against legislation inimical to the interests of labor.

* * *

The U. S. Senate passed the immigration bill with the literacy test by a vote of 64 to 7. The House of Representatives passed the bill in March, 1916, by a vote of 307 to 87. The bill is likely to be vetoed once more by the President. Urge your Congressman at once, by resolution and letter, to overrule the veto of the President.

* * *

D. A. Hayes, third vice president of the American Federation of Labor and president of the Glass Bottle Blowers' Association of the United States and Canada, died of pneumonia recently, in Philadelphia, after an illness of but two days. He was known throughout the entire labor movement as a man of unflinching courage. He was thoroughly imbued with the principles of trade unionism and stood for this ideal with great intelligence and unwavering fidelity and zeal.

TRADE NOTES.

A report to the United States Department of Foreign Commerce from Consul-General Alexander W. Weddell, stationed at Athens, Greece, says that the gathering of the Macedonian tobacco crop usually begins in July or August and ends in September. The curing process then begins, and this may last from two to six months, according to the weather and the inherent quality of the tobacco. After curing, the tobacco is made up into bales.

* * *

The United Cigar Stores Corporation claims that it owns at present 383 stores in 39 states. The largest number in the leading states are as follows: New York, 101; Pennsylvania, 46; New Jersey, 43; Massachusetts, 32; Illinois, 27; Indiana, 14; Connecticut, 13, and Ohio, 10.

* * *

According to the report of United States Consul W. L. Jenkins, the tobacco crop in Turkey is very much impaired. We quote in part:

"The Trebizond consular district comprises the well-known tobacco sections of Samsun, Bafra, Erzerum, Trebizond and Platana, which before the war produced one-third of the total tobacco crop of the Ottoman Empire. It is impossible at present to give even an estimate of the crop of the whole district for the year 1916, inasmuch as the whole territory is divided between belligerent forces.

* * *

The American Tobacco Company declared a dividend of 1½ per cent on the preferred stock, payable January 2, 1916.

* * *

The American Cigar Company declared a quarterly dividend of 1½ per cent on the preferred stock, payable January 2, 1916.

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The Tobacco Products Corporation declared a quarterly dividend of 1¾ per cent on the preferred stock, payable January 2, 1916.

* * *

The exports of leaf tobacco to foreign countries for nine months ended September, 1916, amounted to 387,909,694 pounds, as compared with 317,054,926 in the corresponding period of 1915, showing an increase of 70,854,765 pounds. The largest shipments were made to Great Britain, France, Italy and the Netherlands.

* * *

The exports of cigarettes to foreign countries is increasing from month to month; the largest shipments are made to China and the British East Indies. The exports in September, 1916, amounted to 441,011,000, as compared with 319,710,000 in the corresponding month of 1915. For nine months ending September, 1916, compared with the same period in 1915, the shipments were as follows:

	Quantities 9 Months	
	1916.	1915.
China	1,360,338,000	735,406,000
British East Indies	846,296,000	673,433,000
Other Countries	485,245,000	208,629,000
Total	2,691,879,000	1,617,468,000

* * *

According to the official report of the Cuban Custom House, the exports of cigars to foreign countries from January 1 to October 31, 1916, amounted to 99,051,784, as compared with 95,319,907 in the corresponding period of one year ago, showing an increase of 3,731,877 cigars. Recently the largest shipments were made to the United States, Spain, Great Britain and Russia.

* * *

According to reports from Volo, Thessaly, Greek tobacco, leaf tobacco growers are receiving high prices for their products. Tobacco buyers from Egypt, England, Holland and the United States have flocked there to purchase the year's crops. The market is so upset that old differences of a few cents no longer obtain. It is impossible to predict the prices to be paid—all depends on how short certain cigarette manufacturers are of the kind of tobacco they have always purchased of Greece for their blends. Argos leaf that used to sell at 4.3 cents a pound now commands a price of 42.14 cents. The tobacco from Karditsa used to bring only 7.14 cents per pound; now it sells as high as 70 cents. Policastro was formerly quoted at 25 cents; it now brings 60 cents. Almiras, that a year ago was worth 28.6 cents, now brings 53.6.

* * *

The United Cigar Manufacturers' Company of New York City, has arranged for the purchase of the cigar jobbing business and five retail stores of the Grathwol Cigar Company, Minneapolis, Minn.

* * *

The production of cigars in five months of the fiscal year ended November, 1916, amounted to 3,376,969,316, as compared with 3,241,671,877 in the corresponding period of 1915, showing an increase of 135,297,439 cigars.

* * *

The production of small cigars, weighing less than three pounds per 1,000, in five months of the fiscal year ended November 1916, decreased 62,957,732, as compared with the same period of one year ago.

SOCIAL INSURANCE.

Paper read by G. W. Perkins at the National Conference on Social Insurance, Washington, D. C.

Trade unions have a wider and deeper significance in their activities than is generally supposed. Those not directly interested and those who are not students of our movement generally hear only of the militant side of trade union activity and look upon and judge us as promoting purely a militant organization. Militant, yes—but benevolent and uplifting to the fullest extent that the term implies. The payment by labor organizations of sick benefit, death and total disability benefit, funeral benefit, out-of-work benefit, and an old-age pension is not an experiment or a new thing in trade union activity. The Cigarmakers' International Union has paid, in addition to strike benefit, sick benefit since 1881, death benefit, total disability benefit, and a wife funeral benefit since 1881, and out-of-work benefit since 1890. Up to January 1, 1916, it has expended for these benefits a total of $9,675,472.57.

The expenditure for all benefits and the cost for same are shown in the table appended. Students will observe by a perusal of this table that the grand total of strike benefit paid was $1,562,993.08, while for sick benefit purposes we expended $4,119,806.18, for death benefit $3,945,979.77, and for out-of-work benefit $1,609,686.62, from which they will observe that we expended for purely social benefits more than we did for strike benefit, notwithstanding the fact that wages have been materially increased and the hours of labor shortened to eight per day. There are practically no overhead charges in the payment of all of these benefits, which makes it the cheapest insurance in the world.

To care for the sick, to bury the dead, and to leave a substantial sum for the bereft ones is a work that challenges the admiration of all right-thinking men and women. There is, however, in addition to this an added benefit which to my mind is perhaps the most humane of them all and that is the payment of an out-of-work benefit. Society provides hospitals for the sick, blind and mentally deficient, and jails for the unemployed. We find that all through advancing civilization the man out of work has been looked upon through the cold, unfeeling eyes of the law as a vagrant, and is treated as such. The man willing to work and unable to find work, with no refuge and no

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succor, seems to me the most unfortunate of them all, and his mental suffering is greater by far than almost any physical suffering caused by the ordinary ills of humankind. The Cigarmakers' International Union was the first to recognize this truism, and it established and commenced to pay out-of-work benefit in 1890. A glance at the table of benefits paid shows that we have paid as high as $175,000 out-of-work benefit in one year, and as low as $15,000. This is conclusive proof that members will work if they can get work, and resort to this benefit only in times of industrial stagnation. The table of benefits paid is of far-reaching importance, as it shows the cost per member to pay each benefit each year, and the total cost per member to pay all the benefits for one year, and has explanatory notes.

The trade union movement believes that the word preparedness should be taken at its full value and meaning. We believe that guns and other means of destruction are impotent unless vested in the hands of sturdy men and women, and the trade union movement is doing everything within its means to develop the physical well-being of its members. The first important move in this direction was the establishment of the eight-hour day. This was followed by sanitary measures governing the workshops. For instance, we have rules governing working conditions and wages, and shop regulations which provide that the factories shall not be swept until five minutes after 12, which is the midday quitting hour, and five minutes after 5, which is the evening quitting hour; that the floors shall be scrubbed at least once a week; that clean water, soap and towels shall be provided; and that the shops shall be properly heated and ventilated. All of these regulations, with the increased wages, have resulted in reducing the number who die from tuberculosis and other diseases and in increasing the length of life of union cigarmakers. Our vital statistics two years after the eight-hour law went into effect show the per cent of those who die from tuberculosis was 51, while the same statistics shows that in 1911, which is the latest date for which statistics have been compiled, the per cent was 20.1, a reduction of nearly 30 per cent in a period of twenty-three years. The same statistics show that a rduction of 28.9 per cent has been effected in the payment of sick benefits to members suffering from tuberculosis. The records also show that during the same period the average length of life of union cigarmakers has been increased a little over thirteen years. I venture the assertion that the effort by trade unionists or by the state to improve the physical well-being of working men and women is of far greater importance than is the highest type of dreadnaught, guns, cannon and other means of destruction. And while we have no word of condemnation against a reasonable degree of preparedness, we insist that physical development is equally important if not the most important in the preparation for effective defense.

What I say in this connection is not founded solely upon my experience and observation of social and economic conditions in our own country. As a delegate of the American Federation of Labor to the World's Trade Union Congress I had an opportunity of visiting in England and several of the continental countries of Europe. All of my time while there was devoted exclusively to a study of social and economic conditions. Without mentioning countries I may say that in one of the countries visited I found that over forty years ago the government had commenced to devote considerable time and energy in the effort to conserve the physical well-being of its subjects. Certain well thought out and methodical principles were adopted and enforced, and the success of this nation in the present war in Europe bears testimony to the wisdom of the adoption and enforcement of these measures.

In the payment of sick, out-of-work, death and other benefits the Cigarmakers' International Union has passed the experimental stages. It will continue to pay and add to these benefits as time, experience and opportunity permit. Moreover, many other of the important and strong trade unions are engaging in these activities. One of the serious problems confronting the state if it attempts to undertake social insurance in its broader sense would be the control and cost of administration. The British government, when it adopted the unemployment insurance feature, actually offered, in order to save the expense of overhead charges and the uncertainty of control, to turn this function over to the trade unions, but owing to differences existing in the movement at the time they dallied with the subject until it was too late. Without going into the question of compulsory industrial and social insurance by the state I venture the opinion that society at large owes the unions, which pay these benefits, a debt which can be wiped out only by subsidizing the unions, through regular financial contributions computed upon a fair basis, for their outlay in this direction. It cannot be successfully denied that we are caring for the sick and the unemployed and burying the dead, and that in so doing we are in a measure lifting just that much of the burden from the shoulders of society at large, which to a certain extent is the beneficiary of our activities and financial outlay, without contributing one cent. The unions are not insurance companies. They do not base their payments upon the cold, methodical actuary analysis, and they do not exist for profit.

The principle of the old-age pension is one that should challenge the best thought available and ultimate action by either the trade unions or the state. While the little child is entitled to paternal protection, its existence and the right to live is safeguarded and protected by the state through its orphan asylums. The state guarantees the existence of the child through youth and to the time that it is enabled to care for itself. As the child passed through the threshold of manhood into the realm of activity and constructive usefulness, and does his full duty to society, gives his strength, vitality and mentality, in short does his full share, it seems to me that by the same token society should guarantee his future and safeguard his life during the declining years in which he is unable to care for himself. Until the unions or society at large recognize this fact and act in the matter they will be derelict in their duty. To cast the old man a physical wreck on the scrap heap of despair, a burden to himself and a subject of cold-blooded charity, is inhuman and brutally unjust. Those who are mentally and physically strong should be able to take care of themselves under normal conditions. The little child and the old man in his dotage are not able to do so, and one's condition as strongly as the other's should appeal to the conscience and heart of right-thinking humanity.

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CORRESPONDENCE

Chicago, January 8.

The cigar makers of Chicago have recently gone through a victorious struggle with the Cigar Manufacturers' Association and won a victory and increase in the bill of prices. The Class A union also engaged in this struggle and made a uniform bill of prices in all the shops, and now Chicago has a 98 per cent organization. The unions of this city will not rest until they make it 100 per cent. There is no shop that pays less than $8 for the cheapest kind of a dry work job by team work, and there is not a hand or mold worker in the town that gets less than the established bill of prices for his work, whether he works in a label shop or a Class A shop, as the same bill prevails in both label and Class A shops for hand and mold work. The Class A bill was increased very materially also. There is now a unity of purpose and action here that could be used as a model for the whole country to pattern after. The action and results in Chicago since the affiliation of the former Progressive Union under the Class A is an object lesson as to what can be accomplished by united action. The whole affair was conducted with very little picketing and a minimum of expense, and also with very little bitterness that often follows a big strike. We of the Class A local wish to try and impress upon the knockers throughout the country the fact that the Class A plan will organize the cigar industry of the country and is the means whereby the cheap districts can be organized. Organization means power and an increased bill of prices, and every time you increase the bill of prices in the cheap districts you lessen the competition for the cigar makers that are working in the higher priced cities of the country, and at the same time aid those who need aid most, the downtrodden victims of Greed & Co. (big business).

Before our local became a part of the International Union we were told by many so-called leaders of the union that the present Class A would make organization impossible. We had all kinds of stuff told to us about this plan and that plan and what wonders it would perform, but always we were told that the present form would be a failure. As it turns out we see that the best proof of the pudding is in the eating, and we surely have had a good meal. Class A has not only organized in Chicago but has gone a whole lot further and made possible the highest bill of prices in the entire country for team work.

Let those who always were ready to hammer and show the flaws in the Class A now buckle down to hard work and do a little organizing in their districts, and if they are not satisfied with the Class A as it is, let them follow the constitution and make such amendments as they think will help along the industry. It looks very poor for any set of men to cry and make a wry face just because their pet plan was not adopted. It looks even worse when individuals of this type deliberately lay down on the job and shake their wise old heads and say it won't work. We of Local 527 are of the impression that they are like the Irishman in the story: An Irishman was approached by a policeman and told he was under arrest. I did nothing so can't be arrested. Well, you are under arrest anyway, said the officer, and he led him off to the station. It's against the law to arrest me for nothing, said the victim, and you can't do it. He shouted this even after he was locked up, but he was arrested just the same. The same way with some of these wise old heads in the union. The Class A does arrest the attention of the team worker regardless of the cry that it won't work. Anything to cover their own shortcomings. If I can't get my pet plan through then I will lay down on the job and cry so the other fellow who is willing to work and organize will get discouraged and do nothing. Men, why don't you drop that attitude and aid in this work of organizing the entire trade instead of demanding that all the members must adopt your pet plan before you will aid the majority in the work in front of us all. There is enough work to be done and don't take that attitude. If you are right time will demonstrate it, and in the meantime put your shoulder to the load and when the time comes that you wish to propose something that you believe will be beneficial to the union then you will be in a position to get a hearing, as the man who shows by work that his actions are as they should be and his interest is in the union work commands a certain amount of respect, and when he presents a new idea he is given a hearing and often his plan is put into effect. But the fellow who constantly lays down on the job until he gets his way soon eliminates himself from all consideration. I know that we have had success under this plan and while it is not ideal, still we are not going to lay down on that account. We will submit plans for changes from time to time as we see the need of them. But one thing is certain, we don't intend to pay any attention to the fellow who always crys but never works, for the good of the union. Work with us for the benefit of the industry and you get a hearing, but shirk and no further attention will be paid to you. We ask all sincere unionists to work to build up the Class A as we have found success through that method of organization. Every manufacturer in Chicago has found that he must pay decent wages now and even the trust has felt the power of the union and were whipped in a struggle last summer and conceded a new and better wage scale. Don't use the union as a political football but work and build it up in the interest of the cigar makers of the country.

CHARLES W. WINFIELD.
Secretary Class A Local 527.

Hartford, Conn., Jan. 5, 1917.

It is highly gratifying to the committee of Local 42 of Hartford to know that the amendment of Local 42 of Hartford to the Class A amendment has received so many endorsements, and we now realize that the membership at large must understand our amendment, and give it the support we feel it deserves.

We know of no better means of strengthening and building up our organization, than the establishing of a defense and relief fund for the unorganized in our industry, as they are not in a position because of their low wages, to bear up under the stress of unemployment caused by a strike or lockout.

If they strike, or make an effort to better their conditions, it should be indication enough for us to know that the proper spirit is there, that they have come to a realization of their industrial wrongs, and the burning sense of injustice has caused them to demand of their employers, that which is rightfully theirs, namely, the right to organize, better wages, and working conditions, and shorter hours, in their efforts to make property rights subserviant to human rights, we must help them, or we will not be true to ourselves, or our principles if we do not.

The Detroit strike marks an epoch in the onward and upward progress of the C. M. I. U. of A. and the trade union movement in general, it came as a revelation, and a surprise to many, and the determined trade union spirit they have expressed, makes them worthy of our best efforts to help them.

It is absurd for anyone to say that workers cannot be organized, they can and will organize in every field of labor, and we must make it mandatory upon ourselves, to do whatever lays in our power to help the unorganized in our craft.

We sincerely hope that the members of our International Union will support our amendment, thereby placing Class A in proper working

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order, our amendment will make it effective, and we believe that when the unorganized learn of our efforts in their behalf it will give them greater determination to organize, and therefore be the means of building up the C. M. I. U. of A. to greater institution than ever before.

With best wishes we remain, Committee of Union No. 42, Hartford, Conn.

WM. J. DOOLEY, Secretary.

Union 462 of West Tampa, Fla., calls the attention of all sister unions to the fact that the national consumption has been compelling the manufacturers of this district to begin by the latter part of July or the earlier part of August, the manufacturing season, in order to supply the demands for the winter goods. As the international constitution has prefixed the first of September as the earliest date in which to make demands, and as between 30,000,000 or 40,000,000 cigars could be made before we would be constitutionally empowered whenever demands had to be enforced, you can plainly see our reasons for trying to amend the constitution to meet the requirements of the trade.

UNION 462 OF WEST TAMPA, FLA.
R. Torres, Financial Secretary.

West Tampa, Fla., Dec. 12, 1916.

The amendment to Section 79 of the constitution, offered by Union 462 of West Tampa, Fla., is one of the most protective ones that could be adopted if we were to follow the spirit of unionism in the defense and protection of our membership.

As we have been standing in these two cities, West Tampa and Tampa, any Tom, Dick or Harry can throw a shop on strike and with it every other one in both cities and our members then are forced to walk the streets for two or more weeks without knowing for what they are on strike or how the trouble began or anything at all. 'Tis true that steps are being taken to change this condition, and for which we will appeal to each and every member of the unions to aid us in, but at present we sincerely ask of every union to help us to carry this amendment and as soon as conditions will have changed there will be no trouble to place things as they are now.

The last strike made in Samuel I. Davis' shop, involving every shop in both cities, has shown the unorganized the need of an organization. Meantime, we need this amendment.

UNION 462 OF WEST TAMPA, FLA.
R. Torres, Corresponding Secretary.

New York, Jan. 9, 1917.

Since last report the joint advisory board of New York have received the following amounts: Union 32, $20; 333, 50c. Thanking you for the same.

DAVID LEVY, Secretary.

January 10, 1917.

We respectfully call your attention to the amendment offered to Section 155 of the International Constitution, which you will find in this issue of the journal, and urgently request that you second same.

The law as it now reads is virtually a law breeding apprentice school. Individuals work as cigar packers under the pseudo title of Foreman, Manager, Superintendent, and so on, while members are forced to walk the streets. Members are thus driven to open shops, and drop their cards. This makes this apprentice breeding system an insurmountable obstacle to the thorough organization of the trade.

COMMITTEE.
Nic Medinger, Secretary 227.

FOREIGN

L'Union 42, Hartford, Conn., a proposé un amendement à la classe A dans la constitution qui a reçu l' approbation du nombre requis d'unions locales pour être soumise à un vote populaire des membres. Il est ainsi conçu:

A

Qu'une imposition internationale de 50 cents soit levée en deux paiements de 25 cents chaque, qui devra entrer en vigueur aussitôt qu'elle sera adoptée et qui sera immédiatement employée dans des buts de secours et d'organisation d'après le plan organisation de la classe A.

B

Que le Conseil Exécutif International devra lever dans la suite une imposition de 25 cents chaque mois jusqu' à ce qu'un fonds de défense organisateur d'au moins $25,000 ait été créé et il continuera à maintenir ce fonds à un minimum de $25,000.

C

Tous les membres de 30 et de 15 cents devront payer cette imposition et toutes les recettes provenant de la dite imposition recueillies par les secrétaires des unions locales devront être envoyées le 1er de chaque mois au Président International pour le Fonds de Défense Organisateur.

D

Le Président International et le Conseil Exécutif devront surveiller et diriger le paiement des secours de lockout et d'assistance à tous ceux qui pourront devenir membres de l'Union Internationale d'après le plan de la classe A et n'auront pas droit aux bénéfices de grève.

E

Les membres "locked out" et recevant des secours pourront, s'ils le désirent, mettre leurs intérêts en commun et le Président International devra diriger l'achat d'aliments en gros jusqu' à égalité en somme totale de ce qui serait le total si la valeur correspondante était payée en numéraire à chaque individu.

F

Le Président International fera un rapport mensuel au Journal Officiel des recettes et des dépenses de ce fonds et de tous autres renseignements qui feront mieux comprendre d'une façon générale les conditions régnant dans les districts de la Classe A.

* * *

Le mouvement des unions de métiers procure une nouvelle conception du prog-

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rès humain et des droits du labeur et de ses devoirs; il offre une solution des problèmes économiques et sociaux les plus pressants; il exprime les aspirations et les besoins des travailleurs, qui ont besoin d'une part plus équitable dans les profits de l'industrie; il se bat pour obtenir des journées de travail plus courtes dans l'espoir de supprimer ainsi une des principales causes de l'oisiveté. Il réclame l'égalité des droits pour tous et l'abolition des privilèges spéciaux; il a posé les bases s'une démocratie nouvelle et plue large.

* * *

La force brutale est le mot d'ordre de la Standard Oil Company dans l'arrangement des différents de labeur. En louant des assassins, des escarpes et des assommeurs, avec ordre de tuer les pauvres immigrants qui se mettent en grève pour obtenir des salaires plus élevés et des heures de travail plus courtes, cette cupide corporation s'est mise hors de la sphère de la civilisation. Les meurtres, affreux commis à Ludlow, Colo., et Bayonne, N. J., ont mis en lumière un degré de dépravation qui est presque au-delà de l'entendement humain.

* * *

Depuis son origine, la Fédération Américaine du Travail a affirmé l'opinion que, bien que les unions pour les différents métiers doivent chacune être laissées entièrement libres de se gouverner dans leurs propres frontières, cependant entre membres de toutes ces unions il doit exister un lien aussi grand que celui qui unit les membres d'une même organisation et c'est le but de la F. A. du T. de rendre ce lien plus solide par le moyen de l'organisation et de placer le mouvement du labeur sur un niveau plus élevé et plus efficace en éduquant ses membres et en leur inculquant le sentiment et la conscience de l'unité d'intérêt et de solidarité. Elle cherche à organiser les travailleurs qui ne le sont pas encore. les expérimentés et ceux qui ne le sont pas encore, les sédentaires et les migrateurs.

* * *

L'avenir exigera bien d'efforts, et très sérieux, de la part des travailleurs organisés et l'épreuve que nous avons tous à attendre, nous ne pourrons la supporter que si nos membres sont tous convaincus de la façon la lus solide de la nécessité de notre organisation. Une organisation dont les membres ont confiance les uns dans les autres, qui observent la discipline et pratiquent la solidarité, est forte et puissante et sera à même de traverser toutes les tempêtes et notre avenir ne repose que dans une organisation forte et puissante. Que tous nos frères tiennent toujours cela présent à l'esprit. Cela nous évitera bien des désappointements. (Baker's Journal.)

* * *

Le tarif des salaires payés par l'industrie, placé côte à côte avec le coût de la santé et de la décence d'une famille, révèle une situation effrayante. Dans un grand nombre de cas, les salaires sont insuffisants pour subvenir aux besoins de santé et de décence d'une famille de grandeur moyenne. Les salaires américains en tant que proposition d'affaire, sont encore moins adéquats que pour l'obtention de la santé et de la décence. Les principes ordinaires d'une saine pratique américaine des affaires sont tous voilés dans l'application des finances aux familles des travailleurs. (Scott Nearing, Ph. D., dans les Annales de l'Académie Américaine.)

* * *

L'union de métiers, avec sa demande persistante d'une journée de travail raisonnable, d'un salaire permettant de vivre, d'ateliers salubres et de l'abolition du travail des enfants, fait plus pour combattre les ravages de la tuberculose que tous les docteurs, hôpitaux et philanthropes mis ensemble. Les statistiques montrent pue toute réduction dans les heures de travail est suivie inévitablement par une diminution dans le pourcentage des décès causés par la redoutable "peste blanche."

* * *

Continuons à augmenter notre force et à fortifier nos positions. Le travail organisé a besoin de contrôler d'avantage d'industries et d'exercer une puissance plus grande dans la distribution des produits par le moyen de la demande d'articles porteurs de l'etiquette d'union. Ceci nous aidera è combattre les produits manufacturés par les ouvriers mal payés et offerts sur nos marchés; cela nous aidera à dompter la concurrence du labeur mal payé qui peut émigrer après la guerre et nous envahir.

* * *

La Unión 42, Hartford, Conn., ha propues to una enmienda a la Clase A que ha recibido el número necesario de votos de uniones locales para ser sometida a un voto por referendum. Dice así:

A

Que una imposicion internacional de 50 centavos será levantada en dos entregas de a 25 centavos cada una, que rijirá desde que se haya adoptado y será utilizada para propósitos de socorro y de organización sobre la base del plan de organización de la Clase A.

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B

Que el Consejo Ejecutivo Internacional levantará en adelante una imposición de 25 centavos mensuales hasta que se haya creado un fondo de organización de a lo menos 25,000 dólares y que continuará conservando a este fondo a un mínimo de 25,000 dólares.

C

Todos los miembros de 30 y 15 centavos pagarán esta imposición y todo el producto de la susodicha imposición cobrado por los secretarios de uniones locales será remitido el primero de cada mes al Presidente Internacional para el fondo de organización de defensa.

D

El Presidente Internacional y el Consejo Ejecutivo vigilarán y dirijirán el pago de asistencia de lockout y de socorro a todos los que pueden alistarse como miembros de la Unión Internacional bajo el plan de la Clase A y jo tienen derecho a beneficios de huelga.

E

Los que estén "locked out" y reciban asistencia podrán, si así lo desean, combinar sus intereses y el Presidente Internacional dirijirá la compra de alimentos al por mayor que sumarán en total lo que sería la suma total si se pagara en efectivo a cada indivíduo.

F

El Presidente International anunciará mensualmente en el Official Journal las entradas y los gastos de este fondo y dará así mismo todas las otros informaciones que puedan hacer comprender mejor las condiciones que rijan en los distritos de la Clase A.

* * *

La producción de puros en el distrito de rentas interiores de Florida, sobre le cual se pagaron contribuciones en noviembre de 1916, sumó 36.652.793, comparada con 39.-773.110 en el mes correspondiente del 1915; sea una diminución de 3.120.317 puros.

* * *

Según el informe oficial de la Aduana Cubana, las exportaciones de puros desde el 1ro de enero al 31 de octubre de 1916 sumaron 99.051.784, comparadas con un total de 95.319.907 en el período correspondiente de hace un año; indicando un aumento de 3.731.877 puros. Recientemente las más importantes remesas se hicieron a Estados Unidos, Españo, Gran Bretaña y Rusia.

El clamoreo de la corrompida prensa comercial para que se adopte una ley que prohiba huelgas en todas las empresas de utilidad pública por medio de la amenaza de fuertes penas, está de acuerdo con los propósitos de las fuerzas de reacción que se esfuerzan en destruir una de las más poderosas armas que tiene la labor organizada para reformar los abusos en la esfera económica. Despojada de esa fuerza para mejorar su situación, la labor se encontraría incapacitada para rechazar las usurpaciones de las poderosas corporaciones.

* * *

La F. A. de L. se presenta hoy como el más poderoso factor en el país entero que defienda el derecho de libertad de reunión, de libertad de palabra, de libertad de prensa. Se esfuerza en reunir a todas las clases de salariados bajo una cabeza por medio de sus diferentes organizaciones con el propósito a la vista que las prevenciones de clase, raza, creyencia, de política y de gremio puedan ser destruídos y que se pueda dar asistencia moral y pecuniaria a todos. Su propósito es de conceder en la luz de la experiencia la mayor libertad a cada organización, para conducir sus propios asuntos que sea consistente con la práctica generalmente entendida de identidad y solidaridad de la labor.

* * *

Las tarifas de salarios pagadas por la industria, si se comparan con el coste de vida decente de una familia, revelan una situación espantosa. En un gran número de casos, los salarios son insuficientes para proveer para la salud y la vida decente de una familia de amplitud ordinaria.

Los salarios americanos, bajo el punto de vista estrictamente de negocio, son aún menos adecuados que lo que son para proveer la salud y la decencia. Los principios de la práctica americana saludable de negocios todos quedan violados en los asuntos pecuniarios de la familia obrera.—Scott Nearing, Ph. D., en los Anales de la Academia Americana.

* * *

La Unión de gremios, con su demanda persistente para la obtención de una jornada de trabajo razonable, de salarios que permitan vivir, de talleres saludables y la abolición del trabajo de niños, esta haciendo más para combatir los destrozos de la tuberculosis que todos los médicos, hospitales y pseudo filántropos combinados. Las estadísticas indican que cada reducción en las horas de labor siempre están seguidas por

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una diminución en el promedio de muertes que resultan de la temible plaga blanca.

* * *

Las jornadas de trabajo largas tienen la tendencia de sofocar el intelecto, de degradar la energía y los órganos vitales del cuerpo y de reducir la oportunidad de mejorarse física y mentalmente. La reducción de las horas de trabajo a ocho sobre viente y cuatro, y solamente en seis días de cada semana, en todos los ramos de la industria, es un paso hacia adelante en la marcha con rumbo a una civilización más elevada.

Uno solo tiene que examinar unos pocos momentos el hombre que trabaja ocho horas por día y después al que trabaja doce para notar la diferencia y la expresión diferente que tiene este en los ojos. El primero da pasos firmes y rápidos mientras que el segundo camina con los pasos de un esclavo que ha perdido toda esperanza en el mundo y está demasiado cansado para pensar por sí mismo o para obrar para otros.

* * *

Continuemos a aumentar nuestra fuerza y a fortalecer nuestra posición. La labor organizada tiene que dominar a un número mas grande de industrias y ejercitar un poder más grande el el comercio por medio de la demanda de artículos con etiqueta de unión. Esto nos ayudará a resistir a los productos de la labor europea mal pagada en nuestros mercados y nos ayudará a dominar la concurrencia del obrero europeo mal pagado que pueda venir aquí cuando se termine la guerra.

* * *

No hay camino cómodo. La libertad y los derechos vienen como resultado de la organización y de la lucha. Se pueden censervar solo por medio de la organización, de una vigilancia eterna y, sobre todo, de un estado de preparación para la defensa.

Hay lugar en el movimiento de la labor organizada para cada hombre o mujer que trabaje honradamente con salario. La unión se debe a sí misma de atender a que el mansaje del esfuerzo colectivo sea llevado a todos en cada comunidad y que reciban estos una recepción calurosa entre nosotros.

* * *

La República de Ecuador, América del Sur, ha limitado hace poco le jornada de trabajo a ocho horas para "cada jornalero, obrero, dependiente de tienda, oficina o establecimiento industrial y en general, cada empleado de cualquier clase." El texto de la ley estipula la cantidad de trabajo suplementario que se ha de pagar, incluye la exención de trabajo en los domingos y días de fiesta legales y obliga a los padrones y a los empleados que den aviso de antemano con anticipación de treinta días cuando tienen la intención de operar un cambio, La superficie del Ecuador es de unas 56.836 millas cuadradas y su población se calcula en millón y medio.

* * *

El 1ro de septiembre de 1917 se hace operativa la ley federal que rijirá el trabajo de niños. Los niños de menos de diez y seis años de edad no podrán trabajar en minas. El número de niños que trabajan en ocupaciones muy peligrosas se calcula en unos 17.000. Los estados que tienen el mayor número de niños empleados en minas son: Virginia Occidental: 1839; Virgina: 621; Indiana: 585 y Iowa 340. Hay otros 100.000 niños de catorce y quince años cuyas de trabajo se limitan a diez y ocho cada día. En Pensilvania 30.000 niños aprovecharán esta ley.

* * *

El movimiento de las uniones de gremios permite un nuevo concepto del progreso humano y de los derechos y deberes de la labor; ofrece una solución para los problemas más apremiantes tanto ecónimicos cuanto sociales; da voz a las aspiraciones y a los requisitos de los trabajadores para la obtención de una parte más equitativa de los provechos de la industria; pelea para obtener jornadas más cortas con la esperanza de lograr remover una de las principales causas de ociosidad. Representa derechos iguales para todos y privilegios especiales para nadie; ha hechado el fundamento de una nueva y más amplia Democracia.

* * *

La fuerza bruta es la divisa de la Standard Oil Co. en el ajuste de las discusiones de labor. Al alquilar asesinos, espadachines y mercenarios a quien da instrucciones de matar a los pobres imigrantes que se declaran de huelga para obtener salarios más elevados y jornadas de labor más cortas, esa codiciosa corporación se ha colocado fuera del gremio de la civilización. Los horribles asesinatos cometidos en Ludlow, Colo., y Bayonne, N. J., han revelado un grado de depravación casi fuera del entendimiento humano.

* * *

Unie č. 42 z Hartford, Conn., navrhla do datek k třídě A, kterýž byl schválen požadovaným počtem místních unií by byl předložen k všeobecnému hlasování. Čte se následovně:

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A

By byl vybírán mezinárodní assessment v obnosu 50c splatný ve dvou splátkách po 25c bývši v platnosti jakmile bude přijat, a okamžitě používán na podporu a účele organizační, dle plánu organizačního v třídě A.

B

By mezinárodní výkonná rada vybírala nadále jeden 25c assessment každého měsíce až dostoupí obhajovací organizační fond do výše nejméně $25,000, a udržovala tento fond ve výši ne nižší nežli $25,000.

C

Veškeří 30c a 15c členové necht' platí tento assessment a veškerý příjem za tyto assessmenty, kolektovaný účetníky místních unií, budiž zaslán vždy 1. dne v měsíci mezinárodnímu předsedovi obhajovacího organizačního fondu.

D

Mezinárodní předseda a výkonná rada necht' řídí a dohlíží na placení podpory vytlačeným z práce, všem těm, kteří se stanou členy Mezinárodní unie dle plánu třídy A a nejsou oprávněni k stávkovní podpoře.

E

Ti, kteří jsou z práce vytlačeni, mohou při přijímání podpory, budou-li si přát, shrnouti své podíly v jeden celek a mezinárodní předseda necht' řídí nakupování potravin za velkoobchodní ceny, rovnající se v celku obnosu mnoho-li by obnášel úhrn, kdyby se platilo každému jednotlivci hotově.

F

Mezinárodní předseda oznámí každý měsíc v úředním žurnálu příjem a vydání tohoto fondu a veškeré jiné informace, kteréž by napomáhaly k lepšímu všeobecnému porozumění poměrů v distriktech třídy A.

Výroba doutníků v prvním, druhém a třetím distriktu vnitrozemní daně v New Yorku, z nichž byly daně placeny v listopadu 1916, obnášela 100,241,600. U porovnání s 75,966,960 v tom stejném měsíci v roce 1915, jeví se zvýšení o 24,274,640 doutníků.

Hnutí řemeslných unií poskytuje nový pojem o pokroku lidstva a právu a povinnostech práce; ono nabízí rozluštění nejzávažnějších hospodářských společenských problemů; ono hlásá potřebu a snahu dělnictva o správnější podíl z výtěžku v hospodářství; ono bojuje o kratší pracovní hodiny v naději odstraniti jednu z hlavních příčin nezaměstnanosti. Ono požaduje stejná práva všem a zvláštní výhody žádnému; ono položilo základy pro novou a rozšířenější demokracii.

Brutální moc jest válečným heslem společnosti Standard Oil Co. při vyřizování dělnických neshod. Najímáním vrahů, lupičů a rabijáků s nařízením zabíti ubohé přistěhovalce, stávkující o vyšší mzdu a kratší hodiny, tato nenasytná korporace se postavila daleko pod stupeň civilizace. Hanebné vraždy, spáchané v Ludlow, Colo. a Bayonne, N. J., odkryly stupeň zkaženosti, takřka z dosahu lidského výpočtu.

Řemeslná unie, se svým neustálým požadavkem o přiměřenou dobu pracovní, o mzdu na níž možno žíti, zdravotní dílny, a obmezení dětské práce, činí více v zápase zameziti pustošení tuberkulosy nežli všichni lékaři, nemocnice a lidumilové dohromady. Statistiky vykazují, že každé snížení hodin práce jest vždy následováno procentově zmenšeným úmrtím, přicházejícím od tohoto hrozného bílého moru.

Sazba mzdy placená průmyslem, u porovnání s výdajem na rodinu, zdraví a slušnost, odhaluje zděsující situaci. Ve velmi mnoha případech mzda jest nedostatečná ku krytí výloh na zdraví a slušnost obyčejné rodiny. Americké mzdy z obchodního stanoviska jsou ještě méně přiměřenými nežli jest zapotřebí k udržování zdraví a slušnosti. Původní základy dobrého amerického obchodu jsou všecky překročovány v peněžním odměňování rodiny dělníka. (Scott Nearing Ph. D. in Annals of American Academy).

Křik koruptního obchodního tisku o přijetí zákona zabrániti stávky ve veškerých veřejných podnikách uložením těžkých pokut, jest v souhlase s cíly zpátečnických živlů, snažících se zničiti jednu z nejmocnějších zbraní organizované práce odpomoci nedostatkům na průmyslovém poli. Byvši okradena o tuto sílu zlepšiti své poměry, práce by se stala bezmocnou potlačovati přechmaty mocných korporací.

Pokračujme ve zvyšování naší síly a opevňování našich posic. Organizovaná práce potřebuje kontrolovati více průmyslu a používati větší sílu při roztříd'ování výrobků požadováním zboží s uniovou známkou. Toto nám pomůže čeliti výrobkům špatně placené práce v našich trhách, a bude nám to nápomocným kontrolovati konkurenci málo placeného dělníka, jenž může přistáti u našich břehů až bude válka skončena.

Cesta řemeslného uniového hnutí není příjemnou. Svoboda a právo jsou výsledkem organizace a námahy. Tyto mohou býti udrženy pouze pomocí organizace, věčného bdění, a hlavně připravenosti na obranu. V organizované práci jest místo pro každého muže a ženu, kdo jest čestně zaměstnán za mzdu. Členové dluhují sami sobě postarati se o to, by poselství hromadné snahy bylo doručeno tomuto lidstvu v každém okolí, a aby se mu dostalo srdečného uvítání v našich řadách.

Republika Ecuador v Jižní Americe re-

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neb průmyslovém podniku, a v celku každého zaměstnance při jakékoliv práci. Znění zákona určuje obnos jaký má býti placen za přes čas, zahrnuje sproštění od práce v neděli a o zákonitých svátkách, a přinucuje zaměstnavatele i zaměstnance dáti třicetidenní výpověď dříve nežli udělá jakoukoliv změnu. Rozměr Ecuadoru jest asi 56,836 čtverečních mil, a obyvatelstvo se odhaduje na jeden a půl milionu osob.

Die französischen Gewerkschaften 1910—1911.

Der Bericht der Konföderation der Gewerkschaften Frankreichs über die Tätigkeit in den Jahren 1910—1911, der anläßlich des bevorstehenden französischen Gewerkschaftskongresses herausgegeben ist, enthält zum ersten Male eine Statistik über die Stärke und die Kämpfe der Gewerkschaften, die der Konföderation angeschlossen sind. Freilich sind die in dem Bericht enthaltenen statistischen Angaben noch lückenhaft und geben uns, statt ein genaues Bild, nur grob gezeichnete Umrisse. Die föderalistische Organisationsform, die in Frankreich noch vorherrscht, gestattete keine genaue Uebersicht. Immerhin läßt sich aus dem Bericht mit genügender Deutlichkeit ersehen, ob und wie weit die Taktik der französischen Gewerkschaften der internationalen Gewerkschaftstaktik überlegen ist, wie die Syndikalisten behaupten.

Nach dem Kassenbericht bezogen die Gewerkschaften von der Konföderation an monatlichen Beitragsmarken 1910 3,700,127 und 1911 3,810,709. Rechnet man die Zahl der Arbeitslosen, Streikenden, Neueintretenden u. s. w. und die Gewerkschaften, die weniger Beitragsmarken beziehen, als sie nach ihrer Mitgliederzahl verbrauchen müßten, dann dürfte man der effektiven Mitgliederzahl am nächsten kommen, wenn man die Zahl der verkauften Monatsbeiträge durch 10 dividiert. Das ergäbe 370,012 Mitglieder für 1910 und 381,070 für 1911 in Jahresdurchschnitt. Die Tabakarbeiterföderation bezog sowohl 1910 wie 1911 rund 96,000 monatliche Beitragsmarken, was einer durchschnittlichen Mitgliederzahl von 8725 gleichkäme.

Die Zunahme von nur 11,000 in dem Jahre der Hochkonjunktur 1911 ist außerordentlich gering. Der Rückgang der Eisenbahner um nahezu 30,000 infolge des verlorenen Streiks im Oktober 1910, ferner der Rückgang oder Stillstand der meisten Staats- und Gemeindearbeiter-Organisationen, eine Folge geringerer Beschäftigung, Maßregelung der tätigen Gewerkschaftler oder des Rückschlages nach dem ersten Organisierungseifer, erklären teilweise diesen schwachen Fortschritt trotz günstiger Periode. Die mangelhaften Organisationsmethoden erklären den Rest.

Die Zahl der Zweigvereine und Syndikate ist von 3012 auf 2837 zurückgegangen, was auf die fortschreitende Industrialisierung der Organisation zurüzuführen ist. Ebenso ist die Zahl der angeschlossenen Verbände von 57 auf 52 zurückgegangen. Es bestehen 38 Gewerkschaftsblätter, wovon einige für mehrere Verbände gemeinsam; die meisten davon erscheinen

dávno určila pracovní den na 8 hodin pro každého dělníka, klerka v obchodu, úřadovně

monatlich. Neun Verbände haben in der abgelaufenen Periode ihre Beiträge erhöht.

Die lokalen oder departementalen Gewerkschaftskartelle (Arbeitsbörsen oder Syndikatsvereinigungen) führten im Jahre 1910 für 278,177 und 1911 für 316,691 Mitglieder Beiträge ab. Von den 316,691 Mitgliedern befanden sich nicht weniger als zwei Fünftel in dem Organisationsrayon von Paris, den Departements Seine und Seine-et-Oise, oder 122,240. Diese Vernachlässigung der Provinz ist eine Folge des Föderalismus, der, um den Syndikalen ihre Autonomie zu sichern, sie sich selbst überläßt.

Ueber die stattgefundenen Streiks berichtet die Konföderation vom 1. Juli 1910 bis 31. März 1912. Es fanden 2340 Streiks statt. Davon hatten 435 vollen, 890 teilweisen und 997 keinen Erfolg. Ueber 18 Streiks fehlen die Angaben. Danach hatten also 18.58 Prozent aller Streiks vollen, 38.3 Prozent teilweisen und 42.60 Prozent keinen Erfolg. Das beweist, daß die sogenannte syndikalistische Kampfesmethode keineswegs besonders erfolgreich ist. Würden diesen Zahlen noch die errungenen Erfolge und die Zahl der beteiligten beigegeben sein, dann dürfte das Ergebnis — die offizielle Streikstatistik läßt darauf schließen — noch ungünstiger sein. Von den sieben Streiks, die der Bericht wegen ihrer Bedeutung einer besonderen Besprechung unterzieht, waren einer erfolgreich, zwei teilweise erfolgreich und fünf erfolglos. Ueber die ohne Streik verlaufenen Lohnbewegungen enthält der Bericht keinerlei Angaben. Sie sind in Frankreich auch nur wenig zahlreich. Daß die angeführten Massenbewegungen besonders ungünstig verliefen, ist nicht verwunderlich. Um Massenkämpfe erfolgreich führen zu können, dazu bedarf es eben vor allem starker Organisationen.

Die Einnahme der französischen Gewerkschaftszentrale betrugen in der Berichtsperiode 169,7193 Fr., davon 74,990 Fr. aus Beitragsmarken und 64,439 aus Mitgliedskarten. Die Ausgaben beliefen sich auf 165,939 Fr., wovon 106,946 Fr. für Druckerkosten, 21,566 Fr. für Gehälter, 16,003 Fr. für Delegationen u. s. w. Außerdem wurden für Streiks durch Sammlungen 27,653 Fr. vereinnahmt. Obwohl diese Zahl nur einen Teil der durch Sammlungen aufgebrachten Gelder enthält, geht daraus doch hervor, daß niedrige Beiträge nicht zum Opfermut erziehen. Das beginnen auch die französischen Gewerkschaften einzusehen, was aus den angeführten Beitragserhöhungen ersichtlich ist. Alles in allem zeigt der Bericht, wieviel den französischen Gewerkschaften in organisatorischer Beziehung noch zu tun bleibt.—(Der Tabak-Arbeiter.)

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Die italienischen Gewerkschaften im Jahre 1913.

Die italienischen Gewerkschaften haben ein Jahr aufregendster Tätigkeit und raschen Fortschreitens hinter sich. Nach dem soeben veröffentlichten Berichte des statistischen Amtes nahmen sie 1913 um 111,165 Mitglieder zu, nämlich von 860,502 auf 972,667, verteilt auf 7835 Gruppn. In 1907 betrug die Mitgliederzahl erst 684,046, 1909 843,811 und 1911 847,530. Eine mehrjährige Stagnation scheint also nunmehr gründlich überwunden zu sein.

Von der Gesamtmitgliederzahl entfallen auf die freien Organisationen 689,599 (1912 639,670), auf die katholischen Organisationen 113,380 (108,021) und auf die isolierten Gruppen 168,688 (112,811) Mitglieder. Den Arbeitskammern gehören 622,298 Mitglieder an gegen 528,151, den Verbänden 220,591 gegen 205,825 im Vorjahre. Die Bestrebungen zur Zusammenfassung der Organisationen einer Industrie oder eines Berufes über das ganze Land in einheitliche Landesverbände machen also immer nur recht langsame Fortschritte.

Von den Landarbeitern, Kleinpächtern u. s. w. sind 286,181 in den freien Organisationen, 52,267 in den katholischen und 180,521 in sonstigen Vereinigungen organisiert. Die organisierten Arbeiter der Industrie verteilen sich auf die einzelnen Berufe wie folgt:

	Freie	Katholische	Sonstige
	Organisationen.		
Erzbergleute	2,087	510	450
Marmor- und Steinarbeiter	16,318	280	2,087
Arbeiter in Schwefelgruben	7,128	721	1,469
Metallarbeiter	52,198	1,858	915
Edelmetallindustrie	864	....	30
Töpfer	1,488	....	157
Ziegeleiarbeiter	20,948	36	1,031
Glasarbeiter	2,139	....	380
Bauarbeiter	71,845	792	6,280
Chemische Industrie	3,943	50	719
Holz- und Möbelindustrie	11,099	526	2,010
Korbmacher	214	....	21
Papierindustrie	2,860	....	....
Polygraphische Gewerbe	20,184	200	20
Textilindustrie	23,367	12,541	3,044
Bekleidungsindustrie	4,309	1,041	986
Friseurgehilfen	668	20	299
Gerberei	1,807	....	280
Schuhmacher	6,743	55	1,037
Hutmacher	4,509	305	986
Strohhutflechterei	647	....	....
Müller, Feinbäcker	7,781	92	513
Brotherstellung	8,439	65	346
Zuckerfabrikation	498	....	360
Sonstige Lebensmittelindustrie	20,455	264	1,065
Fischerei	347	240	752
Schiffahrt	5,155	....	4,358
Eisenbahnen	15,129	854	320
Hafenarbeiter	12,437	737	170
Staatsangestellte	4,026	206	184
Straßenbahner	8,727	552	....
Krankenpfleger u. s. w.	7,485	327	....
Sonstige öffentliche Dienste	17,229	339	572
Sonstige und gemischte Gruppen	41,281	38,402	7,346
Insgesamt	403,418	61,113	38,167

To the Officers and Members of the Cigarmakers' International Union.

Fellow Craftsmen: We, the undersigned, your delegates to the ninth convention of the Union Label Trades Department held in Baltimore, Md., November 9, 10 and 11, 1916, submit for your consideration the following:

The convention was called to order at 10:30 a. m. by President Hays.

The report of the committee on credentials showed 73 delegates, representing 31 national and international unions and one credential as fraternal delegate from the Woman's International Label League and Trades Union Auxiliary. President Hays then read his report to the convention. President Hays also read the Secretary-Treasurer's report.

Delegate Perkins moved that, in view of the announcement made by President Hays of the death of Thomas F. Tracy, a committee of five be appointed to draft suitable resolutions relative to the death of our late Secretary-Treasurer, and that out of respect to his memory the convention adjourn until Friday morning at 9 o'clock. Unanimously adopted. The following delegates were appointed: G. W. Perkins, J. J. Freel, Samuel Gompers, Mathew Woll and John F. Tobin.

The report of the President covered various features of the label trades; the value of the Union Label Department to the general movement—not only to the affiliated unions, but as a lever for organizing the unorganized; the value of publicity; the value of advertising the union label, shop card or button; the necessity of getting the public acquainted with our labels, cards, etc.; the necessity of a pull together and then keep on pulling. Let the public know that the best mechanics' work and the best service is given where union label, shop card or union button appears.

The department cannot carry on the publicity work necessary to promote the best interest of all the unions. Each organization must determine for itself the best manner for its own particular label, card or button. Then the department can make this a matter for general publicity. The Label Trades Department can and will do anything and everything you will help it to do; but concerted work is necessary. All together and we can surprise even ourselves by the great good accomplished. Lose no opportunity to inform the public what you have to offer. Be consistent; it will give you support. Those opposed to the union label, card or button are always on the job. You can show them where they are wrong. Do your duty; get on the job; hustle.

From the Report of the Secretary-Treasurer.

Affiliated Unions.—At the close of the fiscal year we have in this department 37 national and international unions, with an approximate membership of 430,483, an increase over the previous year of 20,820 members.

Increase in the Output of Union Labeled Products and Store and Shop Cards Issued During the Year.

	1915.	1916.	Increase.
American Federation of Labor	7,727,000	7,913,000	186,000
Bakery and confectionery workers	710,113,000	737,121,000	27,008,000

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Cigarmakers' International Union	27,000,000	28,930,000	1,930,000
Cloth Hat and Cap Makers....	7,685,000	8,590,000	905,000
Garment Workers, United.....	45,976,000	57,576,000	11,600,000
Travelers' Goods and Leather Novelty Workers	92,000	131,000	39,000
Totals	798,593,000	840,261,000	48,668,000

The Journeymen Barbers' International Union reports having issued 3,490 shop cards during the year.

The Boot and Shoe Workers' Union reports that there were ten stamps issued for the year ending July, 1915, and the number of persons employed where the union stamps were issued for the year ending July, 1916, was 5,000.

The Laundry Workers' International Union of North America reports that 58 union stamps have been issued during the year, and that there were 846 people employed where these stamps are issued.

The Amalgamated Meat Cutters and Butcher Workmen of North America report that for the year ending July, 1915, there were issued 508 shop cards, and that for the year ending July, 1916, 876 shop cards were issued, making a gain over the previous year of 366 shop cards, where there were 6,000 people employed.

The International Photo-Engravers' Union of North America reports that it has issued during the past year 74 union stamps, making a gain over the previous year of 21 union stamps.

The Retail Clerks' International Protective Association reports that for the year ending July, 1915, there were 1,443 shop cards issued, and for the year ending July, 1916, 1,279 shop cards were issued.

The department promised its best efforts to the butcher workmen in their effort to obtain the eight-hour day.

The Tobacco Workers' International Union was assured of all the support possible in its effort to better the conditions of the workers in that craft, and in making its label "the real ad" for every person buying its product.

The Metal Polishers, Buffers, Platers, Brass and Silver Workers' Union of North America has a union label. The department will naturally give all the publicity possible through affiliated unions, central bodies and state federations. This label is used on all metal, enameled badges and buttons, as well as on musical instruments that are either buffed or plated. Band men, you in particular take notice.

The garment workers are in a position to demand our help, and we are in a position to give it. Get behind this movement and push. When you buy buy from a union clerk and see that the label is on the garment. Practice what you preach.

Miss Fitzgerald in a few well-chosen remarks outlined the success that has been accomplished the last year through the assistance of the Label Department by the Woman's Label League. It has been established in about twenty-five different states. This is a work that will bring results—the educating of the women, the ones who spend most of the money that feeds and clothes us. They are really with us and a demand for union labor will be established that will bring the unorganized into the union and make possible many much-needed reforms. The talk was well received and appreciated by all the delegates. The department will continue the financial assistance, as the woman's department is being better recognized as a factor in our movement, and will continue to be.

The committee on label propaganda offered the following suggestions:

"Previous conventions have made excellent recommendations calculated to enhance the use of union labels, which, owing to lack of time, funds and opportunity, have not been sufficiently developed or tried out to the limit. We therefore recommend that the Executive Board and responsible officers compile a list of the methods previously recommended and utilize those which in their combined judgment will best serve the purposes of this department and use of union labels, shop and store cards and buttons."

This plan, well carried out, will save time and money for all concerned.

The committee on organization suggests that the work of organizing label sections be continued, as they can be made the means of organizing departments in states where none now exist, and that they can be made especially useful in distributing label advertising matter. They also suggest that national and international unions affiliate with such sections and promote the usefulness of the department and make possible better conditions for all their members.

A number of resolutions dealing with labels, etc., were introduced and acted on favorably.

Report of Special Committee on Memorial to Our Late Secretary-Treasurer Thomas F. Tracy.

"Responding to the instructions of the Union Label Trades Department, decided upon by this convention to submit suitable resolutions expressing our sympathy and sorrow because of the loss sustained by the demise of Secretary-Treasurer Thomas F. Tracy, your committee presents the following resolution for your favorable consideration and adoption:

"Whereas, Thomas F. Tracy was an efficient workman, devoted to his family, loyal to his friends, faithful in the performance of his duties and obligations to the cause of labor, a useful citizen and firm believer in our country and its destiny, and a most efficient, tireless and courageous official in the trade union movement; and

"Whereas, The Union Label Trades Department of the American Federation by the untimely and extremely unfortunate death of our beloved friend, loyal and able official, has lost the services of an alert mind and observations of a patient and thoughtful student, and the advice and counsel and response of one possessed of a fund of accumulated knowledge of inestimable value to the workers' cause; and

"Whereas, Language cannot adequately express nor mind conceive the human sympathy, the heartfelt sorrow which fill our souls with regret and bow our heads with grief; therefore be it

"Resolved, That it is but a just and fitting tribute to the memory of our departed to say that in regretting his removal from among us, the loss of that valiant spirit, the absence of that observing mind and unyielding effort in labor's behalf, we mourn him as one who was in every way worthy of our confidence, friendship and love, entitled to the respect and esteem of every worker of this country, and that we shall cherish for all time among our fondest memories and feelings of our hearts the achievements accomplished by him and the work with which he has been so loyally and faithfully associated.

"Resolved, That we sincerely sympathize with the family of the deceased in the great loss which they have sustained.

"Resolved, That this heartfelt testimonial of our sympathy and sorrow be suitably engrossed and presented to the family of our late friend, loyal and efficient Secretary-Treasurer by the executive officers of the Union Label Trades Department of the American Federation of Labor.

"G. W. PERKINS,
"JAMES J. FREEL,
"SAMUEL GOMPERS,
"J. F. TOBIN,
"MATTHEW WOLL,
"Committee on Special Report."

The report of the committee was unanimously adopted by rising vote.

In the opinion of your delegates the work performed by the Label Department justifies its existence. The educational features bring to the minds of our members the necessity for more activity—a general closing up all along the line. Use all our efforts to make general the demand for union products, shop cards, buttons, etc. The work accomplished is not shown during the convention in fine talks, but rather by such reports as the Secretary-Treasurer submits. The year ending September 30, 1916, shows an increase in the number of labels used amounting to 41,668,000—actual information.

No court yet has had the temerity to issue an injunction against you for the purchasing of union-made garments, and the demand for that union label on everything you purchase is one thing the courts cannot reach.

Any man who reads this report can understand why the Label Department is here to stay, and it can deliver the goods far beyond even the guess of the most optimistic if given a fair opportunity to develop.

The report of the Secretary-Treasurer cannot be misleading. Procure the proceedings of the Label Department and read. Read about the union label. A man's mind can hardly conceive what such quantities mean. When your dealer says queer things to you about union anything, take out your proceedings and show him. Many business men, as the saying goes, are "from Missouri." Show them, and they will handle the goods you want, have the shop card, or any other thing you can mention. They are in business to do business—to please their customers. Get on the job; help to educate them.

Respectfully and fraternally yours,

G. W. PERKINS,
SAMUEL GOMPERS,
PHIL H. MUELLER,
W. A. CAMPBELL,
Delegates.

NOMINATIONS FOR SEVENTH VICE-PRESIDENT AND DELEGATE TO THE AMERICAN FEDERATION OF LABOR.

Following is a list of the nominees for Seventh Vice-President and for Delegate to the American Federation of Labor, and the unions making the nominations:

FOR SEVENTH VICE-PRESIDENT.

1, Gustav Mechau; 2, Chas. H. Stevens, Buffalo; 4, Chas. H. Stevens, Buffalo; 5, Wm. Strauss, Brooklyn; 6, Chas. Stevens, Buffalo; 10, Wm. Standcombe, Boston; 12, Wm. Strauss, Brooklyn; 14, Chas. Stevens, Buffalo; 15, Mahlon J. Barnes; 17, Wm. Standcombe, Boston; 21, Wm. Standcombe; 22, Patrick Mahoney, Boston; 24, Phil Mueller, St. Louis; 25, J. Mahlon Barnes, Philadelphia; 27, W. R. Ferguson, Oneida; 32, Richard Fusting, Louisville; 37, Hy. J. Hoeltje; 38, H. Bogaske; 39, Jno. J. Ballam, Boston; 41, G. Battenschlag; 42, Wm. Standcombe, Boston; 43, Wm. Standcombe, Boston; 44, David S. Jones, Detroit; 48, Chas. H. Stevens, Buffalo; 49, Wm. Standcombe, Boston; 55, Chas. H. Stevens, Buffalo; 58 Wm. Strauss, Brooklyn; 64, Harry Parker, Philadelphia; 66, A. E. Hohler; 68, John J. Dillon; 74, Geo. F. Hitz, Poughkeepsie; 83, A. J. Simon; 87, Wm. Strauss, Brooklyn; 89, Wm. Standcombe; 92, Edward Broders, Boston; 94, Wm. Standcombe; 97, Frank H. McCarthy; 98, Chas. H. Stevens, Buffalo; 107, A. P. Bower, Reading; 110, Gustav Mechau, Baltimore; 111, Wm. Strauss, Brooklyn; 114, Wm. Strauss, Brooklyn; 118, Hy. Abrahams, Boston; 126, A. P. Bower, Reading; 130, Wm. Warner; 132, Wm. Strauss; 136, Chas. Stevens, Buffalo; 138, Jno. J. O'Connor, Newark; 141, Wm. Strauss, Brooklyn; 142, Hy. Abrahams, Boston; 144, F. Finke, Union Hill; 147, F. Finke, Union Hill; 150, E. J. Stack; 154, Herman Berg; 160, F. A. Grube, New Haven; 164, Frank Hackler; 168, M. J. Herner; 179, Wm. Standcombe, Boston; 180, Wm. Standcombe, Boston; 191, Wm. Strauss, Brooklyn; 192, Frank McCarthy, Boston; 200, Hy. Wegener, Burlington; 204, L. P. Saunders, Ft. Wayne; 206, Frank McCarthy, Boston; 208, John Gillian, Cincinnati; 210, Frank Hackler, Rome, N. Y.; 213, Chas. Stevens, Buffalo; 215, Frank White, Logansport; 218, Wm. Strauss, Brooklyn; 220, Pierre Despues; 222, Paul Friede, Peru; 224, J. W. Sanford; 226, Edw. Broders, Boston; 228, Chas. Hornburg, Denver; 232, A. P. Bower, Reading; 233, John T. Smith, Kansas City; 236, A. P. Bower, Reading; 238, Hy. Ibanez, San Francisco; 247, H. J. Ross, Birmingham, Ala.; 250, W. A. Campbell; 251, Chas. H. Stevens; 266, Ammie Schultz, Centralia; 269, Wm. Standcombe; 278, Chas. H. Stevens, Buffalo; 281, Phil H. Mueller, St. Louis; 285, H. V. Illias, Ft. Worth; 295, A. P. Bower, Reading; 296, J. Mahlon Barnes, Philadelphia; 297, J. H. Scott; 299, Chas. H. Stevens, Buffalo; 300, Wm. Strauss, Brooklyn; 311, Hugh Hackett, Rochester; 314, Wm. Standcombe; 316, W. A. Campbell; 326, Wm. Standcombe, Boston; 332, Rolly Sexton; 336, Ed C. Cooper; 357, Pat Mahoney, Boston; 358, R. S. Sexton; 362, Hy. Abrahams, Boston; 365, Fred E. Crandall; 372, Wm. Strauss, New York; 375, Manuel Gonzales, Tampa; 377, Chas. A. Patterson, No. 377; 387, L. A. James, Sioux City; 392, W. A. Campbell; 397, Wm. McCabe, Albany; 402, H. Ellsworth Myers, York; 415, Chas. H. Stevens, Buffalo; 417, Chas. H. Stevens, Buffalo; 424, Martin O'Grady, Port Huron; 437, E. M. McGruder, Cairo; 462, Manuel Gonzales, Tampa; 465, Chas. H. Stevens, Buffalo; 470, Wm. Standcombe, Boston; 474, Wm. J. Murphy; Springfield, Mass.; 483, Wm. Strauss, Brooklyn; 488, Harry Tillbrook, Lancaster; 500, E. C. Cooper; 501, Chas. H. Stephens.

FOR DELEGATE.

1, Gustav Mechau; 4, J. E. Farrell, Chicago, Ill.; 5, Chas. Stevens, Buffalo; 10, Ed Broders, Boston; 12, Wm. Standcombe, Boston; 14, R. Sexton, Pueblo, Colo.; 15, Phil H. Mueller; 17, Wm. Standcombe, Boston; 18, Wm. Standcombe, Boston; 21, Wm. Standcombe; 22, David S. Jones, Detroit; 24, Phil Mueller, St. Louis; 25, Phil Mueller, St. Louis; 27, W. V. Todd, Toronto; 37, Hy. J. Hoeltje; 38, H. Bogaske; 39, F. A. Grube, New Haven; 40, Wm. Standcombe; 41, G. Battenschlag; 42, Wm. Standcombe, Boston; 43, Wm. Standcombe, Boston; 44, Phil H. Mueller, St. Louis; 48, Ed Broders, Boston; 49, Wm. Standcombe, Boston; 55, David J. Walsh, Hamilton; 58, A. Gariepy; 64, A. P. Bower, Reading; 66, Wm. Standcombe; 74, Geo. F. Hitz, Poughkeepsie; 77, Geo. Hall; 83, A. J. Simon; 87, Wm. Strauss, Brooklyn; 89, Wm. Standcombe; 92, Frank H. McCarthy, Boston; 94, Wm. Standcombe; 98, E. G. Hall, Minneapolis; 102, John T. Smith; 107, Ed Broders, Boston; 110, Gustav Mechau, Baltimore; 111, E. G. Hall, Minneapolis; 114, R. B. Stickley; 118, J. M. Barnes, Philadelphia; 126, A. P. Bower, Reading; 130, Wm. Warner; 132, Wm. Strauss; 138, Jno. J. O'Connor, Newark; 141, Chas. H. Stevens, Buffalo; 142, Hy. Abrahams, Boston; 144, Phil Mueller, St. Louis; 147, Phil Mueller, St. Louis; 150, E. J. Stack; 154, Hy. Bosgaske; 160, P. Mahoney, Boston; 168, M. J. Herner; 179, Wm. Standcombe, Boston; 180, John H. Riley, Danbury; 191, J. E. Farrell, Chicago; 192, Jas. Manee, Hartford; 200, Chas. Stevens, Buffalo; 204, Phil Mueller, St. Louis; 206, Wm. Standcombe, Boston; 213, Rollie Sexton, Pueblo; 215, Frank White, Logansport; 218, Thos. Black, Toronto; 220, Pierre Despues; 222, Phil H. Mueller, St. Louis; 226, Wm. Standcombe, Boston; 228, Phil Mueller, St. Louis; 232, P. Mahoney, Boston; 236, Phil H. Mueller, St. Louis; 247, A. E. Adeloff, Chicago; 251, Mr. Sexton; 255, Wm. Standcombe, Boston; 264, Wm. Standcombe; 266, Phil Mueller, St. Louis; 269, Wm. Standcombe; 274, L. P. Hoffman, Jacksonville; 278, David S. Jones, Detroit; 281, Phil H. Mueller, St. Louis; 285, H. V. Illias,

Ft. Worth; 294, E. G. Hall, Minneapolis; 299, Chas. H. Stevens, Buffalo; 300, E. G. Hall, Minneapolis; 311, Carl Ott, Indianapolis; 313, Wm. Standcombe, Boston; 314, Wm. Standcombe, Boston; 315, E. G. Hill, Minneapolis; 316, A. P. Bower, Reading; 324, Wm. Standcombe, Boston; 326, Wm. Standcombe, Boston; 332, Phil H. Mueller, St. Louis; 357, Phil Mueller; 365, Fred E. Crandall; 372, Wm. Strauss, New York; 375, Jno. T. Smith, Kansas City; 395, Fk. McCarthy, Boston; 396, Wm. Standcombe, Boston; 400, E. G. Hall, Minneapolis; 402, H. Ellsworth Myers, York; 417, Chas. H. Stevens, Buffalo; 437, E. M. McGruder, Cairo; 462, E. C. Cooper, Tampa; 465, A. Garlepy, Montreal; 474, Art Borland, London; 483, Wm. Strauss, Brooklyn; 488, Harry Tillbrook, Lancaster; 494, Wm. Standcombe, Boston; 500, E. C. Cooper; 501, Wm. Standcombe.

The following members declined the nominations:

For Seventh Vice-President—Gustav Mechau, Wm. Strauss, J. Mahlon Barnes, Phil Mueller, David S. Jones, Harry Parker, A. E. Hohler, Edward Broders, Frank H. McCarthy, Henry Abrahams, Herman Berg, John Gilliam, Frank Hackler, Frank White, Paul Friede, J. W. Sanford, John T. Smith, W. A. Campbell, A. Schultz, H. V. Illias, Hugh Hackett, Manuel Gonzales, C. A. Patterson, L. A. James, Wm. McCabe, E. M. McGruder, R. S. Sexton.

For Delegate—Gustav Mechau, J. E. Farrell, Charles Stevens, E. Broders, A. Garlepy, A. P. Bower, Geo. F. Hitz, Wm. Strauss, John T. Smith, H. Abrahams, James Manee, Frank White, Thos. Black, L. P. Hoffman, H. Ellsworth Myers, E. M. McGruder, E. C. Cooper, Art Borland, R. B. Stickley, A. E. Adeloff, E. G. Hall, J. H. Riley.

The following sent in declinations after the official list of candidates was published and submitted to popular vote:

For Seventh Vice-President—Wm. Murphy, F. A. Grube.

For Delegate—H. E. Myers.

REPORT OF ORGANIZERS.

Detroit, Mich., Nov. 4, 1916.

The battle of endurance is still going on in this city between the combination of non-union cigar manufacturers and the striking cigar girls, both sides of this industrial argument have bowed their backs and seem to have gone in for a lasting struggle, but the strikers are displaying more tenacity in this fight by holding out than the bosses ever dreamed of encountering. While it is true that the manufacturers have not yet accepted the demands that were made on them when the strike was called, we know from the many signs which never fail in commercial warfare, and the current reports coming from inside circles, that they are heartily sick of this little game of battle that organized labor is dishing up to them, and soon we expect to hear them "squawk" so that their cry can be heard to the far ends of the country. They have suffered great financial loss, and the pain is becoming acute, standing with backs to the wall and glaring glassy-eyed, like a frightened wolf at bay. It seems that the time is not far distant when a settlement will be asked for by the bosses. It is strongly rumored that two or more of the firms want to break faith with the combination that holds them and affect a settlement, but they are held under a binding pressure by the bosses' association that has entangled them, but we think that they will not be able to weather the financial strain much longer. The injunction, the most powerful weapon known to corporations to be applied to organized labor in times of strike, has been used with a vengeance against the cigar girls by the manufacturers, and the obedient servants of so-called law and order. Judge Chas. B. Collingwood, in his wisdom and power, hailed three of the eight striking girls, whom he had found guilty of contempt a month previous, and were to come up on Nov. 18 for sentence, on complaint of the bosses for alledged additional violations, he felt that the stern hand of justice must be applied at once, and his judicial obligation impelled on him to pronounce on them such punishment as would serve as a warning, and a safe-guard against further violations. Celia Okroy and Anna Hoffman were sent to the county jail for fifteen days each, and Martha Baim, who, in the court's opinion was a greater offender than her two sisters of toil, was handed the limit of thirty days in jail. The bosses were there in mass; they had come for their "pound of flesh," and they gloated with deep satisfaction, as though a task well done, thinking that surely that blow would break the backbone of the strike, and take all the courage out of the girls, but they failed to reckon with their hosts; the "pep is still there," and the fight goes on. The visitors to call on the girls in the jail the first day after imprisonment were one hundred and twenty-two people, and a steady stream of callers has continued each day since. Every attention and comfort possible has been given them by the sheriff, and the motherly matron who is in deep sympathy with the girls. The Central Labor Council has taken steps to get behind the strikers and finance the strike by appointing a committee for that purpose. Five hundred dollars was donated by the council, and the Brewery workers gave $500 more: the various unions in the city are responding, and with such noble and timely assistance we hope to soon be able to shout the good tiding—a victory won.

R. B. STICKLEY,
R. S. SEXTON.
EMELIA WEISS,
Organizers.

Detroit, Mich., Jan. 4, 1917.

The conditions of the striking cigar girls of this city have not changed materially since the information was given to our readers through the journal in our last report. The wheels of industry in the non-union plants are still locked so far as operation at full capacity is concerned. They are struggling along in a crippled frenzy playing strong to the gallery of public opinion and trying hard to assume a cheerful front, but when we say that they have been hard hit, it is stating the facts mildly, for the vulnerable spot in their business institutions has been landed on, and the hour for capitulation seems not far distant. It is true that they are holding out with a show of grim tenacity, but their defense has been visibly weakened. So far they have refused to meet all committees, any intermediary or conciliator acting for the strikers, but the New Year, after six months of relentless battle being waged by a most determined group of fearless low wage earners, who have attempted to throw off their shackles by a stroke of independence when they took up the cudgel against a combination of exploiting cigar manufacturers, to force them to increase the wage scale to a humane standard, is slowly but surely having its effect, the pomposity of the manufacturers is beginning to result and we feel safe to predict that in the near future a concession in the interest of the cigar girls will be brought about. But in the meantime the fight is going on. Our forces are in the field, they need shelter and protection, encouragement and stimulant to carry on this economic battle. It is therefore up to the members of our organization to furnish at least their share of financial aid to continue this contest in the interest of a just cause, and the furtherance of the principle of unionism until a well merited victory is won. The girls are doing the fighting, and the suffering; their militant spirit should be appreciated by all fair minded citizens in the land, assistance from organized labor should be unrestrained. This clash with the manufacturers is an history making epoch in the cigar industry, for the strikers are inevitably hewing down the barrier that stands between the emancipation of themselves as well as establishing a sounder footing for

International Union, and promoting the benefits that accrue from organized labor. "'Tis a long lane that has no turn," and if the rewards for a righteous cause are doled out, the striking cigar girls of Detroit will wear a crown, and it is hoped that the dawn of a brighter day is not far distant.

Respectfully,
R. B. STICKLEY,
R. S. SEXTON,
EMELIA WEISS,
Organizers.

December 2, 1916.

After leaving London, Canada, I proceeded to New York City, and with the local committee and local organizer, helped in the work of organizing during October and part of November. Much good work was done and many members added to the various locals affiliated to the joint advisory board of New York and vicinity. In many instances an increase of prices was obtained by the committees after the first shop meeting and conditions made better, thus demonstrating that an organized effort can bring better and quicker results than standing alone and unorganized. While some of the cigar makers were slow to see where their interests lie and would not co-operate with the work done in their behalf, still the committee and the local organizer of New York did some very good work in helping to organize New York. It can be said to the credit of the label committee and their sacretary and agent that good work has been done for the union label, for union label cigars are in much more evidence in New York now than ever before and I am told the joint unions of New York have issued more labels during October and November, 1916, than ever before.

The label secretary and agent has worked with every organization they could to promote the sale of label cigars, and if these organizations will continue their support in the future the sale of union cigars will increase in New York, giving more work to union men and make more union shops.

November 13 I received instructions to proceed to New Haven, Conn., with Vice President Strauss to act as agent in the pending strike of Union 39. On our arrival there and at a regular meeting of Union 39, held on November 14, a strike committee was elected and the union decided that the bill of prices go into effect Saturday, November 18, also that the committee so notify the manufacturers. This was done by the committee, and while most of the small manufacturers consented to pay the bill, the Manufacturers' Association requested a meeting of the committee, and a date was set for Thursday evening, November 16, 8 p. m., in the office of Mr. Graves. There were present several employers, the committee of Union 39 and the agents, Mr. Strauss and myself. The committee went over the ground, carefully stating the reasons why the union thought they were justified in asking the increase.

The manufacturers conceded to all of the demands and said they would pay the new bill, but asked the committee to grant an extension of time until January 1, 1917, to have the bill go into effect.

After consultation the committee told the manufacturers they would call a special meeting of the union and lay the matter before them. This was done on Friday, November 17, and after much discussion the organization decided to stand by the original demands to have the bills go into effect Novemebr 18. The committee notified the manufacturers on Saturday morning, November 18, of the action of the union, and the manufacturers requested another meeting Saturday afternoon, 3 p. m. After a short consultation among themselves the employers decided to pay the increase and said the men could go to work Monday morning, November 20.

Some detail matter was gone over by the committee and one of the manufacturers as to shop conditions and conditions of stock, and promises given that remedy would be made.

I then proceeded to Lancaster, Pa., and found they had an organization move on through Pennsylvania and were holding open and special meetings to induce members to join. I spoke at regular meeting of Union 257 on November 27 and was invited to attend a special meeting of that union to be held December 1, at which time they would have music and refreshments after meeting. Addresses were made by speakers who they expected to be present. Between the time of my arrival and December 1 I visited nearby towns and urged them to take up the work of organizing, returning to Lancaster December 1.

The special meeting was a splendid success. There were a good number of unionists and non-unionists present, and among the number many ladies who expressed a willingness to help in the work of organizing the unorganized. I am sure if the men can get the co-operation of the women and girls the unions of Pennsylvania will add many members to their locals. Much credit is due to the committee of Union 257 for the grand affair of December 1 and it is hoped they will continue their work and have more of these socials which will help to unite the cigar makers.

WM. A. McCABE, Organizer.

Cincinnati, Ohio, Jan. 1, 1917.

In my last letter I stated that I would write more fully on the organization of cigar makers under the "Class A" plan, the system adopted by No. 4, and the results obtained.

In April, 1916, a spirit of unrest was shown by the unorganized cigar makers working under the Bunch Breaking and Rolling system, which resulted in their getting together and making a demand for an increase of wages. They were receiving at the time of making the demand, $3.50 per thousand for rolling and $2.20 per thousand for bunch breaking, or a total of $5.70 per thousand for making the whole cigar. The first shop to present a new bill of prices was the F. H. Berning and Sons' factory. They were compelled to strike to establish the new bill. After being out two weeks the firm agreed to the demands of the workers, which not only included an increase of wages, but carried with it an agreement to run a strictly union shop under the "Class A" plan, and the right to have a shop committee. The minimum price now paid in this factory is $6.50, and the maximum price is $10.50 per thousand.

The next factory to be organized was the Quality Factory, employing about eighty-five cigarmakers; the same union conditions were obtained and a new bill of prices, the minimum price in this factory being $6.90 per thousand.

We then succeeded in organizing the Rohde & Co. factory, employing about seventy cigar makers. In this shop we secured a new bill of prices and the same strict union conditions; the lowest job on the bill is $7, divided $4 for rolling and $3 for bunch breaking; there is but one job at this price; the other fifteen jobs run from $7.75 to $10 per thousand. In both of the last two shops the demands were obtained without the loss of time on the part of the workers. We have several other shops in course of organization.

The organization committee of Union No. 4 adopted the plan of holding mass meetings, and at the close of the meeting lunch was served, dancing and a general good time was had, and a friendly feeling established, and when we had some members enrolled under the "Class A" plan we called shop meeting with the above result.

About this time I received instructions to go to Wheeling, W. Va., where 840 of the members of Union No. 501 (stogie makers) were on strike for an increase of $1 per thousand. After a short time and through conferences with the manufacturers we succeeded in effecting a settlement by the firms agreeing to pay the demands of the union, and all members returned to work. This increase establishes the price for making hand stogies at from $5 to $7 per thousand.

J. E. FARRELL, General Organizer.

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REPORT OF INTERNATIONAL FINANCIER.

Camden, N. J., Jan. 4th, 1917.

Since last report have examined the accounts of the following unions, viz.:

Union 3, Paterson, N. J.

Other than having paid illegal benefits the accounts here are really in nice condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense nicely filed. Ledger in nice shape. $4.70 interest was entered in the bank book when the account was verified. Will be accounted for in the Dec., 1916, International receipts. Statement as follows:

Balance for Oct. 1, 1913	$1,118.66
Receipts to Dec. 1, 1916	9,304.44
Expended over percentage in 1914 and 1915	184.61
Due to Int'l Union on examination	625.00
Total	$11,232.71
Expense to Dec. 1, 1916	9,860.16
Balance should be, Dec. 1, 1916	$1,372.55
Funds of Union—	
Dec. 1, 1916, in Paterson Sav. Institution	$729.90
In possession Sec'y Geo. Knoblock	17.65
Total	$ 747.55
Deficiency of Union Dec. 1, 1916	$ 625.00

This deficiency is the amount due to Int'l Union on examination and is illegal benefits paid both sick and death. Immediate steps must be taken to replace this $625.00 paid out for illegal benefits.

Union 8, Hoboken, N. J.

The books and accounts here are fine. All benefit cards, original bills and vouchers for expense all on file and stamp account correct. Ledger nicely posted to date. One failure, that is, in not complying with Section 177. Statement as follows:

Balance for Oct. 1, 1913	$ 267.08
Receipts to Dec. 1, 1916	7,833.43
Expended over percentage in 1913	60.86
Expended over percentage in 1914	112.44
Expended over percentage in 1915	46.32
Total	$8,320.13
Expense to Dec. 1, 1916	7,771.57
Balance should be, Dec. 1, 1916	$ 548.56
Funds of Union—	
Dec. 1, 1916, in Hoboken Bank of Sav.	$277.13
In poss'n Sec'y Max Schuencke	33.24
Total	$ 310.37
Deficiency of Union Dec. 1, 1916	$ 238.19

Immediate application of Section 177 is necessary.

Union 87, Brooklyn, N. Y.

The books and accounts here are in nice shape. All benefit cards, vouchers for expense, etc., all on file. Cash and stamp accounts really correct. Ledger nicely indexed and posted. Nice effort; nice work. Statement as follows:

Balance for Sept. 25, 1913	$ 862.89
Receipts to Dec. 1, 1916	11,900.70
Expended over percentage in 1913	117.41
Expended over percentage in 1914	136.80
Total	$13,017.80
Expense to Dec. 1, 1916	12,434.10
Balance should be Dec. 1, 1916	$ 583.70
Funds of Union—	
Dec. 1, 1916, in Dime Sav. Bank	$531.50
In poss'n Treas. J. Braham	50.40
Total	$ 581.90
Deficiency of Union Dec. 1, 1916	$ 1.80

Union 131, Jersey City, N. J.

The books and accounts here are at present in better condition than they ever were in before. Nice work. Ledger correctly indexed and posted to show every member's standing to date. All benefit cards and vouchers filed in the rotation in which expense items are entered in the accounts. Cash and stamp accounts correct. Statement as follows:

Balance for October 1, 1913	$ 245.50
Receipts to December 1, 1916	4,929.75
Expended over percentage in 1913, 1914 and 1915	70.63
Total	$5,245.88
Expense to December 1, 1916	4,953.92
Balance should be December 1, 1916	$ 291.96
Funds of Union—	
December 1, 1916, in Hudson City Savings Bank	$231.55
In possession of Secretary Thos. Bartley	60.41
Total	$ 291.96

After the first of December $60 was deposited in bank.

No. 132, Brooklyn, N. Y.

The books and accounts here in some respects are in fine condition. Have a promise that an International daybook will be used in the future; also that the benefits will all be posted in the ledger. Ledger nicely indexed and posted so far as dues are concerned. Benefit cards and all vouchers for expense on file. Cash and stamp accounts really correct. Statement as follows:

Balance for September 1, 1913	$ 633.51
Receipts to December 1, 1916	21,240.36
Expended over percentage 1914	33.57
Expended over percentage 1915	4.28
Total	$21,911.72
Expense to December 1, 1916	20,986.83
Balance should be December 1, 1916	$ 924.89
Funds of Union—	
December 1, 1916, in Dime Savings Bank	$590.05
December 1, 1916, in Bushwick Bank	303.35
In possession of Treasurer Jos. Moss	22.49
In possession of Secretary Theo. Billingheimer	9.00
Total	$ 924.89

No. 138, Newark, N. J.

The books and accounts of the Union are in nice condition. All benefit cards and expense vouchers on file. Secretary and treasurer work together splendidly. Cash and stamp accounts correct. Ledger nicely indexed and posted. Statement as follows:

Balance for October 1, 1913	$ 1,184.61
Receipts to December 1, 1916	25,279.40
Total	$26,464.01
Expense to December 1, 1916	24,955.13
Balance should be December 1, 1916	$ 1,508.88
Funds of Union--	
December 1, 1916, in German Savings Bank	$655.11
December 1, 1916, in Franklin Savings Bank	35.36
December 1, 1916, in Security Savings Bank	34.60
December 1, 1916, in West Side Trust Co.	42.43
Checking account, Secretary Hilfer's	566.37
Total	$ 1,333.87
Deficiency of Union December 1, 1916	$ 175.01

Section 177 should be applied at once. Kindly attend to this matter immediately.

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No. 147, Union Hill, N. J.

The new secretary has the accounts of this local in excellent condition. Benefit cards and vouchers for expense nicely filed. Cash and stamp accounts correct. Ledger nicely indexed and posted. Nice work. Statement as follows:

Balance for October 1, 1913	$ 252.07
Receipts to December 1, 1916	4,166.29
Total	$4,418.36
Expense to December 1, 1916	$4,231.98
Due to No. 147 on examination	3.00
Total	$4,234.98
Balance should be December 1, 1916	$ 183.38
Funds of Union—	
December 1, 1916, in Hudson Trust Co.	$165.67
In possession of Secretary Ludwig Koefig	7.55
Total	$ 173.22
Deficiency of Union December 1, 1916	$ 10.16

Section 177 should be immediately complied with by this Union.

No. 149, Brooklyn, N. Y.

The books and accounts here are in good order. Cash account correct. Benefit cards and expense vouchers all on file. Ledger nicely indexed and posted. Surplus in stamps will be reported on the report for December, 1916. Statement as follows:

Balance for September, 1913	$ 1,138.56
Receipts to December 1, 1916	19,839.46
Expended over percentage 1914	90.13
Expended over percentage 1915	66.49
Total	$21,134.64
Expense to December 1, 1916	20.805.08
Balance for December 1, 1916	$ 329.56
Funds of Union—	
December 1, 1916, in Dime Savings Bank	$117.33
December 1, 1916, in Williamsburg Bank	111.37
In possession of Treasurer Geo. Ziegler	93.45
In possession of Secretary Pro Tem. Chas. Meyer	7.41
Total	$ 329.56

Union 203, Camden, N. J.

For a new charter the books and accounts here are in very nice condition. Benefit cards and vouchers for expense nicely filed. Cash and stamp accounts correct. Benefits posted in the ledger correctly. Explained to the secretary the necessity of having dates when members pay dues or other money in both the day-book and ledger, and how to balance every member's dues account with each credit given. This will prevent confusion regarding Section 73, and members being placed on the 90-day limit. Statement as follows:

Receipts from org. to January 1, 1917	$718.80
Expense from org. to January 1, 1917	581.46
Balance would be for January 1, 1917	$137.34
Funds of Union—	
January 1, 1917, in Security Trust Co.	$105.50
In possession of Secretary-Treasurer H. A. Claypool	31.84
Total	$137.34

Union 234, Guttenburg, N. J.

If the ledger was posted to date and the funds deposited in bank in compliance with Section 173, the accounts would be in nice condition. $60.00 has been deposited since the examination. Cash and stamp accounts practically correct. Benefit cards and vouchers nicely filed. Statement as follows:

Balance for June 1, 1914	$ 449.18
Receipts to Dec. 1, 1916	1,557.82
Total	$2,007.00
Expense to Dec. 1, 1916	1,853.89
Balance should be Dec. 1, 1916	$ 153.11
Funds of Union—	
Dec. 1, 1916, in 1st Nat'l Bank.	$58.73
In poss'n Sec'y R. Neubert	64.93
Total	$ 123.66
Deficiency of Union Dec. 1, 1916	$ 29.45

Yours fraternally,

W. A. CAMPBELL,
International Financier.

State of Trade January 1, 1917.

GOOD

3 Paterson
24 Muskegon
28 Westfield
64 Lebanon
73 Alton
79 Sandusky
107 Erie
114 Jacksonville
121 Ithaca
122 Warren
126 Ephrata
145 Williamsport
152 Youngstown
161 Denver
180 Danbury
205 Battle Creek
242 York
279 Plattsburg
282 Bridgeport
288 Manheim
295 Scranton
302 Tecumseh
312 Livingston
368 Port Huron
395 Waterbury
397 Ionia
410 Centralia
415 Elkhart
454 Cedar Rapids
455 Galena
474 Stettler
501 Wheeling
510 Fairmont

FAIR

5 Rochester
7 Utica
12 Oneida
20 Decatur
21 Marlboro
29 Jacksonville
34 Chippewa Falls
37 Ft. Wayne
38 Springfield
43 Urbana
46 Grand Rapids
60 Keokuk
61 LaCrosse
69 Three Rivers
72 Burlington
85 Eau Claire
89 Schenectady
92 Worcester
94 Pawtucket
98 St. Paul
100 Edgerton
102 Kansas City
108 Ansonia
112 Oneonta
115 Canton
117 Pine Bluff
125 Norwich
127 Mattoon
129 Denver
130 Saginaw
134 LaPorte
135 Appleton
147 Union Hill
158 Sioux Falls
164 Lincoln
165 Mt. Pleasant
166 Suffield
167 Rockford
180 Milford
182 Green Bay
188 Marysville
167 Owosso
168 Oshkosh
171 E. Greenville
182 Madison
206 N. Adams
209 Coldwater
210 Rome
221 So. Bend
222 Peru
231 Amsterdam
236 Reading
239 Lyons
259 Bloomington
267 Sumneytown
274 Pekin
280 Owego
290 Janesville
297 Canton
300 Michigan City
304 Racine
311 Auburn
320 Athens
321 New Britain
328 Sheboygan
331 Crookston
339 Kokomo
352 Brookville
372 Marshfield
384 St. Augustine
385 Portsmouth
390 Thomasville
394 Sycamore
400 Red Wing
407 Norwich
417 Dunkirk
421 Burlington
427 Perth Amboy
443 Albuquerque
466 Easton
469 Bakersfield
477 Manitowoc
482 Wausau
483 Gloversville
491 Huron
495 Antigo
505 Uniontown
521 McDonald

DULL

9 Troy
28 Springfield
25 Milwaukee
26 Norwalk
40 Biddeford
48 Toledo
52 Elmira
54 Evansville
56 Leavenworth
57 Champaign
65 Lynn
71 Elgin
74 Poughkeepsie
76 Hannibal
77 Minneapolis
81 Peekskill
82 Meadville
86 Mansfield
88 Dubuque
99 Ottawa
106 Lock Haven
120 Muscatine
136 Hudson
140 St. Catharines
150 Sioux Falls
158 Lafayette
172 Davenport
173 Zanesville
175 Kingston
178 Olney
186 Flint
188 Seattle
193 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
202 Portland
215 Logansport
220 New Orleans
225 Los Angeles
230 Millville
249 Findlay
250 Belleville
257 Lancaster
260 Piqua
263 Adrian
272 Lansing
273 Rockland
288 Geneva
286 Wichita
287 Marinette
298 Ft. Smith
294 Duluth
310 Manistee
315 St. Cloud
330 Alpena
332 San Diego
340 Traverse City
346 San Antonio
349 St. John
351 Mankato
355 Honesdale
365 Havana
371 Barre
381 Watertown
386 Cabo Rojo
404 Austin
406 Crawfordsville
412 Newport News
424 Stratford
433 Mobile
435 Kenton
439 Carbondale
440 Comerio
444 Walla Walla
452 Petoskey
456 Albia
468 Albion
476 Pontiac
479 Wheeling
489 Chanute
494 Fall River
497 Kankakee

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President.

Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.
L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.
A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.
JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.
E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.
E. J. STACK, 162½ 2nd St., Portland, Ore.
GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

NOTICE.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

NOTICE.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

NOTICE.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment to replenish the General Fund of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25c installments. The assessment commenced Sept. 4, 1916, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after Sept. 4 have to pay the full assessment. Members who joined after Sept. 4 do not have to pay the assessment.

NOTICE.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

NOTICE.

Cigar makers are asked to watch for and report to Union No. 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face, sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.

UNION 491, HURON, S. D.

DECISONS OF THE PRESIDENT

George Biller, a thirty-cent member, appealed against Union 138, Newark, N. J., for refusing to permit him to work as a journeyman in one certain factory. The appeal was sustained.

W. J. G. Webster appealed against 266 Memphis for suspending him for non-payment of dues. The appeal was not sustained.

J. F. Donovan appealed against 55 Hamilton for refusing him strike benefit. The appeal was not sustained.

Mrs. J. Gibb appealed against 55 Hamilton for suspending her for non-payment of dues. The appeal was not sustained.

B. Fett appealed against 90 New York for suspending him for non-payment of dues. The appeal was not sustained.

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UNION BUSINESS

In accordance with Section 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

447	Kenosha	$100	512	Clarksburg	100
448	Brainerd	50	519	Lisbon	50
451	Bushnell	100	521	McDonald	50
454	Cedar Rapids	100	2	Buffalo	100
455	Galena	100	3	Paterson	100
456	Albia	100	4	Cincinnati	100
461	Edmonton	100	7	Utica	100
462	W. Tampa	100	10	Providence	100
466	Easton	100	11	St. Albans	50
468	Albion	50	12	Oneida	100
469	Bakersfield	100	17	Cleveland	150
470	Portland	100	18	Brattleboro	100
471	Macon	50	21	Marlboro	100
474	Stettler	100	22	Detroit	150
475	Fitchburg	50	23	Springfield	100
476	Pontiac	100	24	Muskegon	100
477	Manitowoc	100	26	Norwalk	100
479	Wheeling	50	28	Westfield	100
480	Orlando	100	29	Jacksonville	100
482	Wausau	50	30	Moberly	100
483	Gloverville	100	31	Connorsville	50
486	New Westmnstr	100	34	Chippewa Falls	100
487	Baker	100	35	Dayton	100
488	Middletown	100	36	Topeka	50
489	Chanute	50	37	Ft. Wayne	100
491	Huron	100	39	New Haven	150
493	Watertown	100	40	Biddeford	100
494	Fall River	50	41	Aurora	100
495	Antigo	100	43	Urbana	50
496	Waterloo	50	45	Springfield	50
497	Kankakee	50	46	Grand Rapids	100
498	Everett	100	49	Springfield	150
499	Trinidad	100	52	Elmira	100
500	Tampa	150	53	New Orleans	100
501	Wheeling	150	57	Champaign	100
502	Pittsburgh	100	60	Keokuk	100
505	Uniontown	100	64	Lebanon	150
510	Fairmont	100			

INTERNATIONAL FINES

The International Executive Board approved the application of Union 15, Chicago, to fine Bartholomew Pajaud (89129) and F. Dominique (75772) and suspended them for scabbing at Randel & Sandfield of Benton Harbor, but reduced the fine from $100 to $50. Vote: Affirmative—2; one member approved the fine but not the suspension; two members approved a $50 fine, and two members approved a $25 fine.

Approved the application of 224, Salt Lake City, Utah, to fine J. Sauer, a former member, $50 for working in the closed shop of J. F. Whitaker; also to place a $50 fine on any others going to work there. Vote: Affirmative—5; two members approved a $25 fine. Also approved the application of the same union to fine J. Kimbro, an apprentice, for the same cause, but reduced his fine from $50 to $25. Vote: Affirmative—3; negative—1; three members voted for a $25 fine.

Approved the application of 278, London, Ont., to fine the following members $100 each and annul their cards, for going to work in A. H. Brenner's nonunion shop: Mrs. Florence Carney (35786), Mrs. Florence Dolby (35753), Mrs. Ada Graydon (35756), Miss Nettie Adair (33694), Mrs. Agness Mitz (35714), Adam Mitz (35715), Mrs. Ray Mayer (36925), George Hay (22619), Miss May Jones (36723), Wm. Glen (35729), and John Cottrell (84430); and Frank Baxter (29696) for going to work in George Dwyer's nonunion shop. Vote: Affirmative—4; one member approved the fines but not the annulment of cards; one member approved $50 fine, and one member $25 fine.

Approved the application of 2, Buffalo, N. Y., to fine Sam Rosenblum $25 for paying below the bill. Vote: Affirmative—7.

Approved the application of 297, Canton, Ill., to fine W. M. Meyers (26876) $25 for working in unfair Eyerly shop. Vote: Affirmative—7.

Approved the application of 72, Burlington, Ia., to suspend Jacob Williams (52096) and fine him $100 for going back to work in the Concord Cigar Factory, a closed shop, and also to fine anyone going to work in the Concord or the E. J. Carlson Cigar Factory, $50. Vote: Affirmative—3; two members approved the fines but not the annulment of card; one member approved $50 fine, and one member $25 fine.

Approved the application of 186, Flint, Mich., to fine Mrs. Dot Corvinus (44408) for learning her trade in the Iroquois Cigar Factory, but reduced the fine from $25 to $10. Vote: Affirmative—3; negative—3; one member approved $10.

Approved the application of 222, Peru, Ill., to fine John W. Darling (51295) $25 and annul his card for handling and selling nonunion cigars and running a United Cigar stand in LaSalle. Vote: Affirmative—5; one member disapproved the annulment of card.

Approved the application of 362, Great Falls, Mont., to fine Mike Tschida (31233) $50 for conduct unbecoming a union man. Vote: Affirmative—5; negative—1.

Approved the application of 5, Rochester, N. Y., to fine F. H. Nutt (107214) $100 for allowing himself to be suspended and operating a nonunion shop—second offense. Vote: Affirmative—6.

Approved the application of 225, Los Angeles, Cal., to annul the retiring card of Martin Osher (84546) and fine him $20 for working in a nonunion shop. Vote: Affirmative—6.

BUREAU OF INFORMATION

V. G. Miller, Lakeview, Ohio, would like to hear from his uncle, Vincent Miller.

Miss Edna Ingles is requested to write to Ida Miller, Box 234, Cotter, Ark.

Secretary holding card of F. Perry, please notify C. I. McKinney, 74 Broadway St., Redwood City, Cal. Important.

Frank Goode is requested to write to his mother as she is anxious to hear from him. By 48, Toledo, O.

Mrs. J. G. Boos, 2308 Whitney Ave., Toledo, O., would like to hear from Frank Goode.

Mrs. Whitecraft would like to know the whereabouts of Frank Whitecraft (9315). Address 138 E. Third St., Fond du Lac, Wis.

W. E. Miller expects to hear from Walter E. Kelly immediately. By 202, Portland, Ore.

George J. Gross would like to hear from John Lenthal, who formerly worked in Albion, Mich. Address care of 468.

Ira Johnston, Sioux Falls, S. D., would like to hear from Joseph Dysarz.

Mrs. M. Lemon, 236 Belmont St., Manchester, N. H., would appreciate any information as to the whereabouts of her husband, Mark Lemon.

Any secretary or member knowing the whereabouts or able to give any information of Fred Perry (3107), will please write to 228, San Francisco, as his family is anxious to know about him.

J. Gillette, Chicago, desires to hear from Chas. Copple. Important.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None:

Union 177, Council Bluffs, Ia., for Wm. Springer.

Union 10, Providence, R. I., for F. Kelley (95328).

Union 24, Muskegon, Mich., for Fred Doxey.

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Financial Statement for December, 1916.

RECEIPTS—TAX.

202	Portland	$ 50	273	Rockland	50
206	North Adams	100	274	Pekin	100
211	Victoria	100	275	Aberdeen	100
217	So. Chicago	50	276	Plattsmouth	50
223	Ottumwa	50	277	Oskaloosa	50
225	Los Angeles	100	278	London	100
227	Chicago	100	282	Bridgeport	100
228	San Francisco	100	283	Geneva	100
229	Binghamton	50	287	Marinette	100
230	Millville	50	288	Manheim	50
231	Amsterdam	100	289	Miami	50
232	Sellersville	50	291	San Jose	100
233	Sedalia	50	292	Brooklyn	50
235	Peru	50	294	Duluth	100
236	Reading	100	295	Scranton	100
240	Norfolk	100	296	Wilmington	100
242	York	100	297	Canton	100
243	Chicago Hgts.	50	308	Muncie	100
253	Oakland	100	313	Lima	100
257	Lancaster	100	323	Sheboygan	100
258	Streator	50	365	Havana	100
259	Bloomington	50	379	Wheeling	100
262	Dallas	50	381	Watertown	100
263	Adrian	50	387	Yankton	100
264	Rutland	50	400	Red Wing	50
266	Memphis	100	403	Ispheming	100
268	Escanaba	100			

MISCELLANEOUS SUPPLIES.

73	Alton	$1.75	493	Waterloo	.25
137	Massilon	3.85	299	Middletown	1.50
250	Belleville	.20	236	Reading	.50
3	Paterson	4.10	108	Lock Haven	.15
7	Utica	1.30	380	Wallace	2.00
218	Binghamton	5.65	228	San Francisco	10.10
26	S. Norwalk	.40	76	Hannibal	1.35
447	Kenosha	2.00	89	Schenectady	3.50
54	Evansville	5.40	9	Troy	1.35
395	Waterbury	.50	268	Escanaba	.25
111	Des Moines	.50	500	Tampa	13.00
410	Centralia	1.75	208	Kalamazoo	1.20
384	St. Augustine	1.10	74	Poughkeepsie	1.43
364	Nacogdoches	.50	13	New York	3.50
220	New Orleans	1.00	247	Blue Island	.75
394	Sycamore	2.95	335	Hammond	1.75
35	Dayton	6.00	106	Ogdensburg	3.40
	San Juan (Martinez)	25.90	220	Millville	4.00
112	Oneonta	2.15	48	Toledo	3.00
138	Newark	1.60	16	Binghamton	1.95
5	Rochester	3.45	61	La Crosse	.20
528	Detroit	.50	272	Lansing	5.00
49	Springfield	4.10	215	Logansport	9.17
383	Chicago	.50	476	Pontiac	1.75
47	Quincy	.75	87	Brooklyn	.50
45	Springfield	1.50	407	Norwich	3.00
279	Plattsburg	1.75	67	Grand Haven	5.35
18	Brattleboro	2.40	39	New Haven	6.00
54	Evansville	.50	462	Tampa	3.50
365	Havana	1.75	171	E. Greenville	7.75
283	Geneva	3.55	225	Los Angeles	1.57
260	Piqua	1.90	381	Watertown	.95
86	Mansfield	7.00	168	Oshkosh	1.75
27	Toronto	3.50	171	E. Greenville	1.25
182	Madison	2.00	473	Calgary	3.00
37	Ft. Wayne	3.55	79	Sandusky	.50
172	Davenport	1.00	77	Minneapolis	1.00
J. L. C.	Brooklyn	3.00	140	St. Catharines	.30
87	Brooklyn	5.45	355	Honesdale	1.90
118	Peoria	.50	20	Decatur	3.00
176	Newark	1.50	528	Detroit	1.50
501	Wheeling	2.00	336	Tampa	8.75
367	Ogden	1.82½	149	Brooklyn	1.95
256	Boise	.15	72	Burlington	1.00

Returned funds by 378 Brandon	$147.00
Cigarmakers' Tampa Italians Charter	5.00
Cigarmakers' Martinsville Charter	5.00
Receipts for Dec.	$4,655.79
Balance Nov. 30	44.46
Total	$4,700.25

EXPENDITURES FOR DECEMBER, 1916.

Office rent	$ 100.00
Salary to Intl. Pres. (5 weeks)	200.00
Salary to clerks and stenographers	775.60
Printing November Journal	256.57
103 19-20 reams Journal paper	919.13
Twine and wrapping paper	18.27
W. A. Campbell, sal. & exp. as financier	225.00
R. B. Stickley, sal. & exp. as organizer	150.00
P. R. Martinez, sal. & exp. as organizer	193.18
Wm. McCabe, sal. & exp. as organizer	250.00
W. S. Best, sal. & exp. as organizer	200.00
J. E. Farrell, sal. & exp. as organizer	100.00
R. S. Sexton, sal. & exp. as organizer	200.00
E. Weiss, sal. & exp. as organizer	50.00
W. V. Todd, sal. & exp. to Hamilton	150.00
Wm. Strauss, sal. & exp. as agent to 39	42.24
Otto Dehn, exp. to Hammond	3.25
J. M. Barnes, del. exp. to A. F. L.	15.00
P. H. Mueller, del. exp. to A. F. L.	30.00
Sam. Gompers, del. exp. to A. F. L.	63.30
E. Clifford, exp. two trips to Syracuse and fee	194.35
Int. Pres., exp. two trips to Syracuse, Seubert case	117.19
Copy of Opinion in Injunction Case	5.00
A. Gariepy—rent, storage & express	78.35
Returned charter fee	10.00
Seals and presses local unions	22.10
Storage on office records	22.00
Postage on Journals (Nov.)	29.48
Postage on letters and supplies	70.00
Expressage on labels and supplies	83.47
Expressage on package from Bridgeport	1.95
Electric light	.81
Telephone service	5.81
Exchange on checks	2.03
Returned on supplies to Kalamazoo	2.05
Carting supplies to Chicago Unions	1.20
Miscellaneous supplies for office	12.30
Telegrams not prepaid	10.00
Expense for December	$4,609.63
Balance December 31	90.62
Total	$4,700.25

PRIVATE LOANS

Secretaries holding cards of Wayne La Follette (29066) and Robert Sim (4693), please collect private loans due 270 Fort Dodge at once or action will be taken.

Members owing private loans to 357 Vancouver are requested to pay and save unpleasantness.

Members owing 484 Meriden private loans please pay or the union will take action against them as the times are good and there is no reason why they should not pay.

Secretary holding card of J. H. Froelich (96643) is requested to collect private loan of $2.60 due 283 Geneva. Action will be taken if this is not paid before our regular meeting in March.

Calvin Carpenter (108228), why don't you pay the $5.50 you owe Union 306? You know you were glad to get this loan when you were in distress, so now have some principle and pay.

If all members owing 367 Ogden private loans would pay up Union 367 would be able to help others out. Now is the time to pay up when business is good.

Union 431 Litchfield, Ill., repeats the demand to suspend below mentioned members for failure to pay private loans.

Secretaries holding the cards of the following members will please collect the amounts due or suspend them.—Union 431, Litchfield, Ill.: Chas. L. Johnson (77391), A. E. Levey (53761), Gus Lehming (4970), Anton Kolasek 112145), Joe Shanley (37612), James Brown (66930), F. Van Gorder (74006), W. Hering (4354), Louis Loyshe, Wm. Thren (77832) W. C. Jacob (66625), $1; Geo. Schmidt (99489), A. E. Picket (34316), Chas. Baker, Jr. (30360), Mert Gentry (101338), Chas. Weinkauf (30794), Wm. Degan (8288).

Secretaries holding cards of the following members please collect private loans of 50c and remit to Union 134 La Porte, Ind.: J. C. Wood (24404), J. Whitehill (11089), H. S. Brake, (120687), A. Moran (80950), 25c; Henry Meinburg (112005), Thos. Vieau (86484), Her. Silverstein (20044), Roy Sims (80978), Harry Fernandez (114407), George J. N. Carory (30569), J. Holmes (29653), M. R. Lewis (46478), W. G. Hightower (10433), Frank Mott (99281). Last call.

The following members owing private loans to 469 Bakersfield, Cal., ($1 unless noted) are requested to report to that union at once: Haven Perry (100449), $3.25; J. B. Miller (86902), Onke Tuinstra (20698), Parke Wise (25047), Neil Gallivan (86928), Fred Parey (53411), Thos. Vieau (86484), Guy Tulner (98732), Hermian Metler (113836), Carl Shebeck (102312), T. W. Hanrahan (62138), W. G. Hightower (10433). Irwin W. Yalden (59245), Frank Kreighbaum (43542), $12.00, C. P. Brown (120674).

Would like to have C. F. Perry to write this local.

All members owing Union 312, Livingston, private loans, this is the last call. If they don't pay their names will be published in the next journal.

H. Jacobson of Union 129, Denver, Colo., writes: "Mr. J. M. Gussaroff (1504), I have been obliged to pay $15.10 to Union 129 on your $25 loan which I went good for June 2, 1914. I should like to hear from you."

Thos. Libonati of Union 129, Denver, Colo., writes: "Mr. George Levensohn (2036), Union 129 has called on me to pay half of the $25 loan granted you January 16, 1915. Should like to hear from you."

Wm. Tobin (58605), please correspond with 253, Oakland, reference balance of $3 due 129, Denver, Colo., on private loan, Union 253 claims only $5 paid, while you claim $8 paid. By 129, Denver.

Secretaries please collect private loans due 129, Denver, Colo., and forward: E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Polard (86680), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (43488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7; Wm. Tobin (58605), $3.

M. E. Mills (64038) is notified that J. W. Sanford, Union 129, Denver, will be pleased to hear from you regarding favor extended three years ago.

AMENDMENTS PROPOSED

The amendment of Union 316, McSherrystown, as published in the November Journal, as follows:

No. 1. Amend Sec. 154 by striking out "$7.00" on line 21 and insert "$8.00." Also strike out "$6.00" on line 23 and insert "$7.00." Section to read: "But in no case shall the Union Label be used in a factory in the United States which pays less than $8.00 per thousand for making or less than $1.00 for packing per thousand, and in Canada which pays less than $7.00 for mold work—five molds of 20 bunches."

No. 2. Amend Sec. 154 by adding after the word "bunches" on line 23 "nor which pays less than $10.00 per thousand for hand work, less than five molds of 20 bunches each to be considered hand work." Section to read accordingly.

Received the endorsement of 16, Binghamton; 242, York; 236, Reading (only No. 1); 126, Ephrata; 161, Denver (only No. 1); 9, Troy; 370, Jamestown; 274, Pekin; 231, Amsterdam; 210, Rome; 94, Pawtucket; 402, Quakertown; 102, Kansas City; 215, Logansport; 42, Hartford; 396, Northampton; 33, Indianapolis; 138, Newark; 331, Crookston; 122, Warren; 172, Davenport; 167, Owosso; 405, Birmingham; 304, Racine; 20, Decatur; 229, Binghamton; 301, Akron (No. 1): 156, Suffield; 89, Schenectady; 204, New Albany; 10, Providence; 268, Escanaba; 44, St. Louis; 130, Saginaw; 22, Detroit; 267, Sumneytown; 144, New York; 24, Muskegon; 81, Peekskill; 149 Brooklyn; 4, Cincinnati; 299, Middletown; 332, San Diego; 111, Des Moines; 202 Portland; 498, Everett; 48, Toledo; 437, Cairo; 179, Bangor; 232, Sellersville; 387, Yankton; 209, Coldwater; 218, Binghamton (No. 1); 313, Lima; 23 Springfield; 305, Monmouth; 224, Salt Lake City; 257, Lancaster (No. 1); 160, Milford; 312, Livingston.

Having received the required number of seconds, will be submitted to a vote of local unions.

The amendment of 24, Muskegon, Mich., as published in the November Journal, providing that no percentage shall be allowed local unions on international assessments:

Received the endorsement of 12, Oneida; 274, Pekin; 160, Milford; 275, Aberdeen; 396, Northampton; 172, Davenport; 156, Suffield; 499; Trinidad; 259 Bloomington, and 69 Three Rivers.

Not having received the required number of seconds, cannot be submitted to a vote of local unions.

The amendment of 144, New York, as published in the December Journal, as follows:

Section 151. Add on last line after the word "cigars," "and on tin cans containing 25 cigars or less." Section to read accordingly.

Received the endorsement of 213, New York; 168, Oshkosh; 13, New York; 179, Bangor; 69, Three Rivers; 99, Ottawa; 370, Jamestown; 228, San Francisco; 72, Burlington; 416, Norwalk; 12, Oneida; 164, Fort Collins; 129, Denver.

The amendment of Union 16, Binghamton, N. Y., as published in the December Journal, as follows:

Section 134. Strike out on line 7 the figures $5.00 and substitute $8.00; strike out on line 8 between the words (for and one) and substitute the words (more than), and after the word (days) in line 8 and the word (and) beginning line 9 the words (no member shall receive sick benefit for the first 7 days of sickness or inability); strike out in line 11 the word (thirteen) and substitute the word (eight).

The amended section to read as follows:

Section 134. Every member who shall have been for not less than one year continuously a contributing member of the International Union, and who is not under any of the restrictions specified in these laws, shall be entitled, should such a member become sick or disabled, or who may be held in quarantine by an authorized board of health, in such manner as to render such member unable to attend to his or her usual vocation, to a sum of $8.00 per week out of funds of the union; provided, such sickness or inability shall have been continued for more than one week, or seven days. No member shall receive sick benefit for the first week or seven days of sickness or inability. No benefit shall be paid to members whose sickness or inability shall be caused by intemperance or debauchery or other immoral conduct. No member shall be entitled to any sick benefit for a longer period than 8 weeks, commencing on the eighth day after member's first report, whether such inability has been continuous or periodical; but no member while absent from the United States and the Dominion of Canada shall be entitled to any benefit during such absence. (Sec. 144g provides no sick or out-of-work benefit shall be paid to members adjudged insane.) Uniform cards for receipts for sick benefit shall

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be issued free to local unions by the International President.

Received the endorsement of 69, Three Rivers.

The amendment of 37, Fort Wayne, as published in the December Journal, as follows:

Strike out all in Section 1 after the word "union," on line 4, to the word "such," on line 9.

Strike out Sections 2, 3, 4, 5, 7, 8, 9 and 10. Amendment to read: "The convention of the C. M. I. U. shall consist of the International President and the International Executive Board, and shall be called whenever a general revision of the constitution is deemed necessary by a majority voting on the question. When a convention has been called by a majority vote local unions may forward to the International President any amendment or proposition passed by a majority vote at any regular meeting.

"It shall be the duty of the International President to present all such amendments and propositions to the convention, who, in turn, shall give due consideration to all such amendments and propositions in the general revision of the constitution.

"Within thirty days after the adjournment of the convention the International President shall have published in the official Journal the amendments as adopted by the convention.

"The International President shall notify local unions when to vote on proposed amendments, but in no case shall it be sooner than three months or later than six months after the adjournment of the convention, the vote to be on each amendment separately, and a majority of votes cast on each amendment to be final. Conventions to be held at seat of C. M. I. U.

Received the endorsement of 259, Bloomington; 168, Oshkosh; 69 Three Rivers; 20, Decatur; 129, Denver.

The amendment of 2, Buffalo, as published in the December Journal, as follows:

Strike out the figures "$20.00," on line 24, of Section 154, and insert therein the figures "$25.00 net." Paragraph to read: "Nor shall it be allowed on any cigars sold for less than $25.00 per thousand net."

Received the endorsement of 138, Newark; 250, Belleville; 150, Sioux City; 149, Brooklyn; 437, Cairo; 274, Pekin; 283, Geneva; 168, Oshkosh; 77, Minneapolis; 368, Port Huron; 117, Pine Bluff; 191, Morris; 122, Warren; 179, Bangor; 174, Joliet; 92 Worcester; 8, Hoboken; 228, Ottumwa; 486, New Westminster; 118, Peoria; 69, Three Rivers; 99, Ottawa; 431, Litchfield; 22, Detroit; 454, Cedar Rapids; 209, Coldwater; 182, Madison; 154, Lincoln; 227, Chicago; 239, Lyons; 336, Tampa; 313, Lima; 228, San Francisco; 16, Binghamton; 294, Duluth; 74, Poughkeepsie; 242, York; 416, Norwalk; 20, Decatur; 23, Springfield; 305, Monmouth; 4, Cincinnati; 12, Oneida; 160, Milford; 164, Fort Collins; 129, Denver.

Union 462, of West Tampa, Fla., proposes following amendment to Sec. 92 of the Constitution:

Amend Sec. 92 by adding the words: "excepting the State of Florida, which shall be August, instead of September" after the word "year" at the end of the 10th line.

Union 37, Fort Wayne, proposes the following amendment to the constitution: Add to Section 49, on line 35, after the word "same," the following: "It shall be the duty of the International President, when receiving an appeal from the Executive Board, to forward all papers bearing on the case to the local unions within ten days. Should any officer or officers violate any clause or time limit provided in Section 49, or in any way cause, permit, or allow any change, alteration or omission, the aggrieved union or person may propose a recall from the office of the offending officer or officers by a vote of the local unions. A recall must be accompanied by a nomination for each vacancy proposed. Each local union endorsing a recall must at the same time nominate a candidate for each vacancy proposed in the recall. If twenty or more unions endorse a recall the International President must submit the same to the local unions within thirty days. Unions when voting on a recall must at the same time vote for candidates to fill vacancy should such occur. A majority of votes cast to be final. When a majority cast is in favor of a recall then the candidate for that office receiving the highest number of votes to be elected and to take office in one month after the final vote. All votes on a recall to be published in the following issue of the official Journal."

Amendment to Section 155 of International constitution proposed by 227, Packers' Union, Chicago:

Strike out all after the word "bench" on fifth line of Section 155. Add to same section after the word "place" at end of section, new paragraph, the words: "Foremen, Managers, Superintendents, or their Assistants, shall not be allowed to pack cigars."

This section as amended to read: "In shops employing only union members, in which the employer or foreman works at the bench, the union shall allow the use of the union label on all cigars made by them, provided they do not work to exceed eight hours per day at the bench. But no labels shall be granted to any manufacturer who makes cigars himself, and employs two or more cigar makers, or bunch breakers, unless he employs a packer or packers who are members of the C. M. I. U., if there are any packers out of work in the place.

"Foremen, Managers, Superintendents, or their Assistants shall not be allowed to pack cigars."

AMENDMENTS ADOPTED SINCE JUNE, 1916, EDITION OF THE CONSTITUTION.

Amend Section 221 by striking out on lines 4 and 5 the words "February and August" and inserting "June and December," section to read as follows:

International Auditors.

Sec. 221. Unions within 300 miles from the office of the International President shall elect semi-annually a committee of three, whose duty it shall be to examine the financial accounts of the International President for the terms ending June and December of each year. No member of the International Union shall be elected on the above committee more than once in any one year. The committee shall publish a report of their examination in the Official Journal. Each member of the committee shall receive $5 per day and railroad fare to and from the seat of the International Union.

Adopted September, 1916.

UNION NOTES

Anyone knowing the whereabouts of Henry Snearly (71649) will confer a favor by informing John LaPoint, Secretary 221, South Bend, Ind.

Union 146, New Brunswick, N. J., would like

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to hear from Ernest Selle (110711) regarding the board bill that he left unpaid. If same is not settled by the next issue of the Official Journal, further action will be taken.

John F. Cunningham (49333) is requested to write to Union 228, San Francisco, in regard to money coming to him from that local.

Secretaries holding cards of O. E. Whitmarsh (43777) and Charles Melcher (2505) are requested to notify 77, Minneapolis.

Union 431, Litchfield, Ill., would like to hear from George Weber (31645). Important.

Any union initiating T. Maher or Edw. Sloane will please notify Union 38, Springfield, Ill.

John Whitehill (11089), reinstated September, 1916, at 50 Terre Haute, has changed his name to John Frey.

Notes by Union 97, Boston: July 13, 1918, we reached our highest point, having 2,476 members, but many were unemployed. Today virtually all are at work.—Label Committee are distributing calendars, and while doing so interviewing dealers.—Conference has the best calendar it ever got up.—Our secretary-treasurer has been ill for some time, but we expect him back in harness soon.—Anything that benefits the community benefits the individual.—Boston Central Labor Union is trying to raise school age to 16.—Organized labor will not stand for involuntary servitude.—Yes; we are to have a universal 8-hour day.—Capital punishment will be abolished in Massachusetts.—Let us keep up our reserve fund.—I told you Elevated R. R. would need money.—Why not raise our dues to 35 cents?—Have you forgotten old age pensions?—Strippers ought to affiliate with the C. M. I. U. of A.—Textile workers are making a good fight in the Southern mills; the owners are Boston men who deny the worker a ten per cent increase; 700 out.—We are to celebrate the landing of the Pilgrims.—Let us have peace.—Wish President Gompers many happy returns of the day.

The striking cigar makers of Local 278, London, Ont., Canada, gratefully acknowledge the following donations from sister unions: 2, Buffalo, $50; 192, Manchester, $50; 97, Boston, $50; 49, Springfield, $25; 27, Toronto, $25; J. A. B., Chicago, $10; 39, New Haven, $10; 332, San Diego, $5; 5, Rochester, $5; 228, San Francisco, $5; 141, New York, $5; 90, New York, $5; 225, Los Angeles, $5; 25, Milwaukee, $5; 250, Belleville, $2; 24, Muskegon, $2; 129, Denver, $2; 150, Sioux City, $2; 10, Providence, $2; 3, Patterson, $2; 48, Toledo, $2; 172, Davenport, $2; 160, Milford, $1; 305, Monmouth, $1; 111, Des Moines, $1; 290, Janesville, $1; 156, Suffield, $1; 289, Middletown, $1; 157, Rockford, $1.

E. SINGER,
Sec'y Relief Committee.

The following is a list of the donations from the appeal for financial aid, Union No. 25, of Milwaukee, received on strike against the Coraza Cigar Co.: Toledo, 48, $1; Nashville, 82, $2; Watertown, 381, $2; Yankton, 387, $1; New York, 141, $3; Coldwater, 209, $1; Cedar Rapids, 454, $1; Decatur, 20, $1; Council Bluffs, 177, $1; Michigan City, 300, $1; J. A. B. of Chicago, $10; Chicago, 527, $55; St. Louis, 281, $2; Crookston, 331, $1; New York, 90, $5; Montreal, 58, $5; Oneida, 12, $5; Wallace, 380, $1; Winona, 70, $1; Brooklyn, 149, $2; Boston, 97, $25; New York, 251, $2; LaCrosse, 61, $2; Madison, 182, $1; Aurora, 41, $2; Duluth, 294, $2.50; New Britain, 321, $2; Brooklyn, 132, $2; Bangor, 179, $2; Newark, 138, $10; South Norwalk, 26, $1; New Haven, 39, $5; San Francisco, 228, $2.50; Perkasie, 303, $1; Warren, 122, $1; Tampa, 336, $2; Peoria, 118, $3; Wheeling, 501, $5; Paterson, 3, $1; Huron, 491, $2; Jacksonville, 248, $1; Belleville, 250, $2; Racine, 304, $1; Ogdensburg, 106, $1.50; Middletown, 299, $1; San Diego, 332, $5; Dayton, 35, $5; Suffield, 156, $3; Providence, 10, $2.50; Salt Lake City, 224; $1; North Adams, 206, $2; Westfield, 28, $1; Springfield, 23, $1; Union Hill, 147, $3; Fond du Lac, 329, $1; Sacramento, 238, $1; Stettler, 474, $5; Logansport, 215, $8; New York, 144, $10.

Secretary holding card of John B. Chase (37989) please notify Union 306, Pueblo, Colo.

There are jobs open in Chillicothe, Ohio, under the jurisdiction of 75, Columbus.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows, and ordered charter draped in mourning for thirty days:

Union 209, Coldwater, Mich.—Ezekial Mix (29097), who died December 30.

Union 25, Milwaukee, Wis.—Sylvan Jung (47848), who died December 27. Edw. L. Huber (97188), who died December 26.

LOST CARDS

(83408) L. F. Geraghty, initiated Dec. 7, 1900, by 411; lost Dec. 19, 1916.

(91689) Henry Fitzpatrick, initiated June 25, 1900, by 340; lost Jan. 8, 1917.

C. M. Fleck.

W. C. Flay.

C. M. Flynn, described as between 35 and 40 years old, about 5 ft. 10 ins., weight about 165 lbs., brown hair, likely the same party. Reports to different unions, gets assistance, and—well, it's the same old game. Don't report cards lost unless you obtain the signature, date and place of initiation and union where last deposited. If secretaries would observe these instructions the frauds would soon disappear.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.22

Ink pads for label canceler (3x4¾ or 3x3¾).

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duplicate ..... .35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid..... .40
Holder for canceling small labels, complete with rubber dies and clamps..... 1.00
Set of type for canceling small labels..... 1.00
*One canceling stamp, complete for due stamps ..... .75
Extra set of type for same..... .50
Duplicate set year dates, due stamps, canceler, good for five years..... .15
*Union seal (state when organized)..... 1.00
Electro cuts for advertising label, 1x1¼ in.. .20
Electro cuts for advertising label, 2¼x⅝ in. .20
Electro cuts for advertising label, 4⅛x1⅛ in. .25
Electro cuts for advertising label, 11x3 in... 1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid.. 1.30
1,000 label order blanks..... .75
1 200-page label record..... .75
1 100-page label record..... .50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼-pounds parcel post limit.

	Day books and Ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago.	1.15	1.65	2.20	2.85	4.30	6.75
2d zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3d zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago.	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago.	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago.	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect:

300-page day book or ledger, charges "collect" $1.50
400-page ledger, charges "collect"..... 3.00
500-page ledger, charges "collect"..... 3.50
1,000-page ledger, charges "collect"..... 5.00
One treasurer's account book, postage prepaid ..... .50
*Letterheads, 500 sheets, prepaid..... 1.75
*Letterheads, 250 sheets, prepaid..... 1.20
*Envelopes, 500, prepaid..... 1.75
*Envelopes, 250, prepaid..... 1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid..... 1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

*Made to order.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; officer-elect blanks; state-of-trade blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

Gain Weight in Jail.

Detroit, Mich.—Striking cigar girls have been jailed because they dared to violate an injunction and the Detroit Labor News makes this cutting comment on the causes of the strike:

"Very good evidence that the striking cigar girls have not been receiving a living wage is evinced from the fact that the three little girls who were sentenced by Judge Collingwood to spend 15 days apiece in the county jail, for contempt of court, have gained on an average of 11 pounds each, after having received three square meals a day."—Detroit Labor Paper.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Albert Laland, 608 Selma st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. J. Ross, 1026 First ave., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 M. G. Farnham, 809 S. First ave., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
296 Jno. Janett, 516 Garrison ave., Fort Smith.
441 E. B. Graupner, 1115 E. 13th st., Little Rock.

CALIFORNIA.

*225 Geo. M. Howe, Room 103, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†258 F. Stein, 812 Broadway, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 A. H. Sidler, 2518 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 718 Pandora st., Victoria, B. C.
278 J. McKenzie, 11 Dowler bldg., London, Ont.
349 C. H. Stevens, Jr., 103 Moore st., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
414 Jos. Laughton, Glines Blk., Portage ave., Winnipeg.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welheuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, cor. Avenue A and 20th st., Cahill blk., basement, Saskatoon, Sask.
461 Robt. Jorgensen, Box 912, Edmonton, Alta.
465 M. Walsh, 4 Cremazie st., Quebec.
474 W. A. Mitchell, Box 181, Stettler, Alberta.
486 Bert Henry, 1315 Fifth ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, 1426 Grant av., Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S., Norwalk.
†39 F. A. Grube, 23 Church st., Box 979, New Haven.
*42 Jas. T. Manee, Room 7, 863 Main st., Box 340, Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 19, Long Hill.
156 A. H. Helmer, Box 82, Sumeld.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, Grant st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 Felix L. Pirs, 413 Main st., Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 586 Broad st., Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 322 Clematis ave., West Palm Beach.
Chas. Sweeting, 322 Clematis ave., West Palm Beach.
*248 S. J. Butler, 348 E. Third st., Jacksonville.
289 J. C. Baker, 614 Palm av., Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Albert Norwood, Box 176, Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. M. Carpenter, Box 331, Lakeland.
C. W. Karst, Box 331, Lakeland.
462 A. Suarez, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
*480 Arthur Higgs, care Hawley Cig. Fac., Orlando.
464 Guilio Caceratore, 1106 10th ave., (Ybor City), Tampa.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

344 Andrew L. Lee, 40 Bartow st., Atlanta.
390 A. C. Sydboten, Box 104, Thomasville.
H. A. Jahns, Fletcher and Madison sts., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.
478 R. R. Cone, 19 S. Greenwood st., Box 130, La Grange.

IDAHO.

256 Frank Klinkhammer, Box 1073, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 211 W. Madison st., 2d fl., Chicago.
†15 I. Sommerfeld, 284 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 178 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.

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* Jos. Heinz, 406 Cedar st., Quincy.
*67 Jno. Dempsey, 501 E. Green st., Urbana (Champaign).
71 F. W. Seybold, 106 Milwaukee st., Elgin.
*73 John J. Grossheim, Humboldt ct., Alton.
*80 C. W. Oder, 620 Cunningham ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 Horsman st., Rockford.
*174 Frank Suva, 119 Iowa ave., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 408 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 9249 S. Chicago ave., South Chicago.
222 Ed Fieser, 2108 Main st., Peru.
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Henry Wilhelm, 13 N. Airy st., Belleville.
258 P. C. Haley, 102 E. Main st., Streator.
*259 R. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 H. F. Fitts, 135 N. Genesee st. (upstairs), Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 L. Garcia, 6 S. Winchester ave., Chicago.
394 J. A. McGibbon, 529 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schults, 608 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 John Stillwell, Box 87, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Chas. W. Winfield, 1145 Blue Island ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
88 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 Ernest A. Schellbase, 1613 E. Columbia st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
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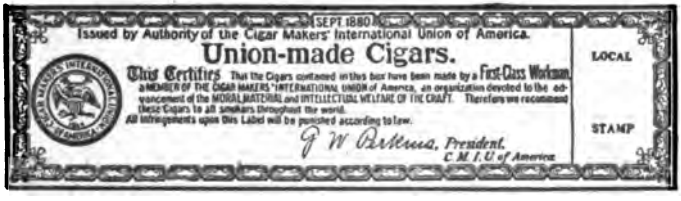

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Cigar Makers' Official Journal
ISSUED MONTHLY
G. W. PERKINS, Editor and Publisher

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FEBRUARY, 1917.

First, last, and all the time Labor wants peace if it can be had consistently with national honor. Labor is opposed to being drawn into the titanic struggle now slaughtering so many human beings and destroying a vast amount of property and treasures some of which can never be replaced, and calls upon those in authority to use every honorable means consistent with national honor, including forbearance and due allowance for contingencies, to keep us out of this mad slaughter. As a nation we have certain inalienable rights which should be safeguarded but in the maintenance of which a broad spirit, based upon justice and patience not inconsistent with our national honor, should obtain and be maintained.

Peace With Honor.

Country, home and honor are fundamental principles in national life and should be maintained at all hazards. Moreover in the maintenance of these principles, and in the effort to carry forward the destinies of America, to perpetuate democracy, freedom, liberty and self-government, and the social wellbeing of the masses, the trade union movement is absolutely necessary. The membership of our unions is composed in many instances of people without regard to race, color or creed. In our labor movement there should be no discrimination. Within the sacred walls of the meeting hall and in union shops a spirit of fraternal regard, tolerance and forbearance should always prevail. In maintaining country, home, and honor, let us not do the slightest unnecessary thing which will have a tendency to impair the usefulness, power, strength and potency of our union. Wars come and go; working men and women live on forever. We, as toilers, must work before, during and after a war. The trade union movement is absolutely necessary to safeguard our interests, war or no war, here or elsewhere, now or hereafter.

On January 29, Judge Andrews rendered his decision in the long-drawn-out Seubert injunction and one-hundred thousand dollar damage suit. Before briefly analyzing the decision, it should be remembered that Seubert, backed by the American Anti-Boycott Association, charged the International Union, Local Union No. 6, Syracuse, the Central Labor Union, and other unions of Syracuse, G. W. Perkins personally and as President, and several other officers of the International Union, the officers of Union 6, Syracuse, and the officers of the Central Labor Union and of other unions of Syracuse, with being engaged in an unlawful conspiracy and the illegal and unlawful use of the union label, and a monopoly under the laws of New York, and with being engaged in restraining trade and commerce, and calling an illegal strike and boycotting Seubert primarily and directly, and boycotting other concerns which displayed and handled Seubert goods, and asked for a perpetual injunction, and damages to the extent of one-hundred thousand dollars.

Victory in Damage Case.

The decision of the Judge, which we published in this issue of the Official Journal, freed the International Union and the International President and other International officers, on all counts, and freed the local unions of Syracuse on all counts except the secondary boycott, and denied the injunction insofar as it primarily and directly applies to Seubert, but made the injunction permanent insofar as it restrained the unions from boycotting firms which handle Seubert goods, in substance meaning that we have a right to boycott Seubert goods but cannot boycott John Jones, the dealer, simply because he handles Seubert goods. This is known and referred to as a secondary boycott. The decision held that the strike was legal and that we can quit individually or collectively for cause or no cause; that the label is legal, and that its use is lawful. The judge held that the restrictions governing the use of the label in the action before the court were immaterial; that the use of the label by many union manufacturers does not constitute an unlawful combination in restraint of trade, a conspiracy, or a monopoly, and further that the limitations as to wages, and other restrictions are not unlawful. The judge held that picketing in aid of the strike was not itself illegal because pursued without violence, trespass,

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or other improper acts, and the decision so declared.

The complaint against all defendants in the case was dismissed except against Cigarmakers' Union 6, the Central Trades and Labor Assembly, Division 580 Street Car Men, Machinists' Union 381, C. F. Reiff, Samuel Crouse, C. A. Yates, William Geigler, D. Ring and J. Charles. Local Unions, however, attached to the Central Trades and Labor Assembly, who were not mentioned in the complaint and who were not specified nor convicted of any boycotting, are not affected. The plaintiff was given an interlocutory judgment continuing the injunction against the foregoing named defendants, and a referee was appointed to determine what damages, if any, the plaintiff has suffered by reason of the so-called secondary boycott. The damages are limited to Seubert's customers, that were mentioned in the trial, and do not effect more than six or seven all told, and the damages, if proven, through loss of trade cannot possibly exceed one thousand dollars at the utmost, and they will have difficulty in proving five-hundred dollars damages.

The decision in full should be read and carefully studied by all unions and all members as it defines, insofar as the state of New York is concerned, the law. Two appeals, however, will probably be taken. Of course Seubert was dissatisfied and will appeal and an appeal will also be taken on the permanent injunction as it applies to the secondary boycott, and against the decision as it applies to the secondary boycott.

All things considered, the International Union and the local unions have won a notable and far-reaching victory. Our case was similar to the Hatters' damage suit in which they were assessed three-hundred twenty thousand dollars. However, after careful preparation in which every point and detail including the human side of this question was handed to and impressed upon our attorneys, and their able handling of the case, we have come out victorious, with the possible exception of the small amount of damages that they may be able to prove against the few locals involved. The attorneys for the International Union are the General Counsel, Mr. Eugene Clifford, and Costello, Burton, Cooney, and Walters, of Syracuse. Mr. Collins and Mr. Ward, local attorneys, sat through the trial, as representatives of some of the local unions of Syracuse.

Gompers.

The New York State Federation of Labor inaugurated a movement to fittingly celebrate Samuel Gompers's 67th birthday, 50th anniversary of his wedding, and the 50th anniversary of his activity as a union man, which was endorsed by the last convention of the American Federation of Labor, and which culminated on January 28 in one of the greatest demonstrations ever given to any public man. About twelve hundred people attended the testimonial dinner. The gathering in New York was truly representative of all sections of the country. Nearly all national and international unions and many central labor unions and state federations sent representatives. A number of speakers of national reputation paid glowing tribute to Mr. Gompers and just recognition to his splendid service as a man, as a citizen, and as a trade unionist. The speakers included R. F. Brindell, James Duncan, Hugh Frayne, Frank Morrison, Honorable R. T. Wagner, Senator State of New York; Commissioner Caminetti; Honorable Edward Swann, District Attorney, New York; W. S. Stone, Locomotive Engineers; Honorable Alton B. Parker, Ralph Easley, F. X. Sullivan, Esq., and G. W. Perkins.

Common Interests.

The interests of the skilled and unskilled workers are closely interwoven; they are one and inseparable. They are both interested in the promotion of the general welfare; they both use the same methods when organized in order to accomplish the same end. Both desire better working conditions, higher pay and shorter hours. In many industries, whether in the mine, factory, or in the transportation service, they are exploited by the same greedy and grasping corporations.

The economic and social conditions, viewed from a broad standpoint, affect, more or less, all alike. All feel the same pressure that infringes upon their liberties, their opportunities in life, their hopes and aspirations. They feel that there is something wrong in conditions that favor the accumulation of millions of dollars, without any legislative restraint, by a comparatively few to the detriment of the many. They are both struggling to organize, to educate and to solidify their ranks on trades union lines for practical purposes. Experience has demonstrated this numer-

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ous times. The history of many strikes has proved the necessity of united action, of solidarity and of common understanding in interlocking economic interests.

In legislation, whether for economic or educational purposes, the identity of interests is a foregone conclusion. It was never disputed. The workmen's compensation acts, the prohibition of child labor, the compulsory education laws and other beneficial laws bear testimony to this contention.

As an economic force in the consumption of the products of the soil, mine and factory, the interests of the skilled and unskilled workers are blended into one. The purchasing power of the masses is the lever to keep the wheels of industry in motion. When wages are high the purchasing power is stimulated; when wages are low the reverse is the effect. Business in all its ramifications rises and falls with the higher and lower purchasing power of the workers. This is an axiom that cannot be successfully disputed.

Skilled labor cannot thrive for any length of time, while unskilled labor is unorganized, receiving low wages and working long hours. The more this fact is appreciated, the sooner the ideals of the trades union movement will be nearer to a practical realization, unity of purpose and unity of action are essential for the solution of the most pressing economic and social problems.

Review and Trade Statistics.

The steel industry is still the leading barometer in the industrial development. It has outstripped in volume and enhanced prices all its rivals in the metal industry. The orders on hand by the leading producers are augmenting from month to month. The advance in prices has the appearance of an endless chain embedded in a perpetual motion device. There is, of course, a limit to expansion and prices. The reaction will come suddenly, at a time when it is least expected by the general public, who, as a rule, are either over-optimistic or unduly pessimistic. They jump from one extreme to another without much study and apparent reason. When trade is good it is supposed to continue for many more years than could be anticipated. When trade is dull, then perpetual depression, with no ray of sunshine in sight, is predicted. Hence the precautionary measures to prepare for adverse conditions, either individually or collectively, are ignored or neglected. When the crash comes, like a thunderbolt from a clear sky, the blame is shifted on persons and conditions beyond the sphere of cause and effect.

If trades unions fail to take steps at once and persistently to build up the financial structure to the fullest possible strength, while employment is fair, then the penalty will be most drastic and severe. The old adage that an ounce of prevention is better than a pound of cure still holds good, and will continue in full force for generations to come.

The high cost of living, and its effect upon people with limited means, small incomes and poor earning capacity due to infirmity and old age, has called forth the effusions of politicians, social reformers, political economists and a miscellaneous gathering of quacks. The increase in the cost of living is attributed to all kinds of causes. Some charge the influx of hundreds of millions of gold as the primary cause; others favor the consumption of cornmeal and rice, with an incubator in the cellar or in the back yard to raise chickens. Experiments are also made by feeding a dozen or more well-fed people in the public service on reduced rations, advising them to masticate the food and to eat slowly. Mr. Fletcher has advocated and lectured years ago on the advisability of masticating the food and eating slowly in order to maintain good health, which will save many doctors' bills.

Cheap living will not solve the problem of reducing the high cost of living; but, on the contrary, will have the effect of reducing the opportunities for remunerative employment. The economic conditions in China, where the coolie subsists chiefly on rice and vegetables, spending less than 20 cents a day, are deplorable in the extreme. The masses of the people in China, though industrious, are miserably poor and degraded.

The problem of the high cost of living can be solved in parts by the elimination of the middlemen in the business of distribution. By the organization of co-operative unions, food products could be purchased directly from the farmers, and sold to the members at a small advance. This would help to reduce the cost of living considerably.

The trend of financial, commercial and industrial events is illustrated as follows:

Bank clearings in the leading financial centers of the country, consisting of the deposits of checks and drafts, for the week ended February 1, 1917, amounted to $4,565,379,601, as compared with $4,319,460,-

196 in the corresponding week of one year ago; showing an increase of $245,919,405 in the clearings of one week.

Total interest and dividend disbursements in February, 1917, will reach $154,778,982, the largest amount ever paid to investors for the period, according to The Journal of Commerce. Last February the figures were $128,262,515. Two hundred and one corporations will distribute among stockholders in the aggregate the sum of $78,028,982, an increase of $15,266,465.

The business failures in January, 1917, are the smallest in number for the period since 1910 and the lightest in amount of any year back to 1909. Commercial defaults last month numbered 1,540, against 2,009 in 1916, and 2,848 in 1915, while the liabilities were $18,283,120, as compared with $25,863,286 and $49,640,575, respectively, in the two immediately preceding years. In each of the three years prior to 1915 January insolvencies exceeded 1,800, the average being above 1,850, and in 1914 the indebtedness was over $39,000,000, with the average for 1913 and 1912 fully $21,000,000.

The usual statement of the foreign trade of the United States was issued recently by the Bureau of Foreign and Domestic Commerce, Department of Commerce. The imports and exports by great groups during 12 months ended December, 1916, are presented in the following statements:

	1916.	1915.
Imports	$2,391,654,000	$1,778,596,000
Exports	5,481,423,000	3,564,670,000

From the opening of the crop year on August 1 to January 26, according to statistics compiled by the Financial Chronicle, 9,230,478 bales of cotton came into sight, against 8,216,538 bales last year. Takings by northern spinners for the crop year to January 26 were 1,769,492 bales, compared with 1,763,709 bales last year. The exports to Great Britain and the Continent for the crop year were 3,667,180 bales compared with 2,722,763 in the previous season.

Building permits issued in 82 of the leading cities in December, 1916, amounted to $58,827,827, as compared with $57,679,278 in the corresponding month of 1915. Building permits issued in 1916, amounted to $832,425,818, as compared with $696,977,139 in the former year, showing an increase of $135,448,679 in building operations.

The cigar industry, as disclosed by the internal revenue reports of December, 1916, is in a prosperous condition. It has been the best month in the whole year. The percentage in the increase, as compared with former months, has outstripped every month for the last two years. This proves that the distribution during the holiday trade has averaged up to the conditions in other industries. The consumption in all lines of staples, due to increased employments and higher wages, has been abnormally large, and is likely to continue for some time. At present it is impossible to make any predictions for the future with a certainty. Let us hope for the best.

In a total of 51 revenue districts, which have reported to the internal revenue department, 42 reported increases and 9 reported decreases. Part of the decreases can be traced to the prohibition districts. The cheap districts, as usual, have reaped the benefits of the largest production.

The production of cigars in all internal revenue districts, for which taxes have been paid in December, 1916, amounted to 679,699,637, as compared with 585,790,330 cigars in the corresponding month of 1915, showing an increase of 93,909,307 cigars.

The production of small cigars, weighing less than three pounds per 1,000, amounted to 67,489,200, as compared with 66,040,106 in December, 1915, showing an increase of 1,449,094 small cigars.

The production of cigarettes, taxed at $1.25 per 1,000, amounted to 1,968,728,760, as compared with 1,441,935,352 in December, 1915, showing an increase of 526,793,408 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound, amounted to 33,082,853, as compared with 30,918,299 pounds in the corresponding month of 1915, showing an increase of 2,164,555 pounds of smoking and chewing tobacco.

For a more detailed report, in reference to the fluctuations in the various districts, though not complete, we refer to the appended table:

District.	Dec. 1916.	Dec., 1915.	Increase or decrease.*
Alabama	393,640	451,000	57,360*
Arkansas	142,940	138,000	4,940
California, 6th	1,707,210	1,230,650	476,650
Colorado	1,657,030	1,316,950	334,080
Connecticut	9,396,710	8,569,023	827,687
Illinois, 1st	20,346,603	20,813,780	467,177*
Illinois, 5th	1,777,400	1,521,266	256,134
Illinois, 8th	4,424,670	4,303,690	120,980
Illinois, 13th	1,427,110	1,348,150	78,960
Indiana, 6th	6,191,020	5,164,630	1,026,390
Indiana, 7th	12,483,610	9,566,303	2,917,307
Iowa	1,675,960	6,243,690	4,567,730*
Kansas	1,518,150	1,586,623	68,473*
Kentucky, 2d	179,909	196,700	16,800*
Kentucky, 5th	3,789,850	3,219,700	570,150
Kentucky, 6th	465,250	382,200	83,050
Kentucky, 7th	162,500	132,000	30,500
Kentucky, 8th	.....	.....	.....
Louisiana	4,616,966	3,209,280	1,407,686
Maryland	11,059,890	10,717,250	342,640
Massachusetts	18,946,960	15,845,033	3,101,927
Michigan, 1st	19,281,230	22,942,203	3,660,973*

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Michigan, 4th ...	6,388,590	4,350,410	2,038,180
Minnesota	5,851,243	5,453,390	397,953
Missouri, 6th	1,777,230	1,724,220	53,010
Montana	988,200	765,956	222,244
Nebraska	2,619,980	2,182,350	437,630
New Hampshire..	5,469,763	4,457,940	1,011,823
New Jersey, 1st..	7,969,310	7,821,400	147,910
New Jersey, 5th..	35,085,617	33,600,126	1,485,491
New Mexico	145,383	99,760	45,623
New York, 1st....	15,590,200	12,275,870	3,314,330
New York, 2d....	19,052,820	15,271,140	3,781,680
New York, 3d....	47,329,660	47,400,680	71,020*
New York, 21st..	14,446,403	10,702,570	3,743,833
New York, 25th..	4,650,467	4,573,703	76,764
Ohio, 1st	16,421,100	14,226,953	2,194,147
Ohio, 10th	16,420,900	13,080,530	3,349,370
Ohio, 11th	10,095,450	11,812,230	1,716,780*
Ohio, 18th	18,824,660	15,195,950	3,628,710
Oklahoma	513,500	386,060	127,440
Oregon	546,411	496,940	49,471
Pennsylvania, 1st.	68,443,560	64,299,170	4,134,390
Pennsylvania, 12th	13,221,510	11,079,763	2,141,747
Pennsylvania, 23d.	28,625,196	23,701,130	4,924,066
South Carolina...	2,465,497	1,930,746	534,751
Tennessee	463,600	527,910	64,310*
Texas, 3d.....	1,535,160	1,157,386	377,774
Virginia, 2d.....	34,999,030	23,516,350	11,482,680
Washington	821,730	701,600	120,130
Wisconsin, 1st....	7,976,323	7,401,443	574,880
Wisconsin, 2d....	3,328,850	3,249,250	79,600

TRADE NOTES.

According to a statement issued by the Department of Agriculture recently, the production of leaf tobacco was as follows:

"The total production of tobacco in the United States in 1916 was 1,150,622,000 pounds; total acreage, 1,411,800, and total value $169,008,000. The average acre is worth $119.71. The average price a pound is 14.7 cents. In 1915 the total production was 1,062,237,000 pounds; total acreage, 1,369,000, and total value, $96,281,000. The average price per pound was 9.1 cents; and the average value per acre was $70.28.

* * *

In a report issued by the "United Cigar Stores Corporation," it is claimed that the sales in 1916 totaled $36,000,000, an increase of $4,900,000 over 1915.

* * *

The value of the tobacco imports and exports of the Straits Settlements for the year 1915 and the two preceding years, as officially reported by Consul Harry Campbell, Singapore, were as follows:

Year.	Imports.	Exports.
1915	$6,438,531	$3,349,333
1914	6,573,472	3,284,806
1913	6,457,933	3,352,575

Imports from certain countries:

In the following table is shown the values of the imports of cigars, tobacco, etc., into the Straits Settlements for 1915 and 1914 from the United States, the Philippine Islands, the United Kingdom and Netherlands:

Imports from—	1915.	1914.
United States	$1,563,000	$906,000
Philippine Islands	168,000	189,000
United Kingdom	673,000	843,000
Netherlands	57,000	59,000

The exports of Manila cigars from the Philippine Islands to the United States has increased considerably for eleven months ended November, 1916, as compared with the corresponding period in 1915. It is as follows:

Month.	1915.	1916.
January	4,219,398	4,506,224
February	9,120,487	9,857,689
March	7,094,886	5,619,246
April	3,800,928	7,369,630
May	3,698,659	7,581,073
June	3,454,529	7,958,154
July	5,702,993	12,485,366
August	5,330,424	10,181,510
September	6,257,460	13,501,677
October	4,300,785	11,025,337
November	8,176,789	12,310,000
Total	61,157,338	101,945,906
Increase		40,788,568

* * *

The leaf tobacco crop report, issued recently by the United States Department of Agriculture, contains many interesting points. It shows the enormous increases in prices received by the farmers raising tobacco suitable for cigars. The yield as compared with 1915 had increased over twenty per cent. It is as follows:

	1916. Pounds.	1915. Pounds.
New England	48,629,000	38,270,000
New York	4,551,000	5,280,000
Pennsylvania	49,006,000	42,390,000
Ohio—Miami Valley	58,200,000	54,270,000
Wisconsin	55,753,000	36,900,000
Georgia and Florida	4,559,000	5,045,000
Total	220,788,000	182,155,000

	1916.	1915.
New England	$12,858,000	$6,290,000
New York	592,000	502,000
Pennsylvania	6,972,000	3,900,009
Ohio—Miami Valley	6,984,000	4,884,000
Wisconsin	6,969,000	2,214,000
Georgia and Florida	1,322,000	1,160,000
Total	$35,697,000	$18,950,000

* * *

According to the official report of the Cuban Custom House, the exports of cigars to foreign countries, from January 1 to December 31, 1916, amounted to 121,633,309, as compared with 121,005,775 in 1915; showing an increase of 657,534 cigars in shipments. Recently the largest exports went to the United States, Great Britain, Spain and Australia.

* * *

From the report of Frank W. Mahin, U. S. Consul at Amsterdam, Holland, we quote the following:

"The quantity of Sumatra sold in 1916 was 232,911 packages (package — 179 pounds), for which the average price paid was 1.78 florins ($0.72) per half kilo (1.1 pounds), compared with 264,543 packages during 1915 at 0.93 florin ($0.37 per half kilo).

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"The quantity of Borneo sold in 1916 was 8,631 packages, at 1.45 florins ($0.58) per half kilo, compared with 14,942 packages in 1915 at 0.59 florin ($0.24) per half kilo."

* * *

An official consular report states that the export trade of Java during 1915 totaled 136,116,200 pounds, of which amount 135,038,200 pounds were shipped to Netherlands and 1,007,600 pounds were delivered to the Straits Settlements.

* * *

The "United Cigar Manufacturers' Corporation" has declared a quarterly dividend of one dollar on the common stock, payable February 1, 1917.

* * *

The "United Cigar Stores Corporation" declared a quarterly dividend of 1¾ per cent on the common stock, payable February 15, 1917.

* * *

The exports of machine-made cigarettes to foreign countries is still increasing. The exports to China have more than doubled within a period of eleven months ended November, 1916, as compared with the same period in 1915. The total exports to all countries has increased almost one hundred per cent for eleven months ended November, 1916. It is as follows:

	Quantities 11 Months— 1916.	1915.
China	2,106,107,000	864,956,000
British East Indies	1,016,623,000	733,938,000
Other Countries	552,087,000	244,610,000
Total	3,674,817,000	1,843,504,000

* * *

The shipments of cigars and cheroots to Alaska for eleven months ended November, 1916, amounted to 5,440,000, as compared with 4,078,000 in the same period of the former year; showing an increase of 1,362,000 cigars.

* * *

The imports of cigars from Porto Rico for eleven months ended November, 1916, amounted to 159,533,000, as compared with 131,457,000 in the corresponding period of the former year; showing an increase of 28,076,000 cigars.

* * *

According to the official report of the Census Bureau on the stocks of leaf tobacco on hand suitable for cigars, the stock on hand on January 1, 1917, in the hands of manufacturers and dealers, has decreased since October 1, 1916, in the amount of 38,537,450 pounds. The imported leaf on hand has also decreased in the same quarter 3,522,385 pounds. It is as follows:

	January 1, 1917. Pounds.	October 1, 1916. Pounds.
Broad Leaf	26,276,744	29,884,371
Havana Seed	21,849,157	22,731,599
Shade-Grown	2,476,771	1,913,003
Total New England	50,602,672	54,528,973
New York	3,065,209	3,989,282
Pennsylvania	69,536,194	79,294,496
Ohio	50,303,531	59,913,485
Wisconsin	46,473,396	59,783,228
Georgia and Florida	6,567,538	7,697,077
Porto Rico	4,567,256	4,780,971
All other domestic	622,051	287,785
Total	231,737,847	270,275,297
Imported types	54,768,526	58,290,911

* * *

According to a review published by the "Wall Street Journal," The American Cigar Co. did a business of approximately $27,000,000 in the year just closed, an increase of approximately $2,500,000 over 1915. Earnings were equal to about 13 per cent for the $10,000,000 American Cigar common stock, which is a slight increase over 1915. Of the $10,000,000 American Cigar outstanding the American Tobacco Co. owns $7,000,000.

EDITORIAL NOTES.

We owe it to ourselves, we owe it to our families, we owe it to labor in general, we owe it to the coming generation, to protect ourselves by organization against unfair and cut-throat competition, against insanitary conditions, against unfair employers and corporations, against low wages and long hours, against unfair treatment in shop and factory, against sickness, involuntary idleness and the degrading influences of poverty.

* * *

Persistent agitation, combined with education on the benefits to be derived from organization, should be one of the prime objects in industrial centers, where the growth of unionism has been slow, where wages are low and hours are long. No lasting results can be obtained without effort, patience and tenacity of purpose. Every new member gained adds to the permanency and potency of the organization.

* * *

Labor's interests are superior and prior to the interests of capital; the protection of labor's interests are of vital importance to the nation. Without steady employment at remunerative wages labor's interests are jeopardized; without steady employment labor's purchasing power is curtailed. A diminished purchasing power of the masses tends to clog the wheels of industry, discourages enterprise and retards the healthy growth of the industries of the country.

* * *

Social injustice impairs the vital forces of the nation; it affects the character and moral fiber of the average man and woman; it follows the fountain springs of a nation's ideals with a poisonous weed, retarding its progress and development on a healthy foundation. Social injustice is manifest in the extravagance of the wealthy, and in the penury and distress of the underpaid workers.

* * *

The union label is the symbol of efficiency, of honest endeavor, of a square deal, of industrial peace in the life of the nation. It appeals to the potency of the purchasing power of the toilers in the elimination of the sweat shop, of child labor, of prison contract labor and of un-

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derpaid labor in general. The hopes and aspirations of the masses yearning for a brighter future, for better homes and for a better education of the children can be realized in part by a practical agitation for the distribution of union label products.

* * *

Certain commercial and financial interests centered in the leading cities seem ready to plunge the nation into the European war, cause or no cause, regardless of consequences. They seem ready to sacrifice the lives of thousands of young men in order to satisfy their greed for profits, which would accrue from the ammunition and supplies furnished to the government. Organized labor demands that every honorable means, to the last limit, be exhausted to keep us out of the war, the losses of which would be enormous in the long run—morally, socially and financially.

SUPREME COURT.

Justin Seubert, Inc., vs. Charles F. Reiff and others.

David E. Paine, Esq., Walter Gordon Merritt, Esq., for the plaintiff.

Costello, Burden, Cooney & Walters, for the defendants, Samuel Crouse and others.

Frank H. Collins, Esq., for the defendant, Chas. F. Reiff.

Thomas Ward, Esq., for the defendant, James Burns, as president, etc.

Action for an injunction and for damages.

Andrews, J.

The complaint alleges and the plaintiff claims that the defendants, all of whom are individuals or voluntary unincorporated associations, combined to compel the use of the so-called union label upon cigars manufactured by it—that the use of this label under the conditions surrounding it was illegal—and that they also combined to effect this design by unlawful means.

If the object to be obtained was innocent and if the means used were also innocent there was no conspiracy. The plaintiff has no remedy, however greatly it may be damaged. To say that because of fear of such damages it was forced to do this or that, or that the acts that caused the damages were done so it might be forced to adopt a certain course, does not alter this rule. At civil law, with few exceptions, malice does not make an act otherwise innocent, done to accomplish a result otherwise legal, illegal even when two or more join in the act.

I must find that certain of the defendants desired the plaintiff to use the union label and did certain things to effect that design. They may have had other purposes in mind. This purpose also was behind their acts. But was the design itself illegal?

The union label is owned and controlled by the Cigarmakers' International Union. About ten thousand factories in the United States employing about one-third of all the cigarmakers and producing annually something like thirty million boxes of cigars, have entered into an agreement to use this label.

The label itself certifies "That the cigars contained in this box have been made by a first-class workman, a member of the Cigarmakers' International Union." It is furnished to the manufacturers by the local unions. Certain limitations upon its use and as to the persons to whom it is to be furnished are imposed. Some relate to the wages of the workmen. Others prohibit its use upon machine made cigars; and its issuance to any except strictly union shops. If the manufacturer deals in "Chinese, tenement house or scab cigars," or if his name appears upon a box containing such cigars, the label may be refused at the option of the local union. A manufacturer using the label may not sell to another who is put upon the unfair list nor may brands made both in union and non-union shops bear the label. Finally, the label is not allowed upon any cigars which sell for less than twenty dollars a thousand. (Exhibit 3, page 36, etc.)

The local unions in Syracuse added to these rules a provision that manufacturers desiring the label must put it upon all their domestic cigars and must not deal in non-union cigars after notice. (Exhibit 1, page 17.) But this union was a mere agent to distribute labels for its principal,, the International Union. I find no authority given it to amend or alter the rules adopted by the latter. Such discretion as is allowed it as to the issuance of the labels is clearly defined. I therefore consider these provisions immaterial.

The contention of the plaintiff is that the observance of these rules by ten thousand manufacturers through agreement with the International Union constitutes an unlawful combination in restraint of trade. Consequently the scheme to compel the plaintiff to join in its use is a conspiracy within the definitions which I have given.

I cannot find any sufficient basis for such a claim. The authority to adopt such a label is given to the unions by statute. The very purpose of this authorized use is to enable purchasers to determine whether or not goods exposed for sale are made by union labor. The limitation that it shall not be used except where certain rates of wages prevail is clearly not unlawful. Neither is the provision that it shall not be used upon machine made goods. The usefulness of the label depends upon its being to some extent a warranty of quality, and to this end there is nothing improper in the provision that it shall not be allowed upon cigars selling for less than twenty dollars a thousand. It in no way prohibits the manufacturer from making and selling such cigars. It simply prohibits him from attaching the label thereto.

The case of the Miles Medical Company vs. Park (220 U. S. 373), to which the plaintiff refers, is not in point. There the argument concerned agreements "designed to maintain prices after the complainant has parted with the title to the articles and to prevent competition among those who trade therein."

The provision in regard to "Chinese, tenement house or scab cigars" in no way binds the manufacturer. He does not agree not to deal in such goods. In case he does certain options may be exercised by the local unions.

The provision prohibiting a manufacturer from selling to another upon the unfair list most nearly supports the plaintiff's claims.

Whatever might be said of this provision, however, had the existence of certain facts been shown, in the case at bar it is not important.

A manufacturer may not use the label who sells cigars to a manufacturer who is put on the unfair list. So far as I can discover no reference is made to an unfair list either in the constitution of the International or of the local union. The word only appears in that of the Trades Assembly. Nor is there any proof that the International Union has or ever had such a list. Before it can be said that conditions attached to the union label limit trade, such evidence must be given.

The question remains as to whether the defendants or any of them conspired to effect any purpose by unlawful means.

First as to the strike or strikes. Even if it be claimed, which I do not concede, that a strike may not be declared by one union, and approved and aided by others, without some interest, the use of the union label by manufacturers is a matter in which all are interested.

So picketing in aid of the strike is not in itself illegal. It only becomes so if accompanied by force, violence, trespass or other improper act.

Some sporadic and slight acts of violence are shown. They are long over and form no basis for an action in equity, or a finding of a conspiracy to commit them.

Efforts were made to prevent customers of the plaintiff from selling its products. This was done by picketing in one instance—by the distribution of cards calling such customers unfair—by disciplining union men who dealt with them or who were employed by them and sold the plaintiff's goods for them and by threatening those customers with loss of trade. It is

said these acts violated both the state and the United States statutes.

A distinction must be drawn here. The statute of New York expressly states that the union may adopt a device "for the purpose of designating the products of the labor of the members thereof." (Labor Law, Par. 15.) I have no doubt that the union owning the label, or any one else, may recommend the purchase of goods on which it is placed, in preference to others.

The trouble arises if a further step is taken and dealers are threatened with loss or injury in case they sell either unlabeled goods generally or such goods made by a certain manufacturer. That may be an injury to commerce —an effort to create a monopoly.

It is true that it may be difficult to state the distinction between a primary and a secondary boycott. I use the word "boycott" without any implication that it is in itself and under all circumstances illegal. It may be said that if one persuade customers not to patronize a certain dealer between whom and the union a quarrel exists, so one may persuade customers not to patronize one who deals with the first, and if this is lawful the dealer himself may be told that such a course is to be adopted. It may be said that the statutes referred to simply codify the common law and do not make wrongful what was not wrongful before their adoption.

But often when it is sought to draw a line between what is permissible and what is forbidden it is difficult to say logically why a certain act should be placed on the one side or the other. The courts must be governed in their action by common sense and considerations of public policy. An act may, when committed in concert with others under certain circumstances, cause such injury to the public and may be so useless or so unfair that these conditions will be decisive.

Such an act is a secondary boycott. It must be held to be an unlawful interference with trade and commerce. Those who agree to bring it about are engaged in a conspiracy. One injured by it may come to a court of equity for relief.

Who then engaged in the conspiracy here complained of. As against many of the defendants there is not the slightest proof. As to them the complaint must be dismissed.

But Cigarmakers' Union No. 6, The Central Trades and Labor Assembly, Division 580 of the Street Car Men, Machinists' Union No. 381, Charles F. Reiff, Samuel Crouse, Charles A. Yates, William Zeigler, Dennis Ring and Joseph Charles are involved.

The mere fact that certain local unions are members of the Trades and Labor Assembly—that they sent delegates to that body—does not make them parties to the conspiracy if they took no affirmative action in the matter.

As against the defendants mentioned, therefore, the plaintiff is entitled to an interlocutory judgment continuing the injunction so far as is above indicated, and appointing a referee to determine what damages, if any, the plaintiff has suffered by reason of the so-called secondary boycott.

I have examined the cases cited by the counsel in their elaborate and able briefs. It would not be useful to discuss them or, where they are in conflict, to seek to distinguish one from the other. What is needed is a statement of the rules that prevail in this state, so far as they apply to this case.

Laborers may strike against their employers separately or together, for any reason or for no reason. Unless their object is illegal, outsiders, unions or individuals may agree to and may help them. Persuasion may be used to induce dealers or customers not to buy the employers' goods from him or in the market. Unions may make rules on this subject and may discipline members who violate these rules. Legal picketing as defined in Foster vs. Retail Clerks' Association (39 Misc. 48) may be used. To induce the manufacturer to adopt the union label is a legal object.

Although the object is legal combination to accomplish it by threatening expressly or by implication those who buy the employers' goods, with loss of trade, or a combination to injure their trade is unlawful. All who join in such threats or in the acts of injury are conspirators and are liable for the damages caused by them. Not only the dealers directly affected, but the original employer may recover such damages as the evidence shows they have severally suffered.

CORRESPONDENCE

Tribute to Samuel Gompers.

Headquarters Streator Trade and Labor Council.

Streator, Ill., Jan. 28, 1917.

The organized workers of Streator, Ill., realize that there is a splendid leader of labor in the United States, a man whose voice rang out earliest, and still rings out loudest and clearest in this great labor movement, whose tremendous broadsides of facts and logic and fiery rhetoric has brought more than two million toilers hurrying to his standard from far and near, and for fifty years has kept in motion the ever-increasing columns of unionists; a man who throws into the struggle not only the best and deepest longings of his heart, and pleads for the uplifting and regeneration of the masses and the millennium of labor like a patriot pleads for his country and a Christian for the salvation of mankind; a man whose able reports, thrilling, eloquent speeches have been caught up and re-echoed by the enlightened press of a whole country, and which speeches have been the material and inspiration for labor organizations for increased wages and shorter hours of labor, free text books, and through his efforts has forced the employer to safeguard life and limb and has improved shop conditions by urging the men to stand together and protect from blacklisting those who strive to improve conditions. The man, whom we know through all these multiplied and overwhelming labors, has been animated, not by considerations of self-aggrandizement, nor sordid gain, but by the loftier purpose of serving mankind and honoring God by improving the conditions of the toiling millions of His children. That man is Samuel Gompers, the president of the American Federation of Labor.

If today we are still able to boast of a higher standard of living; if today the American working man is still able to fight for a grander civilization—don't thank those who directed the ship of state, but join with Streator workers and myself in placing the credit for these blessings on Samuel Gompers and the pioneers of unionism.

We appreciate you, Samuel Gompers, as a labor leader and as a man. May the God that intended that all workers should enjoy absolute justice and right, and freedom and equality, gladden the future years of your life, is the hope and wish of Streator's delegate and all of Streator's union men.

In behalf of organized labor of Streator, I am,

P. C. HALEY,
Delegate.

January 27, 1917, was the thirty-ninth anniversary of Union No. 2, Buffalo, N. Y., of which there are but three members left, who continually paid dues for thirty-nine years.

Yours fraternally,

F. WEIGEL, Sec'y.

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Please find inclosed some information bearing on the Eisenlohr situation, which kindly publish in the official Journal. It will help very materially in our struggle for better conditions in this cheap district. It is my firm belief that if we are to organize this cheap district it can be helped by this case of the Cinco fight. We have a good chance for victory.

Trusting you will grant my request, I remain, Fraternally yours,

H. M. TILLBROOK.

"The locked-out cigarmakers of Lancaster, Pa., who formerly worked for the Otto Eisenlohr Brothers, Inc., manufacturers of the Cinco 5-cent cigar, have waged the most strenuous protest against any cigar firm in this country and Canada, because of a wilful wrong done them. Organized labor everywhere has been appealed to for sympathy, which has been granted most generously and effectually. The protest has received the indorsement of the A. F. of L. convention at Baltimore, Md.; Pennsylvania State Federation of Labor, Blue Label League of Pennsylvania, hundreds of central bodies, and thousands of local unions.

"This trouble began with this firm and its cigarmakers on March 9, 1916, with 280 cigarmakers involved. Dissatisfaction was brewing for months on account of bad working conditions, until finally a climax was reached when several girls, while eating their noonday meal in a nearby restaurant, wrote the following notice on a piece of brown paper with a lead pencil.

" 'Notice: Cigarmakers, are we going to continue working these small wrappers? Do you know the result? Nervous and physical wreck is the result. Are we going to continue, cigarmakers? Let us all say no. Therefore at 3 o'clock let us all go to the stock counter and demand more wrappers. Remember the time.'

"This significant parchment was circulated throughout the entire shop. When the time came a woman arose; another followed; then a man, and, as with a clap of thunder from a clear sky, the entire force, with the exception of three, joined the ranks.

"The superintendent was immediately notified. After hearing the complaints, in a short address he promised the employes to take the matter up with the firm at its headquarters in Philadelphia. Its decision was quickly rendered. After a few days there appeared a published insertion in the newspapers to this effect: That all cigarmakers working in its factory at Lancaster would receive their pay envelopes and should call on Saturday to get their tools.

"Several attempts were made by committees from the locked-out cigarmakers and Central Labor Union without any consideration given them whatever. The firm as a matter of revenge moved its factory from the city. If this action is not resented it is the belief of those mostly concerned it will ultimately enslave every cigarmaker working in other factories operated by this firm. For this reason this forceful agitation is being waged by the cigarmakers of Lancaster. They ask sympathy and co-operation from every union member and their friends to smoke none but union label cigars, and we urge cigar dealers everywhere to handle same for better patronage."—Exchange.

Washington, D. C., Jan. 19, 1917.

To Officers of National and International Unions, City Central Bodies, State Federations of Labor, to Organizers and the Labor Press.

Dear Sirs and Brothers—The annual conventions of the American Federation of Labor are growing in importance. The work accomplished by each succeeding convention in formulating plans for the future adds to our responsibilities, and demands of us to increase our activities as our opportunities are enlarged.

The Baltimore Convention exceeded in importance those which have preceded it, and the officers of the A. F. of L. have been directed to carry out an extensive program.

In order that we may proceed in a comprehensive and methodical manner to carry out the judgment of the convention, it is necessary that you be informed of the action taken which directly concerns the character of work we are expected to accomplish and with which you have become familiar by your experience of the past.

National and international unions were requested to instruct their local unions to join city central bodies and state federations of labor. This action is in accordance with Section 2, Article XI of the constitution of the A. F. of L. It is unnecessary to urge the importance of building up strong local movements. This can only be accomplished through the marshaling of Labor's forces into the state and city central bodies.

Those organizations which have thus far not contributed one hour's wages to the fund for the Danbury Hatters as requested by the San Francisco Convention are urged to do so immediately.

The convention emphasized that all state federations of labor and organized labor everywhere should make the injunction question the paramount issue in all of their future political activities; that they continue such activity until a law has been placed on the statute books of every state in the union which will safeguard and protect the rights and liberties of all our citizens in so far as the illegal, unconstitutional and unwarranted use and abuse of the writ of injunction is concerned in labor disputes. The city central bodies are earnestly requested to co-operate fully with the state federations of labor in this matter. The Clayton Act, which declares that the labor of a human being is not a commodity or article of commerce, insofar as the federal statutes are concerned, corrects the illegal issuance and abuse of the writ of injunction in trade disputes. The convention declared:

> "We hold that the paramount issue now confronting organized labor specifically and unorganiezd labor in general, is the extension of the provisions of the Clayton Act until it becomes a law operative in every state of the union."

State and city bodies were warned to be on the alert to secure state legislation to correct the evils now prevalent in the various penal institutions whereby convict labor comes in competition with free labor. It is urged that the members of organized labor communicate with their senators and congressmen asking them to support the Booher-Hughes bill now before Congress.

The convention declared that the people should directly control educational facilities through the popular election of boards of education; for a system of free text books; for adequate pension provisions for public school teachers; for teachers to have a voice in the administration of the school system; that schools must be removed from politics by the merit principle of civil service to the employment, advancement and dismissal of teachers; that teachers should receive financial recognition more nearly commensurate with the importance of their service in the community; that vocational education should be encouraged, and that the right of teachers to organize and affiliate with the organized labor movement shall not be questioned.

The convention directed that efforts be continued to organize school teachers throughout the country. It was recommended that every local, national and international union, central and state federation of labor be requested to do everything possible to secure the membership of every school teacher in a union affiliated to the American Federation of Teachers.

It is hoped that greater efforts now and in the near future will be made to secure a reduction in the hours of labor, and that at no distant time the eight-hour workday shall be the uniform maximum hours of daily toil.

The convention directed:

That state and city central bodies appoint committees, where they do not already exist, for the purpose of studying conditions of local trade and federal labor unions, report thereon to be made to their organizations in order that

a greater degree of progress may be made by the organizations in question.

That the assistance of the organizers of the A. F. of L. be extended to the Laundry Workers' International Union.

That special effort be made to organize all labor engaged in the manufacture of bottle caps, corks and crowns; all workers in the celluloid and tortoise shell industry; the nurses and attendants in state hospitals; the meat cutters and butcher workmen; and those employed in the manufacture of gloves.

That all affiliated unions having members employed in the various shipyards of the country put forth a determined effort to completely organize all crafts employed in the shipyards.

That moral support should be given to the White Rats Actors' International in its efforts to better the conditions of its members.

That every effort be made to secure a more extended demand for union label tobacco, cigarettes and snuff.

That wherever possible and practicable cloth union labels should be substituted for paper labels.

It was brought to the attention of the convention that the impression prevails among many of the organizers of the A. F. of L. and the organizers of the national and international unions that as the Union Label Trades Department has been charged with label agitation and label advertising, the organizers are absolved from special efforts in this direction. The convention laid special emphasis upon the point that the attention of all organizers should be called to the fact that whenever and wherever possible label agitation is an important part of organizers' duties.

The convention was emphatic in its declaration, and we expect effective protest to be made against the enactment of any law by Congress or the states which shall have the effect either permanently or temporarily to deny the right of the workers to collective action or to quit their employment.

The officers of affiliated organizations, organizers and labor press have performed invaluable service in the past. Too much praise can not be given to these self-sacrificing, devoted trade unionists. It has been a source of great satisfaction to know that there is within our movement such a large number of active unionists who give of their time and ability that the organized and unorganized may reap the benefits of organization. There is no institution that can boast of such a large corps of workers, who, without stint, devote their time that opportunities may be provided for the toilers who are less fortunate than those who are organized.

Increasing opportunities demand that we make even greater efforts so that our movement shall correspondingly increase in membership and that its power and influence for the betterment of the conditions of the workers may be constantly augmented. The growth of the labor movement means added duties and responsibilities for its members as well as its officers. That the A. F. of L. may continue on its upward march and keep abreast of the opportunities afforded, it will be necessary now more than ever that we devote ourselves assiduously to the demands made upon us by our fellow-workers.

In a word, that every man in the labor movement and every organized body of labor shall put forth every energy in order that this year of our lives and our movement shall be made better and more secure, that every toiler eligible to membership in any existing union be influenced to join the ranks of organized labor and make common cause with us in this beneficent and humane movement of ours.

I can not too strongly impress upon you the necessity of exercising the greatest vigilance during the coming year in order that the labor movement—local, state and national—may not only perform its great task to the full approval of those whom it represents, but also that it may carry light and hope into the lives of an ever-increasing number of unorganized workers.

With the earnest hope for the success and continued growth of our great movement for this year and for all the years to come, and hoping for your continued co-operation and help, I am,

Fraternally yours, ...
SAMUEL GOMPERS,
President, American Federation of Labor.
FRANK MORRISON,
Secretary.

Now for the three million mark!

FOREIGN

L'union 316, McSherrytown, Pa., a proposé le suivant amendement à la constitution qui a reçu l'approbation du nombre requis d'unions locales pour être soumis au vote populaire des membres. Il est conçu comme suit:

No. 1—Amender la section 154 en supprimant "$7.00" à la ligne 21 et insérer "$8.00" à la place. Supprimer également "$6.00" à la ligne 23 et insérer "$7.00" à la place. La section serait ainsi conçue: "Mais lans aucun cas l'étiquette d'union ne devra être employée dans une fabrique aux Etats-Unis qui paie moins de $8.00 par mille pour la fabrication ou moins de $1.00 par mille pour l'emballage et, au Canada, qui paie moins de $7.00 pour la travail d'assemblage —cinq paquets de 20 bottes."

No. 2—Amender la section 154 en ajoutant après le mot "bottes" à la ligne 23, "ni qui paie moins de $10.00 par mille pour le travail à la main, moins de cinq paquets de 20 bottes chaque devant être considéré comme travail à la main." La section serait conçue suivant ces changements.

* * *

L'union No. 2, Buffalo, N. Y., propose l'amendement suivant à la constitution, qui a reçu l'approbation du nombre requis d'unions locales pour être soumis au vote populaire des membres. Il est conçu comme suit:

Supprimer les chiffres "$20.00" à la ligne 24 de la section 154 et insérer à la place les chiffres "$25.00 net." Le paragraphe resterait ainsi conçu: "Et elle ne sera non plus tolérée sur des cigares se vendant à moins de $25.00 par mille net."

* * *

Nous nous devons à nous-mêmes; nous devons à nos familles; nous devons au labeur en général; nous devons aux générations futures, de nous protéger par le moyen de l'organisation contre la concurrence inique à couteaux tirés, contre des conditions de travail antihygiéniques, contre les employeurs et les corporations injustes, contre les salaires réduits et les journées de travail trop longues, contre la maladie, l'oisiveté involontaire et l'influence dégradante de la pauvreté.

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Une agitation persistante combinée avec l'éducation concernant les bénéfices qu'on puet dériver de l'organisation, doit être un des soucis principaux dans les centres industriels où la croissance de l'unionisme a été lente, où les salaires sont réduits et les journées longues. Nul résultat durable ne peut être obtenu sans effort, patience et ténacité. Tout nouveau membre gagné contribue à rendre permanente et puissante notre organisation.

* * *

L'injustice sociale mine les forces vives de la nation; elle affecte le caractère et la fibre morale de l'homme et de la femme en général; elle pollue la source de l'idéal d'une nation avec des herbes vénéneuses, retardant son progrès et son développement sain sur une base saine. L'injustice sociale est manifeste dans l'extravagance des riches et dans la pénurie et la détresse des travailleurs mal payés.

* * *

Les intérêts du labeur sont supérieurs et antérieurs aux intérêts du capital; la protection des intérêts du labeur est d'une importance vitale pour la nation. Il est essentiel que le labeur jouisse d'un emploi continu. S'il n'en jouit pas, et à des salaires rémunérateurs, ses intérêts sont mis en danger; s'il n'en jouit pas, la capacité de dépense des masses se trouve de ce fait diminuée. Quand la capacité de dépense des masses est diminuée, l'ndustrie se trouve par la suite paralysée; l'esprit d'entreprise et la saine croissance des industries se trouvent découragés.

* * *

L'étiquette d'union est le symbole de l'efficacité, de l'effort honnête, de l'équité dans les transactions, de la paix industrielle dans la vie de la nation. Elle fait appel à la puissance de la force d'achat des travailleurs par l'élimination de la "sweat-shop," due labeur des enfants, du travail par contrat dans les prisons et du labeur mal payé en général. Les espoirs et les aspirations des masses aspirant à un avenir plus brillant, à de meilleurs foyers, à une meilleure éducation pour les enfants, peuvent être réalisés en partie par une agitation pratique en vue de la distribution des produits portant l'étiquette d'union.

* * *

Pour obtenir des résultats aujourd'hui, nous devons mettre notre organisation sur une base financière solide. Une organisation du travail, pour qu'elle puisse aller de l'avant doit être bien outillée pour livrer bataille; permettre qu'une union soit gênée par le manque de fonds tandis que ses membres jouissent des fruits de l'organisation sous la forme de salaires plus élevés et de meilleures conditions de travail, c'est la politique du suicide. Le bon marché dans ce sens n'est sous aucun point de vue de l'économie: en fin de compte, il revient cher. Si le mouvement américain du labeur doit accomplir sa mission dans l'avenir, les membres des unions de métiers doivent reviser leur attitude sur la question des cotisations élevées. Nous devons nous rendre compte que pour recevoir de bénéfice complet de notre affiliation, il nous est nécessaire de donner avec autant de coeur et de générosité que nous le permettent nos ressources. Nous devons nous réconcilier avec le fait qu'une partie des sommes considérables gagnées en augmentations de salaires devra être versée au trésor de l'union si nous désirons conserver les avantages que nous avons gagnés.

* * *

La raison fondamentale pour l'existence de l'union de métier est que par elle et grâce à elle les travailleurs sont mis à même de traiter collectivement avec leurs patrons. Le but de l'union de métier est réunir en une organisation tous les hommes employés ou susceptibles d'être employés dans un métier donné et d'exiger et obtenir pour chacun et pour tous un niveau défini de salaires, d'heures et de conditions. Elle ne demande pas que tous soient payés au même taux, mais que nul ne reçoive moins que le minimum fixé.

Le travail organisé est le produit naturel des conditions produites par les idéaux modernes sociaux et industriels et son existence est le résultat inévitable de l'intelligence avancée qui s'adapte aux nécessités du moment.

Le commerce est organisé. L'industrie est organisée. Le capital est organisé. Le labeur doit également être organisé. Nous vivons dans l'ère de l'organisation. Dans chaque sphère et phase de la vie humaine, les hommes se sont combinés en groupes et travaillent en unités. Ce qu'on demande aujourd'hui, c'est du labeur intelligent. Comment pourrons-nous avoir un labeur intelligent si on lui refuse de droit de s'exprimer intelligemment.

* * *

La marque distintive d'un esprit sain est la capacité d'organiser. L'organisation est une politique moderne. L'homme organisé est une force. Il avance épaule contre épaule avec son frère. L'homme non organisé n'est qu'une partie d'une foule et n'a ni carte ni boussole pour se guider.

Nous vivons dans un âge d'intérêts organ-

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isés. Les hommes se rassemblent pour discuter les choses, pour améliorer les conditions. Ils le font dans un esprit de progrès. La réciprocité, la mutualité, la coopération se combinent dans cet esprit, mais la plus grande de toutes est la coopération. La force d'unité est indiscutable. La coopération est plus grande que la concurrence et nous devrions avoir toujours présentes à l'esprit les grandes lois fondamentales de l'univers—les lois d'interdépendance. Nous avons tous besoin les uns des autres et par conséquent, nous devrions coopérer les uns avec les autres. Celui qui perd de vue cette loi importante finit forcément par devenir une inutilité dans le monde.

La Unión 316 Sheerytown, Pa., ha propuesto una enmienda a la constitución que ha sido apoyada por el número requisito de uniones locales para ser sometida a un voto pupular de los miembros. Dice así:

No. 1. Enmendar la sección 154 reemplazando "$7.00" en el renglón 21 por "$8.00." Suprimir también "$6.00" en el renglón 23 e insertar "$7.00." La sección quedará así: "Pero en ningún caso la Etiqueta de Unión deberá ser usada en una fábrica en los Estados Unidos que pague menos de $8.00 por mil para fabricar o menos de $1.00 para empacar por mil, y en el Canadá que pague menos de $7.00 para trabajo de molde—cinco moldes de 20 manojos."

No. 2. Enmendar la sección 154 añadiendo después de la palabra "manojos" en el renglón 23 "ni que pague menos de $10.00 por mil por trabajo de mano; menos de cinco moldes de 20 manojos cada uno deberán ser considerados como trabajo de mano." La sección quedará de acuerdo con esa corrección.

* * *

La Unión No. 2 Buffalo, N. Y., ha propuesto una enmienda a la constitución que ha sido apoyada por el número requisito de uniones locales para ser sometida a un voto popular de los miembros. Dice así:

Suprimir la cifra "$20.00" en el renglón 24 de la sección 154 e inserir la cifra "$25.00 neto." El parágrafo quedará así: "Ni será concedido sobre cualesquiera puros vendidos por menos de $25.00 por mil neto."

* * *

Los intereses de la labor son superiores y anteriores a los del capital; la protección de los intereses de la labor son de una importancia vital para la nación. Sin un empleo constante con salarios remunerativos, los intereses de la labor se encuentran en peligro; sin un empleo constante, la capacidad de compra de la labor se encuentra reducida. La diminución de la capacidad de compra de las masas tiene la tendencia de paralizar la industria, de desalentar al espíritu de empresa y de retardar el crecimiento saludable de las industrias de la nación.

* * *

La injusticia social debilita a las fuerzas vitales de la nación; afecta el carácter y la fibra moral del hombre y de la mujer ordinarios; corrompe a las fuentes del ideal de la nación con venenosas hierbas que demoran su progreso y su desarrollo sobre una base saludable. La injusticia social se manifesta en la extravagancia de los ricos y en la penuria y en la miseria de los trabajadores miserablemente remunerados.

* * *

Lo debemos a nosotros mismos; lo debemos a nuestras familias; lo debemos a la labor en general; lo debemos a las generaciones futuras protejernos por medio de la organización, contra la concurrencia injusta y violenta, contra los padrones y las corporaciones inícuos, contra las condiciones insalubres, contra los salarios reducidos y las jornadas largas, contra un tratamiento inequitativo en el taller y en la fábrica, contra la enfermedad, la ociosidad involuntaria y las degradantes influencias de las pobreza.

* * *

Una agitación persistente combinada con la educación acerca de los beneficios que se derivan de la organización, debe de ser uno de los principales objetos en los centros industriales donde el crecimiento del unionismo ha sido lento, donde los salarios son reducidos y las jornadas largas. No se puede alcanzar resultados duraderos sin esfuerzo, paciencia y tenacidad de propósito. Cada nuevo miembro que se obtiene añade algo a la permanencia y a la potencia de la organización.

* * *

La etiqueta de unión es el símbolo de la eficiencia, del esfuerzo honesto, de la equidad en el trato, de la paz industrial en la vida de la nación. Apela a la patencia de la capacidad de compra de los trabajadores en la eliminación de la "sweat-shop," de la labor de niños, del contrato de prisiones y de la labor mal pagada en general. Las esperanzas y las aspiraciones de las masas suspirando por un futuro más brillante, por mejores hogares, por una mejor educación para sus hijos, se pueden realizar en parte por medio de una agitación práctica para la distribución de productos con la etiqueta de unión.

* * *

Según el informe oficial de la aduana cubana, las exportaciones de puros a países extranjeros desde el 1ro de enero hasta el 31 de diciembre de 1916 sumaron 121.668.309

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comparadas con 121.006.775 en el 1915; representando pués un aumento de 657.534 puros en las remesas. Ultimamente las mayores exportaciones fueron para los Estados Unidos, Gran Bretaña, España y Australia.

* * *

Para obtener resultados hoy, tenemos que poner a nuestras organizaciones sobre una base financiera sólida. Una organización de labor para que progrese tiene que estar equipada con eficiencia para librar sus batallas; permitirla que esté trabada por la falta de fondos, mientras que sus miembros disfrutan de los beneficios de la organización bajo la forma de salarios más elevados y de mejores condiciones de trabajo, es la política del suicidio. La baratura de esa especie no es de ninguna manera económica y resulta cara en fin de cuenta.

Si el movimiento americano de la labor ha de desempeñar su misión en el futuro, los miembros de las uniones de gremios deben modificar su atitud sobre la cuestión de las contribuciones elevadas a sus uniones. Debemos darnos cuenta que para recibir el beneficio entero de nuestra afiliación de gremio es necesario que demos de tan buena voluntad y tan generosamente como nos lo permitan nuestros recursos. Debemos acomodarnos ad hecho que una proporción de las fuertes sumas ganadas en aumentos de salarios deberá ser agregada a la tesorería de la unión si deseamos conservar las ventajas que hemos alcanzado.

* * *

La razón fundamental de la existencia de las uniones de gremios es que por ellas y gracias a ellas los trabajadores pueden tratar colectivamente con sus padrones.

El propósito de la unión de gremios es de combinar en una organización a todos los hombres empleados, o capaces de ser empleados, en un gremio indicado, y de exigir y obtener para cada uno y para todos ellos un nivel especificado de salarios, de horas y de condiciones.

No exige por cierto que todos reciban el mismo salario, pero sí que ninguno reciba menos del nivel establecido como mínimo.

La labor organizada es el producto natural de las condiciones producidas por los ideales y los métodos sociales e industriales modernos y su existencia es el resultado inevitable de esa inteligencia avanzada que se adapta a los requisitos existentes.

Los negocios están organizados. La industria está organizada. El capital está organizado. La labor ha de ser organizada también.

Esta es la edad de la organización. En todas las esferas, en todas las fases de la vida humana, los hombres se han combinado en grupos y trabajan como unidades.

La demanda hoy día es de labor inteligente. ¿Como hemos de lograr labor inteligente si rehusamos a la labor el derecho de expresarse de una manera inteligente?

* * *

El signo distintivo de la sanidad es la capacidad de organizarse.

La organización es una policía moderna.

El hombre organizado es una potencia. Se nueve hombro contra hombro con su hermano. El hombre que no está organizado es meramente parte de una plebe, sin mapa ni compás para guiarse.

La organización es el espíritu del progreso y el espíritu del progreso es el mejor activo que un negocio o un indivíduo puedan tener a su favor.

Estamos viviendo en una edad de organización. Las empresas comerciales e industriales, las ciudades, los hombres, están prosperando por medio de ella.

Estamos viviendo en una edad de intereses organizados. Los hombres se reunen para discutir cosas, para mejorar condiciones. Eso lo están haciendo con un espíritu de progreso.

La reciprocidad, la mutualidad, la cooperación, están combinadas en ese espíritu y la mayor de ellas es la cooperación.

La fuerza de la unidad es indisputable.

La cooperación es más grande que la concurrencia y debemos siempre tener presente las grandes leyes fundamentales del universo—las leyes de interdependencia.

No existe una sola cosa an el mundo que no dependa de cualquier otra cosa o condición favorable.

Todos nosotros nos necesitamos a cada uno y por consiguiente debemos cooperar el uno con el otro. Quien pierda de vista a esta importante ley será inútil leña en la vida del mundo.

Der Verband deutſcher Zigarrenladeninhaber, Sitz Hamburg, hat für ſeine Mitglieder zum Aushang in den Geſchäften eine Erklärung für die Preiserhöhungen im Tabakgewerbe zuſammengefaßt. Darin heißt es nun unter 6: „Infolge der Teurung aller Lebensmittel haben die Fabrikanten die Löhne der Arbeiter durchſchnittlich um 15 Prozent erhöhen müſſen." Das iſt nicht wahr! Eine durchſchnittliche Erhöhung um 15 Prozent ſetzt ſogar voraus, daß in manchen Fällen die Erhöhung der Löhne noch über 15 Prozent hinausgegangen iſt. Tatſache iſt, daß nur ganz vereinzelt Fabrikanten den Lohn um 15 Prozent erhöht haben, darüber hinaus iſt, ſoweit wir unterrichtet ſind, kaum einer gegangen. Bewilligungen von 10 Prozent Teurungs- bezw. Lohnzulage ſind allerdings in vielen Fällen erfolgt, während aber auch eine ganze Anzahl Fabrikanten über die

5 Prozent noch nicht hinausgekommen ist. Weiter aber ist festzustellen, daß meistens in Gegenden, wo die Organisation noch unvertreten ist, zahlreiche Fabrikanten überhaupt nichts zugelegt haben und dort die Arbeiter und Arbeiterinnen gezwungen sind, durch äußerste Anspannung des Körpers ein paar Groschen mehr zu verdienen, um den allernotwendigsten Lebensunterhalt bestreiten zu können. Wir haben diese Tatsachen, die wir eventuell unter Beweis stellen können, nun schon mehrfach gegenüber anders lautenden Behauptungen feststellen müssen. Ist denn die Wahrheit so bitter, daß man sie scheut? (Der Tabak-Arbeiter.)

Aus Schweden. In der jährlichen Versammlung der vereinigten schwedischen Tabakfabriken wurde mitgeteilt, daß die Trustgesellschaft 50 Tabakfabriken angekauft habe, von denen 31 geschlossen werden sollen, so daß der Betrieb sich auf 19 Fabriken verteilt. Das Anlagskapital wird mit 2,165,000 Kronen angegeben.

Zahl der Tabakarbeiter in Norwegen. In der Tabakindustrie Norwegens waren im Jahre 1912 648 männliche und 575 weibliche, zusammen also 1223 Arbeiter, beschäftigt.

Fünf Labels mit der Aufschrift „Union Made," angebracht an ebenso vielen Kleidungsstücken, werden am 1. Februar 1917 an die Delegaten und Mitglieder der Philadelphiaer Central Labor Union sein. Ohne die volle Zahl von mindestens fünf Labels an fünf Kleidungsstücken wird Niemand mehr zugelassen werden. Es ist dies ein Anfang strenger Maßregeln, die Leute anzuhalten, auch in ihren Verpflichtungen, nicht nur in ihren Berechtigungen, Unionmann zu sein. Arthur McDonnel, Präsident der Textil Workers' Union, Kensington, hatte die Resolution eingebracht, deren Gutheißung diese Maßregel zur Folge hatte. In der nächsten Versammlung wird ein Untersuchungs-Komite ernannt werden, daß von dem angegebenen Termin ab danach zu sehen hat, daß diese neue Vorschrift auch durchgeführt wird. Zwei Männer werden an der Thüre aufgestellt werden, um nach den Labels zu suchen. Frauen sind ausgenommen.

Von der Tabakerzeugung in Brasilien.

Im Jahre 1914 bestanden im Gebiete der Republik 2273 Tabakfabriken, die im ganzen 12,902,844,522 Kilo Tabak in geschnittenem und in anderer Weise bearbeitetem Zustande verkauften. 12,801,177,650 Kilo wurden ohne Stempelsteuermarken an Großhändler und Fabrikanten verkauft. Die Erzeugung hat seitdem immer zugenommen. Die Statistik über die Konsumsteuer gibt für die noch übriggebliebene Produktion der Tabakfabriken die folgenden Mengen an: Zigarren (Charutos) im Preise von weniger als $50 das Tausend 72,094,524 Stück. Im Preise von mehr als $50 und bis $150 das Tausend 15,144,725 Stück. Von mehr als 150 und bis 300 Milreis 4,117,285 Stück. Zigaretten sind 107,299,689 Packete, zu 20 Stück jedes, erzeugt.

Streiks und Aussperrungen 1913 in Holland.

Im Jahre 1913 wurden in Holland, nach der amtlichen Statistik, 385 Streiks (gegen 265 im Vorjahre) gezählt. Die Zahl der beteiligten Arbeiter wurde für 343 (260) gemeldet: 22,248 (19,620). Die Zahl der beteiligten Betriebe belief sich auf 1759 (1455) bei 381 (263) Streiks. In 242 Fällen forderten die Arbeiter Lohnerhöhung, in 16 Fällen Aufrechterhaltung der bestehenden Lohnsätze; in 78 Fällen stellten sie andere auf den Lohn bezügliche Forderungen; in 75 Fällen bezogen sich diese auf die Arbeitszeit, in 10 Fällen auf gewerkschaftliche Fragen, in 37 Fällen auf die Wiedereinstellung Entlassener, in 5 Fällen auf die Arbeitsordnung, in 34 Fällen auf den Arbeitsvertrag u. s. w. Solidaritätsstreiks waren 3 zu verzeichnen. Viel schneller ist auffallenderweise die Zahl und Bedeutung der Aussperrungen gestiegen. Sie betrug im letzten Jahre 27 (1912: 18) mit 5945 (2052) beteiligten Arbeitern.

Die Forderungen der Unternehmer waren: in 10 Fällen Beibehaltung der bisherigen Lohnsätze, in 3 Fällen Lohnkürzungen, in 7 Fällen sonstige den Lohn betreffende Fragen. In 6 Fällen handelte es sich um die Arbeitszeit, in einem Falle um die Arbeitsordnung, in 4 Fällen um die Beendigung von Streiks, in 3 Fällen um Gewerkschaftsfragen, in 5 Fällen um den Arbeitsvertrag, in 10 Fällen um sonstige Fragen. In einem Falle handelte es sich um eine Solidaritätsaussperrung. In 5 Fällen endeten die Aussperrungen mit dem Siege der Unternehmer, in 17 Fällen mit einem Kompromiß. Von den Streiks dagegen, soweit auch deren Resultat bekannt ist, endeten 70 mit vollem, 144 mit teilweisem und 115 ohne Erfolg.

Unie č. 316 v McSherrytown, Pa., navrhla opravu stanov, která byla schválena požadovaným počtem místních unií, by mohla býti předložena k odhlasování veškerému členstvu. Čte se následovně:

Čís. 1. Oprav článek 154. vyškrtnutím "$7.00" v řádce 21. a vložením "$8.00". Taktéž vyškrtni "$6.00" v řádce 23. a vlož "$7.00". Článek se bude čísti: "Avšak v žádném případě nebude uniová známka používána v dílně ve Spojených Státech, která platí méně nežli $8.00 za vyrobení jednoho tisíce, neb méně nežli $1.00 za pakování jednoho tisíce, a v Canadě která platí méně nežli $7.00 za moldovou práci — pět moldů o 20 bunčích."

Čís. 2. Oprav článek 154. přidáním za slovo "bunches" na 23. řádce "neb která platím méně nežli $10.00 za tisíc za ruční práci, méně nežli pět moldů o 20 bunčích každý, by bylo považováno za ruční práci." Článek necht' zní dle toho.

Unie č. 2 v Buffalo, N. Y., navrhla opravu stanov, která byla potvrzena požadovaným počtem místních unií, by byla předložena k odhlasování veškerému členstvu. Čte se následovně:

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Vyškrtni číslice "$20.00" na 24. řádce, v článku 154. a vlož tam číslice "$25.00 net". Paragraf se bude čísti: "Taktéž nebudiž dovolena na žádných doutnících, prodávaných za méně než $25.00 tisíc čistých peněz."

Dluhujeme to sami sobě, dluhujeme to našim rodinám, dluhujeme to celkové práci, dluhujeme to příštímu pokolení chrániti se pomocí organizace oproti nepříznivé a hrdlořezné konkurenci, oproti nepříznivým zaměstnavatelům a korporacím, oproti nezdravým poměrům, oproti nízkým mzdám a dlouhým hodinám, oproti nepříznivému zacházení s dělnictvem v dílně a továrně, oproti nemoci, nucené zahálce a snižujícím vlivům chudoby.

Stálé agitování spojené s poznáním výhod získaných z organizace, má býti jedním z předních účelů v průmyslových střediskách, kde vzrůst unionismu jest pomalý, kde mzda jest nízká a hodiny dlouhé. Žádné trvalé výsledky nemohou býti docíleny bez námahy, trpělivosti a houževnatosti záměru. Každý nový člen získaný napomáhá k trvalosti a mocnosti organizace.

Výroba doutníků v prvním, druhém a třetím distriktu vnitrozemní daně v New Yorku, z nichž byly daně placeny v prosinci 1916, obnášela 81,972,680; u porovnání s 74,947,690 za stejný měsíc roku 1915, jeví se zvýšení o 7,024,990 doutníků.

Zájmy práce jsou vyšší a přednější než zájmy kapitálu; chránění zájmů práce jest životní důležitostí národa. Bez stálého zaměstnání za určenou mzdu, zájmy práce jsou dávány v šanc. Bez stálého zaměstnání kupní síla práce jest zkrácena. Zmenšená kupní síla mas lidu směřuje k ohromení kol průmyslu; snižuje podnikavost a zdržuje zdravý vzrůst průmyslu v zemi.

Společenská nespravedlnost porušuje životní sílu národa; účinkuje na karakter a morální nit života průměrného muže a ženy; poskvrňuje zdroj pramenu národních ideálů jedovatými rostlinami, zdržujíc jeho pokrok a vývin na zdravém základě. Společenská nespravedlnost jest zjevná v marnivosti boháčů a v chudobě a nouzi špatně placeného dělnictva.

Uniová známka jest symbolem úspory, poctivé snahy, spravedlnosti, hospodářského míru v životě národa. Apeluje na mocnost kupní síly dělnictva odstraňováním potíren, dětské práce, kontraktní práce vězňů a nedostatečně placené práce v celku. Naděje a snahy lidstva, směřující k lepší budoucnosti, lepším domovům a lepšímu vzdělání dítek, mohou býti částečně uskutečněny praktickou agitací o rozšiřování výrobků nesoucích uniovou známku.

Abychom se dnešního dne dodělali výsledků, musíme zbudovati naši organizaci na pevných finančních základech. Dělnická organizace, aby se dostala ku předu, musí býti vydatně ozbrojena k bojování ve svých bitvách; připustiti, by byla zkrácena ve fondech, mezitím co členové sklízejí ovoce organizace, těšíce se z vyšší mzdy a lepších pracovních poměrů, jest samovražedná myšlénka. Levnost tohoto druhu není rozhodně žádným ušetřením, a jest k posledu velmi drahou. Má-li americké pracovní hnutí vykonati v budoucnosti své poslání, členové unií musí si uvědomiti své postavení v otázce vyšších poplatků. Musíme uvážiti, že chceme-li obdržeti všech výhod naší unie, jest záhodno bychom též přispívali tak srdečně a nenuceně jak naše příjmy dovolují. Musíme si uvědomiti skutečnost, že ten stejný poměr velkých obnosů, získaných zvýšením mzdy, musí býti dán do uniové pokladny, zdali si přejeme udržeti vymoženosti, které jsme vydobili.

Základní cíl existence dělnické unie je, že pomocí této umožňuje se dělnictvu vyjednávati hromadně se svými zaměstnavateli. Účelem unie jest spojiti v jednu organizaci veškeré muže a ženy zaměstnané, aneb schopné zaměstnánu býti při určeném řemesle, a požadovati a zabezpečit pro každého a všechny jistou stupnici mzdy, hodin a poměrů. Ona nepožaduje, by všichni byli placeni stejně, avšak žádný nemá obdržeti méně nežli jest v stupnici určeno.

Organizovaná práce jest přírodním vývinem poměrů, utvořeným moderními, společenskými a hospodářskými ideály a methodami, a její existence jest nevyhnutelným vývinem pokrokového rozumu, kterýž se přispůsobuje k stávajícím požadavkům.

Obchod jest organizován. Průmysl jest organizován. Kapitál jest organizován. Práce musí býti organizována také. Toto jest věk organizace. Na každém poli a v každém zjevu lidského života, muži se spolčili ve skupiny a pracují jako celek. Dnešní požadavek jest o důmyslnou práci. Jak můžeme míti důmyslnou práci a odpírat práci právo, by se důmyslně vyslovila?

Znakem zdravého rozumu jest schopnost se organizovati. Organizace jest moderní otázkou. Organizovaný muž jest mocí. On krácí ruku v ruce se svým bratrem. Neorganizovaný muž jest pouhou částí krtka, bez mapy a kompasu k vedení.

Organizace jest duchem pokroku a duch pokroku jest tím největším majetkem, jaký obchod neb jednotlivec může vlastniti. Žijeme ve věku organizace. Obchodní a průmyslové podniky, města a muži pomocí této prospívají.

Žijeme ve věku organizovaných zájmů. Muži se sejdou, by o věcích pohovořili, by zlepšili poměry. Činí tak v duchu pokroku. Vzájemnost a ko-operace jsou spojeny v duchu tomto, a nejvyhlášenější z obou jest ko-

operace. Ko-operace jest větší nežli konkurence, a my si stále máme uvědomovati velké základní zákony vzájemnosti. Všichni potřebujeme jeden druhého a proto bychom měli ko-operovati jeden s druhým. Ten kdo nevidí tento důležitý zákon zajisté se stane bezcennou kládou v životě světa.

REPORT OF ORGANIZER.

Lancaster, Pa., Jan. 7, 1917.

During December the work of organization was continued in the first and ninth districts of Pennsylvania with very fair success in some of the cities and towns. In a few of the towns the non-unionists responded to the call of the meetings and joined the organization, while in other towns, either through lack of interest or being indifferent to the conditions they have suffered for years, they stayed away from the meetings called for their welfare. Many of the manufacturers, fearful that the cigarmakers of Pennsylvania might see the light of organization, gave an increase of 50 cents per thousand, and then made speeches to the employes, saying: "We will take care of you as we have in the past, so you don't need any organization." This had its effect on some of the workers, for they believed their employers gave them the munificent sum of 50 cents per thousand because they loved them, when in fact he gave it to them to keep them satisfied for a while and to keep them out of the organization of their craft; also to create the false impression that they can obtain an increase of wages without an organization. The time came in the last year for the cigarmakers in the poorly paid districts to get some of the prosperity enjoyed by those who have made a good bill and fair conditions, but in many cases they are slow to see and will not "Stop, Look and Listen," so the time may go by without them organizing to even try to protect the meager increase given them. Much credit is due the members in these districts who have stood loyal to the union when there was not much encouragement, only the hope that some day their fellow workers might see the light and come into the organization of their craft and do their share to build up conditions and wages. We all hope that their fidelity to the union and the craft will be rewarded soon by having their fellow workers take their place alongside of those in the union for the good of all.

Fraternally yours,
WM. A. McCABE,
Organizer.

Organizer's Report.

Scranton, Pa., Feb. 5, 1917.

The organization campaign in the state of Pennsylvania has met with some success for many unions through holding mass meetings and the work of their organizing committee have induced the unorganized to join to some extent. Meetings were held during January under the jurisdiction of York, Quakertown, Ephrata, Lebanon, Sumneytown, East Greenville and Lancaster, all meeting with fair success by adding new members. I had the pleasure of speaking at most of these meetings, and can say the local committees deserve great credit for the energetic way they worked to make them successful. If the locals continue the work in the future as they have in the past two or three months they may make the unorganized see the light and induce them to come into the fold. There has been a slight increase of prices obtained last fall through the efforts of the organized workers of our trade of the first and ninth districts. The unorganized received the benefits of the union's efforts, but will not see it and join with the unionists to help to maintain what has been secured. The manufacturers of the state have been short of hands in every locality. They are trying to establish new factories wherever they can with other manufacturers of other states, have their agents looking to locate shops or have some of their brands made by the factories in operation. Every reason has prevailed to show the cigar maker of Pennsylvania the necessity of organization to not only get more for their work but to try and help to keep what has been secured, for it may be taken away from them if they have no organization to defend their interests. The cigar maker of Pennsylvania has an opportunity now they never had before and may never have again to bring their craft up to a decent standard. Let us hope they will see it and join with their fellow craftsmen in the uplift of all.

While some of the locals have been slow to join in the work of organization, it is not too late to begin, so put your shoulder to the wheel and help along.

Having received instructions to look up affairs at Olyphant concerning Union 436, I proceeded there and when through with that work will return to help in the organization work in the first and ninth districts.

Fraternally yours,
WM. A. McCABE,
Organizer.

Report of Organizer.

Detroit, Mich., Feb. 4, 1917.

The unrest that prevailed among the cigar girls in the large non-union factories of this city, which burst forth in a flame of revolt, due to the low prices and intolerable exploitations of the manufacturers, which could not longer be endured, has continued unceasingly for over seven months and the strike has not been called off yet. There are still many hundreds of the girls out, and just as eager for the fray as they were the day the signal was given to strike the shops. But the long grind of battle has somewhat diminished our forces, and our finances has been inadequate to successfully defeat the combination of wealth that was arrayed against us by the opponents in the contest. So the strikers have concluded to relax in the present method of attack, to husband their finances and strengthen the membership through organization, thus building up a formidable rank that will be able to command recognition. That does not signify that the strike has been lost, or that the efforts that have been waged in this contest to gain a signal victory have gone for naught. Far be it from such; for the decision to pursue a different angle in this economic struggle was brought about because of the important fact that material gains have been made, and the results from the pressure of organized labor brought to bear on the bosses in the struck shops, and the continued refusal of the strikers to return under the former prices, has caused several of the firms to announce an increase of from 50 cents to $1 per thousand. Among the list that has compromised in the stand they first took against an increase when the strike was called are: The San Telmo, Nos. 1 and 2; the Lillie, Nos. 1 and 2; the Wayne, Nos. 1 and 2; Tegges Cigar Co., the Superior and American Cigar Co. We therefore are assured that the determined efforts of labor to bring about better conditions and the battle to uphold the trades union principle has not been in vain. The force of organized labor compelled them to announce an increase. It is not a satisfactory settlement, but under the existing circumstances it has been deemed prudent by the strikers to accept a half a loaf and "sit steady in the boat." As above stated, the strike has not been declared off, but reintrenchment is necessary. A number of the strikers will be permitted to return to those shops that have given an increase. A valuable lesson has been taught, a lasting impression has been instilled in the minds of the members of our industry, and we are hopeful that the harvest will be reaped from the seeds of organized labor that has been sowed in this contest. Great advancement has been made, there is much more to strive for and more still will follow.

Fraternally,
R. S. SEXTON,
EMELIA WEISS,

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REFERENDUM VOTE FOR DELEGATE TO THE AMERICAN FEDERATION OF LABOR.

Total number of votes cast 8,426. Number of votes cast for Rollo Sexton 2,373. Number of votes cast for Phil H. Mueller 2,068.

As no candidate received a majority of all votes cast, a second ballot was ordered. In compliance with the law (Section 46) Messrs. Rollo Sexton of Wichita, Kans., and Phil H. Mueller of St. Louis, Mo., having received the greatest number of votes were placed on the second ballot.

The ballots of the following unions were received at headquarters after the time limit and too late to be counted: 56, Leavenworth; 116, Cortland; 197, Warsaw; 211, Victoria; 229, Binghamton; 242, York; 249, Findlay; 255, Lowell; 264, Rutland; 268, Escanaba; 277, Oskaloosa; 303, Perkasie; 327, Coxsackie; 338, Eureka; 346, San Antonio; 351, Mankato; 360, Delaware; 412, Newport News; 429, Niagara Falls; 457, Benton Harbor. However, the votes of these unions would not change the result.

Union.	Standcombe, Wm.	Mueller, Phil.	Sexton, R. S.	McCarthy, Frank H.	Jones, David S.	Mahoney, P.	Bogaske, H.	Todd, W. V.	Hoeltje, H. J.	Grube, F. A.	Battenschlag, G.	Walsh, D. J.	Simon, A. J.	Warren, Wm.	O'Connor, J. J.	Herner, M. J.	Despuis, Pierre	Illias, H. V.	Crandall, F. E.	Meyers, H. E.	Tillbrook, H.
1	...	...	...	33	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	14	28	3	1	14	9	...	6	...	...	2	...	...	...	...	...	...	...	...	2	...
3	1	4	...	...	...	3	...	...	...	5	...	...	...	...	1	...	...	...	...	1	...
4	35	16	1	...	...	8	1	5	...	...	...	...	...	...	...	...	...	...	...	...	...
5	2	...	43	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
7	3	3	...	21	...	1	...	...	...	...	...	1	3	...	...	...	...	...	...	...	...
8	6	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
9	2	...	16	1	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
10	20	...	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
11	6	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
12	72	5	3	...	...	...	...	...	...	2	...	1	...	...	...	...	...	...	...	...	2
13	...	...	67	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
14	5	18	99	...	...	...	1	...	...	...	1	...	...	...	...	...	...	...	...	...	...
16	...	28	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	29	36	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
19	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
20	5	7	6	...	9	...	1	...	...	...	...	...	...	...	1	...	...	...	...	...	...
21	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
22	...	2	1	...	43	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
23	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
24	...	23	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3
25	4	25	4	...	1	1	...	...	...	3	...	...	...	...	...	...	5	...	...	...	...
26	10	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	...	13	...	...	3	...	...	17	...	...	...	7	...	...	...	...	...	...	...	...	...
30	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
31	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
32	3	6	...	25	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
33	1	9	...	...	1	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...
34	6	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...
35	...	...	...	...	27	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
36	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
37	...	...	...	...	...	...	...	...	26	...	...	...	...	...	...	...	...	...	...	...	...
38	...	5	...	...	...	...	21	...	...	...	...	...	...	...	...	...	...	...	...	...	...
39	16	4	1	2	...	1	...	...	...	59	...	...	...	...	1	...	...	...	...	2	...
40	17	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
41	...	...	...	...	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...
42	25	3	...	...	...	5	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
44	1	88	1	4	...	1	2	...	...	1	...	...	...	...	...	...	...	...	...	...	...
45	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
46	21	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
47	...	26	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
49	14	21	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...
50	...	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
52	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
53	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	8	...	...	...	...
54	22	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
55	...	...	...	1	...	...	...	2	...	...	...	94	...	...	...	...	...	...	...	...	...
58	6	...	5	...	...	3	...	2	...	...	...	47	...	...	...	...	...	...	...	...	...
61	11	2	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...
62	4	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
63	...	...	...	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6
64	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	15	1
66	7	2	1	4	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
67	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
68	9	2	...	2	...	...	...	17	...	3	...	...	...	...	...	...	...	...	...	...	...
69	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
70	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
71	1	...	...	...	2	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
72	26	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
73	...	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
76	...	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
77	...	17	6	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...
78	8	...	...	3	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
81	2	1	4	...	...	...	...	...	...	3	...	...	...	...	4	...	...	...	...	...	...
82	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
84	...	...	7	...	...	1	...	...	...	1	...	...	...	...	2	...	...	...	...	...	...
86	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
87	5	...	99	...	1	1	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...

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Union.	Standcombe, Wm.	Mueller, Phil.	Sexton, R. S.	McCarthy, Frank H.	Jones, David S.	Mahoney, P.	Bogaske, H.	Todd, W. V.	Hoeltje, H. J.	Grube, F. A.	Battenschlag, G.	Walsh, D. J.	Simon, A. J.	Warren, Wm.	O'Connor, J. J.	Herner, M. J.	Desgrais, Pierre	Illies, H. V.	Crandall, F. M.	Meyers, H. M.	Tillbrook, H.
88.....	...	4	...	...	...	...	...	...	...	...	...	...	8	...	...	...	...	...	...	...	...
89.....	11	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
90.....	...	444	7	4	...	13	...	...	...	3	1	...	2	...	...	1	...	...	2	12	...
91.....	...	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
92.....	3	3	1	6	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
93.....	...	...	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
94.....	13	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
95.....	...	24	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
96.....	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
97.....	27	13	2	62	...	...	...	...	...	5	...	...	...	...	...	...	...	...	...	...	...
99.....	1	9	...	...	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
100.....	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
101.....	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
102.....	...	...	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
103.....	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
104.....	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	10
105.....	...	24	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
106.....	13	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
107.....	1	6	8	...	...	2	...	...	...	4	4	...	...	...	1	1	...	...	...	1	2
108.....	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
109.....	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
111.....	...	6	...	...	35	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
112.....	9	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
114.....	1	15	13	1	1	4	16	...	...	2	...	...	1	2	1	...	...	...	1	1	...
117.....	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
120.....	1	...	...	...	3	4	...	...	...	...	...	...	6	...	...	...	...	...	1	...	...
121.....	...	...	...	...	2	1	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...
122.....	20	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	...
123.....	...	1	...	...	...	...	...	...	...	10	...	...	...	...	1	...	...	...	...	...	...
124.....	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
125.....	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
126.....	...	36	...	1	10	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	6
129.....	1	19	20	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...
130.....	1	...	...	...	...	...	...	...	...	...	...	...	...	20	...	...	...	...	...	...	...
132.....	...	5	96	...	...	17	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...
133.....	...	1	...	...	...	...	...	17	...	...	...	...	...	...	...	...	...	...	...	...	...
134.....	5	...	...	...	...	...	...	...	2	...	...	1	...	...	...	...	...	...	...	...	...
135.....	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	16	...	...	...	...	...
138.....	1	7	...	...	...	...	...	...	...	...	...	...	...	...	12	...	...	...	...	1	...
141.....	2	7	766	8	1	2	...	...	...	2	...	3	...	...	...	...	...	...	1	...	...
142.....	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
144.....	9	96	83	13	3	37	2	1	3	31	4	3	31	...	4	...	...	...	1	3	...
145.....	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	11
147.....	...	21	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
149.....	...	5	1	...	...	5	...	...	...	8	...	...	...	1	...	...	...	...	...	...	...
150.....	1	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
153.....	15	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
154.....	...	...	...	...	...	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...
155.....	...	...	...	...	...	...	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...
156.....	17	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
157.....	...	5	...	...	...	1	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...
158.....	5	...	...	...	...	...	...	...	3	...	...	5	...	...	...	...	...	...	...	...	...
159.....	...	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	...	...	...	...	...
160.....	6	...	...	...	...	1	...	1	...	2	...	...	...	...	...	...	...	...	...	...	...
161.....	...	...	...	...	1	...	...	...	...	...	...	...	...	...	5	...	...	...	...	...	10
162.....	1	9	...	...	...	...	...	...	...	...	...	1	...	...	...	3	...	...	...	...	...
163.....	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
164.....	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
165.....	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
166.....	...	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	...	...	...	...	...
167.....	...	...	14	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
168.....	...	22	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
170.....	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
171.....	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	16	1
172.....	1	7	1	3	3	...	3	...	...	...	...	...	...	1	...	1	...	...	4	3	...
173.....	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
174.....	...	...	...	...	...	...	17	2	...	...	...	...	...	3	...	...	...	...	...	...	...
175.....	2	1	...	...	2	1	1	1	...	...	...	...	...	...	...	...	...	...	...	...	...
178.....	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
179.....	12	2	...	...	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
180.....	8	3	9	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
181.....	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
182.....	...	10	...	...	...	...	...	1	...	2	...	...	...	...	...	...	...	...	...	...	...
183.....	9	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
184.....	...	...	3	3	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
186.....	...	1	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
188.....	...	19	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
189.....	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...
191.....	...	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
192.....	28	4	2	12	2	12	...	...	...	4	...	...	...	...	1	...	...	...	...	...	...
199.....	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
200.....	7	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...

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Union.	Standcombe, Wm.	Mueller, Phil.	Sexton, R. S.	McCarthy, Frank H.	Jones, David S.	Mahoney, P.	Bogusky, H.	Todd, W. V.	Hoelje, H. J.	Grube, F. A.	Battenschlag, G.	Walsh, D. J.	Simon, A. J.	Warren, Wm.	O'Connor, J. J.	Herner, M. J.	Despuis, Pierre	Illias, H. V.	Crandall, F. B.	Meyers, H. E.	Tillbrook, H.
202	...	6	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
204	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
205	8	13	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...
206	14	2	1	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
207	...	...	...	...	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...
208	...	...	...	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...
209	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
210	...	...	15	...	...	...	...	...	...	14	...	...	...	...	...	...	...	...	...	...	...
212	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
213	...	...	24	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
215	...	...	...	...	...	...	...	...	19	...	...	...	...	...	...	...	...	...	...	...	...
217	18	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
218	...	5	2	...	1	1	...	2	...	...	...	...	1	...	2	...	...	...	...	...	...
220	...	...	...	...	...	36	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
221	29	6	3	...	4	3	1	...	...	...	...	...	...	3	...	1	...	...	...	4	...
222	...	17	2	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
223	...	...	...	...	...	...	...	...	...	...	...	...	10	...	...	...	...	...	...	...	...
224	2	1	10	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
225	...	26	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
226	25	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
227	...	9	...	...	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
228	...	26	3	1	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
231	1	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
232	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
233	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
234	...	9	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...
236	...	217	...	...	...	3	...	...	...	1	...	...	...	...	...	...	...	...	...	56	25
238	1	2	7	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
239	...	11	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
240	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
243	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
245	1	8	...	...	...	7	...	...	...	...	...	...	...	...	1	...	...	...	...	1	...
246	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
250	26	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
251	...	...	87	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
256	...	3	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
257	1	10	1	...	1	...	...	...	...	...	...	...	...	...	1	...	...	...	...	3	12
258	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...
259	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
262	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	8	...	...	...
263	3	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
266	...	4	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
270	...	...	...	...	...	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	...
271	...	13	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
272	1	...	...	...	...	...	...	2	...	...	...	1	1	2	...	...	...	...	...	...	...
273	...	3	...	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
274	...	3	...	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	9	...	...
275	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
276	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
278	...	...	1	...	6	...	...	2	...	...	...	18	...	...	...	...	...	...	...	...	...
279	3	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	11	...	...	...	...
280	8	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
281	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
282	10	1	...	11	2	7	1	...	...	2	...	...	...	...	...	...	...	...	...	3	...
283	...	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...
285	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	13	...	...	...
287	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
288	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
290	...	12	...	2	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
291	1	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
292	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
293	...	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
294	...	...	23	...	...	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
295	20	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
296	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	9
297	4	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4	...	...
299	5	...	1	...	...	4	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...
300	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
302	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
304	12	5	...	...	1	...	6	...	...	...	...	...	...	...	...	3	...	...	...	...	1
306	...	...	13	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
307	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
308	...	1	1	...	...	...	...	...	3	...	...	...	...	...	...	...	...	...	...	...	...
309	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6	...
310	10	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
312	...	6	8	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
315	1	1	...	9	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	1	...
316	16	1	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	14
318	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
323	...	3	...	...	...	...	...	...	...	...	...	...	...	...	...	12	...	...	...	...	...
326	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
329	12	1	...	...	3	...	...	...	...	...	...	...	...	...	...	3	...	...	...	...	...

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Union.	Standcombe, Wm.	Mueller, Phil.	Sexton, R. S.	McCarthy, Frank H.	Jones, David S.	Mahoney, P.	Bogaske, H.	Todd, W. V.	Hoeltje, H. J.	Grabe, F. A.	Battenschlee, G.	Walsh, D. J.	Simon, A. J.	Warren, Wm.	O'Connor, J. J.	Herner, M. J.	Despuis, Pierre	Illias, H. V.	Crandall, F. E.	Meyers, H. E.	Tillbrook, H.
331	9	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
334	...	4	...	...	...	...	...	1	...	...	...	3	...	...	1	...	...	...	...	...	...
336	8	15	271	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...
342	10	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
343	...	1	...	1	1	4	...	5	...	2	...	...	1	...	...	...	...	...	...	1	...
345	...	3	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	...
348	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
352	4	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
356	...	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
359	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
363	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
365	...	...	...	...	...	...	3	...	...	1	...	...	...	...	...	...	...	...	7	...	...
366	...	...	...	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
368	...	...	...	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
372	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
373	...	...	22	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
375	1	10	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
378	2	...	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
380	8	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
381	27	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
382	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
383	...	1	...	...	...	44	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
387	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
390	...	...	...	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
394	4	...	4	6	2	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...
395	7	5	11	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
397	...	...	8	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...
398	8	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
399	...	...	...	...	...	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...
400	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
402	1	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	18	1
403	...	...	...	...	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
404	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
405	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
406	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	3	...	...	...	...	...
410	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
413	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
415	2	4	...	...	4	...	...	1	3	...	...	...	...	...	...	...	...	...	...	...	...
416	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
417	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
424	...	...	...	...	...	...	...	2	...	...	...	8	...	...	...	...	...	...	...	...	...
425	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
427	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
430	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
431	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
435	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
439	...	...	...	10	...	...	...	...	...	...	...	...	...	...	4	...	...	...	...	...	...
441	...	...	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
443	...	...	...	...	1	...	...	1	...	1	...	...	...	...	...	...	...	4	...	...	...
444	1	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
447	6	...	7	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...
448	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
452	...	...	...	...	7	...	...	...	...	...	...	...	...	6	...	...	...	...	...	...	...
455	...	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
456	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
462	100	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
466	3	2	6	...	...	...	2	...	...	2	...	...	...	...	2	...	...	...	...	1	3
468	1	...	...	...	9	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...
470	15	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
474	8	12	12	1	...	1	...	1	...	...	...	...	...	...	1	...	...	...	...	...	...
476	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
477	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
479	...	8	...	3	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...
482	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	18	...	...	...	...	...
483	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
484	12	2	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
486	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	14
489	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
492	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
493	1	13	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
494	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
497	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
498	...	...	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
499	...	...	3	...	1	2	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...
500	39	12	320	16	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
501	129	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
505	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
510	5	3	2	...	...	...	...	1	2	...	1	1	...	2	...	...	...	...	...	...	1
519	1	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
521	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
Totals	1731	2068	2378	336	279	303	133	118	67	201	27	197	68	43	49	62	24	28	29	155	137

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REFERENDUM VOTE FOR SEVENTH VICE-PRESIDENT.

Total number of votes cast 8,514. Number of votes cast for Charles Stevens 2,795. Number of votes cast for Wm. Standcombe 1,268. As no candidate received a majority of all votes cast, a second ballot was ordered. In compliance with the law (section 46) Messrs. Charles Stevens, of Buffalo, N. Y., and Wm. Standcombe, of Boston, Mass., having received the greatest number of votes, were placed on the second ballot.

The ballots of the following unions were received at headquarters after the time limit and too late to be counted; 56, Leavenworth; 116, Cortland; 197, Warsaw, 211, Victoria; 229, Binghamton; 242, York; 249, Findlay; 255, Lowell; 264 Rutland; 268, Escanaba; 277, Oskaloosa; 308, Perkasie; 327, Coxsackie; 338, Eureka; 346, San Antonio; 351, Mankato; 360, Delaware; 412, Newport News; 429, Niagara Falls; 457, Benton Harbor. However, the votes from these unions would not have changed the result.

Union.	Stevens, Chas. H.	Standcombe, Wm.	Bower, A. P.	Finke, F.	Mahoney, Patrick	Ferguson, Wm. R.	Bogaske, Henry	Hoeltje, H. J.	Balaam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Meyers, H. E.	Murphy, W. J.	Tillbrook, H.	Fusting, R.	Battenschlag, Geo.	Dillon, J. J.	Hitz, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Deapuis, Pierre	Ross, H. J.	Scott, J. H.	Crandall, Fred E.	O'Grady, Martin
1	...	...	...	...	...	...	63	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	87	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	1	...	...	6	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	3	...	...	...	...	...	...	...	...
4	59	...	...	...	...	...	...	...	1	1	...	...	...	...	4	...	...	...	...	...	...	5	...	...	1	...	1	...	...	...
5	47	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
7	1	20	...	...	...	2	...	...	...	...	7	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...
8	...	...	...	28	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
9	16	2	...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
10	...	19	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
11	...	6	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
12	69	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	1	1	...	...	...	...	...	...	1	...	...	...	...	...
13	65	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
14	114	11	...	...	...	...	...	...	...	...	2	...	3	...	...	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...
16	28	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	16	38	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
19	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
20	17	1	...	7	...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3	...	...	...	...	...	...
21	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
22	13	...	1	...	11	...	11	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
23	6	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
24	...	19	...	...	...	...	...	...	3	...	1	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...
25	17	6	...	2	...	...	...	...	1	...	2	...	...	...	...	...	...	...	...	...	...	9	...	...	...	6	...	...	...	...
26	9	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	1	...	...	...	...	23	...	...	...	...	19	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...
30	...	...	...	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
31	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
32	...	...	...	...	...	...	...	...	...	...	...	...	...	...	30	...	...	...	...	...	...	...	...	...	1	...	1	...	...	...
33	5	3	1	...	1	...	...	...	2	...	...	...	...	...	3	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...
34	2	4	1	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
35	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	9	...	...	...	...	27	...	...	...	...	...
36	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
37	...	...	...	...	...	...	...	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...
38	...	...	...	...	...	...	30	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
39	12	6	5	1	1	1	1	...	40	..	1	10	1	2	...	...	...	...	...	...	1	...	...	2	...	...	...	...	...	1
40	...	19	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
41	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	6	29	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...

Union.	Stevens, Chas. H.	Standcombe, Wm.	Bower, A. P.	Flinke, F.	Mahoney, Patrick	Patterson, Wm. H.	Hounske, Henry	Hoeltje, H. J.	Balsam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Meyers, H. E.	Murphy, W. J.	Tillbrook, H.	Fustins, H.	Battenschlag, Geo.	Dillon, J. J.	Ilitz, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Gruhe, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Desputs, Pierre	Rose, H. J.	Scott, J. H.	Crandall, Fred E.	O'Grady, Martin
44	3	18	1	2	19		12	2	4	5	7	1	2			2	1					1		8	9					
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46	6	9	3																											
47	12	26																												
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55	53																													
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61	5	13	1	4	1																									
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68	9	9					18			1							35													
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72	10	12	6		7	1	1			1	1		1					1	8											
73	6	3															1													
76		2							1			1						4												
77	7		6		3					1	1		2					2												
78	97	18	5	445	7	1	1		44	4	2	4	2																	
81		2																												
82	8	3			3																									
84	8																													
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Union.	Stevens, Obas. H.	Standcombe, Wm.	Bower, A. P.	Fluke, F.	Mahoney, Patrick	Ferguson, Wm. R.	Bogarke, Henry	Hoolfe, H. J.	Balaam, J. J.	Hornberg, Chas.	Cooper, Rd. C.	Meyers, H. E.	Murphy, W. J.	Tillbrook, H.	Fusting, R.	Battenschlag, Geo.	Dillon, J. J.	Hite, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Despuis, Pierre	Rose, H. J.	Scott, J. H.	Crandall, Fred E.	O'Grady, Martin
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112		10	44																											
114		3		7	15	3	1	1	1															1						
117		1	1	2	4	1				40			3												8					
120		6	11	107	47	11	1	1	1	4	6	2	3	1		4									1					
121		9		21	1		10		11			10		1																
122		14		29			3			4	5		1																	
123		6	15	1	2		7					1					1			2		4								
124		1	1						1		2		1								1			1						
125		4	5	1						6				1																
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Union.	Stevens, Chas. H.	Standcombe, Wm.	Bower, A. P.	Flinke, F.	Mahoney, Patrick	Ferguson, Wm. R.	Bogaske, Henry	Hoeltje, H. J.	Balsam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Mayers, H. E.	Murphy, W. J.	Tillbrook, H.	Fusting, R.	Battenschlag, Geo.	Dillon, J. J.	Ehle, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Heiner, M. J.	Wegener, Henry	Sanders, L. P.	Despuis, Pierre	Rose, H. J.	Scott, J. H.	Crandall, Fred E.	O'Grady, Martin
172	8	1			3	1	9			2							1						1						3	
173	13	3	1	1	5	2	6											1												
174	9	9			6	2																								
175	3	14																												
176	6	10																												
177	10	6			9																									
178	7	15					1				17																			
179	2	33			12				7		1					1														
180	2	1	1																											
181	16	17			2		22			1	17		8				7													
182	1	15				4		19																						
183	24	19			1	3					6	1																		
184	1	6			2		3			1																				
185	8	15			4		2		10		3																			
186	24	1			1	1	10			31	4																			
187	2	5			3		1				8	18		2			1													
188	31	26	1			1	2		10	1	4																			
189	2	2			3		10																							
190							1																							
191	1	2	8	11		1				1							2		1	1	1	3	1	1	7	30	1	1		4
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Union.		Stevens, Chas. H.	Standcombe, Wm.	Bowser, A. P.	Finke, F.	Mahoney, Patrick	Ferguson, Wm. R.	Bogaske, Henry	Hoeltje, H. J.	Balaam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Meyers, H. B.	Murphy, W. J.	Tillbrook, H.	Fusting, R.	Battenschlag, Geo.	Dillon, J. J.	Hitz, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Despuis, Pierre	Ross, H. J.	Scott, J. H.	Crandall, Fred E.	O'Grady, Martin
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	243	6	1																											
	245	6	7																											
	246	4																												
	250		1																											
	251	8	7			5																								
	256	2	1			1																								
	257	8																												
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	259		15																											
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	271	2	1																											
	272		1										1																	
	273	1	5																											
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Digitized by Google

Union.	Stevens, Chas. H.	Standcombe, Wm.	Bower, A. P.	Flinke, F.	Mahoney, Patrick	Fergusen, Wm. R.	Bogaske, Henry	Hoeltje, H. J.	Balsam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Meyers, H. E.	Murphy, W. J.	Tillbrook, H.	Fustus, R.	Battenschlag, Geo.	Dillon, J. J.	Hitz, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Despuis, Pierre	Rose, H. J.	Scott, J. H.	Crandall, Fred R.	O'Grady, Martin
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318		15							2														17							
323																														
326	5	9																												
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331		8			4						287																			
334	11		1	1	5					1					1															
336		1																												
342	8									7																				
343		7			4										1					7		1								
345																														
348	22	8	1		1																									
352	1	14	2			6																								
358	2																													
359	27	6			4		3				45																			
363	5	8	2		1		1		1				6									4								
365	5	1					6					20																		
366	6	18			4																									
368	2	8			1			8	1				6	1																
372	3	6	2																											
373		12					1			7					1															
375	8	2	2		2			3																						
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Union.	Stevens, Chas. H.	Standcombe, Wm.	Bower, A. F.	Fluke, F.	Mahoney, Patrick	Ferguson, Wm. R.	Bogarke, Henry	Hoelije, H. J.	Balsam, J. J.	Hornberg, Chas.	Cooper, Ed. C.	Meyers, H. E.	Murphy, W. J.	Tillbrook, H.	Fusting, R.	Battenschlag, Geo.	Dillon, J. J.	Hitz, Geo. F.	Simon, A. J.	Warner, W.	O'Connor, J. J.	Grube, F. A.	Herner, M. J.	Wegener, Henry	Sanders, L. P.	Despuis, Pierre	Rose, H. J.	Scott, J. H.	Crandall, Fred R.	O'Grady, Martin
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147	1		1																											
148	4	4																												
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166		9					2				1									1										
168	2				1								1										1							
170		15			9					5											2									
174	11	16																					5							
176	6													14																
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184	1	15																												
188					1					5																				
190	5	15																												
192		8								5																				
197	1				1																									
199										5	389	1																		
500	128																													
501	9	5				3			2	1	2	1																		
505	2	2																												
510	4	2																												
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Total	2995	1268	601	602	284	98	804	61	134	149	904	112	74	48	41	18	72	5	60	54	39	70	68	180	157	47	28	23	29	68

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REFERENDUM VOTE.

On the appeal of J. R. Plummer, and on the amendment of Union 42, Hartford, Conn., which proposed an assessment for relief and organizing purposes under Class A amendment, the appeal was defeated by a vote of 5,231 for the decision of the Executive Board and 823 for the appellant. The amendment was defeated by a vote of 3,222 for and 5,050 against.

The following unions failed to return votes on appeal: 11, 29, 38, 51, 59, 87, 91, 119, 147, 148, 151, 190, 194, 203, 211, 219, 234, 254, 278, 289, 296, 319, 324, 327, 328, 333, 343, 344, 350, 366, 364, 371, 373, 376, 383, 385, 386, 388, 390, 414, 418, 420, 423, 440, 445, 446, 451, 453, 458, 459, 460, 461, 463, 467, 471, 472, 473, 480, 481, 485, 490, 496, 502, 515, 526, 527, 528.

The following unions returned votes too late to be counted: 17, 153, 265, 288, 298, 348, 426, 500. However, these votes, if counted, would not change the result.

The following unions failed to return votes on amendment: 17, 23, 29, 51, 68, 98, 119, 139, 148, 151, 160, 190, 194, 203, 211, 219, 223, 226, 254, 297, 319, 320, 324, 327, 328, 333, 344, 350, 356, 362, 364, 365, 369, 371, 375, 376, 385, 386, 388, 391, 393, 396, 409, 414, 418, 420, 421, 423, 429, 440, 446, 449, 450, 453, 457, 458, 459, 460, 461, 463, 465, 467, 471, 472, 475, 478, 480, 481, 485, 486, 490, 493, 496, 500, 528.

The foregoing unions having failed to return votes, are requested to show cause why they should not be fined in compliance with Section 217.

The following unions returned votes too late to be counted: 11, 19, 31, 103, 179, 206, 210, 231, 295, 23, 68, 139, 160, 211, 223, 311, 362, 365, 393, 429, 486, 493. However, these votes, if counted, would not change the result.

	Appeal of J. R. Plummer. For Ex. Bd.	For appeal.	Amendment of 42, Hartford. Yes.	No.
1	23	..	4	59
2	55	..	3	59
3	24	..	7	29
4	2	103	81	..
5	27	..	..	33
6	42	..	50	1
7	33	..	..	33
8	12	..	..	30
9	35	..	16	..
10	26	10	6	13
12	22	..	29	1
13	21	..	..	16
14	64	16	157	6
15	33	7	13	6
16	22	4	..	23
18	9	..	6	3
19	7	..	..	..
20	12	27	3	34
21	5	..	..	7
22	8	13	24	4
23	3	..	..	..
24	18	..	..	27
25	57	50	11	17
26	16	..	11	5
27	55	..	57	..
28	20	..	1	3
30	5	..	..	4
31	5	..	..	..
32	30	..	..	33
33	2	13	15	..
34	14	..	..	6
35	14	..	33	..
36	7	..	..	7
37	15	5	15	46
38	..	..	48	..
39	46	4	74	4
40	5	..	..	5
41	21	..	..	21
42	38	..	78	11
43	4	..	3	3
44	40	..	51	..
45	11	3	9	2
46	15	1	9	21
47	16	2	1	25
48	18	2	16	1
49	11	20	22	17
50	7	..	6	4
52	5	2	1	14
53	14	..	..	20
54	16	..	23	..
55	31	..	2	22
56	1	9	..	10
57	3	..	9	..
58	107	2	2	54
59	..	..	..	3
60	16	..	13	1
61	3	6	5	11
62	9	..	4	5
63	3	..	..	9
64	7	..	..	37
65	6	..	..	6
66	15	..	..	12
67	3	..	..	3
68	30	16	..	..
69	3	..	..	9
70	7	..	..	7
71	4	..	2	2
72	18	..	19	..
73	13	1	1	15
74	15	..	5	6
75	9	..	10	..
76	3	9	6	9
77	7	..	20	..
78	3	..	6	2
79	11	..	..	12
80	13	..	1	12
81	9	..	..	12
82	6	..	..	6
83	1	9	7	..
84	10	..	10	..
85	26	1	17	9
86	6	..	1	5
87	..	..	..	43
88	11	..	4	2
89	23	..	1	16
90	87	46	18	507
91	..	..	..	7
92	13	..	10	4
93	10	..	14	..
94	22	..	4	15
95	12	..	..	12
96	7	..	6	..
97	31	..	67	13
98	57	..	..	..
99	20	..	3	15
100	3	4	3	..
101	..	8	..	10
102	11	..	10	..
103	7	..	..	..
104	3	..	..	10
105	22	3	3	16
106	13	..	3	3
107	12	14	24	3
108	5	..	..	5
109	7	..	2	5
110	7	..	2	12
111	27	..	29	5
112	6	5	2	3
113	17	..	3	..
114	72	..	27	30
115	3	..	4	2
116	3	..	7	1
117	3	..	4	..
118	34	..	21	..
120	15	..	10	5
121	11	1	..	14
122	20	9	3	32
123	7	4	..	13
124	6	2	1	7
125	9	..	10	..
126	3	4	..	7
127	6	..	1	3

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	Appeal of J. R. Plummer. For Ex. Bd.	For appeal.	Amendment of 42, Hartford. Yes.	No.
128	1	14	18	4
129	19	..	42	..
130	37	..	20	2
131	14	..	3	11
132	7	4	..	93
133	9	..	3	4
134	5	3	..	3
135	19	..	..	16
136	3	..	..	3
137	2	6	1	7
138	15	..	12	17
139	10	..	..	..
140	8	..	7	..
141	123	11	2	346
142	11	..	..	3
143	9	..	9	1
144	46	23	15	368
145	4	..	..	4
146	15	..	7	3
147	..	..	..	23
149	10	25	..	26
150	12	..	7	4
152	..	8	6	2
153	..	..	11	2
154	..	15	1	11
155	4	..	4	..
156	14	..	13	6
157	9	1	15	..
158	9	..	..	9
159	4	..	..	4
160	4	1	..	..
161	7	7	1	16
162	19	..	11	3
163	4	..	..	5
164	5	..	..	6
165	12	..	2	24
166	3	..	3	..
167	12	..	11	..
168	21	2	22	..
170	7	..	..	7
171	16	..	..	27
172	40	26	5	20
173	5	..	4	2
174	15	..	2	10
175	7	..	7	..
176	3	..	3	1
177	11	..	11	..
178	5	..	..	5
179	14	..	..	..
180	13	..	21	..
181	12	..	9	1
182	17	..	..	16
183	9	..	1	6
184	21	..	20	2
185	2	3	4	..
186	5	1	5	2
187	15	..	..	14
188	2	26	3	15
189	4	..	3	..
191	7	..	5	..
192	39	2	35	21
193	7	..	..	7
196	6	..	5	..
197	10	..	1	12
199	3	..	3	..
200	12	1	5	9
201	3	9	1	11
202	15	..	9	..
204	5	..	..	4
205	16	..	26	1
206	10	..	..	..
207	5	..	..	5
208	36	..	15	1
209	5	..	1	2
210	23	1	..	..
212	9	..	7	1
213	25	..	..	24
214	7	..	..	7
215	14	7	14	2
217	10	..	9	1
218	7	12	6	6
220	20	..	6	30
221	26	4	40	13
222	26	..	..	10
223	10	1	..	..
224	11	..	..	14
225	35	..	27	16
226	8	..	..	..
227	21	..	27	..

	Appeal of J. R. Plummer. For Ex. Bd.	For appeal.	Amendment of 42, Hartford. Yes.	No.
228	35	..	17	13
229	8	2	..	13
230	5	..	..	5
231	5	..	..	..
232	7	..	2	6
233	8	..	..	5
234	..	..	..	11
235	12	..	..	15
236	10	7	4	19
238	5	9	..	30
239	6	2	6	1
240	8	..	..	19
241	11	..	6	2
242	26	2	8	67
243	7	..	7	..
244	7	..	5	3
245	17	..	..	4
246	3	..	6	..
247	15	..	11	..
248	18	..	..	18
249	6	..	..	6
250	26	..	21	..
251	36	..	45	..
253	14	..	25	..
255	14	..	12	..
256	5	..	4	2
257	18	2	28	..
258	11	1	6	7
259	15	..	15	..
260	3	..	..	3
261	7	..	..	6
262	10	..	6	5
263	4	..	..	4
264	5	..	4	..
265	..	..	..	8
266	23	..	21	1
267	16	..	..	49
268	7	..	..	7
269	12	..	..	9
270	4	..	..	3
271	10	..	7	3
272	8	..	7	..
273	5	..	5	..
274	13	2	5	14
275	5	..	..	4
276	5	..	5	..
277	6	2	7	..
278	..	..	2	45
279	13	2	3	12
280	15	..	15	..
281	2	9	3	3
282	24	3	26	3
283	7	..	5	4
285	5	1	13	..
286	4	..	..	4
287	3	..	1	6
288	..	..	..	17
289	..	..	9	..
290	12	1	..	14
291	6	2	4	..
292	18	..	..	11
293	3	..	9	..
294	3	..	7	4
295	18	3	6	14
296	..	..	2	5
297	9	..	..	..
298	..	..	5	11
299	18	..	11	..
300	10	1	..	12
301	..	10	..	55
302	13	..	..	9
303	13	..	..	32
304	12	5	14	6
305	16	..	11	2
306	5	..	10	3
307	..	9	..	9
308	9	..	..	9
309	7	..	..	7
310	7	..	9	..
311	13	..	10	3
312	9	..	10	2
313	7	..	3	..
314	14	..	23	..
315	10	..	..	9
316	19	..	..	20
317	7	..	..	7
318	5	..	5	1
320	9	..	..	..

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	Appeal of J. R. Plummer. For Ex. Bd.	For appeal.	Amendment of 42, Hartford. Yes.	No.
321	23	..	13	7
322	16	..	13	8
325	10	..	10	1
326	7	..	1	8
329	15	..	15	..
330	7	..	..	7
331	8	..	7	1
332	6	8	..	14
334	..	7	9	..
335	27	..	6	5
336	19	..	..	12
337	8	..	8	..
338	7	..	7	..
339	..	8	9	..
340	7	..	5	3
342	6	..	2	7
343	..	..	12	..
345	5	..	..	5
346	4	..	2	2
348	..	..	..	8
349	5	..	5	..
251	5	..	5	..
352	7	..	..	10
353	6	2	..	7
355	3	..	..	3
357	31	4	68	2
358	5	..	5	..
359	4	..	4	..
360	3	..	..	3
362	7	..	..	..
363	6	..	5	..
365	9	2	..	..
366	7	..	..	7
367	10	..	5	1
368	5	..	..	11
369	8	..	..	..
370	6	..	..	3
372	7	..	..	10
373	..	..	8	15
375	12	..	..	..
377	5	..	..	5
379	5	..	..	5
380	8	1	11	..
381	27	..	1	28
382	6	2	8	..
383	..	..	5	40
384	11	..	..	11
387	7	..	1	6
390	..	..	..	5
391	6	..	..	..
392	8	..	..	7
393	6	..	..	..
394	11	..	9	..
395	18	..	..	..
396	7	..	..	..
397	8	2	..	8
398	5	4	5	5
399	8	..	..	8
400	7	1	..	6
402	18	..	2	20
403	2	12	..	15
404	5	..	..	2
405	7	..	2	5
406	7	..	..	7
407	9	3	4	9
409	2	2	..	..
410	11	1	11	1
412	5	..	3	2
413	4	..	2	2
415	5	10	6	9
416	5	..	..	5
417	10	..	..	7
419	2	..	..	2
421	4	..	..	..
422	7	..	..	7
424	7	..	..	10
425	6	..	7	..
426	..	..	7	..
427	7	..	..	7
428	8	..	7	..
429	6	..	..	..
430	..	11	2	6
431	4	..	4	..
433	6	..	..	5
434	7	..	..	7
435	8	..	..	5
437	8	..	8	..
439	11	..	8	3

	Appeal of J. R. Plummer. For Ex. Bd.	For appeal.	Amendment of 42, Hartford. Yes.	No.
441	5	..	4	..
442	10	..	..	7
443	9	..	8	..
444	6	..	1	6
445	..	..	7	..
447	19	..	..	15
448	3	..	3	..
450	..	4	..	..
451	..	..	..	7
452	13	..	4	9
454	10	1	1	10
455	10	..	10	..
456	5	..	..	7
457	10	..	..	..
462	22	..	1	77
465	4	..	..	..
466	8	..	6	7
468	12	..	12	..
469	9	..	11	1
470	11	..	5	..
473	..	..	8	1
474	32	..	43	..
475	6	..	..	..
476	5	..	..	5
477	6	..	..	5
479	8	..	..	4
482	18	..	2	16
483	9	..	7	..
484	14	..	14	..
486	7	..	..	..
487	11	..	11	..
488	16	..	5	9
489	4	..	..	3
491	9	..	9	..
492	5	..	5	..
493	..	11	..	..
494	12	..	..	12
495	1	4	1	4
497	9	..	7	1
498	7	..	7	1
499	9	..	10	..
501	75	..	81	..
502	..	..	5	..
505	9	..	1	8
510	14	..	12	..
512	6	..	..	6
515	..	..	..	5
519	6	..	..	6
521	3	..	..	3
526	..	..	..	9
527	..	..	134	..
Total	5,231	823	3,222	5,050

REPORT OF INTERNATIONAL FINANCIER.

Saratoga Springs, N. Y., Feb. 3, 1917.

Since last report have examined the accounts of the following Unions, viz.:

Union 292, Brooklyn, N. Y.

In some respects the books here are in fine condition. Benefit cards and endorsed vouchers, all on file. Ledger nicely indexed and posted to show members' standing complete. There is a surplus in stamps that will be reported on the current month's report. Have a promise that the reports in the future will correspond with the bank book regarding funds on deposit. Statement as follows:

Balance on hand Sept. 1, 1913	$ 462.43
Receipts to Dec. 29, 1916	5,331.32
Expended over percentage, 1914	20.27
Expended over percentage, 1915	11.07
Due to Int'l Union on examination	9.50
Total	$5,834.59

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Expense to Dec. 29, 1916	5,672.58
Balance on hand for Dec. 29, 1916	$ 212.01
Funds of Union—	
Dec. 1, 1916, in Bushwich Sav. Bank	$ 65.25
Dec. 1, 1916, in Dime Sav. Bank	129.84
In poss'n Treas. Henry Lex	1.05
In poss'n Sec'y Gus. Goldstein	6.37
Total	$ 202.51
Deficiency of Union Dec. 29, 1916	$ 9.50

Union 1, Baltimore, Md.

The accounts here, are, so far as the Secretary-Treasurer is concerned, in very nice shape. Ledger nicely indexed and posted. Benefit cards, etc., nicely filed. Cash and stamp accounts correct. But this local must at once return the International money used for local purposes. This must not occur again, is contrary to the constitution. Statement as follows:

Balance for June 1, 1915	$ 512.59
Receipts to Jan. 1, 1917	11,800.45
Total	$12,313.04
Expense to Jan. 1, 1917	11,251.05
Balance for Jan. 1, 1917	$ 1,061.99
Funds of Union—	
Jan. 1, 1917, in German Bank	$482.05
In State Bank of Maryland	7.35
Cash in possession Sec'y Gus Michan	140.35
Total	$ 629.75
Deficiency of Union Jan. 1, 1917	$ 472.24

Do not overlook the necessity of refunding your deficiency immediately and remember International must not be used for local purposes. Read the Constitution.

Union 6, Syracuse, N. Y.

Owing to conditions here, I waited until the accounts were posted, etc., and then started my work. Money had been deposited in bank or turned over to the finance committee at time of examination. Ex-Sec'y Reiff had a serious mishap. However, he retired from office, having turned over all money both International and Local, that he was responsible for. He had friends when they were most needed. Statement as follows:

Balance for Aug. 1, 1916	$ 578.52
Receipts to Jan. 1, 1917	2,675.62
Total	$3,254.14
Expense to Jan. 1, 1917	2,432.34
Financier's balance for Jan. 1, 1917	$ 821.80
Receipts to Jan. 13, 1917	166.55
Total	$ 988.35
Expense to Jan. 13, 1917	134.15
Financier's balance for Jan. 13, 1917	$ 854.20
Funds of Union—	
Jan. 25, 1917, in Onondaga Trust Co. Bank	$484.20
In hands of Finance Com.	46.32
Total	$530.52
Deficiency of Union Jan. 13, 1917	$323.68

This includes $317.31 International money advanced to Local Fund by a vote of the members (illegal use of funds), and a balance on old deficiency of $6.37. This statement does not include the amount expended over percentage during year 1916.

Union 74, Poughkeepsie, N. Y.

Just now the books and accounts here are in good condition. The new secretary, Geo. F. Hitz, can and will correct the members' dues account with the due books. As this part of the work had been not only neglected, but badly mixed up, it required quite an effort to do the fair thing by all concerned in balancing the accounts. Cash and stamp accounts now correct. Benefit cards and vouchers for expense all on file. Ledger posted to date. Statement as follows:

Balance for July 1, 1913	$ 386.06
International receipts to Jan. 1, 1917	5,977.31
Expended over percentage in 1913	3.24
Due to Int'l Union on examination	.50
Total	$6,367.11
Int'l expense to Jan. 1, 1917	6,105.73
Balance for Jan. 1, 1917	$ 261.38
Funds of Union—	
Jan. 1, 1917, in Poughkeepsie Trust Bank	$175.00
Checking account in Poughkeepsie Trust Bank	72.08
In Poughkeepsie Sav. Bank	3.12
In possession Sec'y-Treas. Geo. F. Hitz	10.65
Total	$ 260.85
Deficiency of Union Jan. 1, 1917	$ .53

Union 81, Peekskill, N. Y.

Only that Section 177 of the Constitution has not been complied with, the accounts here are really in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense all nicely filed. Ledger posted to date. Very nice work. Statement as follows:

Balance for July 1, 1913	$ 213.04
Int'l receipts to Jan. 1, 1917	4,666.95
Expended over percentage in 1913-14 and 15	178.98
Total	$5,058.97
Int'l expense to Jan. 1, 1917	4,799.28
Financier's balance for Jan. 1, 1917	$ 259.69
Funds of Union—	
Jan. 1, 1917, in Peekskill Sav. Bank	$148.27
In possession Sec'y Henry Geron	44.99
Total	$ 193.26
Deficiency as per financier Jan. 1, 1917	$ 66.43

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$30.00 was deposited in bank after Jan. 1, 1917.
This statement and deficiency as per financier does not include the amount expended over percentage in year 1916.

Union 84, Saugerties, N. Y.

Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. The ledger will be balanced with each credit given in the future, I am promised. A nice effort made here. Statement as follows:

Balance for July 1, 1913	$ 204.95
Receipts to Jan. 1, 1917	1,361.55
Total	$1,566.50
Expense to Jan. 1, 1917	1,403.35
Balance for Jan. 1, 1917	$ 163.15
Receipts for Jan., 1917	34.21
Due to Int'l Union on examination	15.00
Total	$ 212.36
Expense for Jan., 1917	6.56
Balance for Feb., 1917	$ 205.80
Funds of Union—	
Feb. 1, 1917, in Saugerties Sav. Bank	$172.91
In possession of Sec'y Michael Fitzgerald	20.84
Total	$ 193.75
Deficiency of Union Feb. 1, 1917	$ 12.05

Union 136, Hudson, N. Y.

The books and accounts here are in nice condition. Benefit cards and vouchers for expense all on file. Ledger nicely posted and indexed. Cash and stamp accounts now correct. Statement as follows:

Balance for July 1, 1913	$ 168.42
Receipts to Jan. 1, 1917	1,349.25
Expended over percentage in 1913	23.83
Expended over percentage in 1914	41.02
Expended over percentage in 1915	23.35
Total	$1,605.87
Expense to Jan. 1, 1917	1,442.21
Balance for Jan. 1, 1917	$ 163.66
Funds of Union—	
Jan. 1, 1917, in First Nat'l Bank	$115.00
In possession Sec'y Thos. McGraw	10.70
Total	$ 125.70
Deficiency of Union Jan. 1, 1917	$ 37.96

This Local was requested to comply with Section 177.

Union 175, Kingston, N. Y.

The books and accounts here are in very nice order. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger in very fair condition. Statement as follows:

Balance for July 1, 1913	$ 76.46
Receipts to Jan. 1, 1917	3,199.17
Total	$3,275.63
Expense to Jan. 1, 1917	$3,200.00
Due to Union 175 on exam.	2.30
Total	3,202.30
Balance for Jan. 1, 1917	$ 73.33
Receipts for Jan., 1917	26.95
Total	$ 100.28
Expense for Jan., 1917	22.40
Balance for Feb. 1, 1917	$ 77.88
Funds of Union—	
Feb. 1, 1917, in Kingston Sav. Bank	$ 55.66
In (defunct) Ulster Co. Sav. Institute	1.33
In possession of Sec'y James Jarman	20.89
Total	$ 77.88

Union 257, Lancaster, Penna.

The books and accounts here show a wonderful improvement. They really are in very nice condition. This is the first time this could truthfully be said for this Local. Cash account correct. The amount allowed this Union on this examination is where the due books and dues account were examined and errors found that made these benefits look regular. I found that some accounts showed errors that dated back, before even Keenen was secretary. All the due books should be called in at least once each year, in every Local, and every member's account verified. It would prevent all such differences. Statement as follows:

Balance for June 30, 1915	$1,672.56
Receipts to Jan. 1, 1917	6,485.94
Expended over percentage in 1915	76.27
Due to Int'l Union on this examination	5.00
Total	$8,239.77
Expense to Jan. 1, 1917	$6,752.33
Due to 257 on this examination	115.00
Total	6,867.33
Financier's balance for Jan. 1, 1917	$1,372.44
Funds of Union—	
June 1, 1917, in Northern Nat'l Bank	$323.80
In possession Sec'y Park Keener	100.22
Total	$ 424.02
Financier's deficiency for Jan. 1, 1917	$ 948.42

This deficiency does not include any amount expended over percentage in year 1916.

Union 296, Wilmington, Del.

The books and accounts here showed what should be on hand. The trouble was $118.42 had been embezzled by the ex-secretary, H. J. Boylan, No. 95231. Benefit cards and vouchers were on file. The amount claimed in bank was correct; also the stamp account. The new secretary gives promise of being the right sort. The balance of the deficiency, $40.87, is a bal-

ance on old deficiency of this union. Statement as follows:

Balance for June 1, 1915	$ 272.97
Receipts to Jan. 1, 1917	970.25
Total	$1,243.22
Expense to Jan. 1, 1917	917.66
Balance should be Jan. 1, 1917	$ 325.56
Funds of union—	
Jan. 1, 1917, in Union National Bank	$150.17
In possession of Secretary Jake Friendly	16.10
Total	$ 166.27
Deficiency of Union Jan. 1, 1917	$ 159.29

A secured note was received to guarantee the payment of the amount embezzled by Ex-Secretary H. J. Boylan, $118.42.

Union 298, Glens Falls, N. Y.

The accounts here have not been in good order—not enough attention given to benefit cards, no system for having and filing endorsed expense vouchers. The present secretary was given written instructions in his day book regarding these duties. The president and other members were told about these conditions. Statement as follows:

Balance for July 1, 1913	$ 323.83
Receipts to Jan. 1, 1917	2,740.75
Expended over percentage in 1913	7.44
Total	$3,072.02
Expense to Jan. 1, 1917	2,849.13
Balance for Jan. 1, 1917	$ 222.89
Receipts for Jan., 1917	47.55
Total	$ 270.44
Expense for Jan., 1917	114.45
Balance for Feb. 1, 1917	$ 155.99
Funds of Union—	
Feb. 1, 1917, in Glen Falls National bank	$115.72
In possession Sec'y R. McElligott.	32.70
Total	$ 148.42
Deficiency of Union, Feb. 1, 1917	$ 7.57

This local was requested to at once comply with section 177.

Union 327, Coxsackie, N. Y.

Benefit cards on file. No expense voucher system here. Cash and stamp accounts now correct. Statement as follows:

Balance for July 1, 1913	$111.81
Receipts to Jan. 1, 1917	294.20
Total	$406.01
Expenses for Jan. 1, 1917	257.30
Balance for Jan. 1, 1917	$148.71
Receipts for Jan., 1917	10.40
Total	$159.11
Expense for Jan., 1917	57.20
Balance for Feb. 1, 1917	$101.91
Funds of Union.	
Feb. 1, 1917, in Coxsackie National bank	$ 9.38
In possession Sec'y J. E. Brown, Jr..	14.64
Total	$ 24.02
Deficiency of Union Feb. 1, 1917	$ 77.89

Union 334, Saratoga, N. Y.

The books and accounts here are really in excellent condition. Cash and stamp accounts correct. Benefit cards and expense vouchers on file. Statement as follows:

Balance for July 1, 1913	$ 270.61
Receipts to Jan. 1, 1917	3.341.80
Expended over percentage in 1914 and 1915	16.68
Total	$3,629.09
Expense to Jan. 1, 1917	3,422.88
Financier's balance for Jan. 1, 1917.	$ 206.21
Receipts for Jan., 1917	41.95
Total	$ 248.16
Expense for Jan. 1917	145.82
Financier's balance for Feb. 1, 1917.	$ 102.34
Funds of Union.	
Feb. 1, 1917, in Adirondack Trust Co. bank	$85.89
In possession Sec'y W. A. Phillips.	16.47
Total	$ 102.36
Cash surplus Feb. 1, 1917	.24

Union 488, Middletown, N. Y.

The books and accounts here are in very nice condition. Cash and stamp accounts correct. Benefit cards and expense vouchers all on file. Ledger posted to date; nice work. Statement as follows:

Balance for July 1, 1913	$ 553.22
Receipts to Jan. 1, 1917	4,059.69
Expended over percentage in 1914	1.08
Total	$4,613.99
Expenditures to Jan. 1, 1917	4,346.05
Balance on hand for Jan. 1, 1917	$ 267.94
Funds of Union.	
Jan. 1, 1917, in Orange Co. Trust Co.	$234.91
In possession Sec'y-Treas. George Britt	33.03
Total	$ 267.94

Union 526, Philadelphia, Pa.

The books and accounts here are not in good condition. Corrected the amount claimed in bank and reported in possession of the secretary. The money claimed in possession of sec-

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retary is perhaps secured by membership book in the Hymon Baron Co-operative Loans. I don't care to say what appears to be the matter. At any rate it will take some time to make an active union, a union that can be of real help to the members here. In fact unions can not do better than the qualities of the membership will justify. They have much to learn. Statement as follows:

Receipts from organization to Jan. 1, 1917.$633.35
Expense from organization to Jan. 1, 1917 287.35

Financier's balance for Jan. 1, 1917..$346.00

Funds of Union.

Jan. 15, 1917, in State Bank of Philadelphia $259.30
In possession of Sec'y Bernard Selden 86.70

Total $346.00

$100.63 deposited in bank Jan. 15th included in above statement.

The amount expended over percentage in 1916 is not included in above statement.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

REPORT OF FINANCIER.

Des Moines, Iowa, Dec. 31, 1916.

In accordance with instructions I have examined the accounts of Union 328, Creston, and found the following conditions: Ledger not posted for 3 months; no treasurer's account; plenty of room for improvement; stamp account practically correct; and that the financial secretary was short $192.14. Called a meeting and informed the members of the results and a new secretary was elected.

Pay attention to Sections 173 and 73; keep posted on the constitution boys, and you will get along fine.

Statement as follows:

Balance Feb. 1, 1915, should be.....$152.01
Receipts to Dec. 31, 1916..... 316.80

Total $468.81
Expenses to Dec. 31, 1916..... 187.55

Balance should be Dec. 31, 1916.....$281.26

Funds of Union Dec. 31, 1916:

In First National Bank.....$39.05
In posses. of Treas. D. A. Wareham 22.10
Turned over to treasurer..... 14.10

Total .....$ 75.25

Deficiency Dec. 31, 1916.....$206.01

Deficiency statement:

Deficiency Feb. 1, 1915.....$ 13.87
Deficiency of Sec. L. C. Wareham 192.14 —$206.01

Funds in possession of Treasurer D. A. Wareham were deposited in First National Bank before I left.

Yours fraternally,
CARL KRAEMER, Acting Financier.

Lima Ohio, Dec. 14, 1916.

I have examined the accounts of Union 313 from April 1, 1913, to Nov. 30, 1916, inclusive. There is a voucher on file for every expenditure, and sick cards and out-of-work stubs all kept in rotation. The accounts are in excellent condition. Statement as follows:

Balance should be April 1, 1913.....$ 544.14
Receipts to Dec. 1, 1916..... 3,889.25
Expended over percentage in 1913..... 1.13

Total $4,434.52
Expense to Dec. 1, 1916.....$3,550.41
Due to union on examination... 1.35

Total $3,551.76

Balance should be Dec. 1, 1916.....$ 882.76

Statement of funds:

In First Nat. Bank.....$870.11
In possession of Sec. Anderson... 12.65

Total .....$ 882.76

Yours fraternally,
W. S. BEST, Acting Financier.

State of Trade, February 1, 1917.

GOOD

4 Cincinnati
12 Oneida
18 Brattleboro
24 Muskegon
73 Alton
107 Erie
114 Jacksonville
115 Canton
122 Warren
145 Williamsport
152 Youngstown
161 Denver
238 Reading
240 Norfolk
279 Plattsburgh
288 Manheim
302 Tecumseh
368 Port Huron
370 Jamestown
387 Yankton
395 Waterbury
397 Ionia
402 Quakertown
415 Elkhart
455 Galena
484 Meriden

FAIR

5 Rochester
7 Utica
9 Troy
17 Cleveland
21 Marlboro
26 Norwalk
38 Springfield
41 Aurora
43 Urbana
44 St. Louis
46 Grand Rapids
47 Quincy
48 Toledo
51 Holyoke
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
79 Sandusky
81 Peekskill
85 Eau Claire
89 Schenectady
92 Worcester
94 Pawtucket
97 Boston
98 St. Paul
99 Ottawa
100 Edgerton
102 Kansas City
103 Ansonia
112 Oneonta
117 Pine Bluff
121 Ithaca
123 Hamilton
125 Norwich
126 Ephrata
129 Denver
130 Saginaw
133 Brooklyn
133 Richmond
134 La Porte
153 Sioux Falls
154 Lincoln
155 Mt. Pleasant
156 Suffield
157 Rockford
160 Milford
162 Green Bay
163 Marysville
167 Owosso
168 Oshkosh
170 W.Palm Beach
182 Madison
205 Battle Creek
206 No. Adams
209 Coldwater
210 Rome
221 South Bend
222 Peru
231 Amsterdam
239 Lyons
266 Memphis
267 Summeytown
274 Pekin
280 Owego
281 St. Louis
282 Bridgeport
290 Janesville
297 Canton
300 Michigan City
301 Akron
304 Racine
311 Auburn
320 Athens
321 New Britain
323 Sheboygan
326 Taunton
331 Crookston
352 Brookville
366 Ann Arbor
372 Marshfield
385 Portsmouth
390 Thomasville
394 Syracuse
400 Red Wing
410 Centralia
416 Norwalk
417 Dunkirk
421 Burlington
427 Perth Amboy
443 Albuquerque
447 Kenosha
454 Cedar Rapids
466 Easton
469 Bakersfield
477 Manitowoc
482 Wausau
491 Huron
495 Antigo
501 Wheeling
505 Uniontown
510 Fairmont

DULL

20 Decatur
22 Detroit
28 Springfield
25 Milwaukee
27 Toronto
52 Elmira
56 Leavenworth
57 Champaign
71 Elgin
74 Poughkeepsie
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
86 Mansfield
88 Dubuque
104 Pottsville
108 Lock Haven
120 Muscatine
124 Watertown
127 Mattoon
140 St. Catharines
150 Sioux City
158 La Fayette
173 Zanesville
175 Kingston
178 Olney
186 Flint
188 Seattle
191 Morris
193 Jefferson City
194 Cayey
196 Grand Island
197 Warsaw
200 Galesburg
215 Logansport
220 New Orleans
249 Findlay
250 Belleville
259 Bloomington
272 Lansing
273 Rockland
283 Geneva
296 Wichita
297 Marinette
298 Ft. Smith
294 Duluth
310 Manistee
315 St. Cloud
330 Alpena
332 San Diego
340 Traverse City
346 San Antonio
349 St. John
351 Mankato
355 Honesdale
359 Atchison
365 Havana
371 Barre
377 Webb City
381 Watertown
386 Cabo Rojo
404 Austin
406 Crawfordsville
409 Kewanee
412 Newport News
413 Calumet
419 Salina
424 Stratford
433 Mobile
435 Kenton
444 Walla Walla
452 Petoskey
468 Albion
476 Pontiac
479 Wheeling
489 Chanute
494 Fall River
497 Kankakee
521 McDonald

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President.
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

NOTICE.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

NOTICE.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

NOTICE.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

NOTICE.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

NOTICE.

Cigar makers are asked to watch for and report to Union No. 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.

UNION 491, HURON, S. D.

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OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment to replenish the General Fund of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25c installments. The assessment commenced Jan. 15, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after Jan. 15 have to pay the full assessment. Members who joined after Jan. 15 do not have to pay the assessment.

NOTICE.

Reference the 25c and 13c Detroit Assessment.—The funds collected for this purpose should be placed on your books and in the general fund in the usual way. As the necessity arises the International President will direct assistance to be sent to Union 528, Detroit, in the regular and usual way.

DECISIONS OF THE PRESIDENT

John L. Moshnicka appealed against No. 97, Boston, for suspending him for nonpayment of International assessments. The evidence shows the member paid the shop collector $1, but the shop collector understood it was a private loan. Through this the member became suspended. The appeal was sustained.

C. C. Diehl appealed against No. 146, New Brunswick, for fining him for nonattendance at regular meeting. The evidence shows the member arrived five minutes late and stayed through the meeting. The appeal was sustained.

Mrs. Fanny Saffrin appealed against No. 144, New York, for suspending her for nonpayment of dues. The appeal was not sustained.

Julia Frawley appealed against No. 13, New York, for suspending her for nonpayment of dues. The appeal cannot be recognized, she having failed to appeal within the constitutional time limit.

S. Kleiman appealed against No. 165, Philadelphia, for refusing his claim for strike benefit. The appeal was not sustained.

Walter S. McCance appealed against No. 451, Bushnell, for electing and holding in office manufacturers holding licenses. The appeal was sustained; but, owing to an unusual situation, time is given the union to secure and break in competent officers.

Louis Moshnichka appealed against No. 97, Boston, for suspending him for nonpayment of an assessment. The appeal was not sustained.

M. Diamond appealed against No. 527, Chicago, for not electing its alleged full quota of delegates to the J. A. B. The appeal was not sustained.

A. Pregnano appealed against No. 138, Newark, for calling a strike for an increase of wages during the time the constitution prohibits the approval of strikes, and for compelling him to go on strike. The union replied that it had made a demand for increase of wages, which was finally granted; that the shop in which the appellant worked did not refuse to pay the new bill, but laid men off one day for the purpose of considering the demands, and that as a consequence of this the member did not lose any time on account of the union. While the strike was illegal, the evidence shows that this member was not actually ordered on strike; hence the only material part of the appeal now subject to action is not sustained.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

66	Lewiston	$100	122	Warren	$ 50
67	Grand Haven	50	124	Watertown	100
71	Elgin	50	125	Norwich	100
72	Burlington	50	127	Mattoon	50
73	Alton	50	128	El Paso	100
74	Poughkeepsie	100	133	Richmond	50
75	Columbus	100	134	La Porte	50
77	Minneapolis	100	135	Kenton	50
78	Hornell	50	136	Hudson	50
79	Sandusky	50	137	Massillon	100
80	Danville	50	140	St. Catharines	100
81	Peekskill	50	143	Lincoln	100
82	Meadville	50	145	Williamsport	50
84	Saugerties	100	146	New Brunswick	100
85	Eau Claire	100	147	Union Hill	100
86	Mansfield	100	153	Sioux Falls	100
87	Brooklyn	150	156	Suffield	150
88	Dubuque	100	157	Rockford	100
89	Schenectady	50	160	Milford	100
91	Allentown	100	163	Marysville	50
92	Worcester	100	164	Ft. Collins	100
93	Omaha	50	170	W. Palm Beach	50
94	Pawtucket	100	172	Davenport	100
96	Akron	100	174	Joliet	100
98	St. Paul	100	176	Newark	50
99	Ottawa	50	177	Council Bluffs	50
100	Edgerton	50	179	Bangor	100
102	Kansas City	50	181	Ft. Madison	100
104	Pottsville	50	182	Madison	100
108	Lock Haven	50	183	Mendota	50
109	Hoquiam	100	184	Bay City	100
110	Wash't'n, D. C.	50	186	Flint	50
111	Des Moines	100	187	Covington	100
113	Tacoma	100	188	Seattle	100
115	Canton	50	191	Morris	100
116	Cortland	50	196	Grand Island	50
118	Peoria	150	201	Rock Island	100
120	Muscatine	100			

UNION NOTES

Any secretary knowing the address of Louis Henderson (73596), please send it to Union 413, Calumet, Mich.

Any secretary holding card of John J. Burch (102609) (number when suspended January 26, 1907), please collect $5 board bill that Union 266, Memphis, Tenn., had to pay, and $5 fine, and remit to Union 266.

Anyone knowing the whereabouts of Frank Cappel (115583) or Thomas D. Flynn (77106), have them write to Union 294, Duluth. Flynn was last heard of in Miami, Ariz.

Union 221, South Bend, would like to hear

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from A. Paquin (36960), Peter Klein (58074), Robert Sims (94612), R Stack (74330), and John Riley, who worked in South Bend, Ind., at once.

Secretary holding cards of H. L. Reinhart (80554) and W. E. Shields (345) please notify 37, Fort Wayne.

Secretary holding card of Charles Melcher (2505) please notify Union 77, Minneapolis, Minn.

Secretary holding card of John B. Chase (37989) please notify 306, Pueblo, Colo.

Union 84, Saugerties, N. Y., would like to hear from F. Fay (36621), or the secretary holding his card.

Anyone knowing whereabouts of Oscar Hurtubise please notify Union 92, Worcester, Mass.

Union 382, Rushville, Ind., would like to hear from Ed Brehn (82480).

Union 365, Havana, Ill., would like to hear from George Weber (31645).

Secretary holding card of James McKillop (6151) please collect $6 board bill and remit to 396 Northampton, Mass. If not paid in 60 days the member will stand suspended. This union refuses to issue any more board and room orders.

A party advertised under heading of lost cards in January Journal is still beating members by borrowing money and other impositions. Why not cut out the description and paste it in your shops, and thus be able to give him the "glad fist" when he comes to prey on your good nature.

Henry Pagel (84755) is requested to write Union 421, Burlington, Vt.

Secretary holding card of Lafe Cox (20437) please communicate with Union 88, Nashville, Tenn. Important.

Secretary holding cards of the following please notify Union 343, Indiana Harbor, Ind.: Robert M. Leusch (99323), Clarence Larson (6977), P. F. Therien (73687).

The following is the receipt by donations of Unions to the appeal of Union 74, Poughkeepsie, against the J. Schwartz & Sons firm on their lockout: 42, Hardford, $5; 48, Toledo, $1; 132. Brooklyn, $2; 141, New York, $2; 144, New York, $10; 97, Boston, $25; 90, New York, $5; 44, St. Louis, $5; 9, Troy, $2; 38, Newark, $5; 160, Milford, $1; 179, Bangor, $1; 106, Ogdensburg, $1; 427, Perth Amboy, $1; 210, Rome, $3; 3, Paterson, $2; 12, Oneida, $5; 488, Middletown, $2; 39, New Haven, $2; 299, Middletown, $1; 156, Suffield, $1; 206, North Adams, $1; 12, Oneida, $3; 12, Oneida, $2.50 (or a total of Oneida of $10.50).

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 17 Cleveland, O., for W. A. Gorham, Walter Hills, John Zeiss, H. Richardson, Frank Hirt, John Tesson, J. J. Peterson.

Union 221, South Bend, Ind., for Peter Klein.

Union 299 Middletown, Conn., for John Green 37655.

International Office for John A. Roberts, George J. Clancy.

BUREAU OF INFORMATION

Peter Stoffels would like to hear from Charles Kleimer. Address Eau Claire, Wis.

Edward Dundon, 184 Chapin St., Binghamton, N. Y., would like to hear from Matt Brown.

Jack Hawkins, who was with Ed Heegel when he was run over by car in Detroit, is requested to send his address to Mrs. Heegel, care 54 Evansville, Ind.

Mrs. Chesley, formerly of Sioux City, Ia., now at 395 Rice St., St. Paul, Minn., would like to hear from or get some information as to the whereabouts of her son. Fred W. Chesley.

J. C. Peuser, 1311 Hewitt St., Everett, Wash., wants to hear from Martin Stender.

Andrew Griffin, 1411 Walnut St., Cincinnati, O., would like to hear from Wm. Moller, last heard of in Pontiac, Mich.

Anyone knowing the whereabouts of Edward Greeve, please notify his brother, Emil Greeve, 194 State St., New Haven, Conn.

Mrs. Flora Hunton, Hotel Dunbar, Suite 5, Roxbury, Mass., would like to correspond with Faris Fry, reference his child.

Mrs. J. K. Wright would like to hear from E. G. Filbert. Very important. Address 767 S. Fourth East St., Salt Lake City, Utah.

Joseph Deckels is requested to communicate with his sister, Mrs. Verboven, 16 W. 102d St., New York.

John H. Ostendorf would like to hear from M. F. Peniz (102072). Address care 42 Hartford, Conn.

Ph. Clauder, 415½ Twenty-second street, Milwaukee, Wis., would like to hear from his brother, Charles Clauder.

INTERNATIONAL FINES

The International Executive Board approved the application of Union 455, Galena, to fine Harry Wendlender $25 for quitting his job in a union factory and going to work in the Standard Cigar Factory, a closed shop. Vote: Affirmative, 6; negative, 0.

Approved the application of 193, Jefferson City, to fine any member who goes to work in the cigar factory at Eldon, Mo., a nonunion shop, $25. Vote: Affirmative, 6; negative, 0.

Approved the application of 510, Fairmont, to fine George Mahnken (47065) $100 for leaving a union job and going to work in a nonunion shop, teaching girls to work on machine work. Vote: Affirmative, 4. One member approved $75 fine, and another member approved $25.

Approved the application of 164, Fort Collins, to fine D. R. Sharp (69109) $100 for continuing to work in a shop after it had been declared a nonunion shop. Vote: Affirmative, 5. One member approved $25.

Fines of $10 or Less.

Union 282, Bridgeport, Conn., imposed fine of $7.50, unpaid board bill which the union had to pay, on W. S. Taylor (19830).

Financial Statement for January, 1917.

RECEIPTS—TAX.

2	Buffalo	$100	362	Great Falls	100
17	Cleveland	150	367	Ogden	100
18	Brattleboro	100	368	Port Huron	100
21	Marlboro	100	370	Jamestown	50
26	South Norwalk	100	371	Barre	50
40	Biddeford	100	372	Marshfield	100
43	Urbana	50	373	Sherbrooke	100
45	Springfield	50	375	Anaconda	100
57	Champaign	100	377	Webb City	50
60	Keokuk	100	380	Wallace	100
212	West Superior	100	383	Chicago	100
226	Haverhill	50	385	Portsmouth	50
298	Glenns Falls	100	390	Thomasville	100
300	Michigan City	50	391	Huron	100
302	Tecumseh	50	395	Waterbury	100
303	Perkasie	100	396	Northampton	50
304	Racine	100	397	Ionia	100
305	Monmouth	100	399	Vincennes	50
306	Pueblo	50	405	Birmingham	100
307	Reno	100	407	Norwich	100
309	Roathsville	100	409	Kewanee	50
310	Manistee	100	413	Calumet	100
311	Auburn	100	415	Elkhart	100
314	Jackson	100	416	Norwalk	50
315	St. Cloud	100	417	Dunkirk	100
316	McSherrytown	100	422	Kitchener	50
317	Wilkes-Barre	50	425	Astoria	100
318	Chattanooga	50	426	Hibbing	100
324	Gloucester	50	430	Fulton	50
325	Spokane	50	431	Litchfield	100
327	Coxsackie	50	434	Faribault	100
331	Crookston	100	439	Carbondale	50
332	San Diego	100	441	Little Rock	50
334	Saratoga	100	445	Billings	100
335	Hammond	100	447	Kenosha	100
336	Tampa	100	454	Cedar Rapids	100
338	Eureka	50	456	Albia	100
339	Kokomo	100	462	Tampa	100
340	Traverse City	100	466	Easton	100
342	Batavia	50	483	Gloversville	100
343	Indiana Harbor	100	495	Antigo	100
346	San Antonio	50	496	Waterloo	50
352	Brookville	50	497	Kankakee	50
353	Nanticoke	50	502	Pittsburgh	100
355	Honesdale	50	505	Uniontown	100
357	Vancouver	100	510	Fairmont	100
358	Fremont	100			

MISCELLANEOUS SUPPLIES.

528	Detroit	$1.50	395	Waterbury	.50
510	Fairmount	17.50	246	Salamanca	.95
204	New Albany	.90	317	Wilkes-Barre	.65
500	Tampa	2.90	288	Manheim	.55
187	Covington	1.75	253	Oakland	1.75
247	Blue Island	1.32	402	Quakertown	2.95
5	Rochester	.55		G. Gidish subs. Journal	1.00
44	St. Louis	.40	314	Jackson	2.70
71	Elgin	.84	146	New Brunswick	2.70
278	London	1.50	335	Hammond	1.75
208	Kalamazoo	.25	321	New Britain	4.00
25	Milwaukee	8.40	3	Paterson	.50
126	Ephrata	1.75	314	Jackson	.20
101	Spring Valley	.90	77	Minneapolis	1.00
111	Des Moines	1.75	165	Philadelphia	.75
42	Hartford	1.00	154	Lincoln	.35
98	St. Paul	1.75	271	Rochester	.50
40	Biddeford	1.20	19	Sault Ste. Marie	1.70
231	Amsterdam	.40	14	Chicago	.40
328	Creston	1.45	128	El Paso	1.75
82	Meadville	.15	180	Danbury	1.00
	J. A. B., New York	6.70	443	Albuquerque	1.00
325	Spokane	1.75	175	Kingston	2.40
53	New Orleans	1.85	286	Wichita	.40
58	Montreal	1.50	452	Petosky	1.75
464	Tampa	8.10	66	Lewiston	1.25
66	Lewiston	2.00	257	Lancaster	.90
469	Bakersfield	3.50	6	Syracuse	3.60
130	Saginaw	.50	345	Kansas City	1.20
483	Gloversville	1.50	450	Enid	3.75
115	Canton	.50	17	Cleveland	2.00
42	Hartford	1.75	502	Pittsburgh	3.50
124	Watertown	2.40	227	Chicago	1.75
455	Galena	1.75	430	Fulton	1.20
267	Lancaster	3.00	303	Perkasie	2.45
306	Pueblo	1.75	28	Springfield	.50
226	Haverhill	4.00	73	Alton	.50
289	Miami	.15	258	Streator	3.60
5	Rochester	$1.75	14	reams of paper to printer	$67.20

Receipts for January	$8,019.21
Balance on hand December 31	90.62
Total	$8,109.83

EXPENDITURES FOR JANUARY, 1917.

Office rent	$ 100.00
Salary to International President	160.00
Salary to stenographers and clerks	593.30
Printing strike applications of Nos. 35, 39, 247, 313, 316, 335, 528 and J. A. B. of Chicago, Philadelphia and Tampa	133.50
Printing circulars, vacancy 7th v.-p.	6.00
Printing 5,000 postals, forms 1 and 2	5.00
Printing stationery for local unions	14.05
Printing 10,000 envelopes, office	7.50
Printing 98,000 label order blanks	58.80
Printing 7,000 label custodian blanks	21.60
Printing 7,000 orders for supplies	14.00
Printing 14,000 membership application blanks	24.50
Printing 7,000 designation blanks	12.25
Printing 3,000,000 blue labels	360.00
Printing appeals and voting blanks	15.00
Printing 1,000 assessment stamp blanks	4.00
Printing 12,000 monthly report blanks	75.00
Printing 7,000 out-of-work report blanks	45.00
Printing 1,200 officers' blanks	6.50
Printing stationery for local unions	19.60
Printing 500 postals, reference assessment	1.75
Printing 1,500 postals for form 1	3.75
Printing 215,000 assessment stamps	43.00
Printing 6,000 state of trade reports	13.50
Printing circular letter of Union 527	6.00
Printing amendment of No. 42 and voting blanks	7.50
Printing 2,300,000 blue labels	276.00
Printing December Journal	235.61
Stock and making 10,000 envelopes	18.50
Electro Philippine Island shop	1.00
J. E. Farrel, sal. and exp., organizer	205.00
R. B. Stickley, sal. and exp., organizer	150.00
P. R. Martines, sal. and exp., organizer	177.15
W. S. Best, sal. and exp., organizer	225.00
R. S. Sexton, sal. and exp., organizer	150.00
Wm. McCabe, sal. and exp., organizer	100.00
E. Weiss, sal. and exp., organizer	225.00
W. A. Campbell, sal. and exp., financier	200.00
J. Hadida, sal. and exp., agent to Hamilton	123.39
W. V. Todd, sal. and exp., agent to Hamilton	153.45
Carl Kraemer, sal. and exp. to Creston	15.64
S. Gompers, sal. as V. P., 1916	150.00
J. Haub, sal. and exp., auditor	19.98
Otto Ludwig, sal. and exp., auditor	19.50
Ed Schrempf, sal. and exp., auditor	28.40
International President's expense to Washington on internal revenue and to Syracuse on Seubert case	77.85
Gibson Weber, treasurer, postage	5.35
Mills & Mills, attorney fees	25.00
Credit due as per auditors	1.00
Court fee in Kunter case	2.00
Insurance (3 years), stock and furniture	64.72
Seals and presses, local unions	48.60
Tax to A. F. of L. for October	289.98
Tax to label department, October and November	193.32
210 25/500 reams blue label paper	1,043.08
42 300/500 reams of journal paper	376.73
1,000 clasp envelopes	4.60
Postage on letters and supplies	115.00
Postage on December Journals	80.19
6,000 postals	60.00
Expressage on labels and supplies	88.18
Moving office and supplies	21.95
Telephone service	5.10
Electric light	1.35
Carting labels to No. 14	.60
Exchange on checks	2.32
Miscellaneous supplies for office	3.02
Telegrams	7.01
Expense for January	$6,691.07
Balance January 31	1,418.76
Total	$8,109.83

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PRIVATE LOANS

Private loans ($2 unless specified) due 367, Ogden, Utah; C. Brunner, W. W. Balfours, P. W. Bales, A. L. Carter, C. W. Eastberg, C. D. Foster, Joe Kelley, H. A. Hays, Emil Knoche, Joe Leroy, Walter Merrick, Joe Murray, J. F. McEvoy, Louis Mueller, J. J. Pollard, J. C. Rhein, Ed Richter, Theo. Seigfried, Geo. Spechl, J. G. Sullivan, Frank Tschido, Jas. Wilson, Emery Watkins, J. Welsh $5, D. Williams $8, Wm. L. Welsch, P. L. Price, H. Gold, Lawrence Smith, Chas. E. Lantz, A. F. Bartlett $10, R. Frudhofen, C. B. Brown, J. J. Doyle, C. B. Hilgert, H. R. Smith, R. E. Ladendorf, Thos. Vean, Carl Streebeck Eugene Moreno, Oscar Benson, Mr. Carey, Frank Capperel, Daniel Krantz, Thos. Delaney, Henry Pfam $2.05, Ed. Richea, Nicholas Hales, Fred Abel, John Hughes, T. or F. Perry, Eugene Schiffert, Geo. F. Anderson $13, J. J. Sherman. Fellow members, you had better pay up or your suspension will follow.

Secretaries holding cards of the following members please collect private loans (75c unless noted) and remit to Union 37, Ft. Wayne, and any secretary knowing of any of the herein named having died or been suspended will please inform Union 37 and oblige: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), Jos. Bombardier (8649), Geo. Barnett (84117), E. P. Bernhardt (100522), $3; C. O. Couner (75457), Chas. Coats (78773), Jas. P. Collins (15426), J. P. Courtney (36326), Carson Cass (69661), $5; W. E. Dalton (84076), F. F. Dillinger (105796), Frank Duker (66488), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), A. J. Halloran (104657), $1; Harry Hubert (94260), Frank Hickey (48677), Geo. Haynes (3150), $4; Warren C. Jacobs (66625), $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitlilker (51155), Geo. Kartman (119882), Wm. Love (24606), Albert Leonard (78402), A. E. Levy (53761), J. W. Liddell (43360), Chas. Lange (8367), E. H. Lambers, $4; Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), F. McMahone (96873), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Weythman (65890), $2; F. E. Oehlert (109435), G. F. Ruchard (67441), John Rosteck (112486), Geo. H. Pearson, $5; J. J. Pollard (86680), Rolla Pratt (109683), A. E. Penny (84400), L. Pearcy (75029), J. H. Philip (103202), C. A. Peles (52420), C. Schausten (39386), $1; Thomas Sherwood (28587), E. Steward (70002), John Seritz (84696), Scott Wells (98833), 50c; A. Vexollis (85767), Thomas Vieau (86484), Jas. Wilson (98988), $4; Jas. Worden (15516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), A. C. Baehr (88315), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084).

Thos. Libonati of Union 129, Denver, Colo., writes: "Mr. George Levinsohn (2036), Union 129 has called on me to pay half of the $25 loan granted you January 16, 1915. Should like to hear from you."

Wm. Tobin (58605), please correspond with 253, Oakland, reference balance of $3 due 129, Denver, Colo., on private loan, Union 253 claims only $5 paid, while you claim $8 paid. By 129, Denver.

Secretaries please collect private loans due 129, Denver, Colo., and forward: E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Polard (86680), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (43488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7; Wm. Tobin (58605), $3.

Members owing Union 218, Binghamton, private loans can show a slight appreciation of the favor rendered by paying same. Names will be published if payment is not made within a reasonable time.

Calvin Carpenter (108228), why don't you pay the $5.50 you owe Union 306? You know you were glad to get this loan when you were in distress, so now have some principle and pay.

Members owing private loans to Union 299, Middletown, take notice: If not paid before the next issue of the Journal, all names will be published. If any of the members are out of work notify the secretary by postal and the names will not be published.

Union 474, Stettler, Alta., asks payment of private loans from F. M. McLaughlin $5, C. Hilgert $5, Thomas View $5, Wm. Bezzio $5, H. R. Smith $5, Robt. Leusch $10, and A. J. Pickett $3. This was a favor when you got it and it will be a favor to us to have it repaid.

Secretary holding card of John Kinney (112783) collect private loan of $5 and forward to Union 116, Cortland, N. Y.

Members owing Union 83, Nashville, Tenn., private loans are requested to remit at once or action will be taken.

AMENDMENTS ADOPTED SINCE JUNE, 1916, EDITION OF THE CONSTITUTION.

Amend Section 221 by striking out on lines 4 and 5 the words "February and August" and inserting "June and December," section to read as follows:

International Auditors.

Sec. 221. Unions within 300 miles from the office of the International President shall elect semi-annually a committee of three, whose duty it shall be to examine the financial accounts of the International President for the terms ending June and December of each year. No member of the International Union shall be elected on the above committee more than once in any one year. The committee shall publish a report of their examination in the Official Journal. Each member of the committee shall receive $5 per day and railroad fare to and from the seat of the International Union.

Adopted September, 1916.

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AMENDMENTS PROPOSED

The amendment of 144, New York, as published in the December Journal, as follows:

Section 151. Add on last line after the word "cigars," "and on tin cans containing 25 cigars or less." Section to read accordingly.

Received the endorsement of 213, New York; 168, Oshkosh; 13, New York; 179, Bangor; 69, Three Rivers; 99, Ottawa; 370, Jamestown; 228, San Francisco; 72, Burlington; 416, Norwalk; 12, Oneida; 164, Fort Collins; 129, Denver; 114, Jacksonville; 39, New Haven; 499, Trinidad; 141, New York; 299, Middletown; 218, Binghamton; 49, Springfield; 90, New York; 383 Chicago; 251, New York; 141, New York; 77, Minneapolis.

Having received the required number of endorsements will be submitted to popular vote.

The amendment of Union 16, Binghamton, N. Y., proposing a change in rate of sick benefit paid, as published in the December Journal, received the endorsement of 69, Three Rivers; 229, Binghamton; 218, Binghamton; 93, Omaha.

Not having received the endorsement of the required number of unions, cannot be submitted to a vote of local unions.

The amendment of 37, Fort Wayne, proposing that the convention of the C. M. I. U. shall consist of the International President and Executive Board, etc., as published in the December Journal—

Received the endorsement of 259, Bloomington; 168, Oshkosh; 69, Three Rivers; 20, Decatur; 129, Denver; 102, Kansas City; 450, Enid; 135, Appleton; 141, New York; 218, Binghamton.

Not having received the required number of endorsements, cannot be submitted to a vote of local unions.

The amendment of 2, Buffalo, as published in the December Journal, as follows:

Strike out the figures "$20.00," on line 24 of Section 154, and insert therein the figures "$25.00 net." Paragraph to read: "Nor shall it be allowed on any cigars sold for less than $25.00 per thousand net."

Received the endorsement of 138, Newark; 250, Belleville; 150, Sioux City; 149, Brooklyn; 437, Cairo; 274, Pekin; 283, Geneva; 168, Oshkosh; 77, Minneapolis; 368, Port Huron, 117, Pine Bluff; 191, Morris; 122, Warren; 179, Bangor; 174, Joliet; 92, Worcester; 8, Hoboken; 223, Ottumwa; 486, New Westminster; 118, Peoria; 69, Three Rivers; 99, Ottawa; 431, Litchfield; 22, Detroit; 454, Cedar Rapids; 209, Coldwater; 182, Madison; 154, Lincoln; 227, Chicago; 239, Lyons; 336, Tampa; 313, Lima; 228, San Francisco; 16, Binghamton; 294, Duluth; 74, Poughkeepsie; 242, York; 416, Norwalk; 20, Decatur; 28, Springfield; 305, Monmouth; 4, Cincinnati; 12, Oneida; 160, Milford; 164, Fort Collins; 129, Denver; 131, Jersey City; 130, Saginaw; 232, Sellersville; 54, Evansville; 282, Bridgeport; 114, Jacksonville; 499, Trinidad; 375, Anaconda; 433, Mobile; 295, Scranton; 49, Springfield; 286, Wichita; 39, New Haven; 45, Springfield; 331, Crookston; 10, Providence; 44, St. Louis; 180, Danbury; 41, Aurora; 102, Kansas City; 130, Saginaw; 229, Binghamton; 51, Holyoke; 312, Livingston; 135, Appleton; 74, Poughkeepsie; 213, New York; 299, Middletown; 32, Louisville; 141, New York; 170, W. Palm Beach; 311, Auburn; 37, Fort Wayne; 294, Duluth; 417, Dunkirk; 439, Carbondale; 387, Yankton; 132, Brooklyn; 206, North Adams; 303, Perkasie; 112, Oneonta; 90, New York.

Having received the required number of endorsements will be submitted to a vote of local unions.

The amendment of 462 West Tampa, as published in the January issue, as follows: Amend Section 92 by adding the words: "excepting the State of Florida, which shall be August instead of September" after the word "year" at the end of the 10th line.

Received the endorsement of 150 Sioux City, 383 Chicago, 274 Pekin, 12 Oneida, 228 San Francisco, 90 New York, 281 St. Louis.

The amendment of 227 Chicago, as published in the January issue, as follows:

Strike out all after the word "bench" on fifth line of Section 155. Add to same section after the word "place" at end of section, new paragraph, the words: "Foremen, Managers, Superintendents, or their Assistants, shall not be allowed to pack cigars."

This section as amended to read: "In shops employing only union members, in which the employer or foreman works at the bench, the union shall allow the use of the union label on all cigars made by them, provided they do not work to exceed eight hours per day at the bench. But no labels shall be granted to any manufacturer who makes cigars himself, and employs two or more cigar makers, or bunch breakers, unless he employs a packer or packers who are members of the C. M. I. U., if there are any packers out of work in the place.

"Foremen, Managers, Superintendents, or their Assistants shall not be allowed to pack cigars."

Received the endorsement of 383 Chicago, 274 Pekin.

The amendment of 37 Fort Wayne, Ind., as published in the January issue, as follows: Add to Section 49, on line 35, after the word "same," the following: "It shall be the duty of the International President, when receiving an appeal from the Executive Board, to forward all papers bearing on the case to the local unions within ten days. Should any officer or officers violate any clause or time limit provided in Section 49, or in any way cause, permit, or allow any change, alteration or omission, the aggrieved union or person may propose a recall from the office of the offending officer or officers by a vote of the local unions. A recall must be accompanied by a nomination for each vacancy proposed. Each local union endorsing a recall must at the same time nominate a candidate for each vacancy proposed in the recall. If twenty or more unions endorse a recall the

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International President must submit the same to the local unions within thirty days. Unions when voting on a recall must at the same time vote for candidates to fill vacancy should such occur. A majority of votes cast to be final. When a majority cast is in favor of a recall then the candidate for that office receiving the highest number of votes to be elected and to take office in one month after the final vote. All votes on a recall to be published in the following issue of the official Journal."

Received the endorsement of 228 San Francisco, 383 Chicago, 150 Sioux City, 416 Norwalk, 49 Springfield.

Union 242, York, Pa., submits the following amendment:

Amend Sec. 64, on line 11, after the words "weekly dues," and insert the following: "And one-half International assessment while working in a Class A or open factory."

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows, and ordered charter draped in mourning for thirty days:

Union 404 Austin, Tex.—August Hoermann 62119, an old time member.

Union 417 Dunkirk, N. Y.—Adolph Kaiser 32754.

Union 69 Three Rivers, Mich.—Richard Murphy 4310, who died Jan. 15.

Union 228 San Francisco, Calif.—Herman Gustadt, who died January 14, a staunch trade unionist.

Union 25 Milwaukee, Wis.—Gust. Williams 15090, who died Feb. 8.

Union 189 Phoenix, Ariz.—Joe Bauers 3166, who died January 15.

Union 285 Fort Worth, Texas — George Williams 20606, who died December 3, 1916.

Union 129 Denver, Colo.—Jose Gonzalez 13606, who died December 18, age 30; Oscar Amiero 112096, who died January 3, age 28; and Charles Herman 73048, who died January 13, at Quakertown, Pa., age 45.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (When ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.22
Ink pads for label canceler (8x8¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x1¼ in.	.20
Electro cuts for advertising label, 2¼x⅝ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.25
Electro cuts for advertising label, 11x3 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼-pounds parcel post limit.

	Day books and Ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2d zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3d zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect:

300-page day book or ledger, charges "collect"	$1.50
400-page ledger, charges "collect"	3.00
500-page ledger, charges "collect"	3.50
1,000-page ledger, charges "collect"	5.00
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

*Made to order.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; officer-elect blanks; state-of trade blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

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DEATH BENEFITS PAID JULY, 1916.

Union No.	Name of member.	Card No.	Date of initiation.	By Union No.	Length of membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
4	A. Buening	4474	Jan., 1896	4	20	5	Paralysis	63	$550.00
6	Art Randall	116657	Mar., 1909	116	7	2	Ulcer stomach	28	200.00
14	Alex Reese	90202	May, 1904	14	11	0	Chro. myocarditis	55	350.00
14	Pat Morrisey	54057	Oct., 1899	71	16	9	Pul. tuberculosis	64	550.00
14	George Weber	6177	June, 1880	68	36	0	Total disability	..	500.00
15	Edw. Herbig	79420	May, 1899	15	17	1	Pul. tuberculosis	51	550.00
22	Frank Herman	58009	July, 1900	22	15	9	Heart failure	59	50.00
22	Fred Bauer	12980	Mar., 1881	22	35	2	Heart failure	59	550.00
25	George L. Burchell	112388	Nov., 1905	372	10	3	Pul. tuberculosis	30	350.00
25	Robt. Kasten	45744	May, 1903	25	13	0	Pul. tuberculosis	36	350.00
32	John Allweiser	3869	Nov., 1882	32	33	6	Heart trouble	59	550.00
33	C. W. Baggerly	112523	Sept., 1905	33	10	8	Chro. bronchitis	79	50.00
37	Wife, George Schreiber	106079	July, 1903	37	13	0	Female trouble	34	40.00
39	Thos. Hefferman	43782	Mar., 1897	39	19	3	Apoplexy	55	550.00
39	Conrad Bruns	40427	July, 1891	10	24	1	Epileptic leizure	61	550.00
39	Wife, John Senburg	56364	July, 1890	90	26	0	Carcinoma sigmoid	56	40.00
44	F. R. Withy	4622	Nov., 1885	44	30	0	Arterio sclerosis	81	550.00
48	H. Englander	32572	Sept., 1890	48	26	0	Arterio sclerosis	61	550.00
58	H. Masseau	20707	Apr., 1910	58	6	2	Pul. tuberculosis	28	200.00
58	T. Corbell	71801	Aug., 1895	58	20	11	Cancer	43	550.00
73	Hy Ashlock	98021	Jan., 1902	73	14	5	Tuberculosis	33	350.00
75	Mother, H. J. Dowd	71043	Aug., 1892	224	23	11	Jaundice	31	40.00
90	John Sentz	84696	Aug., 1902	111	13	10	Pul. tuberculosis	33	110.80
90	Her. Metzger	55940	June, 1903	90	13	0	Chro. nephritis	55	350.00
90	Johana Hrba	57108	Dec., 1895	90	20	5	Chro. endocarditis	69	550.00
90	C. W. Weingrad	55409	Mar., 1890	90	26	3	Bright's disease	52	550.00
90	Ignatz Roth,	56189	June, 1890	90	26	0	Bright's disease	67	550.00
97	L. Moses	74080	July, 1893	97	22	11	Aneurism abdominal arteries	39	550.00
97	Wife, Mat. Bartis	63173	Jan., 1889	218	27	0	Cerebral hemorrhage	51	40.00
114	Val. Martis	1995	Aug., 1880	44	35	9	Consumption	60	550.00
119	Wife, A. S. Davila	28945	July, 1913	119	3	0	Tuberculosis	20	40.00
119	Wife, Francisco Diaz	28960	July, 1913	119	2	11	Tuberculosis	21	40.00
126	Harriet Christ	76228	Oct., 1894	339	21	8	Cancer	55	550.00
129	Amado Gozalez	120061	May, 1908	500	8	2	Consumption	40	63.50
132	Morris Scholl	22261	Aug., 1895	132	20	10	Chro. myocarditis	59	50.00
138	Fred Hilfers	17966	Feb., 1893	138	23	5	Dropsy	82	550.00
141	Antonie Nedved	61318	July, 1890	141	25	11	Rheumatism	61	550.00
144	Rosie Weinke	93260	Sept., 1890	144	15	8	Gen. peritonitis	32	550.00
144	W. Gardner	91847	Jan., 1913	144	3	6	Peritonitis	52	50.00
144	Wife, B. Vollenhover	179	June, 1881	144	36	0	Carcinoma	56	40.00
144	Wife, Peter Liar	18392	Apr., 1903	144	13	2	Chro. valvular	58	40.00
148	Joaquin Paupart	26741	June, 1911	148	4	11	Tuberculosis	28	50.00
153	Wife, Bert Bohe	44679	Sept., 1910	129	5	10	Tuberculosis	35	40.00
154	John Braughton	6150	Mar., 1906	154	7	3	Drowning	25	100.00
161	L. N. Pierce	97119	Sept., 1901	485	14	9	Cardiac dilation	36	350.00
165	Mother, Theo. Goetz	39171	Mar., 1903	165	13	0	Cerebral hemorrhage	80	40.00
165	Ed H. Printz	83519	Apr., 1900	100	15	11	Cerebral tuberculosis	47	50.00
165	Geo. Fitzmeier	32519	Oct., 1891	100	24	9	Cancer tongue	43	50.00
165	Felix Floerberg	21133	Apr., 1887	144	29	3	Paresis	67	550.00
172	C. E. Nye	79151	Feb., 1907	172	9	4	Consumption	44	200.00
210	C. N. Heburn	112589	Nov., 1906	210	9	7	Tuberculosis	31	200.00
218	Jas. Cronin	4130	Mar., 1880	52	..	..	Total disability	..	100.00
218	J. J. Boyle	101490	June, 1905	218	10	11	Hemorrhage stomach	45	50.00
224	E. J. Zenger	113866	Sept., 1906	224	8	5	Suicide	30	150.00
228	Anton Schreiber	51338	June, 1889	228	27	0	Heart failure	62	550.00
238	Wife, Roy Knox	44656	June, 1909	238	7	0	Tuberculosis	30	40.00
242	Alb. Howard	44702	Apr., 1892	242	23	1	Asthma	69	550.00
251	W. Rowland	108674	June, 1913	251	3	0	Endocarditis	70	50.00
251	Wm. Turkus	51466	Jan., 1904	251	12	5	Heart failure	53	550.00
282	L. H. Walter	73341	Nov., 1899	14	16	5	Suicide	41	550.00
291	D. J. Herl	52003	July, 1886	291	30	0	..	..	100.00
316	John Gaul	76759	May, 1900	316	16	2	Tuberculosis	45	550.00
316	H. C. Houck	37230	Oct., 1911	316	4	9	Complication diseases	32	50.00
332	M. Karaszewski	58015	Dec., 1902	22	14	0	Pul. tuberculosis	38	350.00
336	Jose D. Astrada	89852	July, 1905	336	10	11	Cancer, hepatic	55	350.00
382	Mother, M. Franguiz	111159	Oct., 1906	472	9	9	Pul. tuberculosis	44	40.00
398	Henry Verhagen	66030	June, 1890	251	26	0	Appendicitis	73	550.00
403	J. F. Nicholls	78220	Jan., 1896	268	20	0	Suicide	44	550.00
421	Wife, F. Jaisle	14714	Dec., 1893	263	22	8	Cancer stomach	53	40.00
460	Juan Salas	116233	July, 1907	460	9	10	..	32	200.00
500	Salvatore Reina	14639	Feb., 1911	500	5	0	Heart failure	23	50.00

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DEATH BENEFITS PAID AUGUST, 1916.

Union No.	Name of member.	Card No.	Date of initiation.	Length of membership. By Union	Yr.	Mo.	Cause of death.	Age.	Amount paid.
1	H. Langschmidt	29932	June, 1893	1	23	0	Hernial abscess	52	$550.00
1	F. C. Sonneborn	12311	Sept., 1893	1	22	9	Carcinoma rectum	52	550.00
3	Herman Mobius	78412	Oct., 1895	3	20	9	Cancer	45	550.00
5	A. G. Kallmeier	78054	Apr., 1899	5	16	4	Total disability	53	500.00
8	Joe Martin	2014	May, 1897	208	19	0	Cerebral hemorrhage	64	550.00
8	H. Holtberg	31469	Sept., 1889	8	26	8	Lymphatic leuchorrea	66	550.00
9	Michael Conboy	3708	Nov., 1903	9	12	8	Anemia	46	350.00
14	George Bonn	9953	Sept., 1881	14	34	10	Myocarditis	53	550.00
14	W. J. Ulsas	80065	June, 1911	159	5	2	Pulmonary tuberculosis	26	200.00
14	Wife, John Schmels	1557	Nov., 1881	14	34	0	Cerebral hemorrhage	64	40.00
15	Fritz Daehn	115799	Mar., 1907	15	9	3	Heart failure	59	100.00
20	Ernest Argus	71364	Oct., 1894	32	21	8	Apoplexy	61	550.00
28	M. J. Dineen	3255	Mar., 1882	28	34	3	Apoplexy	56	550.00
28	Chas. Callanan	1650	June, 1908	160	8	0	Consumption	27	200.00
35	J. F. Redell	71481	Aug., 1897	35	15	8	Consupmtion	63	550.00
38	John Birnbaum	7609	May, 1881	38	34	11	Heart failure	58	550.00
39	Jacob Krick	57264	Aug., 1882	90	33	0	Endocarditis	74	550.00
39	Wm. Menzendorf	66284	Aug., 1890	165	25	11	Fractured skull	63	550.00
42	Thomas F. Mahon	6174	May, 1880	49	36	0	Phthisis, pulmonary	58	550.00
42	Mother, A. Goodman	117347	July, 1907	42	9	0		69	40.00
44	Mother, Frank Hannon	97248	Jan., 1908	44	8	0	Nephritis	53	40.00
44	Fred Gerfe	7495	July, 1898	44	16	0	Intestinal nephritis	49	550.00
46	Jas Van Dam	34495	Sept., 1884	46	31	10	Bright's disease	66	550.00
47	Wm. Wemhornee	69751	Nov., 1891	47	25	9	Bladder trouble	75	60.00
49	J. P. Fortin	49579	May, 1886	49	30	3	Meningitis	49	550.00
49	Frank Hayden	5906	Oct., 1882	28	33	10	Heart failure	59	550.00
54	John Buchler	2737	Apr., 1882	54	34	2	Tumor	74	550.00
60	Geo. C. Kraft	28808	June, 1897	60	19	2	Appendicitis	59	550.00
66	F. W. Condon	68442	May, 1891	40	25	2	Endocarditis	46	450.00
68	Conrad Whalen	34282	Dec., 1884	68	31	4	Chro. bronchitis	83	550.00
70	G. J. Fisher	625	Mar., 1882	70	4	0	Accident	61	50.00
87	C. Stoddart	61801	June, 1901	87	15	2	Apoplexy	64	50.00
90	Carline Binger	40321	July, 1882	90	34	0	Nephritis	73	550.00
90	Vaclav Klika	55396	Feb., 1890	90	26	5	Appendicitis	65	550.00
90	Pauline Neuman	58856	Apr., 1887	90	28	9	Arterio sclerosis	67	550.00
90	Anton Chytil	57300	July, 1882	90	34	0	Asphyxia, gas	68	550.00
90	Leo Kronenberg	56328	Apr., 1890	90	26	3	Apoplexy	69	550.00
97	F. W. Heldner	65759	June, 1902	97	14	1	Diabetes	57	350.00
112	Harry Koehler	72029	Oct., 1892	112	23	9	General paresis	45	550.00
114	Wife, John Ivery	6346	July, 1909	114	7	1	Child birth	28	40.00
119	Antonio Davila	28945	July, 1913	119	3	0	Tuberculosis	20	40.00
122	F. C. Holtz	3513	Feb., 1890	122	26	0	Comp. diseases	66	100.00
129	F. Kudrna	41190	July, 1881	197	35	0	Cancer stomach	70	550.00
131	Alex Rice	336	Sept., 1891	131	25	10	Nephritis	72	550.00
131	Fred Seidel	52062	June, 1899	131	17	0	Cystitis	56	550.00
132	R. Newman	54930	Oct., 1890	90	25	8	Cancer liver	64	50.00
132	John Einwag	22450	Oct., 1881	144	31	7	Fracture spine	65	500.00
132	Morris Scholl	22261	Aug., 1895	132	20	10	Chr. myocarditis	59	500.00
138	H. A. Mombour	46293	Nov., 1895	138	20	9	Bright's disease	58	550.00
141	Mary Hilas	52945	July, 1897	141	19	1	Carcinoma uterus	49	550.00
144	Samuel Joseph	18760	Mar., 1886	144	30	8	Chr. endocarditis	59	550.00
144	L. Brinkmeyer	15549	Oct., 1885	144	30	9	Gastric carcinoma	69	550.00
147	Fred Koerner	57412	May, 1903	147	13	2	Asthma	60	350.00
148	Wife, P. Vega Santos	115965	Jan., 1907	148	9	0	Locomotor ataxia	36	40.00
148	Felipe Vasquez	120542	May, 1908	148	8	0	Intestinal trouble	31	200.00
148	A. M. Morales	26819	June, 1911	148	5	0	Tuberculosis	25	200.00
149	Franz Vedder	61421	Apr., 1881	149	35	3	Paris green	71	550.00
150	Robt. Hirsch	13792	Apr., 1881	144	35	3	Bronch. pneumonia	64	550.00
153	Henry Fauth	35566	Sept., 1884	150	31	9	General paresis	69	550.00
164	E. B. Young	102647	Jan., 1903	129	13	7	Spotted fever	31	350.00
165	Geo. Fitzmeier	32519	Oct., 1891	100	24	9	Cancer tongue	44	500.00
170	E. H. Rogers	116399	.....	...	..	..	Bal. on account	..	250.00
189	Sadie Bloom	55205	May, 1902	90	14	2	Tuberculosis	47	350.00
192	A. DeClucg	114375	Nov., 1908	192	7	9	Tuberculosis	45	200.00
218	Jas. Cronin	4130	Mar., 1880	52	36	0	Total disability	..	300.00
224	C. M. Olson	45681	Mar., 1886	129	30	4	Bronchial trouble	64	550.00
228	Nick Straub	44722	Mar., 1886	228	30	3	General debility	65	550.00
229	Frank Speedley	63285	June, 1901	218	14	9	Heart trouble	56	25.00
236	Adam Ulrich	43986	Apr., 1891	236	25	4	Pneumonia	54	50.00
242	J. L. Henry	68910	Jan., 1901	242	15	4	Kidney trouble	50	550.00
281	Felix Schlesinger	40803	Feb., 1890	293	26	5	Dilatation heart	58	550.00
291	A. C. Dale	44731	Feb., 1886	228	30	6	Paralysis	60	550.00
299	Marie Chvatal	90584	June, 1903	141	13	1	Dropsy	38	350.00
317	Howell Samuel	64525	Feb., 1900	317	15	1	Comp. diseases	44	200.00
320	Louis Schreier	80570	Dec., 1896	320	19	0	Old age	86	50.00
335	S. Sepneski	4730	May, 1880	56	..	..	Bal. on account	..	150.00
336	Wife, Bernardo Rivera	102095	Dec., 1902	336	13	0	Mitral insufficiency	57	40.00
336	Carlos Rubal	87261	Jan., 1903	336	13	6	Cancer maxilar	49	350.00
340	Wife, Thos. Fitch	3185	July, 1892	310	..	..	Heart failure	50	40.00
395	Leo Barre	61936	Jan., 1889	26	27	4	Bal. on account	..	50.00
422	F. Pollokowski	81682	July, 1899	5	6	11	Tuberculosis	37	200.00
429	Alb. Wagner	104172	Aug., 1905	278	10	8	Pneumonia	30	250.00
431	Wife, Ed Horine	9540	Sept., 1899	44	16	0	.....	40	40.00
457	F. C. Eifler	2347	Sept., 1887	44	28	8	Bright's disease	49	550.00
460	.....	.....	.....	...	..	..	.....	..	40.00
500	Jose M. Gil	120262	Jan., 1903	493	8	7	.....	67	200.00

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Albert Laland, 606 Selma st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I Ross, 1026 First ave., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 M. G. Farnham, 309 S. First ave., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
283 Jno. Janett, 516 Garrison ave., Fort Smith.
441 E. B. Graupner, 1115 E. 18th st., Little Rock.

CALIFORNIA.

*225 Geo. M. Howe, Room 103, Labor Temple, Los Angeles.
†228 L. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
228 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hopp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 A. H. Sidler, 2518 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 82 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weise, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 718 Pandora st., Victoria, B. C.
278 J. McKenzie, 11 Dowler bldg., London, Ont.
349 C. H. Stevens, Jr., 103 Moore st., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
414 Jos. Laughton, Glines Blk., Portage ave., Winnipeg.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welheuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
461 Robt. Jorgensen, Box 912, Edmonton, Alta.
465 M. Walsh, 4 Cremasie st., Quebec.
473 Otto Nurnberg, 1016 2d st. E., Calgary, Alberta.
474 W. A. Mitchell, Box 181, Stettler, Alberta.
486 Bert Henry, 1315 Fifth ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, 1426 Grant av., Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*29 Wm. F. Korn, 2 Burritt ave., S., Norwalk.
139 F. A Grube, 23 Church st., Box 979, New Haven.
*42 Jas. T. Manee, Room 7, 863 Main st., Box 340, Hartford.
103 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 19, Long Hill.
156 A. H. Helmer, Box 82, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, Grant st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Iron st., Box 560, Waterbury.
*396 Felix L. Pirs, 418 Main st., Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 596 Broad st., Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

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*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 822 Clematis ave., West Palm Beach.
Chas. Sweeting, 822 Clematis ave., West Palm Beach.
*248 S. J. Butler, 348 E. Third st., Jacksonville.
289 J. C. Baker, 614 Palm av., Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. M. Carpenter, Box 361, Lakeland.
C. W. Karst, Box 331, Lakeland.
462 A. Suarez, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
*480 Arthur Higgs, care Hawley Cig. Fac., Orlando.
464 Guilio Caceratore, 1106 10th ave., (Ybor City), Tampa.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

344 Andrew L. Lee, 40 Bartow st., Atlanta.
390 H. A. Jahns, Fletcher and Madison sts., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.
478 B. R. Cone, 19 S. Greenwood st., Box 130, La Grange.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lents, 211 W. Madison st., 2d fl., Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 178 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.

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71 F. W. Seybold, 106 Milwaukee st., Elgin.
*78 John J. Grossheim, Humboldt ct., Alton.
*80 C. W. Oder, 620 Cunningham ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Frank Suva, 119 Iowa ave., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 9249 S. Chicago ave., South Chicago.
222 Ed Fieser, 2103 Main st., Peru.
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1001 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Henry Wilhelm, 13 N. Airy st., Belleville.
258 P. C. Haley, 102 E. Main st., Streator.
*259 R. Saltsman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 L. Garcia, 6 S. Winchester ave., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schults, 608 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Wm. Murphy, Box 87, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 902 S. Winchester ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 Ernst A. Schellhase, 1613 E. Columbia st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 712 Indiana ave., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suayzee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis st., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 1125 Spring st., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 4, 590 Hohman st., Hammond.
339 D. O. Deane, 718 N. Courtland st., Kokomo.
343 Chas. C. Grimes, 3211 Block av., Indiana Harbor.
352 Thos. Felts, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 R. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 871 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Harry Snyder, 110 N. Main st., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 114 Grace st., Council Bluffs.
*181 George Rieffenach, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 663, Lyons.
*270 Sigurd Olson, 427 Ave. G., W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 C. Murray, 62 16th ave. W., Cedar Rapids.
456 Fred Ott, 123½ Washington ave., E., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
345 H. Schwarz, 402 Minnesota ave., Kansas City.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 F. Steinmetz, 518 S. Lincoln st., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1928 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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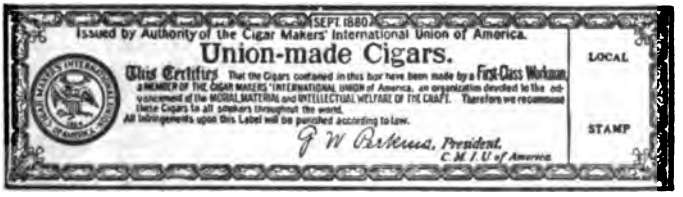

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APRIL, 1917.

American Labor's Position in Peace or in War.

A conference of the representatives of the national and international trade unions of America, called by the Executive Council of the American Federation of Labor, was held in the American Federation of Labor Building, March 12, 1917, in which conference the representatives of affiliated national and international trade unions and the railroad brotherhoods participated.

The Executive Council of the American Federation of Labor had the subject-matter for three days under advisement prior to the conference and submitted a declaration to the conference. The entire day was given over to a discussion of the recommendation and such suggestions as were submitted. After a thorough discussion the following document was adopted by a unanimous vote:

We speak for millions of Americans. We are not a sect. We are not a party. We represent the organizations held together by the pressure of our common needs. We represent the part of the nation closest to the fundamentals of life. Those we represent wield the nation's tools and grapple with the forces that are brought under control in our material civilization. The power and use of industrial tools is greater than the tools of war and will in time supersede agencies of destruction.

A world war is on. The time has not yet come when war has been abolished.

Whether we approve it or not, we must recognize that war is a situation with which we must reckon. The present European war, involving as it does the majority of civilized nations and affecting the industry and commerce of the whole world, threatens at any moment to draw all countries, including our own, into the conflict. Our immediate problem, then, is to bring to bear upon war conditions instructive forethought, vision, principles of human welfare and conservation that should direct our course in every eventuality of life. The way to avert war is to establish constructive agencies for justice in times of peace and thus control for peace situations and forces that might otherwise result in war.

The methods of modern warfare, its new tactics, its vast organization, both military and industrial, present problems vastly different from those of previous wars. But the nation's problems afford an opportunity for the establishment of new freedom and wider opportunities for all the people. Modern warfare includes contests between workshops, factories, the land, financial and transportation resources of the countries involved; and necessarily applies to the relations between employers and employes, and as our own country now faces an impending peril, it is fitting that the masses of the people of the United States should take counsel and determine what course they shall pursue should a crisis arise necessitating the protection of our Republic and defense of the ideals for which it stands.

In the struggle between the forces of democracy and special privilege, for just and historic reasons the masses of the people necessarily represent the ideals and the institutions of democracy. There is in organized society one potential organization whose purpose is to further these ideals and institutions—the organized labor movement.

In no previous war has the organized labor movement taken a directing part.

Labor has now reached an understanding of its rights, of its power and resources, of its value and contributions to society, and must make definite constructive proposals.

It is timely that we frankly present experiences and conditions which in former times have prevented nations from benefiting by the voluntary, whole-hearted cooperation of wage-earners in war time, and then make suggestions how these hindrances to our national strength and vigor can be removed.

War has never put a stop to the necessity for struggle to establish and maintain industrial rights. Wage-earners in war times must, as has been said, keep one eye on the exploiters at home and the other upon the enemy threatening the national government. Such exploitation made it impossible for a warring nation to mobilize effectively its full strength for outward defense.

We maintain that it is the fundamental step in preparedness for the nation to set its own house in order and to establish at home justice in relations between men.

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Previous wars, for whatever purpose waged, developed new opportunities for exploiting wage-earners. Not only was there failure to recognize the necessity for protecting rights of workers that they might give that whole-hearted service to the country that can come only when every citizen enjoys rights, freedom and opportunity, but under guise of national necessity, Labor was stripped of its means of defense against enemies at home and was robbed of the advantages, the protections, the guarantees of justice that had been achieved after ages of struggle. For these reasons workers have felt that no matter what the result of war, as wage-earners they generally lost.

In previous times Labor had no representatives in the councils authorized to deal with the conduct of war. The rights, interests and welfare of workers were autocratically sacrificed for the slogan of "national safety."

The European war has demonstrated the dependence of the governments upon the co-operation of the masses of the people. Since the masses perform indispensable service, it follows that they should have a voice in determining the conditions upon which they give service.

The workers of America make known their beliefs, their demands and their purposes through a voluntary agency which they have established—the organized labor movement. This agency is not only the representative of those who directly constitute it, but it is the representative of all those persons who have common problems and purposes but who have not yet organized for their achievement.

Whether in peace or in war the organized labor movement seeks to make all else subordinate to human welfare and human opportunity. The labor movement stands as the defender of this principle and undertakes to protect the wealth-producers against the exorbitant greed of special interests, against profiteering, against exploitation, against the detestable methods of irresponsible greed, against the inhumanity and crime of heartless corporations and employers.

Labor demands the right in war times to be the recognized defender of wage-earners against the same forces which in former wars have made national necessity an excuse for more ruthless methods.

As the representatives of the wage-earners we assert that conditions of work and pay in government employment and in all occupations should conform to principles of human welfare and justice.

A nation can not make an effective defense against an outside danger if groups of citizens are asked to take part in a war though smarting with a sense of keen injustice inflicted by the government they are expected to and will defend.

The cornerstone of national defense is justice in fundamental relations of life—economic justice.

The one agency which accomplishes this for the workers is the organized labor movement. The greatest step that can be made for national defense is not to bind and throttle the organized labor movement but to afford it greatest scope and opportunity for voluntary effective co-operation in spirit and in action.

During the long period in which it has been establishing itself, the labor movement has become a dynamic force in organizing the human side of industry and commerce. It is a great social factor, which must be recognized in all plans which affect wage-earners.

Whether planning for peace or war the government must recognize the organized labor movement as the agency through which it must co-operate with wage-earners.

Industrial justice is the right of those living within our country. With this right there is associated obligation. In war time obligation takes the form of service in defense of the Republic against enemies.

We recognize that this service may be either military or industrial, both equally essential for national defense. We hold this to be incontrovertible that the government which demands that men and women give their labor power, their bodies or their lives to its service should also demand the service, in the interest of these human beings, of all wealth and the products of human toil—property.

We hold that if workers may be asked in time of national peril or emergency to give more exhausting service than the principles of human welfare warrant, that service should be asked only when accompanied by increased guarantees and safeguards, and when the profits which the employer shall secure from the industry in which they are engaged have been limited to fixed percentages.

We declare that such determination of profits should be based on costs of processes actually needed for product.

Workers have no delusions regarding the policy which property owners and exploiting employers pursue in peace or in war and they also recognize, that wrapped up with the safety of this Republic are ideals of democracy, a heritage which the masses

of the people received from our forefathers, who fought that liberty might live in this country—a heritage that is to be maintained and handed down to each generation with undiminished power and usefulness.

The labor movement recognizes the value of freedom and it knows that freedom and rights can be maintained only by those willing to assert their claims and to defend their rights. The American labor movement has always opposed unnecessary conflicts and all wars for aggrandizement, exploitation and enslavement, and yet it has done its part in the world's revolutions, in the struggles to establish greater freedom, democratic institutions and ideals of human justice.

Our labor movement distrusts and protests against militarism, because it knows that militarism represents privilege and is the tool of special interests, exploiters and despots. But while it opposes militarism, it holds that it is the duty of a nation to defend itself against injustice and invasion.

The menace of militarism arises through isolating the defensive functions of the state from civic activities and from creating military agencies out of touch with masses of the people. Isolation is subversive to democracy—it harbors and nurtures the germs of arbitrary power.

The labor movement demands that a clear differentiation be made against military service for the nation and police duty, and that military service should be carefully distinguished from service in industrial disputes.

We hold that industrial service shall be deemed equally meritorious as military service. Organization for industrial and commercial service is upon a different basis from military service—the civic ideals still dominate. This should be recognized in mobilizing for this purpose. The same voluntary institutions that organized industrial, commercial and transportation workers in times of peace will best take care of the same problems in time of war.

It is fundamental, therefore, that the government co-operate with the American organized labor movement for this purpose. Service in government factories and private establishments, in transportation agencies, all should conform to trade union standards.

The guarantees of human conservation should be recognized in war as well as in peace. Wherever changes in the organization of industry are necessary upon a war basis, they should be made in accord with plans agreed upon by representatives of the government and those engaged and employed in the industry. We recognize that in war, in certain employments requiring high skill, it is necessary to retain in industrial service the workers specially fitted therefor. In any eventuality when women may be employed, we insist that equal pay for equal work shall prevail without regard to sex.

Finally, in order to safeguard all the interests of the wage-earners organized labor should have representation on all agencies determining and administering policies for national defense. It is particularly important that organized labor should have representatives on all boards authorized to control publicity during war times. The workers have suffered much injustice in war times by limitations upon their right to speak freely and to secure publicity for their just grievances.

Organized labor has earned the right to make these demands. It is the agency that, in all countries, stands for human rights and is the defender of the welfare and interests of the masses of the people. It is an agency that has international recognition which is not seeking to rob, exploit or corrupt foreign governments, but instead seeks to maintain human rights and interests the world over, nor does it have to dispel suspicion nor prove its motives either at home or abroad.

The present war discloses the struggle between the institutions of democracy and those of autocracy. As a nation we should profit from the experiences of other nations. Democracy can not be established by patches upon an autocratic system. The foundations of civilized intercourse between individuals must be organized upon principles of democracy and scientific principles of human welfare. Then a national structure can be perfected in harmony with humanitarian idealism—a structure that will stand the tests of the necessities of peace or war.

We, the officers of the National and International Trade Unions of Amreica in national conference assembled in the capital of our nation, hereby pledge ourselves in peace or in war, in stress or in storm, to stand unreservedly by the standards of liberty and the safety and preservation of the institutions and ideals of our Republic.

In this solemn hour of our nation's life, it is our earnest hope that our Republic may be safeguarded in its unswerving desire for peace; that our people may be spared the horrors and the burdens of war; that they may have the opportunity to cultivate and

develop the arts of peace, human brotherhood and a higher civilization.

But, despite all our endeavors and hopes, should our country be drawn into the maelstrom of the European conflict, we, with these ideals of liberty and justice herein declared, as the indispensable basis for national policies, offer our services to our country in every field of activity to defend, safeguard and preserve the Republic of the United States of America against its enemies whomsoever they may be, and we call upon our fellow workers and fellow citizens in the holy name of Labor, Justice, Freedom and Humanity to devotedly and patriotically give like service.

Labor's Position in Peace or War.

Elsewhere in this issue we publish in full the splendid manifesto adopted by the representatives of the American labor movement in conference at Washington March 12. The whole statement should be read and re-read, and carefully studied. It is impossible to pick out any one part of it for quotation and have it fully understood without reading the whole statement and declaration. However, two paragraphs stand out as bold, splendid declarations. They are as follows:

"We recognize that this service may be either military or industrial, both equally essential for national defense. We hold this to be incontrovertible that the government which demands that men and women give their labor power, their bodies or their lives to its service should also demand the service, in the interest of these human beings, of all wealth and the products of human toil—property.

"We hold that if workers may be asked in time of national peril or emergency to give more exhausting service than the principles of human welfare warrant, that service should be asked only when accompanied by increased guarantees and safeguards, and when the profits which the employer shall secure from the industry in which they are engaged have been limited to fixed percentages."

In short, labor demands a square deal. It insists that democracy shall be maintained and that the splendid advantages which have accrued from years of ceaseless trade union activity must not and shall not be destroyed. It demands and insists that there shall be no undue profits made by capital during this war time, and above all demands that if the workmen give their labor power, their bodies, or their lives, they should also demand the service, in the interest of these human beings, of all wealth and the products of human toil—property.

The Mexican Constitution.

The new constitution adopted recently by the Mexican people did not ignore the interests of labor; on the contrary full recognition was accorded to them. It proves that organized labor in our sister republic was fully represented.

The bill of rights in the constitution affecting the vital interests of labor contains valuable grants in a concrete form. The restriction of female and child labor is of special interest; its scope is more advanced than the general legislation in the most industrial states of our own country. The meaning is plain and cannot be misconstrued.

Doctrinaires may use high sounding phrases, enveloped in glittering generalities, dwelling on the dignity of labor; that labor is the source of all wealth; that labor is not a commodity, etc., filling their minds with phrases that have no basis in law, thus ignoring the hardships and stern realities in life.

The first clause in the bill of rights granted to labor in Mexico reads:

"Eight hours shall be the maximum limit of a day's work. The maximum limit of night work shall be seven hours. The maximum limit of a day's work for children over twelve and under sixteen shall be six hours.

"When owing to special circumstances it becomes necessary to increase the working hours, there shall be paid as wages for overtime 100 per cent more than those fixed for regular time. In no case shall the overtime exceed three hours, nor continue for more than three consecutive days; and no woman of whatever age nor boys under sixteen may engage in overtime work."

Another important section reads: "Institutions of popular insurance established for old age, sickness, life, unemployment, accident and others of a similar character are considered of social utility. The federal and state governments shall, therefore, encourage the institutions of this character in order to instill and inculcate popular habits of thrift. Co-operative associations for the construction of cheap and sanitary dwelling houses for workmen shall likewise be considered of social utility whenever these properties are desired to be acquired in ownership by the workmen within spcified periods."

The commercial press has stigmatized

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the Mexican people as lazy vagabonds; as a lot of brigands and bandits; as totally unfit for self-government. The object of this misrepresentation and calumny is obvious.

The commercial press, controlled by the big financial interests, favored a strong and despotic government, primarily to enslave labor and to hold it in bondage in the interest of foreign corporations that were sapping the life blood of the Mexican workers.

The foreign corporations have grabbed, under the regime of ex-President Diaz, the most valuable timber, mining and grazing lands, thus depriving the common people of the opportunity to earn their living on the soil. The land question was the chief cause of nearly all revolutions in Mexico.

The legislation thus far passed and made part of the new constitution, augurs well for the future prosperity and happiness of the toilers south of the Rio Grande.

Our Finances.

We publish in this issue the annual financial report which is replete with useful and interesting information. It shows beyond any shadow of doubt that the present dues will not pay our benefits. This is especially true of death benefits. It is true that we can resort to assessments for the purpose of maintaining the funds. However, the officers and members ought to give this matter their serious consideration with the idea of placing ourselves upon a more solid financial base. We are opposed to repudiation. Our insurance, if it might be called such, is the cheapest in the world. No private insurance company would pay even our death benefit for what it costs our members per year to maintain all of our benefits, including out of work, strike, sick, and traveling loan benefits. Members cheerfully pay to an insurance company for a small death benefit double the amount they pay to the International Union for all benefits.

In 1916 for death benefit purposes we paid $313,575.93, as compared with $278,509.64, in 1915, an increase of $35,066.29. The $210,946.49 paid for sick benefit is about the same as the amount paid in 1915. The total amount of benefits for all purposes for 1916 was $631,608.61, as compared with $621,839.07 for 1915. The expenditure for strike purposes was about $40,000.00 more than in 1915. The amount of out of work benefit dropped from $122,954.00 in 1915, to $57,119.00 in 1916. The total amount of benefit paid for all purposes in thirty-seven years and two months is $13,332,956.00, an accomplishment for which the International Union and its members may justly feel proud.

The Russian Revolution.

While the revolution in Russia has ended the reign of the Romanoff dynasty, one of the most autocratic in the world, and has thereby established a fair means of personal freedom and human rights, the great mass of the workers will find that their economic and social condition has not materially changed, with the single exception of more freedom. The Russians have made wonderful strides in the right direction; the revolution has established democracy, freedom, and liberty. It has not increased wages, nor shortened the hours of labor, and neither will it do so of itself. The only difference is that formerly the workers and the masses did not possess freedom of action or the right of united action and collective bargaining, insofar as wages and the hours of labor were concerned. In attempting to achieve these things, so necessary for the material and intellectual development, the masses were always hampered by the iron hand and rule of kings and potentates, while now, under democracy and a fair measure of freedom of action the workers will have a chance to organize along industrial lines, and through trade union effort and activity to battle for increased wages, shorter hours, and improved working conditions, without the hindrance and handicap of the ruthless, autocratic government formerly in power. Russia is a wonderfully fertile country, with boundless soil, endless forests, and unlimited minerals and coal, which can be developed and made productive for the workers. We repeat, however, that this can only be accomplished through organization on the industrial field in substantial trade unions.

The workmen in democratic Russia will find they cannot live as befits free men, upon freedom alone. Good wages, short hours, better working and living conditions, and good public schools develop the kind of free men that make life worth living. Trade unions accomplish these things.

Reviews and Trade Statistics.

The wholesale prices of commodities are still soaring higher and higher; a few recessions invariably lead to higher levels. This condition is more manifest in all metals, of which steel and copper are the leaders; others follow in

sympathy, offering all kinds of causes for the advance. All indications point to still higher prices in the leading commodities, used chiefly for war purposes, either for home consumption or for exports to Europe. The chief beneficiaries are and will be the United States Steel Corporation, the Amalgamated Copper Company, the Bethlehem Steel Company, the General Copper Company, the American Locomotive Company and many others too numerous to mention. They are receiving the lion's share in the shape of enormous gains made in the rate of profits earned within the last two years. Fabulous fortunes have been made, hundreds of millionaires and multi-millionaires have swelled the ranks of those now sapping the life blood of the nation. What stares them in the face now is the uncertainty of the market prices of bonds and stocks in the coming upheaval. They are now clamoring for safe investments of their surplus funds. Government bonds at a progressive rate of interest, rising higher and higher, is the favored plan that looms up as a coming event. The United States Government will be soon in the market as a borrower of hundreds of millions, growing gradually into billions of dollars. This will afford to weather the safety of investments, for which they are clamoring in one form or another. This will be attributed to patriotic impulses of the highest order. Time servers and sycophants will laud their patriotic motives to the sky in the commercial press. Government bonds are exempt from all taxation, local, state and national.

The average consumer, having no choice, will have to foot the bill in one form or another, by direct or indirect taxation on the necessaries of life. It will be a sea of high prices, unprecedented in the history of the country.

The trend of financial, commercial and industrial events is illustrated as follows:

Figures compiled by The Journal of Commerce show that during the current month a total of $210,983,419, representing dividend and interest disbursements, will be paid to investors. This is the best showing for April on record, and compares with $188,769,481 in the corresponding month in 1916.

Stockholders will receive $105,883,419 against $91,069,481 a year ago, due to the fact that numerous corporations will distribute initial or larger dividends. This compilation is based on disbursements to be made by 300 industrial and miscellaneous corporations, twenty-four steam railroads and twenty-seven traction companies or concerns all told.

Numbering 1,232 and involving $17,406,096, commercial failures during March were less numerous than in either of the three immediately preceding years and, except for 1916, the liabilities were the smallest for the period since 1910. The present figures compare with 1,690 defaults for $16,885,295 last year, 2,090 in 1915 for $23,658,130 and 1,464 in 1914, when the amount was $21,493,286.

Bank clearings in the leading financial centers of the country, consisting of the deposits of checks and drafts, indicating the numerous business transactions, for the week ended April 5, 1917, amounted to $5,324,463,649, as compared with $4,327,637,845 in the corresponding week of 1916, showing an increase of $996,825,804 in the clearings of one week.

The treasury department reported recently that the general stock of money in the United States, up to April 1, totaled $5,312,109,272, $258,198,442 held in the treasury as assets of the government and $351,779,889 held by the federal reserve banks and federal reserve agents against the issuance of federal reserve notes. With the population of the country estimated at 103,718,000 and the money in circulation amounting to $4,702,130,941, the amount that each person should have passed during the month of March was $45.34. Money in circulation on March 1 was $4,583,695,870 and the circulation per capita $44.26.

Building permits issued in February, 1917, in one hundred of the leading cities amounted to $52,076,389, as compared with $51,778,391 in the corresponding month of 1916, showing an increase of $297,998 in building operations.

Retail food prices in the United States advanced 19 per cent in the year ending January 15, the Bureau of Labor Statistics announced recently. The increase was greater than for the three years previous combined. The four years' gain was 30 per cent.

Every food staple, except coffee and tea, advanced during the year. Onions and potatoes led, with increase of more than 50 per cent. Some of the advances were: Sirloin, 7 per cent; round steak, 8 per cent; rib roast, 8 per cent; chuck roast, 7 per cent; pork chops, 10 per cent; bacon, 8 per cent; ham, 4 per cent; lard, 22 per cent; hens, 16 per cent; salmon, 7 per cent; eggs, 32 per cent; butter, 18 per cent; cheese, 27 per cent; milk, 11 per cent; bread, 13 per cent; flour, 38 per cent; corn meal, 23 per cent; potatoes, 57 per cent; onions, 50 per cent; beans, 39 per cent; prunes, 5 per cent;

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raisins, 16 per cent, and sugar, 16 per cent.

Exports of war materials from the United States for the period from the beginning of the war to the end of last January amounted to $3,026,327,000, according to a table compiled by The Journal of Commerce from the reports of the Department of Commerce. This includes shipments of articles used directly on the line of battle, those particularly devoted to war uses behind the front and the articles of export trade which are utilized in the manufacture of war munitions abroad.

Exports of gold for the month of February aggregated $22,068,059, and imports totaled $103,766,495. For the eight months ended February, 1917, imports were $661,-703,840, as compared with exports of $132,-174,727.

From the opening of the crop year on August 1 to March 30, according to statistics compiled by the Financial Chronicle, 10,701,374 bales of cotton came into sight, against 10,064,996 bales last year. Takings by northern spinners for the crop year to March 30 were 2,225,964 bales, compared with 2,432,206 bales last year. The exports to Great Britain and the continent for the crop year were 4,325,153 bales compared with 4,002,025 in the previous season.

The Journal of Commerce reports that borrowing operations by American railroad and industrial corporations since January 1 indicated a total of $708,570,800, comparing with $770,978,300 in the corresponding period a year ago. Of the above amount the March output of bonds, notes and stocks furnished $312,115,800, against $274,647,800, an increase of $37,468,000.

The cigar trade appears to be in a flourishing condition; the volume of the total production is increasing from month to month. Some revenue districts gain more than others; a few, owing to local conditions, are at a standstill or are losing ground. In surveying the whole industry, regardless of local conditions, everything looks bright and hopeful. The power of consumption by the masses of the people is the barometer that indicates the condition of the tobacco industry. The most important rival to the cigar industry, during the last decade, is the cheap machine-made cigarette, which is growing in volume much faster than the cigar, small cigar and smoking tobacco. Costly and misleading advertisements in the principal newspapers and magazines have aided greatly the distribution of the cigarette. Young fellows, not having acquired the taste for a good cigar, smoke the paper cigarette. The average consumer, however, desiring to purchase a better article, prefers the cigar.

The reports of 54 internal revenue districts show that 41 have increased in production, while only 13 reported a decrease.

The production of cigars, for which taxes have been paid in February, 1917, amounted to 613,606,830, as compared with 546,966,667 in the corresponding month of 1916, showing an increase of 66,640,613 cigars.

The production of small cigars, weighing less than three pounds per 1,000, amounted to 84,587,600, as compared with 75,534,400 in the corresponding month of 1916, showing an increase of 9,323,200 small cigars.

The production of cigarettes, taxed at $1.25 per 1,000, for which taxes have been paid in February, 1917, amounted to 2,451,-006,672, as compared with 1,663,447,120 in the corresponding month of 1916, showing an increase of 787,559,552 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound, amounted to 35,253,398 pounds, as compared with 33,466,170 in the corresponding month of 1916, showing an increase of 1,787,228 pounds of smoking and chewing tobacco.

For more detailed information in reference to the various revenue districts, though not complete, we refer to the appended table:

Districts.	February, 1917.	February, 1916.	Increase or decrease.*
Alabama	277,270	380,250	102,980*
Arkansas	121,250	138,000	16,750*
California—6th	1,586,360	1,003,510	582,850
Colorado	1,532,170	1,137,770	394,400
Connecticut	6,712,617	6,504,386	208,231
Florida	34,303,047	26,586,460	7,716,587
Illinois—1st	15,037,070	12,381,930	2,655,140
Illinois—5th	1,415,600	1,430,950	15,350*
Illinois—8th	3,519,217	3,294,900	224,317
Illinois—13th	1,350,710	990,000	306,710
Indiana—6th	4,838,053	4,384,090	453,963
Indiana—7th	13,568,266	8,291,150	5,277,116
Iowa	6,766,500	5,510,800	1,055,700
Kansas	1,672,226	1,454,606	217,626
Kentucky—2d	326,000	135,250	190,750
Kentucky—5th	3,811,400	2,838,080	973,320
Kentucky—6th	409,350	348,050	61,300
Kentucky—7th	145,100	153,950	8,750*
Louisiana	4,020,260	3,012,786	1,007,474
Maryland	10,638,520	9,022,510	1,616,010
Massachusetts	14,080,323	12,275,563	1,804,760
Michigan—1st	20,029,216	25,362,210	5,332,994*
Michigan—4th	5,763,533	4,300,106	1,463,427
Minnesota	4,051,423	3,758,996	292,427
Missouri—6th	1,437,700	1,530,563	92,863*
Montana	805,200	715,380	89,820
Nebraska	2,558,050	2,001,740	556,310
New Hampshire	3,268,950	5,100,233	1,831,383*
New Jersey—1st	7,588,670	6,610,900	977,770
New Jersey—5th	36,628,590	32,597,313	4,031,277
New Mexico	137,716	75,850	61,866
New York—1st	14,646,140	10,244,820	4,401,320
New York—3d	40,216,900	36,012,760	4,204,140
New York—21st	12,700,620	9,767,300	2,933,320
New York—28th	3,341,953	3,460,240	118,287*
N. and S. Dakota	763,400	801,000	47,600*
Ohio—1st	15,405,030	13,220,860	2,184,180
Ohio—10th	11,787,670	11,247,360	540,310
Ohio—11th	10,181,450	9,902,880	178,570
Ohio—18th	16,768,190	18,292,420	1,523,230*
Oklahoma	457,700	277,350	180,350
Oregon	492,100	367,900	124,200
Pennsylv'a—1st	67,753,240	62,116,870	5,636,370
Pennsylv'a—9th	65,049,110	53,912,650	11,136,460
Pennsylv'a—12th	14,191,010	8,834,880	5,356,130
Pennsylv'a—23d	23,061,760	24,167,700	1,105,940
Tennessee	370,750	460,950	90,200*

Texas	1,224,600	1,141,150	83,450
Virginia—2d	30,175,450	22,857,060	7,318,390
Washington	715,550	442,243	273,307
Wisconsin—1st ...	5,815,866	6,107,900	292,034*
Wisconsin—2d	2,365,463	2,581,650	216,187*

EDITORIAL NOTES.

The aim and purpose of the trades union movement is to secure adequate pay for services rendered; to insist upon reasonable hours of labor for the maintenance of physical strength; to resist reductions in wages during periods of business depression; to compel employers to furnish sanitary workshops necessary for the preservation of health; to obtain fair treatment from superintendents and foremen; to demand legislation for the advancement of the economic and social condition of the workers.

* * *

The trades union movement is entitled to the credit of having initiated the agitation for the passage of laws affecting the economic and social welfare of the workers. As pioneers they attracted the attention of some well meaning people assisting in the agitation. Without the continuous pressure for remedial measures upon legislators, there would be no progressive child labor laws, no shortening of the hours of toil for unorganized females and minors; no workmen's compensation acts; no protection of union labels against counterfeiting and illegal use.

* * *

The Cigar Makers' International Union is one of the forces that is fighting to improve the condition of the workers in the industry. The greatest obstacle to improving these conditions is the cigar maker, both male and female, outside of the protective fold of the union. Without a larger organization, embracing more than a majority of all workers employed in the industry, the endeavor to better the conditions by higher wages, shorter hours, etc., can at best be limited only to the actual progress made in enrolling new members.

* * *

Education is a vital element in the growth and development of the trades union movement. A reduction in the hours of labor affords the leisure and time necessary in the pursuit of education.

* * *

The union label can be made a formidable weapon in the economic field. The scope of its usefulness is not limited to any industry; it embraces many important callings, with ample opportunities for extension and development. All depends upon co-operation of organized labor in pushing all union labels to the front; in using the purchasing power in the right direction and in urging others to do likewise. No law prevents any union man from buying goods bearing the union label.

* * *

Liberty without the opportunity of earning a fair living at some useful labor is an ideal devoid of substance. The opportunity to work includes the right to live, to have a home, to support a family and to afford the children a good education and a start in life. To maintain and to perpetuate liberty economic independence is an essential part in a well regulated commonwealth.

TRADE NOTES.

Expansion plan of the United Cigar Stores Co. calls for the opening of 100 new stores during the next year. Several hundred agencies will also be added to the chain started a little over a year ago.

Sales of the United are now running at the rate of over $41,000,000 a year. This compares with approximately $36,000,000 in 1916 and $31,000,000 in 1915.

Although directors have not yet decided definitely on next month's dividend program indications point to an increase in the regular rate on the common stock from 7 per cent to 8 per cent.

* * *

According to the United States Consul at Breslau the production of tobacco, as well as other crops, are increasing in Germany while the war is in progress. The German Imperial Statistical Bureau states that the number of tobacco growers in Germany in 1916 was 85,066, as against 60,897 in 1914 and 86,953 in 1913. There were 31,396 acres of tobacco plantations in 1916, against 23,277 acres in 1915 and 25,587 acres in 1914, thus showing a large increase in the area in this product.

* * *

At a special stockholders' meeting of the American Tobacco Company it was voted to retire $25,989,400 of the preferred stock, thus reducing the authorized preferred stock from $80,000,000 to $54,010,600.

The reason for the proposed reduction is that $25,989,400 preferred stock issue is now held in the treasury of the company, having been received in exchange for the preferred stock of Liggett & Myers Tobacco Company and P. Lorillard Company.

* * *

The packing of the 1916 shade-grown leaf tobacco crop in the state of Connecticut has been finished recently. It will take

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some time before it is cured and ready for the market.

* * *

The anti-cigarette law passed by the legislature of New Jersey, provides that anyone who sells or gives a cigarette of any material to a person less than eighteen years old is liable to a fine of $10 for the first offense and $25 for each succeeding offense.

* * *

The Deisel-Wemmer Cigar Company of Lima, Ohio, has purchased the business of the Brunswick Cigar Company of Kansas City, Mo.

* * *

The General Cigar Company of New York, alias "United Cigar Manufacturers Company," has purchased the Best & Russell jobbing house of Chicago, Ill., and the jobbing concern of A. M. Gunst & Co. of San Francisco, Cal. Both are large distributors of cigars and tobacco products in the West and Northwest.

* * *

The American Tobacco Company has issued its annual report for the year ended December 31, 1916. The income account for the year compares with previous year as follows:

	1916.	1915.
Total sales	$70,009,437	$64,710,287
Net earnings	8,699,339	8,463,483
Other income	3,713,285	2,970,537
Total	$12,412,624	$11,434,020
Bond interest	102,248	199,428
Preferred dividends	3,161,982	3,162,779
Bond premiums	12,318	.....
Balance	$ 9,136,076	$ 8,071,813
Common dividends	8,048,480	8,048,480
Surplus	1,087,596	23,333
Previous surplus	35,993,987	35,970,606
Total	$37,081,533	$35,993,939

The earnings amounted to 22.70 per cent on $40,242,400 common stock, compared with 20.05 per cent earned on same stock in 1915.

* * *

According to the "Tobacco World," a trade paper, published in London, England, "cigar leaf is both scarce and high. Freights are ten to a dozen times higher than before the war, and insurance ten per cent up where the steamer is not British-owned.

* * *

The "Imperial Tobacco Company" of Canada declared the regular semi-annual dividend of 3 per cent on the preferred stock, payable March 31st. An interim dividend of 1½ per cent on common stock was also declared.

The "Havana Tobacco Company" filed its annual report. In 1916 the company managed to reduce its deficit from $439,154 to $243,057. The Havana Tobacco Company is a subsidiary of the American Cigar Company.

* * *

The "Tobacco Products Corporation" declared the regular quarterly dividend of 1¾ per cent on the preferred stock, payable April 2nd, 1917.

* * *

We quote from the report of the United States Consul C. Reat, located at Guatemala City, the following:

"Guatemala City has four factories for machine-made cigarettes with an aggregate capacity of 500,000 per day. The factory at Quezaltenango has a daily capacity of 20,000. In Guatemala City and elsewhere in the Republic all cigars are made by hand, Guatemala and Honduras being mainly used, with a Sumatra wrapper, which is obtained from the United States. At Quirigua there is a considerable production of hand-made cigars and cigarettes, Indian women doing the work. Native cigars and cigarettes are cheap in Guatemala, machine-made cigarettes selling wholesale as low as 25 cents United States gold for 300. Some of the Indian-made cigars sell as cheap as 500 for $1 United States gold. Others of better quality sell for 1 and 2 pesos (2½ and 5 cents United States gold) each.

* * *

It is estimated that a larger amount will be collected from the tobacco industry in the regular revenue taxes and the war revenue measure than was made two years ago. This does not take in the customs collections, and is an unofficial estimate of the Treasury Department, based on collections on the first half of the fiscal year, which began on July 1st. During the half year collections amounted to almost $50,000,000.

* * *

The Porto Rican American Tobacco Company's statement of earnings for the six months ending December 31, 1916, as filed with the New York Stock Exchange, shows total sales amounting to $3,972,912. Net profits, after deducting operating expenses, depreciation, taxes, etc. amount to $490,260. During this period the company paid two cash dividends, totaling $264,212, and an extra stock dividend of $330,260.

* * *

The production and manufacture of tobacco in the Republic of Ecuador (a government monopoly) is exempt from all fiscal taxes. Notice in writing must be given the proper authorities by any person wish-

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ing to plant tobacco, and notice must also be given by tobacco producers of the commencement of harvesting operations, and a license obtained therefor; this license will be granted free of charge. All manufactured tobacco is free of export duty.

There were 5,723,582 pounds of unstemmed filler tobacco, valued at $3,244,863, invoiced at the American consulate at Saloniki, Greece, for the United States during 1916, against 4,924,449 pounds, valued at $2,695,883 for 1915.

CORRESPONDENCE

Washington, D. C., February 24, 1917.

Hon. Ben Johnson, chairman District of Columbia Committee, House of Representatives, Washington, D. C.

Dear Sir: About two weeks ago I addressed a telegram to you, calling attention to the fact that the members of the Cigar Makers' International Union of America were vitally interested in the measure before your committee dealing with the prohibition question in the District of Columbia, the injurious influence of such a measure upon the more than one hundred thousand workers in the cigar industry. I asked that either myself or Mr. Joseph Dehan might have the opportunity of appearing before your committee and laying before them the facts and figures which would demonstrate the unwisdom and injustice which such a measure would inflict were it enacted into law. Mr. Dehan has been in constant attendance at the meetings of the committee and has had no opportunity of presenting the facts which have been placed in his possession. For nearly two weeks I have been serving, nearly every day and many evenings, as a member of the Advisory Commission with the Council of National Defense, dealing there with momentous subjects of first importance in the present situation in which our country is placed, and I have therefore been unable to attend any meeting of your committee.

Of course it would be useless to undertake to present an argument in this letter against the proposal for prohibition, either in the District of Columbia or elsewhere. Suffice it to herein state that my travels, observation and experience show beyond a measure of doubt that prohibition by law is an iniquitous proposition that carries within its wake not only denial of freedom, fails to accomplish the purpose of curing the drink evil—an evil admitted by all—and that it (prohibition by law) is violative of the fundamental principles of human freedom, that there is no agency so potent to make men temperate in all their habits as the much misunderstood and misrepresented organized labor movement—a movement which brings improvement in the mental and physical status of our people and reduces to a minimum the desire, the taste or the habit of intemperance.

Then again, the method by which the measure now before Congress is sought to be forced through without due consideration of all elements and all the people involved, and without even giving the people of the District of Columbia an opportunity to express themselves thereon.

It ought not to require an argument to any American Congressman to convince him against a procedure unheard of in the legislative annals of our country, and particularly when a proposal is of a character so violative of rights and interests and involving so large a number of people.

Today our country and our people are confronted by a crisis in their lives; no one can now foretell its widespread influences and consequences. In such a situation, is it wise, is it just, is it patriotic to divide our people in the face of such a crisis?

I have only referred indirectly to the great economic injury to the more than one hundred thousand members in the cigar industry, and to their families, involved in the proposal before your committee. How far-reaching the evil influence of such a piece of legislation would result upon the lives of several millions of workers, directly and indirectly employed in the industry sought to be crushed, surely deserves some consideration; surely more consideration than can be given to it in the limit of three hours' debate under which this great question is to be disposed of should the pending recommendation of the Committee on Rules prevail.

In the name of the Cigar Makers' International Union of America, its men, their women and children, I am authorized to protest against the disposal of this important question in this summary and unjust manner.

Very respectfully yours,

SAM'L GOMPERS,

First Vice-President of the Cigar Makers' International Union of America.

A letter of which the above is a copy was sent to Hon. Ben. Johnson.—S. G.

Hamilton, Ont., April 5.

On March 20-21 a provincial conference of Ontario locals (including Montreal Local) was held in this city for the purpose of recommending more uniform "Bills of Prices" throughout the province. The great inequalities existing among the "Bills of Prices" in Ontario was first brought to the attention of Ontario Locals by the publishing of a "Special Report" by Local No. 55, of Hamilton, in August, 1916, which contained comparative tables, setting forth the great disparity existing in some "Bills," in prices and regulations, as compared to the prices paid under the jurisdiction of Hamilton and Toronto.

In many cases identical work was being paid two, three and even four dollars less than prevailed in the cities of "Hamilton and Toronto," and consequently enabled the manufacturers of the two citites mentioned to present strong arguments against any attempt of the more progressive locals, to further increase their "bills." It was therefore felt that some effort should be made to remove the injustice of acute and unfair competition among label factories operating in a general district, by urging the smaller locals to increase their "bills" to such an extent that a more uniform rate would prevail and offering our co-operation to attain this much desired result.

The "Ontario Conference" was therefore called by Hamilton Local, as stated above, and delegates were present from Toronto, London, Montreal, Kitchener and Hamilton.

Draft "bills" were compiled and recommended for adoption by Brantford, Kitchener and Stratford locals. Such draft "bills," while not up to the standard of Hamilton and Toronto, removed many of the injustices among the low-priced jobs. London Local, during last summer, had much improved their "bill," so that the low-priced jobs no longer remained as a menace to the progress of other Ontario locals.

While some of the smaller Ontario locals were not represented at the "conference," on account of their small membership, we are informed that they are willing to co-operate to improve their situation. It is to be hoped they will respond to our friendly advances, as they have not only been standing in their own light, but represent a most serious obstacle to the more progressive and stronger locals.

The "conference" also considered the question of label agitation and organization work

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and the unanimous decision was that we needed an International Organizer for work in Canada.

The successful organizing of shops with a non-union reputation of long standing is most desirable, and such successes are most gratifying to those members who are real "boosters" for the "Blue Label."

Recently a large combination of manufacturers have organized in the city of Montreal, their object being to restrict the cost of production, labor being cited as an item for special attention. The great trouble with the rank and file of our members in Ontario and also in Quebec is that they fail to realize just how insecure their present position is, and it will require the constant work of an Organizer who is fully alive to conditions in Canada, to arouse the indifferent members to a proper sense of their duty, so that a united campaign may be waged to protect our interests.

Having had an extended experience in label agitation work in Toronto for the last fifteen years, both for our own organization and the Union Label Department of the District Labor Council, I may be permitted to express my views as to why so much energy is apparently wasted in label agitation work. I have observed the deplorable want of education (among our members) in the principles of trade unionism, in so far as their individual responsibility to the Union is concerned. They, too, often forget why they have a Union card and what that "card" stands for. "Buy Union Label cigars" of course interests most of our members, but what about patronizing other Union Label products?

We ask and expect the shoemaker, the tailor, the printer, the hatter and other unionists to always demand "Blue Label cigars," but do we always remember their label? And what about the large number of trade unionists in the Building Trades, who are observing just how consistent (?) our members are towards other Label Trades. Can we expect that other unionists will listen to our appeal, "Demand Blue Label cigars," when too many of our members are advertising our inconsistency?

We must expect the real active support from other trade unionists, especially those of other "Label Trades," in boosting our "Blue Label," then and only then is it natural to look for support from a friendly public. What a tower of strength we would have if nine-tenths of a local's membership were standing advertisements of "consistency" in label matters.

No estimate in dollars would compare with the value such advertising would give our "Blue Label." I realize that this subject cannot be written about in an effective way; it requires vocal contact with our members to inspire them with the proper spirit of real union men, hence the necessity of an active organizer and label agitator, so that enthusiasm may be created among our own members and likewise the interest and co-operation of other unionists.

D. W. KENNEDY.

North Adams, Mass., April 6, 1917.

Mr. G. W. Perkins,
International President.

Dear Sir:—Kindly let me know whether a member going to war can carry a 20-cent beneficiary card. Yours fraternally,

E. R. STEIN,
Financial Secretary Union No. 206.

April 11, 1917.

Mr. E. R. Stein,
Sec'y Union 206,
North Adams, Mass.

Dear Sir: Replying to yours of the 6th, concerning twenty-cent members who may go to war, I have to say:

Section 76 of the Constitution provides that members who have paid dues the required time may take twenty-cent retiring cards for the purpose of retaining their claim on sick and death benefits.

Section 134 of the Constitution, relating to the payment of sick benefit, provides "But no member while absent from the United States and the Dominion of Canada shall be entitled to any benefits during such absence."

Section 139 of the constitution further provides, "No member whose travels extend further than the boundaries of the United States of America, Canada, and Cuba, shall be entitled to benefits."

On the question of death benefits, Section 147 of the Constitution reads: "No sick or death benefits shall be granted to or on account of any member when the performance of military duties is the cause of sickness or death."

Any member who enlists can protect his membership and time on benefits by taking out a twenty-cent retiring card, which, however, is subject to the limitations, in so far as the payment of benefits is concerned, set forth in the foregoing. Read Sections 134, 139 and 147.

Yours fraternally,
G. W. PERKINS, Int. Pres.

For years Davenport, Iowa, has been a large cigar manufacturing center. It is the home of the cigar mould and the bunch breaking and rolling system.

There has always been a union here, but up to twenty years ago it was somewhat of a struggle to keep the boys together at that time. New blood got into the manufacturing game and worked hand in hand with the union, so that for the past twenty years we have enjoyed a good, healthy growth, and are now numbered among the largest and best organized union towns in the country.

The object of this letter is to eliminate the idea that prevails that Davenport produces non-union men and women, furnishes strike breakers and that cigar makers can be had here for the asking.

The town was accused of furnishing non-union men for Keokuk; the fact is, only one man went from here who was promptly taken into the union, and he is back here today on a good union job.

We feel that we are not only treated unfairly by not having some publicity of our growth and good standing, but insulted by having procurers come here, locate and advertise for cigar makers to go into troubled waters—they never get them but they come.

Last week Waterloo advertised for help here, offering $3 less than is paid here.

This week we are honored (??) by a man (???) from Milwaukee who wants help for a factory in trouble up there.

Keokuk informed the organization through the Journal that most of the strike breakers came from here. Mr. Robert Stickley was here and knows different.

We are 200 strong and growing every day. Our boys serve three years apprenticeship, learn the trade as it should be learned, join the union at the first opportunity and always make good members.

Davenport cigar makers are scattered from coast to coast and the writer cannot recall a single one who is not a member.

We are strictly a first class union town and we wish this to be known.

PORTO RICA.

FOREIGN

Le mouvement du labeur est idéaliste dans ses parties essentielles par le fait qu'il agrandit la portée des bénéfices émanant de son utilité qui ne fait qu'augmenter constamment. L'amélioration de la condition des travailleurs a été rendue possible par une organisation complete. Une union de labeur constitue une école pour la classe ouvière, où elle apprend la confiance en soi-même, où elle apprend à connaitre ses droits, ses privilèges, ses opportunités, ainsi que ses possibilités. L'union de labeur enseigne à ses membres à

penser et en élargit l'horizon mental, donnant ainsi la joie et la consolation aux sans espoir, aux sans joie. L'union de labeur inculque à ses membres le désir d'un avenir meilleur et plus brillant en augmentant leurs salaires et en diminuant les longues et pénibles heures de travail. L'union de labeur s'oppose en vérité et s'efforce d'abolir bien des choses qui existent et défend et essaie d'instaurer des changements qui devraient être apportés et seront apportés dans l'avenir.

* * *

L'étiquette d'union peut être une arme redoutable dans le champ de bataille économique. La portée de son utilité n'est pas limitée à une seule industrie; elle embrasse bien des métiers importants, avec d'amples opportunités d'extension et de développement. Tout dépend de la coopération du travail organisé en vue de pousser toutes les autres étiquettes en première ligne; en vue d'utiliser la puissance d'achat dans la bonne direction et d'insister auprès des autres unionistes pour qu'ils en fassent autant. Nulle loi n'empêche l'unioniste d'acheter des marchandises portant l'étiquette d'union.

* * *

L'Union Internationale des Ouvriers en Tabacs d'Amérique est une des forces qui luttent actuellement pour améliorer la condition des travailleurs dans l'industrie. Le plus grand obstacle à l'amélioration de cette condition est l'ouvrier en tabac, homme autant que femme, qui se trouve en dehors du champ de protection de l'union. Sans une organisation plus grande, qui embrasse plus d'une majorité de tous les travailleurs employés dans l'industrie, les efforts pour améliorer la condition des ouvriers par le moyen d'augmentations de salaires, de diminution des heures de travail, etc., ne sauraient au plus qu'être limitées au progrès seul réalisé dans l'enrôlement de nouveaux membres.

* * *

Nous extrayons ce qui suit d'une déclaration émanant de feu J. Keir Hardie, membre du Parlement:

"Une des plus odieuses caractéristiques de la guerre est l'esprit de malicieux poison que chaque nation cherche à exciter contre l'ennemi. Aucun mensonge n'est trop perfide, aucune insinuation trop pernicieuse pour la presse capitaliste. Mais en ceci le travail organisé ne peut avoir aucune part. Le travailleur organisé d'Allemagne, qu'il soit syndicaliste ou socialiste, est le frère de son camarade de France, Grande Bretagne, Russie, les Etats-Unis d'Amérique, du Canada et de tous les autres pays du monde. Quand la guerre sera terminée, la lutte de la classe ouvriére pour sa propre émancipation devra être continuée."

* * *

Le mouvement des unions de métiers a droit au crédit d'avoir initié l'agitation pour l'adoption de lois qui affectent le bien-être économique et social des travailleurs. Comme inaugurateurs, elles ont attiré l'attention de quelques personnes bien intentionnées qui ont aidé à l'agitation. Sans la pression continue en faveur de measures bienfaisantes sur les législateurs, il n'y aurait pas aujourd'hui de lois progressistes sur le travail des enfants; il n'y aurait pas de réduction dans le nombre d'heures de travail pour les femmes non organisées et pour les mineurs; pas d'actes de compensation pour les ouvriers; pas de protection pour les etiquettes d'unions contre les contrefacons et leur emploi illégal.

* * *

Le but et l'intention du mouvement des unions de labeur est d'obtenir une rémunération adéquate pour les services rendus; d'insister sur des heures de travail raisonnables en vue de la conservation de la force physique; de résister aux réductions de salaires pendant les périodes de dépression commerciale; de forcer les employeurs à fournir les ateliers hygiéniques nécessaires à la santé; d'obtenir un traitement équitable des surintendants et des contre-maîtres; de demander la législation pour l'avancement de la condition economique et sociale du travailleur.

* * *

La Fédération Américaine du Travail endosse comme fondamentaux les principes suivants: Que nul métier ni profession ne peut maintenir longtemps les salaires, les hures et les conditions au-dessus du niveau commun; que pour maintenir des salaires élevés tous les métiers et professions doivent être organisés; que le manque d'organisation chez les ouvriers inhabiles affecte les habiles, qu'ils soient ou non organisés; que généralement l'organisation, tant des habiles que des inhabiles ne peut être accomplie que par l'unité d'action—la fédération; que l'histoire du mouvement du labeur démontre la nécessité de l'union des individus et que la logique implique une union des unions—c'est-à-dire la fédération.

* * *

La Fédération Américaine du Travail est aujourd'hui le facteur le plus puissant dans le pays tout entier pour la défense du droit de s'assembler librement, de la liberté de parole et de la liberté de la presse. Elle s'efforce d'unir toutes les classes de salariés

sous une seule tête, par l'entremise de leurs diverses organisations, avec le but en vue que les distinctions de classe, de croyance, politiques et racíales peuvent être abolies et qu'un support financier et moral peut être donné à tous. Elle s'efforce d'accorder, aux lumières de l'expérience, la plus grande liberté à chaque organisation dans la conduite de ses propres affaires tout en tenant compte de la pratique généralement comprise de l'identité et de la solidarité du labeur.

* * *

La Fédération Américaine du Labeur affirme que quoi que puisse être un homme, aussi longtemps qu'il travaille honnêtement et ne cherche pas à causer préjudice à un autre homme ni à se favoriser à soi-même au détriment d'un autre, et qu'il cherche à conserver cette attitude sans égard à la façon où d'autres travailleurs peuvent être employés, il est un homme. Bien que la Fédération Américaine du Travail ne soit pas en faveur des grèves, toutefois elle les encourage lorsque tous les autres moyens pour obtenir justice pour les travailleurs ont échoué. Elle insiste pour que les travailleurs, quand ils sont frappés, rendent les coups du mieux qu'ils peuvent. Bien que les grèves ne soient pas toujours triomphantes, celles même qu'on dit avoir été perdues servent cependant à apprendre aux employeurs quelle conduite ils doivent tenir à l'avenir et leur apprennent une leçon qu'ils n'oublient pas de si tôt, et c'est que le labeur est le facteur le plus important dans la production et a droit à élever la voix dans la question des salaires, des heures de travail et des conditions dans lesquelles le travail doit s'accomplir.

El movimiento de las uniones de gremios tiene derecho a que se le reconozca el mérito de haber iniciado la agitación para que se adoptara leyes que afectan el bienestar económico y social de los trabajadores. Las uniones fueron las primeras que llamaron la atención de algunas personas bien intencionadas las cuales ayudaron a la agitación. Sin la preción contínua para obtener medidas reparadoras ejercitada sobre los legisladores, no tendríamos hoy leyes progresivas sobre la labor de los niños; no tendríamos reducción de las jornadas de trabajo de mujeres y de mejores de edad; no tendríamos actas de compensación para los obreros; no tendríamos protección para las etiquetas de uniones contra su empleo ilegal y su falsificación.

* * *

La mira y el propósito del movimiento de las uniones de gremios es de obtener una remuneración adecuada de los servicios rendidos; de insistir sobre horas de labor razonables para el mantenimiento de la fuerza física; de resistir reducciones de salarios durante los períodos de depresión comercial; de obligar a los padrones a que suministren los talleres sanitarios necesarios para la conservación de la salud; de obtener un trato equitativo de los superintendentes y capataces; de exijir leyes para el progreso de la condición social y económica del trabajador.

* * *

La producción de tabacos en el distrito de rentas domésticas de Florida sobre la cual se pagaron tasas en febrero de 1917 sumó 34,303,047, comparada con 26,586,460 en el mes correspondiente del 1916; indicando un aumento de 7,716,587 tabacos.

* * *

La Unión Internacional de Tabaqueros es una de las fuerzas que están luchando para mejorar la situación de los trabajadores de esa industria. El mayor obstáculo para el mejoramiento de esa situación es el tabaquero de uno u otro sexo fuera dela esfera protectora de la unión. Sin una organización más grande que abarque a más de la mayoría de todos los trabajadores empleados en la industria, los esfuerzos para mejorar la condición general del obrero por medio de salarios más elevados, de jornadas de labor más cortas, etc., a lo mejor han de limitarse al único progreso realizado al alistar a nuevos miembros.

* * *

De una declaración hecha por el fallecido miembro del Parlamento, J. Keith Hardie citamos los siguientes extractos:

"Una de las más odiosas características de la guerra es el espíritu de veneno malicioso que cada nación trata de excitar contra el enemigo. Ninguna mentira es demasiado viciosa y ninguna insinuación demasiado sucia para la prensa capitalística. Pero en esto la labor organizada no puede tomar parte. El trabajador organizado de Alemania, sea él miembro de una unión de gremios o socialista, es hermano de sus camaradas de Francia, Gran Bretaña, Rusia, los Estados Unidos de América, Canadá y de todas partes del mundo. Cuando se haya terminado la guerra, la lucha para la propia emancipación de la clase obrera tendrá que ser inicidada de nuevo."

* * *

La etiqueta de unión sin duda alguna tiene el excelente mérito de inspirar la unidad y la Federación, de estimular la educación, de alentar la habilidad y la destreza profesional, de fomentar a los gremios y de desafiar a la concurrencia sin escrúpulos,

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de enseñar las primordiales obligaciones de la Labor, mientras que sin detenerse se abre camino en los corazones de las masas por el hecho que simboliza a la justicia humana y a la libertad humana. Es para alcanzar a esos elevados ideales, a esas perfecciones humanas, que ese emblema del unionismo de gremios se ha adoptado. Atentos a las fuerzas latentes y potenciales para el bien inherentes al movimiento de las uniones de gremios, juntémonos todos en esta apelación y alistémonos todos en esta noble causa para la elevación del trabajador. Tomémenos todos parte en esta gran marcha hacia adelante y hacia arriba bajo la gran bandera de la fraternidad y de la hermandad, el emblema de la humanidad y el símbolo de las esperanzas y de las aspiraciones de los trabajadores para una vida mejor y una civilización más grande y más humana.

* * *

Dice el "Square Deal":

"Hace solamente pocos mases eses personas que más alto gritaban en pro de la 'preparacion,' despreciaban la misma idea que favoreción al servicio militar obligatorio. No había intención ninguna de adoptar los métodos empleados en la Europa militar, declaraban ellos, y que si se hiciera esa proposición, nadie la combatiría con mayor anhela que ellos mismos. Bueno pués, ahora, como lo predecían los adversarios del militarismo, esa misma gente ha iniciado su campaña en favor del servicio militar obligatorio en este país. Propone ahora de hacer exactamente lo que hace doce meses había declarado combatir.

* * *

"Esta proposición del servicio y de la educación militar obligatorio es la más peligrosa que se haya presentado jamás a la nación americana. Si la gente tuviera sesos, se opondría hasta la muerte a la inauguración de cualquier sistema de militarismo en este continente, tal como los que están ensangrentado a Europa de manera tan espantosa. Un tal sistema sería una amenaza constante para nuestras instituciones libres y es difícil comprender como cualquiera que cree en esas instituciones puede aún solamente pensar en cosa semejante un solo minuto.

* * *

El movimiento de la labor es idealista en sus partes esenciales porque ensancha a la esfera de los beneficios por medio de su utilidad que nunca cesa de aumentar. El mejoramiento de la situación de los trabajadores ha sido obtenido por medio de la organización. Una unión de labor constituye una escuela para la clase obrera, donde aprende esta la confianza en sí mismo, donde aprende sus derechos, privilegios, oportunidades, así como sus posibilidades. La unión de labor inspira recognimiento a sus miembros y ensancha su horizonte mental, trayendo así esperanza y alegría a los que no tienen ni alegría ni esperanza; la unión de labor penetra a sus miembros con un deseo profundo para un futuro mejor y más brillante, al aumentar sus salarios y al reducir las largas, monótonas jornadas de trabajo. La unión de labor se opone, es verdad, y se esfuerza de suprimir muchas cosas que existen y defiende y trata de inaugurar cambios que deberían ser efectuados y lo serán en el futuro.

* * *

El esfuerzo unionista se ha concentrado sobre el establecimiento de la jornada de ocho horas, porque es el paso fundamental para el mejoramiento de la condición de la vida y del trabajo. La política aquella ha sido sabia bajo el punto de vista de ambas la producción y la humanidad. La jornada de trabajo más corta permite al cuerpo humano—generador de fuerza de labor y de fuerza de vida—mantener el mejor ajuste de consumos, de energía y de recuperación. Ofrece oportunidad para los intereses de la vida ademas de la cuestión del trabajo. La jornada de labor larga significa para los trabajadores pobreza de bolsa, de cuerpo y de vida.

* * *

La nueva constitución de la República Mexicana contiene la importante sección siguiente:

"Ocho horas serán el límite máximo de una jornada de trabajo. El límite máximo del trabajo de noche será de siete horas. El límite máximo de una jornada de trabajo para niños de más de doce años y de menos de diez y seis años de edad será de seis horas. Cuando debido a circunstancias especiales se hace necesario aumentar las horas de trabajo, se pagará como salario por overtime un ciento por ciento más que los establecidos para la jornada ordinaria. En ningun caso deberá exceder el overtime tres horas ni continuar por más de tres días consecutivos; y ninguna mujer de cualquier edad ni muchachos de menos de diez y seis años podrán dedicarse a overtime."

Účelem hnutí řemeslných unií jest docíliti přiměřený plat za prokázané služby; naléhati na to, by pracovní doba byla obstojná k udržení životní síly; zabrániti snížení mzdy v době poklesnutí obchodu; přinutit zaměstnavatele k zavedení zdravotních dílen, nutných k udržování zdraví; dosáhnouti příznivého

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zacházení se strany dozorců a dílovedoucích; požadovati zákonodárnu o povýšení hospodářského a společenského postavení dělnictva.

Hnutí řemeslných unií jest oprávněno ku kreditu, že započalo agitaci o přijetí zákonů, týkajících se hospodářského a společenského blaha dělnictva. Jakožto pionýři, unioví dělníci upoutali na se pozornost několika dobře smýšlejících lidí, kteří pak byli v agitaci nápomocnými. Bez neustálého nátlaku na zákonodárce o nápravné prostředky, nestávalo by žádných pokrokových zákonů o dětské práci; žádného zkrácení hodin námahy neorganizovaným ženám a nedospělým; žádného zákona v pádu úrazu dělníka žádné ochrany uniové známky oproti padělkům a neoprávněnému používání.

Z udání jež učinil zesnulý J. Keir Hardie, M. D., uvádíme tuto část: —

"Jednou z nejvíce nenáviděných forem války jest duch zlomyslné škodolibosti, kterouž každý jednotlivý národ hledí použíti oproti nepříteli. Žádná lež není dosti nemravnou a žádná narážka dosti špinavou pro kapitalistický tisk. Avšak v tomto organizovaná práce nemůže účinkovati. Organizovaný dělník Německa, at' již jest řemeslným unionistou nebo socialistou, jest bratrem svých kamarádů ve Francii, Britanii, Rusku, Spojených Státech, Kanadě a kdekoliv jinde. Až bude po válce námaha pracovní třídy o své vlastní osvobození musí býti opětně zahájena."

Mezinárodní Unie Doutníkářů v Americe jest jednou z mocí, kteréž se namáhají o zlepšení poměrů dělnictva v průmyslu. Největší překážkou zlepšení těchto poměrů jsou doutníkáři, mužského i ženského pohlaví, jež nenáleží do ochranných řad unie. Bez větší organizace, kteráž by zahrnovala více nežli většinu všeho dělnictva zaměstnaného v průmyslu, snaha o zlepšní poměrů pomocí vyšší mzdy, kratších hodin atd., může při nejlepším obmezena býti pouze na skutečný pokrok, učiněný v získávání nových členů.

Dělnické hnutí musí snášeti mnoho překrucování. Vždy to muselo snášeti a přestálo to, což značí že překrucování dělnické hnutí nezničilo. To je samozřejmé. Dnešního dne jest statečnějším a výbojnějším než kdykoliv před tím a protož necht' klepaří klepají dále, nebot' jest zřejmým, že mohou uškoditi pouze těm, kdo je poslouchají a některým nevinným dívkům, jako nic netušícím společnostem, které přechovávají pomlouvačné kramáře a ničitele, bez náležitého pochopení jejich pravého karakteru. Avšak práce se vzdor tomu stále slučuje. Každým rokem se její síly zvyšují. Nic ji nezastaví, a vzrůst řemeslných unií jest nadějí světa.

"Minnesota Union Advocate" píše:—

"Toto jest zkušební doba pro uniovou práci po celé zemi, a jest záhodno, by všichni, kdo se zajímají o její blaho, byli ostražitými a pilnými v chránění práv a podporování blaha této. Kongress a mnoho státních zákonodáren jest v zasedání a zástupci "velkého obchodu" jsou velmi činnými ve všech oddílech zabrániti dělnictvu, by získalo jakékoliv nové nápravné zákony, odstraniti neb zničiti některé, jež byly přijaty a schválení nějakých drastických opatření, kteráž by co nejvíce působila na stav, pohodlí, svobodu a základní práva těch, kteří si dobývají svůj chléb v potu tváři. Dělníci nemohou nečinně k tomu přihlížeti. Oni musí býti na stráži každou hodinu a býti připravenu vykonati vše možné k zachránění své třídy od zhouby a domoci se každých dalších návrhů ve svůj prospěch v zákonodárně."

"Nucené vyšetřování, jako nucené vyjednávání, snížené na nejnižší rozbor, značí pouhou nedobrovolnou robotu neb otroctví," praví Boiler Maker's Journal. "My budeme usilovati o pokračování našeho práva zanechati práce v kterýkoliv čas, pro jakoukoliv příčinu, neb žádnou příčinu, ojediněle neb společně s našimi spolupracovníky."

Dělnické hnutí jest idealistickým ve svých důležitých částech, rozšiřováním dosahu výhod, pocházejících ze stále se vzmáhající užitečnosti tohoto. Zlepšení poměrů dělnictva bylo dosaženo pomocí organizace. Dělnická unie tvoří školu pro pracovní třídu, kde se dělníci učí samostatnosti, kde se pouučují o svých právech, privilejích, příležitostech, jakož i o svých možnostechh. Dělnická unie vštěpuje svým členům rozvážnost a rozšiřuje životní obzor, čímž přináší naději a radost beznadějným a zarmouceným; dělnická unie naplňuje členstvo touhou po lepší a skvělejší budoucnosti zvyšováním mzdy a odstraňováním dlouhých, trapných hodin námahy.

Měli byste přistoupiti k unii z těchto několika příčin: První — Ve spojení spočívá síla. Druhé — Vyplatí se to býti uniovým mužem. Třetí — Směřuje to k zvýšení mzdy. Čtvrté —Vzdoruje snížení mzdy; organizovaná práce jest málo kdy postižena snížením mzdy. Páté — Jest to jediný způsob jak docíliti kratších hodin. Šesté — Činí práci uznávanou. Sedmé — Činí dílnu lepším místem ku práci a svět lepším místem k žití. Osmé — Pomáhá rodině; více peněz značí lepší domov, lepší oděv, lepší stravu a více pohodlí. Deváté — Povinnost vůči sobě a vaší rodině to vyžaduje.

Die „Bäcker-Zeitung" schreibt:

„Unsere Gewerkschaften von heute sind nun große wirtschaftliche Gebilde geworden und die Arbeitgeber müssen, ob sie wollen oder nicht, mit ihrem Vorhandensein rechnen. Von Jahr zu Jahr strömen mehr und mehr Arbeiter ihrer Berufsorganisation zu. Vor zwanzig Jahren noch betrug die Gesamtmitgliedschaft der American Federation of Labor, die damals auf ein fünfzehnjähriges Bestehen zurückblicken konnte, nur 264,825. Zehn Jahre später betrug ihre Mit-

gliedschaft über anderthalbe Million und heute, nach weiteren zehn Jahren kann ihre Mitgliedschaft bereits auf 2,072,702 angegeben werden, ausschließlich der riesigen Mitgliederzahl der verschiedenen Eisenbahnverbände, die jetzt ebenfalls wegen Anschlusses mit der American Federation of Labor in Unterhandlung stehen. Und von diesen verschiedenen Millionen Arbeitern sind etwa achtzig Prozent unter einem geregelten Vertragsverhältnis beschäftigt, hinter welchem ihre Organisationen stehen. Diese sind die Träger dieser Vereinbarungen. Was sie für und durch ihre Mitglieder anstreben und erkämpfen, davon profitieren alle, ja selbst die unorganisierten Arbeiter, weil eben die Gewerkschaftsbewegung die Lohnfrage in den Vordergrund gestellt und durch ihr Wirken auf diesem Gebiete eine Erhöhung des allgemeinen Lohnniveaus herbeigeführt hat."

Zigaretten-Verbrauch.

Der Verbrauch von versteuerten Zigaretten ist in Deutschland von 9852 Millionen Stück im Jahre 1911/12 auf 11,518 Millionen Stück im Jahre 1912/13, also um 1666 Millionen Stück = 16.9 Prozent gestiegen. In den einzelnen Steuerklassen, die bekanntlich nach dem Kleinverkaufspreise abgestuft sind, gestaltete sich die Zunahme wie folgt:

Kleinverkaufs-preis.	Verbrauch Millionen Stück 1911/12	1912/13	Zunahme
bis 1½ Pfg.	3465	3844	379 = 10.9%
1½ bis 2½ Pfg.	3531	4136	605 = 17.1%
2½ bis 3½ Pfg.	1615	1954	339 = 21.0%
3½ bis 5 Pfg.	1096	1418	321 = 29.4%
5 bis 7 Pfg.	90	103	13 = 14.4%
über 7 Pfg.	55	63	8 = 14.5%

Prozentual war also die Zunahme am geringsten in der untersten Steuerstufe, bei den billigsten Zigaretten. Hier hat sie nur 10.9 Prozent betragen. Sie steigt dann in der zweiten Steuerklasse auf 17.1 Prozent, in der dritten auf 21 Prozent und in der vierten sogar auf 29.4 Prozent, während sie in der fünften und sechsten Klasse, bei den ganz teueren Sorten wieder auf 14.4 und 14.5 Prozent herabgeht. Das ist sehr bezeichnend für die Entwicklung des Konsums. Früher wurden in der untersten Steuerklasse die meisten Zigaretten geraucht. Seit 1911/12 nimmt die zweite Steuerklasse die erste Stelle im Verbrauch ein.

Vom italienischen Tabakmonopol.

Die italienische Monopolverwaltung hat vor einiger Zeit die Preise ihrer Waren erhöht; sie rechnet nun daraus eine Mehreinnahme von 24 Millionen Lire (1 Lire = 80 Pfg.) zu erzielen.

Zigarren aus Cuba.

Im Jahre 1913 exportierte Cuba 14,028,326 Zigarren nach Deutschland. Der Export nach Deutschland ist zurückgegangen, denn im Jahre 1912 waren es 15,276,580 Stück. Cuba hat im Jahre 1913 überhaupt ausgeführt rund 183¼ Millionen Stück, gegen rund 179 Millionen in 1912. Die Hauptabnehmer cubanischer Zigarren sind England und die Vereinigten Staaten; Deutschland folgt in weitem Abstand an dritter Stelle.

Dänischer Tabakarbeiter-Verbandstag.

Vom 18. bis 24. August hielt der dänische Tabakarbeiterverband seinen Verbandstag in Kopenhagen ab. Am 21. August hatte der Verband ein Jubiläum, denn an diesem Tage waren 25 Jahre verflossen, seitdem der Verband gegründet wurde. Der Vorsitzende des Verbandes, Christiansen, wies dann auch in seiner Eröffnungsrede auf die Tätigkeit und Entwicklung des Verbandes in diesen verflossenen 25 Jahren hin.

Anwesend waren 65 Delegierte, darunter der gesamte Hauptvorstand. Als Gäste waren anwesend von Schweden A. Kindstrandt, von Norwegen Hj. Johannsen und Iversen. Als Vertreter des Deutschen Tabakarbeiter-Verbandes Johannes Krohn (Bremen). Der Geschäftsbericht des Vorstandes ergibt sich aus den Protokollen der Vorstandssitzungen, die jedes Jahr gedruckt herausgegeben werden. Der Vorsitzende des Verbandes vervollständigte diesen Bericht noch durch einige mündliche Erklärungen. Aus diesen Berichten geht hervor, daß sich der Verband in der Berichtsperiode (5 Jahre) sehr gut entwickelt hat.

Die Mitgliederbewegung war folgende:

1. Jan. 1908 3882 Mitgl., davon 2176 weibl.
31. März 1908 3964 Mitgl., davon 2232 weibl.
31. März 1909 4289 Mitgl., davon 2488 weibl.
31. März 1910 4492 Mitgl., davon 2590 weibl.
31. März 1911 4578 Mitgl., davon 2690 weibl.
31. März 1912 4762 Mitgl., davon 2821 weibl.

1908 waren 28 Zahlstellen und 1912 24 Zahlstellen vorhanden.

Von diesen 4762 Mitglieder am 31. März 1912 waren allein in Kopenhagen 3220, die übrigen 1542 verteilen sich auf 23 Zahlstellen in der Provinz.

Im selben Verhältnis wie die Mitgliederzahl stieg, vergrößerte sich auch der Kassenbestand; am 1. Januar betrug dieser 72,602.90 Kronen, am 31. März 1912 120,782.32 Kronen.

Diese Mitgliederzahlen und Kassenverhältnisse zeigen, wie sich der Verband ständig erweitert und gestärkt hat. Nach genauer Schätzung ist festgestellt, daß heute zirka 80 Prozent aller Tabakarbeiter Dänemarks organisiert sind.

Der Verband konnte auf Grund seiner Stärke denn auch bewirken, daß die Löhne ganz bedeutend stiegen und die Arbeitsverhältnisse verbessert sind. Der Verband hat mit den Fabrikanten einen Tarif abgeschlossen, nach welchem die Löhne für ganz Dänemark geregelt sind. Ein Minimallohn ist festgesetzt; dieser beträgt für Formarbeit 9 Kronen und für Handarbeit 16.50 Kronen. Diese Minimallöhne verstehen sich für einfache Fassons und vorgeschriebener Größe, und erhöhen sich je nach dem Fasson und der Größe der Zigarren.

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REFERENDUM VOTE.

On the amendments of Union 2, Buffalo, N. Y., and Union 144, New York, N. Y. The amendment of Union 2, Buffalo, providing that the union label shall not be allowed on cigars selling for less than $25.00 per thousand was adopted by a vote of 6,962 for and 703 against. The amendment of Union 144, New York, providing for the use of the small label on tin cans containing twenty-five cigars or less was adopted by a vote of 7,078 for and 647 against.

The following unions failed to return votes: 17, 19, 29, 59, 93, 124, 138, 151, 191, 225, 234, 245, 271, 292, 319, 327, 328, 362, 364, 369, 371, 385, 398, 407, 412, 414, 419, 420, 423, 446, 450, 453, 457, 459, 460, 461, 464, 471, 473, 478, 481, 496, 526, 527, 528.

The foregoing unions having failed to return votes, are requested to show cause why they should not be fined in compliance with Section 217.

The following union returned votes too late to be counted: 153, 367, 483.

These votes, however, would have made no difference in the result.

	Buffalo amendment. Yes.	No.	New York amendment. Yes.	No.
1...	..	31	36	..
2...	99	..	99	..
3...	28	..	24	..
4...	80	..	78	..
5...	26	..	26	..
6...	29	..	18	..
7...	33	..	33	..
8...	13	3	13	1
9...	23	..	15	..
10...	19	1	18	1
11...	5	..	5	..
12...	18	9	26	1
13...	46	11	81	..
14...	69	..	48	..
15...	24	..	24	..
16...	28	..	28	..
18...	9	..	9	..
20...	29	2	22	6
21...	6	..	6	..
22...	65	..	65	..
23...	13	..	13	..
24...	21	..	13	..
25...	14	1	9	7
26...	18	..	17	..
27...	154	..	154	..
28...	32	..	28	..
30...	4	..	4	..
31...	5	..	4	1
32...	57	..	48	1
33...	13	..	11	..
34...	14	..	14	..
35...	14	..	10	..
36...	7	..	..	..
37...	16	..	18	..
38...	26	..	..	27
39...	79	..	82	..
40...	5	..	5	..
41...	10	..	10	..
42...	38	..	35	..
43...	3	..	3	..
44...	48	..	29	9
45...	15	..	16	..
46...	22	5	30	..
47...	21	..	20	..
48...	11	4	..	22
49...	14	22	32	2
50...	7	..	7	..
51...	11	..	11	..
52...	12	..	12	..
53...	12	..	12	..
54...	23	..	23	..
55...	70	..	67	..
56...	7	1	6	2
57...	10	..	10	..
58...	50	1	36	..
60...	..	11	15	..
61...	12	5	14	3
62...	7	..	7	..
63...	9	..	9	..
64...	12	1	13	..
65...	..	5	4	..
66...	10	..	10	..
67...	4	..	4	..
68...	34	3	33	..
69...	5	..	5	..
70...	8	..	8	..
71...	4	..	4	..
72...	17	..	17	..
73...	13	1	2	12
74...	12	..	10	..
75...	10	1	10	1
76...	17	..	6	10
77...	16	..	16	..
78...	8	..	8	..
79...	10	..	11	..
80...	10	1	10	1
81...	11	..	9	..
82...	7	..	7	..
83...	13	..	13	..
84...	8	5	13	..
85...	19	2	3	18
86...	4	..	4	..
87...	17	..	17	..
88...	11	..	11	..
89...	12	3	15	..
90...	102	1	108	..
91...	6	..	6	..
92...	24	..	18	..
94...	11	..	11	..
95...	18	..	18	..
96...	8	..	8	..
97...	48	..	61	..
98...	31	..	31	..
99...	19	..	19	..
100...	8	..	8	..
101...	8	..	8	..
102...	18	..	18	..
103...	10	..	10	..
104...	..	7	7	..
105...	9	16	7	18
106...	8	..	8	..
107...	32	..	28	1
108...	5	..	5	..
109...	7	..	7	..
110...	8	..	8	..
111...	30	2	33	..
112...	11	..	..	11
113...	10	1	10	..
114...	42	..	42	..
115...	5	..	5	..
116...	7	..	7	..
117...	3	..	3	..
118...	27	..	21	..
119...	72	5	67	3
120...	12	..	12	..
121...	11	3	10	3
122...	38	..	29	..
123...	10	..	10	..
125...	6	4	10	..
126...	..	17	13	4
127...	3	..	3	..
128...	12	1	18	..
129...	29	..	27	..
130...	25	6	31	2
131...	9	..	9	..
132...	113	..	118	..
133...	..	10	..	10
134...	6	3	9	..
135...	14	..	14	..
136...	3	..	3	..
137...	7	..	7	..
139...	10	..	10	..
140...	8	..	8	..
141...	484	7	497	5
142...	10	..	10	..
143...	8	..	11	..
144...	37	..	111	4
145...	5	..	5	..
146...	7	5	10	3
147...	19	..	19	..
149...	42	..	42	..
150...	11	..	11	..
152...	7	..	7	..
154...	12	..	12	..
156...	6	..	6	..
156...	25	1	1	25
157...	5	..	5	..
158...	7	..	7	..
159...	5	..	5	..
160...	10	..	10	..
161...	8	9	11	1
162...	18	..	13	..
163...	..	3	..	3
164...	6	..	6	..
165...	27	..	..	13
166...	3	..	..	..
167...	8	..	11	..
168...	25	..	25	..
170...	9	..	9	..
171...	57	..	39	..
172...	19	1	20	1
173...	9	..	9	..
174...	10	..	..	3
175...	7	..	7	..
176...	10	..	10	..
177...	10	..	6	4
178...	5	..	5	..
179...	12	..	9	..
180...	18	..	17	..
181...	12	..	12	..
182...	15	..	15	..
183...	..	7	7	..
184...	16	..	16	..
185...	3	..	3	..
186...	9	..	9	..
187...	13	..	13	..
188...	13	..	13	..
189...	7	..	7	..
190...	8	..	8	..
192...	35	..	..	46
193...	6	..	6	..
194...	47	18	54	11
196...	5	..	5	..
197...	10	..	10	..
199...	3	..	3	..
200...	13	..	12	1
201...	10	1	..	11
202...	15	..	10	..
203...	9	..	9	..
204...	8	..	8	..
205...	28	..	30	..
206...	18	..	18	..
207...	5	..	5	..
208...	..	16	14	3
209...	7	2	7	2
210...	18	2	23	..
211...	7	..	7	..
212...	8	..	8	..
213...	63	..	63	..
214...	7	..	7	..
215...	13	..	12	1
217...	..	9	9	..
218...	..	12	12	..
219...	14	3	12	5
220...	21	..	21	..
221...	25	..	31	..
222...	14	2	15	2
223...	6	1	7	..
224...	10	..	10	..
226...	8	..	8	..
227...	14	..	14	..
228...	44	..	36	..
229...	10	..	10	..
230...	..	7	..	7
231...	7	1	12	..
232...	12	..	12	..
233...	6	..	6	..
235...	14	..	14	..
236...	34	7	63	1
238...	..	22	18	..
239...	9	..	9	..
240...	11	..	11	..
241...	..	7	7	..
242...	89	1	88	1
243...	4	..	4	..
244...	7	..	4	3
246...	4	3	7	..
247...	12	..	12	..
248...	18	..	18	..
249...	5	..	5	..
250...	23	..	23	..
251...	55	..	98	..
254...	6	..	6	..
255...	..	12	12	..
256...	3	..	3	..
257...	39	1	34	3
259...	15	..	15	..
260...	..	3	3	..
261...	6	..	6	..
262...	11	..	11	..
263...	3	..	..	3
264...	..	6	6	..
265...	7	..	7	..
266...	18	..	19	..
267...	8	..	8	..
268...	12	1	12	1
269...	9	..	8	1
270...	3	..	3	..
272...	8	..	8	..
273...	4	..	4	..
274...	14	4	14	4
275...	3	2	4	1
276...	5	..	5	..
277...	6	1	7	..
278...	66	..	20	..
279...	1	15	10	6
280...	10	..	10	..
281...	12	..	12	..
282...	41	..	34	..
283...	8	..	8	..
285...	8	..	8	..
286...	4	..	..	4
287...	2	5	5	2
288...	3	2	5	2
289...	7	..	7	..
290...	10	1	10	..
291...	10	1	10	..
293...	7	..	..	7
294...	15	2	17	1
295...	20	..	20	..
296...	1	4	5	..
297...	8	..	8	..
298...	17	..	17	..
299...	16	..	15	..
300...	11	..	11	..
301...	6	3	12	..
302...	7	..	7	..
303...	50	..	51	..
304...	10	..	10	..
305...	11	..	10	..
306...	13	..	13	..
307...	5	..	5	..
308...	7	..	7	..
309...	..	7	7	..
310...	7	..	7	..
311...	12	..	12	..
312...	15	..	15	..
313...	9	..	..	9
314...	20	..	20	..
315...	9	..	10	..
316...	13	23	26	10
317...	8	..	8	..
318...	6	..	6	..
320...	10	1	6	4
321...	30	..	30	..
323...	15	..	15	..
324...	10	..	10	..
325...	9	1	9	1
326...	11	..	6	..
329...	9	..	9	..

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	Buffalo amendment. Yes.	No.	New York amendment. Yes.	No.
320	7	..	7	..
331	11	1	12	..
332	3	14	17	..
333	51	..	51	..
334	6	..	6	..
335	10	..	10	..
336	197	..	204	..
337	18	..	18	..
338	8	..	8	..
339	9	..	9	..
340	9	..	9	..
342	5	..	5	..
343	14	..	14	..
345	5	..	5	..
346	4	..	4	..
348	3	5	8	..
349	5	..	5	..
350	14	3	17	4
351	7	..	7	..
352	6	..	6	..
353	11	..	11	..
355	..	4	4	..
356	3	..	3	..
357	43	..	33	..
358	9	..	9	..
359	..	4	4	..
360	..	3	..	3
363	4	..	4	..
365	12	..	12	..
366	7	..	7	..
368	8	1	9	1
370	3	..	3	..
372	..	10	10	..
373	4	20	6	18
375	8	..	8	..
376	38	1	29	6
377	7	..	7	..
379	3	..	3	..
380	6	3	5	4
381	28	..	28	..
382	5	..	5	..
383	25	2	30	6
384	11	..	11	..
386	..	9	..	9
387	9	..	9	..
388	6	..	6	..
390	7	..	7	..
391	6	..	6	..
392	8	..	8	..
394	13	1	14	..
395	22	..	..	26
396	6	..	6	..
397	4	1	5	..
399	7	..	7	..
400	8	..	8	..
402	18	..	17	..
403	15	..	15	..
404	..	2	1	..
405	7	..	7	..
406	2	1	3	..
409	5	..	5	..
410	10	..	10	..
413	4	1	5	..
415	14	1	13	1
416	4	..	4	..
417	9	..	9	..
418	..	21	..	19
421	4	..	4	..
422	7	..	7	..
424	10	..	10	..
425	7	..	7	..
426	7	..	7	..
427	8	..	8	..
428	7	..	7	..
429	7	..	7	..
430	8	..	8	..
431	4	..	..	4
433	5	..	5	..
434	8	..	8	..
435	5	..	..	5
437	8	..	8	..
439	8	..	8	..
440	33	..	33	..
441	4	..	4	..
442	5	..	5	..
443	7	..	7	..
444	4	3	3	4
445	7	..	7	..
447	13	..	13	..
448	4	..	4	..
449	35	..	35	..
451	5	..	..	5
452	13	..	13	..
454	15	..	15	..
455	8	..	8	..
456	6	..	6	..
458	30	..	30	..
462	3	6	7	..
463	16	..	16	..
465	2	1	1	2
466	6	1	7	..
467	8	..	8	..
468	12	..	12	..
469	10	..	9	..
470	6	..	6	..
472	42	..	39	3
475	9	..	8	1
476	5	..	5	..
477	7	..	7	..
479	..	7	7	..
480	15	..	15	..
482	18	..	18	..
484	15	..	15	..
485	20	5	22	3
486	10	..	10	..
487	7	..	7	..
488	..	14	14	..
489	3	..	..	3
490	7	..	7	..
491	10	..	10	..
492	5	..	5	..
493	12	..	16	..
494	12	..	12	..
495	4	..	4	..
497	12	..	..	12
498	5	1	6	..
499	8	..	6	2
500	114	107	159	154
501	32	..	24	..
502	12	3	7	7
505	11	..	9	..
510	10	..	10	..
512	5	..	5	..
515	5	..	5	..
519	4	..	4	..
521	2	..	2	..
Tot.	6962	703	7078	647

Referendum Vote for Seventh Vice-President and Delegate to the American Federation of Labor.

The result of the election shows Charles H. Stevens of Buffalo, N. Y., elected to fill the vacancy in the position of Seventh Vice-President. Total vote cast, 9,244; Mr. Steven's vote, 5,554; Mr. Standcumbe's vote, 3,690. Mr. Steven's majority, 1,864.

The result of the election shows Rolla S. Sexton of Pueblo, Colo., elected Delegate to the American Federation of Labor. Total vote cast, 8,738; Mr. Sexton's vote, 5,074; Mr. Mueller's vote, 3,664. Mr. Sexton's majority, 1,410.

The following unions failed to return ballots: 19, 48, 59, 113, 121, 138, 151, 184, 203, 219, 226, 229, 244, 258, 267, 271, 297, 319, 327, 328, 344, 362, 369, 371, 385, 398, 399, 409, 414, 421, 423, 446, 447, 450, 453, 457, 459, 461, 464, 475, 478, 496, 515, 526, 527, 528.

The following unions returned ballots too late to be counted: 29, 240, 245, 349, 391, 460.

However, these votes would have made no difference in the result.

	Stevens.	Standcumbe.	Sexton.	Mueller.
1	..	59	58	..
2	97	..	50	46
3	9	23	10	23
4	53	24	16	63
5	25	..	23	2
6	38	..	9	30
7	30	2	17	14
8	1	13	..	14
9	38	4	31	7
10	5	13	11	9
11	..	5	5	..
12	30	14	40	7
13	85	4	89	2
14	50	11	44	18
15	6	12	3	16
16	25	3	5	23
17	13	28	33	13
18	..	16	7	4
20	20	12	7	19
21	..	6	..	6
22	38	16	17	48
23	4	9	..	13
24	1	24	20	4
25	6	13	3	15
26	12	4	10	5
27	137	20	67	82
28	2	33	33	3
30	..	4	..	4
31	4	2	6	1
32	19	30	17	36
33	3	9	3	11
34	6	6	10	2
35	14	5	7	12
36	..	7	..	7
37	40	13	14	35
38	22	8	5	23
39	32	44	42	35
40	..	5	5	..
41	6	5	3	8
42	6	52	38	15
43	3	3	..	..
44	50	65	18	98
45	1	15	8	7
46	15	18	13	20
47	5	18	3	20
49	6	27	14	21
50	6	1	1	6
51	4	6	2	9
52	15	..	1	14
53	..	12	..	12
54	11	11	9	11
55	79	12	65	25
56	2	6	5	3
57	8	2	3	7
58	26	15	26	14
60	9	11	10	10
61	6	11	4	13
62	6	1	1	6
63	9	2	3	8
64	13	..	..	13
65	1	6	..	6
66	14	3	13	4
67	..	4	4	..
68	14	13	21	4
69	4	..	4	..
70	..	8	8	..
71	4	1	..	5
72	..	15	15	..
73	7	7	2	12
74	7	6	9	4
75	..	10	8	2
76	11	7	4	14
77	2	13	7	9
78	10	..	..	..
79	4	7	2	9
80	5	9	4	4
81	4	8	11	..
82	5	2	..	7
83	12	1	1	9
84	9	4	12	1
85	13	7	7	10
86	3	1	4	..
87	102	1	101	1
88	9	2	..	11
89	8	7	5	10
90	49	39	1	114
91	6	..	6	..
92	13	11	17	6
93	10	6	9	7
94	1	18	2	16
95	..	17	7	10
96	..	8	8	..
97	166	466	23	38
98	12	11	13	11
99	18	1	5	14
100	..	8	..	8
101	8	..	8	..
102	18	..	18	..
103	7	..	..	7
104	..	5	..	5
105	19	6	3	21
106	6	2	5	3
107	23	7	13	18
108	5	..	6	..
109	1	6	..	7
110	4	3	1	7
111	25	3	27	7
112	10	1	7	4
114	34	8	29	13
115	4	2	2	4
116	7	7	..	..
117	..	3	..	3
118	18	11	3	26
119	58	..	56	..
120	9	5	..	..
122	15	30	16	24
123	5	5	10	..
124	..	8	8	..
125	8	3	11	..
126	5	10	..	16
127	1	2	..	3
128	23	..	23	..
129	4	22	7	12
130	10	22	4	24
131	..	13	2	11
132	128	9	128	9
133	8	4	4	7
134	4	5	6	3
135	14	..	14	..
136	4	..	4	..
137	..	7	..	..
139	..	18	3	11
140	6	2	3	5
141	512	6	504	14
142	11	..	..	11
143	3	7	4	6
144	24	64	27	106
145	5	5	5	5
146	11	1	2	10
147	21	..	..	21
148	32	6	31	9
149	1	41	1	39
150	7	4	8	3
152	4	2	2	4
153	4	12	12	4
154	12	..	12	..

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	Stevens.	Standcumbe.	Sexton.	Mueller.		Stevens.	Standcumbe.	Sexton.	Mueller.		Stevens.	Standcumbe.	Sexton.	Mueller.		Stevens.	Standcumbe.	Sexton.	Mueller.
155..	4	..	4	..	238..	20	14	33	10	321..	15	15	20	10	420..	..	6	..	5
156..	2	21	12	11	239..	4	1	4	2	323..	13	4	2	15	422..	..	7	..	7
157..	2	3	2	3	241..	7	..	7	..	324..	..	10	10	..	424..	11	..	..	11
158..	7	..	7	..	242..	6	18	2	23	325..	6	6	6	6	425..	1	4	4	1
159..	2	3	..	5	243..	4	..	..	4	326..	2	9	7	3	426..	..	7	..	7
160..	4	6	1	9	246..	7	..	7	..	329..	12	4	7	10	427..	1	7	2	6
161..	10	3	1	10	247..	7	5	3	9	330..	7	..	..	7	428..	3	4	5	2
162..	13	6	3	15	248..	18	..	18	..	331..	3	8	4	7	429..	2	5	7	..
163..	3	..	..	3	249..	..	..	5	5	332..	11	15	25	1	430..	1	8	4	5
164..	5	..	2	3	250..	31	10	19	20	333..	55	4	51	7	431..	..	4	..	4
165..	14	25	7	30	251.	185	3	182	6	334..	5	1	..	6	433..	3	2	2	3
166..	3	..	3	..	253..	10	9	19	1	335..	5	5	8	2	434..	..	7	5	2
167..	2	5	11	5	254..	..	6	6	..	336.	207	89	274	22	435..	3	..	..	3
168..	9	11	6	12	255..	..	22	..	22	337..	3	15	4	14	437..	2	6	1	7
170..	..	10	10	..	256..	3	..	2	1	338..	8	..	8	..	439..	4	4	4	4
171..	13	1	1	14	257..	10	17	2	29	339..	..	..	2	7	400..	6	2	7	1
172..	17	2	8	12	259..	5	12	17	..	340..	2	1	4	2	441..	4	..	..	4
173..	9	..	9	..	260..	..	..	2	3	342..	5	..	5	..	442..	5	..	..	5
174..	8	10	2	18	261..	6	..	6	..	343..	6	8	6	7	443..	7	..	7	..
175..	2	5	6	1	262..	6	5	6	5	345..	4	1	1	4	444..	1	6	4	3
176..	10	..	10	..	263..	3	..	3	..	346..	3	1	..	4	445..	..	7	7	..
177..	9	1	10	..	264..	..	7	3	4	348..	10	..	2	8	448..	3	..	3	..
178..	..	5	..	5	265..	4	2	5	1	350..	22	12	19	11	449..	19	2	18	3
179..	2	8	2	8	266..	12	5	11	13	351..	7	..	..	7	451..	..	6	..	5
180..	5	15	16	4	268..	5	5	..	11	352..	5	2	7	..	452..	8	5	7	6
181..	4	8	7	5	269..	..	9	5	4	353..	8	..	..	8	454..	15	..	11	4
182..	5	2	2	4	270..	3	..	3	..	355..	3	..	3	..	455..	..	8	..	8
183..	7	..	..	7	272..	6	2	7	1	356..	3	..	3	..	456..	..	6	..	6
185..	..	3	3	..	273..	1	3	..	4	357..	13	25	23	17	458..	30	..	30	..
186..	5	4	1	8	274..	10	7	3	14	358..	2	4	6	..	462..	..	112	87	13
187..	5	8	..	13	275..	5	..	5	..	359..	..	4	4	..	463..	8	7	6	11
188..	6	7	2	12	276..	..	5	2	3	360..	3	..	..	3	465..	3	..	3	..
189..	5	2	5	2	277..	2	4	6	..	363..	..	4	4	..	466..	4	5	2	7
190..	7	..	7	..	278..	43	7	40	9	365..	8	5	8	5	467..	8	..	8	..
191..	9	..	9	..	279..	11	5	7	8	366..	7	..	..	7	468..	8	3	..	11
192..	52	87	69	45	280..	9	1	8	..	367..	10	8	14	4	469..	10	..	9	1
193..	4	2	2	4	281..	1	9	2	8	368..	10	..	..	10	470..	..	15	15	..
194..	47	11	47	15	282..	23	7	18	14	370..	6	..	..	6	471..	..	4	4	..
196..	..	5	..	5	283..	8	..	8	..	372..	..	10	10	..	472..	37	3	38	2
197..	12	..	12	..	285..	..	8	8	..	373..	24	..	24	..	473..	7	..	7	6
199..	1	2	1	2	286..	6	2	8	..	375..	2	8	3	6	474..	5	19	15	11
200..	6	2	3	5	287..	..	7	2	5	376..	23	..	23	..	476..	5	..	..	5
201..	4	6	4	6	288..	10	2	10	2	377..	..	7	..	7	477..	7	..	..	7
202..	13	4	14	3	289..	7	2	3	6	379..	..	3	3	..	479..	4	..	..	4
204..	..	8	..	8	290..	3	7	1	9	380..	2	7	7	2	480..	2	27	23	6
205..	12	10	11	13	291..	1	6	7	..	381..	19	8	1	24	481..	62	48	57	56
206..	..	19	20	1	292..	17	..	17	..	382..	..	5	..	5	482..	16	3	19	..
207..	5	..	..	5	293..	..	7	..	7	383..	..	37	37	..	483..	7	..	7	..
208..	5	10	7	9	294..	15	1	14	2	384..	..	8	..	8	484..	2	14	5	11
209..	2	9	6	5	295..	14	6	9	11	386..	9	1	9	1	485..	18	2	17	3
210..	21	1	22	..	296..	1	7	..	9	387..	..	9	..	9	486..	5	5	8	2
211..	5	7	10	2	298..	14	3	3	14	388..	7	..	7	..	487..	10	..	10	..
212..	8	1	7	2	299..	10	3	6	7	390..	4	1	1	4	488..	15	..	9	6
213..	63	..	63	..	300..	11	..	10	1	392..	8	..	8	..	489..	..	3	3	..
214..	3	4	4	3	301..	6	4	12	..	393..	4	..	4	..	490..	7	..	..	7
215..	15	1	13	4	302..	4	2	5	2	394..	13	2	15	..	491..	5	5	6	4
217..	9	1	..	10	303..	..	7	..	7	395..	12	11	17	6	492..	5	..	5	..
218..	11	1	3	9	304..	10	20	4	27	396..	2	6	1	7	493..	10	5	12	3
220..	14	14	16	8	305..	6	4	5	5	397..	5	4	5	5	494..	..	10	..	..
221..	24	18	20	25	306..	13	..	13	..	400..	6	2	4	4	495..	..	4	..	4
222..	13	5	4	14	307..	..	5	4	1	402..	5	1	2	5	497..	..	12	7	5
223..	3	..	3	..	308..	..	5	5	..	403..	..	15	12	3	498..	12	..	10	2
224..	4	7	10	1	309..	..	7	7	..	404..	4	..	4	..	499..	2	4	3	3
225..	11	19	14	19	310..	5	2	4	3	405..	2	16	..	18	500.	164	7	167	..
227..	14	2	4	11	311..	13	1	7	7	406..	3	..	..	3	501..	41	4	10	29
228..	11	39	17	34	312..	12	2	10	5	410..	..	10	..	10	502..	20	..	19	3
230..	..	7	..	7	313..	..	6	1	5	412..	..	..	..	5	505..	10	..	6	4
231..	4	8	4	7	314..	12	8	10	8	413..	2	3	4	1	510..	4	6	3	7
232..	1	8	..	9	315..	..	10	3	7	415..	11	1	3	9	512..	3	..	3	..
233..		5	..	5	316..	21	15	8	29	416..	..	4	4	..	519..	4	..	4	..
234..	11	..	..	11	317..	6	1	5	2	417..	9	..	9	..	521..	1	1	2	..
235..	9	5	2	12	318..	..	6	6	..	418..	22	..	22	..					
236..	65	43	8	175	320..	11	3	..	8	419..	2	..	1	1	To.	5554	3690	5074	3664

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Benefits Paid by the Cigarmakers' International Union of America in Thirty-seven Years and Two Months

Year	Loans to Traveling Members	Strike Benefit	Cost per Member per Year	Sick Benefit	Cost per Member per Year	Death and Total Disability Benefit	Cost per Member per Year	Out of Work Benefit	Cost per Member per Year	Total Cost per Member per Year for all Benefits	30c Contributing Members	20c Benefit'y Retired Members	Special 15c Dues Pay'g Members	Class A 15c Members.	Balance at Close of Fiscal Year	Year
*1878															$ 124.55	1878
1879		$ 3,668.23	$1.34 4/10							$1.34 4/10	2,729				5,066.22	1879
1880	$ 2,808.15	4,950.36	1.11 4/10							1.11 4/10	4,440				11,155.62	1880
†1881	12,747.09	21,797.68	1.49 2/10	$ 3,987.73	$ .27 3/10	$ 75.00	$ .00 5/10			1.77	14,604				37,740.79	1881
‡1882	20,386.64	44,850.41	3.92 3/10	17,145.28	1.50	1,674.25	.14 6/10			5.56 9/10	11,430				77,506.29	1882
1883	37,135.20	27,812.13	2.10 3/10	22,250.56	1.68 3/10	2,690.00	.20 3/10			3.99	13,214				126,783.30	1883
1884	39,632.08	143,547.36	12.62 3/10	31,551.50	2.77 4/10	3,920.00	.34 4/10			15.74 1/10	11,371				70,078.73	1884
1885	26,683.54	61,087.28	5.09	29,397.89	2.44 9/10	4,214.00	.35 1/10			7.88 9/10	12,000				85,511.46	1885
1886	31,835.71	54,402.61	2.20	42,225.59	1.71 1/10	4,820.00	.19 5/10			4.10 6/10	24,672				172,813.25	1886
1887	49,281.04	13,871.62	6.74	63,900.88	3.10 8/10	8,850.00	.43			4.21 2/10	20,560				227,228.24	1887
1888	42,894.75	45,303.62	2.66 4/10	58,824.19	3.40	21,319.75	1.23 2/10			7.29 6/10	17,133	168			239,190.53	1888
1889	43,540.44	5,202.52	.29 6/10	59,519.94	3.29 7/10	19,175.50	1.06 2/10			4.65 5/10	17,555	496			285,136.54	1889
§1890	37,914.72	18,414.27	.74 7/10	64,660.47	2.55 2/10	26,043.00	1.02 7/10	$ 22,760.50	$ .92 4/10	5.25	24,624	713			383,972.87	1890
1891	53,535.73	33,531.78	1.38 4/10	87,472.97	3.40 7/10	38,068.35	1.51 2/10	21,223.50	.87 6/10	7.17 9/10	24,221	957			421,950.06	1891
1892	47,732.47	37,477.60	1.40 4/10	89,906.30	3.22 1/10	44,701.97	1.60 1/10	17,460.75	.65 4/10	6.88	26,678	1,229			503,829.20	1892
1893	60,475.11	18,228.15	.68	104,391.83	3.68 8/10	49,458.33	1.74 7/10	89,402.75	3.33 7/10	9.45 2/10	26,788	1,518			456,732.13	1893
1894	42,154.17	44,966.76	1.61 6/10	106,758.37	3.64	62,158.77	2.11 9/10	174,517.25	6.27 1/10	13.64 6/10	27,828	1,497			340,788.66	1894
1895	41,657.16	44,039.06	1.58 6/10	112,567.06	3.82 8/10	66,725.98	2.27 1/10	166,377.25	5.99 3/10	13.67 8/10	27,760	1,644			236,213.05	1895
1896	33,076.22	27,446.46	1.00 4/10	109,208.62	3.74 1/10	78,768.09	2.69 8/10	175,767.25	6.43 4/10	13.87 7/10	27,318	1,873			177,033.12	1896
*1897	29,067.04	12,175.09	.46	112,774.63	3.99 9/10	69,186.67	2.44 2/10	117,471.40	4.46	11.36 1/10	26,347	1,859	118		194,240.30	1897
1898	25,237.43	25,118.59	.94 2/10	111,283.60	3.90 3/10	94,939.83	3.30 6/10	70,197.70	2.65 3/10	10.80 4/10	26,460	2,049	203		227,597.01	1898
1899	24,234.33	12,331.63	.42	107,785.07	3.44 9/10	98,993.83	3.13 4/10	38,037.00	1.31 2/10	8.31 5/10	28,994	2,252	341		292,407.95	1899
1900	33,238.13	137,823.23	3.98 2/10	117,455.84	3.21 4/10	98,291.00	2.64 2/10	23,897.00	.70 3/10	10.54 1/10	33,955	2,584	652		314,806.24	1900
1901	44,652.73	105,215.71	3.02	134,614.11	3.65 4/10	138,456.38	3.67 2/10	27,083.76	.79 7/10	11.14 3/10	33,974	2,863	860		321,124.33	1901
1902	45,314.05	85,274.14	2.23 6/10	137,403 45	3.47 4/10	128,447.63	3.11 5/10	21,071.00	.56 9/10	9.39 4/10	37,023	3,105	1,103		361,811.29	1902
1903	52,521.41	20,858.15	.51 3/10	147,054.56	3.42 7/10	138,975.91	3.14	15,558.00	.39 5/10	7.47 5/10	39,301	3,605	1,243		495,117.91	1903
1904	58,728.71	32,888.88	.76 6/10	163,226.18	3.59 2/10	151,752.93	3.24 1/10	29,872.50	.71 9/10	8.31 8/10	41,536	3,904	1,380		589,234.20	1904
1905	55,293.93	9,820.83	.23 7/10	165,917.80	3.73 9/10	162,818.82	3.56 4/10	35,168.50	.87 7/10	8.41 7/10	40,075	4,297	1,312		688,679.13	1905
1906	50,650.21	44,735.43	1.10 2/10	162,905.82	3.69 6/10	185,514.17	4.08 4/10	23,911.00	.60 9/10	9.49 1/10	39,250	4,828	1,340		714,506.14	1906
1907	50,063.86	22,644.68	.52 3/10	173,505.67	3.72 8/10	207,558.87	4.32 8/10	19,497.50	.47 1/10	9.05	41 337	5,266	1,350		775,305.85	1907
1908	46,613.44	32,423.39	.77 9/10	184,755.69	4.02 6/10	220,979.71	4.68 9/10	101,483.50	2.51 4/10	12.00 8/10	40,354	5,535	1,231		705,960.75	1908
1909	41,589.34	19,999.58	.43 8/10	186,983.28	3.71 5/10	238,284.47	4.62 8/10	76,107.25	1.71 3/10	10.49 4/10	44,414	5,908	1,155		672,184.39	1909
1910	39,828.77	221,044.70	4.90 2/10	189,438.59	3.77 7/10	226,717.53	4.40 7/10	39,917.00	.91	13.99 6/10	43,837	6,314	1,291		489,426.98	1910
1911	38,543.47	47,671.20	1.10	201,296.03	4.13 2/10	251,677.41	5.03 6/10	36,942.50	.87 7/10	11.14 5/10	42,107	6,608	1,257		443,384.62	1911
1912	33,113.10	12,646.87	.30 4/10	204,775.61	4.33 6/10	261,910.21	5.40 5/10	42,911.05	1.06 2/10	11.10 7/10	40,373	6,846	1,238		399,474.52	1912
1913	45,264.82	8,877.02	.21 4/10	196,853.58	4.15 7/10	280,555.62	5.77	31,898.71	.79 3/10	10.93 4/10	40,180	7,167	1,273		414,037.45	1913
1914	51,077.15	50,898.50	1.23 5/10	207,579.62	4.38 4/10	279,746.15	5.76 2/10	68,198.00	1.70 4/10	13.08 5/10	40,001	7,344	1,205		319,804.75	1914
1915	42,266.70	9,947.56	.25 3/10	210,427.87	4.60	278,509.64	5.94	122,954.00	3.23 1/10	14.02 4/10	38,044	7,692	1,150		240,791.97	1915
1916	32,092.90	49,967.19	1.11 9/10	210,946.49	4.45 9/10	313,575.93	6.43 9/10	57,119.00	1.45 5/10	13.47 2/10	39,254	8,048	1,394	3,976	194,055.00	1916
Total	$1,462,881.74	$1,612,960.27		$4,330,752.67		$4,259,555.70		$1,666,805.62								

Benefits Paid During 1916, excluding loans, $631,608.61.

Total Benefits Paid in 37 Years and 2 Months, including loans, $13,332.956.00.

*The weekly dues were 10c. †The weekly dues were 15c. ‡The weekly dues were 20c. §The weekly dues were 25c. *The weekly dues were 30c.

The foregoing table is one of the most complete historical resumes of the financial transactions of the International Union ever issued. It presents a ird's-eye view of the benefits paid, the cost per member per year and the cost per member for the given number of years, and the balance on hand at he end of each fiscal year. For instance, in the payment of Out-of-Work benefit the amounts fluctuate according to the state of trade. The highest cost er member per year for Out-of-Work benefit was $6.43 4/10 in 1896, and the lowest cost per member per year was 39½ cents in 1903.

The Out-of-Work benefit has been paid for a period of twenty-seven (27) years, commencing Jan. 1, 1890, and the average cost per member per year or the first ten years was $3.29 1/10. This is instructive information, as the ten years in question were about equally divided between periods of normal rade condition and industrial stagnation. The average cost per member per year for the twenty-seven years in which the benefit has been in operation vas $1.93 7/10.

Special 15c members are those who join at 50 years or over and other constitutional reasons. They receive strike, and not more than $50.00 death enefit. The 20-cent beneficiary retired members receive sick and death benefit, hence both are included when figuring the cost per member per year in he payment of benefits in which they participate, although in the tables they are given separate columns of membership and affiliation. Class A members receive strike, sick, out-of-work and death benefits. During the year 1916 they participated in strike benefits only, hence are not included in the ost per member in any other benefit.

NOTE:—The following explains the different kinds, periods and amount of benefits paid:

ise Loans: One-year members are entitled to a loan for transportation to the nearest union in whatever direction he or she desires to travel; but in no shall the loans exceed in the aggregate $20. Class A members are entitled to $10 in the aggregate.

Strike Benefit: For the first sixteen weeks, $5 per week is paid, and $3 per week until the strike or lockout has terminated. Class A members eceive $2.50 for the first sixteen weeks and $1.50 per week until the strike or lockout has terminated.

Sick benefit is $5 per week; provided such sickness or inability shall have been for at least one week or seven days, but no member shall be entitled o any sick benefit for a longer period than thirteen weeks in any one year. Class A members are entitled to $2.50 per week.

Death and Disability Benefits: These benefits are graduated, and are as follows: A member who shall have been such for two years, the sum of $50 is aid toward defraying funeral expenses. Including the said $50 funeral expenses, the International Union pays upon the death of a member the following ums: First—If the member has been such for at least five consecutive years, a sum of $200. Second—If the member shall have been such for at least n years, $350. Third—If the member has been such for at least fifteen consecutive years, $550. The total disability benefit was adopted in 1902. This enefit is paid direct to the applicant or guardian, and is the same amount as in case of death, less $50.00, which is retained and paid towards defraying neral expenses at time of death. A benefit of $40.00 is paid in the event of the death of a wife or widowed mother of a member. Class A members e entitled to $25.00 death benefit at the expiration of a two-year membership, $50.00 from two to five years, and $100.00 for membership exceeding e years.

Out-of-Work Benefit: A 30-cent member having paid weekly dues for a period of two years is entitled to an out-of-work benefit of $3 per week, and 50 ents for each additional day, and the Class A member is entitled to $1.50 per week and 25 cents for each additional day. No benefit is paid for the first ne week after a member was discharged from employment or laid off. Any member receiving benefits for six weeks is not entitled to any benefit for even weeks thereafter, and no member shall receive benefits exceeding 18 weeks in any one year.

REPORT OF ORGANIZERS.

Detroit, Mich., April 4, 1917.

There has been no serious eruptions in the large non-union cigar factories of this city, since the employes who were contending for an increase of wages and more humane conditions were instructed to return to work in those shops that promised an increase. But only a small degree of contentment prevails among the great majority of the cigar makers working under the slight improvements that have taken place, and very frequently we hear of protests and murmurs of discontent. The manufacturers have not lived up to expectations and are not showing a disposition to give a reasonable share of their profits to the employes. The conditions that confront the cigar girls in Detroit make it absolutely imperative that the wages paid for their labor, must be in proportion to the increased prices of commodities, and the cost of living expenses in order to obtain the things necessary to sustain life.

The profits that are made on the goods turned out in those low wage shops are much larger than in factories that pay the union scale and still here in this city union manufacturers are satisfied and offer no complaint against the union bill, and their business has been steadily on the increase for several months. The cigarmakers as an organization do not wish to clash with their employers and resort to the method of strike in order to inforce their demand for increased prices, and only do so as the last resort after all mediation and arbitration has failed to adjust the difference. It must be distinctly borne in mind that the strike that occured in Detroit a few months ago was the uprising in mass of the un-organized workers, but had the employers condescended to meet their committee, little time would have been wasted in coming to an agreement, and thousands of dollars might have been saved to the manufacturers, that fact should be impressive and clear to them; it is plain to everyone else. However, we are surprised to note how much that valuable lesson has miscarried in the minds of those vitally concerned. The Cigarmakers Union, as an institution, is a fixture in the industrial world; it has come to stay, and will be here in its present state—or improved condition—when employers of today have ceased to trod this soil. The Cigarmakers' Internation Union will always endeavor to defend and protect its members against industrial oppressions, and continue to organize the unorganized workers of its craft and offer every legitimate inducement to gather them into the fold. The movement has been started throughout the entire country and cannot be halted; the way has been paved in Detroit and is making progress in the right direction. The privilege to organize is an undisputed right, and it is manifestly our duty to go so, and we will conscientiously try and fulfill that obligation only ceasing in our efforts when the task has been accomplished and a full measure of justice has been meted out to the workers by fair compensation for their labor, based on an equitable wage scale and safeguarded against intolerable conditions.

Fraternally,

R. S. SEXTON,
EMILIA WEISS.

OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

NOTICE.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

NOTICE.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

NOTICE.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

NOTICE.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

NOTICE.

Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.

UNION 491, HURON, S. D.

NOTICE.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25c installments. The assessment commenced April 9, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after April 9 have to pay the full assessment. Members who joined after April 9 do not have to pay the assessment.

DECISION OF EXECUTIVE BOARD.

Washington, D. C., March 28, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by Mr. W. T. Bradford of Union 72, of Burlington, Iowa, against a decision rendered by the International President, the vote was as follows:

Affirmative: None.

Negative: Hoffman, Gariepy, Reichert, Hall, Stack and Gompers.

The basis of the appeal was: Union 72, of Burlington, Iowa, fined the appellant the sum of $2 for failing to parade on Labor Day. Mr. Bradford claims that he was unable to get to town on Labor Day on account of bad roads, and that this should have been a valid reason for excusing him from parading. The union charges that the member was in town on Labor Day and that the excuse that the roads were so bad he could not get in was nullified by the fact that he did get in that day and was seen about town.

The International President bases his decision upon substantially the following grounds: That the evidence shows that Mr. Bradford was able to be about town in his automobile on the afternoon of Labor Day; that local unions have a right to fine members who fail to parade on Labor Day; that there seems to be no good reason for excusing Mr. Bradford and that as the local union is in the best position for judging the facts, he can see no good reason for reversing their action.

In accordance with the vote cast and above recorded, the decision of the International President is sustained.

Fraternally yours,
SAMUEL GOMPERS,
First Vice President.

Washington, D. C., April 6, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by Ramon R. Pintado, of Union 462, West Tampa, Florida, against the decision rendered by the International President, the vote was as follows:

Affirmative—None.

Negative—Hoffman, Gariepy, Reichert, Hall, Stack and Gompers.

The basis of the appeal was that the total disability benefit was paid to a member who claims that he is not totally disabled and will in time recover enough to work at the trade.

The International President bases his decision upon substantially the following ground, that Section 144a reads as follows:

"Should any member by the loss of one or both hands or by becoming totally and permanently blind become wholly and permanently incapacitated from performing any manual labor, the amounts above provided for in case of such member's death (excepting the fifty dollars funeral or cremation expenses) shall be paid to such member, and upon the death of such member no death benefit shall be paid except the fifty dollars so withheld for funeral or cremation expenses."

That there is no option in the matter and the law must be enforced impartially, that the evidence in the case seems to prove that this member is permanently disabled and under the circumstances the International President can make no other decision.

In accordance with the vote cast and above recorded the decision of the International President is sustained.

Fraternally,
SAMUEL GOMPERS,
First Vice President.

Washington, D. C., April 6, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by Union 527, Chicago, Illinois, against the decision rendered by the International President, the vote was as follows:

Affirmative—None.

Negative—Hoffman, Gariepy, Reichert, Hall, Stack and Gompers.

The basis of the appeal was the interpretation of section 64, paragraph 7, of the constitution by the International President that cigarmakers belonging to a Class A union and not qualified to work in union-label shops can not become 30-cent members; that a Class A member who obtains employment in a union-label shop must become a 30-cent member and become affiliated with a union regulating, governing, and controlling union-label shops. Union 527 appeals against the decision, claiming that a member not desiring to take advantage of section 64, paragraph 7, is not required to do so and that 30-cent members are allowed to work in Class A shops.

The International President bases his decision upon substantially the following grounds: That under an agreement entered into between the joint unions of Chicago, members not qualified as cigarmakers but qualified as bunch breakers and rollers were eligible to join union 527, a Class A union, and that all qualified cigarmakers are to join those unions which have control of the union label; that the Class A plan of organization is intended merely as a stepping stone to full and regular membership, and to give persons working in cheap factories an opportunity to first organize, and second, to gradually increase their wages until they have reached a point where they become complete 30-cent members and demand the full scale of prices; that the decision does not prevent a Class A member who obtains employment in a shop using a union label from becoming a 30-cent member and becoming affiliated with one of the unions controlling union-label shops.

In accordance with the vote cast and above recorded the decision of the International President is sustained.

Fraternally,
SAMUEL GOMPERS,
First Vice President.

BUREAU OF INFORMATION

Mrs. Wm. Hey, Box 89, Cherokee, Kan., desires to hear from her husband, Wm. Hey. Important.

Mr. N. E. MacKenzie, Box 705, Sapulpa, Okla., desires the address of A. T. MacKenzie. Important.

The father of Scott P. Rogers desires to hear from him. Address Charles Rogers, 346 Wasco street, Portland, Ore.

Fred Hausser, 115 Raub street, Joliet, Ill., would like to hear from Matt Weber, as the latter's mother is very ill and is not expected to live.

Mrs. Jos. D. Palmer, 32 Moeller street, Binghamton, N. Y., wishes to hear from her brother, John Howard.

Emil La Page, 308 South Main street, Galena, Ill., would like to hear from Frank Oulette.

J. W. Baker would like to hear from W. J. Ray, care Union 95, St. Joseph, Mo.

Thomas Johnson would like to hear from his brother, J. J. Johnson. Address 1430 Neil avenue, Columbus, Ohio. He will hear something of interest to him, for his brother is very sick and there is some money for him.

NOTICE.

This is to inform the unions that Henry Plenn, 88812, initiated by 165, Philadelphia, May 15, 1903, and admitted to 129, Denver, Colorado, January 16, 1914, withdrawn March 14, 1917, has left a wife and two small children and another one soon to be born, at the mercy of charity, this union having been called upon to contribute to her; also the Jewish charity organization of this city is helping her out with groceries and money, and will look to us for further assistance, which we have already given in the way of money, until our next meeting, after which time more help will be necessary as the wife is unable to do any kind of work. Mr. Plenn is about 55 years old, short, stubby mustache and has a lot of gold work in front teeth; under medium height and weight about 140 lbs., possibly less. Any secretary holding his card please communicate with 129 Denver, Colorado. Accept no excuses he may offer for going away in this manner as it is a clear case of desertion.—J. W. Sanford, Fin. Secy. Union 129, Denver, Colo.

Financial Statement for March, 1917.

RECEIPTS—TAX.

11	St. Albans	$ 50	170	W. Palm Beach.	$ 50
12	Oneida	100	176	Newark	50
22	Detroit	150	179	Bangor	100
24	Muskegon	100	181	Ft. Madison	100
29	Jacksonville	100	182	Madison	100
35	Dayton	100	184	Bay City	100
36	Topeka	50	188	Seattle	100
37	Ft. Wayne	100	191	Morris	100
39	New Haven	150	209	Cold Water	50
52	Elmira	100	222	Peru	50
74	Poughkeepsie	100	249	Findlay	50
75	Columbus	100	258	Streator	100
82	Meadville	50	267	Sumneytown	100
84	Saugerties	100	272	Lansing	50
85	Eau Claire	100	273	Rockford	50
86	Mansfield	100	274	Pekin	100
87	Brooklyn	150	279	Plattsburg	50
89	Schenectady	50	280	Owego	50
92	Worcester	100	282	Bridgeport	100
93	Omaha	50	286	Wichita	50
94	Pawtucket	100	287	Marinette	100
96	Akron	100	290	Janesville	100
100	Edgerton	50	292	Brooklyn	100
102	Kansas City	50	293	Ft. Smith	50
104	Pottsville	50	294	Duluth	50
108	Lockhaven	50	301	Akron	50
109	Aberdeen	100	305	Monmouth	100
110	Washington	50	398	Stamford	100
115	Canton	50	455	Galena	100
116	Cortland	50	461	Edmonton	100
118	Peoria	150	468	Albion	50
120	Muscatine	100	470	Portland	100
122	Warren	50	447	Stettler	100
135	Appleton	50	476	Pontiac	100
136	Hudson	50	479	Wheeling	50
140	St. Catharines.	100	491	Huron	100
143	Lincoln	100	494	Fall River	50
146	New Brunswick	100	500	Tampa	150
147	Union Hill	100	501	Wheeling	150
156	Suffield	150	512	Clarksburg	100
157	Rockford	100	519	Lisbon	50
160	Milford	100	521	McDonald	50
164	Ft. Collins	100			

MISCELLANEOUS SUPPLIES.

89	Schenectady	$0.50	138	Newark	$5.00
149	Brooklyn	1.00	381	Watertown	3.25
26	Norwalk	.75	480	Orlando	.50
192	Manchester	2.55	335	Hammond	.75
41	Aurora	1.00		J. A. B., Bingh'ton	1.75
107	Erie	.50	131	Jersey City	1.25
360	Delaware	1.20	430	Fulton	1.20
271	Rochester	1.20	262	Dallas	.50
222	Peru	.50	385	Portsmouth	2.55
5	Rochester	1.75	400	Red Wing	.75
314	Jackson	.50	8	Hoboken	3.00
99	Ottawa	.75	230	Millville	2.55
59	Brantford	.75	381	Watertown	.80
202	Portland	1.00	61	LaCrosse	1.00
437	Cairo	1.00	305	Monmouth	.75
171	E. Greenville	2.95	4	Cincinnati	6.75
306	Pueblo	.15	119	San Juan	8.25
425	Astoria	.60	131	Jersey City	.65
236	Reading	3.15	191	Morris	1.70
183	Mendota	1.00	120	Muscatine	.75
243	Chgo. Heights.	1.70	463	Pontiac	5.25
231	Amsterdam	.95	309	Rothsville	1.00
221	So. Bend	.75	435	Kenton	.75
102	Kansas City	.75	148	Cagnas	1.50
173	Zanesville	.22		W. Banker, for dues	.90
441	Little Rock	.50	474	Stettler, returned funds	291.45
468	Albion	2.40			
136	Hudson	1.25			

Receipts for March	$7,575.77
Balance February 28	1,281.09
Total	$8,856.86

EXPENDITURES FOR MARCH, 1917.

Office rent	$ 100.00
Salary to Int'l President (5 weeks)	200.00
Salary to clerks and stenographers	705.75
Printing February Journal	408.58
1,225 circular letters in Seubert case	16.50
99 out of work registers	120.00
168 cash books	75.60
1,500 postals—Form 1	3.75
5,000 letterheads for office	11.00
10,000 note heads for office	15.00
1,000 trade note letters	2.50
550 circulars, 7th vice president	7.50
1,000 withdrawal certificates	4.50
525 circulars, amendment Nos. 2 and 144	7.50
2,625 due books	57.50
476 books of 30-ct. dues	168.00
3,500,000 blue labels	420.00
P. R. Martinez, sal. and exp., organizer	100.00
J. E. Farrell, sal. and exp., organizer	200.00
Wm. McCabe, sal. and exp., organizer	200.00
W. S. Best, sal. and exp., organizer	235.00
R. Sexton, sal. and exp., organizer	200.00
E. Weiss, sal. and exp., organizer	50.00
C. W. Winfield, sal. and exp., special organizer	165.40
W. A. Campbell, sal. and exp., financier	125.00
A. E. Adeloff, exp. to Waukegan	3.94
Int'l President, exp. to Washington	61.25
Hughes & Ellsworth, atty. fee in B. Prosser case	50.00
Moving records and supplies to storage	10.00
A. F. L. tax for December	294.54
Label department tax—January	106.00
245 200-500 reams blue label paper	1,213.99
123 365-500 reams of Journal paper	1,100.44
1 ream wrapping paper	13.33
1 ream Manilla wax paper	3.63
1,025 clasp envelopes	6.12
1 roll twine	10.28
Seals and presses	30.75
Expressage on labels and supplies	30.73
Postage on letters and supplies	73.73
Postage on Journals	44.02
2,200 postals	22.00
Charges on package from Settler	1.00
Charges on package from Athens	.43
Electric light and globes	4.49
Telephone service	6.60
Addressograph supplies	1.07
Exchange on checks	2.03
Carting supplies to No. 14	1.20
Miscellaneous supplies	7.05
Telegrams	9.69
Expense for March	6,756.39
Balance March 31	2,100.47
Total	$8,856.86

INTERNATIONAL FINES

The International Executive Board approved the application of 83, Nashville, Tenn., to fine C. E. Gerth $100 for starting and managing the San Ray Cigar Factory for Englehardt Bros., and to fine A. H. McCarner $50 for working in the non-union shop of Englehardt Bros. Vote: Affirmative, 5; one member approved a $25 instead of the $50 fine.

Approved the application of 17, Cleveland, to fine W. P. Baker (107346), $25 for working in a closed shop and conduct unbecoming a union man. Vote: Affirmative, 6.

Approved the application of 367, Ogden, Utah, to fine Wm. Van Unen (118716) $100 for running a machine shop. Vote: Affirmative, 5; negative, 1.

Approved the application of 331, Crookston, Minn., to fine Ernest Tuel (43578) $25 for working below the union scale. Vote: Affirmative, 6.

Approved the application of 167, Owosso, Mich., to fine C. F. Cummings (22638) $100 for running a non-union shop. Vote: Affirmative, 5; one member approved $25.

Approved the application of 315, St. Cloud, Minn., to fine Ed. Kowalkowski (6109) $25 for misusing the label. Vote: Affirmative, 7.

Approved the application of 15, Chicago, to fine Harry Goldspiegel (45973) $50 for working in the Steele and Landfield strike shop of Benton Harbor. Vote: Affirmative, 6; one member approved $25.

Correction: Mrs. J. B. Adams was published in March as being fined $100 for working in Brenner's. It should have been Mr. J. B. Adams.

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UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

308	Muncie	$100	368	Port Huron	50
309	Rothsville	100	369	Sherman	100
310	Manistee	100	370	Jamestown	100
311	Auburn	100	371	Barre	50
312	Livingston	150	372	Marshfield	100
313	Lima	150	373	Sherbrooke	100
314	Jackson	100	375	Anaconda	100
316	McSherrystown	150	377	Webb City	100
317	Wilkes-Barre	50	379	Rochester	100
319	Waukegan	50	380	Wallace	50
321	New Britain	100	381	Watertown	100
323	Sheboygan	100	382	Rushville	100
325	Spokane	100	383	Chicago	150
326	Taunton	50	384	St. Augustine	100
328	Creston	100	385	Portsmouth	50
329	Fond du lac	100	390	Thomasville	100
331	Crookston	100	391	Bellingham	50
332	San Diego	150	392	Lakeland	50
334	Saratoga	100	393	Cadillac	50
336	Tampa	150	394	Sycamore	100
337	Key West	100	395	Waterbury	100
338	Eureka	100	396	Northampton	50
339	Kokomo	50	397	Ionia	100
342	Batavia	50	398	Stamford	100
343	Indiana Harbor	50	399	Vincennes	50
345	Kansas City	50	400	Red Wing	50
352	Brookville	50	402	Quakertown	150
353	Nanticoke	50	403	Marquette	100
355	Honesdale	50	405	Birmingham	50
357	Vancouver	100	406	Crawfordsville	50
358	Freemont	100	407	Norwich	50
360	Delaware	50	409	Kewanee	100
362	Great Falls	150	412	Newport News	50
364	Nacogdoches	100	413	Calumet	50
365	Havana	$100			

AMENDMENTS PROPOSED

Union 218, Binghamton, N. Y., submits the following amendment:

Amend Section 134 by striking out the word "thirteen" on line 13 and insert the word "ten" —the section as amended to read: "No member shall be entitled to sick benefit for a longer period than ten weeks in any one year, commencing from date of member's first report.

The amendment of 242, York, Pa., as published in the February issue, as follows:

Amend Section 64, on line 11, after the words "weekly dues" and insert the following: "And one-half International assessment while working in a Class A or open factory."

Received the endorsement of 316, McSherrytown; 168, Oshkosh; 267, Sumneytown; 171, E. Greenville; 274, Pekin; 282, Sellersville; 343, Indiana Harbor; 257, Lancaster; 236, Reading; 295, Scranton.

Not having received the required number of endorsements, cannot be submitted to a vote of local unions.

The amendment of 528, Detroit, as published in the March issue, as follows:

Amend Section 79, of the International Constitution, commencing on line 33, after the word "application," insert the following paragraph:

'but such assessment having been levied and not used in the specified strike for which it was levied (as in case of the Detroit strike), that the remaining amount be set aside from the General Fund and be designated as "a Strike Defense Fund," and must be used for no other purpose. The International President shall have supervision over same. He shall be required to assist members on strike out of said funds, in accordance with the foregoing provisions of this section. And all disbursements be amenable to the laws as provided for by the constitution, that are not in conflict with this paragraph.

Received the endorsement of 72, Burlington; 12, Oneida; 215, Logansport; 427, Perth Amboy; 274, Pekin; 168, Oshkosh; 9, Troy; 527, Chicago.

The amendment of 500, Tampa, as published in the March issue, as follows:

To Section 184—After the words "same" on line 4, add the following, "The class of members paying fifteen-cent dues because age or chronic illness debarred them from being admitted as thirty-cent members, are exempt from paying International assessments."

Received the endorsement of 402, Quakertown; 383, Chicago; 90, New York; 215, Logansport; 381, Watertown; 274, Pekin.

The amendment of 500, Tampa, as published in the March issue, as follows:

Addition to Class A Section—"It shall be optional with Local Unions to allow seven (7) or more persons employed in the cigar industry, in other work than cigar making, cigar packing, such as strippers and cigar factory employes to apply for, and receive a charter under the Class A plan. Dues and benefits to conform thereto. This shall apply also to label factories."

Received the endorsement of 402, Quakertown; 383, Chicago; 90, New York; 215, Logansport.

Amendments adopted since the issuance of the June, 1916, Edition of the Constitution:

No. 1. Amend Sec. 154 by striking out "$7.00" on line 21 and insert "$8.00." Also strike out "$6.00" on line 23 and insert "$7.00." Section to read: "But in no case shall the Union Label be used in a factory in the United States which pays less than $8.00 per thousand for making or less than $1.00 for packing per thousand, and in Canada which pays less than $7.00 for mold work—five molds of 20 bunches."

No. 2. Amend Sec. 154 by adding after the word "bunches" on line 23 "nor which pays less than $10.00 per thousand for hand work, less than five molds of 20 bunches each to be considered hand work." Section to read accordingly.

Strike out the figures "$20.00," on line 24, of Section 154, and insert therein the figures "$25.00 net." Paragraph to read: "Nor shall it be allowed on any cigars sold for less than $25.00 per thousand net."

Section 151. Add on last line after the word "cigars," "and on tin cans containing 25 cigars or less." Section to read accordingly.

LOST CARDS

32071 Tom Thoraldson, init. by 266 Dec. 2, 1916; lost April 9, 1917.

35774 Bert Gleed, init. by 278, Dec. 1, 1916; lost April 9, 1917.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolution of respect and condolence relative to death or deaths as follows, and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee.—Math. Frey (47147), who died March 15; A. W. Klatt (31184), who died March 18.

Union 218, Binghamton.—John Morawetz (41061), who died March 10.

Union 168, Oshkosh, Wis.—For John Pistobl.

Union 247, Blue Island—Frank Denner.

Union 76, Hannibal.—R. Rockenbach (108726), who died Jan. 24; C. Schaffer (100817), who died Feb. 9, and F. Schaefer (118054), who died March 17.

UNION NOTES

Anyone knowing where Edward Edwards (103321) is, please notify Union 38, Springfield, Illinois.

Anyone having seen Mike Skavetski (100363) lately, or knowing his present whereabouts, will confer a favor by notifying H. G. Chatfield, Sec'y 290, Janesville, Wis.

Union 17, Cleveland, requests J. Conway and E. Sorensen to send for their suit cases, which have been stored for more than a year. Go to an express office in your town and give them an order to get them.

Union 325, Spokane, Wash., wants cigarmakers to stay away from Spokane. Some of their men are not working and they are about to revise their bill of prices.

Union 160, Milford, Mass., would like to hear from C. Norton, reference unpaid room rent.

Secretary holding card of M. Bartholomew (745) will please communicate with Union 48, Toledo, O.

Union 206, North Adams, Mass., would like to hear from Nicholas W. Thornton of Dorchester, Mass. Important.

Secretary knowing whereabouts of Wm. H. Scott (97456) please notify Union 97, Boston.

Herrick Johnson (69336) is requested to write Union 266, Memphis, Tenn., on a matter of importance to him (Johnson).

Any secretary knowing the whereabouts of Wm. Larson (62889) please notify S. P. Malagian, Secretary 363, Waukesha, Wis.

Union 363, Waukesha, Wis., wishes to hear from Wm. Larson (62889) immediately.

Louis Arnstein, 17863 and John Fishel 26602, who worked in shop of B. Schwartz in Detroit, have some back pay coming which they can secure by writing to Secy. of Union 22, Detroit, Mich.

Notes by 97, Boston: May 2, 97 will be 35 years of age. Few of those who applied for our first charter are left; two of them are now successful manufacturers. — Conditions have changed since 1882. What one of the thirteen pioneers could foresee the growth of our local?—Label Committee has inserted in all the daily papers a label advertisement, changing weekly, that is being discussed all over the city. They have addressed various labor organizations, distributing 10,000 memo. books amongst their members. Also ordered 60,000 baseball pamphlets. Yes, they are on the job.—Our Executive Board vies with the Label Committee in maintaining the prestige of our local.—Yes, we gave $50 to the neckwear workers on strike and $25 to the White Rats, also on strike.—Will the powers that be in San Francisco railroad Mooney to the gallows?—The increased prices of commodities reduces the purchasing power of our wages.—Will Congress increase the taxes?—A new Russia; and who would have believed it?—Mayor Curley of Boston has done all he could to boom union-made cigars.—Democracy is winning all over the world.—Free Russia means much to the rising generation.—Labor organizations having secure funds will weather this crisis.—Boom the label—all labels.—All dual organizations ought to at once affiliate with their national organization.

Hartford, Conn., Local, No. 42, wishes to thank the following unions for the donations to the Francis Corcoran benefit fund: 25, $1; 279, 50c; 90, $2; 182, $1; 179, $1; 282, $1; 186, $1; 177, $1; 266, $1; 437, 50c; 491, $1; 228, $1; 367, 50c; 321, $1; 160, $1; 143, 50c; 76, $1; 499, 50c; 331, $1; 274, 50c; 43, 50c; 285, 50c; 44, $2; 243, 50c; 200, 50c; 162, $1; 336, $2; 89, 50c; 294, $1; 3, $1; 157, 50c; 84, 65c; 28, $1; 26, 50c; 238, $1; 193 50c; 153, 10c; 271, $1; 439, 60c; 206, $1; 248, 50c; 343, 50c; 97, $15.80.

Boston, Mass., March 24, 1917.

Union 97, Boston, begs to acknowledge the following donations to the Tracy fund: 192, $42.90; 43, $1; 172, $5; 168, $1; 144, $10; 225, $2.50; 90, $5; 141, $5; 251, $5; 25, $5; 402, $1; 238, $1; 122, $1; 7, $1; 102, $3; 157, $1; 257, $2.65; 469, $1; 162, $2; 500, $5; 146, $3; 3, $1; 313, $2; 24, $1; 150, $2; 316, $2; 250, $2; 16, $1; 1, $2; 497, $1; 129, $1; 81, $1; 285, $1; 455, 75c; 12, $5; 58, $5; 488, $1; 277, $1; 331, $1; 83, $1; 231, $1; 91, $1; 243 50c; 381, $1; 221, $5; 160, $1; 35, $2; 491, $1; 447, $1; 367, $1; 456, $2; 109, $3; 483, $3; 60, $2; 61, $2; 464, $1; 177, $1; 266, $1; 20, $1; 394, $2; 512, $1; 311, $2; 336, $3.05; 99, $1; 209, $1; 6, $9.90; 279, $1; 41, $1; 179, $2; 84, $1; 501, $1; 437, $4.50; 22, $2; 125, $1.60; 143, 50c; 76, $2; 181, $2; 299, $1; 26, $3; 48, $1; 17, $10; 87, $5; 100, $1; 39, $10; 132, $5; 466, $1; 149, $2; 290, $1; 71, $1; 283 $2; 98, $1; 281, $1; 228, $2; 77, $1; 5, $5; 74, $3; 4, $10; 111, $1; 321, $1; 343, $1. Total $273.85.

A. VELLEMAN, Chairman.
HENRY ABRAHAMS, Secretary.

Corrections in list of donations to strikers of 528, Detroit: 225, Los Angeles, gave $5 instead of $1; 358, Fremont, gave $5, inadvertently listed with "other unions"; 157, Rockford, gave $4.25; 170, West Palm Beach, $4; 345, Kansas City, $1; and Union 205, Battle Creek, should receive credit for $40 more than was published in March.

AGENS BOIKE, Secretary.

DECISIONS OF THE PRESIDENT

Phil C. Nieman & Co. appealed against the Joint Advisory Board, Chicago, Ill., reference price on a 4¾-inch cigar, and against a ruling that his brother, C. L. Nieman, who is a part owner in the business, shall not be allowed to pack cigars, and also against the action in refusing to allow him to have girls not members put ribbons on cigars after they were packed by a journeyman cigarpacker. Reference the price on the cigar, the evidence submitted was conflicting and the matter is referred to the J. A. B. to set a price upon the cigar in compliance with the bill of prices. That part reference not permitting the brother, who is a member of the firm, to pack is sustained. That part reference permitting non-member girls to put ribbon on the cigars after they are packed by a journeyman cigarpacker was not sustained.

A. Sundmacher appealed against Union 4, Cincinnati, for refusing his claim for sick benefit. The appeal was not sustained.

Union 3, Paterson, appealed against the action of Financier Campbell for holding against the union $625 illegal sick and death benefit. The appeal was not sustained.

G. H. Beeden appealed against Union 81, Peekskill, for refusing to adopt a motion to levy an assessment to pay a deficiency of $66.43. The appeal was sustained.

H. Collier appealed against Union 97, Boston, for suspending him for nonpayment of dues. The appeal was not sustained.

Mrs. B. Gatecliff appealed against Union 278, London, for fining her $40 for working in a nonunion shop. Owing to extenuating circumstances the fine is reduced to $20.

R. J. Quinn appealed against Union 416, Norwalk, for suspending him. Owing to unavoidable circumstances not the fault of Mr. Quinn the appeal was sustained.

Wm. Gaigler appealed against Union 1, Baltimore, for suspending him. The appellant shows that he was out of work at the time of suspension. The appeal was sustained.

A. Booth appealed against Union 3, Paterson, for suspending him for nonpayment of dues. The appeal was not sustained.

Sarah Dreizen appealed against Union 3, Paterson, for suspending her for nonpayment of dues. The appeal was not sustained.

Philip Wagaman appealed against Union 316, McSherrystown, reference the expenditure of the 20 per cent allowed for local running expense. The appeal was not sustained.

Wm. Crawford appealed against Union 335, Hammond, for refusing to recognize a proxy vote in the election of local officers. The decision is that the proxy vote may be counted if the nominations have been made and forwarded to jurisdiction members. If, as in this case, the nominations are made and the election occurs the same night, the union has a right to reject a proxy vote. All nominations should be made at least a week prior to the election and all jurisdiction members given a chance to vote by letter or proxy.

PRIVATE LOANS

Secretary holding card of Calvin Carpenter (108228) please collect $5.50 and forward to 306, Pueblo, Colo.

Members owing private loans to Union 95, St. Joseph, Mo., kindly pay up, as we need the money to help others.

Members owing private loans to 72, Burlington, Ia., please pay up. We need the money.

Union 461, Edmonton, Alta., having dissolved, requests all members owing that union private loans to send them to the International Office.

All members owing 431, Litchfield, Ill., private loans must pay up or the constitution will be enforced.

Secretary holding card of N. Fortier (85235) please collect $1 private loan and forward to the Secretary of 282, Bridgeport, Conn.

Members owing Union 487, Baker, Ore., private loans must pay at once or they will be suspended.

Private loans due Union 37, Ft. Wayne, 75 cents, unless noted. The following list should be of great benefit to secretaries for reference in granting private loans to members: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), Jos. Bombardier (8649), Geo. Barnett (84117), E. P. Bernhardt (100522), $3; C. O. Conner (75457), Chas. Coats (78773), Jas. P. Collins (15426), J. P. Courtney (36326), Carson Cass (69661), $5; W. E. Dalton (84076), F. F. Dillinger (105796), Frank Duker (66438), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), Harry Hubert (94260), Frank Hickey (48677), Warren C. Jacobs (66625), $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitliker (51155), Geo. Kartman (119882), Wm. Love (24606), Albert Leonard (78402), A. E. Levy (53761), Chas. Lange (8367), Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Weythman (65890), $2; F. E. Oehlert (109435), G. F. Ruchard (67441), John Rosteck (112486), J. J. Pollard (86680), Rolla Pratt (109683), A. E. Penny (84400), L. Peary (75029), J. H. Philip (108202), C. A. Peles (52420), C. Schausten (39386), $1; Thomas Sherwood (28587), E. Steward (70002), John Seritz (84696), Scott Wells (98833), 50c; A. Vezollis (85767), Thomas Vieau (86484), Jas. Wilson (98988), $4; Jas. Worden (15516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), A. C. Baehr (88315), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084).

Secretaries holding cards of the following members please collect 50 cents, private loans, and forward to Union No. 76, Hannibal, Mo.: Mart Gentry (101338), Herman Plevka (8148), James Lymington (31245), Thos. Vieau (86484), Walter Pillers (25373), Thos. A. Boulan (105878), A. J. Holloran (104657), Louis Linse (72428), Henry Pagel (84755), H. F. Hellman (37146), L. L. McGuire (14876), John Minne (94740), W. H. Weythman (65890), H. S. Dencey (38072), I. L. Thurmond (9036), Geo. M. Zange (107130), Lee Sullivan (23224), Wm. Hackman (73898), W. T. Lichtenstein (15871), G. Galvin (30525), W. J. Bain (24116), John Fahey (3057), John B. Chase (37989), Roy Sims (89978), F. W. Gantz (72091), Wm. Gunlock (85158), Frank Bunch (7405), Ed. Klinschnettger (110528), W. E. Berry (22809), J. C. Geiselman (4344), L. Godfrey (2480), F. J. Gallagher (68400), W. T. Lichtenstein (51971), G. Brodlet (109375), Philip Harris (7581), Chas. Dicer (67369), W. S. East (112015), Chas. W. Devlin (95889), Arthur Alkine (29241), W. J. Holloran (104657), Chas. R. Koenig (17224), L. D. Bingham (23639), J. Holmes (53936), Peter Klein (58071), Gilbert Tauchert (7349), Henry Grazer (50888), J. Woltemade (100502), T. J. Murphy, Geo. Knepper (balance on board bill), $3.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal:

John A. Roberts.

Union 205, Battle Creek, Mich., for E. Larson.

Union 39, New Haven, Conn., for C. F. Perry, F. R. Gregory, Ed. Knoob, Chas. F. Gent, Louis Kronmiller, Frank Peitzer, Paul Rousseau, F. Heer.

Union 95, St. Joseph, Mo., for Edna Engles (100300).

Union 17, Cleveland, O., for John Dodd (2), F. H. Baker (2), Ed. Hill (3), M. Bartholomew, L. J. Smith (2), O. West, Henry Richardson, Louis Kampleman, Walter Hill (2).

International Office, for Frederick Doxey.

State of Trade April 1, 1917.

GOOD

12 Oneida
122 Warren
145 Williamsport
236 Reading
267 Sumneytown
397 Ionia
402 Quakertown

FAIR

2 Buffalo
7 Utica
17 Cleveland
18 Brattleboro
21 Marlboro
22 Detroit
24 Muskegon
26 Norwalk
27 Toronto
43 Urbana
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
73 Alton
79 Sandusky
81 Peekskill
85 Eau Claire
89 Schenectady
92 Worcester
98 St. Paul
99 Ottawa
102 Kansas City
103 Ansonia
107 Erie
117 Pine Bluff
123 Hamilton
126 Ephrata
134 La Porte
142 Lockport
147 Union Hill
152 Youngstown
153 Sioux Falls
156 Suffield
157 Rockford
160 Milford
163 Marysville
182 Madison
191 Morris
205 Battle Creek
206 No. Adams
210 Rome
222 Peru
231 Amsterdam
239 Lyons
257 Lancaster
279 Plattsburg
280 Owego
282 Bridgeport
290 Janesville
295 Scranton
297 Canton
300 Michigan City
301 Akron
302 Tecumseh
311 Auburn
314 Jackson
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
346 San Antonio
366 Ann Arbor
368 Port Huron
372 Marshfield
385 Portsmouth
390 Thomasville
395 Waterbury
407 Norwich
410 Centralia
415 Elkhart
416 Norwalk
417 Dunkirk
425 Astoria
427 Perth Amboy
450 Enid
455 Galena
469 Bakersfield
477 Manitowoc
482 Wausau
502 Pittsburgh
510 Fairmont

DULL

5 Rochester
9 Troy
20 Decatur
23 Springfield
25 Milwaukee
34 Chip'wa Fls
38 Springfield
46 Grand Rapids
52 Elmira
56 Leavenworth
57 Champaign
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
86 Mansfield
88 Dubuque
100 Edgerton
104 Pottsville
108 Lock Haven
112 Oneonta
120 Muscatine
124 Watertown
125 Norwich
127 Mattoon
130 Saginaw
135 Appleton
150 Sioux City
154 Lincoln
158 Lafayette
161 Denver
162 Green Bay
168 Oshkosh
170 W.Palm Bch
172 Davenport
173 Zanesville
175 Kingston
178 Olney
186 Flint
188 Seattle
193 Jefferson City
197 Warsaw
200 Galesburg
202 Portland
209 Coldwater
214 Bluffton
215 Logansport
221 South Bend
225 Los Angeles
240 Norfolk
249 Findlay
250 Belleville
263 Adrian
266 Memphis
272 Lansing
274 Pekin
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
310 Manistee
330 Alpena
332 San Diego
349 St. John
351 Mankato
355 Honesdale
359 Atchison
365 Havana
371 Barre
381 Watertown
399 Vincennes
400 Red Wing
406 Crawfordsville
409 Kewanee
419 Salina
424 Stratford
433 Mobile
435 Kenton
443 Albuquerque
452 Petoskey
456 Albia
468 Albion
476 Pontiac
479 Wheeling
489 Chanute
490 Fairfield
491 Huron
494 Fall River
495 Antigo
497 Kankakee
498 Everett
501 Wheeling
505 Uniontown
521 McDonald

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ANNUAL FINANCIAL REPORT
OF
Cigar Makers' International Union
...OF AMERICA...

For the Year 1916 — Chicago, April, 1917

Compiled from the monthly reports of Financial Secretaries of Local Unions, commencing January 1, 1916, ending December 31, 1916, including general fund on hand January 1, 1916, also amounts illegally expended during the fiscal year, 1916, balance on hand and deficiencies of Local Unions on January 1, 1917.

1 BALTIMORE. 214 mem.

Receipts.

Init. fees	$ 166.50
Dues	3,513.20
$1 Int'l ass't.	665.25
Fines	6.50
Coll. loans	33.00
Ass't from unions.	3,850.00
Ret. benefit	1.00
Rep't'd receipts.	$8,235.45
Bal. Jan. 1, '16	529.78
Grand total	$8,765.23

Expenditures.

Loans granted	$ 28.60
Sick benefit	1,670.31
Strike benefit	439.13
O. of W. benefit	402.00
Death benefit	4,080.60
Sal. and com. exp.	808.20
Sta. and postage..	21.00
Label agit. exp.	230.00
Int. election exp..	24.00
Rep't'd exp.	$7,703.24
Bal. Jan. 1, '17	1,061.99
Grand total	$8,765.23

2 BUFFALO. 419 mem.

Receipts.

Init. fees	$ 109.50
Dues	7,746.00
$1 Int'l ass't.	1,558.25
Fines	49.00
Coll. loans	195.00
Ass't from unions.	400.00
Interest	27.27
Ret. label agit.	244.86
Ret. rent, etc.	2.00
Rep't'd receipts.	$10,331.88
Exp. over pctg.	104.25
Bal. Jan. 1, '16	1,461.04
Grand total	$11,897.17

Expenditures.

Loans granted	$ 411.00
Sick benefit	1,821.92
O. of W. benefit	98.50
Death benefit	4,080.00
Hall rent, etc.	264.00
Sal. and com. exp.	1,258.75
Sta. and postage..	72.61
Label agit. exp.	902.18
Tax to Int. union.	160.00
Sundries	169.65
Int. election exp..	42.89
1c per mem. tax to A. F. of L.	200.00
Assist. to unions..	1,550.00
Rep't'd exp.	$10,971.50
Bal. Jan. 1, '17..	925.67
Grand total	$11,897.17

3 PATERSON. 147 mem.

Receipts.

Init. fees	$ 47.00
Dues	2,459.95
$1 Int'l ass't.	479.25
Fines	51.40
Coll. loans	108.40
Interest	9.67
Rep't'd receipts.	$3,155.67
Due fin. exam.	625.00
Bal. Jan. 1, '16	1,376.30
Grand total	$5,156.97

Expenditures.

Loans granted	$ 110.50
Sick benefit	291.40
Death benefit	1,150.00
Hall rent	45.00
Sal. and com. exp.	426.00
Sta. and postage..	81.36
Label agit. exp.	139.00
Tax to Int. union.	250.00
Sundries	29.80
Int. election exp..	18.15
Assist. to unions..	1,100.00
Rep't'd exp.	$3,641.21
Cor. acc't.	1.00
Total	$3,642.21
Bal. Jan. 1, '17..	1,514.76
Grand total	$5,156.97

4 CINCINNATI. 1,039 mem.

Receipts.

Init. fees	$ 471.75
Dues	12,639.35
$1 Int'l ass't.	2,471.50
Fines	9.00
Coll. loans	824.25
Interest	23.80
Rep't'd receipts.	$16,439.65
Bal. Jan. 1, '16..	2,524.73
Grand total	$18,964.38

Expenditures.

Loans granted	$ 321.00
Sick benefit	3,807.79
O. of W. benefit..	762.00
Death benefit	5,100.00
Hall rent	322.00
Sal. and com. exp.	1,941.14
Sta. and postage..	42.72
Label agit. exp.	510.00
Tax to Int. union.	100.00
Sundries	346.90
Atty. fees, etc.	50.00
Int. election exp..	37.20
Assist. to unions..	3,050.00
Rep't'd exp.	$16,390.75
Bal. Jan. 1, '17..	2,573.63
Grand total	$18,964.38

5 ROCHESTER. 192 mem.

Receipts.

Init. fees	$ 69.00
Dues	3,676.90
$1 Int'l ass't.	761.00
Fines	1.00
Coll. loans	133.60
Ass't from unions.	2,950.00
Interest	6.72
Ret. benefit	.71
Rep't'd receipts.	$7,598.93
Due fin. exam.	18.05
Bal. Jan. 1, '16	315.89
Grand total	$7,932.87

Expenditures.

Loans granted	$ 170.50
Sick benefit	1,049.81
O. of W. benefit..	158.00
Death benefit	4,300.00
Hall rent	100.00
Sal. and com. exp.	656.60
Label agit. exp.	195.00
Tax. to Int. union.	150.00
Sundries	30.49
Int. election exp..	19.40
To A. F. of L. for Women Workers.	172.88
Ret. dues, etc.	3.00
Assist. to unions..	600.00
Rep't'd exp.	$7,605.68
Bal. Jan. 1, '17	327.24
Grand total	$7,932.87

6 SYRACUSE. 247 mem.

Receipts.

Init. fees	$ 77.50
Dues	4,763.25
$1 Int'l ass't.	994.25
Fines	.50
Coll. loans	219.10
Ass't from unions.	4,500.00
Interest	17.19
Rep't'd receipts.	$10,571.79
Exp. over pctg.	321.48
Bal. Jan. 1, '16..	907.86
Grand total	$11,801.13

Expenditures.

Loans granted	$ 273.25
Sick benefit	2,338.54
O. of W. benefit..	477.00
Death benefit	2,590.00
Hall rent	217.50
Sal. and com. exp.	1,076.50
Sta. and postage..	44.30
Label agit. exp.	266.82
Sundries	131.00
Atty. fees, etc.	3,208.62
Int. election exp.	87.82
Ret. dues, etc.	7.00
Rep't'd exp.	$10,657.85
Bal. Jan. 1, '17	1,143.28
Grand total	$11,801.13

7 UTICA. 92 mem.

Receipts.

Init. fees	$ 24.00
Dues	1,960.25
$1 Int'l ass't.	409.25
Fines	3.00
Coll. loans	124.30
Interest	13.70
Rep't'd receipts.	$2,534.50
Exp. over pctg.	40.28
Bal. Jan. 1, '16	654.01
Grand total	$3,228.79

Expenditures.

Loans granted	$ 82.00
Sick benefit	387.30
O. of W. benefit..	141.00
Death benefit	590.00
Hall rent	56.50
Sal. and com. exp.	400.50
Sta. and postage..	33.30
Label agit. exp.	96.12
Tax to Int. union.	150.00
Sundries	21.90
Int. election exp..	20.69
Ret. dues, etc.	5.00
Assist. to unions..	650.00
Rep't'd exp.	$2,634.31
Bal. Jan. 1, '17	594.48
Grahd total	$3,228.79

8 HOBOKEN. 75 mem.

Receipts.

Init. fees	$ 22.00
Dues	1,249.65
$1 Int'l ass't.	254.00
Fines	10.50
Coll. loans	79.50
Ass't from unions.	1,450.00
Interest	5.15
Rep't'd receipts.	$3,070.80
Bal. Jan. 1, '16	655.24
Grand total	$3,726.04

Expenditures.

Loans granted	$ 36.00
Sick benefit	262.13
Death benefit	2,150.00
Hall rent	24.00
Sal. and com. exp.	232.75
Sta. and postage..	11.40
Label agit. exp.	68.25
Tax to Int. union.	50.00
Sundries	18.00
Int. election exp..	7.20
Assist. to unions..	250.00
Rep't'd exp.	$3,109.73
Bal. Jan. 1, '17	616.31
Grand total	$3,726.04

9 TROY. 191 mem.

Receipts.

Init. fees	$ 48.00
Dues	3,628.65
$1 Int'l ass't.	744.75
Fines	29.10
Coll. loans	178.50
Ass't from unions.	1,850.00
Interest	2.22
Rep't'd receipts.	$6,481.22
Bal. Jan. 1, '16	29.30
Grand total	$6,510.52

Expenditures.

Loans granted	$ 94.00
Sick benefit	1,320.25
O. of W. benefit	709.00
Death benefit	3,050.00
Hall rent	207.50
Sal. and com. exp.	623.55
Sta. and postage..	31.89
Sundries	13.75
Ret. dues, etc.	8.00
Rep't'd exp.	$6,057.94
Bal. Jan. 1, '17	452.58
Grand total	$6,510.52

10 PROVIDENCE. 105 mem.

Receipts.

Init. fees	$ 20.00
Dues	1,774.25
$1 Int'l ass't.	347.75
Fines	6.00
Coll. loans	220.25
Ass't from unions.	100.00
Interest	11.47
Ret. benefit	6.10
Rep't'd receipts.	$2,485.82
Bal. Jan. 1, '16	778.71
Grand total	$3,264.53

Expenditures.

Loans granted	$ 363.00
Sick benefit	653.90
O. of W. benefit	95.50
Death benefit	390.00
Hall rent	35.00
Sal. and com. exp.	283.15

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Sta. and postage..	20.50
Label agit. exp...	125.75
Tax to Int. union.	200.00
Sundries	39.94
Int. election exp..	17.58
Ret. dues, etc.....	1.00
Assist. to unions..	650.00
Rep't'd exp.....$2,875.62	
Bal. Jan. 1, '17...	388.91
Grand total.....$3,264.53	

11 ST. ALBANS. 8 mem.

Receipts.

Init. fees .....$	5.00
Dues	144.80
$1 Int'l ass't.....	31.00
Fines	.50
Coll. loans	79.00
Interest	2.96
Cor. by L. U.....	.30
Rep't'd receipts.$	263.58
Exp. over pctg....	.98
Bal. Jan. 1, '16...	163.17
Grand total.....$	427.73

Expenditures.

Loans granted ....$	26.00
Sick benefit	25.00
Hall rent	6.00
Sal. and com. exp.	36.00
Sta. and postage..	10.23
Label agit. exp....	10.54
Tax to Int. union.	150.00
Sundries	.57
Assist. to unions..	50.00
Rep't'd exp.....$	314.34
Bal. Jan. 1, '17...	113.39
Grand total.....$	427.73

12 ONEIDA. 174 mem.

Receipts.

Init. fees .....$	12.00
Dues	2,823.55
$1 Int'l ass't.....	564.25
Fines	10.50
Coll. loans	200.25
Ass't from unions.	200.00
Interest	19.90
Rep't'd receipts.$	3,830.45
Bal. Jan. 1, '16...	720.01
Grand total.....$	4,550.46

Expenditures.

Loans granted ....$	80.00
Sick benefit	530.41
O. of W. benefit...	306.00
Death benefit	899.33
Hall rent	72.00
Sal. and com. exp.	501.77
Sta. and postage..	16.53
Label agit. exp....	163.00
Tax to Int. union.	100.00
Sundries	89.10
Int. election exp...	26.30
Ret. dues, etc.....	1.25
Assist. to unions..	1,050.00
Rep't'd exp.....$	3,835.74
Bal. Jan. 1, '17...	714.72
Grand total.....$	4,550.46

13 NEW YORK. 202 mem.

Receipts.

Init. fees .....$	179.75
Dues	1,943.05
$1 Int'l ass't.....	365.25
Coll. loans	3.00
Ass't from unions.	150.00
Rep't'd receipts.$	2,641.05
Bal. Jan. 1, '16...	752.23
Grand total.....$	3,393.28

Expenditures.

Loans granted ....$	9.00
Sick benefit	669.91
O. of W. benefit...	241.50
Death benefit	600.00
Hall rent	52.00
Sal. and com. exp.	365.32
Sta. and postage..	52.45
Label agit. exp....	165.00
Tax to Int. union.	50.00
Sundries	78.60
Int. election exp..	20.80
Assist. to unions..	450.00
Rep't'd exp.....$	2,754.58
Cor. acc't.....	1.15
Total .....$	2,755.73
Bal. Jan. 1, '17...	637.55
Grand total.....$	3,393.28

14 CHICAGO. 1,411 mem.

Receipts.

Init. fees .....$	394.50
Dues	24,588.75
$1 Int'l ass't.....	4,941.25
Fines	63.50
Coll. loans	1,175.50
Interest	26.04
Ret. rent, etc.....	67.00
Ret. benefit	23.55
Label deposit	50.00
Rep't'd receipts.$	31,330.09
Bal. Jan. 1, '16...	1,719.75
Grand total....$	33,049.84

Expenditures.

Loans granted ....$	1,210.00
Sick benefit	5,692.00
Strike benefit	1,490.55
O. of W. benefit..	2,810.50
Death benefit	10,818.20
Hall rent	977.50
Sal. and com. exp.	3,482.89
Sta. and postage..	264.29
Label agit. exp....	1,687.00
Sundries	793.88
Ret. label dept....	100.00
Atty. fees, etc....	74.50
Int'l election exp..	214.50
Ret. dues, etc.....	2.60
Rep't'd exp....$	29,618.41
Bal. Jan. 1, '17..	3,431.43
Grand total....$	33,049.84

15 CHICAGO. 463 mem.

Receipts.

Init. fees .....$	242.00
Dues	7,298.00
$1 Int'l ass't.....	1,441.25
Fines	88.00
Coll. loans	306.50
Interest	7.23
Rep't'd receipts.$	9,332.98
Bal. Jan. 1, '16...	513.17
Grand total.....$	9,846.15

Expenditures.

Loans granted ....$	141.00
Sick benefit	1,530.70
Strike benefit	644.60
O. of W. benefit..	618.50
Death benefit	2,000.00
Hall rent	800.00
Sal. and com. exp.	1,248.60
Sta. and postage..	130.95
Label agit. exp...	414.00
Tax to Int. union.	100.00
Sundries	114.65
Int'l election exp..	76.60
Assist. to unions..	2,350.00
Rep't'd exp.....$	9,669.60
Bal. Jan. 1, '17...	176.55
Grand total.....$	9,846.15

16 BINGHAMTON. 113 mem.

Receipts.

Init. fees .....$	136.00
Dues	1,719.25
$1 Int'l ass't.....	350.50
Fines	3.50
Coll. loans	51.30
Ass't from unions.	150.00
Interest	11.96
Rep't'd receipts.$	2,422.51
Exp. over pctg....	19.60
Bal. Jan. 1, '16...	712.32
Grand total.....$	3,154.43

Expenditures.

Sick benefit .....$	442.86
O. of W. benefit...	23.00
Death benefit	550.00
Hall rent	89.80
Sal. and com. exp.	359.09
Sta. and postage..	9.97
Label agit. exp....	75.00
Tax to Int. union.	250.00
Sundries	4.98
Int'l election exp..	10.15
Assist. to unions..	800.00
Rep't'd exp.....$	2,614.85
Bal. Jan. 1, '17...	539.58
Grand total.....$	3,154.43

17 CLEVELAND. 512 mem.

Receipts.

Init. fees .....$	249.00
Dues	8,875.00
$1 Int'l ass't.....	1,831.25
Fines	31.50
Coll. loans	1,052.50
Rep't'd receipts.$	12,039.25
Exp. over pctg....	88.28
Bal. Jan. 1, '16..	3,091.45
Grand total....$	15,218.98

Expenditures.

Loans granted ....$	724.10
Sick benefit	1,981.10
O. of W. benefit...	55.00
Death benefit	5,980.00
Hall rent, etc.....	302.70
Sal. and com. exp.	1,574.65
Sta. and postage..	52.75
Label agit. exp...	185.70
Tax to Int. union.	100.00
Sundries	355.03
Int'l election exp..	48.57
Ret. dues, etc.....	2.50
Assist. to unions..	2,000.00
Rep't'd exp....$	13,362.10
Bal. Jan. 1, '17..	1,856.88
Grand total....$	15,218.98

18 BRATTLEBORO. 15 mem.

Receipts.

Init. fees .....$	8.00
Dues	304.55
$1 Int'l ass't.....	65.00
Coll. loans	25.00
Ass't from unions.	200.00
Interest	2.58
Rep't'd receipts.$	605.13
Bal. Jan. 1, '16...	142.24
Grand total.....$	747.37

Expenditures.

Loans granted ....$	8.00
Sick benefit	150.00
O. of W. benefit..	26.00
Death benefit	200.00
Hall rent	61.50
Sal. and com. exp.	17.40
Sta. and postage..	2.88
Tax. to Int. union	100.00
Sundries	2.72
Rep't'd exp.....$	563.50
Bal. Jan. 1, '17...	183.87
Grand total.....$	747.37

19 SAULT STE. MARIE. 13 mem.

Receipts.

Dues .....$	262.60
$1 Int'l ass't.....	50.00
Coll. loans	2.50
Rep't'd receipts.$	315.10
Bal. Jan. 1, '16...	210.08
Grand total.....$	525.18

Expenditures.

Loans granted ....$	5.00
Sick benefit	146.65
Hall rent	12.00
Sal. and com. exp.	54.00
Sta. and postage..	7.30
Label agit. exp....	1.00
Tax to Int. union.	100.00
Assist. to unions..	100.00
Rep't'd exp.....$	425.95
Bal. Jan. 1, '17...	99.23
Grand total.....$	525.18

20 DECATUR. 95 mem.

Receipts.

Init. fees .....$	16.00
Dues	1,770.30
$1 Int'l ass't.....	356.75
Fines	2.50
Coll. loans	421.75
Ass't from unions.	600.00
Rep't'd receipts.$	3,167.30
Bal. Jan. 1, '16...	460.06
Grand total.....$	3,627.36

Expenditures.

Loans granted ....$	194.00
Sick benefit	411.36
O. of W. benefit..	250.00
Death benefit	1,450.00
Hall rent	72.00
Sal. and com. exp.	257.00
Sta. and postage..	28.91
Label agit. exp...	103.96
Tax to Int. union.	50.00
Sundries	34.70
Int'l election exp..	12.92
Assist. to unions..	250.00
Rep't'd exp.....$	3,114.85
Bal. Jan. 1, '17...	512.51
Grand total.....$	3,627.36

21 MARLBORO. 12 mem.

Receipts.

Init. fees .....$	5.00
Dues	238.30
$1 Int'l ass't.....	45.00
Coll. loans	14.00
Rep't'd receipts.$	302.30
Bal. Jan. 1, '16...	151.20
Grand total.....$	453.50

Expenditures.

Loans granted ....$	13.00
Sick benefit	5.00
O. of W. benefit...	6.00
Hall rent	12.00
Sal. and com. exp.	61.00
Sta. and postage..	6.53
Label agit. exp...	11.35
Tax to Int. union..	100.00
Sundries	1.00
Int'l election exp..	4.76
Assist. to unions..	50.00
Rep't'd exp.....$	270.64
Bal. Jan. 1, '17...	182.86
Grand total.....$	453.50

22 DETROIT. 686 mem.

Receipts.

Init. fees.....$	728.50
Dues	10,952.50
$1 Int'l ass't.....	2,156.75
Fines	40.50
Coll. loans.....	473.00
Interest	34.62
Ret. benefit	1.83
Rep't'd receipts.$	14,387.70
Bal. Jan. 1, '16..	1,739.08
Grand total....$	16,126.78

Expenditures.

Loans granted ....$	534.00
Sick benefit	3,113.81
Strike benefit	202.08
O. of W. benefit..	112.00
Death benefit.....	3,162.60
Hall rent	160.00
Sal. and com. exp.	2,256.58
Sta. and postage..	27.87
Label agit. exp...	566.20
Tax to Int. union.	200.00
Sundries	96.00

Int'l election exp..	53.10
Assist. to unions..	3,750.00
Rep't'd exp....	$14,234.24
Bal. Jan. 1, '17..	1,892.54
Grand total....	$16,126.78

23 SPRINGFIELD. 27 mem.

Receipts.

Init. fees	$ 14.50
Dues	612.70
$1 Int'l ass't.....	117.00
Fines	15.50
Coll. loans	34.25
Interest	5.02
Rep't'd receipts.	$ 798.97
Bal. Jan. 1, '16...	275.56
Grand total.....	$1,074.53

Expenditures.

Loans granted	$ 45.00
Sick benefit	267.80
O. of W. benefit...	64.50
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	118.55
Sta. and postage..	22.78
Label agit. exp....	34.00
Tax to Int. union.	50.00
Sundries	22.75
Assist. to unions..	200.00
Rep't'd exp.....	$ 877.38
Bal. Jan. 1, '17...	197.15
Grand total.....	$1,074.53

24 MUSKEGON. 42 mem.

Receipts.

Init. fees	$ 16.00
Dues	890.55
$1 Int'l ass't.....	178.00
Fines	11.90
Coll. loans.....	303.15
Ass't from unions.	400.00
Interest	1.12
Rep't'd receipts.	$1,800.72
Bal. Jan. 1, '16...	405.24
Grand total.....	$2,205.96

Expenditures.

Loans granted	$ 70.00
Sick benefit.....	328.45
O. of W. benefit..	1.50
Death benefit	650.00
Hall rent	9.00
Sal. and com. exp.	190.95
Sta. and postage..	19.90
Label agit. exp....	46.00
Tax to Int. union.	50.00
Sundries	11.65
Assist. to unions..	550.00
Rep't'd exp.....	$1,927.45
Bal. Jan. 1, '17...	278.51
Grand total.....	$2,205.96

25 MILWAUKEE. 485 mem.

Receipts.

Init. fees	$ 221.25
Dues	8,220.60
$1 Int'l ass't.....	1,707.00
Fines	2.50
Coll. loans	667.75
Interest	6.38
Rep't'd receipts.	$10,825.48
Exp. over pctg....	26.85
Bal. Jan. 1, '16...	1,405.95
Grand total....	$12,258.28

Expenditures.

Loans granted	$ 460.00
Sick benefit	2,275.90
O. of W. benefit...	670.00
Death benefit	3,535.40
Hall rent	263.75
Sal. and com. exp.	1,462.74
Sta. and postage..	217.25
Label agit. exp....	487.98
Tax to Int. union.	200.00
Sundries	114.75
Int'l election exp..	39.04
Assist. to unions..	1,850.00
Rep't'd exp....	$11,576.81
Bal. Jan. 1, '17...	681.47
Grand total....	$12,258.28

26 NORWALK. 33 mem.

Receipts.

Init. fees	$ 8.00
Dues	757.75
$1 Int'l ass't.....	158.00
Fines	3.50
Coll. loans	17.00
Interest	3.14
Rep't'd receipts.	$ 947.99
Bal. Jan. 1, '16...	137.21
Grand total.....	$1,085.20

Expenditures.

Loans granted	$ 45.00
Sick benefits	145.71
O. of W. benefit...	34.50
Hall rent	33.00
Sal. and com. exp.	169.80
Sta. and postage..	10.04
Tax to Int. union.	100.00
Sundries	19.42
Int'l election exp..	9.00
Assist. to unions..	350.00
Rep't'd exp.....	$ 916.87
Bal. Jan. 1, '17...	168.33
Grand total.....	$1,085.20

27 TORONTO. 308 mem.

Receipts.

Init. fees	$ 114.50
Dues	4,528.15
$1 Int'l ass't	886.75
Fines	21.50
Coll. loans	122.00
Interest	11.61
Ret. benefit	122.90
Rep't'd receipts..	$5,807.41
Exp. over pctg....	246.36
Bal. Jan. 1, '16...	626.11
Grand total	$6,679.88

Expenditures.

Loans granted	$ 458.00
Sick benefit	1,426.65
O. of W. benefit...	349.00
Death benefit	293.10
Hall rent	178.00
Sal. and com. exp.	1,121.80
Sta. and postage...	14.70
Label agit. exp...	188.87
Tax to Int. union.	100.00
Sundries	37.50
Exp. acc't Int. U.	49.55
Int'l election exp..	24.58
Ret. dues, etc.....	34.30
Assist. to unions...	1,200.00
Rep't'd exp.....	$5,476.05
Bal. Jan. 1, '17...	1,203.83
Grand total	$6,679.88

28 WESTFIELD. 90 mem.

Receipts.

Dues	$1,855.45
$1 Int'l ass't.....	392.00
Fines	1.50
Coll. loans	82.50
Ass't from unions.	1,800.00
Interest	8.26
Rep't'd receipts.	$4,139.71
Bal. Jan. 1, '16...	738.67
Grand total	$4,878.38

Expenditures.

Loans granted	$ 372.50
Sick benefit	572.76
O. of W. benefit..	99.50
Death benefit	2,440.90
Hall rent	60.00
Sal. and com. exp.	259.60
Sta. and postage..	14.75
Label agit. exp....	141.15
Tax to Int. union.	50.00
Sundries	20.40
Int'l election exp..	12.39
Assist. to unions..	550.00
Rep't'd exp.....	$4,593.05
Bal. Jan. 1, '17...	285.33
Grand total	$4,878.38

29 JACKSONVILLE. 42 mem.

Receipts.

Init. fees	$ 22.00
Dues	323.40
$1 Int'l ass't	51.75
Coll. loans	16.00
Rep't'd receipts.	$ 413.15
Exp. over pctg....	13.54
Due Fin. Exam...	6.30
Bal. Jan. 1, '16...	803.71
Grand total	$1,236.70

Expenditures.

Loans granted ...	$ 60.00
Sick benefit	110.00
O. of W. benefit ..	3.00
Hall rent	18.00
Sal. and com. exp.	88.28
Sta. and postage...	7.30
Tax to Int. union..	100.00
Sundries	3.25
Assist. to unions..	100.00
Rep't'd exp	$ 485.83
Bal. Jan. 1, '17...	750.87
Grand total	$1,236.70

30 MOBERLY. 14 mem.

Receipts.

Init. fees	$ 7.50
Dues	237.20
$1 Int'l ass't	45.00
Coll. loans	65.00
Rep't'd receipts.	$ 354.70
Bal. Jan. 1, '16...	224.89
Grand total	$ 579.59

Expenditures.

Loans granted	$ 13.00
Sick benefit	20.00
O. of W. benefit..	24.00
Sal. and com. exp.	90.00
Sta. and postage ..	11.10
Tax to Int. union..	50.00
Sundries	2.70
Assist. to unions..	200.00
Rep't'd exp.....	$ 380.80
Bal. Jan. 1, '17...	198.79
Grand total	$ 579.59

31 CONNERSVILLE. 7 mem.

Receipts.

Dues	$ 161.00
$1 Int'l ass't	35.00
Coll. loans	1.00
Rep't'd receipts.	$ 197.00
Exp. over pctg....	2.20
Bal. Jan. 1, '16...	125.25
Grand total	$ 324.45

Expenditures.

Loans granted ...	$ 7.00
Sick benefit	35.00
O. of W. benefit...	43.50
Sal. and com. exp.	57.00
Sta. and postage...	4.00
Tax to Int. union.	50.00
Int'l election exp..	4.80
Rep't'd exp.....	$ 200.30
Bal. Jan. 1, '17...	124.15
Grand total	$ 324.45

32 LOUISVILLE. 225 mem.

Receipts.

Init. fees	$ 61.00
Dues	4,492.80
$1 Int'l ass't	939.00
Fines	59.50
Coll. loans	93.75
Ass't from unions.	1,750.00
Rep't'd receipts..	$7,396.05
Exp. over pctg....	61.29
Cor. acc't	9.42
Bal. Jan. 1, '16...	498.73
Grand total	$7,965.49

Expenditures.

Loans granted	$ 177.50
Sick benefit	1,294.00
O. of W. benefit...	983.50
Death benefit	3,290.00
Hall rent	160.50
Sal. and com. exp.	879.60
Sta. and postage..	50.65
Label agit. exp...	270.00
Tax to Int. union..	150.00
Sundries	48.00
Int'l election exp..	25.80
Assist. to unions..	200.00
Rep't'd exp.....	$7,529.55
Bal. Jan. 1, '17...	435.94
Grand total	$7,965.49

33 INDIANAPOLIS. 139 mem.

Receipts.

Init. fees	$ 31.00
Dues	3,051.85
$1 Int'l ass't	642.25
Fines	81.35
Coll. loans	139.50
Ass't from unions.	2,600.00
Rep't'd receipts.	$6,545.95
Bal. Jan. 1, '16...	44.75
Grand total	$6,590.70

Expenditures.

Loans granted	$ 110.00
Sick benefit	1,086.28
Strike benefit	978.00
O. of W. benefit...	404.00
Death benefit	2,101.50
Hall rent	96.00
Sal. and com. exp.	492.95
Sta. and postage..	83.73
Label agit. exp...	159.22
Tax to Int. union.	100.00
Sundries	24.00
Int'l election exp..	14.40
Assist. to unions..	350.00
Rep't'd exp.....	$6,000.08
Bal. Jan. 1, '17...	590.62
Grand total	$6,590.70

34 CHIPPEWA FALLS. 27 mem.

Receipts.

Init. fees	$ 11.00
Dues	589.45
$1 Int'l ass't	130.00
Fines	1.00
Coll. loans	45.50
Interest	3.06
Ret. label agit....	3.90
Rep't'd recipts..	$ 783.91
Bal. Jan. 1, '16...	347.94
Grand total	$1,131.85

Expenditures.

Loans granted	$ 52.00
Sick benefit	49.29
O. of W. benefit..	4.00
Hall rent	12.00
Sal. and com. exp.	103.60
Sta. and postage...	18.47
Label agit. exp....	54.43
Tax to Int. union.	150.00
Sundries	21.47
Int'l election exp..	5.40
Assist. to unions..	500.00
Rep't'd exp.....	$ 970.66
Bal. Jan. 1, '17...	161.19
Grand total	$1,131.85

35 DAYTON. 74 mem.

Receipts.

Init. fees	$ 47.50
Dues	1,425.75

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$1 Int'l ass't	207.00
Fines	4.50
Coll. loans	171.60
Ass't from unions.	1,500.00
Rep't'd receipts.	$3,446.85
Bal. Jan. 1, '16...	270.88
Grand total	$3,717.23

Expenditures.

Loans granted	$ 64.50
Sick benefit	664.27
O. of W. benefit..	58.00
Death benefit	2,240.00
Hall rent	36.00
Sal. and com. exp.	247.20
Sta. and postage..	36.80
Label agit. exp....	96.95
Int'l election exp..	7.20
Rep't'd exp.....	$3,450.92
Bal. Jan. 1, '17...	266.31
Grand total	$3,717.23

36 TOPEKA. 10 mem.

Receipts.

Init. fees	$ 6.00
Dues	149.65
$1 Int'l ass't	29.00
Coll. loans	6.00
Rep't'd receipts.	$ 190.65
Exp. over pctg....	.80
Bal. Jan. 1, '16...	224.99
Grand total	$ 416.44

Expenditures.

Loans granted	$ 27.00
O. of W. benefit..	3.00
Hall rent, etc.....	6.00
Sal. and com. exp.	47.00
Sta. and postage..	3.19
Label agit. exp....	7.00
Tax to Int. union..	100.00
Assist. to unions ..	50.00
Rep't'd exp.....	$ 243.19
Bal. Jan. 1, '17...	173.25
Grand total	$ 416.44

37 FT. WAYNE. 167 mem.

Receipts.

Init. fees	$ 27.00
Dues	3,137.75
$1 Int'l ass't	642.75
Fines	8.50
Coll. loans	512.20
Ass't from unions.	900.00
Interest	6.35
Rep't'd receipts.	$5,234.55
Exp. over pctg....	3.27
Bal. Jan. 1, '16...	725.00
Grand total	$5,962.82

Expenditures.

Loans granted	$ 504.10
Sick benefit	781.94
O. of W. benefit..	94.00
Death benefit	2,180.00
Hall rent	67.20
Sal. and com. exp.	546.50
Sta. and postage..	55.71
Label agit. exp....	139.55
Tax to Int. union.	100.00
Sundries	98.03
Int'l election exp..	29.71
Ret. dues, etc.....	1.50
Assist. to unions..	750.00
Rep't'd exp.....	$5,348.24
Bal. Jan. 1, '17...	614.58
Grand total	$5,962.82

38 SPRINGFIELD. 106 mem.

Receipts.

Init. fees	$ 84.50
Dues	1,617.75
$1 Int'l ass't	330.00
Fines	3.50
Coll. loans	112.25
Ass't from unions.	1,000.00
Interest	1.51
Rep't'd receipts.	$3,099.51
Exp. over pctg....	40.41
Bal. Jan. 1, '16...	1,213.53
Grand total	$4,353.45

Expenditures.

Loans granted	$ 349.50
Sick benefit	283.50
O. of W. benefit...	96.00
Death benefit	1,740.00
Hall rent	38.00
Sal. and com. exp.	304.67
Sta. and postage..	14.00
Label agit. exp....	121.09
Tax to Int. union.	100.00
Sundries	85.10
Int'l election exp..	10.09
Assist. to unions..	350.00
Rep't'd exp.....	$3,472.55
Bal. Jan. 1, '17...	880.90
Grand total	$4,353.45

39 NEW HAVEN. 613 mem.

Receipts.

Init. fees	$ 52.00
Dues	10,425.60
$1 Int'l ass't.....	2,038.00
Fines	149.50
Coll. loans	1,016.15
Ass't from unions.	1,550.00
Interest	.04
Ret. benefit	104.26
Label deposit	100.00
Rep't'd receipts.	$15,435.55
Exp. over pctg.....	163.88
Bal. Jan. 1, '16...	597.21
Grand total	$16,196.64

Expenditures.

Loans granted	$ 479.00
Sick benefit	2,784.93
Strike benefit	316.23
O. of W. benefit..	218.50
Death benefit	6,075.00
Hall rent	367.00
Sal. and com. exp.	1,687.80
Sta. and postage..	45.11
Label agit. exp....	574.00
Sundries	446.00
Atty. fees, etc....	150.00
Int'l election exp.	75.95
Ret. dues, etc.....	5.00
Rep't'd exp....	$13,224.52
Bal. Jan. 1, '17...	2,972.12
Grand total	$16,196.64

40 BIDDEFORD. 18 mem.

Receipts.

Dues	$ 328.05
$1 Int'l ass't	70.00
Fines	2.50
Coll. loans	29.50
Ass't from unions.	350.00
Interest	7.21
Rep't'd receipts.	$ 787.26
Exp. over pctg....	7.82
Bal. Jan. 1, '16...	201.49
Grand total	$ 996.57

Expenditures.

Loans granted	$ 6.00
Sick benefit	65.00
O. of W. benefit..	34.50
Death benefit	98.85
Hall rent	19.00
Sal. and com. exp.	84.00
Sta. and postage..	13.77
Label agit. exp...	24.81
Tax to Int. union.	100.00
Sundries	8.57
Int'l election exp..	6.90
Assist. to unions ..	350.00
Rep't'd exp.....	$ 811.40
Bal. Jan. 1, '17...	185.17
Grand total	$ 996.57

41 AURORA. 56 mem.

Receipts.

Init. fees	$ 6.00
Dues	1,037.40
$1 Int'l ass't	215.00
Coll. loans	19.00
Rep't'd receipts.	$1,277.40
Exp. over pctg....	72.44
Bal. Jan. 1, '16...	461.92
Grand total	$1,811.76

Expenditures.

Loans granted	$ 61.00
Sick benefit	346.40
O. of W. benefit...	107.00
Hall rent	22.00
Sal. and com. exp.	238.20
Sta. and postage..	17.67
Label agit. exp....	53.00
Tax to Int. union.	250.00
Sundries	46.25
Int'l election exp.	7.20
Assist. to unions..	150.00
Rep't'd exp.....	$1,298.72
Bal. Jan. 1, '17...	513.04
Grand total	$1,811.76

42 HARTFORD. 301 mem.

Receipts.

Init. fees	$ 41.00
Dues	5,531.45
$1 Int'l ass't.....	1,094.00
Fines	45.50
Coll. loans	760.30
Ass't from unions.	550.00
Interest	2.12
Rep't'd receipts.	$8,024.37
Bal. Jan. 1, '16...	$1,269.46
Grand total	$9,293.83

Expenditures.

Loans granted	$ 671.00
Sick benefit	1,977.80
O. of W. benefit...	121.50
Death benefit	3,780.80
Hall rent	96.00
Sal. and com. exp.	702.00
Sta. and postage..	53.61
Label agit. exp....	156.41
Sundries	193.14
Int'l election exp..	24.40
Assist. to unions..	950.00
Rep't'd exp.....	$8,726.16
Bal. Jan. 1, '17...	567.67
Grand total	$9,293.83

43 URBANA. 16 mem.

Receipts.

Init. fees	$ 5.00
Dues	272.60
$1 Int'l ass't	61.00
Fines	5.00
Coll. loans	10.50
Ass't from unions..	450.00
Rep't'd receipts.	$ 804.10
Bal. Jan. 1, '16...	165.00
Grand total	$ 969.10

Expenditures.

Loans granted	$ 5.00
Sick benefit	105.00
O. of W. benefit..	48.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	72.00
Sta. and postage..	3.55
Tax to Int. union..	50.00
Int'l election exp..	1.80
Rep't'd exp.....	$ 847.35
Bal. Jan. 1, '17...	121.75
Grand total	$ 969.10

44 ST. LOUIS. 625 mem.

Receipts.

Init. fees	$ 144.00
Dues	11,555.30
$1 Int'l ass't	2,397.50
Fines	93.45
Coll. loans	284.45
Ass't from unions.	9,700.00
Interest	46.65
Ret. rent, etc.....	12.00
Ret. benefit	19.70
Rep't'd receipts.	$24,253.05
Exp. over pctg....	16.04
Bal. Jan. 1, '16...	2,916.72
Grand total	$27,185.81

Expenditures.

Loans granted	$ 336.50
Sick benefit	5,931.26
O. of W. benefit..	2,475.50
Death benefit	14,040.00
Hall rent, etc.....	608.32
Sal. and com. exp.	2,013.30
Sta. and postage..	156.90
Label agit. exp....	602.00
Sundries	96.00
Exp. acc't Int. U.	42.75
Int'l election exp..	58.11
Ret. dues, etc.....	4.50
Rep't'd exp....	$26,365.14
Bal. Jan. 1, '17...	820.67
Grand total	$27,185.81

45 SPRINGFIELD. 23 mem.

Receipts.

Init. fees	$ 4.00
Dues	557.10
$1 Int'l ass't	119.25
Fines	.50
Coll. loans	27.55
Interest	6.46
Rep't'd receipts.	$ 714.86
Bal. Jan. 1, '16...	316.73
Grand total	$1,031.59

Expenditures.

Loans granted	$ 21.00
Sick benefit	10.00
O. of W. benefit..	51.00
Hall rent	38.80
Sal. and com. exp.	114.00
Sta. and postage..	11.00
Label agit. exp....	8.90
Tax to Int. union.	200.00
Sundries	2.00
Int'l election exp..	8.40
Assist. to unions...	450.00
Rep't'd exp.....	$ 912.10
Bal. Jan. 1, '17...	119.49
Grand total	$1,031.59

46 GRAND RAPIDS. 86 mem.

Receipts.

Init. fees	$ 19.00
Dues	1,693.95
$1 Int'l ass't	358.25
Fines	31.00
Coll. loans	172.30
Ass't from unions.	150.00
Interest	7.30
Ret. benefit	3.35
Rep't'd receipts.	$2,435.15
Exp. over pctg....	19.69
Bal. Jan. 1, '16...	108.35
Grand total	$2,563.19

Expenditures.

Loans granted	$ 146.00
Sick benefit	307.98
Strike benefit	30.00
O. of W. benefit..	86.00
Death benefit	590.00
Hall rent	42.00
Sal. and com. exp.	831.25
Sta. and postage..	27.74
Label agit. exp....	54.90
Tax to Int. union.	50.00
Sundries	40.60
Int'l election exp..	14.40
Assist. to unions..	300.00
Rep't'd exp.....	$2,020.87
Bal. Jan. 1, '17...	542.32
Grand total	$2,563.19

47 QUINCY. 50 mem.

Receipts.

Init. fees	$ 8.00
Dues	1,065.75
$1 Int'l ass't	284.75
Coll. loans	6.00

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Ass't from unions.	1,000.00
Interest	4.49
Rep't'd receipts.	$2,318.99
Bal. Jan. 1, '16...	349.89
Grand total	$2,668.88

Expenditures.

Loans granted	$ 70.00
Sick benefit	388.55
O. of W. benefit..	117.50
Death benefit	1,650.00
Hall rent	44.55
Sal. and com. exp.	194.00
Sta. and Postage..	12.60
Label agit. exp...	55.00
Sundries	4.85
Int'l election exp..	4.20
Rep't'd exp.	$2,541.25
Bal. Jan. 1, '17...	127.13
Grand total	$2,668.88

48 TOLEDO. 112 mem.

Receipts.

Init. fees	$ 83.00
Dues	2,213.35
$1 Int'l ass't	473.00
Fines	7.60
Coll. loans	505.35
Ass't from unions.	700.00
Rep't'd receipts.	$3,982.30
Exp. over pctg....	8.46
Bal. Jan. 1, '16...	148.55
Grand total	$4,139.31

Expenditures.

Loans granted	$ 326.25
Sick benefit	443.56
O. of W. benefit..	16.50
Death benefit	1,190.00
Hall rent	20.00
Sal. and com. exp.	473.62
Sta. and postage..	27.02
Label agit. exp....	66.81
Tax to Int. union.	200.00
Sundries	42.95
Int'l election exp.	14.50
Ret. dues, etc.	1.00
Assist. to unions..	600.00
Rep't'd exp.	$3,422.21
Bal. Jan. 1, '17...	717.10
Grand total	$4,139.31

49 SPRINGFIELD. 378 mem.

Receipts.

Init. fees	$ 42.00
Dues	6,561.10
$1 Int'l ass't	1,304.00
Fines	87.00
Coll. loans	724.45
Interest	15.92
Cor. by L. U.	3.00
Death ben. willed to Int. union by Thos. Felix, No. 18,364	333.80
Rep't'd receipts.	$9,071.27
Bal. Jan. 1, '16...	1,005.69
Grand total	$10,076.96

Expenditures.

Loans granted	$ 287.50
Sick benefit	2,005.14
Strike benefit	1,223.30
O. of W. benefit..	171.00
Death benefit	3,490.00
Hall rent	168.00
Sal. and com. exp.	858.62
Sta. and postage..	59.48
Label agit. exp....	447.25
Tax to Int. union.	100.00
Sundries	132.90
Int'l election exp.	25.00
Ret. dues, etc....	4.50
Assist. to unions..	300.00
Rep't'd exp.	$9,273.29
Bal. Jan. 1, '17...	803.67
Grand total	$10,076.96

50 TERRE HAUTE. 34 mem.

Receipts.

Init. fees	$ 18.00
Dues	687.60
$1 Int'l ass't	142.00
Fines	4.50
Coll. loans	76.50
Ass't from unions.	400.00
Rep't'd receipts.	$1,328.60
Bal. Jan. 1, '16...	84.46
Grand total	$1,413.06

Expenditures.

Loans granted	$ 54.90
Sick benefit	236.40
O. of W. benefit..	68.50
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	130.07
Sta. and postage..	11.21
Label agit. exp....	39.50
Tax to Int. union.	50.00
Sundries	18.26
Int'l election exp.	9.11
Rep't'd exp.	$1,179.95
Bal. Jan. 1, '17...	233.11
Grand total	$1,413.06

51 HOLYOKE. 47 mem.

Receipts.

Init. fees	$ 13.00
Dues	920.15
$1 Int'l ass't	182.00
Fines	4.50
Coll. loans	145.00
Interest	8.69
Rep't'd receipts.	$1,273.34
Bal. Jan. 1, '16...	338.06
Grand total	$1,611.40

Expenditures.

Loans granted	$ 45.50
Sick benefit	234.31
Strike benefit	74.17
O. of W. benefit..	63.50
Hall rent	22.25
Sal. and com. exp.	145.80
Sta. and postage..	10.59
Label agit. exp....	73.02
Tax to Int. union..	150.00
Sundries	24.00
Int'l election exp.	19.94
Assist. to unions..	100.00
Rep't'd exp.	$ 963.08
Bal. Jan. 1, '17...	648.32
Grand total	$1,611.40

52 ELMIRA. 35 mem.

Receipts.

Dues	$ 673.00
$1 Int'l ass't	139.25
Fines	4.00
Coll. loans	67.60
Ass't from unions.	400.00
Interest	5.26
Rep't'd receipts.	$1,289.11
Exp. over pctg....	34.91
Bal. Jan. 1, '16...	405.13
Grand total	$1,729.15

Expenditures.

Loans granted	$ 37.00
Sick benefit	248.50
O. of W. benefit..	45.50
Death benefit	550.00
Hall rent	15.00
Sal. and com. exp.	190.50
Sta. and postage..	11.84
Label agit. exp....	40.64
Tax to Int. union.	150.00
Sundries	15.56
Int'l election exp.	5.00
Assist. to unions..	250.00
Rep't'd exp.	$1,559.54
Bal. Jan. 1, '17...	169.61
Grand total	$1,729.15

53 NEW ORLEANS. 30 mem.

Receipts.

Init. fees	$ 22.50
Dues	526.75
$1 Int'l ass't	110.00
Fines	.50
Coll. loans	3.00
Interest	7.47
Rep't'd receipts.	$ 670.22
Bal. Jan. 1, '16...	207.89
Grand total	$ 878.11

Expenditures.

Loans granted	$ 18.00
Sick benefit	192.80
Hall rent	14.00
Sal. and com. exp.	128.70
Sta. and postage..	4.30
Label agit. exp....	29.00
Tax to Int. union.	150.00
Sundries	22.20
Int'l election exp.	12.00
Assist. to unions..	150.00
Rep't'd exp.	$ 721.00
Bal. Jan. 1, '17...	157.11
Grand total	$ 878.11

54 EVANSVILLE. 102 mem.

Receipts.

Init. fees	$ 53.50
Dues	1,802.10
$1 Int'l ass't	369.00
Fines	9.50
Coll. loans	49.30
Ass't from unions.	850.00
Rep't'd receipts.	$3,133.40
Exp. over pctg....	2.65
Bal. Jan. 1, '16...	717.46
Grand total	$3,853.51

Expenditures.

Loans granted	$ 40.00
Sick benefit	451.95
O. of W. benefit..	83.50
Death benefit	2,440.00
Hall rent	24.00
Sal. and com. exp.	382.70
Sta. and postage..	18.77
Label agit. exp....	88.20
Sundries	24.00
Int'l election exp.	15.60
Assist. to unions..	100.00
Rep't'd exp.	$3,668.72
Bal. Jan. 1, '17...	184.79
Grand total	$3,853.51

55 HAMILTON. 214 mem.

Receipts.

Init. fees	$ 48.00
Dues	5,223.45
$1 Int'l ass't	1,032.50
Fines	42.25
Coll. loans	434.45
Ass't from unions.	3,000.00
Interest	72.89
Label deposit	100.00
Rep't'd receipts.	$9,953.54
Bal. Jan. 1, '16...	2,431.15
Grand total	$12,384.69

Expenditures.

Loans granted	$ 75.00
Sick benefit	1,347.55
Strike benefit	5,278.50
O. of W. benefit..	344.50
Death benefit	1,220.00
Hall rent	125.00
Sal. and com. exp.	1,012.55
Sta. and postage..	23.70
Label agit. exp...	204.50
Tax. to Int. union.	300.00
Sundries	65.84
Ret. label deposit.	100.00
Exp. acc't Int. U.	35.23
Int'l election exp.	25.16
Assist. to unions..	1,350.00
Rep't'd exp.	$11,507.53
Bal. Jan. 1, '17...	877.16
Grand total	$12,384.69

56 LEAVENWORTH. 12 mem.

Receipts.

Dues	$ 277.45
$1 Int'l ass't	59.00
Coll. loans	63.00
Rep't'd receipts.	$ 399.45
Bal. Jan. 1, '16...	107.22
Grand total	$ 506.67

Expenditures.

Loans granted	$ 15.00
Sick benefit	67.80
O. of W. benefit..	128.50
Hall rent	12.00
Sal. and com. exp.	61.00
Sta. and postage..	3.85
Label agit. exp....	12.00
Tax to Int. union.	100.00
Sundries	2.40
Int'l election exp.	7.20
Rep't'd exp.	$ 409.75
Bal. Jan. 1, '17...	96.92
Grand total	$ 506.67

57 CHAMPAIGN. 21 mem.

Receipts.

Dues	$ 369.85
$1 Int'l ass't	74.00
Fines	6.00
Coll. loans	18.30
Rep't'd receipts.	$ 468.15
Bal. Jan. 1, '16...	254.05
Grand total	$ 722.20

Expenditures.

Loans granted	$ 7.00
Sick benefit	65.70
O. of W. benefit..	49.00
Hall rent	6.50
Sal. and com. exp.	112.80
Sta. and postage..	10.42
Label Agit. exp...	11.40
Tax. to Int. union.	100.00
Sundries	3.00
Int'l election exp.	6.38
Assist. to unions..	200.00
Rep't'd exp.	$ 572.20
Bal. Jan. 1, '17...	150.00
Grand total	$ 722.20

58 MONTREAL. 587 mem.

Receipts.

Init. fees	$ 221.50
Dues	10,406.00
$1 Int'l ass't	2,077.25
Fines	21.00
Coll. loans	250.50
Ass't from unions.	1,250.00
Interest	72.35
Ret. rent, etc.	48.00
Rep't'd receipts.	$14,346.60
Exp. over pctg....	1.82
Bal. Jan. 1, '16...	3,005.73
Grand total	$17,354.15

Expenditures.

Loans granted	$ 230.20
Sick benefit	3,362.86
Strike benefit	3,306.39
O. of W. benefit..	875.00
Death benefit	3,110.00
Hall rent	297.80
Sal. and com. exp.	2,093.45
Sta. and postage..	39.00
Label agit. exp...	562.12
Tax. to Int. union.	300.00
Sundries	160.97
Exp. acc't Int. U.	98.41
Int'l election exp.	31.39
Ret. dues, etc.	.50
Assist. to unions..	1,150.00
Rep't'd exp.	$15,621.09
Bal. Jan. 1, '17...	1,733.06
Grand total	$17,354.15

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59 BRANTFORD. 9 mem.

Receipts.

Dues	$ 214.45
$1 Int'l ass't	49.00
Coll. loans	9.50
Ass't from unions.	150.00
Interest	1.47
Rep't'd receipts.	$ 424.42
Bal. Jan. 1, '16...	72.06
Grand total	$ 496.48

Expenditures.

Loans granted	$ 15.00
Sick benefit	165.70
Death benefit	150.00
Sal. and com. exp.	31.52
Sta. and postage..	6.05
Label agit. exp...	1.61
Sundries	3.52
Exp. acc't Int. U..	.55
Rep't'd exp.	$ 374.55
Bal. Jan. 1, '17...	121.93
Grand total	$ 496.48

60 KEOKUK. 39 mem.

Receipts.

Init. fees	$ 70.00
Dues	740.75
$1 Int'l ass't	149.50
Fines	1.00
Coll. loans	28.00
Ass't from unions.	450.00
Rep't'd receipts.	$1,439.25
Bal. Jan. 1, '16...	241.86
Grand total	$1,681.11

Expenditures.

Sick benefit	$ 67.15
O. of W. benefit..	100.00
Death benefit	550.00
Hall rent, etc.	91.25
Sal. and com. exp.	115.20
Sta. and postage..	12.25
Tax. to Int. union.	150.00
Int'l election exp.	7.20
Assist. to unions..	400.00
Rep't'd exp.	$1,493.05
Bal. Jan. 1, '17...	188.06
Grand total	$1,681.11

61 LA CROSSE. 52 mem.

Receipts.

Init. fees	$ 31.00
Dues	987.80
$1 Int'l ass't	220.00
Fines	.50
Coll. loans	55.50
Interest	6.93
Rep't'd receipts.	$1,301.73
Exp. over pctg.	2.87
Bal. Jan. 1, '16...	348.50
Grand total	$1,653.10

Expenditures.

Loans granted	$ 64.00
Sick benefit	242.83
O. of W. benefit..	48.00
Sal. and com. exp.	231.30
Sta. and postage..	15.42
Label agit. exp.	40.00
Tax to Int. union.	200.00
Sundries	5.40
Int'l election exp.	4.80
Assist. to unions..	500.00
Rep't'd exp.	$1,351.75
Bal. Jan. 1, '17...	301.35
Grand total	$1,653.10

62 RICHMOND. 19 mem.

Receipts.

Init. fees	$ 6.00
Dues	426.55
$1 Int'l ass't	94.00
Fines	1.00
Coll. loans	2.00
Ass't from unions.	500.00
Interest	.75
Rep't'd receipts.	$1,030.30
Bal. Jan. 1, '16...	191.16
Grand total	$1,221.46

Expenditures.

Loans granted	$ 11.00
Sick benefit	180.00
O. of W. benefit..	8.50
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	96.00
Sta. and postage..	9.80
Tax to Int. union.	100.00
Int'l election exp.	4.20
Assist. to unions..	200.00
Rep't'd exp.	$1,171.50
Bal. Jan. 1, '17...	49.96
Grand total	$1,221.46

63 CORRY. 13 mem.

Receipts.

Init. fees	$ 5.00
Dues	186.40
$1 Int'l ass't	34.00
Coll. loans	9.00
Rep't'd receipts.	$ 233.40
Bal. Jan. 1, '16...	105.61
Grand total	$ 339.01

Expenditures.

Loans granted	$ 11.00
Sick benefit	40.00
Hall rent	12.00
Sal. and com. exp.	42.00
Sta. and postage..	6.00
Tax to Int. union..	50.00
Sundries	.85
Int'l election exp.	2.80
Assist. to unions..	50.00
Rep't'd exp.	$ 214.65
Bal. Jan. 1, '17...	124.36
Grand total	$ 339.01

64 LEBANON. 101 mem.

Receipts.

Init. fees	$ 62.25
Dues	785.95
$1 Int'l ass't	141.25
Coll. loans	7.00
Ret. label agit.	50.00
Rep't'd receipts.	$1,046.45
Exp. over pctg.	.04
Bal. Jan. 1, '16...	2,058.89
Grand total	$3,105.38

Expenditures.

Loans granted	$ 1.00
Sick benefit	45.00
O. of W. benefit..	21.50
Hall rent	20.50
Sal. and com. exp.	110.55
Sta. and postage..	23.03
Label agit. exp.	129.71
Tax to Int. union.	200.00
Sundries	11.14
Int'l election exp.	13.20
Assist. to unions..	450.00
Rep't'd exp.	$1,025.63
Bal. Jan. 1, '17...	2,079.75
Grand total	$3,105.38

65 LYNN. 15 mem.

Receipts.

Init. fees	$ 11.50
Dues	359.35
$1 Int'l ass't	85.00
Coll. loans	14.00
Interest	6.05
Rep't'd receipts.	$ 475.90
Exp. over pctg.	22.60
Due fin. exam.	5.60
Bal. Jan. 1, '16...	352.99
Grand total	$ 857.09

Expenditures.

Loans granted	$ 15.00
Sick benefit	171.36
O. of W. benefit...	113.00
Hall rent	22.00
Sal. and com. exp.	125.49
Sta. and postage...	13.68
Tax to Int. union..	100.00
Assist. to unions...	100.00
Rep't'd exp.	$ 660.53
Fin. exam.	35.00
Total	$ 695.53
Bal. Jan. 1, '17...	161.56
Grand total	$ 857.09

66 LEWISTON. 41 mem.

Receipts.

Init. fees	$ 24.00
Dues	1,065.80
$1 Int'l ass't	217.25
Coll. loans	30.00
Ass't from unions.	250.00
Interest	4.05
Rep't'd receipts.	$1,611.70
Due fin. exam.	200.00
Bal. Jan. 1, '16...	467.53
Grand total	$2,284.23

Expenditures.

Loans granted	$ 87.00
Sick benefit	220.00
O. of W. benefit...	79.50
Death benefit	590.00
Hall rent	26.00
Sal. and com. exp.	186.00
Sta. and postage...	36.39
Label agit. exp...	59.20
Tax. to Int. union.	100.00
Int'l election exp..	7.39
Assist. to unions...	400.00
Rep't'd exp.	$1,791.48
Bal. Jan. 1, '17...	492.75
Grand total	$2,284.23

67 GRAND HAVEN. 14 mem.

Receipts.

Init. fees	$ 4.00
Dues	186.50
$1 Int'l ass't	38.00
Coll. loans	7.00
Interest	1.02
Rep't'd receipts.	$ 236.52
Bal. Jan. 1, '16...	34.26
Grand total	$ 270.78

Expenditures.

Loans granted	$ 84.00
Hall rent	6.00
Sal. and com. exp.	51.20
Sta. and postage..	3.74
Label agit. exp...	11.00
Tax to Int. union.	50.00
Sundries	6.66
Rep't'd exp.	$ 212.60
Bal. Jan. 1, '17...	58.18
Grand total	$ 270.78

68 ALBANY. 168 mem.

Receipts.

Init. fees	$ 31.00
Dues	3,555.00
$1 Int'l ass't	746.50
Fines	13.00
Coll. loans	145.70
Ass't from unions.	2,650.00
Interest	.63
Rep't'd receipts.	$7,141.83
Exp. over pctg.	63.08
Bal. Jan. 1, '16...	508.31
Grand total	$7,713.22

Expenditures.

Loans granted	$ 164.00
Sick benefit	1,193.52
O. of W. benefit...	434.00
Death benefit	4,480.00
Hall rent	127.50
Sal. and com exp.	618.51
Sta. and postage...	16.05
Label agit. exp....	175.50
Sundries	161.75
Atty. fees, etc....	2.26
Int'l election exp..	28.50
Rep't'd exp.	$7,401.59
Bal. Jan. 1, '17...	311.63
Grand total	$7,713.22

69 THREE RIVERS. 18 mem.

Receipts.

Init. fees	$ 5.00
Dues	349.75
$1 Int'l ass't	69.00
Coll. loans	36.00
Ass't from unions.	250.00
Rep't'd receipts.	$ 709.75
Bal. Jan. 1, '16...	261.37
Grand total	$ 971.12

Expenditures.

Loans granted	$ 5.00
Sick benefit	67.50
Death benefit	350.00
Hall rent	6.00
Sal. and Com. exp.	78.00
Sta. and postage...	13.88
Label agit. exp....	8.85
Tax to Int. union.	150.00
Sundries	2.13
Int'l election exp..	5.30
Assist. to unions...	200.00
Rep't'd exp.	$ 886.66
Bal. Jan. 1, '17...	84.46
Grand total	$ 971.12

70 WINONA. 18 mem.

Receipts.

Init. fees	$ 21.00
Dues	338.40
$1 Int'l ass't	66.50
Coll. loans	17.00
Interest	5.54
Rep't'd receipts.	$ 448.44
Bal. Jan. 1, '16...	312.91
Grand total	$ 761.35

Expenditures.

Loans granted	$ 59.00
Sick benefit	65.00
O. of W. benefit...	1.50
Death benefit	50.00
Hall rent	13.00
Sal. and com. exp.	48.00
Sta. and postage...	16.05
Label agit. exp...	37.70
Tax to Int. union..	200.00
Sundries	5.80
Int'l election exp..	4.60
Assist. to unions..	100.00
Rep't'd exp.	$ 601.05
Bal. Jan. 1, '17...	160.30
Grand total	$ 761.35

71 ELGIN. 18 mem.

Receipts.

Init. fees	$ 9.00
Dues	334.80
$1 Int'l ass't	63.00
Fines	3.00
Coll. loans	1.00
Interest	4.03
Rep't'd receipts.	$ 414.83
Bal. Jan. 1, '16...	171.68
Grand total	$ 586.51

Expenditures.

Loans granted	$ 102.00
Sick benefit	88.57
O. of W. benefit...	9.00
Hall rent	12.00
Sal. and com. exp.	90.00
Sta. and postage..	10.32
Tax to Int. union..	50.00
Sundries	3.00
Int'l election exp..	5.36
Assist. to unions..	100.00
Rep't'd exp.	$ 440.25
Bal. Jan. 1, '17...	146.26
Grand total	$ 586.51

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72 BURLINGTON. 78 mem.

Receipts.

Init. fees	$ 19.00
Dues	1,485.40
$1 Int'l ass't.	308.00
Fines	.50
Coll. loans	33.50
Interest	7.48
Rep't'd receipts.	$1,853.88
Exp. over pctg.	23.02
Bal. Jan. 1, '16.	720.07
Grand total.	$2,596.97

Expenditures.

Loans granted	$ 20.00
Sick benefit	452.60
O. of W. benefit	97.00
Death benefit	80.00
Hall rent	79.00
Sal. and com. exp.	294.00
Sta. and postage	14.10
Label agit. exp.	74.00
Tax to Int. union	150.00
Int'l election exp.	9.75
Assist. to unions	700.00
Rep't'd exp.	$1,950.45
Bal. Jan. 1, '17.	646.52
Grand total.	$2,596.97

73 ALTON. 46 mem.

Receipts.

Init. fees	$ 22.00
Dues	808.40
$1 Int'l ass't.	165.00
Fines	4.50
Coll. loans	66.50
Ass't from unions	250.00
Interest	1.77
Ret. benefit	9.00
Rep't'd receipts.	$1,322.17
Bal. Jan. 1, '16.	266.14
Grand total.	$1,588.31

Expenditures.

Loans granted	$ 21.50
Sick benefit	296.45
O. of W. benefit	81.50
Death benefit	390.00
Hall rent	12.00
Sal. and com. exp.	158.50
Sta. and postage	25.05
Label agit. exp.	16.00
Tax to Int. union	150.00
Sundries	88.50
Int'l election exp.	18.00
Assist. to unions	250.00
Rep't'd exp.	$1,457.50
Bal. Jan. 1, '17.	130.81
Grand total.	$1,588.31

74 POUGHKEEPSIE. 32 mem.

Receipts.

Init. fees	$ 21.00
Dues	815.45
$1.00 Int'l asst.	181.50
Coll. loans	17.50
Ass't from unions	1,200.00
Interest	4.90
Ret. rent, etc.	15.48
Ret. benefit	40.00
Rep't'd receipts.	$2,295.83
Due fin. exam.	.50
Bal. Jan. 1. '16.	327.05
Grand total.	$2,623.38

Expenditures.

Loans granted	$ 30.50
Sick benefit	265.24
Strike benefit	734.07
O. of W. benefit	315.50
Death benefit	590.00
Hall rent	39.00
Sal. and com. exp.	189.85
Sta. and postage	18.47
Label agit. exp.	48.95
Tax to Int. union.	50.00
Sundries	22.66
Int'l election exp.	6.76
Ret. dues, etc.	1.00
Assist. to unions	100.00
Rep't'd exp.	$2,362.00
Bal. Jan. 1, '17.	261.38
Grand total.	$2,623.38

75 COLUMBUS. 27 mem.

Receipts.

Dues	$ 502.35
$1 Int'l ass't.	114.50
Coll. loans	11.50
Interest	2.27
Ret. benefit	9.00
Rep't'd receipts.	$ 639.62
Bal. Jan. 1, '16.	242.34
Grand total.	$ 881.96

Expenditures.

Loans granted	$ 26.00
Sick benefit	198.48
O. of W. benefit	35.00
Death benefit	40.00
Hall rent	11.75
Sal. and com. exp.	87.00
Sta. and postage	9.65
Label agit. exp.	17.20
Tax to Int. union.	100.00
Sundries	10.75
Int'l election exp.	8.55
Assist. to unions	200.00
Rep't'd exp.	$ 744.88
Bal. Jan. 1, '17.	137.58
Grand total.	$ 881.96

76 HANNIBAL. 38 mem.

Receipts.

Init. fees	$ 3.00
Dues	776.60
$1 Int'l ass't.	169.00
Fines	42.00
Coll. loans	93.00
Rep't'd receipts.	$1,083.60
Bal. Jan. 1, '16.	387.36
Grand total.	$1,470.96

Expenditures.

Loans granted	$ 82.00
Sick benefit	195.65
O. of W. benefit	48.00
Hall rent	24.00
Sal. and com. exp.	123.90
Sta. and postage	16.64
Label agit. exp.	71.14
Tax to Int. union.	150.00
Sundries	42.12
Int'l election exp.	9.30
Assist. to unions	500.00
Rep't'd exp.	$1,262.75
Bal. Jan. 1, '17.	208.21
Grand total.	$1,470.96

77 MINNEAPOLIS. 147 mem.

Receipts.

Init. fees	$ 35.00
Dues	2,702.50
$1 Int'l ass't.	549.00
Fines	41.50
Coll. loans	175.00
Interest	35.75
Rep't'd receipts.	$3,538.75
Exp. over pctg.	152.00
Bal. Jan. 1, '16.	1,141.64
Grand total.	$4,832.39

Expenditures.

Loans granted	$ 364.00
Sick benefit	503.32
O. of W. benefit	225.50
Hall rent	115.50
Sal. and com. exp.	602.74
Sta. and postage	48.93
Label agit. exp.	152.00
Tax to Int. union.	250.00
Sundries	55.38
Int'l election exp.	22.24
Ret. dues, etc.	11.50
Assist. to unions	1,650.00
Rep't'd exp.	$4,001.11
Bal. Jan. 1, '17.	831.28
Grand total.	$4,832.39

78 HORNELL. 15 mem.

Receipts.

Init. fees	$ 13.50
Dues	288.00
$1 Int'l ass't.	52.75
Fines	1.50
Coll. loans	3.00
Rep't'd receipts.	$ 358.75
Bal. Jan. 1, '16.	394.35
Grand total.	$ 748.10

Expenditures.

Loans granted	$ 47.00
Sick benefit	45.00
O. of W. benefit	18.00
Hall rent	32.00
Sal. and com. exp.	56.40
Sta. and postage	6.50
Label agit. exp.	4.25
Tax to Int. union	150.00
Assist. to unions	100.00
Rep't'd exp.	$ 459.15
Bal. Jan. 1, '17.	288.95
Grand total.	$ 748.10

79 SANDUSKY. 37 mem.

Receipts.

Init. fees	$ 9.00
Dues	690.00
$1 Int'l ass't.	153.00
Fines	2.00
Coll. loans	3.00
Ass't from unions	300.00
Interest	1.63
Rep't'd receipts.	$1,158.63
Due fin. exam.	88.00
Bal. Jan. 1, '16.	311.12
Grand total.	$1,552.75

Expenditures.

Loans granted	$ 49.00
Sick benefit	107.84
O. of W. benefit	72.00
Death benefit	550.00
Hall rent	11.20
Sal. and com. exp.	130.95
Sta. and postage	19.10
Label agit. exp.	16.51
Tax to Int. union.	100.00
Sundries	4.83
Int'l election exp.	11.16
Assist. to unions	250.00
Rep't'd exp.	$1,322.59
Fin. exam.	27.50
Total	$1,350.09
Bal. Jan. 1, '17.	202.66
Grand total.	$1,552.75

80 DANVILLE. 30 mem.

Receipts.

Init. fees	$ 13.00
Dues	575.50
$1 Int'l ass't.	136.00
Fines	12.75
Coll. loans	44.00
Rep't'd receipts.	$ 781.25
Exp. over pctg.	12.68
Bal. Jan. 1, '16.	322.02
Grand total	$1,115.95

Expenditures.

Loans granted	$ 38.00
Sick benefit	236.65
O. of W. benefit	30.00
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	192.00
Sta. and postage	6.85
Label agit. exp.	5.70
Tax to Int. union.	100.00
Sundries	23.00
Int'l election exp.	4.80
Assist. to unions	200.00
Rep't'd exp.	$ 889.00
Bal. Jan. 1, '17.	226.95
Grand total.	$1,115.95

81 PEEKSKILL. 34 mem.

Receipts.

Dues	$ 708.40
$1 Int'l ass't	151.00
Fines	5.00
Coll. loans	45.00
Ass't from unions.	500.00
Interest	3.27
Rep't'd receipts.	$1,412.67
Exp. over pctg.	15.93
Bal. Jan. 1, '16.	287.73
Grand total.	$1,716.33

Expenditures.

Loans granted	$ 13.00
Sick benefit	394.26
O. of W. benefit	23.00
Death benefit	750.00
Hall rent	48.00
Sal. and com. exp.	168.51
Sta. and postage	9.71
Label agit. exp.	19.60
Sundries	6.63
Int'l election exp.	8.40
Rep't'd exp.	$1,441.11
Bal. Jan. 1, '17.	275.22
Grand total.	$1,716.33

82 MEADVILLE. 9 mem.

Receipts.

Init. fees	$ 3.00
Dues	266.90
$1 Int'l ass't.	57.00
Coll. loans	3.00
Rep't'd receipts.	$ 329.90
Bal. Jan. 1, '16.	232.18
Grand total.	$ 562.08

Expenditures.

Loans granted	$ 10.00
Sick benefit	192.85
O. of W. benefit	15.00
Hall rent	1.75
Sal. and com. exp.	61.50
Sta. and postage	10.30
Tax to Int. union.	50.00
Sundries	17.00
Int'l election exp.	4.80
Rep't'd exp.	$ 363.20
Bal. Jan. 1, '17.	198.88
Grand total.	$ 562.08

83 NASHVILLE. 28 mem.

Receipts.

Init. fees	$ 12.00
Dues	769.10
$1 Int'l ass't.	143.00
Fines	.50
Coll. loans	88.50
Ass't from unions.	450.00
Cor. by L. U.	1.40
Rep't'd receipts.	$1,464.50
Bal. Jan. 1, '16.	825.84
Grand total.	$2,290.34

Expenditures.

Loans granted	$ 93.00
Sick benefit	127.96
Strike benefit	884.58
O. of W. benefit	68.00
Hall rent	24.00
Sal. and com. exp.	139.90
Sta. and postage	12.75
Tax to Int. union.	100.00
Sundries	51.50
Int'l election exp.	6.60
Assist. to unions	750.00
Rep't'd exp.	$2,258.29
Bal. Jan. 1, '17.	32.05
Grand total.	$2,290.34

84 SAUGERTIES. 18 men.

Receipts.

Init. fees	$ 5.00
Dues	323.50
$1 Int'l ass't.	63.00
Coll. loans	10.30
Interest	4.69

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Ret. rent, etc.....	.16
Rep't'd receipts.	$ 406.66
Bal. Jan. 1, '16...	240.46
Grand total.....	$ 647.11

Expenditures.

Loans granted.....	$ 4.00
Sick benefit	65.00
O. of W. benefit...	15.50
Hall rent	13.00
Sal. and com. exp.	60.00
Sta. and postage...	7.70
Label agit. exp....	7.68
Tax to Int. union..	200.00
Sundries	6.88
Int'l election exp..	4.20
Assist. to unions...	100.00
Rep't'd exp.....	$ 483.96
Bal. Jan. 1, '17...	163.15
Grand total.....	$ 647.11

85 EAU CLAIRE. 35 mem.

Receipts.

Init. fees	$ 5.00
Dues	592.55
$1 Int'l ass't.....	111.25
Coll. loans	87.50
Rep't'd exp.....	$ 796.30
Bal. Jan. 1, '16...	114.48
Grand total.....	$ 910.78

Expenditures.

Loans granted.....	$ 66.00
Sick benefit.....	84.95
O. of W. benefit...	8.00
Hall rent	27.50
Sal. and com. exp.	102.90
Sta. and postage..	15.60
Label agit. exp....	32.00
Tax to Int. union.	150.00
Sundries	10.00
Int'l election exp..	4.80
Assist. to unions..	200.00
Rep't'd exp.....	$ 696.75
Bal. Jan. 1, '17...	213.98
Grand total.....	$ 910.73

86 MANSFIELD. 19 mem.

Receipts.

Init. fees	$ 3.00
Dues	420.35
$1 Int'l ass't.....	97.00
Fines	3.00
Coll. loans.....	51.00
Ass't from unions..	500.00
Interest	2.50
Rep't'd receipts.	$1,076.85
Bal. Jan. 1, '16....	257.26
Grand total.....	$1,334.11

Expenditures.

Loans granted.....	$ 18.00
Sick benefit.....	57.15
O. of W. benefit...	8.00
Death benefit	550.00
Hall rent	25.00
Sal. and com. exp.	84.00
Sta. and postage..	28.25
Label agit. exp....	15.00
Tax to Int. union.	100.00
Sundries	14.99
Exp. acc't Int. U..	.41
Int'l election exp..	5.40
Assist. to unions..	300.00
Rep't'd exp.....	$1,196.11
Bal. Jan. 1, '17....	138.00
Grand total.....	$1,334.11

87 BROOKLYN. 167 mem.

Receipts.

Init. fees	$ 22.50
Dues	2,737.65
$1 Int'l ass't.....	539.25
Fines	31.50
Coll. loans	63.50
Ass't from unions..	600.00
Interest	6.50
Ret. rent, etc.....	1.00
Rep't'd receipts.	$4,001.90
Bal. Jan. 1, '16...	784.45
Grand total.....	$4,786.35

Expenditures.

Sick benefit	$ 788.25
Strike benefit	35.00
O. of W. benefit...	279.00
Death benefit	1,570.00
Hall rent	35.00
Sal. and com. exp.	216.05
Sta. and postage...	46.55
Label agit. exp....	165.00
Sundries	360.25
Atty. fees, etc....	146.69
Int'l election exp..	23.11
Assist. to unions...	350.00
Rep't'd exp.....	$4,014.90
Bal. Jan. 1, '17....	771.45
Grand total.....	$4,786.35

88 DUBUQUE. 22 mem.

Receipts.

Init. fees	$ 5.00
Dues	386.60
$1 Int'l ass't.....	81.75
Fines	1.50
Coll. loans	2.00
Interest	4.55
Rep't'd receipts.	$ 481.40
Bal. Jan. 1, '16....	312.11
Grand total.....	$ 793.51

Expenditures.

Loans granted.....	$ 11.50
Sick benefit.....	95.00
Hall rent	18.00
Sal. and com. exp.	105.00
Tax to Int. union..	150.00
Sundries	11.40
Int'l election exp..	10.50
Assist. to unions..	200.00
Rep't'd exp.....	$ 601.40
Bal. Jan. 1, '17...	192.11
Grand total.....	$ 793.51

89 SCHENECTADY. 37 mem.

Receipts.

Init. fees	$ 24.00
Dues	904.60
$1 Int'l ass't.....	200.00
Coll. loans.....	64.00
Ass't from unions..	850.00
Interest	4.94
Rep't'd receipts.	$2,047.54
Exp. over pctg....	19.16
Bal. Jan. 1, '16...	245.19
Grand total.....	$2,311.89

Expenditures.

Loans granted.....	$ 116.50
Sick benefit.....	344.15
O. of W. benefit...	17.50
Death benefit	1,100.00
Hall rent	62.00
Sal. and com. exp.	228.90
Sta. and postage...	11.14
Label agit. exp....	31.40
Tax to Int. union.	50.00
Sundries	.50
Assist. to unions..	200.00
Rep't'd exp.....	$2,162.09
Bal. Jan. 1, '17...	149.80
Grand total.....	$2,311.89

90 NEW YORK. 1,517 mem.

Receipts.

Init. fees	$ 664.50
Dues	22,887.85
$1 Int'l ass't.....	4,590.00
Fines	9.00
Coll. loans	405.09
Ass't from unions.	12,850.00
Interest	12.13
Ret. benefit	28.00
Cor. by L. U.....	16.91
Rep't'd receipts.	$41,463.48
Bal. Jan. 1, '16...	955.05
Grand total.....	$42,418.53

Expenditures.

Loans granted.....	$ 201.50
Sick benefit	10,057.15
Strike benefit.....	655.00
O. of W. benefit...	1,844.00
Death benefit.....	21,720.80
Hall rent	380.00
Sal. and com. exp.	4,577.70
Sta. and postage...	216.81
Label agit. exp....	1,200.00
Sundries	409.82
Int'l election exp..	125.40
Rep't'd exp.....	$41,388.18
Bal. Jan. 1, '17...	1,030.35
Grand total.....	$42,418.53

91 ALLENTOWN. 28 mem.

Receipts.

Init. fees	$ 18.00
Dues	650.35
$1 Int'l ass't.....	149.00
Fines	2.50
Coll. loans	14.00
Rep't'd receipts.	$ 833.85
Bal. Jan. 1, '16...	402.07
Grand total	$1,235.92

Expenditures.

Loans granted.....	$ 71.00
Sick benefit	255.00
Hall rent	24.00
Sal. and com. exp.	80.30
Sta. and postage..	16.97
Label agit. exp....	12.00
Tax to Int. union..	150.00
Sundries	70.69
Assist. to unions..	350.00
Rep't'd exp.....	$1,029.96
Bal. Jan. 1, '17...	205.96
Grand total.....	$1,235.92

92 WORCESTER. 56 mem.

Receipts.

Init. fees	$ 37.00
Dues	1,103.35
$1 Int'l ass't.....	238.00
Fines	21.00
Coll. loans	172.00
Ass't from unions.	1,000.00
Interest	1.70
Ret. benefit	10.00
Label deposit	100.00
Rep't'd receipts.	$2,773.05
Exp. over pctg....	51.77
Bal. Jan. 1, '16...	222.46
Grand total.....	$3,047.28

Expenditures.

Loans granted.....	$ 201.50
Sick benefit	230.71
O. of W. benefit...	45.50
Death benefit	1,300.00
Hall rent	36.00
Sal. and com. exp.	261.82
Sta. and postage...	26.26
Label agit. exp....	60.75
Tax to Int. union.	100.00
Sundries	25.90
Ret. label dept....	200.00
Int'l election exp..	6.96
Assist. to unions..	200.00
Rep't'd exp.....	$2,695.42
Bal. Jan. 1, '17...	351.86
Grand total.....	$3,047.28

93 OMAHA. 40 mem.

Receipts.

Init. fees	$ 28.75
Dues	795.55
$1 Int'l ass't.....	161.00
Coll. loans	115.30
Rep't'd receipts.	$1,100.60
Bal. Jan. 1, '16...	538.95
Grand total	$1,639.55

Expenditures.

Loans granted	$ 60.00
Sick benefit	77.10
O. of W. benefit..	65.00
Death benefit	200.00
Hall rent	35.00
Sal. and com. exp.	120.00
Sta. and postage..	34.60
Label agit. exp....	47.00
Tax to Int. union..	100.00
Int'l election exp..	7.20
Assist. to unions ..	400.00
Rep't'd exp.	$1,145.90
Bal. Jan. 1, '17...	493.65
Grand total	$1,639.55

94 PAWTUCKET. 51 mem.

Receipts.

Init. fees	$ 37.00
Dues	998.80
$1 Int'l ass't	211.75
Fines	15.50
Coll. loans	160.40
Interest	8.06
Rep't'd receipts.	$1,431.51
Bal. Jan. 1, '16...	480.47
Grand total	$1,911.98

Expenditures.

Loans granted	$ 64.00
Sick benefit	301.28
O. of W. benefit..	63.00
Sal. and com. exp.	220.76
Sta. and postage..	14.63
Label agit. exp....	53.14
Tax to Int. union..	250.00
Int'l election exp..	14.56
Ret. dues, etc.....	.50
Assist. to unions..	550.00
Rep't'd exp.	$1,531.87
Bal. Jan. 1, '17...	380.11
Grand total	$1,911.98

95 ST. JOSEPH. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	518.85
$1 Int'l ass't	106.00
Fines	1.00
Coll. loans	153.50
Rep't'd receipts.	$ 782.35
Exp. over pctg....	18.20
Bal. Jan. 1, '16...	295.79
Grand total	$1,096.34

Expenditures.

Loans granted	$ 99.00
Sick benefit	51.30
O. of W. benefit..	106.50
Hall rent	18.50
Sal. and com. exp.	135.90
Sta. and postage..	25.70
Label agit. exp....	30.50
Tax to Int. union..	100.00
Sundries	20.25
Int'l election exp.	6.00
Assist. to unions..	300.00
Rep't'd exp.	$ 893.65
Bal. Jan. 1. '17...	202.69
Grand total	$1,096.34

96 AKRON. 20 mem.

Receipts.

Init. fees	$ 5.00
Dues	439.05
$1 Int'l ass't	97.00
Coll. loans	44.00
Ass't from unions.	300.00
Interest	5.72
Rep't'd receipts.	$ 890.77
Bal. Jan. 1, '16...	185.06
Grand total	$1,075.83

Expenditures.

Loans granted	$ 44.50
Sick benefit	150.05
Death benefit	350.00

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Hall rent	15.00
Sal. and com. exp.	90.00
Sta. and postage..	15.93
Label agit. exp....	15.00
Tax to Int. union..	50.00
Sundries	5.67
Int'l election exp..	4.80
Assist. to unions..	200.00
Rep't'd exp.	940.95
Bal. Jan. 1, '17...	134.88
Grand total	$1,075.83

97 BOSTON. 2,183 mem.

Receipts.

Init. fees	$ 506.00
Dues	36,156.85
$1 Int'l ass't	6,985.50
Fines	60.00
Coll. loans	1,138.00
Ass't from unions.	550.00
Interest	72.41
Ret. benefit	8.16
Rep't'd receipts.	$45,425.92
Bal. Jan. 1, '16...	10,729.91
Grand total	$56,155.83

Expenditures.

Loans granted	$ 430.00
Sick benefit	13,575.64
O. of W. benefit ..	6,091.50
Death benefit	11,695.00
Hall rent	1,115.00
Sal. and com. exp.	4,679.55
Sta. and postage..	712.92
Label agit. exp....	3,672.71
Sundries	591.81
Ret. label dept.	50.00
Atty. fees, etc....	191.66
Int'l election exp..	516.51
Ret. dues, etc.	57.60
Assist. to unions..	6,950.00
Rep't'd exp.	$50,329.90
Bal. Jan. 1, '17...	5,825.93
Grand total	$56,155.83

98 ST. PAUL. 170 mem.

Receipts.

Init. fees	$ 125.25
Dues	2,595.15
$1 Int'l ass't	518.25
Fines	6.50
Coll. loans	84.10
Interest	11.24
Rep't'd receipts.	$3,340.49
Exp. over pctg.	48.61
Bal. Jan. 1, '16...	817.74
Grand total	$4,206.84

Expenditures.

Loans granted	$ 155.00
Sick benefit	467.85
O. of W. benefit..	48.50
Death benefit	1,100.00
Hall rent	131.00
Sal. and com. exp.	459.20
Sta. and postage..	25.08
Label agit. exp....	138.00
Tax to Int. union..	100.00
Sundries	84.61
Int'l election exp.	17.20
Assist. to unions..	900.00
Rep't'd exp.	$3,621.44
Bal. Jan. 1, '17...	585.40
Grand total	$4,206.84

99 OTTAWA. 88 mem.

Receipts.

Init. fees	$ 18.00
Dues	726.90
$1 Int'l ass't	149.25
Coll. loans	78.95
Ass't from unions.	400.00
Interest	1.84
Rep't'd receipts.	$1,369.44
Bal. Jan. 1, '16...	364.57
Grand total	$1,734.01

Expenditures.

Loans granted	$ 27.00
Sick benefit	234.90
O. of W. benefit ..	3.00
Death benefit	550.00
Hall rent	18.50
Sal. and com. exp.	169.50
Sta. and postage..	8.31
Tax to Int. union..	150.00
Sundries	6.60
Int'l election exp..	10.45
Assist. to unions..	350.00
Rep't'd exp.	$1,528.26
Bal. Jan. 1, '17...	205.75
Grand total	$1,734.01

100 EDGERTON. 13 mem.

Receipts.

Dues	$ 271.95
$1 Int'l ass't	54.00
Coll. loans	25.00
Interest	5.62
Rep't'd receipts.	$ 356.57
Exp. over pctg.	10.20
Bal. Jan. 1, '16...	248.43
Grand total	$ 615.20

Expenditures.

Loans granted	$ 22.00
Sick benefit	21.65
O. of W. benefit ..	35.00
Hall rent	11.00
Sal. and com. exp.	85.20
Sta. and postage..	6.19
Label agit. exp....	1.10
Tax to Int. union..	200.00
Sundries	7.28
Assist. to unions..	100.00
Rep't'd exp.	$ 489.42
Bal. Jan. 1, '17...	125.78
Grand total	$ 615.20

101 SPRING VALLEY. 12 mem.

Receipts.

Dues	$ 209.60
$1 Int'l ass't	41.00
Rep't'd receipts.	$ 250.60
Bal. Jan. 1, '16...	148.79
Grand total	$ 399.39

Expenditures.

Loans granted	$ 11.00
Sick benefit	75.00
O. of W. benefit ..	1.00
Sal. and com. exp.	18.90
Sta. and postage..	8.20
Label agit. exp....	21.64
Tax to Int. union..	100.00
Sundries	.50
Int'l election exp.	10.00
Rep't'd exp.	$ 241.24
Bal. Jan. 1, '17...	158.15
Grand total	$ 399.39

102 KANSAS CITY. 68 mem.

Init. fees	$ 38.00
Dues	1,441.60
$1 Int'l ass't	298.00
Fines	2.00
Coll. loans	225.80
Ass't from unions.	1,050.00
Rep't'd receipts.	$3,055.40
Bal. Jan. 1, '16...	32.11
Grand total	$3,087.51

Expenditures.

Loans granted	$ 407.50
Sick benefit	843.15
O. of W. benefit ..	216.50
Death & Dis. benefit	1,050.00
Hall rent	51.00
Sal. and com. exp.	243.00
Sta. and postage..	13.61
Tax to Int. union..	50.00
Sundries	43.00
Int'l election exp..	15.60
Rep't'd exp.	$2,933.36
Bal. Jan. 1, '17...	154.15
Grand total	$3,087.51

103 ANSONIA. 15 mem.

Receipts.

Init. fees	$ 3.00
Dues	351.50
$1 Int'l ass't	72.00
Coll. loans	12.00
Ass't from unions.	500.00
Interest	1.44
Rep't'd receipts.	$ 939.94
Exp. over pctg.	4.58
Due Fin. Exam.	5.00
Bal. Jan. 1, '16...	60.37
Grand total	$1,009.89

Expenditures.

Loans granted	$ 45.00
Sick benefit	100.00
O. of W. benefit ..	21.00
Death benefit	550.00
Hall rent	14.00
Sal. and com. exp.	103.50
Sta. and postage..	4.96
Label agit. exp....	.25
Sundries	10.50
Int'l election exp..	8.10
Assist. to unions..	100.00
Rep't'd exp.	$ 957.31
Bal. Jan. 1, '17...	52.58
Grand total	$1,009.89

104 POTTSVILLE. 16 mem.

Receipts.

Init. fees	$ 1.00
Dues	276.15
$1 Int'l ass't	59.00
Fines	.50
Coll. loans	11.00
Interest	1.72
Rep't'd receipts.	$ 349.37
Exp. over pctg.	2.74
Bal. Jan. 1, '16...	107.01
Grand total	$ 459.12

Expenditures.

Loans granted	$ 2.00
Sick benefit	25.00
O. of W. benefit ..	65.00
Death benefit	40.00
Sal. and com. exp.	72.00
Sta. and postage..	19.25
Label agit. exp....	13.48
Tax to Int. union..	100.00
Sundries	13.00
Rep't'd exp.	$ 349.73
Bal. Jan. 1, '17...	109.39
Grand total	$ 459.12

105 MAYSVILLE. 26 mem.

Receipts.

Init. fees	$ 11.00
Dues	576.25
$1 Int'l ass't	104.50
Coll. loans	50.70
Ass't from unions.	150.00
Rep't'd receipts.	$ 892.45
Exp. over income..	2.66
Bal. Jan. 1, '16...	239.67
Grand total	$1,134.78

Expenditures.

Loans granted	$ 12.00
Sick benefit	206.99
O. of W. benefit ..	21.00
Death benefit	400.00
Hall rent	30.00
Sal. and com. exp.	132.34
Sta. and postage..	13.10
Tax to Int. union..	100.00
Sundries	11.25
Int'l election exp..	8.10
Assist. to unions..	200.00
Rep't'd exp.	$1,134.78
Grand total	$1,134.78

106 OGDENSBURG. 29 mem.

Receipts.

Init. fees	$ 9.00
Dues	495.35
$1 Int'l ass't	100.00
Coll. loans	16.00
Rep't'd receipts.	$ 620.35
Bal. Jan. 1, '16...	281.17
Grand total	$ 901.52

Expenditures.

Loans granted	$ 15.50
Sick benefit	37.50
O. of W. benefit ..	36.00
Hall rent	15.00
Sal. and com. exp.	84.00
Sta. and postage..	8.54
Label agit. exp....	7.36
Tax to Int. union..	150.00
Sundries	6.05
Int'l election exp..	6.60
Assist. to unions..	450.00
Rep't'd exp.	$ 816.55
Bal. Jan. 1, '17...	84.97
Grand total	$ 901.52

107 ERIE. 83 mem.

Receipts.

Init. fees	$ 25.00
Dues	1,614.25
$1 Int'l ass't	339.00
Fines	16.50
Coll. loans	69.50
Rep't'd receipts.	$2,064.25
Bal. Jan. 1, '16...	604.01
Grand total	$2,668.26

Expenditures.

Loans granted	$ 212.50
Sick benefit	522.10
O. of W. benefit ..	27.00
Death benefit	550.00
Hall rent	34.25
Sal. and com. exp.	212.70
Sta. and postage...	13.60
Label agit. exp...	138.20
Tax to Int. union..	50.00
Sundries	64.23
Int'l election exp..	12.64
Assist. to unions..	600.00
Rep't'd exp.	$2,437.22
Bal. Jan. 1, '17...	231.04
Grand total	$2,668.26

108 LOCK HAVEN. 13 mem.

Receipts.

Init. fees	$ 5.00
Dues	256.80
$1 Int'l ass't	55.25
Rep't'd receipts.	$ 317.05
Bal. Jan. 1, '16...	537.26
Grand total	$ 854.31

Expenditures.

Loans granted	$ 12.00
Sick benefit	143.55
O. of W. benefit ..	6.00
Hall rent	2.00
Sal. and com. exp.	75.30
Sta. and postage..	12.05
Label agit. exp....	7.86
Tax to Int. union..	50.00
Sundries	2.70
Int'l election exp..	3.85
Assist. to unions..	50.00
Rep't'd exp.	$ 365.31
Bal. Jan. 1, '17...	489.00
Grand total	$ 854.31

109 HOQUIAM. 15 mem.

Receipts.

Init. fees	$ 5.00
Dues	227.30
$1 Int'l ass't	47.00
Coll. loans	76.50
Rep't'd receipts.	$ 355.80
Bal. Jan. 1, '16...	119.97
Grand total	$ 475.77

Expenditures.

Loans granted	$ 8.00
Sick benefit	10.00

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O. of W. benefit ..	54.00
Hall rent	11.00
Sal. and com. exp.	24.00
Sta. and postage..	10.40
Label agit. exp....	18.00
Tax to Int. union..	150.00
Sundries	4.98
Rep't'd exp. ....$	285.35
Bal. Jan. 1, '17...	190.42
Grand total ....$	475.77

110 WASHINGTON, D. C. 89 mem.

Receipts.

Init. fees .....$	18.00
Dues	794.70
$1 Int'l ass't	167.00
Fines	1.00
Coll. loans	35.00
Rep't'd receipts.$	1,010.70
Bal. Jan. 1, '16...	422.90
Grand total ....$	1,433.60

Expenditures.

Loans granted ....$	4.50
Sick benefit	243.50
O. of W. benefit ..	353.50
Hall rent	26.50
Sal. and com. exp.	162.00
Sta. and postage...	16.21
Label agit. exp....	4.10
Sundries	27.20
Int'l election exp..	6.80
Assist. to unions..	100.00
Rep't'd exp. ....$	974.31
Bal. Jan. 1, '17...	459.29
Grand total ....$	1,433.60

111 DES MOINES. 58 mem.

Receipts.

Init. fees .....$	26.00
Dues	1,371.10
$1 Int'l ass't	294.00
Fines	1.50
Coll. loans	106.40
Interest	10.27
Rep't'd receipts.$	1,808.27
Bal. Jan. 1, '16...	902.02
Grand total ....$	2,708.29

Expenditures.

Loans granted ....$	50.00
Sick benefit	213.02
O. of W. benefit ..	197.00
Death benefit.....	200.00
Hall rent, etc.....	68.00
Sal. and com. exp.	284.09
Sta. and postage ..	42.70
Label agit. exp....	60.75
Tax to Int. union..	100.00
Int'l election exp..	18.10
Assist. to unions..	1,000.00
Rep't'd exp. ....$	2,175.64
Cor. with Fin. Ex..	32.20
Total .....$	2,209.84
Bal. Jan. 1, '17...	498.45
Grand total ....$	2,708.29

112 ONEONTA. 56 mem.

Receipts.

Init. fees .....$	11.00
Dues	1,204.20
$1 Int'l ass't	254.00
Coll. loans	21.10
Ass't from unions.	400.00
Interest	8.41
Rep't'd receipts.$	1,898.71
Bal. Jan. 1, '16...	656.57
Grand total ....$	2,555.28

Expenditures.

Loans granted ....$	8.00
Sick benefit	377.11
O. of W. benefit ..	18.50
Death benefit.....	900.00
Hall rent	21.00
Sal. and com. exp.	183.20
Sta. and postage ..	23.97
Label agit. exp....	31.45
Tax to Int. union..	250.00
Sundries	22.07
Int'l election exp..	8.80
Assist. to unions..	600.00
Rep't'd exp. ....$	2,439.10
Bal. Jan. 1, '17...	116.18
Grand total ....$	2,555.28

113 TACOMA. 41 mem.

Receipts.

Init. fees .....$	14.00
Dues	881.95
$1 Int'l ass't.....	172.50
Fines	1.00
Coll. loans	83.00
Interest	8.98
Rep't'd receipts.$	1,161.43
Exp. over pctg.....	26.79
Bal. Jan. 1, '16...	522.50
Grand total ....$	1,710.72

Expenditures.

Loans granted ....$	80.70
Sick benefit	120.80
Strike benefit	124.50
O. of W. benefit ..	223.00
Hall rent	48.00
Sal. and com. exp.	183.80
Sta. and postage ..	28.20
Label agit. exp....	59.80
Tax to Int. union..	250.00
Sundries	1.75
Int'l election exp..	4.80
Ret. dues, etc.....	103.39
Assist. to unions..	100.00
Rep't'd exp. ....$	1,322.74
Bal. Jan. 1, '17...	387.98
Grand total ....$	1,710.72

114 JACKSONVILLE. 151 mem.

Receipts.

Init. fees .....$	41.00
Dues	2,108.25
$1 Int'l ass't	391.75
Fines	26.50
Coll. loans	152.80
Ass't from unions.	300.00
Interest	6.53
Ret. benefit	65.00
Rep't'd receipts.$	3,091.63
Exp. over pctg....	260.59
Bal. Jan. 1, '16...	1,288.01
Grand total ....$	4,640.23

Expenditures.

Loans granted ....$	146.50
Sick benefit	233.51
O. of W. benefit ..	149.50
Death benefit.....	600.00
Hall rent	252.00
Sal. and com. exp.	461.46
Sta. and postage ..	29.45
Label agit. exp....	136.00
Tax to Int. union..	50.00
Sundries	28.65
Int'l election exp..	26.49
Ret. dues, etc.....	19.20
Assist. to unions..	1,050.00
Rep't'd exp. ....$	3,256.76
Bal. Jan. 1, '17...	1,384.47
Grand total ....$	4,640.23

115 CANTON. 16 mem.

Receipts.

Init. fees .....$	8.00
Dues	362.35
$1 Int'l ass't	82.00
Fines	1.50
Coll. loans .... A...	26.00
Interest	2.88
Rep't'd receipts.$	482.73
Bal. Jan. 1, '16...	137.63
Grand total ....$	620.36

Expenditures.

Loans granted ....$	6.00
Sick benefit	74.45
O. of W. benefit ..	16.00
Hall rent	30.00
Sal. and com. exp.	70.00
Sta. and postage ..	3.55
Label agit. exp....	3.00
Tax to Int. union..	100.00
Sundries	11.50
Int'l election exp..	7.20
Assist. to unions..	200.00
Rep't'd exp. ....$	521.70
Bal. Jan. 1, '17...	98.66
Grand total ....$	620.36

116 CORTLAND. 14 mem.

Receipts.

Dues .....$	319.20
$1 Int'l ass't	67.00
Coll. loans	16.50
Interest	5.71
Rep't'd receipts.$	408.41
Exp. over pctg....	4.34
Bal. Jan. 1, '16...	281.55
Grand total ....$	694.30

Expenditures.

Loans granted ....$	18.00
Sick benefit	50.00
O. of W. benefit ..	18.00
Hall rent	12.00
Sal. and com. exp.	90.00
Sta. and postage ..	3.10
Label agit. exp....	27.21
Tax to Int. union..	150.00
Sundries	5.60
Int'l election exp..	3.60
Assist. to unions..	200.00
Rep't'd exp. ....$	577.51
Bal. Jan. 1, '17...	116.79
Grand total ....$	694.30

117 PINE BLUFF. 4 mem.

Receipts.

Dues .....$	74.70
$1 Int'l ass't	16.00
Coll. loans	4.00
Rep't'd receipts.$	94.70
Bal. Jan. 1, '16...	58.20
Grand total ....$	152.90

Expenditures.

Loans granted ....$	30.00
Sal. and com. exp.	1.00
Sta. and postage ..	3.50
Sundries	4.60
Assist. to unions..	50.00
Rep't'd exp. ....$	89.10
Bal. Jan. 1, '17...	63.80
Grand total ....$	152.90

118 PEORIA. 119 mem.

Receipts.

Init. fees .....$	49.50
Dues	2,214.20
$1 Int'l ass't	453.00
Fines	96.60
Coll. loans	280.90
Interest	6.84
Cor. by L. U.....	6.90
Rep't'd receipts.$	3,107.94
Cor. acc't	23.50
Bal. Jan. 1, '16...	756.56
Grand total ....$	3,888.00

Expenditures.

Loans granted ....$	81.00
Sick benefit	401.70
O. of W. benefit ..	111.50
Death benefit.....	750.00
Hall rent	88.00
Sal. and com. exp.	348.00
Sta. and postage ..	33.50
Label agit. exp....	21.95
Tax to Int. union..	250.00
Sundries	26.00
Int'l election exp..	14.12
Assist. to unions..	1,250.00
Rep't'd exp. ....$	3,325.77
Bal. Jan. 1, '17...	562.23
Grand total ....$	3,888.00

119 SAN JUAN. 289 mem.

Receipts.

Init. fees .....$	101.00
Dues	2,290.20
$1 Int'l ass't	276.50
Coll. loans	159.00
Rep't'd receipts.$	2,826.70
Exp. over pctg....	146.07
Bal. Jan. 1, '16...	301.34
Grand total ....$	3,274.11

Expenditures.

Loans granted ....$	201.00
Sick benefit	1,298.52
O. of W. benefit ..	198.50
Death benefit.....	210.00
Hall rent	272.77
Sal. and com. exp.	173.46
Sta. and postage ..	6.14
Sundries	227.24
Int'l election exp..	7.20
Rep't'd exp. ....$	2,594.83
Bal. Jan. 1, '17...	679.28
Grand total ....$	3,274.11

120 MUSCATINE. 18 mem.

Receipts.

Dues .....$	350.55
$1 Int'l ass't	70.00
Fines	1.00
Coll. loans	32.00
Rep't'd receipts.$	453.55
Exp. over pctg....	13.19
Bal. Jan. 1, '16...	245.44
Grand total ....$	712.18

Expenditures.

Loans granted ....$	23.00
Sick benefit	25.70
O. of W. benefit ..	17.50
Sal. and com. exp.	90.00
Sta. and postage ..	11.15
Label agit. exp....	15.40
Tax to Int. union..	100.00
Sundries	38.50
Int'l election exp..	8.40
Assist. to unions..	200.00
Rep't'd exp. ....$	529.65
Bal. Jan. 1, '17...	182.53
Grand total ....$	712.18

121 ITHACA. 30 mem.

Receipts.

Init. fees .....$	3.00
Dues	683.60
$1 Int'l ass't.....	172.50
Fines	.50
Coll. loans	28.50
Ass't from unions.	700.00
Interest	3.59
Rep't'd receipts.$	1,567.69
Bal. Jan. 1, '16...	190.92
Grand total ....$	1,758.61

Expenditures.

Loans granted ....$	10.00
Sick benefit	239.30
O. of W. benefit ..	43.00
Death benefit.....	800.00
Hall rent	12.00
Sal. and com. exp.	124.45
Sta. and postage ..	6.09
Label agit. exp....	20.17
Tax to Int. union..	150.00
Sundries	8.91
Int'l election exp..	9.50
Assist. to unions..	100.00
Rep't'd exp. ....$	1,613.42
Bal. Jan. 1, '17...	145.19
Grand total ....$	1,758.61

122 WARREN. 78 mem.

Receipts.

Init. fees .....$	16.00
Dues	1,401.90
$1 Int'l ass't	268.00
Fines	1.00
Coll. loans	227.30

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Ass't from unions.	350.00
Interest	8.69
Rep't'd receipts.	$2,272.89
Exp. over pctg.	98.20
Bal. Jan. 1, '16...	238.73
Grand total	$2,604.82

Expenditures.

Loans granted	$ 84.00
Sick benefit	384.98
O. of W. benefit	7.00
Death benefit.	650.00
Hall rent	37.50
Sal. and com. exp.	314.10
Sta. and postage	16.17
Label agit. exp.	67.57
Tax to Int. union	200.00
Sundries	64.55
Int'l election exp.	7.20
Assist. to unions.	250.00
Rep't'd exp.	$2,083.07
Bal. Jan. 1, '17...	521.75
Grand total	$2,604.82

123 HAMILTON. 26 mem.

Receipts.

Init. fees	$ 11.00
Dues	581.80
$1 Int'l ass't	122.25
Fines	16.00
Coll. loans	47.00
Interest	6.73
Rep't'd receipts.	$ 784.78
Bal. Jan. 1, '16...	331.08
Grand total	$1,115.86

Expenditures.

Loans granted	$ 48.00
Sick benefit	255.68
O. of W. benefit	7.00
Hall rent	11.25
Sal. and com. exp.	132.00
Sta. and postage	15.32
Label agit. exp.	32.00
Tax to Int. union	200.00
Sundries	15.75
Int'l election exp.	9.80
Assist. to unions.	250.00
Rep't'd exp.	$ 976.80
Bal. Jan. 1, '17...	139.06
Grand total	$1,115.86

124 WATERTOWN. 18 mem.

Receipts.

Dues	$ 420.90
$1 Int'l ass't	92.75
Coll. loans	7.50
Interest	3.70
Rep't'd receipts.	$ 524.85
Exp. over pctg.	2.23
Due Fin. Exam.	10.00
Bal. Jan. 1, '16...	126.19
Grand total	$ 663.27

Expenditures.

Loans granted	$ 6.00
Sick benefit	89.28
O. of W. benefit	11.50
Hall rent	24.00
Sal. and com. exp.	108.00
Sta. and postage	11.59
Label agit. exp.	27.08
Tax to Int. union	50.00
Sundries	7.76
Int'l election exp.	2.80
Assist. to unions.	150.00
Rep't'd exp.	$ 487.96
Bal. Jan. 1, '17...	175.31
Grand total	$ 663.27

125 NORWICH. 25 mem.

Receipts.

Int. fees	$ 8.00
Dues	466.10
$1 Int'l ass't	96.00
Fines	.50
Coll. loans	22.50
Rep't'd receipts.	$ 593.10
Bal. Jan. 1, '16...	243.85
Grand total	$ 836.95

Expenditures.

Loans granted	$ 24.00
Sick benefit	55.00
O. of W. benefit	33.00
Hall rent	25.80
Sal. and com. exp.	90.00
Sta. and postage	3.55
Tax to Int. union	100.00
Sundries	4.40
Int'l election exp.	4.80
Assist. to unions.	300.00
Rep't'd exp.	$ 640.55
Bal. Jan. 1, '17...	196.40
Grand total	$ 836.95

126 EPHRATA. 113 mem.

Receipts.

Init. fees	$ 4.50
Dues	1,931.00
$1 Int'l ass't	394.00
Fines	.50
Coll. loans	1.00
Ass't from unions.	450.00
Rep't'd receipts.	$2,781.00
Bal. Jan. 1, '16...	510.19
Grand total	$3,291.79

Expenditures.

Loans granted	$ 6.00
Sick benefit	768.56
O. of W. benefit	58.50
Death benefit.	550.00
Hall rent	60.00
Sal. and com. exp.	319.74
Sta. and postage	11.27
Label agit. exp.	56.52
Tax to Int. union	200.00
Sundries	11.91
Int'l election exp.	11.18
Assist. to unions.	900.00
Rep't'd exp.	$2,953.68
Bal. Jan. 1, '17...	338.11
Grand total	$3,291.79

127 MATTOON. 8 mem.

Receipts.

Init. fees	$ 3.00
Dues	140.70
$1 Int'l ass't	26.00
Rep't'd receipts.	$ 169.70
Bal. Jan. 1, '16...	133.81
Grand total	$ 303.51

Expenditures.

Loans granted	$ 4.00
Sick benefit	15.00
O. of W. benefit	13.50
Hall rent	12.00
Sal. and com. exp.	24.00
Sta. and postage	5.50
Label agit. exp.	7.00
Tax to Int. union	100.00
Int'l election exp.	3.20
Rep't'd exp.	$ 184.20
Bal. Jan. 1, '17...	119.31
Grand total	$ 303.51

128 EL PASO. 34 mem.

Receipts.

Init. fees	$ 47.00
Dues	579.60
$1 Int'l ass't	115.00
Fines	1.50
Coll. loans	82.00
Rep't'd receipts.	$ 825.10
Bal. Jan. 1, '16...	210.60
Grand total	$1,035.70

Expenditures.

Loans granted	$ 34.00
Sick benefit	364.35
Hall rent	17.50
Sal. and com. exp.	95.65
Sta. and postage	6.64
Tax to Int. union	200.00
Sundries	32.09
Rep't'd exp.	$ 750.23
Bal. Jan. 1, '17...	285.47
Grand total	$1,035.70

129 DENVER. 294 mem.

Receipts.

Init. fees	$ 43.00
Dues	5,067.10
$1 Int'l ass't	1,037.50
Fines	46.50
Coll. loans	285.00
Ass't from unions.	1,350.00
Ret. benefit	1.40
Rep't'd receipts.	$7,831.10
Exp. over pctg.	376.34
Bal. Jan. 1, '16...	913.05
Grand total	$9,120.49

Expenditures.

Loans granted	$ 102.00
Sick benefit	2,535.00
O. of W. benefit	712.00
Death benefit.	2,788.60
Hall rent	336.00
Sal. and com. exp.	1,138.00
Sta. and postage	31.66
Label agit. exp.	295.02
Sundries	109.50
Int'l election exp.	25.87
Rep't'd exp.	$8,013.65
Bal. Jan. 1, '17...	1,106.84
Grand total	$9,120.49

130 SAGINAW. 73 mem.

Receipts.

Init. fees	$ 29.00
Dues	1,488.80
$1 Int'l ass't	313.00
Fines	8.00
Coll. loans	29.95
Interest	17.97
Rep't'd receipts.	$1,886.72
Bal. Jan. 1, '16...	679.10
Grand total	$2,565.82

Expenditures.

Loans granted	$ 12.00
Sick benefit	484.11
O. of W. benefit	39.50
Hall rent	24.00
Sal. and com. exp.	252.40
Sta. and postage	18.44
Label agit. exp.	68.59
Tax to Int. union	150.00
Sundries	36.41
Int'l election exp.	14.00
Assist. to unions.	1,050.00
Rep't'd exp.	$2,149.45
Bal. Jan. 1, '17...	416.37
Grand total	$2,565.82

131 JERSEY CITY. 56 mem.

Receipts.

Init. fees	$ 6.00
Dues	974.05
$1 Int'l ass't	215.00
Fines	2.00
Coll. loans	34.50
Ass't from unions.	950.00
Interest	9.62
Rep't'd receipts.	$2,191.17
Exp. over pctg.	33.39
Bal. Jan. 1, '16...	447.51
Grand total	$2,672.07

Expenditures.

Loans granted	$ 17.50
Sick benefit	537.13
O. of W. benefit	3.00
Death benefit.	1,150.00
Hall rent	32.00
Sal. and com. exp.	198.77
Sta. and postage	18.45
Label agit. exp.	57.00
Tax to Int. union	50.00
Sundries	25.50
Int'l election exp.	14.40
Assist. to unions.	250.00
Rep't'd exp.	$2,353.75
Bal. Jan. 1, '17...	318.32
Grand total	$2,672.07

132 BROOKLYN. 226 mem.

Receipts.

Init. fees	$ 43.00
Dues	3,917.50
$1 Int'l ass't	793.25
Fines	15.00
Coll. loans	14.00
Ass't from unions.	4,850.00
Interest	33.75
Rep't'd receipts.	$9,666.50
Exp. over pctg.	48.48
Bal. Jan. 1, '16...	1,573.89
Grand total	$11,288.87

Expenditures.

Loans granted	$ 47.00
Sick benefit	1,383.52
O. of W. benefit	239.50
Death benefit.	6,850.00
Hall rent	60.00
Sal. and com. exp.	805.95
Sta. and postage	53.55
Label agit. exp.	235.00
Tax to Int. union	100.00
Sundries	89.48
Int'l election exp.	25.10
Assist. to unions.	250.00
Rep't'd exp.	$10,139.10
Bal. Jan. 1, '17...	1,149.77
Grand total	$11,288.87

133 RICHMOND. 22 mem.

Receipts.

Init. fees	$ 5.00
Dues	477.80
$1 Int'l ass't	117.50
Fines	3.00
Coll. loans	23.65
Ass't from unions.	1,600.00
Rep't'd receipts.	$2,226.95
Bal. Jan. 1, '16...	139.16
Grand total	$2,366.11

Expenditures.

Loans granted	$ 25.50
Sick benefit	252.01
O. of W. benefit	126.50
Death benefit.	1,659.14
Hall rent	25.50
Sal. and com. exp.	109.55
Sta. and postage	9.00
Label agit. exp.	31.00
Sundries	9.66
Rep't'd exp.	$2,248.46
Bal. Jan. 1, '17...	117.65
Grand total	$2,366.11

134 LAPORTE. 19 mem.

Receipts.

Int. fees	$ 10.00
Dues	366.10
$1 Int'l ass't	72.00
Coll. loans	91.00
Ass't from unions.	350.00
Rep't'd receipts.	$ 889.10
Exp. over pctg.	33.83
Bal. Jan. 1, '16...	344.13
Grand total	$1,267.06

Expenditures.

Loans granted	$ 45.00
Sick benefit	10.00
O. of W. benefit	36.50
Death benefit.	550.00
Hall rent	48.00
Sal. and com. exp.	114.00
Sta. and postage	4.51
Label agit. exp.	13.71
Tax to Int. union	100.00
Sundries	1.75

Int'l election exp..	9.00
Assist. to unions..	100.00
Rep't'd exp. ....$	1,032.47
Bal. Jan. 1, '17...	234.59
Grand total ....$	1,267.06

135 APPLETON. 50 mem.

Receipts.

Init. fees .....$	22.50
Dues	961.05
$1 Int'l ass't	192.75
Coll. loans	26.75
Rep't'd receipts.$	1,203.05
Bal. Jan. 1, '16...	473.73
Grand total ....$	1,676.78

Expenditures.

Loans granted ....$	42.00
Sick benefit	45.00
O. of W. benefit ..	49.00
Hall rent	18.00
Sal. and com. exp.	144.00
Sta. and postage ..	13.28
Label agit. exp....	47.00
Tax to Int. union..	200.00
Sundries	39.43
Int'l election exp..	8.25
Assist. to unions..	600.00
Rep't'd exp. ....$	1,205.96
Bal. Jan. 1, '17...	470.82
Grand total ....$	1,676.78

136 HUDSON. 11 mem.

Receipts.

Dues .....$	216.90
$1 Int'l ass't	45.00
Rep't'd receipts.$	261.90
Bal. Jan. 1, '16...	254.44
Grand total ....$	516.34

Expenditures.

Loans granted ....$	9.00
Sick benefit	20.00
O. of W. benefit ..	3.00
Sal. and com. exp.	48.50
Sta. and postage ..	3.16
Label agit. exp....	5.80
Tax to Int. union..	150.00
Sundries	11.02
Int'l election exp..	2.20
Assist. to unions..	100.00
Rep't'd exp. ....$	352.68
Bal. Jan. 1, '17...	163.66
Grand total ....$	516.34

137 MASSILLON. 16 mem.

Receipts.

Init. fees .....$	18.00
Dues	324.30
$1 Int'l ass't	72.00
Coll. loans	66.00
Interest	4.33
Rep't'd receipts.$	481.63
Exp. over pctg....	13.31
Bal. Jan. 1, '16...	173.85
Grand total ....$	668.79

Expenditures.

Loans granted ....$	9.00
Sick benefit	120.00
Death benefit.....	50.00
Hall rent, etc.....	13.60
Sal. and com. exp.	103.50
Sta. and postage ..	22.40
Label agit. exp....	18.00
Tax to Int. union..	50.00
Int'l election exp..	8.40
Assist. to unions..	100.00
Rep't'd exp. ....$	494.30
Bal. Jan. 1, '17...	174.49
Grand total ....$	668.79

138 NEWARK. 452 mem.

Receipts.

Init. fees .....$	160.50
Dues	6,549.75
$1 Int'l ass't	1,336.75
Fines	36.40
Coll. loans	182.00
Interest	11.20
Cor. by L. U.....	22.45
Rep't'd receipts.$	8,209.05
Bal. Jan. 1, '16...	998.56
Grand total ....$	9,297.61

Expenditures.

Loans granted ....$	113.00
Sick benefit	1,832.71
O. of W. benefit ..	240.50
Death benefit.....	4,220.00
Hall rent	55.75
Sal. and com. exp.	1,146.00
Sta. and postage ..	129.02
Label agit. exp....	339.43
Sundries	37.24
Int'l election exp..	32.92
Assist. to unions..	100.00
Rep't'd exp. ....$	8,246.57
Bal. Jan. 1, '17...	1,051.04
Grand total ....$	9,297.61

139 LONG HILL. 17 mem.

Receipts.

Init. fees .....$	5.00
Dues	292.20
$1 Int'l ass't	61.00
Fines	1.00
Coll. loans	164.90
Ass't from unions.	100.00
Interest	1.29
Rep't'd receipts.$	625.39
Bal. Jan. 1, '16...	181.53
Grand total ....$	756.92

Expenditures.

Loans granted ....$	232.00
Sick benefit	54.97
Death benefit.....	105.39
Hall rent	12.00
Sal. and com. exp.	42.00
Sta. and postage ..	11.10
Tax to Int. union..	50.00
Int'l election exp..	7.20
Assist. to unions..	100.00
Rep't'd exp. ....$	614.66
Bal. Jan. 1, '17...	142.26
Grand total ....$	756.92

140 ST. CATHARINES. 11 mem.

Receipts.

Init. fees .....$	6.00
Dues	314.60
$1 Int'l ass't	68.00
Coll. loans	13.00
Interest	3.46
Rep't'd receipts.$	405.06
Bal. Jan. 1, '16...	193.00
Grand total ....$	598.06

Expenditures.

Loans granted ....$	6.00
Sick benefit	78.55
O. of W. benefit ..	18.00
Hall rent	18.00
Sal. and com. exp.	60.00
Sta. and postage ..	10.95
Tax to Int. union..	150.00
Sundries	10.19
Exp. acc't Int. U..	.50
Int'l election exp..	4.80
Assist. to unions..	100.00
Rep't'd exp. ....$	456.99
Bal. Jan. 1, '17...	141.07
Grand total ....$	598.06

141 NEW YORK. 1,349 mem.

Receipts.

Init. fees .....$	375.75
Dues	24,688.60
$1 Int'l ass't	5,233.75
Coll. loans	43.00
Ass't from unions..	10,700.00
Interest	79.32
Rep't'd receipts.$	41,120.42
Bal. Jan. 1, '16...	3,348.58
Grand total ...$	44,469.00

Expenditures.

Loans granted ....$	55.50
Sick benefit	12,881.08
Strike benefit	354.17
O. of W. benefit ..	843.50
Death benefit.....	18,740.00
Hall rent	300.00
Sal. and com. exp.	4,748.18
Sta. and postage ..	89.25
Label agit. exp....	1,251.00
Sundries	468.12
Int'l election exp..	105.75
To cor. acc't.....	41.45
Ret. dues, etc.....	1.20
Rep't'd exp. ...$	39,879.20
Bal. Jan. 1, '17...	4,589.80
Grand total ...$	44,469.00

142 LOCKPORT. 15 mem.

Receipts.

Dues .....$	329.90
$1 Int'l ass't	69.00
Fines	1.00
Coll. loans	4.80
Interest	5.55
Cor. by L. U.....	1.00
Rep't'd receipts.$	411.25
Exp. over pctg....	6.28
Bal. Jan. 1, '16...	241.01
Grand total ....$	658.54

Expenditures.

Loans granted ....$	11.00
Sick benefit	20.00
Death benefit.....	40.00
Hall rent	15.00
Sal. and com. exp.	101.91
Sta. and postage ..	5.00
Label agit. exp....	11.70
Tax to Int. union..	200.00
Sundries	6.30
Int'l election exp..	7.00
Assist. to unions..	150.00
Rep't'd exp. ....$	567.91
Bal. Jan. 1, '17...	90.63
Grand total ....$	658.54

143 LINCOLN. 29 mem.

Receipts.

Init. fees .....$	22.50
Dues	556.00
$1 Int'l ass't	114.25
Fines	3.00
Coll. loans	116.50
Rep't'd receipts.$	812.25
Cor. acc't (1915)..	15.70
Bal. Jan. 1, '16...	133.41
Grand total ....$	961.36

Expenditures.

Loans granted ....$	48.00
Sick benefit	185.00
O. of W. benefit ..	23.50
Hall rent	36.00
Sal. and com. exp.	122.65
Sta. and postage ..	20.01
Tax to Int. union..	150.00
Sundries	14.50
Int'l election exp..	6.35
Assist. to unions..	100.00
Rep't'd exp. ....$	706.01
Bal. Jan. 1, '17...	255.35
Grand total ....$	961.36

144 NEW YORK. 1,543 mem.

Receipts.

Init. fees .....$	1,080.50
Dues	20,178.75
$1 Int'l ass't	3,902.25
Fines	19.50
Coll. loans	307.25
Ass't from unions.	3,300.00
Interest	11.36
Ret. benefit	42.00
Rep't'd receipts.$	28,841.61
Bal. Jan. 1, '16...	2,611.31
Grand total ...$	31,452.92

Expenditures.

Loans granted ....$	362.00
Sick benefit	6,195.25
Strike benefit.....	149.17
O. of W. benefit ..	869.00
Death benefit.....	12,612.30
Hall rent	540.00
Sal. and com. exp.	3,871.85
Sta. and postage ..	86.13
Label agit. exp....	2,306.00
Sundries	342.84
Atty. fees, etc.....	25.00
Int'l election exp..	73.90
Ret. dues, etc.....	263.65
Rep't'd exp. ...$	27,697.09
Bal. Jan. 1, '17...	3,755.83
Grand total ...$	31,452.92

145 WILLIAMSPORT. 11 mem.

Receipts.

Dues .....$	215.65
$1 Int'l ass't	48.00
Coll. loans	6.00
Ass't from unions.	550.00
Rep't'd receipts.$	819.65
Bal. Jan. 1, '16...	239.08
Grand total ....$	1,058.73

Expenditures.

Loans granted ....$	13.00
Sick benefit	18.55
Death benefit.....	600.00
Hall rent	3.50
Sal. and com. exp.	36.30
Sta. and postage ..	4.19
Label agit. exp....	9.07
Tax to Int. union..	150.00
Sundries	12.00
Rep't'd exp. ....$	936.61
Bal. Jan. 1, '17...	122.12
Grand total ....$	1,058.73

146 NEW BRUNSWICK. 32 mem.

Receipts.

Init. fees .....$	8.00
Dues	621.60
$1 Int'l ass't	130.00
Fines	27.50
Coll. loans	28.00
Interest	4.50
Rep't'd receipts.$	819.60
Bal. Jan. 1, '16...	500.42
Grand total ....$	1,320.02

Expenditures.

Loans granted ....$	13.60
Sick benefit	6.42
O. of W. benefit ..	4.00
Hall rent	24.00
Sal. and com. exp.	91.02
Sta. and postage ..	10.36
Label agit. exp....	29.00
Tax to Int. union..	200.00
Sundries	12.22
Int'l election exp..	3.80
Ret. dues, etc.....	26.25
Assist. to unions..	650.00
Rep't'd exp. ....$	1,070.67
Bal. Jan. 1, '17...	249.35
Grand total ....$	1,320.02

147 UNION HILL. 35 mem.

Receipts.

Init. fees .....$	1.50
Dues	634.35
$1 Int'l ass't	134.00
Fines	.50
Coll. loans	24.00
Ass't from unions.	900.00
Interest	1.69
Rep't'd receipts.$	1,696.04
Bal. Jan. 1, '16...	71.11
Grand total ....$	1,767.15

Expenditures.

Loans granted ....$	10.00
Sick benefit	227.84
O. of W. benefit ..	54.00

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Death benefit	900.00
Hall rent	16.50
Sal. and com. exp.	111.10
Sta. and postage ..	12.28
Label agit. exp....	36.00
Tax to Int. union..	100.00
Sundries	23.10
Int'l election exp..	9.00
Rep't'd exp. ....$	1,589.82
Fin. Exam.	3.00
Total .....$	1,592.82
Bal. Jan. 1, '17...	174.33
Grand total ....$	1,767.15

148 CAGUAS. 200 mem.

Receipts.

Init. fees .....$	61.00
Dues	2,447.90
$1 Int'l ass't	394.00
Coll. loans	89.70
Ass't from unions.	2,500.00
Rep't'd receipts.$	5,492.60
Exp. over pctg....	125.47
Bal. Jan. 1, '16...	258.13
Grand total ....$	5,876.20

Expenditures.

Loans granted ....$	85.00
Sick benefit	1,708.37
Strike benefit	733.87
O. of W. benefit ..	1,246.50
Death benefit.....	1,130.00
Hall rent	168.00
Sal. and com. exp.	888.90
Sta. and postage ..	149.15
Rep't'd exp. ....$	5,609.79
Bal. Jan. 1, '17...	266.41
Grand total ....$	5,876.20

149 BROOKLYN. 228 mem.

Receipts.

Init. fees .....$	27.00
Dues	3,738.50
$1 Int'l ass't	767.50
Fines	11.50
Coll. loans	5.00
Ass't from unions.	2,000.00
Interest	29.36
Ret. benefit	5.00
Rep't'd receipts.$	6,583.86
Exp. over pctg....	49.43
Bal. Jan. 1, '16...	1,366.05
Grand total ....$	7,999.34

Expenditures.

Sick benefit .....$	1,153.80
O. of W. benefit ..	35.00
Death benefit.....	4,180.00
Hall rent	48.00
Sal. and com. exp.	797.60
Sta. and postage ..	47.35
Label agit. exp....	284.00
Tax to Int. union..	100.00
Sundries	71.25
Int'l election exp..	23.30
Assist. to unions..	850.00
Rep't'd exp. ....$	7,540.30
Bal. Jan. 1, '17...	459.04
Grand total ....$	7,999.34

150 SIOUX CITY. 35 mem.

Receipts.

Init. fees .....$	15.00
Dues	653.35
$1 Int'l ass't	139.00
Fines	8.50
Coll. loans	78.00
Ass't from unions.	750.00
Rep't'd receipts.$	1,643.85
Exp. over pctg....	11.63
Bal. Jan. 1, '16...	177.40
Grand total ....$	1,832.88

Expenditures.

Loans granted ....$	67.00
Sick benefit	115.00
O. of W. benefit ..	146.00
Death benefit.....	900.00
Hall rent	36.00
Sal. and com. exp.	177.29
Sta. and postage ..	2.30
Label agit. exp....	24.00
Tax to Int. union..	100.00
Rep't'd exp. ....$	1,567.59
Bal. Jan. 1, '17...	265.29
Grand total ....$	1,832.88

151 HABANA. 36 mem.

Receipts.

Dues .....$	459.10
$1 Int'l ass't	94.00
Coll. loans	5.00
Ass't from unions.	500.00
Ret. benefit	3.52
Rep't'd receipts.$	1,061.62
Bal. Jan. 1, '16...	86.97
Grand total ....$	1,148.59

Expenditures.

Loans granted ....$	64.00
Sick benefit	621.32
O. of W. benefit ..	225.00
Sal. and com. exp.	115.88
Sta. and postage ..	4.00
Rep't'd exp. ....$	1,030.20
Bal. Jan. 1, '17...	118.39
Grand total ....$	1,148.59

152 YOUNGSTOWN. 17 mem.

Receipts.

Init. fees .....$	26.50
Dues	400.20
$1 Int'l ass't	78.00
Coll. loans	130.00
Interest	7.35
Rep't'd receipts.$	642.05
Bal. Jan. 1, '16...	484.94
Grand total ....$	1,126.99

Expenditures.

Loans granted ....$	61.50
Sick benefit	40.00
O. of W. benefit ..	1.00
Sal. and com. exp.	139.60
Sta. and postage ..	12.05
Label agit. exp....	7.40
Tax to Int. union..	150.00
Sundries	1.80
Assist. to unions..	450.00
Rep't'd exp. ....$	863.35
Bal. Jan. 1, '17...	263.64
Grand total ....$	1,126.99

153 SIOUX FALLS. 36 mem.

Receipts.

Init. fees .....$	22.00
Dues	646.00
$1 Int'l ass't	128.00
Fines	1.50
Coll. loans	53.00
Ass't from unions.	500.00
Rep't'd receipts.$	1,350.50
Bal. Jan. 1, '16...	417.27
Grand total ....$	1,767.77

Expenditures.

Loans granted ....$	101.00
Sick benefit	195.00
O. of W. benefit ..	4.50
Death benefit.....	590.00
Hall rent	15.00
Sal. and com. exp.	131.00
Sta. and postage ..	5.66
Label agit. exp....	27.00
Tax to Int. union..	200.00
Sundries	22.50
Int'l election exp..	7.60
Assist. to unions...	300.00
Rep't'd exp. ....$	1,599.26
Bal. Jan. 1, '17...	168.51
Grand total ....$	1,767.77

154 LINCOLN. 23 mem.

Receipts.

Dues .....$	500.60
$1 Int'l ass't	102.00
Coll. loans	78.00
Rep't'd receipts.$	675.60
Bal. Jan. 1, '16...	300.80
Grand total ....$	976.40

Expenditures.

Loans granted ....$	13.00
Sick benefit	96.40
O. of W. benefit ..	18.00
Death benefit.....	140.00
Hall rent	15.50
Sal. and com. exp.	114.55
Sta. and postage ..	10.37
Label agit. exp....	7.50
Tax to Int. union..	150.00
Sundries	5.87
Int'l election exp..	4.80
Assist. to unions..	200.00
Rep't'd exp. ....$	775.99
Bal. Jan. 1, '17...	200.41
Grand total ....$	976.40

155 MT. PLEASANT. 4 mem.

Receipts.

Dues .....$	82.20
$1 Int'l ass't	15.00
Coll. loans	25.70
Rep't'd receipts.$	122.90
Bal. Jan. 1, '16...	84.02
Grand total ....$	206.92

Expenditures.

Loans granted ....$	3.00
Sick benefit	17.10
O. of W. benefit ..	25.50
Sal. and com. exp.	23.80
Tax to Int. union..	100.00
Rep't'd exp. ....$	169.40
Bal. Jan. 1, '17...	37.52
Grand total ....$	206.92

156 SUFFIELD. 70 mem.

Receipts.

Init. fees .....$	42.00
Dues	1,138.50
$1 Int'l ass't.....	221.50
Fines	46.50
Coll. loans	363.05
Ass't from unions..	500.00
Interest	9.24
Rep't'd receipts.$	2,320.79
Bal. Jan. 1, '16...	601.10
Grand total.....$	2,921.89

Expenditures.

Loans granted.....$	96.00
Sick benefit	158.52
O. of W. benefit...	21.00
Death benefit	1,140.00
Sal. and com. exp.	264.51
Sta. and postage...	18.17
Label agit. exp....	10.32
Tax to Int. union.	150.00
Sundries	8.50
Int'l election exp..	18.30
Assist. to unions..	500.00
Rep't'd exp.....$	2,375.32
Bal. Jan. 1, '17...	546.57
Grand total.....$	2,921.89

157 ROCKFORD. 24 mem.

Receipts.

Dues .....$	387.55
$1 Int'l ass't.....	78.00
Fines	2.00
Coll. loans	77.95
Rep't'd receipts.$	545.50
Bal. Jan. 1, '16...	261.05
Grand total.....$	806.55

Expenditures.

Loans granted.....$	35.60
Sick benefit	24.97
O. of W. benefit...	4.00
Death benefit	50.00
Hall rent	10.75
Sal. and com. exp.	96.00
Sta. and postage..	15.12
Tax to Int. union..	200.00
Sundries	5.44
Int'l election exp..	7.20
Assist. to unions..	100.00
Rep't'd exp.....$	549.08
Bal. Jan. 1, '17...	257.47
Grand total.....$	806.55

158 LA FAYETTE. 12 mem.

Receipts.

Init. fees .....$	10.00
Dues	168.65
$1 Int'l ass't.....	43.00
Coll. loans	8.00
Interest	1.51
Rep't'd receipts.$	231.16
Exp. over pctg....	8.00
Bal. Jan. 1, '16...	137.59
Grand total.....$	376.75

Expenditures.

Loans granted.....$	42.00
Sick benefit.....	15.00
O. of W. benefit...	6.00
Death benefit	40.00
Hall rent	18.00
Sal. and com. exp.	48.00
Sta. and postage..	3.45
Label agit. exp....	16.50
Tax to Int. union..	100.00
Int'l election exp..	6.14
Rep't'd exp.....$	295.09
Bal. Jan. 1, '17...	81.66
Grand total.....$	376.75

159 MARION. 4 mem.

Receipts.

Init. fees .....$	5.00
Dues	59.50
$1 Int'l ass't.....	12.00
Coll. loans	5.00
Rep't'd receipts.$	81.50
Bal. Jan. 1, '16...	69.96
Grand total.....$	151.46

Expenditures.

Loans granted.....$	4.50
Sick benefit	10.00
Sal. and com. exp.	16.85
Sta. and postage..	2.55
Tax to Int. union..	50.00
Sundries	1.80
Rep't'd exp.....$	85.70
Bal. Jan. 1, '17...	65.76
Grand total.....$	151.46

160 MILFORD. 26 mem.

Receipts.

Init. fees .....$	5.00
Dues	506.50
$1 Int'l ass't.....	103.00
Coll. loans	57.00
Interest	4.40
Rep't'd receipts.$	675.90
Bal. Jan. 1, '16...	279.04
Grand total.....$	954.94

Expenditures.

Loans granted.....$	19.00
Sick benefit.....	141.30
O. of W. benefit...	60.50
Hall rent	18.75
Sal. and com. exp.	112.40
Sta. and postage..	5.85
Label agit. exp....	21.47
Tax to Int. union..	250.00
Sundries	23.15
Assist. to unions..	100.00
Rep't'd exp.....$	752.51
Bal. Jan. 1, '17...	202.43
Grand total.....$	954.94

161 DENVER. 174 mem.

Receipts.

Init. fees .....$	118.00
Dues	2,821.15

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$1 Int'l ass't.....	569.00
Fines	2.50
Coll. loans	9.00
Ret. label agit....	10.91
Rep't'd receipts.	$3,525.56
Bal. Jan. 1, '16...	984.58
Grand total.....	$4,510.14

Expenditures.

Loans granted.....	$ 8.00
Sick benefit	796.39
O. of W. benefit..	21.00
Death benefit	900.00
Sal. and com. exp.	452.24
Sta. and postage...	25.24
Label agit. exp....	85.44
Tax to Int. union..	100.00
Sundries	73.05
Int'l election exp..	22.58
Ret. dues, etc.....	1.00
Assist. to unions...	1,150.00
Rep't'd exp.....	$3,629.94
Bal. Jan. 1, '17...	880.20
Grand total.....	$4,510.14

162 GREEN BAY. 46 mem.

Receipts.

Init. fees	$ 31.00
Dues	986.80
$1 Int'l ass't.....	206.00
Fines	11.00
Coll. loans	39.00
Ass't from unions..	900.00
Interest	6.36
Ret. benefit	3.00
Cor. by L. U.....	.20
Rep't'd receipts.	$2,182.86
Bal. Jan. 1, '16...	380.91
Grand total.....	$2,563.77

Expenditures.

Loans granted.....	$ 59.00
Sick benefit.....	298.55
O. of W. benefit...	71.00
Death benefit	1,100.00
Hall rent	35.00
Sal. and com. exp.	156.00
Sta. and postage...	17.18
Label agit. exp....	101.36
Tax to Int. union..	200.00
Sundries	29.99
Int'l election exp..	9.60
Assist. to unions...	450.00
Rep't'd exp.....	$2,527.68
Bal. Jan. 1, '17...	36.09
Grand total.....	$2,563.77

163 MARYSVILLE. 5 mem.

Receipts.

Init. fees	$ 6.00
Dues	123.70
$1 Int'l ass't.....	25.00
Coll. loans	13.00
Rep't'd receipts.	$ 167.70
Bal. Jan. 1, '16...	170.20
Grand total.....	$ 337.90

Expenditures.

Loans granted.....	$ 8.00
Sick benefit	15.00
O. of W. benefit...	12.00
Sal. and com. exp.	18.00
Sta. and postage..	3.85
Tax to Int. union..	200.00
Rep't'd exp.....	$ 256.85
Bal. Jan. 1, '17...	81.05
Grand total.....	$ 337.90

164 FORT COLLINS. 22 mem.

Receipts.

Init. fees	$ 16.00
Dues	420.40
$1 Int'l ass't.....	87.00
Coll. loans	42.00
Ass't from unions..	300.00
Interest	8.38
Rep't'd receipts.	$ 873.78
Bal. Jan. 1, '16...	351.97
Grand total.....	$1,225.75

Expenditures.

Loans granted.....	$ 8.00
Sick benefit	71.35
O. of W. benefit...	22.00
Death benefit	350.00
Hall rent	24.00
Sal. and com. exp.	84.95
Sta. and postage..	16.10
Label agit. exp....	28.71
Tax to Int. union..	150.00
Sundries	9.45
Assist. to unions...	300.00
Rep't'd exp.....	$1,064.56
Bal. Jan. 1, '17...	161.19
Grand total.....	$1,225.75

165 PHILADELPHIA. 747 mem.

Receipts.

Init. fees	$ 144.50
Dues	12,858.25
$1 Int'l ass't.....	2,377.25
Fines	5.00
Coll. loans	123.00
Interest	8.93
Ret. benefit	72.60
Rep't'd receipts.	$15,389.53
Exp. over pctg....	478.08
Bal. Jan. 1, '16..	3,544.54
Grand total.....	$19,412.15

Expenditures.

Loans granted.....	$ 229.50
Sick benefit	5,576.50
Strike benefit	959.55
O. of W. benefit...	569.50
Death benefit	4,690.00
Hall rent	426.90
Sal. and com. exp.	2,463.39
Sta. and postage..	309.89
Label agit. exp....	455.56
Tax to Int. union..	200.00
Sundries	315.20
Atty. fees, etc....	45.00
Int'l election exp..	92.65
Ret. dues, etc.....	8.45
Assist. to unions...	1,050.00
Rep't'd exp.....	$17,391.89
Bal. Jan. 1, '17..	2,020.26
Grand total.....	$19,412.15

166 DEFIANCE. 6 mem.

Receipts.

Dues	$ 150.20
$1 Int'l ass't.....	32.00
Coll. loans	15.00
Rep't'd receipts.	$ 197.20
Bal. Jan. 1, '16...	124.75
Grand total.....	$ 321.95

Expenditures.

Loans granted.....	$ 12.00
Sick benefit.....	137.10
Sal. and com. exp.	36.00
Sta. and postage...	7.60
Tax to Int. union..	50.00
Int'l election exp..	2.40
Rep't'd exp.....	$ 245.10
Bal. Jan. 1, '17...	76.85
Grand total.....	$ 321.95

167 OWOSSO. 26 mem.

Receipts.

Init. fees	$ 5.00
Dues	469.70
$1 Int'l ass't.....	90.00
Fines	8.50
Coll. loans	61.50
Interest	2.55
Rep't'd receipts.	$ 637.25
Bal. Jan. 1, '16...	288.40
Grand total.....	$ 925.65

Expenditures.

Loans granted.....	$ 22.00
Sick benefit.....	134.36
O. of W. benefit...	9.00
Hall rent	12.00
Sal. and com. exp.	114.70
Sta. and postage...	23.50
Label agit. exp....	12.83
Tax to Int. union..	200.00
Sundries	4.25
Int'l election exp..	4.20
Assist. to unions..	200.00
Rep't'd exp.....	$ 736.34
Bal. Jan. 1, '17...	189.31
Grand total.....	$ 925.65

168 OSHKOSH. 67 mem.

Receipts.

Init. fees	$ 34.50
Dues	1,219.95
$1 Int'l ass't.....	290.50
Fines	13.50
Coll. loans	72.10
Interest	1.80
Due books	.15
Rep't'd receipts.	$1,902.50
Bal. Jan. 1, '16...	355.13
Grand total.....	$1,957.63

Expenditures.

Loans granted.....	$ 39.00
Sick benefit	307.09
O. of W. benefit...	88.00
Death benefit	50.00
Hall rent	48.00
Sal. and com. exp.	163.35
Sta. and postage...	19.32
Label agit. exp....	26.00
Tax to Int. union..	200.00
Sundries	28.07
Int'l election exp..	12.00
Assist. to unions..	450.00
Rep't'd exp.....	$1,430.83
Bal. Jan. 1, '17...	526.80
Grand total.....	$1,957.63

170 WEST PALM BEACH. 10 mem.

Receipts.

Init. fees	$ 3.00
Dues	152.40
$1 Int'l ass't.....	32.00
Coll. loans	27.00
Ass't from unions..	250.00
Interest	2.49
Rep't'd receipts.	$ 466.89
Bal. Jan. 1, '16...	138.69
Grand total.....	$ 605.58

Expenditures.

Loans granted.....	$ 42.00
Sick benefit.....	5.00
Death benefit.....	350.00
Hall rent	12.00
Sal. and com. exp.	24.22
Sta. and postage...	3.34
Label agit. exp....	17.00
Tax to Int. union..	50.00
Sundries	8.78
Rep't'd exp.....	$ 512.34
Bal. Jan. 1, '17...	93.24
Grand total.....	$ 605.58

171 EAST GREENVILLE. 194 mem.

Receipts.

Init. fees	$ 155.75
Dues	782.90
$1 Int'l ass't.....	105.00
Coll. loans	8.00
Interest	11.86
Rep't'd receipts.	$1,063.51
Exp. over pctg....	2.55
Bal. Jan. 1, '16...	476.74
Grand total.....	$1,542.80

Expenditures.

Loans granted.....	$ 3.00
Sick benefit	62.13
Death benefit	70.00
Hall rent	57.15
Sal. and com. exp.	108.21
Sta. and postage..	34.07
Label agit. exp....	24.92
Tax to Int. union..	250.00
Sundries	14.22
Int'l election exp..	9.56
Assist. to unions...	350.00
Rep't'd exp.....	$ 983.06
Bal. Jan. 1, '17...	559.74
Grand total.....	$1,542.80

172 DAVENPORT. 194 mem.

Receipts.

Init. fees	$ 126.00
Dues	3,081.35
$1 Int'l ass't.....	624.00
Fines	38.50
Coll. loans	57.10
Interest	32.52
Rep't'd receipts.	$3,959.47
Bal. Jan. 1, '16...	1,185.06
Grand total.....	$5,144.53

Expenditures.

Loans granted.....	$ 115.50
Sick benefit	944.40
O. of W. benefit...	3.50
Death benefit	200.00
Hall rent	45.75
Sal. and com. exp.	497.00
Sta. and postage..	11.48
Label agit. exp....	282.92
Tax to Int. union..	150.00
Sundries	100.59
Int'l election exp..	14.40
Assist. to unions..	1,600.00
Rep't'd exp.....	$3,966.14
Bal. Jan. 1, '17...	1,178.39
Grand total.....	$5,144.53

173 ZANESVILLE. 10 mem.

Receipts.

Init. fees	$ 3.00
Dues	274.30
$1 Int'l ass't.....	62.75
Rep't'd receipts.	$ 340.05
Bal. Jan. 1, '16...	125.00
Grand total.....	$ 465.05

Expenditures.

Loans granted.....	$ 7.00
Sick benefit	244.20
O. of W. benefit...	37.50
Death benefit	50.00
Hall rent	6.00
Sal. and com. exp.	58.60
Sta. and postage...	5.75
Sundries	5.00
Rep't'd exp.....	$ 414.05
Bal. Jan. 1, '17...	51.00
Grand total.....	$ 465.05

174 JOLIET. 64 mem.

Receipts.

Init. fees	$ 16.00
Dues	1,073.75
$1 Int'l ass't.....	219.50
Fines	4.00
Coll. loans	156.50
Due book	.05
Rep't'd receipts.	$1,469.80
Bal. Jan. 1, '16...	645.60
Grand total.....	$2,115.40

Expenditures.

Loans granted.....	$ 91.00
Sick benefit	134.20
O. of W. benefit...	7.00
Hall rent	30.00
Sal. and com. exp.	186.00
Sta. and postage..	17.94
Label agit. exp....	59.00
Tax to Int. union.	300.00
Int'l election exp..	8.30
Assist. to unions..	1,000.00
Rep't'd exp.....	$1,833.44
Bal. Jan. 1, '17...	281.96
Grand total.....	$2,115.40

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175 KINGSTON. 12 mem.

Receipts.

Init. fees	$ 3.00
Dues	336.00
$1 Int'l ass't.	73.75
Coll. loans	15.00
Ass't from unions.	650.00
Interest	1.79
Rep't'd receipts.	$1,079.54
Bal. Jan. 1, '16...	197.27
Grand total...	$1,276.81

Expenditures.

Loans granted	$ 1.00
Sick benefit	203.41
O. of W. benefit...	116.50
Death benefit	490.00
Hall rent	14.50
Sal. and com. exp.	72.00
Sta. and postage...	5.85
Label agit. exp....	27.54
Sundries	11.12
Atty. fees, etc....	251.70
Int'l election exp..	7.56
Rep't'd exp...	$1,201.18
Fin. exam...	2.30
Total	$1,203.48
Bal. Jan. 1, '17...	73.33
Grand total...	$1,276.81

176 NEWARK. 14 mem.

Receipts.

Init. fees	$ 5.00
Dues	255.20
$1 Int'l ass't.	56.00
Coll. loans	2.00
Rep't'd receipts.	$ 318.20
Exp. over pctg.	.89
Bal. Jan. 1, '16....	180.25
Grand total...	$ 499.34

Expenditures.

Loans granted	$ 2.00
Sick benefit	10.00
O. of W. benefit...	43.50
Sal. and com. exp.	85.00
Sta. and postage..	5.80
Tax to Int. union..	50.00
Sundries	4.95
Assist. to unions..	100.00
Rep't'd exp...	$ 301.25
Bal. Jan. 1, '17...	198.09
Grand total...	$ 499.34

177 COUNCIL BLUFFS. 15 mem.

Receipts.

Dues	$ 280.70
$1 Int'l ass't.	58.00
Coll. loans	24.00
Interest	3.28
Rep't'd receipts.	$ 365.98
Exp. over pctg.	12.56
Bal. Jan. 1, '16...	121.67
Grand total...	$ 500.21

Expenditures.

Loans granted	$ 89.00
O. of W. benefit..	33.50
Hall rent	24.00
Sal. and com. exp.	77.00
Sta. and postage..	9.75
Label agit. exp....	13.00
Tax to Int. union..	100.00
Sundries	4.40
Int'l election exp..	4.80
Rep't'd exp...	$ 355.45
Bal. Jan. 1, '17...	144.76
Grand total...	$ 500.21

178 OLNEY. 12 mem.

Receipts.

Init. fees	$ 10.00
Dues	152.25
$1 Int'l ass't.	25.00
Fines	20.00
Coll. loans	8.00
Rep't'd receipts.	$ 225.25
Bal. Jan. 1, '16...	271.90
Grand total...	$ 497.15

Expenditures.

Loans granted	$ 8.00
Sick benefit	30.00
O. of W. benefit...	27.00
Death benefit	40.00
Sal. and com. exp.	44.40
Sta. and postage...	7.00
Tax to Int. union..	100.00
Assist. to unions..	100.00
Rep't'd exp...	$ 356.40
Bal. Jan. 1, '17...	140.75
Grand total...	$ 497.15

179 BANGOR. 65 mem.

Receipts.

Init. fees	$ 28.00
Dues	1,214.10
$1 Int'l ass't.	246.00
Fines	2.50
Coll. loans	151.00
Ass't from unions.	250.00
Interest	3.07
Rep't'd receipts.	$1,894.67
Due fin. exam.	2.50
Bal. Jan. 1, '16....	341.49
Grand total...	$2,238.66

Expenditures.

Loans granted	$ 84.50
Sick benefit	442.86
O. of W. benefit...	110.50
Death benefit	800.00
Hall rent	86.00
Sal. and com. exp.	196.00
Sta. and postage...	28.86
Label agit. exp....	64.00
Sundries	6.55
Int'l election exp..	14.40
Ren't'd exp...	$1,778.47
Bal. Jan. 1, '17...	460.19
Grand total...	$2,238.66

180 DANBURY. 44 mem.

Init. fees	$ 8.00
Dues	740.80
$1 Int'l ass't.	154.00
Fines	2.45
Coll. loans	193.00
Ass't from unions.	350.00
Interest	11.97
Cor. by L. U.	8.00
Rep't'd receipts.	$1,468.22
Bal. Jan. 1, '16...	278.66
Grand total...	$1,736.88

Expenditures.

Loans granted	$ 78.00
Sick benefit	105.70
O. of W. benefit...	24.00
Death benefit	550.00
Hall rent	80.00
Sal. and com. exp.	147.00
Sta. and postage...	18.75
Label agit. exp....	32.30
Tax to Int. union..	150.00
Sundries	3.67
Int'l election exp..	10.14
Assist. to unions..	200.00
Rep't'd exp...	$1,344.56
Bal. Jan. 1, '17...	392.32
Grand total...	$1,736.88

181 FT. MADISON. 15 mem.

Receipts.

Init. fees	$ 5.00
Dues	320.60
$1 Int'l ass't.	67.00
Coll. loans	8.00
Rep't'd receipts.	$ 400.60
Exp. over pctg.	32.07
Bal. Jan. 1, '16...	153.25
Grand total...	$ 585.92

Expenditures.

Loans granted	$ 15.00
Sick benefit	8.50
O. of W. benefit...	19.00
Hall rent	45.00
Sal. and com. exp.	104.35
Sta. and postage...	.50
Tax to Int. union..	150.00
Int'l election exp..	3.70
Rep't'd exp...	$ 346.05
Bal. Jan. 1, '17...	239.87
Grand total...	$ 585.92

182 MADISON. 39 mem.

Receipts.

Init. fees	$ 13.00
Dues	723.50
$1 Int'l ass't.	155.00
Coll. loans	89.00
Ass't from unions..	450.00
Interest	9.70
Rep't'd receipts.	$1,440.20
Bal. Jan. 1, '16...	364.94
Grand total...	$1,805.14

Expenditures.

Loans granted	$ 88.50
Sick benefit	170.50
O. of W. benefit...	3.00
Death benefit	640.00
Hall rent	24.00
Sal. and com. exp.	133.80
Sta. and postage...	16.53
Label agit. exp....	44.04
Tax to Int. union..	250.00
Sundries	3.35
Int'l election exp..	4.20
Assist. to unions..	350.00
Rep't'd exp...	$1,677.92
Bal. Jan. 1, '17...	127.22
Grand total...	$1,805.14

183 MENDOTA. 23 mem.

Receipts.

Dues	$ 459.40
$1 Int'l ass't.	94.00
Fines	14.00
Coll. loans	128.00
Ass't from unions.	400.00
Rep't'd receipts.	$1,095.40
Bal. Jan. 1, '16...	336.73
Grand total...	$1,432.13

Expenditures.

Loans granted	$ 59.50
Sick benefit	63.55
O. of W. benefit...	23.00
Death benefit	600.00
Hall rent	22.00
Sal. and com. exp.	96.00
Sta. and postage...	17.40
Tax to Int. union..	100.00
Sundries	8.15
Int'l election exp..	7.20
Assist. to unions..	200.00
Rep't'd exp...	$1,196.80
Bal. Jan. 1, '17...	235.33
Grand total...	$1,432.13

184 BAY CITY. 47 mem.

Receipts.

Init. fees	$ 23.00
Dues	762.50
$1 Int'l ass't.	148.00
Coll. loans	8.00
Interest	4.46
Rep't'd receipts.	$ 945.96
Bal. Jan. 1, '16....	267.78
Grand total...	$1,213.74

Expenditures.

Loans granted	$ 10.00
Sick benefit	90.00
O. of W. benefit...	42.50
Death benefit	40.00
Hall rent	34.40
Sal. and com. exp.	168.00
Sta. and postage..	3.44
Label agit. exp....	41.00
Tax to Int. union..	200.00
Int'l election exp..	7.40
Assist. to unions...	300.00
Rep't'd exp...	$ 936.74
Bal. Jan. 1, '17....	277.00
Grand total...	$1,213.74

185 PADUCAH. 12 mem.

Receipts.

Init. fees	$ 5.00
Dues	210.90
$1 Int'l ass't.	41.50
Coll. loans	17.50
Rep't'd receipts.	$ 274.90
Bal. Jan. 1, '16...	128.04
Grand total...	$ 402.94

Expenditures.

Loans granted	$ 26.50
Sick benefit	65.00
O. of W. benefit...	63.00
Hall rent	12.00
Sal. and com. exp.	48.00
Sta. and postage..	6.06
Label agit. exp....	13.00
Tax to Int. union..	50.00
Sundries	4.86
Int'l election exp..	2.80
Rep't'd exp...	$ 291.22
Bal. Jan. 1, '17...	111.72
Grand total...	$ 402.94

186 FLINT. 28 mem.

Receipts.

Init. fees	$ 22.00
Dues	859.30
$1 Int'l ass't.	198.00
Fines	15.05
Coll. loans	68.00
Ass't from unions.	450.00
Interest	12.06
Rep't'd receipts.	$1,619.43
Bal. Jan. 1, '16...	383.42
Grand total...	$2,002.85

Expenditures.

Loans granted	$ 27.00
Sick benefit	222.85
Strike benefit	16.67
Death benefit	550.00
Hall rent	22.50
Sal. and com. exp.	192.00
Sta. and postage...	8.90
Label agit. exp....	15.00
Tax to Int. union..	100.00
Sundries	8.64
Int'l election exp..	3.00
Assist. to unions...	500.00
Rep't'd exp...	$1,666.56
Bal. Jan. 1, '17....	336.29
Grand total...	$2,002.85

187 COVINGTON. 69 mem.

Receipts.

Init. fees	$ 29.00
Dues	1,173.95
$1 Int'l ass't.	241.50
Fines	5.00
Coll. loans	20.00
Ass't from unions..	1,050.00
Rep't'd receipts.	$2,519.45
Due fin. exam. on acct. of ill. sick benefit	10.00
Bal. Jan. 1, '16...	280.09
Grand total...	$2,809.54

Expenditures.

Loans granted	$ 117.50
Sick benefit	270.60
O. of W. benefit...	160.00
Death benefit	1,490.00
Sal. and comp. exp.	284.30
Label agit. exp....	70.85
Tax to Int. union..	50.00
Int'l election exp..	10.20
Assist. to unions...	100.00
Rep't'd exp...	$2,553.45

Bal. Jan. 1, '17...	256.00
Grand total.....	$2,809.54

188 SEATTLE. 49 mem.

Receipts.

Init. fees .....$	36.00
Dues	1,021.75
$1 Int'l ass't.....	218.50
Fines	2.00
Coll. loans.....	198.50
Ass't from unions.	650.00
Interest	2.71
Ret. label agit.....	1.20
Ret. benefit	5.00
Rep't'd receipts.	$2,125.66
Bal. Jan. 1, '16...	92.27
Grand total.....	$2,217.93

Expenditures.

Loans granted.....$	164.25
Sick benefit.....	140.00
O. of W. benefit...	302.50
Death benefit	550.00
Hall rent	36.00
Sal. and com. exp.	192.00
Sta. and postage...	24.96
Label agit. exp....	51.00
Tax to Int. union.	150.00
Sundries	5.25
Int'l election exp..	3.60
Assist. to unions..	100.00
Rep't'd exp.....	$1,719.56
Bal. Jan. 1, '17...	498.37
Grand total.....	$2,217.93

189 PHOENIX. 12 mem.

Receipts.

Init. fees .....$	2.00
Dues	217.85
$1 Int'l ass't.....	45.00
Fines	1.00
Coll. loans	8.00
Ass't from unions.	350.00
Rep't'd receipts.$	623.85
Bal. Jan. 1, '16...	61.01
Grand total.....	$ 684.86

Expenditures.

Loans granted.....$	8.00
Sick benefit	80.00
O. of W. benefit...	24.00
Death benefit	423.50
Sal. and com. exp.	39.40
Sta. and postage..	10.20
Label agit. exp....	1.00
Sundries	27.75
Rep't'd exp.....	$ 613.85
Bal. Jan. 1, '17...	71.01
Grand total.....	$ 684.86

190 GURABO. 8 mem.

Receipts.

Dues .....$	163.20
$1 Int'l ass't.....	31.00
Coll. loans	28.00
Ass't from unions..	100.00
Interest	.46
Rep't'd receipts.$	322.66
Bal. Jan. 1, '16...	144.31
Grand total.....	$ 466.97

Expenditures.

Loans granted.....$	2.50
Sick benefit.....	210.00
O. of W. benefit...	86.50
Death benefit.....	40.00
Hall rent	15.00
Sal. and com. exp.	20.70
Sta. and postage...	11.14
Sundries	8.95
Rep't'd exp.....	$ 394.79
Bal. Jan. 1, '17...	72.18
Grand total.....	$ 466.97

191 MORRIS. 19 mem.

Receipts.

Init. fees .....$	6.00
Dues	323.00
$1 Int'l ass't.....	61.00
Coll. loans	24.00
Rep't'd receipts.$	414.00
Exp. over pctg....	3.55
Bal. Jan. 1, '16...	278.30
Grand total.....	$ 695.85

Expenditures.

Loans granted.....$	13.00
Sick benefit	20.00
O. of W. benefit...	78.50
Hall rent	18.00
Sal. and com. exp.	00.00
Sta. and postage...	12.55
Label agit. exp....	17.65
Tax to Int. union..	200.00
Assist. to unions...	100.00
Rep't'd exp.....	$ 549.70
Bal. Jan. 1, '17...	146.15
Grand total.....	$ 695.85

192 MANCHESTER. 802 mem.

Receipts.

Init. fees .....$	47.00
Dues 12,	162.85
$1 Int'l ass't.....	2,353.00
Fines	71.00
Coll. loans	965.45
Interest	68.40
Rep't'd receipts.$15,	667.70
Due fin. exam....	40.00
Bal. Jan. 1, '16..	2,875.15
Grand total.....$18,	582.85

Expenditures.

Loans granted.....$	753.00
Sick benefit.....	2,943.53
O. of W. benefit...	205.00
Death benefit	3,698.00
Hall rent	190.25
Sal. and com. exp.	1,541.20
Sta. and postage...	137.12
Label agit. exp....	1,234.61
Sundries	316.68
Int'l election exp..	69.01
Assist. to unions..	5,950.00
Rep't'd exp.....$17,	038.40
Bal. Jan. 1, '17..	1,544.45
Grand total.....$18,	582.85

193 JEFFERSON. 10 mem.

Receipts.

Init. fees .....$	3.00
Dues	152.65
$1 Int'l ass't.....	29.00
Coll. loans	9.00
Rep't'd receipts.$	193.65
Bal. Jan. 1, '16...	55.68
Grand total.....	$ 249.33

Expenditures.

Loans granted.....$	15.00
Sick benefit	75.00
O. of W. benefit...	14.00
Hall rent	12.00
Sal. and com. exp.	18.45
Sta. and postage..	7.17
Label agit. exp....	2.00
Tax to Int. union..	50.00
Sundries	6.94
Int'l election exp..	5.60
Rep't'd exp.....	$ 206.16
Bal. Jan. 1, '17...	43.17
Grand total.....	$ 249.33

194 CAYEY. 107 mem.

Receipts.

Init. fees .....$	34.50
Dues	965.70
$1 Int'l ass't.....	115.25
Coll. loans	73.40
Interest	1.71
Rep't'd receipts.$1,	190.56
Exp. over pctg....	44.25
Bal. Jan. 1, '16....	465.46
Grand total.....$1,	700.27

Expenditures.

Loans granted.....$	184.00
Sick benefit.....	469.28
O. of W. benefit...	175.50
Hall rent	96.00
Sal. and com. exp.	64.00
Sta. and postage..	16.10
Tax to Int. union.	50.00
Sundries	71.58
Int'l election exp..	15.66
Rep't'd exp.....$1,	142.12
Bal. Jan. 1, '17...	558.15
Grand total.....$1,	700.27

196 GRAND ISLAND. 9 mem.

Receipts.

Init. fees .....$	7.50
Dues	116.40
$1 Int'l ass't.....	20.00
Coll. loans	2.00
Rep't'd receipts.$	145.90
Exp. over pctg....	.03
Bal. Jan. 1, '16...	347.60
Grand total.....	$ 493.53

Expenditures.

Loans granted.....$	30.00
Sick benefit	15.00
Sal. and com. exp.	43.20
Assist. to unions..	100.00
Rep't'd exp.....$	188.20
Bal. Jan. 1, '17...	305.33
Grand total.....	$ 493.53

197 WARSAW. 13 mem.

Receipts.

Dues .....$	283.90
$1 Int'l ass't.....	58.00
Coll. loans	37.50
Rep't'd receipts.$	379.40
Bal. Jan. 1, '16...	167.55
Grand total.....	$ 546.95

Expenditures.

Loans granted.....$	17.00
Sick benefit	175.00
O. of W. benefit...	15.50
Death benefit	40.00
Hall rent	1.00
Sal. and com. exp.	64.00
Sta. and postage..	16.05
Tax to Int. union..	100.00
Sundries	1.00
Rep't'd exp.....	$ 429.55
Bal. Jan. 1, '17...	117.40
Grand total.....	$ 546.95

198 ROANOKE. Dissolved.

Receipts.

Dues .....$	5.10
Rep't'd receipts.$	5.10
Cor. acc't.....	1.00
Bal. Jan. 1, '16...	231.07
Grand total.....	$ 237.17

Expenditures.

Sta. and postage..$	.44
Ret. by dis. union.	56.16
Rep't'd exp.....	$ 56.60
Not accounted for.	180.57
Grand total.....	$ 237.17

199 ATLANTIC CITY. 3 mem.

Receipts.

Dues .....$	84.10
$1 Int'l ass't.....	23.00
Interest	1.65
Rep't'd receipts.$	108.75
Bal. Jan. 1, '16...	104.52
Grand total.....	$ 213.27

Expenditures.

Sick benefit .....$	25.00
Sal. and com. exp.	10.00
Sta. and postage..	2.38
Tax to Int. union..	100.00
Sundries	.53
Rep't'd exp.....$	137.91
Bal. Jan. 1, '17...	75.36
Grand total.....$	213.27

200 GALESBURG. 22 mem.

Receipts.

Init. fees .....$	8.00
Dues	446.45
$1 Int'l ass't.....	93.00
Fines	1.00
Coll. loans	14.75
Ret. benefit	3.00
Rep't'd receipts.$	566.20
Exp. over pctg....	22.15
Bal. Jan. 1, '16...	240.39
Grand total.....$	828.74

Expenditures.

Loans granted.....$	30.00
Sick benefit	50.00
O. of W. benefit...	35.00
Hall rent, etc.....	46.10
Sal. and com. exp.	135.70
Sta. and postage...	5.03
Label agit. exp....	2.50
Tax to Int. union..	200.00
Sundries	.75
Int'l election exp..	3.60
Assist. to unions..	200.00
Rep't'd exp.....	$ 708.08
Bal. Jan. 1, '17...	120.66
Grand total.....	$ 828.74

201 ROCK ISLAND. 32 mem.

Receipts.

Init. fees .....$	30.00
Dues	721.55
$1 Int'l ass't.....	138.50
Fines	25.00
Coll. loans.....	135.35
Interest	9.43
Rep't'd receipts.$1,	059.83
Bal. Jan. 1, '16...	593.63
Grand total.....$1,	653.46

Expenditures.

Loans granted.....$	46.00
Sick benefit	275.70
O. of W. benefit...	63.50
Death benefit	590.00
Hall rent	48.40
Sal. and com. exp.	136.00
Sta. and postage..	13.70
Label agit. exp....	40.00
Tax to Int. union..	50.00
Int'l election exp..	6.00
Rep't'd exp.....$1,	269.30
Bal. Jan. 1, '17...	384.16
Grand total.....$1,	653.46

202 PORTLAND. 68 mem.

Receipts.

Init. fees .....$	8.00
Dues 1,	487.50
$1 Int'l ass't.....	324.00
Fines	1.00
Coll. loans	44.85
Ass't from unions..	250.00
Interest	17.05
Rep't'd receipts.$2,	132.40
Exp. over pctg....	4.99
Bal. Jan. 1, '16...	674.88
Grand total.....$2,	812.27

Expenditures.

Loans granted.....$	109.00
Sick benefit	310.00
O. of W. benefit...	353.00
Death benefit	900.00
Hall rent	78.00
Sal. and com. exp.	252.50
Sta. and postage..	14.80
Label agit. exp....	7.50
Tax to Int. union..	100.00

Sundries	27.20
Int'l election exp..	12.14
Assist. to unions..	300.00
Rep't'd exp.	$2,464.14
Bal. Jan. 1, '17...	348.13
Grand total.	$2,812.27

203 CAMDEN. 25 mem.

Receipts.

Dues	$ 460.20
$1 Int'l ass't.	96.00
Fines	3.50
Rep't'd receipts.	$ 559.70
Bal. Jan. 1, '16...	100.80
Grand total.	$ 660.50

Expenditures.

Loans granted	$ 10.00
Sick benefit	157.15
O. of W. benefit...	27.00
Hall rent	10.00
Sal. and com. exp.	33.40
Sta. and postage..	7.56
Label agit. exp....	49.95
Tax to Int. union..	100.00
Sundries	19.10
Int'l election exp..	9.00
Assist. to unions..	100.00
Rep't'd exp.	$ 523.16
Bal. Jan. 1, '17...	137.34
Grand total.	$ 660.50

204 NEW ALBANY. 21 mem.

Receipts.

Init. fees	$ 5.00
Dues	478.50
$1 Int'l ass't.	109.00
Fines	1.50
Coll. loans	29.00
Ass't from unions..	50.00
Rep't'd receipts.	$ 673.00
Bal. Jan. 1, '16...	66.22
Grand total.	$ 739.22

Expenditures.

Loans granted	$ 74.00
Sick benefit	189.20
O. of W. benefit...	22.50
Hall rent	16.00
Sal. and com. exp.	126.65
Sta. and postage..	3.90
Tax to Int. union..	50.00
Sundries	8.00
Int'l election exp..	7.95
Assist. to unions..	100.00
Rep't'd exp.	$ 598.20
Bal. Jan. 1, '17...	141.02
Grand total.	$ 739.22

205 BATTLE CREEK. 46 mem.

Receipts.

Init. fees	$ 31.00
Dues	798.95
$1 Int'l ass't.	171.50
Fines	.50
Coll. loans	254.35
Ass't from unions..	350.00
Interest	2.88
Rep't'd receipts.	$1,609.18
Bal. Jan. 1, '16....	394.63
Grand total.	$2,003.81

Expenditures.

Loans granted	$ 68.00
Sick benefit	150.58
O. of W. benefit...	9.00
Death benefit	600.00
Hall rent	26.00
Sal. and com. exp.	119.34
Sta. and postage..	9.60
Label agit. exp....	45.26
Tax to Int. union.	150.00
Sundries	7.00
Int'l election exp..	6.00
Assist. to unions..	400.00
Rep't'd exp.	$1,590.78
Bal. Jan. 1, '17...	413.03
Grand total.	$2,003.81

206 NORTH ADAMS. 55 mem.

Receipts.

Init. fees	$ 24.00
Dues	825.35
$1 Int'l ass't.	189.00
Fines	1.00
Coll. loans	227.60
Ass't from unions.	300.00
Interest	6.22
Rep't'd receipts.	$1,553.17
Exp. over pctg.	25.28
Bal. Jan. 1, '16...	641.98
Grand total.	$2,220.43

Expenditures.

Loans granted	$ 85.00
Sick benefit	199.27
O. of W. benefit...	4.00
Death benefit	536.00
Hall rent	36.00
Sal. and com. exp.	159.90
Sta. and postage..	14.59
Label agit. exp....	63.40
Tax to Int. union..	300.00
Sundries	5.50
Int'l election exp..	10.80
Assist. to unions...	600.00
Rep't'd exp.	$2,014.96
Bal. Jan. 1, '17...	205.47
Grand total.	$2,220.43

207 CARTHAGE. 5 mem.

Receipts.

Dues	$ 118.90
$1 Int'l ass't.	27.00
Interest	2.62
Rep't'd receipts.	$ 148.52
Bal. Jan. 1, '16...	104.59
Grand total.	$ 253.11

Expenditures.

Sick benefit	$ 7.80
O. of W. benefit...	12.00
Hall rent	2.00
Sal. and com. exp.	33.00
Sta. and postage..	3.71
Label agit. exp....	6.00
Tax to Int. union..	100.00
Rep't'd exp.	$ 164.51
Bal. Jan. 1, '17...	88.60
Grand total.	$ 253.11

208 KALAMAZOO. 58 mem.

Receipts.

Init. fees	$ 17.00
Dues	1,144.35
$1 Int'l ass't.	240.00
Fines	3.00
Coll. loans	35.25
Ass't from unions..	300.00
Interest	2.42
Rep't'd receipts.	$1,742.02
Bal. Jan. 1, '16...	239.02
Grand total.	$1,981.04

Expenditures.

Loans granted	$ 72.00
Sick benefit	275.68
O. of W. benefit...	176.50
Death benefit	550.00
Hall rent	27.00
Sal. and com. exp.	215.25
Sta. and postage..	17.78
Label. agit. exp...	50.00
Tax to Int. union..	50.00
Sundries	10.00
Int'l election exp..	11.04
Assist. to unions...	300.00
Rep't'd exp.	$1,755.25
Bal. Jan. 1, '17...	225.79
Grand total.	$1,981.04

209 COLDWATER. 19 mem.

Receipts.

Init. fees	$ 5.00
Dues	346.75
$1 Int'l ass't.	71.75
Coll. loans	18.10
Interest	3.21
Rep't'd receipts.	$ 444.81
Bal. Jan. 1, '16...	156.77
Grand total.	$ 601.58

Expenditures.

Loans granted	$ 9.00
Sick benefit	234.23
O. of W. benefit...	30.50
Hall rent	24.00
Sal. and com. exp.	78.30
Sta. and postage..	12.73
Label agit. exp....	15.72
Tax to Int. union..	50.00
Sundries	1.54
Int'l election exp..	2.40
Rep't'd exp.	$ 458.42
Bal. Jan. 1, '17...	143.16
Grand total.	$ 601.58

210 ROME. 41 mem.

Receipts.

Init. fees	$ 21.00
Dues	716.50
$1 Int'l ass't.	139.00
Fines	2.50
Coll. loans	110.25
Ass't from unions.	1,250.00
Interest	6.44
Rep't'd receipts.	$2,245.69
Bal. Jan. 1, '16...	415.97
Grand total.	$2,661.66

Expenditures.

Loans granted	$ 38.00
Sick benefit	380.00
Strike and vict'n benefit	75.83
O. of W. benefit...	4.50
Death benefit	1,350.00
Hall rent	30.00
Sal. and com. exp.	152.15
Sta. and postage..	6.75
Label agit. exp....	54.00
Tax to Int. union..	100.00
Sundries	5.12
Int'l election exp..	5.00
Assist. to unions..	300.00
Rep't'd exp.	$2,501.35
Bal. Jan. 1, '17...	160.31
Grand total.	$2,661.66

211 VICTORIA. 14 mem.

Receipts.

Init. fees	$ 2.00
Dues	444.80
$1 Int'l ass't.	94.00
Coll. loans	19.00
Rep't'd receipts.	$ 559.80
Bal. Jan. 1, '16...	249.35
Grand total.	$ 809.15

Expenditures.

Loans granted	$ 4.00
Sick benefit	76.40
O. of W. benefit...	128.00
Hall rent	9.00
Sal. and com. exp.	137.90
Sta. and postage..	4.00
Tax to Int. union.	250.00
Sundries	8.63
Exp. acc't Int. U.	1.20
Rep't'd exp.	$ 619.13
Bal. Jan. 1, '17...	190.02
Grand total.	$ 809.15

212 SUPERIOR. 19 mem.

Receipts.

Init. fees	$ 12.00
Dues	355.00
$1 Int'l ass't.	60.00
Coll. loans	53.50
Interest	4.27
Rep't'd receipts.	$ 484.77
Exp. over pctg.	8.12
Bal. Jan. 1, '16...	375.21
Grand total.	$ 868.10

Expenditures.

Loans granted	$ 90.50
O. of W. benefit...	15.00
Hall rent	20.25
Sal. and com. exp.	111.00
Sta. and postage...	5.50
Tax to Int. union.	200.00
Sundries	.75
Int'l election exp..	4.80
Assist. to unions..	100.00
Rep't'd exp.	$ 547.80
Bal. Jan. 1, '17...	320.30
Grand total.	$ 868.10

213 NEW YORK. 76 mem.

Receipts.

Init. fees	$ 58.50
Dues	1,028.80
$1 Int'l ass't.	182.25
Fines	.50
Interest	12.97
Rep't'd receipts.	$1,283.02
Exp. over pctg.	30.86
Due fin. exam.	9.55
Bal. Jan. 1, '16...	1,143.79
Grand total.	$2,467.22

Expenditures.

Loans granted	$ 15.00
Sick benefit	469.96
O. of W. benefit...	21.00
Hall rent	20.00
Sal. and com. exp.	186.00
Sta. and postage..	8.16
Label agit. exp....	105.30
Tax to Int. union.	150.00
Sundries	30.00
Int'l election exp..	7.54
Assist. to unions..	450.00
Rep't'd exp.	$1,462.96
Bal. Jan. 1, '17...	1,004.26
Grand total.	$2,467.22

214 BLUFFTON. 8 mem.

Receipts.

Init. fees	$ 6.00
Dues	179.80
$1 Int'l ass't.	36.00
Interest	3.80
Rep't'd receipts.	$ 225.60
Exp. over pctg.	7.47
Bal. Jan. 1, '16...	455.85
Grand total.	$ 688.92

Expenditures.

Loans granted	$ 14.00
Sick benefit	85.00
Death benefit	350.00
Hall rent	15.00
Sal. and com. exp.	48.00
Sta. and postage..	11.65
Tax to Int. union.	50.00
Sundries	.50
Int'l election exp..	4.80
Rep't'd exp.	$ 578.95
Bal. Jan. 1, '17...	109.97
Grand total.	$ 688.92

215 LOGANSPORT. 35 mem.

Receipts.

Init. fees	$ 13.00
Dues	721.70
$1 Int'l ass't.	150.50
Coll. loans	115.80
Ass't from unions..	950.00
Interest	5.52
Rep't'd receipts.	$1,956.52
Exp. over pctg.	26.04
Bal. Jan. 1, '16...	474.94
Grand total.	$2,457.50

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Expenditures.

Loans granted	$ 57.50
Sick benefit	190.70
Death benefit	1,090.00
Hall rent, etc.	42.00
Sal. and com. exp.	177.30
Sta. and postage	12.55
Label agit. exp.	31.00
Tax to Int. union	150.00
Sundries	16.87
Int'l election exp.	7.20
Assist. to unions	250.00
Rep't'd exp.	$2,025.12
Bal. Jan. 1, '17	432.38
Grand total	$2,457.50

217 SOUTH CHICAGO. 29 mem.

Receipts.

Init. fees	$ 16.00
Dues	572.05
$1 Int'l ass't	113.50
Fines	1.50
Coll. loans	20.00
Interest	12.21
Rep't'd receipts.	$ 735.26
Bal. Jan. 1, '16	521.11
Grand total	$1,256.37

Expenditures.

Loans granted	$ 6.00
Sick benefit	52.15
O. of W. benefit	31.50
Death benefit	40.00
Hall rent	25.00
Sal. and com. exp.	188.86
Sta. and postage	14.00
Label agit. exp.	5.05
Tax to Int. union	200.00
Sundries	8.90
Int'l election exp.	3.60
Assist. to unions	550.00
Rep't'd exp.	$1,075.05
Bal. Jan. 1, '17	181.32
Grand total	$1,256.37

218 BINGHAMTON. 127 mem.

Receipts.

Init. fees	$ 90.50
Dues	2,580.35
$1 Int'l ass't	561.00
Fines	15.00
Coll. loans	126.20
Ass't from unions	1,500.00
Interest	2.86
Rep't'd receipts.	$4,875.91
Exp. over pctg.	2.90
Bal. Jan. 1, '16	1,616.83
Grand total	$6,495.64

Expenditures.

Loans granted	$ 131.00
Sick benefit	1,202.02
Strike benefit	30.00
O. of W. benefit	44.00
Death benefit	2,350.00
Hall rent	104.00
Sal. and com. exp.	476.70
Sta. and postage	3.49
Label agit. exp.	113.00
Sundries	68.65
Int'l election exp.	19.83
Rep't'd exp.	$4,542.69
Bal. Jan. 1, '17	1,952.95
Grand total	$6,495.64

219 MOBILE. 34 mem.

Receipts.

Init. fees	$ 5.00
Dues	716.15
$1 Int'l ass't	147.50
Coll. loans	44.75
Ass't from unions	1,300.00
Cor. by L. U.	1.80
Rep't'd receipts.	$2,215.20
Exp. over pctg.	41.34
Bal. Jan. 1, '16	92.34
Grand total	$2,348.88

Expenditures.

Sick benefit	$ 495.00
Strike benefit	642.00
O. of W. benefit	282.50
Death benefit	550.00
Hall rent	48.00
Sal. and com. exp.	198.90
Sta. and postage	12.05
Label agit. exp.	30.00
Rep't'd exp.	$2,258.45
Bal. Jan. 1, '17	90.43
Grand total	$2,348.88

220 NEW ORLEANS. 60 mem.

Receipts.

Init. fees	$ 40.00
Dues	1,041.20
$1 Int'l ass't	211.75
Coll. loans	29.80
Ass't from unions	1,750.00
Rep't'd receipts.	$3,072.75
Bal. Jan. 1, '16	1,328.22
Grand total	$4,400.97

Expenditures.

Loans granted	$ 121.00
Sick benefit	594.20
O. of W. benefit	90.50
Death benefit	2,240.00
Hall rent	49.00
Sal. and com. exp.	165.40
Sta. and postage	17.21
Label agit. exp.	30.00
Tax to Int. union	50.00
Int'l election exp.	13.00
Rep't'd exp.	$3,370.91
Bal. Jan. 1, '17	1,030.06
Grand total	$4,400.97

221 SOUTH BEND. 118 mem.

Receipts.

Init. fees	$ 63.00
Dues	1,937.00
$1 Int'l ass't	392.00
Fines	7.00
Coll. loans	334.50
Ass't from unions	200.00
Rep't'd receipts.	$2,933.50
Bal. Jan. 1, '16	426.15
Grand total	$3,359.65

Expenditures.

Loans granted	$ 112.50
Sick benefit	382.15
O. of W. benefit	8.50
Death benefit	600.00
Hall rent, etc.	85.00
Sal. and com. exp.	308.00
Sta. and postage	17.00
Label agit. exp.	80.00
Tax to Int. union	250.00
Sundries	58.80
Int'l election exp.	15.29
Assist. to unions	700.00
Rep't'd exp.	$2,617.24
Bal. Jan. 1, '17	742.41
Grand total	$3,359.65

222 PERU. 38 mem.

Receipts.

Init. fees	$ 15.00
Dues	657.20
$1 Int'l ass't	134.00
Fines	3.75
Coll. loans	140.20
Rep't'd receipts.	$ 950.15
Bal. Jan. 1, '16	228.55
Grand total	$1,178.70

Expenditures.

Loans granted	$ 69.00
Sick benefit	258.92
O. of W. benefit	3.00
Death benefit	40.00
Hall rent	6.50
Sal. and com. exp.	119.48
Sta. and postage	8.81
Label agit. exp.	31.68
Tax to Int. union	200.00
Sundries	11.19
Int'l election exp.	11.12
Assist. to unions	200.00
Rep't'd exp.	$ 959.70
Bal. Jan. 1, '17	219.00
Grand total	$1,178.70

223 OTTUMWA. 19 mem.

Receipts.

Init. fees	$ 16.50
Dues	294.30
$1 Int'l ass't	55.00
Coll. loans	23.00
Rep't'd receipts.	$ 388.80
Exp. over pctg.	1.01
Bal. Jan. 1, '16	400.38
Grand total	$ 790.19

Expenditures.

Loans granted	$ 36.50
Sick benefit	15.00
O. of W. benefit	50.00
Hall rent	23.75
Sal. and com. exp.	84.00
Sta. and postage	3.00
Tax to Int. union	200.00
Int'l election exp.	11.22
Assist. to unions	200.00
Rep't'd exp.	623.47
Bal. Jan. 1, '17	166.72
Grand total	$ 790.19

224 SALT LAKE CITY. 39 mem.

Receipts.

Init. fees	$ 18.00
Dues	832.60
$1 Int'l ass't	171.25
Fines	4.50
Coll. loans	89.20
Ass't from unions	950.00
Rep't'd receipts.	$2,065.55
Exp. over pctg.	17.76
Bal. Jan. 1, '16	442.49
Grand total	$2,525.80

Expenditures.

Loans granted	$ 191.00
Sick benefit	280.70
Strike benefit	14.30
O. of W. benefit	106.50
Death benefit	1,250.00
Hall rent	33.50
Sal. and com. exp.	198.85
Sta. and postage	17.25
Tax to Int. union	100.00
Sundries	24.75
Int'l election exp.	9.13
Assist. to unions	200.00
Rep't'd exp.	$2,425.98
Bal. Jan. 1, '17	99.82
Grand total	$2,525.80

225 LOS ANGELES. 174 mem.

Receipts.

Init. fees	$ 79.00
Dues	3,561.15
$1 Int'l ass't	749.00
Fines	12.50
Coll. loans	218.00
Ass't from unions	1,450.00
Interest	3.42
Ret. benefit	5.00
Rep't'd receipts.	$6,078.07
Bal. Jan. 1, '16	183.27
Grand total	$6,261.34

Expenditures.

Loans granted	$ 279.50
Sick benefit	1,513.90
O. of W. benefit	576.00
Death benefit	1,527.40
Hall rent	187.80
Sal. and com. exp.	485.30
Sta. and postage	57.07
Label agit. exp.	78.21
Tax to Int. union	250.00
Sundries	66.00
Int'l election exp.	19.20
Ret. dues, etc.	1.00
Assist. to unions	500.00
Rep't'd exp.	$5,541.38
Bal. Jan. 1, '17	719.96
Grand total	$6,261.34

226 HAVERHILL. 30 mem.

Receipts.

Init. fees	$ 20.00
Dues	503.00
$1 Int'l ass't	109.00
Fines	5.00
Coll. loans	41.00
Interest	5.15
Rep't'd receipts.	$ 683.15
Bal. Jan. 1, '16	338.62
Grand total	$1,021.77

Expenditures.

Loans granted	$ 6.00
Sick benefit	236.42
O. of W. benefit	40.00
Sal. and com. exp.	96.00
Sta. and postage	23.30
Label agit. exp.	44.00
Tax to Int. union	50.00
Sundries	7.15
Int'l election exp.	7.20
Assist. to unions	300.00
Rep't'd exp.	$ 810.07
Bal. Jan. 1, '17	211.70
Grand total	$1,021.77

227 CHICAGO. 88 mem.

Receipts.

Init. fees	$ 99.00
Dues	975.90
$1 Int'l ass't	197.00
Fines	3.50
Coll. loans	10.00
Interest	8.56
Cor. by L. U.	3.45
Rep't'd receipts.	$1,297.41
Bal. Jan. 1, '16	523.86
Grand total	$1,821.27

Expenditures.

Sick benefit	$ 120.10
Strike benefit	86.55
Death benefit	390.00
Hall rent	25.00
Sal. and com. exp.	79.50
Sta. and postage	6.60
Label agit. exp.	55.00
Tax to Int. union	200.00
Sundries	22.00
Int'l election exp.	9.72
Assist. to unions	400.00
Rep't'd exp.	$1,394.47
Bal. Jan. 1, '17	426.80
Grand total	$1,821.27

228 SAN FRANCISCO. 338 mem.

Receipts.

Init. fees	$ 160.00
Dues	6,192.60
$1 Int'l ass't	1,222.75
Fines	78.35
Coll. loans	545.00
Interest	26.01
Label deposit	75.00
Rep't'd receipts.	$8,299.71
Exp. over pctg.	62.61
Bal. Jan. 1, '16	1,135.58
Grand total	$9,497.90

Expenditures.

Loans granted	$ 545.00
Sick benefit	1,664.50
O. of W. benefit	340.00
Death benefit	3,490.00
Hall rent	299.00
Sal. and com. exp.	1,106.00
Sta. and postage	1.55
Label agit. exp.	239.50

Tax to Int. union..	160.00
Sundries	192.00
Ret. label dept....	75.00
Int'l election exp..	33.45
Assist. to unions..	950.00
Rep't'd exp.....$	9,036.00
Bal. Jan. 1, '17...	461.90
Grand total.....$	9,497.90

229 BINGHAMTON. 22 mem.

Receipts.

Init. fees .....$	7.50
Dues	473.65
$1 Int'l ass't.....	93.50
Fines	2.50
Ass't from unions..	300.00
Rep't'd receipts.$	877.15
Exp. over pctg....	10.30
Bal. Jan. 1, '16...	97.21
Grand total.....$	984.66

Expenditures.

Sick benefit .....$	200.71
Death benefit	350.00
Hall rent	42.48
Sal. and com. exp.	138.96
Sta. and postage..	2.00
Label agit. exp....	21.92
Tax to Int. union..	50.00
Assist. to unions..	100.00
Rep't'd exp.....$	906.07
Bal. Jan. 1, '17...	78.59
Grand total.....$	984.66

230 MILLVILLE. 8 mem.

Receipts.

Init. fees .....$	5.00
Dues	240.90
$1 Int'l ass't.....	58.00
Coll. loans	4.00
Interest	2.03
Rep't'd receipts.$	309.93
Bal. Jan. 1, '16...	257.94
Grand total.....$	567.87

Expenditures.

Loans granted.....$	6.00
Sick benefit.....	135.50
O. of W. benefit...	23.00
Hall rent.....	9.00
Sal. and com. exp.	31.80
Sta. and postage..	11.72
Label agit. exp....	19.60
Tax to Int. union..	100.00
Sundries	5.50
Ret. dues, etc.....	1.00
Rep't'd exp.....$	343.12
Bal. Jan. 1, '17...	224.75
Grand total.....$	567.87

231 AMSTERDAM 80 mem.

Dues .....$	617.60
$1 Int'l ass't.....	124.00
Fines	4.00
Coll. loans.....	24.50
Interest	2.63
Rep't'd receipts.$	772.73
Bal. Jan. 1, '16...	130.02
Grand total.....$	902.75

Expenditures.

Loans granted.....$	50.00
Sick benefit.....	59.28
O. of W. benefit...	99.50
Hall rent.....	42.00
Sal. and com. exp.	139.98
Sta. and postage..	14.38
Label agit. exp....	15.80
Tax to Intl. union.	150.00
Int. election exp...	5.20
Assist. to unions..	100.00
Rep't'd exp.....$	676.14
Bal. Jan. 1, '17....	226.61
Grand total.....$	902.75

232 SELLERSVILLE 56 mem.

Receipts.

Init. fees .....$	13.50
Dues	963.80
$1 Int'l ass't.....	183.00
Coll. loans	37.50
Interest	4.15
Rep't'd receipts.$	1,191.95
Exp. over pctg....	5.29
Bal. Jan. 1, '16...	348.62
Grand total.....$	1,545.86

Expenditures.

Loans granted.....$	10.00
Sick benefit.....	145.00
Hall rent.....	27.25
Sal. and com. exp.	184.89
Sta. and postage..	8.42
Label agit. exp....	58.00
Tax to Int. union..	150.00
Sundries	15.62
Int'l election exp.	16.89
Ass't to unions....	600.00
Rep't'd exp.....$	1,215.87
Bal. Jan. 1, '17....	329.99
Grand total.....$	1,545.86

233 SEDALIA 13 mem.

Receipts.

Init. fees .....$	7.00
Dues	289.40
$1 Int'l ass't.....	59.00
Coll. loans	23.00
Rep't'd receipts$	378.40
Exp. over pctg....	6.45
Bal. to Jan. 1, '16.	209.93
Grand total.....$	594.78

Expenditures.

Loans granted.....$	8.00
Sick benefit.....	45.00
O. of W. benefit...	18.00
Hall rent.....	18.00
Sal. and com. exp.	75.20
Sta. and postage...	3.34
Label agit. exp...	2.60
Tax to Int. union..	150.00
Sundries	16.63
Assist. to unions...	100.00
Rep't'd exp.....	436.77
Bal. Jan. 1, '17....	158.01
Grand total.....$	594.78

234 GUTTENBERG 12 mem.

Receipts.

Dues .....$	189.30
$1 In't ass't.....	45.00
Coll. loans	16.00
Ass't from unions.	500.00
Interest	.72
Rep't'd receipts.$	751.02
Bal. Jan. 1, '16....	144.24
Grand total.....$	895.26

Expenditures.

Loans granted ....$	2.00
Sick benefit	65.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	36.30
Sta. and postage...	6.34
Tax to Int. union..	50.00
Sundries	4.75
Rep't'd exp.....$	726.39
Bal. Jan. 1, '17...	168.87
Grand total.....$	895.26

235 PERU 25 mem.

Receipts.

Init. fees .....$	18.00
Dues	491.25
$1 Int'l ass't.....	101.25
Coll. loans.....	65.95
Interest	2.43
Rep't'd receipts.$	678.88
Bal. Jan. 1, '16....	178.49
Grand total.....$	857.37

Expenditures.

Loans granted ....$	71.50
Sick benefit	85.00
O. of W. benefit...	21.00
Hall rent	9.06
Sal. and com. exp...	127.80
Sta. and postage ..	9.33
Label agit. exp...	10.00
Tax to Int. union..	150.00
Int'l election exp..	7.20
Ass't to unions...	100.00
Rep't'd exp.....$	590.91
Bal. Jan. 1, '17...	266.46
Grand total .....$	857.37

236 READING 616 mem.

Receipts.

Init. fees.....$	192.75
Dues	8,318.25
$1 Int'l ass't.....	1,597.00
Fines	30.50
Coll. loans	133.40
Interest	21.87
Ret. lawyer fee...	25.00
Ret. benefit	11.44
Rep't'd receipts.$	10,329.71
Exp. over pctg....	2.95
Bal. Jan. 1, '16...	3,677.69
Grand total....$	14,010.35

Expenditures.

Loans granted ....$	62.00
Sick benefit	3,138.99
O. of W. benefit..	134.00
Death benefit.....	2,250.00
Hall rent	88.00
Sal. and com. exp.	1,236.46
Sta. and postage..	194.47
Label agit. exp....	688.99
Tax to Int. union..	100.00
Sundries	355.00
Atty. fees, etc....	25.00
Int'l election exp..	39.60
Ass't to unions....	3,550.00
Rep't'd exp.....$	11,812.51
Bal. Jan. 1, '17...	2,197.84
Grand total....$	14,010.35

238 SACRAMENTO 96 mem.

Receipts.

Init. fees .....$	39.00
Dues	1,684.90
$1 Int'l ass't.....	328.00
Coll. loans	350.50
Ass't from unions.	1,600.00
Interest	5.08
Rep't'd receipts.$	4,007.48
Exp. over pctg....	95.36
Bal. Jan. 1, '16....	411.49
Grand total.....$	4,514.33

Expenditures.

Loans granted....$	297.00
Sick benefit	245.00
O. of W. benefit...	120.00
Death benefit	1,917.60
Hall rent, etc.....	132.00
Sal. and com. exp.	312.20
Sta. and postage..	57.65
Label agit. exp....	102.45
Int. election exp..	4.80
Ret. dues, etc.....	12.30
Rep't'd exp.....	3,201.00
Bal. Jan. 1, '17...	1,313.33
Grand total .....$	4,514.33

239 LYONS 21 mem.

Receipts.

Init. fees .....$	15.00
Dues	362.20
$1 Int'l ass't.....	72.00
Coll. loans	69.00
Ass't from unions..	700.00
Interest	3.13
Rep't'd receipts.$	1,221.33
Bal. Jan. 1, '16...	173.51
Grand total.....$	1,394.84

Expenditures.

Loans granted.....$	8.00
Sick benefit	60.00
O. of W. benefit...	20.00
Death benefit	1,100.00
Hall rent	8.25
Sal. and com. exp.	71.00
Sta. and postage..	22.22
Tax to Int. union.	50.00
Sundries	3.60
Int'l election exp..	3.60
Rep't'd exp.....	1,346.67
Bal. Jan. 1, '17...	48.17
Grand total.....$	1,394.84

240 NORFOLK 38 mem.

Receipts.

Init. fees .....$	10.00
Dues	828.40
$1 Int'l ass't.....	153.00
Coll. loans	53.50
Rep't'd receipts.$	1,044.90
Bal. Jan. 1, '16...	328.29
Grand total ....$	1,373.19

Expenditures.

Loans granted ....$	85.50
Sick benefit	100.00
O. of W. benefit..	37.00
Sal. and com. exp.	153.00
Sta. and postage..	11.00
Label agit. exp....	42.00
Tax to Int. union.	250.00
Sundries	22.77
Int. election exp..	3.90
Ass't to unions....	200.00
Rep't'd exp.....	955.26
Bal. Jan. 1, '17...	417.93
Grand total.....$	1,373.19

241 SYRACUSE 13 mem.

Receipts.

Dues .....$	266.00
$1 Int'l ass't.....	54.00
Ass't from unions.	1,600.00
Interest	4.82
Rep't'd receipts.$	1,924.82
Bal. Jan. 1, '16..	223.74
Grand total.....$	2,148.56

Expenditures.

Sick benefit .....$	60.00
Death benefit	1,850.00
Hall rent	12.00
Sal. and com. exp.	55.05
Sta. and postage..	4.05
Label agit. exp....	12.40
Sundries	17.00
Int. election exp..	4.80
Rep't'd exp.....$	2,015.30
Bal. Jan. 1, '17..	133.26
Grand total.....$	2,148.56

242 YORK 446 mem.

Receipts.

Init. fees.....$	303.50
Dues .....\...	3,876.60
$1 Int'l ass't.....	707.50
Fines	1.50
Coll. loans	37.90
Ass't from unions.	1,850.00
Rep't'd receipts.$	6,777.00
Bal. Jan. 1, '16...	1,089.13
Grand total .....$	7,866.13

Expenditures.

Loans granted ....$	19.00
Sick benefit	1,278.51
O. of W. benefit..	153.50
Death benefit	3,100.00
Hall rent	62.50
Sal. and com. exp.	802.81
Sta. and postage..	26.29
Label agit. exp...	226.84
Tax to Int. union.	200.00
Sundries	29.73

Int'l election exp..	17.02
Ass't to unions....	700.00
Rep't'd exp.....$	6,616.20
Bal. Jan. 1, '17...	1,249.93
Grand total ....$	7,866.13

243 CHICAGO HEIGHTS. 14 mem.

Receipts.

Init. fees .....$	5.00
Dues	233.60
$1 Int'l ass't.....	52.00
Coll. loans	25.00
Rep't'd receipts.$	315.60
Exp. over pctg....	2.22
Bal. Jan. 1, '16...	187.57
Grand total.....$	505.39

Expenditures.

Loans granted.....$	18.85
Sick benefit	15.00
Hall rent	12.00
Sal. and com. exp.	66.00
Sta. and postage...	6.60
Tax to Int. union..	200.00
Sundries	4.80
Assist. to unions..	50.00
Rep't'd exp.....$	378.25
Bal. Jan. 1, '17...	132.14
Grand total.....$	505.39

244 HARRISBURG. 12 mem.

Receipts.

Init. fees .....$	4.00
Dues	269.10
$1 Int'l ass't.....	59.00
Coll. loans	12.00
Rep't'd receipts.$	344.10
Bal. Jan. 1, '16...	117.64
Grand total.....$	461.74

Expenditures.

Loans granted.....$	54.00
Sick benefit	195.00
Hall rent	6.00
Sal. and com. exp.	89.00
Sta. and postage..	2.84
Label agit. exp....	13.84
Int'l election exp..	9.60
Rep't'd exp.....$	370.28
Bal. Jan. 1, '17...	91.46
Grand total.....$	461.74

245 ASHLAND. 59 mem.

Receipts.

Init. fees .....$	5.50
Dues	892.80
$1 Int'l ass't.....	187.00
Fines	3.50
Coll. loans	54.00
Rep't'd receipts.$	1,142.80
Exp. over pctg....	40.24
Bal. Jan. 1, '16....	454.77
Grand total.....$	1,637.81

Expenditures.

Loans granted.....$	35.50
Sick benefit	192.15
O. of W. benefit...	12.00
Hall rent	24.00
Sal. and com. exp.	200.00
Sta. and postage...	27.25
Label agit. exp....	5.60
Tax to Int. union..	250.00
Sundries	6.75
Int'l election exp..	6.00
Assist. to unions..	500.00
Rep't'd exp.....$	1,259.25
Bal. Jan. 1, '17...	378.56
Grand total.....$	1,637.81

246 SALAMANCA. 17 mem.

Receipts.

Init. fees .....$	12.00
Dues	341.20
$1 Int'l ass't.....	66.00
Coll. loans	19.00
Rep't'd receipts.$	438.20
Bal. Jan. 1, '16...	175.31
Grand total.....$	613.51

Expenditures.

Loans granted.....$	12.00
Sick benefit	80.00
O. of W. benefit...	51.50
Death benefit	50.00
Hall rent	10.00
Sal. and com. exp.	72.00
Sta. and postage...	27.05
Label agit. exp....	12.50
Int'l election exp..	3.20
Rep't'd exp.....$	318.25
Bal. Jan. 1, '17...	295.26
Grand total.....$	613.51

247 BLUE ISLAND. 34 mem.

Receipts.

Init. fees .....$	11.00
Dues	625.80
$1 Int'l ass't.....	131.50
Coll. loans	57.50
Interest	2.75
Rep't'd receipts.$	828.55
Bal. Jan. 1, '16...	198.44
Grand total.....$	1,026.99

Expenditures.

Loans granted.....$	42.00
Sick benefit	225.00
O. of W. benefit...	.50
Hall rent	24.00
Sal. and com. exp.	126.40
Sta. and postage..	16.65
Label agit. exp....	44.10
Tax to Int. union..	150.00
Assist. to unions..	250.00
Rep't'd exp.....$	878.65
Bal. Jan. 1, '17...	148.34
Grand total.....$	1,026.99

248 JACKSONVILLE. 39 mem.

Receipts.

Init. fees .....$	23.50
Dues	541.70
$1 Int'l ass't.....	99.00
Fines	1.50
Coll. loans	61.40
Interest	7.84
Ret. label agit.....	73.00
Rep't'd receipts.$	807.94
Bal. Jan. 1, '16...	325.75
Grand total.....$	1,133.69

Expenditures.

Loans granted.....$	184.00
Sick benefit	60.00
O. of W. benefit...	13.00
Death benefit	200.00
Hall rent, etc.....	18.00
Sal. and com. exp.	84.85
Sta. and postage..	17.68
Label agit. exp....	44.20
Tax to Int. union..	150.00
Sundries	18.52
Int'l election exp..	7.80
Assist. to unions...	250.00
Rep't'd exp.....$	1,048.05
Bal. Jan. 1, '17...	85.64
Grand total.....$	1,133.69

249 FINDLAY. 35 mem.

Receipts.

Init. fees .....$	25.75
Dues	268.30
$1 Int'l ass't.....	55.00
Interest	6.95
Rep't'd receipts.$	356.00
Bal. Jan. 1, '16...	160.11
Grand total.....$	516.11

Expenditures.

Loans granted.....$	18.00
Sick benefit	20.00
O. of W. benefit...	3.00
Death benefit	50.00
Sal. and com. exp.	72.00
Sta. and postage...	9.00
Tax to Int. union..	100.00
Sundries	1.00
Int'l election exp..	1.60
Assist. to unions...	100.00
Rep't'd exp.....$	374.60
Bal. Jan. 1, '17...	141.51
Grand total.....$	516.11

250 BELLEVILLE. 121 mem.

Receipts.

Init. fees .....$	19.00
Dues	2,067.25
$1 Int'l ass't.....	429.25
Fines	2.50
Coll. loans	22.50
Interest	2.28
Cor. by L. U.....	2.20
Rep't'd receipts.$	2,544.98
Bal. Jan. 1, '16...	351.16
Grand total.....$	2,896.14

Expenditures.

Loans granted.....$	31.50
Sick benefit	619.94
Strike benefit	93.24
O. of W. benefit..	145.00
Hall rent	12.00
Sal. and com. exp.	387.30
Sta. and postage...	24.22
Label agit. exp....	125.44
Tax to Int. union..	250.00
Sundries	48.10
Int'l election exp..	23.80
Assist. to unions..	900.00
Rep't'd exp.....$	2,660.54
Bal. Jan. 1, '17...	235.60
Grand total.....$	2,896.14

251 NEW YORK. 325 mem.

Receipts.

Init. fees .....$	148.00
Dues	5,266.60
$1 Int'l ass't.....	1,041.00
Fines	12.00
Coll. loans	9.00
Interest	12.19
Ret. benefit	1.00
Cor. by L. U.....	3.17
Rep't'd receipts.$	6,492.96
Exp. over pctg....	177.72
Bal. Jan. 1, '16...	1,533.50
Grand total.....$	8,204.18

Expenditures.

Loans granted.....$	2.00
Sick benefit	1,519.11
Strike benefit	144.12
O. of W. benefit...	539.50
Death benefit	2,260.00
Hall rent	150.00
Sal. and com. exp.	1,196.88
Sta. and postage...	29.85
Label agit. exp....	311.00
Tax to Int. union..	250.00
Sundries	96.58
Int'l election exp..	20.72
Assist. to unions..	950.00
Rep't'd exp.....$	7,469.76
Bal. Jan. 1, '17...	734.42
Grand total.....$	8,204.18

253 OAKLAND. 50 mem.

Receipts.

Init. fees .....$	10.50
Dues	1,019.90
$1 Int'l ass't.....	215.75
Coll. loans	68.50
Ass't from unions.	400.00
Interest	4.15
Rep't'd receipts.$	1,718.80
Exp. over pctg....	5.84
Bal. Jan. 1, '16...	61.73
Grand total.....$	1,786.37

Expenditures.

Loans granted.....$	142.00
Sick benefit	163.35
O. of W. benefit...	123.50
Death benefit	500.00
Hall rent	60.00
Sal. and com. exp.	144.00
Sta. and postage..	21.90
Tax to Int. union..	100.00
Sundries	30.00
Int'l election exp..	12.00
Rep't'd exp.....$	1,296.75
Bal. Jan. 1, '17...	489.62
Grand total.....$	1,786.37

254 WAPAKONETA. 5 mem.

Receipts.

Dues .....$	88.80
$1 Int'l ass't.....	18.00
Coll. loans	27.00
Ass't from unions..	450.00
Rep't'd receipts.$	583.80
Bal. Jan. 1, '16....	355.86
Grand total.....$	939.66

Expenditures.

Loans granted.....$	14.00
Sick benefit	5.00
O. of W. benefit...	3.00
Death benefit	550.00
Sal. and com. exp.	31.26
Sta. and postage...	.78
Label agit. exp....	6.00
Rep't'd exp.....$	610.04
Bal. Jan. 1, '17...	329.62
Grand total.....$	939.66

255 LOWELL. 21 mem.

Receipts.

Init. fees .....$	16.00
Dues	309.10
$1 Int'l ass't.....	51.75
Coll. loans	5.50
Ass't from unions..	550.00
Rep't'd receipts.$	932.35
Bal. Jan. 1, '16...	63.81
Grand total.....$	996.16

Expenditures.

Loans granted.....$	37.00
Sick benefit	130.00
O. of W. benefit...	45.00
Death benefit	550.00
Hall rent	11.00
Sal. and comp. exp.	96.00
Sta. and postage..	1.59
Label agit. exp....	24.20
Int'l election exp..	9.76
Rep't'd exp.....$	904.55
Bal. Jan. 1, '17...	91.61
Grand total.....$	996.16

256 BOISE. 5 mem.

Receipts.

Init. fees .....$	5.00
Dues	121.00
$1 Int'l ass't.....	24.00
Rep't'd receipts.$	150.00
Exp. over pctg....	19.85
Bal. Jan. 1, '16...	275.82
Grand total.....$	445.67

Expenditures.

Sal. and com. exp..$	60.00
Sta. and postage..	3.95
Sundries	.90
Rep't'd exp.....$	64.85
Bal. Jan. 1, '17...	380.82
Grand total.....$	445.67

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257 LANCASTER. 204 mem.

Receipts.

Init. fees	$ 49.00
Dues	3,017.40
$1 Int'l ass't	544.00
Coll. loans	48.70
Ass't from unions.	950.00
Interest	17.62
Rep't'd receipts.	$4,626.72
Exp. over pctg.	18.85
Due fin. exam.	5.00
Bal. Jan. 1, '16	1,891.58
Grand total	$6,541.65

Expenditures.

Loans granted	$ 89.00
Sick benefit	1,269.23
Strike benefit	760.51
O. of W. benefit	132.50
Death benefit	1,490.00
Hall rent, etc.	152.25
Sal. and com. exp.	546.09
Sta. and postage	45.61
Label agit. exp.	193.47
Tax to Int. union	100.00
Int'l election exp.	7.20
Assist. to unions	250.00
Rep't'd exp.	$5,035.86
Fin. exam.	115.00
Total	$5,150.86
Bal. Jan. 1, '17	1,390.79
Grand total	$6,541.65

258 STREATOR. 29 mem.

Receipts.

Init. fees	$ 31.00
Dues	382.90
$1 Int'l ass't	76.00
Coll. loans	3.30
Rep't'd receipts.	$ 493.20
Bal. Jan. 1, '16	272.75
Grand total	$ 765.95

Expenditures.

Loans granted	$ 21.00
O. of W. benefit	6.00
Hall rent	7.00
Sal. and com. exp.	84.00
Sta. and postage	5.30
Tax to Int. union	200.00
Sundries	2.16
Int'l election exp.	6.00
Assist. to unions	200.00
Rep't'd exp.	$ 531.46
Bal. Jan. 1, '17	234.49
Grand total	$ 765.95

259 BLOOMINGTON. 21 mem.

Receipts.

Dues	$ 449.95
$1 Int'l ass't	99.00
Coll. loans	5.25
Rep't'd receipts.	$ 554.20
Bal. Jan. 1, '16	95.95
Grand total	$ 650.15

Expenditures.

Loans granted	$ 57.50
Sick benefit	82.80
O. of W. benefit	3.00
Hall rent	22.40
Sal. and com. exp.	116.90
Sta. and postage	6.25
Label agit. exp.	39.50
Tax to Int. union	100.00
Sundries	.81
Int'l election exp.	8.15
Assist. to unions	100.00
Rep't'd exp.	$ 537.31
Bal. Jan. 1, '17	112.84
Grand total	$ 650.15

260 PIQUA. 9 mem.

Receipts.

Init. fees	$ 3.00
Dues	211.00
$1 Int'l ass't	48.00
Ass't from unions.	550.00
Interest	2.83
Rep't'd receipts.	$ 814.83
Bal. Jan. 1, '16	89.01
Grand total	$ 903.84

Expenditures.

Loans granted	$ 6.00
Sick benefit	170.00
Death benefit	550.00
Sal. and com. exp.	42.15
Sta. and postage	10.76
Label agit. exp.	27.00
Tax to Int. union	50.00
Sundries	3.00
Rep't'd exp.	$ 858.91
Bal. Jan. 1, '17	44.93
Grand total	$ 903.84

261 KNOXVILLE. 7 mem.

Receipts.

Init. fees	$ 1.50
Dues	139.25
$1 Int'l ass't	32.00
Coll. loans	25.00
Rep't'd receipts.	$ 197.75
Bal. Jan. 1, '16	152.09
Grand total	$ 349.84

Expenditures.

Loans granted	$ 26.00
Sick benefit	102.85
O. of W. benefit	11.00
Death benefit	50.00
Sal. and com. exp.	24.00
Sta. and postage	3.35
Tax to Int. union	50.00
Sundries	5.25
Int'l election exp.	2.40
Rep't'd exp.	$ 274.85
Bal. Jan. 1, '17	74.99
Grand total	$ 349.84

262 DALLAS. 10 mem.

Receipts.

Init. fees	$ 5.00
Dues	277.85
$1 Int'l ass't	62.00
Coll. loans	148.40
Cor. by L. U.	.80
Rep't'd receipts.	$ 489.05
Bal. Jan. 1, '16	191.97
Grand total	$ 681.02

Expenditures.

Loans granted	$ 141.80
Sick benefit	44.30
Hall rent	15.00
Sal. and com. exp.	62.00
Sta. and postage	7.25
Label agit. exp.	11.00
Tax to Int. union	100.00
Sundries	16.52
Int'l election exp.	1.20
Assist. to unions	200.00
Rep't'd exp.	$ 599.07
Bal. Jan. 1, '17	81.95
Grand total	$ 681.02

263 ADRIAN. 4 mem.

Receipts.

Dues	$ 73.20
$1 Int'l ass't	15.00
Coll. loans	18.00
Interest	1.35
Rep't'd receipts.	$ 107.55
Exp. over pctg.	4.54
Bal. Jan. 1, '16	70.34
Grand total	$ 182.43

Expenditures.

Loans granted	$ 16.00
Sick benefit	20.00
Sal. and com. exp.	31.40
Tax to Int. union	50.00
Rep't'd exp.	$ 117.40
Bal. Jan. 1, '17	65.03
Grand total	$ 182.43

264 RUTLAND. 10 mem.

Receipts.

Init. fees	$ 6.00
Dues	202.85
$1 Int'l ass't	39.00
Coll. loans	15.00
Interest	2.12
Rep't'd receipts.	$ 264.97
Exp. over pctg.	2.04
Bal. Jan. 1, '16	164.74
Grand total	$ 431.75

Expenditures.

Loans granted	$ 15.00
O. of W. benefit	27.00
Sal. and com. exp.	60.00
Sta. and postage	7.66
Tax to Int. union	150.00
Sundries	9.37
Assist. to unions	25.00
Rep't'd exp.	$ 294.03
Bal. Jan. 1, '17	137.72
Grand total	$ 431.75

265 WAVERLY. 8 mem.

Receipts.

Dues	$ 158.20
$1 Int'l ass't	34.00
Coll. loans	33.60
Ass't from unions	350.00
Rep't'd receipts.	$ 575.20
Exp. over pctg.	4.99
Bal. Jan. 1, '16	155.95
Grand total	$ 736.14

Expenditures.

Loans granted	$ 8.00
Sick benefit	35.00
O. of W. benefit	3.00
Death and dis. benefit	500.00
Sal. and com. exp.	54.00
Sta. and postage	8.65
Label agit. exp.	1.40
Tax to Int. union	50.00
Int'l election exp.	2.00
Rep't'd exp.	$ 662.05
Bal. Jan. 1, '17	74.09
Grand total	$ 736.14

266 MEMPHIS. 52 mem.

Receipts.

Init. fees	$ 31.00
Dues	911.95
$1 Int'l ass't	173.00
Fines	3.50
Coll. loans	257.70
Ass't from unions	200.00
Interest	4.25
Rep't'd receipts.	$1,581.40
Bal. Jan. 1, '16	436.87
Grand total	$2,018.27

Expenditures.

Loans granted	$ 225.50
Sick benefit	207.90
O. of W. benefit	31.50
Death and dis. benefit	550.00
Hall rent	24.00
Sal. and com. exp.	132.60
Sta. and postage	33.55
Label agit. exp.	45.00
Tax to Int. union	250.00
Sundries	16.80
Int'l election exp.	9.60
Ret. dues, etc.	.50
Assist. to unions	100.00
Rep't'd exp.	$1,626.95
Bal. Jan. 1, '17	391.32
Grand total	$2,018.27

267 SUMNEYTOWN. 85 mem.

Receipts.

Init. fees	$ 77.00
Dues	227.25
$1 Int'l ass't	32.00
Fines	.50
Coll. loans	2.00
Interest	1.50
Rep't'd receipts.	$ 340.25
Bal. Jan. 1, '16	158.95
Grand total	$ 499.20

Expenditures.

Loans granted	$ 4.00
Sick benefit	10.00
Hall rent, etc.	21.11
Sal. and com. exp.	34.85
Sta. and postage	4.06
Label agit. exp.	14.13
Tax to Int. union	100.00
Int'l election exp.	1.00
Assist. to unions	100.00
Rep't'd exp.	$ 289.15
Bal. Jan. 1, '17	210.05
Grand total	$ 499.20

268 ESCANABA. 31 mem.

Receipts.

Init. fees	$ 15.00
Dues	560.65
$1 Int'l ass't	111.00
Fines	3.50
Coll. loans	15.00
Interest	3.99
Rep't'd receipts.	$ 709.14
Exp. over pctg.	6.36
Bal. Jan. 1, '16	434.76
Grand total	$1,150.26

Expenditures.

Loans granted	$ 25.00
Sick benefit	125.50
O. of W. benefit	42.00
Hall rent	10.00
Sal. and com. exp.	120.00
Sta. and postage	24.16
Label agit. exp.	52.85
Tax to Int. union	250.00
Sundries	.88
Int'l election exp.	6.53
Assist. to unions	350.00
Rep't'd exp.	$1,006.92
Bal. Jan. 1, '17	143.34
Grand total	$1,150.26

269 NASHUA. 16 mem.

Receipts.

Init. fees	$ 14.00
Dues	264.70
$1 Int'l ass't	50.00
Coll. loans	24.00
Ass't from unions	50.00
Rep't'd receipts.	$ 402.70
Exp. over pctg.	29.63
Bal. Jan. 1, '16	43.58
Grand total	$ 475.91

Expenditures.

Loans granted	$ 83.00
Sick benefit	60.00
O. of W. benefit	13.00
Death benefit	40.00
Hall rent	28.50
Sal. and com. exp.	74.50
Sta. and postage	15.67
Label agit. exp.	19.67
Sundries	6.90
Rep't'd exp.	$ 341.24
Bal. Jan. 1, '17	134.67
Grand total	$ 475.91

270 FT. DODGE. 10 mem.

Receipts.

Init. fees	$ 5.00
Dues	207.60
$1 Int'l ass't	40.75
Coll. loans	10.00
Ass't from unions	300.00
Rep't'd receipts.	$ 563.35
Exp. over pctg.	12.95
Bal. Jan. 1, '16	271.96
Grand total	$ 848.26

Expenditures.

Loans granted	$ 17.00
Sick benefit	5.00
O. of W. benefit	83.50
Death benefit	350.00
Hall rent	1.00
Sal. and com. exp.	60.00
Sta. and postage	16.30
Label agit. exp.	9.25
Tax to Int. union	50.00
Sundries	11.65
Assist. to unions	100.00
Rep't'd exp.	$ 703.70
Bal. Jan. 1, '17	144.56
Grand total	$ 848.26

271 ROCHESTER. 26 mem.

Receipts.

Init. fees	$ 19.50
Dues	359.40
$1 Int'l ass't	73.00
Fines	.50
Coll. loans	74.50
Rep't'd receipts.	$ 526.90
Bal. Jan. 1, '16	137.10
Grand total	$ 664.00

Expenditures.

Loans granted	$ 14.00
Sick benefit	190.00
Hall rent	30.50
Sal. and com. exp.	75.90
Sta. and postage	8.66
Label agit. exp.	9.60
Tax to Int. union	100.00
Int'l election exp.	4.80
Assist. to unions	100.00
Rep't'd exp.	$ 533.40
Bal. Jan. 1, '17	130.60
Grand total	$ 664.00

272 LANSING. 23 mem.

Receipts.

Init. fees	$ 44.00
Dues	419.90
$1 Int'l ass't	86.00
Fines	1.00
Coll. loans	61.00
Rep't'd receipts.	$ 611.90
Bal. Jan. 1, '16	351.44
Grand total	$ 963.34

Expenditures.

Loans granted	$ 15.00
Sick benefit	57.49
O. of W. benefit	14.00
Hall rent, etc.	22.00
Sal. and com. exp.	96.00
Sta. and postage	11.35
Label agit. exp.	8.32
Tax to Int. union	200.00
Sundries	14.25
Int'l election exp.	2.40
Assist. to unions	200.00
Rep't'd exp.	$ 640.81
Bal. Jan. 1, '17	322.53
Grand total	$ 963.34

273 ROCKLAND. 8 mem.

Receipts.

Init. fees	$ 3.00
Dues	178.20
$1 Int'l ass't	88.00
Coll. loans	11.00
Ass't from unions	400.00
Interest	4.46
Rep't'd receipts.	$ 634.66
Bal. Jan. 1, '16	154.64
Grand total	$ 789.30

Expenditures.

Loans granted	$ 7.00
Sick benefit	55.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	24.00
Sta. and postage	7.40
Label agit. exp.	5.67
Tax to Int. union	50.00
Int'l election exp.	1.20
Rep't'd exp.	$ 712.27
Bal. Jan. 1, '17	77.03
Grand total	$ 789.30

274 PEKIN. 82 mem.

Receipts.

Init. fees	$ 5.00
Dues	588.60
$1 Int'l ass't	120.50
Fines	4.00
Coll. loans	30.50
Interest	4.54
Rep't'd receipts.	$ 753.14
Due fm. exam.	4.00
Bal. Jan. 1, '16	579.72
Grand total	$1,336.86

Expenditures.

Loans granted	$ 56.00
Sick benefit	229.20
O. of W. benefit	18.00
Hall rent	24.00
Sal. and com. exp.	102.00
Sta. and postage	7.25
Label agit. exp.	30.05
Tax to Int. union	150.00
Sundries	10.15
Int'l election exp.	4.80
Assist. to unions	600.00
Rep't'd exp.	$1,281.45
Bal. Jan. 1, '17	105.41
Grand total	$1,336.86

275 ABERDEEN. 22 mem.

Receipts.

Init. fees	$ 5.00
Dues	386.70
$1 Int'l ass't	77.00
Coll. loans	54.00
Interest	5.11
Rep't'd receipts.	$ 527.81
Bal. Jan. 1, '16	334.58
Grand total	$ 862.39

Expenditures.

Loans granted	$ 77.00
Sick benefit	96.80
O. of W. benefit	4.00
Hall rent	8.00
Sal. and com. exp.	92.00
Sta. and postage	18.70
Label agit. exp.	25.67
Tax to Int. union	200.00
Sundries	4.00
Int'l election exp.	2.40
Assist. to unions	200.00
Rep't'd exp.	$ 718.16
Bal. Jan. 1, '17	144.23
Grand total	$ 862.39

276 PLATTSMOUTH. 11 mem.

Receipts.

Init. fees	$ 12.00
Dues	255.15
$1 Int'l ass't	60.00
Coll. loans	7.00
Rep't'd receipts.	$ 334.15
Bal. Jan. 1, '16	173.97
Grand total	$ 508.12

Expenditures.

Loans granted	$ 7.00
Sick benefit	80.00
O. of W. benefit	12.00
Sal. and com. exp.	62.20
Sta. and postage	8.45
Tax to Int. union	100.00
Sundries	8.00
Int'l election exp.	1.20
Assist. to unions	100.00
Rep't'd exp.	$ 378.85
Bal. Jan. 1, '17	134.27
Grand total	$ 508.12

277 OSKALOOSA. 21 mem.

Receipts.

Init. fees	$ 13.00
Dues	414.80
$1 Int'l ass't	81.00
Coll. loans	93.75
Interest	4.00
Rep't'd receipts.	$ 606.55
Bal. Jan. 1, '16	163.80
Grand total	$ 770.35

Expenditures.

Loans granted	$ 51.00
Sick benefit	124.99
O. of W. benefit	66.00
Hall rent, etc.	24.50
Sal. and com. exp.	96.00
Sta. and postage	12.00
Label agit. exp.	10.00
Tax to Int. union	150.00
Int'l election exp.	7.80
Assist. to unions	100.00
Rep't'd exp.	$ 642.29
Bal. Jan. 1, '17	128.06
Grand total	$ 770.35

278 LONDON. 451 mem.

Receipts.

Init. fees	$ 224.50
Dues	8,120.70
$1 Int'l ass't	1,558.75
Fines	54.00
Coll. loans	281.70
Interest	65.99
Ret. benefit	7.35
Rep't'd receipts.	$10,292.99
Exp. over pctg.	182.62
Bal. Jan. 1, '16	6,230.41
Grand total	$16,706.02

Expenditures.

Loans granted	$ 140.00
Sick benefit	1,708.20
Strike benefit	6,337.60
O. of W. benefit	360.00
Death and dis. benefit	450.00
Hall rent	200.00
Sal. and com. exp.	1,842.98
Sta. and postage	98.85
Label agit. exp.	472.00
Tax to Int. union	350.00
Sundries	48.40
Exp. acc't Int'l U.	56.47
Int'l election exp.	22.80
Ret. dues, etc.	1.00
Assist. to unions	3,750.00
Rep't'd exp.	$15,843.78
Cor. def. of No. 19	295.00
Total	$16,138.78
Bal. Jan. 1, '17	567.24
Grand total	$16,706.02

279 PLATTSBURGH. 26 mem.

Receipts.

Init. fees	$ 5.00
Dues	409.15
$1 Int'l ass't	81.00
Fines	1.00
Coll. loans	43.00
Interest	8.00
Rep't'd receipts.	$ 547.15
Exp. over pctg.	19.75
Bal. Jan. 1, '16	289.73
Grand total	$ 856.63

Expenditures.

Loans granted	$ 20.00
Sick benefit	25.70
O. of W. benefit	2.00
Death benefit	40.00
Hall rent	48.00
Sal. and com. exp.	109.45
Sta. and postage	11.04
Label agit. exp.	15.60
Tax to Int. union	250.00
Sundries	2.50
Assist. to unions	200.00
Rep't'd exp.	$ 724.29
Bal. Jan. 1, '17	132.34
Grand total	$ 856.63

280 OWEGO. 20 mem.

Receipts.

Dues	$ 362.20
$1 Int'l ass't	71.00
Coll. loans	6.00
Rep't'd receipts.	$ 439.20
Bal. Jan. 1, '16	227.82
Grand total	$ 667.02

Expenditures.

Loans granted	$ 13.00
Sick benefit	61.36
O. of W. benefit	19.50
Hall rent	12.00
Sal. and com. exp.	105.00
Sta. and postage	5.54
Label agit. exp.	6.54
Tax to Int. union	150.00
Sundries	5.50
Int'l election exp.	3.60
Assist. to unions	200.00
Rep't'd exp.	$ 582.04
Bal. Jan. 1, '17	84.98
Grand total	$ 667.02

281 ST. LOUIS. 14 mem.

Receipts.

Dues	$ 329.50
$1 Int'l ass't	68.00
Coll. loans	5.00
Ass't from unions	450.00
Interest	1.52
Rep't'd receipts.	$ 854.02
Exp. over pctg.	4.06
Bal. Jan. 1, '16	253.03
Grand total	$1,111.11

Expenditures.

Sick benefit	$ 147.12
O. of W. benefit	6.00
Death benefit	550.00
Hall rent, etc.	36.00
Sal. and com. exp.	74.00
Sta. and postage	8.26
Label agit. exp.	16.00
Tax to Int. union	150.00
Sundries	5.51
Int'l election exp.	4.82
Rep't'd exp.	$ 997.71
Bal. Jan. 1, '17	113.40
Grand total	$1,111.11

282 BRIDGEPORT. 78 mem.

Receipts.

Init. fees	$ 37.00
Dues	1,334.30
$1 Int'l ass't	282.00
Fines	7.00
Coll. loans	411.10
Ass't from unions	150.00
Interest	6.20
Rep't'd receipts.	$2,227.60
Bal. Jan. 1, '16	200.16
Grand total	$2,427.76

Expenditures.

Loans granted	$ 169.00
Sick benefit	296.34
O. of W. benefit	14.00
Death benefit	550.00
Hall rent	31.65
Sal. and com. exp.	170.46
Sta. and postage	22.88
Label agit. exp.	73.00
Tax to Int. union	150.00
Sundries	44.80
Int'l election exp.	9.00
Assist. to unions	250.00
Rep't'd exp.	$1,781.13
Bal. Jan. 1, '17	646.63
Grand total	$2,427.76

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283 GENEVA. 67 mem.

Receipts.

Init. fees	$ 34.50
Dues	1,250.85
$1 Int'l ass't	261.00
Coll. loans	72.50
Ret. rent, etc.	.40
Ret. benefit	5.00
Rep't'd receipts.	$1,624.25
Exp. over pctg.	9.33
Bal. Jan. 1, '16...	431.90
Grand total	$2,065.48

Expenditures.

Loans granted	$ 14.00
Sick benefit	425.78
O. of W. benefit	29.50
Death benefit	40.00
Hall rent	7.50
Sal. and com. exp.	220.70
Sta. and postage	63.65
Label agit. exp.	37.69
Tax to Int. union	200.00
Sundries	27.15
Int'l election exp.	18.40
Assist. to unions	600.00
Rep't'd exp.	$1,679.32
Bal. Jan. 1, '17...	386.16
Grand total	$2,065.48

285 FT. WORTH. 25 mem.

Receipts.

Init. fees	$ 10.00
Dues	434.00
$1 Int'l ass't	86.00
Fines	1.50
Coll. loans	88.20
Ass't from unions	450.00
Rep't'd receipts.	$1,064.70
Bal. Jan. 1, '16...	219.09
Grand total	$1,283.79

Expenditures.

Loans granted	$ 104.00
Sick benefit	110.70
O. of W. benefit	86.50
Death benefit	550.00
Hall rent	14.00
Sal. and com. exp.	68.40
Sta. and postage	16.87
Label agit. exp.	37.00
Tax to Int. union	150.00
Sundries	27.22
Int'l election exp.	2.40
Assist. to unions	50.00
Rep't'd exp.	$1,217.09
Bal. Jan. 1, '17...	66.70
Grand total	$1,283.79

286 WICHITA. 10 mem.

Receipts.

Init. fees	$ 5.00
Dues	158.70
$1 Int'l ass't	33.00
Coll. loans	11.00
Ass't from unions	450.00
Rep't'd receipts.	$ 657.70
Exp. over pctg.	.50
Bal. Jan. 1, '16...	176.60
Grand total	$ 834.80

Expenditures.

Loans granted	$ 18.50
Sick benefit	20.00
Death benefit	550.00
Sal. and com. exp.	54.05
Sta. and postage	5.46
Label agit. exp.	7.00
Tax to Int. union	50.00
Int'l election exp.	2.50
Rep't'd exp.	$ 707.51
Bal. Jan. 1, '17...	127.29
Grand total	$ 834.80

287 MARINETTE. 20 mem.

Receipts.

Init. fees	$ 9.00
Dues	391.40
$1 Int'l ass't	80.00
Coll. loans	47.50
Interest	2.25
Rep't'd receipts.	$ 530.15
Bal. Jan. 1, '16...	249.01
Grand total	$ 779.16

Expenditures.

Loans granted	$ 8.00
Sick benefit	150.00
O. of W. benefit	6.00
Death benefit	40.00
Hall rent	9.50
Sal. and com. exp.	89.40
Sta. and postage	9.00
Label agit. exp.	10.50
Tax to Int. union	150.00
Sundries	8.62
Assist. to unions	100.00
Rep't'd exp.	$ 581.02
Bal. Jan. 1, '17...	198.14
Grand total	$ 779.16

288 MANHEIM. 22 mem.

Receipts.

Init. fees	$ 2.50
Dues	396.45
$1 Int'l ass't	72.00
Interest	4.00
Rep't'd receipts.	$ 474.95
Bal. Jan. 1, '16...	416.25
Grand total	$ 891.20

Expenditures.

Loans granted	$ 1.00
Sick benefit	136.65
Hall rent	18.00
Sal. and com. exp.	107.64
Sta. and postage	5.03
Label agit. exp.	13.28
Tax to Int. union	250.00
Sundries	2.50
Assist. to unions	200.00
Rep't'd exp.	$ 734.10
Bal. Jan. 1, '17...	157.10
Grand total	$ 891.20

289 MIAMI. 24 mem.

Receipts.

Init. fees	$ 67.00
Dues	253.65
$1 Int'l ass't	38.00
Coll. loans	11.00
Interest	7.97
Rep't'd receipts.	$ 377.62
Bal. Jan. 1, '16...	404.81
Grand total	$ 782.43

Expenditures.

Loans granted	$ 18.00
Sick benefit	25.00
O. of W. benefit	6.00
Hall rent	12.00
Sal. and com. exp.	58.60
Sta. and postage	6.86
Tax to Int. union	200.00
Sundries	15.85
Assist. to unions	200.00
Rep't'd exp.	$ 542.31
Bal. Jan. 1, '17...	240.12
Grand total	$ 782.43

290 JANESVILLE. 35 mem.

Receipts.

Init. fees	$ 12.00
Dues	589.40
$1 Int'l ass't	117.00
Fines	1.50
Coll. loans	110.00
Rep't'd receipts.	$ 829.90
Bal. Jan. 1, '16...	176.59
Grand total	$1,006.49

Expenditures.

Loans granted	$ 71.00
Sick benefit	166.41
O. of W. benefit	19.00
Hall rent	9.00
Sal. and com. exp.	145.20
Sta. and postage	16.97
Label agit. exp.	5.00
Tax to Int. union	200.00
Sundries	2.45
Assist. to unions	100.00
Rep't'd exp.	$ 735.03
Bal. Jan. 1, '17...	271.46
Grand total	$1,006.49

291 SAN JOSE. 44 mem.

Receipts.

Init. fees	$ 14.00
Dues	939.05
$1 Int'l ass't	203.00
Fines	2.00
Coll. loans	221.00
Ass't from unions	300.00
Interest	8.04
Rep't'd receipts.	$1,687.69
Bal. Jan. 1, '16...	235.68
Grand total	$1,923.37

Expenditures.

Loans granted	$ 134.50
Sick benefit	347.10
O. of W. benefit	105.50
Death benefit	670.00
Hall rent	30.00
Sal. and com. exp.	144.00
Sta. and postage	17.27
Label agit. exp.	48.50
Tax to Int. union	150.00
Sundries	36.60
Int'l election exp.	10.40
Ret. dues, etc.	1.20
Rep't'd exp.	$1,695.07
Bal. Jan. 1, '17...	228.30
Grand total	$1,923.37

292 BROOKLYN. 39 mem.

Receipts.

Init. fees	$ 15.00
Dues	700.15
$1 Int'l ass't	144.00
Fines	1.50
Interest	5.03
Rep't'd receipts.	$ 865.68
Due fin. exam.	9.50
Bal. Jan. 1, '16...	217.13
Grand total	$1,092.21

Expenditures.

Sick benefit	$ 105.00
O. of W. benefit	14.00
Hall rent	48.00
Sal. and com. exp.	151.00
Sta. and postage	23.00
Label agit. exp.	50.00
Tax to Int. union	150.00
Int'l election exp.	9.60
Assist. to unions	350.00
Rep't'd exp.	$ 881.20
Bal. Jan. 1, '17...	212.01
Grand total	$1,093.21

293 FT. SMITH. 10 mem.

Receipts.

Dues	$ 192.90
$1 Int'l ass't	42.00
Rep't'd receipts.	$ 234.90
Exp. over pctg.	5.23
Bal. Jan. 1, '16...	175.35
Grand total	$ 415.48

Expenditures.

Loans granted	$ 14.00
Sick benefit	5.75
O. of W. benefit	27.00
Hall rent	18.00
Sal. and com. exp.	36.00
Sta. and postage	4.45
Label agit. exp.	9.00
Tax to Int. union	150.00
Sundries	17.25
Int'l election exp.	2.40
Rep't'd exp.	$ 283.85
Bal. Jan. 1, '17...	131.63
Grand total	$ 415.48

294 DULUTH. 51 mem.

Receipts.

Init. fees	$ 11.00
Dues	921.10
$1 Int'l ass't	185.00
Fines	4.50
Coll. loans	12.00
Interest	11.61
Rep't'd receipts.	$1,145.21
Bal. Jan. 1, '16...	579.08
Grand total	$1,724.29

Expenditures.

Loans granted	$ 90.50
Sick benefit	172.13
Hall rent	22.50
Sal. and com. exp.	151.20
Sta. and postage	19.49
Label agit. exp.	13.68
Tax to Int. union	250.00
Assist. to unions	600.00
Rep't'd exp.	$1,319.50
Bal. Jan. 1, '17...	404.79
Grand total	$1,724.29

295 SCRANTON. 39 mem.

Receipts.

Init. fees	$ 10.00
Dues	800.40
$1 Int'l ass't	170.00
Fines	2.00
Coll. loans	27.00
Interest	6.24
Rep't'd receipts.	$1,015.64
Exp. over pctg.	14.79
Bal. Jan. 1, '16...	241.52
Grand total	$1,271.95

Expenditures.

Loans granted	$ 41.00
Sick benefit	154.95
O. of W. benefit	116.50
Hall rent	29.00
Sal. and com. exp.	206.10
Sta. and postage	17.85
Label agit. exp.	16.40
Tax to Int. union	200.00
Sundries	9.00
Int'l election exp.	3.60
Assist. to unions	100.00
Rep't'd exp.	$ 894.40
Bal. Jan. 1, '17...	377.55
Grand total	$1,271.95

296 WILMINGTON. 22 mem.

Receipts.

Init. fees	$ 26.00
Dues	495.25
$1 Int'l ass't	104.00
Fines	1.50
Coll. loans	39.00
Rep't'd receipts.	$ 665.75
Bal. Jan. 1, '16...	331.97
Grand total	$ 997.72

Expenditures.

Loans granted	$ 14.00
Sick benefit	45.00
O. of W. benefit	7.50
Sal. and com. exp.	91.80
Sta. and postage	9.76
Label agit. exp.	1.00
Tax to Int. union	250.00
Sundries	3.30
Assist. to unions	250.00
Rep't'd exp.	$ 672.16
Bal. Jan. 1, '17...	325.56
Grand total	$ 997.72

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297 CANTON. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	673.05
$1 Int'l ass't	145.00
Fines	51.25
Coll. loans	8.50
Rep't'd receipts.	$ 878.80
Bal. Jan. 1, '16	349.19
Grand total	$1,227.99

Expenditures.

Loans granted	$ 18.00
Sick benefit	166.40
O. of W. benefit	39.50
Sal. and com. exp.	127.20
Sta. and postage	10.14
Label agit. exp.	105.77
Tax to Int. union	150.00
Sundries	1.25
Int'l election exp.	9.90
Assist. to unions	450.00
Rep't'd exp.	$1,078.16
Bal. Jan. 1, '17	149.83
Grand total	$1,227.99

298 GLENS FALLS. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	523.60
$1 Int'l ass't	98.75
Fines	1.00
Coll. loans	1.00
Ass't from unions	300.00
Ret. benefit	40.00
Rep't'd receipts.	$ 970.35
Bal. Jan. 1, '16	261.16
Grand total	$1,231.51

Expenditures.

Loans granted	$ 8.00
Sick benefit	153.57
O. of W. benefit	109.00
Death benefit	500.00
Hall rent	15.00
Sal. and com. exp.	99.40
Sta. and postage	6.05
Label agit. exp.	40.00
Tax to Int. union	50.00
Sundries	18.00
Int'l election exp.	9.60
Rep't'd exp.	$1,008.62
Bal. Jan. 1, '17	222.80
Grand total	$1,231.51

299 MIDDLETOWN. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	746.35
$1 Int'l ass't	170.00
Fines	1.00
Coll. loans	111.50
Ass't from unions	350.00
Rep't'd receipts.	$1,384.85
Bal. Jan. 1, '16	311.54
Grand total	$1,696.39

Expenditures.

Loans granted	$ 204.50
Sick benefit	423.55
O. of W. benefit	90.00
Death benefit	350.00
Hall rent	24.00
Sal. and com. exp.	171.10
Sta. and postage	43.70
Label agit. exp.	30.65
Tax to Int. union	100.00
Sundries	23.35
Int'l election exp.	8.16
Assist. to unions	100.00
Rep't'd exp.	$1,569.01
Bal. Jan. 1, '17	127.38
Grand total	$1,696.39

300 MICHIGAN CITY. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	457.75
$1 Int'l ass't	90.00
Coll. loans	125.00
Ass't from unions	300.00
Interest	4.65
Rep't'd receipts.	$ 983.40
Exp. over pctg.	2.70
Bal. Jan. 1, '16	314.01
Grand total	$1,300.11

Expenditures.

Loans granted	$ 68.00
Sick benefit	35.00
O. of W. benefit	32.50
Death benefit	500.00
Hall rent	15.00
Sal. and com. exp.	132.00
Sta. and postage	6.50
Tax to Int. union	100.00
Sundries	16.72
Int'l election exp.	8.10
Assist. to unions	200.00
Rep't'd exp.	$1,113.82
Bal. Jan. 1, '17	186.29
Grand total	$1,300.11

301 AKRON. 62 mem.

Receipts.

Dues	$1,110.75
$1 Int'l ass't	216.00
Fines	1.00
Coll. loans	2.00
Ass't from unions	300.00
Rep't'd receipts.	$1,629.75
Bal. Jan. 1, '16	675.55
Grand total	$2,305.30

Expenditures.

Loans granted	$ 4.00
Sick benefit	519.91
O. of W. benefit	32.50
Death benefit	650.00
Hall rent	36.52
Sal. and com. exp.	157.94
Sta. and postage	8.13
Label agit. exp.	22.72
Tax to Int. union	50.00
Sundries	8.40
Int'l election exp.	10.20
Assist. to unions	700.00
Rep't'd exp.	$2,200.32
Bal. Jan. 1, '17	104.98
Grand total	$2,305.30

302 TECUMSEH. 21 mem.

Receipts.

Dues	$ 327.90
$1 Int'l ass't	65.00
Coll. loans	8.00
Interest	2.95
Rep't'd receipts.	$ 403.85
Bal. Jan. 1, '16	70.43
Grand total	$ 474.28

Expenditures.

Loans granted	$ 8.00
Sick benefit	45.00
Hall rent	12.00
Sal. and com. exp.	59.75
Sta. and postage	6.08
Tax to Int. union	50.00
Int'l election exp.	5.60
Assist. to unions	200.00
Rep't'd exp.	$ 386.43
Bal. Jan. 1, '17	87.85
Grand total	$ 474.28

303 PERKASIE. 77 mem.

Receipts.

Init. fees	$ 57.50
Dues	497.75
$1 Int'l ass't	87.50
Coll. loans	22.00
Rep't'd receipts.	$ 664.75
Exp. over pctg.	31.70
Bal. Jan. 1, '16	381.06
Grand total	$1,077.51

Expenditures.

Loans granted	$ 7.00
Sick benefit	86.41
O. of W. benefit	9.00
Hall rent	22.50
Sal. and com. exp.	122.80
Sta. and postage	12.20
Label agit. exp.	19.57
Tax to Int. union	100.00
Sundries	2.75
Assist. to unions	300.00
Rep't'd exp.	$ 682.23
Bal. Jan. 1, '17	395.28
Grand total	$1,077.51

304 RACINE. 42 mem.

Receipts.

Init. fees	$ 12.00
Dues	834.10
$1 Int'l ass't	167.00
Fines	3.50
Coll. loans	128.60
Interest	8.18
Rep't'd receipts.	$1,153.38
Bal. Jan. 1, '16	582.16
Grand total	$1,735.54

Expenditures.

Loans granted	$ 118.50
Sick benefit	154.25
Hall rent	41.00
Sal. and com. exp.	168.00
Sta. and postage	9.70
Label agit. exp.	50.00
Tax to Int. union	300.00
Sundries	23.16
Int'l election exp.	8.40
Assist. to unions	600.00
Rep't'd exp.	$1,468.01
Bal. Jan. 1, '17	267.53
Grand total	$1,735.54

305 MONMOUTH. 24 mem.

Receipts.

Init. fees	$ 18.00
Dues	519.00
$1 Int'l ass't	111.00
Fines	1.00
Coll. loans	107.00
Interest	2.32
Cor. by L. U.	1.65
Rep't'd receipts.	$ 754.97
Bal. Jan. 1, '16	362.41
Grand total	$1,117.38

Expenditures.

Loans granted	$ 44.00
Sick benefit	20.00
O. of W. benefit	89.50
Death benefit	50.00
Hall rent	30.00
Sal. and com. exp.	127.60
Sta. and postage	7.66
Label agit. exp.	25.00
Tax to Int. union	150.00
Sundries	1.50
Int'l election exp.	8.40
Assist. to unions	400.00
Rep't'd exp.	$ 953.66
Bal. Jan. 1, '17	163.72
Grand total	$1,117.38

306 PUEBLO. 16 mem.

Receipts.

Init. fees	$ 5.00
Dues	302.15
$1 Int'l ass't	64.00
Coll. loans	20.50
Ass't from unions	100.00
Interest	5.00
Rep't'd receipts.	$ 496.65
Exp. over pctg.	21.15
Bal. Jan. 1, '16	164.16
Grand total	$ 681.96

Expenditures.

Loans granted	$ 34.00
Sick benefit	265.00
Strike benefit	76.65
O. of W. benefit	15.50
Hall rent	18.00
Sal. and com. exp.	96.00
Sta. and postage	12.70
Label agit. exp.	17.00
Sundries	7.29
Int'l election exp.	.35
Rep't'd exp.	$ 542.49
Bal. Jan. 1, '17	139.47
Grand total	$ 681.96

307 RENO. 16 mem.

Receipts.

Init. fees	$ 14.00
Dues	146.30
$1 Int'l ass't	36.00
Coll. loans	66.00
Rep't'd receipts.	$ 262.30
Grand total	$ 262.30

Expenditures.

Loans granted	$ 15.50
Hall rent	14.00
Sal. and com. exp.	1.30
Sta. and postage	6.55
Label agit. exp.	16.50
Sundries	5.60
Rep't'd exp.	$ 59.45
Bal. Jan. 1, '17	202.85
Grand total	$ 262.30

308 MUNCIE. 12 mem.

Receipts.

Init. fees	$ 12.00
Dues	197.10
$1 Int'l ass't	41.50
Coll. loans	22.25
Rep't'd receipts.	$ 272.85
Exp. over pctg.	.14
Bal. Jan. 1, '16	154.73
Grand total	$ 427.72

Expenditures.

Loans granted	$ 10.00
Sick benefit	5.00
Hall rent	1.80
Sal. and com. exp.	69.60
Sta. and postage	3.57
Label agit. exp.	9.00
Tax to Int. union	250.00
Sundries	.35
Int'l election exp.	2.40
Rep't'd exp.	$ 351.72
Bal. Jan. 1, '17	76.00
Grand total	$ 427.72

309 ROTHSVILLE. 40 mem.

Receipts.

Init. fees	$ 5.00
Dues	771.05
$1 Int'l ass't	164.00
Fines	1.50
Coll. loans	8.00
Rep't'd receipts.	$ 950.15
Bal. Jan. 1, '16	439.40
Grand total	$1,389.55

Expenditures.

Loans granted	$ 3.00
Sick benefit	95.00
Hall rent, etc.	5.90
Sal. and com. exp.	180.40
Sta. and postage	5.06
Label agit. exp.	26.33
Tax to Int. union	200.00
Sundries	.50
Int'l election exp.	3.80
Assist. to unions	600.00
Rep't'd exp.	$1,119.79
Bal. Jan. 1, '17	269.76
Grand total	$1,389.55

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310 MANISTEE. 19 mem.

Receipts.

Init. fees	$ 5.00
Dues	359.20
$1 Int'l ass't.	75.00
Fines	.50
Coll. loans	14.80
Ass't from unions.	650.00
Interest	3.79
Rep't'd receipts.	$1,107.99
Exp. over pctg.	3.91
Bal. Jan. 1, '16.	274.85
Grand total.	$1,386.75

Expenditures.

Loans granted	$ 8.00
Sick benefit	105.00
Death benefit	900.00
Hall rent	10.00
Sal. and com. exp.	96.00
Sta. and postage.	14.95
Label agit. exp.	32.76
Tax to Int. union.	100.00
Sundries	2.25
Int'l election exp.	3.60
Rep't'd exp.	$1,272.56
Bal. Jan. 1, '17.	114.19
Grand total.	$1,386.75

311 AUBURN. 40 mem.

Receipts.

Init. fees	$ 5.00
Dues	722.90
$1 Int'l ass't.	151.00
Fines	.50
Coll. loans	22.00
Interest	9.69
Rep't'd receipts.	$ 911.09
Exp. over pctg.	7.93
Bal. Jan. 1, '16.	434.88
Grand total.	$1,353.90

Expenditures.

Loans granted	$ 22.00
Sick benefit	70.26
O. of W. benefit.	61.00
Hall rent, etc.	19.00
Sal. and com. exp.	163.00
Sta. and postage.	24.32
Label agit. exp.	40.88
Tax to Int. union.	50.00
Sundries	20.00
Int'l election exp.	6.60
Assist. to unions.	600.00
Rep't'd exp.	$1,077.06
Bal. Jan. 1, '17.	276.84
Grand total.	$1,353.90

312 LIVINGSTON. 18 mem.

Receipts.

Init. fees	$ 15.00
Dues	341.70
$1 Int'l ass't.	69.00
Fines	10.00
Coll. loans	136.50
Ass't from unions.	300.00
Ret. benefit	.02
Rep't'd receipts.	$ 872.22
Exp. over pctg.	34.09
Bal. Jan. 1, '16.	349.59
Grand total.	$1,255.90

Expenditures.

Loans granted	$ 97.00
Death benefit	550.02
Hall rent	24.00
Sal. and com. exp.	96.90
Sta. and postage.	12.90
Label agit. exp.	21.00
Tax to Int. union.	100.00
Sundries	81.00
Int'l election exp.	.80
Assist. to unions.	100.00
Rep't'd exp.	$1,083.62
Bal. Jan. 1, '17.	222.28
Grand total.	$1,255.90

313 LIMA. 350 mem.

Receipts.

Init. fees	$ 416.50
Dues	1,020.20
$1 Int'l ass't.	123.00
Coll. loans	.74.50
Rep't'd receipts.	$1,634.20
Exp. over pctg.	39.32
Bal. Jan. 1, '16.	242.14
Grand total.	$1,915.66

Expenditures.

Loans granted	$ 117.80
Sick benefit	37.10
Hall rent	57.25
Sal. and com. exp.	209.90
Sta. and postage.	27.86
Label agit. exp.	39.62
Tax to Int. union.	200.00
Sundries	47.73
Int'l election exp.	3.60
Cor. acct.	2.10
Assist. to unions.	350.00
Rep't'd exp.	$1,092.86
Fin. exam.	1.35
Total	$1,094.21
Bal. Jan. 1, '17.	821.45
Grand total.	$1,915.66

314 JACKSON. 33 mem.

Receipts.

Init. fees	$ 20.50
Dues	633.15
$1 Int'l ass't.	136.00
Coll. loans	111.50
Interest	1.95
Rep't'd receipts.	$ 903.10
Bal. Jan. 1, '16.	175.78
Grand total.	$1,078.88

Expenditures.

Loans granted	$ 314.00
Sick benefit	92.13
O. of W. benefit.	3.00
Hall rent	6.00
Sal. and com. exp.	108.80
Sta. and postage.	19.59
Label agit. exp.	15.80
Tax to Int. union.	100.00
Sundries	6.00
Int'l election exp.	3.60
Assist. to unions.	200.00
Rep't'd exp.	$ 869.01
Bal. Jan. 1, '17.	209.87
Grand total.	$1,078.88

315 ST. CLOUD. 32 mem.

Receipts.

Init. fees	$ 13.00
Dues	643.40
$1 Int'l ass't.	128.00
Fines	6.00
Coll. loans	12.00
Rep't'd receipts.	$ 802.40
Exp. over pctg.	40.73
Bal. Jan. 1, '16.	349.39
Grand total.	$1,192.52

Expenditures.

Loans granted	$ 27.50
Sick benefit	223.37
O. of W. benefit.	93.50
Hall rent	14.50
Sal. and com. exp.	176.20
Sta. and postage.	27.81
Label agit. exp.	35.00
Tax to Int. union.	200.00
Sundries	19.84
Int'l election exp.	9.00
Assist. to unions.	150.00
Rep't'd exp.	$ 976.72
Bal. Jan. 1, '17.	215.80
Grand total.	$1,192.52

316 McSHERRYSTOWN. 619 mem.

Receipts.

Init. fees	$ 45.00
Dues	11,384.35
$1 Int'l ass't.	2,324.00
Fines	14.50
Coll. loans	31.95
Interest	167.50
Rep't'd receipts.	$13,967.30
Bal. Jan. 1, '16.	6,983.80
Grand total.	$20,951.10

Expenditures.

Loans granted	$ 5.00
Sick benefit	3,649.58
O. of W. benefit.	356.50
Death benefit	2,800.00
Hall rent	135.00
Sal. and com. exp.	1,755.82
Sta. and postage.	71.70
Label agit. exp.	592.88
Tax to Int. union.	100.00
Sundries	274.01
Ret. label dept.	100.00
Atty. fees, etc.	8.00
Int'l election exp.	73.20
Assist. to unions.	6,750.00
Rep't'd exp.	$16,671.69
Bal. Jan. 1, '17.	4,279.41
Grand total.	$20,951.10

317 WILKES-BARRE. 13 mem.

Receipts.

Init. fees	$ 3.00
Dues	273.60
$1 Int'l ass't.	56.00
Coll. loans	4.00
Ass't from unions.	350.00
Interest	2.75
Rep't'd receipts.	$ 689.35
Bal. Jan. 1, '16.	300.04
Grand total.	$ 989.39

Expenditures.

Loans granted	$ 11.50
Sick benefit	103.55
O. of W. benefit.	18.00
Death benefit	550.00
Hall rent	17.00
Sal. and com. exp.	65.10
Sta. and postage.	9.52
Label agit. exp.	6.00
Tax to Int. union.	50.00
Rep't'd exp.	$ 830.67
Bal. Jan. 1, '17.	158.72
Grand total.	$ 989.39

318 CHATTANOOGA. 8 mem.

Receipts.

Init. fees	$ 10.00
Dues	130.80
$1 Int'l ass't.	30.00
Coll. loans	12.00
Interest	2.15
Rep't'd receipts.	$ 184.95
Bal. Jan. 1, '16.	80.76
Grand total.	$ 265.71

Expenditures.

Loans granted	$ 21.00
Sal. and com. exp.	36.00
Sta. and postage.	2.48
Tax to Int. union.	100.00
Sundries	3.82
Ret. dues, etc.	1.00
Rep't'd exp.	$ 164.30
Bal. Jan. 1, '17.	101.41
Grand total.	$ 265.71

319 WAUKEGAN. 3 mem.

Receipts.

Init. fees	$ 5.00
Dues	89.60
$1 Int'l ass't.	10.00
Rep't'd receipts.	$ 104.60
Bal. Jan. 1, '16.	119.18
Grand total.	$ 223.78

Expenditures.

Loans granted	$ 7.00
O. of W. benefit.	18.00
Sal. and com. exp.	24.00
Sta. and postage.	3.56
Tax to Int. union.	100.00
Sundries	1.15
Rep't'd exp.	$ 153.71
Bal. Jan. 1, '17.	70.07
Grand total.	$ 223.78

320 ATHENS. 11 mem.

Receipts.

Init. fees	$ 25.00
Dues	194.75
$1 Int'l ass't.	40.00
Coll. loans	13.00
Ass't from unions.	50.00
Rep't'd receipts.	$ 322.75
Bal. Jan. 1, '16.	135.30
Grand total.	$ 458.05

Expenditures.

Loans granted	$ 39.00
Sick benefit	125.00
Death benefit	50.00
Hall rent	12.00
Sal. and com. exp.	48.00
Sta. and postage.	6.00
Tax to Int. union.	50.00
Sundries	6.00
Rep't'd exp.	$ 336.00
Bal. Jan. 1, '17.	122.05
Grand total.	$ 458.05

321 NEW BRITAIN. 51 mem.

Receipts.

Init. fees	$ 12.00
Dues	894.50
$1 Int'l ass't.	178.75
Fines	4.50
Coll. loans	183.90
Ass't from unions.	300.00
Interest	5.63
Rep't'd receipts.	$1,579.28
Bal. Jan. 1, '16.	294.34
Grand total.	$1,873.62

Expenditures.

Loans granted	$ 68.00
Sick benefit	237.10
O. of W. benefit.	6.00
Death benefit	550.00
Hall rent	30.00
Sal. and com. exp.	120.00
Sta. and postage.	18.73
Label agit. exp.	14.70
Tax to Int. union.	50.00
Sundries	18.66
Int'l election exp.	6.00
Ret. dues, etc.	3.50
Assist. to unions.	550.00
Rep't'd exp.	$1,672.69
Bal. Jan. 1, '17.	200.93
Grand total.	$1,873.62

323 SHEBOYGAN. 65 mem.

Receipts.

Init. fees	$ 26.50
Dues	1,114.50
$1 Int'l ass't.	229.00
Coll. loans	34.50
Interest	15.85
Ret. rent, etc.	.45
Rep't'd receipts.	$1,420.80
Bal. Jan. 1, '16.	664.49
Grand total.	$2,085.29

Expenditures.

Loans granted	$ 6.00
Sick benefit	230.00
Death and dis. benefit	500.00
Hall rent	13.50
Sal. and com. exp.	137.90
Sta. and postage.	42.79
Label agit. exp.	59.00
Tax to Int. union.	250.00
Sundries	68.12

Int'l election exp..	11.10
Assist. to unions..	400.00
Rep't'd exp.....	$1,718.41
Bal. Jan. 1, '17...	366.88
Grand total.....	$2,085.29

324 GLOUCESTER. 15 mem.

Receipts.

Dues .....$	213.60
$1 Int'l ass't.....	41.00
Coll. loans	11.50
Interest	3.49
Rep't'd receipts.$	269.59
Exp. over pctg....	1.37
Bal. Jan. 1, '16....	230.87
Grand total.....$	501.83

Expenditures.

Loans granted.....$	1.50
Sick benefit	12.50
O. of W. benefit...	37.00
Hall rent	2.50
Sal. and com. exp.	36.00
Sta. and postage..	4.50
Tax to Int. union..	200.00
Sundries	35.80
Int'l election exp..	6.00
Rep't'd exp.....$	335.80
Bal. Jan. 1, '17...	166.03
Grand total.....$	501.83

325 SPOKANE. 86 mem.

Receipts.

Init. fees .....$	14.50
Dues	701.95
$1 Int'l ass't.....	154.50
Fines	2.00
Coll. loans	136.40
Interest	10.80
Rep't'd receipts.$	1,020.15
Exp. over pctg....	22.41
Bal. Jan. 1, '16...	403.67
Grand total.....$	1,446.23

Expenditures.

Loans granted.....$	116.85
Sick benefit	205.00
O. of W. benefit...	140.50
Hall rent	24.00
Sal. and com. exp.	159.90
Sta. and postage..	43.15
Tax to Int. union..	200.00
Sundries	16.30
Int'l election exp..	14.40
Assist. to unions..	200.00
Rep't'd exp.....$	1,120.10
Bal. Jan. 1, '17...	326.13
Grand total.....$	1,446.23

326 TAUNTON. 23 mem.

Receipts.

Dues .....$	452.50
$1 Int'l ass't.....	88.50
Fines	1.50
Coll. loans	81.00
Ass't from unions..	400.00
Interest	5.50
Rep't'd receipts.$	1,029.00
Bal. Jan. 1, '16...	421.89
Grand total.....$	1,450.89

Expenditures.

Loans granted.....$	28.00
Sick benefit	131.43
O. of W. benefit...	32.50
Death benefit	550.00
Hall rent	18.00
Sal. and com. exp.	110.50
Sta. and postage..	14.05
Label agit. exp....	22.00
Tax to Int. union..	200.00
Sundries	12.00
Int'l election exp..	5.40
Assist. to unions..	100.00
Rep't'd exp.....$	1,223.88
Bal. Jan. 1, '17...	227.01
Grand total.....$	1,450.89

327 COXSACKIE. 2 mem.

Receipts.

Dues .....$	78.10
$1 Int'l ass't.....	15.00
Rep't'd receipts.$	93.10
Bal. Jan. 1, '16...	126.66
Grand total.....$	219.76

Expenditures.

Loans granted.....$	1.00
O. of W. benefit...	54.00
Sal. and com. exp.	14.40
Sta. and postage..	1.65
Rep't'd exp.....$	71.05
Bal. Jan. 1, '17...	148.71
Grand total.....$	219.76

328 CRESTON. 10 mem.

Receipts.

Dues .....$	144.60
$1 Int'l ass't.....	22.00
Coll. loans	13.00
Rep't'd receipts.$	179.60
Bal. Jan. 1, '16...	142.11
Grand total.....$	321.71

Expenditures.

Sal. and com. exp..$	36.00
Sta. and postage..	1.20
Sundries	3.25
Rep't'd exp.....	40.45
Bal. Jan. 1, '17...	281.26
Grand total.....$	321.71

329 FOND DU LAC. 50 mem.

Receipts.

Init. fees .....$	5.00
Dues	803.25
$1 Int'l ass't.....	159.00
Coll. loans	68.25
Rep't'd receipts.$	1,035.50
Exp. over pctg....	38.62
Bal. Jan. 1, '16...	435.99
Grand total.....$	1,510.11

Expenditures.

Loans granted.....$	39.00
Sick benefit	287.50
O. of W. benefit...	28.50
Hall rent	30.00
Sal. and com. exp.	164.00
Sta. and postage..	13.60
Label agit. exp....	46.57
Tax to Int. union..	200.00
Sundries	22.90
Int'l election exp..	7.20
Assist. to unions...	300.00
Rep't'd exp.....$	1,139.27
Bal. Jan. 1, '17...	370.84
Grand total.....$	1,510.11

330 ALPENA. 9 mem.

Receipts.

Init. fees .....$	6.50
Dues	251.80
$1 Int'l ass't.....	49.00
Interest	.65
Rep't'd receipts.$	307.95
Exp. over pctg....	35.72
Bal. Jan. 1, '16...	425.28
Grand total.....$	768.95

Expenditures.

Sick benefit .....$	77.90
O. of W. benefit...	123.50
Hall rent	24.00
Sal. and com. exp.	102.00
Sta. and postage..	2.10
Label agit. exp....	12.00
Int'l election exp..	1.80
Rep't'd exp.....$	343.30
Bal. Jan. 1, '17...	425.65
Grand total.....$	768.95

331 CROOKSTON. 35 mem.

Receipts.

Init. fees .....$	30.00
Dues	659.30
$1 Int'l ass't.....	127.00
Fines	11.00
Coll. loans	113.00
Interest	4.90
Rep't'd receipts.$	945.20
Bal. Jan. 1, '16...	477.21
Grand total.....$	1,422.41

Expenditures.

Loans granted.....$	45.00
Sick benefit.....	150.00
O. of W. benefit...	18.00
Hall rent	16.50
Sal. and com. exp.	109.00
Sta. and postage..	33.91
Label agit. exp....	10.11
Tax to Int. union..	250.00
Sundries	16.37
Int'l election exp..	7.20
Assist. to unions..	350.00
Rep't'd exp.....$	1,006.09
Bal. Jan. 1, '17...	416.32
Grand total.....$	1,422.41

332 SAN DIEGO. 77 mem.

Receipts.

Init. fees .....$	22.00
Dues	1,186.80
$1 Int'l ass't.....	237.75
Fines	9.00
Coll. loans	150.00
Ass't from unions..	400.00
Interest	5.94
Ret. benefit	3.00
Rep't'd receipts.$	2,014.49
Exp. over pctg....	46.80
Bal. Jan. 1, '16....	114.41
Grand total.....$	2,175.20

Expenditures.

Loans granted.....$	70.50
Sick benefit	390.67
O. of W. benefit...	64.00
Death benefit	900.00
Hall rent	30.00
Sal. and com. exp.	233.40
Sta. and postage...	22.40
Label agit. exp....	35.00
Tax to Int. union..	100.00
Sundries	52.80
Rep't'd exp.....$	1,898.77
Bal. Jan. 1, '17...	276.43
Grand total.....$	2,175.20

333 SAN LORENZO. 78 mem.

Receipts.

Init. fees .....$	1.50
Dues	1,568.70
$1 Int'l ass't.....	271.00
Coll. loans	282.80
Ass't from unions..	700.00
Ret. benefit	.50
Rep't'd receipts.$	2,824.00
Exp. over income in 1916	171.97
Bal. Jan. 1, '16...	721.44
Grand total.....$	3,717.41

Expenditures.

Loans granted.....$	121.00
Sick benefit	1,991.65
O. of W. benefit...	932.50
Hall rent	58.50
Sal. and com. exp.	94.42
Sta. and postage..	7.01
Sundries	164.33
Assist. to unions..	350.00
Rep't'd exp.....$	3,717.41
Grand total.....$	3,717.41

334 SARATOGA. 21 mem.

Receipts.

Init. fees .....$	14.00
Dues	412.90
$1 Int'l ass't.....	85.25
Fines	.50
Coll. loans	40.50
Interest	8.79
Rep't'd receipts.$	561.94
Bal. Jan. 1, '16...	263.46
Grand total.....$	825.40

Expenditures.

Loans granted.....$	18.00
Sick benefit	10.00
O. of W. benefit...	9.00
Hall rent	12.50
Sal. and com. exp.	124.50
Sta. and postage..	8.57
Label agit. exp....	22.22
Tax to Int. union..	200.00
Sundries	7.00
Int'l election exp..	7.40
Assist. to unions..	200.00
Rep't'd exp.....$	619.19
Bal. Jan. 1, '17...	206.21
Grand total.....$	825.40

335 HAMMOND. 77 mem.

Receipts.

Init. fees .....$	48.00
Dues	1,264.00
$1 Int'l ass't.....	245.00
Coll. loans	466.50
Ass't from unions..	300.00
Interest	4.76
Rep't'd receipts.$	2,328.26
Exp. over pctg....	7.60
Due fin. exam.....	1.75
Bal. Jan. 1, '16...	515.17
Grand total.....$	2,852.78

Expenditures.

Loans granted.....$	272.50
Sick benefit	315.67
O. of W. benefit...	7.00
Death benefit	1,066.00
Hall rent	16.00
Sal. and com. exp.	220.10
Sta. and postage...	35.95
Label agit. exp....	48.65
Tax to Int. union..	100.00
Sundries	47.90
Int'l election exp..	13.00
Assist. to unions..	400.00
Rep't'd exp.....$	2,544.77
Bal. Jan. 1, '17...	308.01
Grand total.....$	2,852.78

336 TAMPA. 937 mem.

Receipts.

Init. fees .....$	690.00
Dues	9,060.55
$1 Int'l ass't.....	1,565.75
Fines	8.00
Coll. loans	155.50
Interest	9.28
Ret. rent, etc.....	.90
Cor. by L. U.....	30.00
Rep't'd receipts.$	11,520.28
Bal. Jan. 1, '16...	1,579.72
Grand total.....$	13,100.00

Expenditures.

Loans granted.....$	182.00
Sick benefit	2,594.67
Strike benefit	532.36
O. of W. benefit...	1,740.50
Death benefit	1,440.00
Hall rent	156.00
Sal. and com. exp.	1,779.38
Sta. and postage..	68.15
Label agit. exp...	147.92
Tax to Int. union..	200.00
Sundries	246.44
Int'l election exp..	51.40
Ret. dues, etc.....	17.95
Assist. to unions..	1,050.00
Rep't'd exp.....$	10,206.77
Bal. Jan. 1, '17...	2,893.23
Grand total.....$	13,100.00

337 KEY WEST. 148 mem.

Receipts.

Init. fees	$ 29.50
Dues	2,130.95
$1 Int'l ass't.	412.00
Coll. loans	14.00
Rep't'd receipts.	$2,586.45
Exp. over pctg.	131.91
Due fin. exam.	206.00
Bal. Jan. 1, '16	941.85
Grand total	$3,866.21

Expenditures.

Loans granted	$ 65.50
Sick benefit	970.00
Strike benefit	30.00
O. of W. benefit	889.50
Death benefit	550.00
Hall rent	146.40
Sal. and com. exp.	496.00
Tax to Int. union	50.00
Sundries	4.00
Int'l election exp.	8.40
Rep't'd exp.	$3,209.80
Bal. Jan. 1 '17	656.41
Grand total	$3,866.21

338 EUREKA. 18 mem.

Receipts.

Dues	$ 320.75
$1 Int'l ass't.	62.00
Coll. loans	66.00
Interest	2.77
Ret. benefit	3.00
Rep't'd receipts.	$ 454.52
Bal. Jan. 1, '16	242.96
Grand total	$ 697.48

Expenditures.

Loans granted	$ 40.00
Sick benefit	55.00
O. of W. benefit	10.50
Death benefit	200.00
Hall rent	15.75
Sal. and com. exp.	60.00
Sta. and postage	12.71
Label agit. exp.	6.44
Tax to Int. union	50.00
Sundries	5.40
Int'l election exp.	.40
Rep't'd exp.	$ 456.20
Bal. Jan. 1, '17	241.28
Grand total	$ 697.48

339 KOKOMO. 19 mem.

Receipts.

Init. fees	$ 12.00
Dues	272.30
$1 Int'l ass't.	54.25
Coll. loans	50.00
Rep't'd receipts.	$ 388.45
Bal. Jan. 1, '16	229.29
Grand total	$ 617.74

Expenditures.

Loans granted	$ 15.00
Sick benefit	31.60
O. of W. benefit	40.00
Hall rent	17.00
Sal. and com. exp.	54.00
Sta. and postage	4.70
Label agit. exp.	5.40
Tax to Int. union	300.00
Assist. to unions	50.00
Rep't'd exp.	$ 517.70
Bal. Jan. 1, '17	100.04
Grand total	$ 617.74

340 TRAVERSE CITY. 16 mem.

Receipts.

Init. fees	$ 10.00
Dues	333.10
$1 Int'l ass't.	66.00
Interest	2.91
Rep't'd receipts.	$ 412.01
Bal. Jan. 1, '16	149.83
Grand total	$ 561.84

Expenditures.

Loans granted	$ 6.00
Sick benefit	45.00
O. of W. benefit	9.50
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	96.00
Sta. and postage	8.05
Tax to Int. union	100.00
Int'l election exp.	7.20
Assist. to unions	100.00
Rep't'd exp.	$ 423.75
Bal. Jan. 1, '17	138.09
Grand total	$ 561.84

342 BATAVIA. 23 mem.

Receipts.

Init. fees	$ 8.00
Dues	343.90
$1 Int'l ass't.	67.00
Coll. loans	22.00
Rep't'd receipts.	$ 440.90
Bal. Jan. 1, '16	216.27
Grand total	$ 657.17

Expenditures.

Loans granted	$ 4.00
Sick benefit	125.00
O. of W. benefit	40.50
Death benefit	240.00
Hall rent	7.50
Sal. and com. exp.	61.80
Sta. and postage	9.42
Label agit. exp.	45.92
Tax to Int. union	50.00
Sundries	3.00
Int'l election exp.	2.40
Rep't'd exp.	$ 589.54
Bal. Jan. 1, '17	67.63
Grand total	$ 657.17

343 INDIANA HARBOR. 35 mem.

Receipts.

Init. fees	$ 5.50
Dues	507.45
$1 Int'l ass't.	102.25
Coll. loans	192.00
Rep't'd receipts.	$ 807.20
Bal. Jan. 1, '16	138.40
Grand total	$ 945.60

Expenditures.

Loans granted	$ 178.00
Sick benefit	61.10
O. of W. benefit	6.50
Hall rent	12.00
Sal. and com. exp.	73.10
Sta. and postage	7.91
Label agit. exp.	32.12
Tax to Int. union	150.00
Sundries	12.36
Int'l election exp.	5.40
Assist. to unions	100.00
Rep't'd exp.	$ 638.49
Bal. Jan. 1, '17	307.11
Grand total	$ 945.60

344 ATLANTA. 9 mem.

Receipts.

Dues	$ 135.60
$1 Int'l ass't.	16.00
Coll. loans	21.50
Rep't'd receipts.	$ 173.10
Bal. Jan. 1, '16	377.74
Grand total	$ 550.84

Expenditures.

Loans granted	$ 41.00
Hall rent	16.00
Sal. and com. exp.	9.00
Sta. and postage	3.25
Sundries	1.90
Assist. to unions	100.00
Rep't'd exp.	$ 171.15
Bal. Jan. 1, '17	379.69
Grand total	$ 550.84

345 KANSAS CITY. 6 mem.

Receipts.

Init. fees	$ 4.00
Dues	122.60
$1 Int'l ass't.	25.00
Coll. loans	18.00
Rep't'd receipts.	$ 169.60
Bal. Jan. 1, '16	47.58
Grand total	$ 217.18

Expenditures.

Loans granted	$ 38.00
Sick benefit	27.85
O. of W. benefit	1.50
Sal. and com. exp.	32.40
Sta. and postage	4.45
Rep't'd exp.	$ 104.20
Bal. Jan. 1, '17	112.98
Grand total	$ 217.18

346 SAN ANTONIO. 9 mem.

Receipts.

Dues	$ 132.05
$1 Int'l ass't.	27.00
Coll. loans	11.00
Rep't'd receipts.	$ 170.05
Bal. Jan. 1, '16	376.81
Grand total	$ 546.86

Expenditures.

Loans granted	$ 5.00
Sick benefit	45.00
Hall rent	6.00
Sal. and com. exp.	24.00
Sta. and postage	5.50
Tax to Int. union	150.00
Sundries	3.21
Int'l election exp.	2.40
Rep't'd exp.	$ 241.11
Bal. Jan. 1, '17	305.75
Grand total	$ 546.86

348 CORNING. 9 mem.

Receipts.

Init. fees	$ 4.50
Dues	182.80
$1 Int'l ass't.	29.25
Fines	11.25
Coll. loans	8.00
Rep't'd receipts.	$ 235.80
Exp. over pctg.	17.76
Bal. Jan. 1, '16	439.53
Grand total	$ 693.09

Expenditures.

Loans granted	$ 17.00
Sick benefit	47.14
O. of W. benefit	21.00
Sal. and com. exp.	73.20
Sta. and postage	9.90
Label agit. exp.	4.40
Tax to Int. union	150.00
Sundries	3.00
Assist. to unions	100.00
Rep't'd exp.	$ 425.64
Bal. Jan. 1, '17	267.45
Grand total	$ 693.09

349 ST. JOHN. 8 mem.

Receipts.

Dues	$ 148.30
$1 Int'l ass't.	27.50
Interest	2.37
Rep't'd receipts.	$ 178.17
Bal. Jan. 1, '16	335.78
Grand total	$ 513.95

Expenditures.

Loans granted	$ 6.00
Sick benefit	50.72
O. of W. benefit	8.00
Hall rent	6.00
Sal. and com. exp.	12.00
Sta. and postage	9.54
Label agit. exp.	6.00
Tax to Int. union	200.00
Sundries	11.28
Exp. acc't Int'l U.	.62
Rep't'd exp.	$ 310.16
Bal. Jan. 1, '17	203.79
Grand total	$ 513.95

350 MANATI. 54 mem.

Receipts.

Init. fees	$ 41.50
Dues	654.30
$1 Int'l ass't.	83.25
Coll. loans	68.75
Rep't'd receipts.	$ 847.80
Cor. acc't	26.22
Bal. Jan. 1, '16	742.91
Grand total	$1,616.93

Expenditures.

Loans granted	$ 206.50
Sick benefit	643.58
O. of W. benefit	236.00
Hall rent	45.00
Sal. and com. exp.	34.19
Sta. and postage	8.28
Sundries	60.12
Int'l election exp.	9.60
Assist. to unions	300.00
Rep't'd exp.	$1,538.27
Bal. Jan. 1, '17	78.66
Grand total	$1,616.93

351 MANKATO. 7 mem.

Receipts.

Dues	$ 170.90
$1 Int'l ass't.	27.00
Coll. loans	11.00
Interest	1.49
Rep't'd receipts.	$ 210.39
Bal. Jan. 1, '16	63.72
Grand total	$ 274.11

Expenditures.

Loans granted	$ 28.00
Sick benefit	67.50
O. of W. benefit	27.00
Hall rent	.50
Sal. and com. exp.	26.80
Sta. and postage	5.35
Label agit. exp.	19.00
Tax to Int. union	50.00
Sundries	8.65
Rep't'd exp.	232.80
Bal. Jan. 1, '17	41.31
Grand total	$ 274.11

352 BROOKVILLE. 14 mem.

Receipts.

Dues	$ 230.00
$1 Int'l ass't.	47.00
Rep't'd receipts.	$ 277.00
Bal. Jan. 1, '16	180.88
Grand total	$ 457.88

Expenditures.

Loans granted	$ 2.00
Sick benefit	59.94
Hall rent	12.00
Sal. and com. exp.	42.00
Sta. and postage	8.55
Tax to Int. union	200.00
Sundries	2.85
Int'l election exp.	5.16
Rep't'd exp.	$ 332.50
Bal. Jan. 1, '17	125.38
Grand total	$ 457.88

353 NANTICOKE. 8 mem.

Receipts.

Init. fees	$ 9.00
Dues	161.10
$1 Int'l ass't.	27.00
Rep't'd receipts.	$ 197.10
Grand total	$ 197.10

Expenditures.

Hall rent	$ 12.50
Sal. and com. exp.	9.50

Sta. and postage..	18.20
Label agit. exp....	12.10
Tax to Int. union..	50.00
Sundries	1.48
Rep't'd exp.....$	108.78
Bal. Jan. 1, '17...	98.32
Grand total.....$	197.10

354 KEY WEST. Dissolv'd.

Receipts.

Dues .....$	24.90
$1 Int'l ass't.....	4.00
Rep't'd receipts.$	28.90
Exp. over pctg.....	29.78
Bal. Jan. 1, '16...	536.22
Grand total.....$	594.90

Expenditures.

O. of W. benefit...$	9.00
Sal. and com. exp.	36.00
Sta. and postage..	2.45
Ret. by dis. U....	56.05
Rep't'd exp.....$	103.50
Not accounted for.	491.40
Grand total.....$	594.90

355 HONESDALE. 9 mem.

Receipts.

Dues .....$	221.90
$1 Int'l ass't.....	48.00
Coll. loans	10.50
Interest	2.81
Rep't'd receipts.$	283.21
Bal. Jan. 1, '16...	277.59
Grand total.....$	560.80

Expenditures.

Loans granted.....$	6.00
Sick benefit	125.00
O. of W. benefit...	64.00
Hall rent	12.00
Sal. and com. exp.	26.80
Sta. and postage...	7.45
Label agit. exp....	7.36
Tax to Int. union..	100.00
Sundries	4.78
Int'l election exp..	1.80
Rep't'd exp.....$	355.19
Bal. Jan. 1, '17...	205.61
Grand total.....$	560.80

356 PALATKA. 6 mem.

Receipts.

Init. fees .....$	6.00
Dues	98.90
$1 Int'l ass't.....	20.00
Ass't from unions..	50.00
Rep't'd receipts.$	174.90
Exp. over pctg....	18.28
Bal. Jan. 1, '16...	269.49
Grand total.....$	462.67

Expenditures.

Loans granted.....$	13.00
Sick benefit	105.00
Hall rent	7.50
Sal. and com. exp.	41.75
Sta. and postage..	4.90
Sundries	1.60
Int'l election exp..	4.80
Rep't'd exp.....$	178.55
Bal. Jan. 1, '17...	284.12
Grand total.....$	462.67

357 VANCOUVER. 71 mem.

Receipts.

Init. fees .....$	37.00
Dues	543.50
$1 Int'l ass't.....	96.75
Coll. loans	193.30
Interest	.46
Ret. benefit	5.00
Rep't'd receipts.$	878.03
Exp. over pctg.....	54.91
Bal. Jan. 1, '16...	136.29
Grand total.....$	1,069.23

Expenditures.

Loans granted.....$	58.00
Sick benefit	70.00
O. of W. benefit...	106.00
Hall rent	33.50
Sal. and com. exp.	149.50
Sta. and postage...	23.87
Label agit. exp....	28.25
Sundries	8.74
Rep't'd exp.....$	447.86
Bal. Jan. 1, '17...	621.37
Grand total.....$	1,069.23

358 FREMONT. 15 mem.

Receipts.

Init. fees .....$	2.00
Dues	234.30
$1 Int'l ass't.....	48.00
Coll. loans	86.80
Interest	3.00
Rep't'd receipts.$	374.10
Bal. Jan. 1, '16...	213.02
Grand total.....$	587.12

Expenditures.

Loans granted.....$	56.00
Sick benefit	17.85
O. of W. benefit...	3.00
Hall rent	12.00
Sal. and com. exp.	40.00
Sta. and postage..	2.30
Label agit. exp....	24.00
Tax to Int. union..	300.00
Sundries	14.66
Int'l election exp..	2.40
Rep't'd exp.....$	472.21
Cor. 1915 acc't....	12.50
Total .....$	484.71
Bal. Jan. 1, '17...	102.41
Grand total.....$	587.12

359 ATCHISON. 6 mem.

Receipts.

Dues .....$	109.50
$1 Int'l ass't.....	21.00
Coll. loans	14.00
Rep't'd receipts.$	144.50
Bal. Jan. 1, '16...	22.98
Grand total.....$	167.48

Expenditures.

Loans granted.....$	51.50
Sick benefit	15.00
Sal. and com. exp.	36.00
Label agit. exp....	5.10
Rep't'd exp.....$	107.60
Bal. Jan. 1, '17...	59.88
Grand total.....$	167.48

360 DELAWARE. 5 mem.

Receipts.

Dues .....$	98.10
$1 Int'l ass't.....	22.00
Rep't'd receipts.$	120.10
Exp. over pctg.....	21.50
Bal. Jan. 1, '16...	118.52
Grand total.....$	260.12

Expenditures.

Loans granted.....$	3.50
Sick benefit	15.70
O. of W. benefit...	7.50
Sal. and com. exp.	52.00
Sta. and postage..	5.53
Tax to Int. union..	50.00
Rep't'd exp.....$	134.23
Bal. Jan. 1, '17...	125.89
Grand total.....$	260.12

362 GREAT FALLS. 29 mem.

Receipts.

Init. fees .....$	18.00
Dues	460.60
$1 Int'l ass't.....	91.00
Fines	25.00
Coll. loans	104.00
Rep't'd receipts.$	698.60
Bal. Jan. 1, '16...	305.00
Grand total.....$	1,003.60

Expenditures.

Loans granted.....$	149.00
Sick benefit	75.00
O. of W. benefit...	20.50
Sal. and com. exp.	48.00
Sta. and postage..	10.70
Tax to Int. union..	150.00
Sundries	11.50
Int'l election exp..	2.40
Assist. to unions..	100.00
Rep't'd exp.....$	567.10
Bal. Jan. 1, '17...	436.50
Grand total.....$	1,003.60

363 WAUKESHA. 6 mem.

Receipts.

Dues .....$	107.00
$1 Int'l ass't.....	24.00
Coll. loans	15.00
Rep't'd receipts.$	146.00
Bal. Jan. 1, '16...	142.62
Grand total.....$	288.62

Expenditures.

Loans granted.....$	4.00
Sick benefit	67.13
Sal. and com. exp.	31.00
Sta. and postage...	4.50
Label agit. exp....	5.00
Tax to Int. union..	50.00
Assist. to unions..	100.00
Rep't'd exp.....$	261.63
Bal. Jan. 1, '17...	26.99
Grand total.....$	288.62

364 NACOGDOCHES. 23 mem.

Receipts.

Init. fees .....$	4.00
Dues	398.20
$1 Int'l ass't.....	80.00
Coll. loans	18.50
Rep't'd receipts.$	500.70
Bal. Jan. 1, '16...	155.89
Grand total.....$	656.59

Expenditures.

Loans granted.....$	1.00
Sick benefit	215.00
O. of W. benefit...	133.00
Sal. and com. exp.	83.00
Sta. and postage..	1.00
Tax to Int. union..	100.00
Sundries	13.20
Rep't'd exp.....$	546.20
Bal. Jan. 1, '17...	110.39
Grand total.....$	656.59

365 HAVANA. 17 mem.

Receipts.

Init. fees .....$	1.00
Dues	406.30
$1 Int'l ass't	82.00
Coll. loans	83.85
Rept'd receipts.$	573.15
Due Fin. Exam....	1.09
Bal. Jan. 1, '16...	285.72
Grand total ....$	859.96

Expenditures.

Loans granted ....$	25.50
Sick benefit	48.50
O. of W. benefit ..	7.50
Sal. and com. exp.	86.70
Sta. and postage..	6.05
Tax to Int. union.	250.00
Int'l election exp..	5.20
Ret. dues, etc....	13.00
Assist. to union..	300.00
Rep't'd exp. ...$	742.45
Bal. Jan. 1, '17 ..	117.51
Grand total ....$	859.96

366 ANN ARBOR. 8 mem.

Receipts.

Init. fees .....$	5.00
Dues	215.60
$1 Int'l ass't	49.00
Coll. loans	28.00
Interest	.89
Rep't'd receipts.$	298.49
Cor. acc't	2.11
Bal. Jan. 1, '16 ..	201.74
Grand total ....$	502.34

Expenditures.

Loans granted ....$	21.00
Sick benefit	70.00
Hall rent	3.00
Sal. and com. exp.	66.80
Sta. and postage..	9.50
Tax to Int. union.	150.00
Rep't'd exp. ...$	320.30
Bal. Jan. 1, '17 ..	182.04
Grand total ....$	502.34

367 OGDEN. 40 mem.

Receipts.

Init. fees .....$	2.50
Dues	745.90
$1 Int'l ass't	152.00
Fines	2.50
Coll. loans	102.00
Interest	1.37
Rep't'd receipts.$	1,006.27
Exp. over pctg...	6.52
Bal. Jan. 1, '16 ..	197.37
Grand total ....$	1,270.16

Expenditures.

Loans granted ....$	122.00
Sick benefit	185.65
O. of W. benefit..	18.50
Death benefit	27.85
Hall rent	28.25
Sal. and com. exp.	165.00
Sta. and postage..	26.43
Label agit. exp...	6.00
Tax to Int. union.	150.00
Sundries	12.91
Int'l election exp.	4.80
Assist. to unions..	100.00
Rep't'd exp. ...$	847.39
Bal. Jan. 1, '17 ..	422.77
Grand total ....$	1,270.16

368 PORT HURON. 14 mem.

Receipts.

Init. fees .....$	5.00
Dues	295.00
$1 Int'l ass't	60.00
Fines	.50
Coll. loans	36.00
Interest	2.39
Rep't'd receipts.$	398.89
Exp. over pctg...	53.76
Bal. Jan. 1, '16 ..	210.92
Grand total ....$	663.57

Expenditures.

Loans granted ....$	26.00
Sick benefit	89.26
Death benefit	40.00
Hall rent, etc.....	18.75
Sal. and com. exp.	122.00
Sta. and postage..	6.53
Label agit. exp...	16.00
Tax to Int. union.	100.00
Sundries	13.35
Int'd election exp.	6.56
Rep't'd exp. ..$	438.45
Bal. Jan. 1, '17 ..	225.12
Grand total ....$	663.57

369 SHERMAN. 10 mem.

Receipts.

Init. fees .....$	5.00
Dues	143.75
$1 Int'l ass't	29.00
Coll. loans	21.50
Rep't'd receipts.$	199.25

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Exp. over pctg...	.90
Bal. Jan. 1, '16 ..	90.69
Grand total ....$	290.84

Expenditures.

Loans granted ....$	20.00
Sick benefit	5.00
O. of W. benefit..	19.50
Death benefit	50.00
Hall rent	12.00
Sal. and com. exp.	25.45
Sta. and postage..	3.85
Sundries	12.92
Rep't'd exp. ...$	148.72
Bal. Jan. 1, '17 ..	142.12
Grand total ....$	290.84

370 JAMESTOWN. 11 mem.

Receipts.

Init. fees .....$	3.00
Dues	221.85
$1 Int'l ass't	49.00
Fines	.50
Coll. loans	22.00
Interest	5.35
Rep't'd receipts.$	301.70
Bal. Jan. 1, '16 ..	184.96
Grand total ....$	486.66

Expenditures.

Loans granted ...$	39.00
Sick benefit	14.29
O. of W. benefit ..	3.00
Hall rent	4.50
Sal. and com. exp.	44.40
Sta. and postage..	14.78
Label agit. exp...	13.72
Tax to Int. union.	150.00
Sundries	4.32
Assist. to unions..	100.00
Rep't'd exp. ...$	387.96
Bal. Jan. 1, '16 ..	98.70
Grand total ....$	486.66

371 BARRE. 6 mem.

Receipts.

Init. fees .....$	10.00
Dues	115.05
$1 Int'l ass't	26.00
Interest	3.77
Rep't'd receipts.$	154.82
Bal. Jan. 1, '16 ..	164.17
Grand total ....$	318.99

Expenditures.

Loans granted ...$	10.00
Sick benefit	65.00
Sal. and com. exp.	18.40
Sta. and postage..	2.66
Label agit. exp...	1.42
Tax to Int. union.	100.00
Sundries	13.13
Rep't'd exp. ...$	210.62
Bal. Jan. 1, '17 ..	108.37
Grand total ....$	318.99

372 MARSHFIELD. 29 mem.

Receipts.

Init. fees .....$	11.00
Dues	552.75
$1 Int'l ass't	112.00
Fines	1.00
Coll. loans	89.50
Interest	19.61
Rep't'd receipts.$	785.86
Bal. Jan. 1, '16 ..	142.92
Grand total ....$	928.78

Expenditures.

Loans granted ...$	35.50
Sick benefit	45.00
O. of W. benefit ..	18.00
Death benefit	40.00
Hall rent	24.00
Sal. and com. exp.	84.00
Sta. and postage..	33.10
Label agit. exp...	45.50
Tax to Int. union.	260.00
Int'l election exp.	4.80
Assist. to unions..	250.00
Rep't'd exp. ...$	829.90
Bal. Jan. 1, '17 ..	98.88
Grand total ....$	928.78

373 SHERBROOKE. 28 mem.

Receipts.

Init. fees .....$	3.00
Dues	589.80
$1 Int'l ass't	123.00
Coll. loans	23.00
Interest	7.22
Rep't'd receipts.$	746.02
Bal. Jan. 1, '16 ..	325.09
Grand total ....$	1,071.11

Expenditures.

Loans granted ...$	3.00
Sick benefit	224.20
O. of W. benefit..	30.50
Hall rent	15.00
Sal. and com. exp.	137.10
Sta. and postage..	5.15
Tax to Int. union.	200.00
Sundries	2.52
Rep't'd exp. ...$	618.07
Bal. Jan. 1, '17 ..	453.04
Grand total ....$	1,071.11

374 KEY WEST. Dissolved.

Receipts.

Dues .....$	55.20
Ass't from unions.	100.00
Rep't'd receipts.$	155.20
Exp. over pctg...	48.96
Bal. Jan. 1, '16 ..	1,499.70
Grand total ....$	1,703.86

Expenditures.

Sick benefit .....$	65.00
O. of W. benefit..	21.50
Sal. and com. exp.	56.00
Sta. and postage..	4.00
Ret. by dis'lv'd U.	73.47
Rep't'd exp. ...$	219.97
Not accounted for.	1,483.89
Grand total ....$	1,703.86

375 ANACONDA. 50 mem.

Receipts.

Init. fees .....$	37.00
Dues	856.35
$1 Int'l ass't	195.00
Fines	2.50
Coll. loans	105.50
Interest	8.65
Rep't'd receipts.$	1,205.00
Bal. Jan. 1, '16 ..	374.67
Grand total ....$	1,579.67

Expenditures.

Loans granted ...$	97.00
Sick benefit	165.00
O. of W. benefit..	18.50
Hall rent	30.00
Sal. and com. exp.	134.40
Sta. and postage..	19.45
Label agit. exp...	48.34
Tax to Int. union.	200.00
Sundries	18.00
Int'l election exp.	4.80
Assist. to unions..	300.00
Rep't'd exp. ...$	1,030.49
Bal. Jan. 1, '17 ..	549.18
Grand total ....$	1,579.67

376 UTUADO. 54 mem.

Receipts.

Init. fees .....$	25.00
Dues	588.00
$1 Int'l ass't	107.00
Coll. loans	43.00
Ret. benefit	.50
Rep't'd receipts.$	763.50
Exp. over pctg...	6.35
Bal. Jan. 1, '16 ..	185.15
Grand total ....$	955.00

Expenditures.

Loans granted ...$	43.00
Sick benefit	469.15
O. of W. benefit..	220.00
Death benefit	40.00
Hall rent	36.00
Sal. and com. exp.	35.79
Sta. and postage..	13.42
Agit. exp.	27.96
Sundries	37.18
Rep't'd exp. ...$	922.50
Bal. Jan. 1, '17 ..	32.50
Grand total ....$	955.00

377 WEBB CITY. 24 mem.

Receipts.

Init. fees .....$	24.00
Dues	159.15
$1 Int'l ass't	39.00
Rep't'd receipts.$	222.15
Grand total ....$	222.15

Expenditures.

Loans granted ...$	18.50
Sick benefit	6.00
Sal. and com. exp.	21.00
Sta. and postage..	6.09
Label agit. exp...	1.50
Sundries	18.96
Rep't'd exp. ...$	71.04
Bal. Jan. 1, '17 ..	150.51
Grand total ....$	222.15

378 BRANDON. Dissolved.

Receipts.

Init. fees .....$	2.50
Dues	51.80
$1 Int'l ass't	4.00
Coll. loans	7.00
Rep't'd receipts.$	65.30
Bal. Jan. 1, '16 ..	200.84
Grand total ....$	266.14

Expenditures.

Sick benefit .....$	30.00
O. of W. benefit..	15.00
Sal. and com. exp.	9.00
Sta. and postage..	1.10
Tax to Int. union.	50.00
Sundries	.60
Ret. by dis'lv'd U.	147.00
Rep't'd exp. ...$	252.70
Not accounted for.	13.44
Grand total ....$	266.14

379 ROCHESTER. 21 mem.

Receipts.

Init. fees .....$	17.50
Dues	386.20
$1 Int'l ass't	80.00
Fines	4.00
Coll. loans	45.00
Rep't'd receipts.$	532.70
Bal. Jan. 1, '16 ..	314.14
Grand total ....$	846.84

Expenditures.

Loans granted ...$	16.00
O. of W. benefit..	3.00
Hall rent	12.00
Sal. and com. exp.	75.90
Sta. and postage..	6.83
Tax to Int. union.	300.00
Int'l election exp.	1.55
Assist. to unions..	300.00
Rep't'd exp. ...$	715.28
Bal. Jan. 1, '17 ..	131.56
Grand total ....$	846.84

380 WALLACE. 14 mem.

Receipts.

Dues .....$	271.20
$1 Int'l ass't	51.00
Coll. loans	32.50
Rep't'd receipts.$	354.70
Bal. Jan. 1, '16 ..	179.75
Grand total ....$	534.45

Expenditures.

Loans granted ...$	4.00
Sal. and com. exp.	42.30
Label agit. exp...	34.70
Tax to Int. union.	200.00
Sundries	5.05
Rep't'd exp. ...$	286.05
Bal. Jan. 1, '17 ..	248.40
Grand total ....$	534.45

381 WATERTOWN. 48 mem.

Receipts.

Init. fees .....$	11.00
Dues	840.15
$1 Int'l ass't	173.50
Fines	.50
Coll. loans	9.00
Rep't'd receipts.$	1,034.15
Bal. Jan. 1, '16 ..	418.02
Grand total ....$	1,452.17

Expenditures.

Loans granted ...$	49.50
Sick benefit	119.20
O. of W. benefit..	27.00
Hall rent	26.00
Sal. and com. exp.	130.00
Sta. and postage..	10.18
Label agit. exp...	71.10
Tax to Int. union.	300.00
Sundries	37.11
Int'l election exp.	10.20
Assist. to unions..	400.00
Rep't'd exp. ...$	1,180.29
Bal. Jan. 1, '17 ..	271.88
Grand total ....$	1,452.17

382 RUSHVILLE. 18 mem.

Receipts.

Init. fees .....$	10.50
Dues	271.90
$1 Int'l ass't	52.00
Fines	2.00
Coll. loans	35.00
Ass't from unions.	250.00
Rep't'd receipts.$	621.40
Exp. over pctg...	31.28
Bal. Jan. 1, '16 ..	611.26
Grand total ....$	1,263.94

Expenditures.

Loans granted ...$	84.00
Sick benefit	70.70
Death benefit	550.00
Hall rent	8.00
Sal. and com. exp.	109.20
Sta. and postage..	15.00
Label agit. exp...	15.00
Rep't'd exp. ...$	801.90
Bal. Jan. 1, '17 ..	462.04
Grand total ....$	1,263.94

383 CHICAGO. 107 mem.

Receipts.

Init. fees .....$	42.00
Dues	1,387.30
$1 Int'l ass't	261.25
Fines	2.50
Coll. loans	43.00
Interest	10.52
Rep't'd receipts.$	1,746.57
Exp. over pctg....	.94
Bal. Jan. 1, '16 ..	716.19
Grand total ....$	2,463.70

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Expenditures.	
Loans granted ...$	12.00
Sick benefit	452.95
Strike benefit	317.65
O. of W. benefit..	21.00
Death benefit	40.00
Hall rent	44.00
Sal. and com. exp.	177.00
Sta. and postage..	21.95
Label agit. exp...	85.00
Tax to Int. union.	300.00
Sundries	97.70
Int'l election exp.	26.80
Assist. to unions..	600.00
Rep't'd exp. ...$	2,196.05
Bal. Jan. 1, '17 ..	267.65
Grand total ....$	2,463.70

384 ST. AUGUSTINE. 40 mem.

Receipts.	
Init fees .....$	34.00
Dues	623.00
$1 Int'l ass't	111.00
Coll. loans	52.00
Interest	4.85
Rep't'd receipts.$	824.85
Exp. over pctg...	34.64
Bal. Jan. 1, '16 ..	262.49
Grand total ....$	1,121.98

Expenditures.	
Loans granted ...$	4.00
Sick benefit	115.71
O. of W. benefit..	19.50
Death benefit	50.00
Hall rent	54.00
Sal. and com. exp.	152.19
Sta. and postage..	20.76
Label agit. exp...	15.60
Tax to Int. union.	50.00
Sundries	.90
Int'l election exp.	4.80
Assist. to unions..	400.00
Rep't'd exp. ...$	887.46
Bal. Jan. 1, '17 ..	234.52
Grand total ....$	1,121.98

385 PORTSMOUTH. 11 mem.

Receipts.	
Init. fees .....$	10.50
Dues	70.25
$1 Int'l ass't	22.00
Rep't'd receipts.$	102.75
Grand total ....$	102.75

Expenditures.	
Sal. and com. exp.$	4.00
Sta. and postage..	2.35
Rep't'd exp. ...$	6.35
Bal. Jan. 1, '17 ..	96.40
Grand total ....$	102.75

386 CABO ROJO. 19 mem.

Receipts.	
Init. fees .....$	6.00
Dues	275.40
$1 Int'l ass't	55.00
Ret. rent, etc.....	.85
Rep't'd receipts.$	337.25
Bal. Jan. 1, '16 ..	35.17
Grand total ....$	372.42

Expenditures.	
Loans granted ...$	5.00
Hall rent	6.00
Sal. and com. exp.	1.20
Sta. and postage..	3.51
Sundries	50.78
Rep't'd exp. ...$	66.49
Bal. Jan. 1, '17 ..	305.93
Grand total ....$	372.42

387 YANKTON. 16 mem.

Receipts.	
Init. fees .....$	18.00
Dues	306.15
$1 Int'l ass't	64.00
Fines	3.10
Coll. loans	84.20
Rep't'd receipts.$	475.45
Exp. over pctg...	28.58
Bal. Jan. 1, '16 ..	280.34
Grand total ....$	784.37

Expenditures.	
Loans granted ...$	32.00
Sick benefit	43.35
Hall rent	60.00
Sal. and com. exp.	68.80
Sta. and postage..	16.15
Tax to Int. union.	300.00
Sundries	1.00
Int'l election exp.	1.20
Assist. to unions..	150.00
Rep't'd exp. ...$	672.50
Bal. Jan. 1, '17 ..	111.87
Grand total ....$	784.37

388 UTUADO. 8 mem.

Receipts.	
Dues .....$	114.60
$1 Int'l ass't	17.00
Rep't'd receipts.$	131.60
Bal. Jan. 1, '16 ..	158.31
Grand total ....$	289.91

Expenditures.	
Sick benefit .....$	10.00
O. of W. benefit..	18.00
Death benefit	40.00
Hall rent	12.00
Sta. and postage..	2.91
Agit. exp.	16.04
Int'l election exp.	7.63
Assist. to unions..	100.00
Rep't'd exp. ...$	206.58
Bal. Jan. 1, '17 ..	83.33
Grand total ....$	289.91

390 THOMASVILLE. 29 mem.

Receipts.	
Init. fees .....$	39.50
Dues	202.90
$1 Int'l ass't	40.00
Fines	1.00
Coll. loans	44.00
Interest	4.20
Rep't'd receipts.$	331.60
Due Fin. Exam...	16.09
Bal. Jan. 1, '16 ..	486.54
Grand total ....$	834.23

Expenditures.	
Loans granted ...$	36.00
Sick benefit	30.00
Death benefit	40.00
Sal. and com. exp.	27.00
Sta. and postage..	12.49
Tax to Int. union.	200.00
Rep't'd exp. ...$	345.49
Bal. Jan. 1, '17 ..	488.74
Grand total ....$	834.23

391 BELLINGHAM. 9 mem.

Receipts.	
Dues .....$	184.70
$1 Int'l ass't	37.00
Coll. loans	27.00
Interest	4.00
Rep't'd receipts.$	252.70
Exp. over pctg...	11.79
Bal. Jan. 1, '16 ..	222.39
Grand total ....$	486.88

Expenditures.	
Loans granted ...$	4.50
O. of W. benefit..	16.50
Hall rent	7.50
Sal. and com. exp.	60.00
Sta. and postage..	12.00
Label agit. exp...	8.00
Tax to Int. union.	200.00
Int'l election exp.	2.00
Rep't'd exp. ...$	310.50
Bal. Jan. 1, '17 ..	176.38
Grand total ....$	486.88

392 LAKELAND. 14 mem.

Receipts.	
Init. fees .....$	22.00
Dues	249.25
$1 Int'l ass't	48.75
Coll. loans	39.20
Rep't'd receipts.$	359.20
Due Fin. Exam...	5.20
Bal. Jan. 1, '16 ..	259.36
Grand total ....$	623.76

Expenditures.	
Loans granted ...$	20.00
Sick benefit	75.00
Hall rent	1.00
Sal. and com. exp.	27.00
Sta. and postage..	12.35
Tax to Int. union.	200.00
Sundries	8.15
Assist. to unions..	250.00
Rep't'd exp. ...$	593.50
Bal. Jan. 1, '17 ..	30.26
Grand total ....$	623.76

393 CADILLAC. 6 mem.

Receipts.	
Dues .....$	125.80
$1 Int'l ass't	23.00
Coll. loans	4.00
Interest	3.45
Rep't'd receipts.$	156.25
Bal. Jan. 1, '16 ..	164.10
Grand total ....$	320.35

Expenditures.	
Loans granted ...$	5.00
Sick benefit	95.00
Hall rent	5.00
Sal. and com. exp.	20.00
Sta. and postage..	4.27
Tax to Int. union.	100.00
Sundries	4.65
Int'l election exp.	2.40
Rep't'd exp. ...$	236.32
Bal. Jan. 1, '17 ..	84.03
Grand total ....$	320.35

394 SYCAMORE. 27 mem.

Receipts.	
Init. fees .....$	11.00
Dues	434.00
$1 Int'l ass't	87.00
Fines	10.00
Coll. loans	96.50
Ass't from unions.	350.00
Interest	2.07
Rep't'd receipts.$	990.57
Bal. Jan. 1, '16 ..	225.79
Grand total ....$	1,216.36

Expenditures.	
Loans granted ...$	25.00
Sick benefit	75.00
Death benefit	550.00
Hall rent	20.50
Sal. and com. exp.	99.00
Sta. and postage..	15.20
Label agit. exp...	29.00
Tax to Int. union.	150.00
Int'l election exp.	4.80
Assist. to unions..	200.00
Rep't'd exp. ...$	1,168.50
Bal. Jan. 1, '17 ..	47.86
Grand total ....$	1,216.36

395 WATERBURY. 52 mem.

Receipts.	
Init. fees .....$	19.00
Dues	1,011.60
$1 Int'l ass't	198.25
Fines	12.50
Coll. loans	227.50
Ass't from unions.	250.00
Interest	7.79
Rep't'd receipts.$	1,726.64
Bal. Jan. 1, '16 ..	602.07
Grand total ....$	2,328.71

Expenditures.	
Loans granted ...$	74.00
Sick benefit	218.50
O. of W. benefit..	6.50
Death benefit	550.00
Hall rent	28.00
Sal. and com. exp.	192.00
Sta. and postage..	13.25
Label agit. exp...	10.00
Tax to Int. union.	250.00
Sundries	8.62
Int'l election exp.	10.63
Assist. to unions..	650.00
Rep't'd exp. ...$	2,011.50
Bal. Jan. 1, '17 ..	317.21
Grand total ....$	2,328.71

396 NORTHAMPTON. 29 mem.

Receipts.	
Dues .....$	492.50
$1 Int'l ass't	107.00
Fines	.50
Coll. loans	81.00
Interest	2.99
Ret. rent, etc.....	.60
Rep't'd receipts.$	684.59
Bal. Jan. 1, '16 ..	309.08
Grand total ....$	993.67

Expenditures.	
Loans granted ...$	55.00
Sick benefit	165.00
O. of W. benefit..	3.00
Hall rent	8.40
Sal. and com. exp.	88.50
Sta. and postage..	12.17
Label agit. exp...	2.33
Tax to Int. union.	250.00
Sundries	16.80
Int'l election exp.	6.00
Assist. to unions..	250.00
Rep't'd exp. ...$	857.20
Bal. Jan. 1, '17 ..	136.47
Grand total ....$	993.67

397 IONIA. 21 mem.

Receipts.	
Init. fees .....$	8.00
Dues	400.40
$1 Int'l ass't	80.00
Fines	1.00
Coll. loans	47.50
Interest	2.49
Rep't'd receipts.$	539.39
Bal. Jan. 1, '16 ..	224.37
Grand total ....$	763.76

Expenditures.	
Loans granted ...$	10.00
Sick benefit	91.65
O. of W. benefit..	20.50
Hall rent	21.67
Sal. and com. exp.	84.00
Sta. and postage..	5.93
Label agit. exp...	19.00
Tax to Int. union.	200.00
Int'l election exp.	5.40
Assist. to unions..	50.00
Rep't'd exp. ...$	508.15
Bal. Jan. 1, '17 ..	255.61
Grand total ....$	763.76

398 STAMFORD. 28 mem.

Receipts.	
Init. fees .....$	6.50
Dues	462.85
$1 Int'l ass't	94.00
Fines	.50
Coll. loans	41.00

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Ass't from unions.	300.00
Interest	8.60
Rep't'd receipts.	$ 908.45
Bal. Jan. 1, '16 ..	221.20
Grand total	$1,129.65

Expenditures.

Loans granted ...	$ 35.00
Sick benefit	80.50
O. of W. benefit..	27.00
Death benefit	550.00
Hall rent	16.00
Sal. and com. exp.	80.00
Sta. and postage..	16.05
Label agit. exp...	22.12
Tax to Int. union.	50.00
Sundries	7.00
Int'l election exp.	8.90
Rep't'd exp. ...	$ 802.57
Bal. Jan. 1, '17 ..	237.08
Grand total	$1,129.65

399 VINCENNES. 12 mem.

Receipts.

Init. fees	$ 23.00
Dues	173.45
$1 Int'l ass't	36.00
Ass't from unions.	500.00
Rep't'd receipts.	$ 732.45
Bal. Jan. 1, '16 ..	193.10
Grand total	$ 925.55

Expenditures.

Loans granted ...	$ 34.00
O. of W. benefit..	18.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	42.00
Sta. and postage..	4.45
Label agit. exp...	5.00
Tax to Int. union.	100.00
Sundries	2.70
Int'l election exp.	3.40
Rep't'd exp. ...	$ 766.55
Bal. Jan. 1, '17 ..	159.00
Grand total	$ 925.55

400 RED WING. 17 mem.

Receipts.

Init. fees	$ 3.00
Dues	254.40
$1 Int'l ass't	48.00
Fines	1.00
Coll. loans	7.00
Rep't'd receipts.	$ 313.40
Bal. Jan. 1, '16 ..	194.88
Grand total	$ 508.28

Expenditures.

Loans granted ...	$ 23.00
Sick benefit	62.14
O. of W. benefit..	12.00
Hall rent	13.50
Sal. and com. exp.	72.00
Sta. and postage..	2.50
Label agit. exp...	15.00
Tax to Int. union.	250.00
Sundries	3.36
Int'l election exp.	7.72
Rep't'd exp. ...	$ 461.22
Bal. Jan. 1, '17 ..	47.06
Grand total	$ 508.28

402 QUAKERTOWN. 139 mem.

Receipts.

Init. fees	$ 106.50
Dues	1,126.75
$1 Int'l ass't	200.50
Fines	2.00
Coll. loans	14.00
Interest	11.78
Rep't'd receipts.	$1,470.53
Exp. over pctg...	65.68
Bal. Jan. 1, '16 ..	730.70
Grand total	$2,266.91

Expenditures.

Loans granted ...	$ 7.00
Sick benefit	318.49
Hall rent	54.75
Sal. and com. exp.	261.15
Sta. and postage..	21.68
Label agit. exp...	71.71
Tax to Int. union.	250.00
Sundries	12.70
Int'l election exp.	1.25
Assist. to unions..	700.00
Rep't'd exp. ...	$1,698.73
Bal. Jan. 1, '17 ..	568.18
Grand total	$2,266.91

403 MARQUETTE. 15 mem.

Receipts.

Init. fees	$ 13.00
Dues	236.80
$1 Int'l ass't	42.25
Coll. loans	17.00
Ass't from unions.	550.00
Interest	3.51
Rep't'd receipts.	$ 862.06
Bal. Jan. 1, '16 ..	133.07
Grand total	$ 995.13

Expenditures.

Loans granted ...	$ 16.00
Sick benefit	95.00
O. of W. benefit..	8.00
Death benefit	550.00
Hall rent	2.00
Sal. and com. exp.	60.00
Sta. and postage..	10.00
Label agit. exp...	14.00
Tax to Int. union.	150.00
Rep't'd exp. ...	$ 900.00
Bal. Jan. 1, '17 ..	95.13
Grand total	$ 995.13

404 AUSTIN. 5 mem.

Receipts.

Init. fees	$ 5.00
Dues	120.00
$1 Int'l ass't	28.00
Coll. loans	33.80
Ass't from unions.	550.00
Rep't'd receipts.	$ 731.80
Exp. over pctg...	14.18
Bal. Jan. 1, '16 ..	126.80
Grand total	$ 872.78

Expenditures.

Loans granted ...	$ 1.00
Sick benefit	90.00
O. of W. benefit..	18.00
Disability benefit..	500.00
Sal. and com. exp.	22.00
Sta. and postage..	14.00
Label agit. exp...	10.52
Tax to Int. union.	100.00
Sundries	19.06
Int'l election exp.	.68
Rep't'd exp. ...	$ 775.26
Bal. Jan. 1, '17 ..	97.52
Grand total	$ 872.78

405 BIRMINGHAM. 25 mem.

Receipts.

Init. fees	$ 23.00
Dues	421.30
$1 Int'l ass't	80.00
Coll. loans	64.00
Interest	2.17
Ret. benefit	3.00
Rep't'd receipts.	$ 593.47
Bal. Jan. 1, '16 ..	357.88
Grand total	$ 951.35

Expenditures.

Loans granted ...	$ 38.00
Sick benefit	65.00
O. of W. benefit..	48.00
Sal. and com. exp.	82.50
Sta. and postage..	26.02
Label agit. exp...	17.35
Tax to Int. union.	250.00
Sundries	26.96
Int'l election exp.	5.70
Assist. to unions..	200.00
Rep't'd exp. ...	$ 754.53
Bal. Jan. 1, '17 ..	196.82
Grand total	$ 951.35

406 CRAWFORDSVILLE. 6 mem.

Receipts.

Dues	$ 159.90
$1 Int'l ass't	35.00
Rep't'd receipts.	$ 194.90
Bal. Jan. 1, '16 ..	136.81
Grand total	$ 331.71

Expenditures.

Loans granted ...	$ 13.00
Sick benefit	50.70
O. of W. benefit..	17.50
Sal. and com. exp.	36.00
Sta. and postage..	4.50
Label agit. exp...	10.00
Tax to Int. union.	50.00
Int'l election exp.	1.20
Assist. to unions..	100.00
Rep't'd exp. ...	$ 282.90
Bal. Jan. 1, '17 ..	48.81
Grand total	$ 331.71

407 NORWICH. 41 mem.

Receipts.

Init. fees	$ 39.00
Dues	689.95
$1 Int'l ass't	148.00
Fines	1.00
Coll. loans	119.00
Interest	6.79
Rep't'd receipts.	$1,003.74
Bal. Jan. 1, '16 ..	395.02
Grand total	$1,398.76

Expenditures.

Loans granted ...	$ 63.00
Sick benefit	19.52
O. of W. benefit..	6.00
Hall rent	12.34
Sal. and com. exp.	148.80
Sta. and postage..	20.62
Tax to Int. union.	100.00
Sundries	12.53
Int'l election exp.	8.40
Assist. to unions..	600.00
Rep't'd exp. ...	$ 991.21
Bal. Jan. 1, '17 ..	407.55
Grand total	$1,398.76

409 KEWANEE. 9 mem.

Receipts.

Dues	$ 248.90
$1 Int'l ass't	56.00
Coll. loans	3.00
Rep't'd receipts.	$ 307.90
Bal. Jan. 1, '16 ..	193.65
Grand total	$ 501.55

Expenditures.

Loans granted ...	$ 3.00
Sick benefit	30.00
O. of W. benefit..	24.00
Sal. and com. exp.	56.86
Sta. and postage..	7.26
Label agit. exp...	1.26
Tax to Int. union.	150.00
Sundries	4.08
Assist. to unions..	100.00
Rep't'd exp. ...	$ 376.40
Bal. Jan. 1, '17 ..	125.15
Grand total	$ 501.55

410 CENTRALIA. 33 mem.

Receipts.

Init. fees	$ 20.00
Dues	561.75
$1 Int'l ass't	110.00
Fines	.50
Coll. loans	143.75
Interest	.72
Rep't'd receipts.	$ 836.72
Bal. Jan. 1, '16 ..	223.77
Grand total	$1,060.49

Expenditures.

Loans granted ...	$ 24.00
Sick benefit	140.65
O. of W. benefit..	6.00
Hall rent	22.50
Sal. and com. exp.	96.00
Sta. and postage..	16.68
Label agit. exp...	22.67
Tax to Int. union.	150.00
Sundries	16.80
Int'l election exp.	4.80
Assist. to unions..	250.00
Rep't'd exp. ...	$ 750.10
Bal. Jan. 1, '17 ..	310.39
Grand total	$1,060.49

412 NEWPORT NEWS. 6 mem.

Receipts.

Init. fees	$ 3.00
Dues	146.30
$1 Int'l ass't	32.25
Coll. loans	8.00
Rep't'd receipts.	$ 189.55
Bal. Jan. 1, '16 ..	89.95
Grand total	$ 279.50

Expenditures.

Loans granted ...	$ 4.00
Sick benefit	60.00
Hall rent	4.00
Sal. and com. exp.	37.20
Sta. and postage..	2.33
Label agit. exp...	9.20
Tax to Int. union.	100.00
Sundries	7.04
Ret. dues, etc....	3.00
Rep't'd exp. ...	$ 226.77
Bal. Jan. 1, '17 ..	52.73
Grand total	$ 279.50

413 CALUMET. 17 mem.

Receipts.

Init. fees	$ 17.00
Dues	252.55
$1 Int'l ass't	55.00
Coll. loans	17.00
Interest	2.11
Rep't'd receipts.	$ 343.66
Bal. Jan. 1, '16 ..	276.56
Grand total	$ 620.22

Expenditures.

Loans granted ...	$ 4.00
Sick benefit	49.15
Death benefit	50.00
Sal. and com. exp.	68.70
Sta. and postage..	13.35
Label agit. exp...	19.00
Tax to Int. union.	200.00
Sundries	5.01
Rep't'd exp. ...	$ 409.21
Bal. Jan. 1, '17 ..	211.01
Grand total	$ 620.22

414 WINNIPEG. 1 mem.

Receipts.

Init. fees	$ 5.00
Dues	57.60
$1 Int'l ass't	9.25
Coll. loans	7.00
Rep't'd receipts.	$ 78.85
Bal. Jan. 1, '16 ..	52.06
Grand total	$ 130.91

Expenditures.

Sick benefit	$ 15.00
O. of W. benefit..	21.00
Sal. and com. exp.	18.50
Sta. and postage..	3.60
Rep't'd exp. ...	$ 58.19
Bal. Jan. 1, '17 ..	72.72
Grand total	$ 130.91

415 ELKHART. 22 mem.

Receipts.

Init. fees	$ 1.00
Dues	411.55
$1 Int'l ass't	90.00
Coll. loans	148.30
Interest	2.20
Rep't'd receipts.	$ 653.05
Bal. Jan. 1, '16 ..	195.79
Grand total	$ 848.84

Expenditures.

Loans granted	$ 288.00
Sick benefit	7.85
O. of W. benefit..	4.50
Hall rent	14.00
Sal. and com. exp.	98.40
Sta. and postage..	19.10
Tax to Int. union.	200.00
Sundries	12.00
Int'l election exp.	3.60
Assist. to unions..	100.00
Rep't'd exp.	$ 747.45
Bal. Jan. 1, '17 ..	101.39
Grand total	$ 848.84

416 NORWALK. 15 mem.

Receipts.

Init. fees	$ 5.00
Dues	221.65
$1 Int'l ass't	40.00
Fines	2.00
Coll. loans	89.00
Interest	3.23
Rep't'd receipts.	$ 310.88
Exp. over pctg...	2.74
Due Fin. Exam...	50.00
Bal. Jan. 1, '16 ..	107.78
Grand total	$ 471.40

Expenditures.

Loans granted	$ 26.00
Sick benefit	30.00
Hall rent	12.50
Sal. and com. exp.	58.20
Sta. and postage..	3.12
Tax to Int. union.	150.00
Sundries	10.48
Int'l election exp.	1.80
Assist. to unions..	100.00
Rep't'd exp.	$ 392.10
Bal. Jan. 1, '17 ..	79.30
Grand total	$ 471.40

417 DUNKIRK. 16 mem.

Receipts.

Init. fees	$ 5.00
Dues	344.75
$1 Int'l ass't	77.00
Coll. loans	55.50
Ass't from unions.	450.00
Interest	.62
Rep't'd receipts.	$ 932.87
Bal. Jan. 1, '16 ..	161.87
Grand total	$1,094.74

Expenditures.

Loans granted	$ 45.00
Sick benefit	65.00
O. of W. benefit..	3.00
Death benefit	580.00
Hall rent	11.00
Sal. and com. exp.	72.00
Sta. and postage..	6.30
Label agit. exp...	30.00
Tax to Int. union.	150.00
Assist. to unions..	100.00
Rep't'd exp.	$1,032.30
Bal. Jan. 1, '17 ..	62.44
Grand total	$1,094.74

418 BAYAMON. 34 mem.

Receipts.

Init. fees	$ 22.00
Dues	476.75
$1 Int'l ass't	59.25
Rep't'd receipts.	$ 558.00
Bal. Jan. 1, '16 ..	232.16
Grand total	$ 790.16

Expenditures.

Sick benefit	$ 461.66
O. of W. benefit..	18.50
Hall rent	22.50
Sal. and com. exp.	31.36
Sta. and postage..	1.95
Sundries	50.21
Int'l election exp.	9.60
Rep't'd exp.	$ 595.78
Bal. Jan. 1, '17 ..	194.38
Grand total	$ 790.16

419 SALINA. 1 mem.

Receipts.

Dues	$ 40.80
$1 Int'l ass't	6.00
Rep't'd receipts.	$ 46.80
Bal. Jan. 1, '16 ..	94.40
Grand total	$ 140.70

Expenditures.

Sal. and com. exp.	$ 7.20
Tax to Int. union.	50.00
Rep't'd exp.	$ 57.20
Bal. Jan. 1, '17 ..	83.50
Grand total	$ 140.70

420 ST. THOMAS. 3 mem.

Receipts.

Dues	$ 124.80
$1 Int'l ass't	21.50
Coll. loans	26.00
Rep't'd receipts.	$ 172.30
Exp. over pctg...	13.35
Bal. Jan. 1, '16 ..	102.02
Grand total	$ 287.67

Expenditures.

Loans granted	$ 44.00
Sick benefit	17.10
O. of W. benefit..	47.50
Hall rent	9.25
Sal. and com. exp.	36.80
Sta. and postage..	6.40
Label agit. exp...	10.75
Tax to Int. union.	50.00
Sundries	2.29
Rep't'd exp.	$ 224.09
Bal. Jan. 1, '17 ..	63.58
Grand total	$ 287.67

421 BURLINGTON. 5 mem.

Receipts.

Init. fees	$ 5.00
Dues	83.60
$1 Int'l ass't	19.00
Coll. loans	28.00
Ass't from unions.	975.00
Interest	1.41
Rep't'd receipts.	$1,112.01
Bal. Jan. 1, '16 ..	183.22
Grand total	$1,295.23

Expenditures.

Loans granted	$ 16.00
Death benefit	1,140.00
Hall rent	1.50
Sal. and com. exp.	20.00
Sta. and postage..	1.99
Tax to Int. union.	50.00
Sundries	1.00
Rep't'd exp.	$1,230.49
Bal. Jan. 1, '17 ..	64.74
Grand total	$1,295.23

422 KITCHENER. 7 mem.

Receipts.

Init. fees	$ 3.00
Dues	235.90
$1 Int'l ass't	54.25
Coll. loans	8.50
Ass't from unions.	100.00
Interest	5.33
Rep't'd receipts.	$ 406.98
Bal. Jan. 1, '16 ..	196.86
Grand total	$ 603.84

Expenditures.

Loans granted	$ 2.00
Sick benefit	68.20
O. of W. benefit..	16.50
Death benefit	200.00
Hall rent	10.50
Sal. and com. exp.	46.00
Sta. and postage..	7.38
Label agit. exp...	2.00
Tax to Int. union.	100.00
Sundries	8.95
Int'l election exp.	2.70
Rep't'd exp.	$ 464.23
Bal. Jan. 1, '17 ..	139.11
Grand total	$ 603.34

423 STERLING. 9 mem.

Receipts.

Init. fees	$ 4.50
Dues	190.20
$1 Int'l ass't	46.00
Coll. loans	18.50
Rep't'd receipts.	$ 259.20
Exp. over pctg...	11.79
Bal. Jan. 1, '16 ..	204.10
Grand total	$ 475.09

Expenditures.

Loans granted	$ 11.50
Sick benefit	10.00
O. of W. benefit..	12.00
Hall rent	12.00
Sal. and com. exp.	60.00
Sta. and postage..	12.00
Label agit. exp...	10.00
Tax to Int. union.	100.00
Assist. to unions..	100.00
Rep't'd exp.	$ 327.50
Bal. Jan. 1, '17 ..	147.59
Grand total	$ 475.09

424 STRATFORD. 10 mem.

Receipts.

Init. fees	$ 6.00
Dues	248.70
$1 Int'l ass't	45.00
Coll. loans	4.00
Ass't from unions.	50.00
Interest	2.53
Rep't'd receipts.	$ 356.23
Exp. over pctg...	10.33
Bal. Jan. 1, '16 ..	122.78
Grand total	$ 489.34

Expenditures.

Loans granted	$ 8.00
Sick benefit	136.48
O. of W. benefit..	77.00
Hall rent	18.00
Sal. and com. exp.	71.50
Sta. and postage..	7.81
Label agit. exp...	8.50
Tax to Int. union.	100.00
Sundries	4.19
Exp. acc't Int. U.	.55
Int'l election exp.	4.79
Rep't'd exp.	$ 436.32
Bal. Jan. 1, '17 ..	53.02
Grand total	$ 489.34

425 ASTORIA. 12 mem.

Receipts.

Init. fees	$ 16.00
Dues	183.50
$1 Int'l ass't	44.00
Coll. loans	41.50
Cor. by L. U.	1.20
Rep't'd receipts.	$ 286.20
Bal. Jan. 1, '16 ..	160.83
Grand total	$ 447.03

Expenditures.

Loans granted	$ 7.00
Sick benefit	20.00
O. of W. benefit..	27.00
Death benefit	50.00
Sal. and com. exp.	40.50
Sta. and postage..	6.50
Tax to Int. union.	200.00
Sundries	8.75
Rep't'd exp.	$ 359.75
Bal. Jan. 1, '17 ..	87.28
Grand total	$ 447.03

426 HIBBING. 31 mem.

Receipts.

Init. fees	$ 39.00
Dues	519.00
$1 Int'l ass't	102.00
Fines	.50
Coll. loans	105.00
Rep't'd receipts.	$ 765.50
Exp. over pctg....	16.35
Bal. Jan. 1, '16 ..	544.21
Grand total	$1,326.06

Expenditures.

Loans granted	$ 30.00
Sick benefit	25.00
Hall rent	15.50
Sal. and com. exp.	118.70
Sta. and postage..	31.45
Label agit. exp...	20.80
Tax to Int. union.	350.00
Sundries	15.82
Int'l election exp.	3.20
Assist. to unions...	400.00
Rep't'd exp.	$1,010.47
Bal. Jan. 1, '17 ..	315.59
Grand total	$1,326.06

427 PERTH AMBOY. 16 mem.

Receipts.

Init. fees	$ 14.00
Dues	373.05
$1 Int'l ass't	75.00
Coll. loans	115.50
Rep't'd receipts.	$ 577.55
Bal. Jan. 1, '16 ..	314.42
Grand total	$ 891.97

Expenditures.

Loans granted	$ 10.00
Sick benefit	115.00
Death benefit	40.00
Hall rent	9.00
Sal. and com. exp.	62.05
Sta. and postage..	13.61
Tax to Int. union.	150.00
Sundries	12.05
Int'l election exp.	6.60
Assist. to unions..	400.00
Rep't'd exp.	$ 819.21
Bal. Jan. 1, '17 ..	72.76
Grand total	$ 891.97

428 TRENTON. 16 mem.

Receipts.

Init. fees	$ 11.00
Dues	246.50
$1 Int'l ass't	58.00
Interest	5.44
Rep't'd receipts.	$ 320.94
Bal. Jan. 1, '16 ..	512.07
Grand total	$ 833.01

Expenditures.

Loans granted	$ 15.00
Sick benefit	170.00
O. of W. benefit..	13.50
Hall rent	5.00
Sal. and com. exp.	48.00
Sta. and postage..	2.10
Label agit. exp...	2.00
Tax to Int. union.	150.00
Sundries	2.80
Int'l election exp.	3.20
Rep't'd exp.	$ 411.60
Bal. Jan. 1, '17 ..	421.41
Grand total	$ 833.01

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429 NIAGARA FALLS. 10 mem.

Receipts.

Dues	$ 197.80
$1 Int'l ass't	40.00
Coll. loans	49.00
Ass't from unions.	150.00
Interest	4.05
Rep't'd receipts.	$ 440.35
Exp. over pctg.	53.55
Bal. Jan. 1, '16	218.00
Grand total	$ 711.90

Expenditures.

Loans granted	$ 19.00
Sick benefit	28.33
O. of W. benefit.	3.00
Death benefit	300.00
Hall rent	13.00
Sal. and com. exp.	90.00
Sta. and postage.	5.95
Label agit. exp.	19.00
Tax to Int. union.	100.00
Sundries	11.00
Int'l election exp.	4.80
Rep't'd exp.	$ 594.08
Bal. Jan. 1, '17	117.82
Grand total	$ 711.90

430 FULTON. 17 mem.

Receipts.

Dues	$ 269.00
$1 Int'l ass't	53.00
Coll. loans	39.50
Ass't from unions.	000.00
Interest	1.37
Rep't'd receipts.	$ 962.87
Exp. over pctg.	1.47
Due Fin. Exam.	.58
Bal. Jan. 1, '16	59.73
Grand total	$1,024.65

Expenditures.

Loans granted	$ 10.00
Sick benefit	167.15
O. of W. benefit.	18.00
Death benefit	600.00
Hall rent	6.00
Sal. and com. exp.	82.00
Sta. and postage.	10.48
Label agit. exp.	6.30
Int'l election exp.	1.00
Rep't'd exp.	$ 900.93
Bal. Jan. 1, '17	123.72
Grand total	$1,024.65

431 LITCHFIELD. 36 mem.

Receipts.

Init. fees	$ 11.00
Dues	681.40
$1 Int'l ass't	140.00
Coll. loans	89.70
Interest	5.02
Rep't'd receipts.	$ 927.12
Cor. acc't	.10
Bal. Jan. 1, '16	346.25
Grand total	$1,273.47

Expenditures.

Loans granted	$ 6.00
Sick benefit	90.70
O. of W. benefit.	58.50
Death benefit	40.00
Hall rent	6.00
Sal. and com. exp.	96.00
Sta. and postage.	35.98
Label agit. exp.	11.90
Tax to Int. union.	200.00
Sundries	.88
Int'l election exp.	3.42
Assist. to unions.	450.00
Rep'td exp.	$ 999.88
Bal. Jan. 1, '17	274.09
Grand total	$1,273.47

433 MOBILE. 6 mem.

Receipts.

Dues	$ 162.20
$1 Int'l ass't	35.00
Coll. loans	8.00
Ass't from unions.	300.00
Rep't'd receipts.	$ 508.20
Bal. Jan. 1, '16	113.99
Grand total	$ 622.19

Expenditures.

Sick benefit	$ 130.00
Strike benefit	389.00
O. of W. benefit.	42.00
Hall rent	11.00
Sal. and com. exp.	25.80
Sta. and postage.	6.48
Label agit. exp.	7.00
Sundries	4.75
Rep't'd exp.	$ 616.03
Bal. Jan. 1, '17	6.16
Grand total	$ 622.19

434 FARIBAULT. 12 mem.

Receipts.

Init. fees	$ 15.00
Dues	222.50
$1 Int'l ass't	36.00
Coll. loans	7.00
Interest	2.44
Rep't'd receipts.	$ 282.94
Bal. Jan. 1, '16	335.50
Grand total	$ 618.44

Expenditures.

Loans granted	$ 21.50
Hall rent	13.00
Sal. and com. exp.	48.00
Sta. and postage.	17.30
Label agit. exp.	19.00
Tax to Int. union.	150.00
Int'l election exp.	2.40
Rep't'd exp.	$ 271.20
Bal. Jan. 1, '17	347.24
Grand total	$ 618.44

435 KENTON. 6 mem.

Receipts.

Init. fees	$ 11.00
Dues	121.10
$1 Int'l ass't	24.00
Coll. loans	19.50
Rep't'd receipts.	$ 175.60
Bal. Jan. 1, '16	35.65
Grand total	$ 211.25

Expenditures.

Loans granted	$ 7.00
Sick benefit	30.00
O. of W. benefit.	.50
Hall rent	.50
Sal. and com. exp.	34.00
Sta. and postage.	4.20
Label agit. exp.	6.00
Tax to Int. union.	50.00
Rep't'd exp.	$ 132.20
Bal. Jan. 1, '17	79.05
Grand total	$. 211.25

436 OLYPHANT. Dissolved.

Receipts.

Dues	$ 34.20
$1 Int'l ass't	10.00
Interest	2.21
Rep't'd receipts.	$ 46.41
Cor. with Fin. Ex.	.10
Bal. Jan. 1, '16	296.82
Grand total	$ 343.33

Expenditures.

Ret. by dis'lv'd U.	$ 99.54
Assist. to unions.	50.00
Rep't'd exp.	$ 149.54
Cor. with Fin. Ex.	4.00
Total	$ 153.54
Not accounted for.	189.79
Grand total	$ 343.33

437 CAIRO. 15 mem.

Receipts.

Dues	$ 263.90
$1 Int'l ass't	56.75
Coll. loans	77.50
Interest	.77
Ret. rent, etc.	5.60
Rep't'd receipts.	$ 403.52
Bal. Jan. 1, '16	70.11
Grand total	$ 473.63

Expenditures.

Loans granted	$ 133.00
Sick benefit	96.39
O. of W. benefit.	12.50
Hall rent	6.90
Sal. and com. exp.	90.00
Sta. and postage.	12.25
Tax to Int. union.	50.00
Sundries	17.05
Int'l election exp.	4.80
Ret. dues, etc.	.20
Rep't'd exp.	$ 393.09
Bal. Jan. 1, '17	79.94
Grand total	$ 473.63

439 CARBONDALE. 16 mem.

Receipts.

Init. fees	$ 3.00
Dues	313.95
$1 Int'l ass't	66.00
Coll. loans	3.00
Ass't from unions.	450.00
Interest	1.77
Rep't'd receipts.	$ 837.72
Exp. over pctg.	24.73
Bal. Jan. 1, '16	224.37
Grand total	$1,086.82

Expenditures.

Loans granted	$ 16.00
Sick benefit	133.52
O. of W. benefit.	55.00
Death benefit	550.00
Hall rent	10.00
Sal. and com. exp.	108.00
Sta. and postage.	8.65
Label agit. exp.	4.80
Sundries	13.50
Int'l election exp.	5.60
Rep't'd exp.	$ 905.07
Bal. Jan. 1, '17	181.75
Grand total	$1,086.82

440 COMERIO. 45 mem.

Receipts.

Init. fees	$ 44.00
Dues	282.90
$1 Int'l ass't	53.50
Coll. loans	4.60
Rep't'd receipts.	$ 385.00
Exp. over pctg.	34.65
Bal. Jan. 1, '16	37.93
Grand total	$ 457.58

Expenditures.

Loans granted	$ 25.00
Sick benefit	135.00
O. of W. benefit.	10.50
Hall rent	22.00
Sal. and com. exp.	19.20
Sta. and postage.	8.96
Sundries	84.59
Rep't'd exp.	$ 300.25
Bal. Jan. 1, '17	157.33
Grand total	$ 457.58

441 LITTLE ROCK. 7 mem.

Receipts.

Init. fees	$ 5.00
Dues	158.70
$1 Int'l ass't	35.00
Coll. loans	26.50
Rep't'd receipts.	$ 225.20
Exp. over pctg.	8.25
Bal. Jan. 1, '16	123.24
Grand total	$ 356.69

Expenditures.

Loans granted	$ 54.00
Sick benefit	37.50
O. of W. benefit.	3.00
Sal. and com. exp.	61.86
Label agit. exp.	7.40
Tax to Int. union.	50.00
Sundries	3.65
Rep't'd exp.	$ 217.36
Bal. Jan. 1, '17	139.33
Grand total	$ 356.69

442 CAPE GIRARDEAU. 10 mem.

Receipts.

Dues	$ 187.90
$1 Int'l ass't	36.00
Coll. loans	36.00
Interest	4.14
Rep't'd receipts.	$ 264.04
Due Fin. Exam.	1.22
Bal. Jan. 1, '16	113.75
Grand total	$ 379.01

Expenditures.

Loans granted	$ 19.20
Sick benefit	45.00
Sal. and com. exp.	36.00
Sta. and postage.	3.40
Tax to Int. union.	100.00
Sundries	.50
Int'l election exp.	2.40
Rep't'd exp.	$ 207.10
Bal. Jan. 1, '17	171.91
Grand total	$ 379.01

443 ALBUQUERQUE. 17 mem.

Receipts.

Dues	$ 276.20
$1 Int'l ass't	54.00
Coll. loans	21.40
Ret. benefit	5.00
Rep't'd receipts.	$ 356.60
Bal. Jan. 1, '16	124.51
Grand total	$ 481.11

Expenditures.

Loans granted	$ 23.00
Sick benefit	112.15
O. of W. benefit.	3.00
Sal. and com. exp.	60.00
Sta. and postage.	8.00
Tax to Int. union.	50.00
Sundries	3.15
Int'l election exp.	4.20
Assist. to unions.	100.00
Rep't'd exp.	$ 363.50
Bal. Jan. 1, '17	117.61
Grand total	$ 481.11

444 WALLA WALLA. 8 mem.

Receipts.

Init. fees	$ 8.00
Dues	173.05
$1 Int'l ass't	38.00
Rep't'd receipts.	$ 219.05
Exp. over pctg.	8.94
Bal. Jan. 1, '16	163.75
Grand total	$ 391.74

Expenditures.

O. of W. benefit.	$ 42.00
Sal. and com. exp.	56.20
Sta. and postage.	4.15
Tax to Int. union.	150.00
Sundries	14.30
Rep't'd exp.	$ 266.65
Bal. Jan. 1, '17	125.09
Grand total	$ 391.74

445 BILLINGS. 32 mem.

Receipts.

Init. fees	$ 5.00
Dues	591.50
$1 Int'l ass't	125.00
Fines	5.00

Coll. loans	82.00
Interest	8.00
Rep't'd receipts.	$ 816.50
Bal. Jan. 1, '16...	287.53
Grand total...	$1,104.03

Expenditures.

Loans granted...	$ 100.00
Sick benefit	60.00
O. of W. benefit...	28.00
Sal. and com. exp.	111.00
Sta. and postage...	27.50
Label agit. exp...	53.00
Tax to Int. union..	150.00
Sundries	21.00
Assist. to unions..	250.00
Rep't'd exp...	$ 800.50
Bal. Jan. 1, '17...	303.53
Grand total...	$1,104.03

446 AGUAS BUENAS. 8 mem.

Receipts.

Dues	$ 53.40
$1 Int'l ass't	7.25
Ret. benefit	3.51
Rep't'd receipts.	$ 64.16
Bal. Jan. 1, '16...	28.76
Grand total...	$ 92.92

Expenditures.

Sick benefit	$ 79.29
Sal. and com. exp.	3.40
Sta. and postage..	2.37
Rep't'd exp...	$ 85.06
Bal. Jan. 1, '17...	7.86
Grand total...	$ 92.92

447 KENOSHA. 26 mem.

Receipts.

Init. fees	$ 5.00
Dues	493.40
$1 Int'l ass't	97.25
Coll. loans	92.25
Rep't'd receipts.	$ 687.90
Bal. Jan. 1, '16...	362.32
Grand total...	$1,050.22

Expenditures.

Loans granted...	$ 69.50
Sick benefit	47.15
O. of W. benefit...	2.00
Hall rent	5.00
Sal. and com. exp.	100.00
Sta. and postage..	7.25
Label agit. exp...	26.70
Tax to Int. union..	250.00
Sundries	8.10
Int'l election exp..	7.20
Assist. to unions...	200.00
Rep't'd exp...	$ 722.90
Bal. Jan. 1, '17...	327.32
Grand total...	$1,050.22

448 BRAINERD. 3 mem.

Receipts.

Init. fees	$ 3.00
Dues	78.50
$1 Int'l ass't	18.00
Coll. loans	6.00
Rep't'd receipts.	$ 105.50
Bal. Jan. 1, '16...	116.64
Grand total...	$ 222.14

Expenditures.

Loans granted...	$ 8.00
Sick benefit	5.00
Sal. and com. exp.	16.50
Sta. and postage..	2.75
Tax to Int. union..	100.00
Sundries	1.00
Rep't'd exp...	$ 133.25
Bal. Jan. 1, '17...	88.89
Grand total...	$ 222.14

449 PONCE. 36 mem.

Receipts.

Dues	$ 347.70
$1 Int'l ass't	45.00
Coll. loans	21.55
Rep't'd receipts.	$ 414.25
Exp. over pctg....	18.79
Bal. Jan. 1, '16...	647.96
Grand total...	$1,081.00

Expenditures.

Loans granted...	$ 30.55
Sick benefit	260.00
O. of W. benefit...	231.50
Hall rent	55.20
Sal. and com. exp.	41.40
Sta. and postage...	5.90
Sundries	14.46
Rep't'd exp...	$ 639.01
Bal. Jan. 1, '17...	441.99
Grand total...	$1,081.00

450 ENID. 20 mem.

Receipts.

Init. fees	$ 36.00
Dues	294.65
$1 Int'l ass't	70.00
Fines	4.00
Coll. loans	130.50
Ass't from unions..	350.00
Rep't'd receipts.	$ 885.15
Exp. over pctg....	19.43
Stamp shortage of ex-Sec. Zangel...	22.70
Bal. Jan. 1, '16...	175.84
Grand total...	$1,103.12

Expenditures.

Loans granted...	$ 21.00
Sick benefit	255.00
O. of W. benefit...	75.00
Death benefit	350.00
Hall rent	22.00
Sal. and com. exp.	70.00
Sta. and postage...	25.31
Sundries	23.51
Rep't'd exp...	$ 841.82
Bal. Dec. 1, '16...	261.30
Grand total...	$1,103.12

451 BUSHNELL. 20 mem.

Receipts.

Init. fees	$ 21.00
Dues	387.90
$1 Int'l ass't	79.00
Coll. loans	39.00
Rep't'd receipts.	$ 526.90
Bal. Jan. 1, '16...	191.10
Grand total...	$ 718.00

Expenditures.

Loans granted...	$ 22.00
Sick benefit	32.85
O. of W. benefit...	68.50
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	84.00
Sta. and postage..	31.08
Label agit. exp...	20.00
Tax to Int. union..	150.00
Assist. to unions..	100.00
Rep't'd exp...	$ 560.43
Bal. Jan. 1, '17...	157.57
Grand total...	$ 718.00

452 PETOSKEY. 8 mem.

Receipts.

Dues	$ 201.70
$1 Int'l ass't	44.00
Rep't'd receipts.	$ 245.70
Exp. over pctg....	3.96
Bal. Jan. 1, '16...	68.17
Grand total...	$ 317.83

Expenditures.

Sick benefit	$ 145.00
O. of W. benefit...	30.00
Sal. and com. exp.	60.00
Sta. and postage..	17.67
Int'l election exp..	2.40
Rep't'd exp...	$ 255.07
Bal. Jan. 1, '17...	62.76
Grand total...	$ 317.83

453 SAN JUAN. 228 mem.

Receipts.

Init. fees	$ 228.00
Dues	195.60
Rep't'd receipts.	$ 423.60
Grand total...	$ 423.60

Expenditures.

Sal. and com. exp..	$ 9.00
Sta. and postage..	16.20
Sundries	37.87
Rep't'd exp...	$ 63.07
Bal. Jan. 1, '17...	360.53
Grand total...	$ 423.60

454 CEDAR RAPIDS. 19 mem.

Receipts.

Init. fees	$ 10.00
Dues	505.60
$1 Int'l ass't	107.50
Coll. loans	20.00
Ass't from unions..	400.00
Interest	3.00
Rep't'd receipts.	$1,046.10
Bal. Jan. 1, '16...	223.52
Grand total...	$1,269.62

Expenditures.

Sick benefit	$ 50.70
O. of W. benefit...	48.50
Death benefit	500.00
Hall rent	45.00
Sal. and com. exp.	118.40
Sta. and postage..	8.80
Label agit. exp...	15.00
Tax to Int. union..	150.00
Sundries	1.90
Int'l election exp..	3.60
Assist. to unions..	100.00
Rep't'd exp...	$1,041.90
Bal. Jan. 1, '17...	227.72
Grand total...	$1,269.62

455 GALENA. 10 mem.

Receipts.

Init. fees	$ 14.00
Dues	205.25
$1 Int'l ass't	45.00
Fines	.50
Coll. loans	2.00
Interest	3.00
Rep't'd receipts.	$ 269.75
Bal. Jan. 1, '16...	187.44
Grand total...	$ 457.19

Expenditures.

Loans granted...	$ 2.00
Sick benefit	43.60
Hall rent	6.00
Sal. and com. exp.	25.00
Sta. and postage..	5.10
Label agit. exp...	16.70
Tax to Int. union..	150.00
Sundries	.30
Int'l election exp..	3.90
Assist. to unions..	50.00
Rep't'd exp...	$ 302.60
Bal. Jan. 1, '17...	154.59
Grand total...	$ 457.19

456 ALBIA. 10 mem.

Receipts.

Init. fees	$ 10.00
Dues	186.90
$1 Int'l ass't	40.00
Coll. loans	16.00
Rep't'd receipts.	$ 252.90
Bal. Jan. 1, '16...	179.17
Grand total...	$ 432.07

Expenditures.

Loans granted...	$ 15.00
Sal. and com. exp.	48.00
Sta. and postage..	4.08
Label agit. exp...	13.00
Tax to Int. union..	100.00
Sundries	6.34
Int'l election exp..	5.28
Assist. to unions..	100.00
Rep't'd exp...	$ 291.70
Bal. Jan. 1, '17...	140.37
Grand total...	$ 432.07

457 BENTON HARBOR. 13 mem.

Receipts.

Init. fees	$ 10.00
Dues	179.50
$1 Int'l ass't	35.00
Coll. loans	27.50
Ass't from unions..	550.00
Rep't'd receipts.	$ 802.00
Exp. over pctg....	41.76
Bal. Jan. 1, '16...	170.97
Grand total...	$1,014.73

Expenditures.

Loans granted...	$ 25.50
Sick benefit	114.18
O. of W. benefit...	8.50
Death benefit	550.00
Hall rent	10.50
Sal. and com. exp.	73.20
Sta. and postage..	21.21
Label agit. exp...	15.20
Int'l election exp..	2.40
Rep't'd exp...	$ 820.69
Bal. Jan. 1, '17...	194.04
Grand total...	$1,014.73

458 CIDRA. 34 mem.

Receipts.

Dues	$ 367.50
$1 Int'l ass't	76.00
Coll. loans	146.10
Ass't from unions.	500.00
Rep't'd receipts.	$1,089.60
Exp. over pctg....	13.64
Bal. Jan. 1, '16...	103.59
Grand total...	$1,206.83

Expenditures.

Loans granted...	$ 20.00
Sick benefit	242.50
O. of W. benefit...	406.50
Death benefit	250.00
Hall rent	24.00
Sal. and com. exp.	56.20
Sta. and postage..	10.97
Sundries	33.34
Int'l election exp..	7.20
Rep't'd exp...	$1,052.71
Bal. Jan. 1, '17...	154.12
Grand total...	$1,206.83

459 SASKATOON. 3 mem.

Receipts.

Init. fees	$ 5.00
Dues	71.40
$1 Int'l ass't	15.00
Interest	1.36
Rep't'd receipts.	$ 92.76
Exp. over pctg....	9.12
Bal. Jan. 1, '16...	158.51
Grand total...	$ 260.39

Expenditures.

Loans granted...	$ 10.00
Sal. and com. exp.	30.00
Sta. and postage..	6.95
Tax to Int. union..	100.00
Rep't'd exp...	$ 146.95
Bal. Jan. 1, '17...	113.44
Grand total...	$ 260.39

460 SAN JUAN. 183 mem.

Receipts.

Init. fees	$ 71.50
Dues	1,843.60

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$1 Int'l ass't.....	228.25
Coll. loans	72.35
Rep't'd receipts.	$2,215.70
Exp. over pctg....	100.95
Bal. Jan. 1, '16...	646.41
Grand total.....	$2,963.06

Expenditures.

Loans granted.....$	362.50
Sick benefit	778.19
O. of W. benefit...	119.50
Death benefit	330.00
Hall rent	198.00
Sal. and com. exp.	153.41
Sta. and postage..	11.11
Sundries	167.10
Int'l election exp..	13.20
Assist. to unions..	100.00
Rep't'd exp.....	$2,233.01
Bal. Jan. 1, '17...	730.05
Grand total.....	$2,963.06

461 EDMONTON. 5 mem.

Receipts.

Init. fees .....$	9.00
Dues	156.10
$1 Int'l ass't.....	32.00
Fines	1.00
Coll. loans	21.00
Interest	3.00
Rep't'd receipts.$	222.10
Exp. over pctg....	12.77
Bal. Jan. 1, '16...	136.88
Grand total.....$	371.75

Expenditures.

Loans granted.....$	16.00
Sick benefit	10.00
Hall rent	2.00
Sal. and com. exp.	60.80
Sta. and postage..	6.70
Tax to Int. union..	100.00
Sundries	3.60
Exp. acc't Int'l U.	.90
Int'l election exp..	2.40
Rep't'd exp.....$	202.40
Bal. Jan. 1, '17...	169.35
Grand total.....$	371.75

462 WEST TAMPA. 1,207 mem.

Receipts.

Init. fees .....$	754.00
Dues	12,134.05
$1 Int'l ass't.....	2,182.25
Fines	11.50
Coll. loans	89.00
Interest	29.96
Ret. benefit	3.66
Cor. by L. U.....	.90
Rep't'd receipts	$15,205.32
Due fin. exam...	70.00
Bal. Jan. 1, '16..	3,323.89
Grand total.....	$18,599.21

Expenditures.

Loans granted.....$	15.50
Sick benefit	3,494.57
Strike benefit	1,067.25
O. of W. benefit...	3,160.50
Death benefit	350.00
Hall rent, etc.....	426.69
Sal. and com. exp.	2,322.54
Sta. and postage..	86.30
Label agit. exp...	40.00
Tax to Int. union..	100.00
Sundries	166.25
Int'l election exp..	55.60
Assist. to unions..	2,000.00
Rep't'd exp.....	$13,285.20
Bal. Jan. 1, '17..	5,314.01
Grand total.....	$18,599.21

463 PONTIAC. 41 mem.

Receipts.

Init. fees .....$	37.00
Dues	584.80
$1 Int'l ass't.....	124.00
Coll. loans	385.50
Interest	3.42
Ret. benefit	7.00
Rep't'd receipts.	$1,141.72
Bal. Jan. 1, '16...	409.35
Grand total.....	$1,551.07

Expenditures.

Loans granted ....$	71.00
Sick benefit	114.26
O. of W. benefit..	30.50
Death benefit	90.00
Hall rent	24.00
Sal. and com. exp.	103.40
Sta. and postage..	8.98
Tax to Int. union.	100.00
Int'l election exp.	3.00
Assist. to unions..	600.00
Rep't'd exp. ...$	1,145.14
Bal. Jan. 1, '17 ..	405.93
Grand total ....$	1,551.07

464 PENSACOLA. Dissolved.

Receipts.

Bal. Jan. 1, '16 ..$	109.84
Grand total ....$	109.84

Expenditures.

Not accounted for.$	109.84
Grand total ....$	109.84

465 QUEBEC. 3 mem.

Receipts.

Dues .....$	132.30
$1 Int'l ass't	28.00
Ass't from unions.	350.00
Rep't'd receipts.$	510.30
Bal. Jan. 1, '16 ..	45.64
Grand total ....$	555.94

Expenditures.

Sick benefit .....$	110.00
Death benefit	350.00
Hall rent	18.00
Sal. and com. exp.	2.00
Sta. and postage..	16.78
Sundries	2.40
Rep't'd exp. ...$	499.18
Bal. Jan. 1, '17 ..	56.76
Grand total ....$	555.94

466 EASTON. 36 mem.

Receipts.

Init. fees .....$	8.00
Dues	559.55
$1 Int'l ass't	115.00
Fines	1.50
Coll. loans	14.00
Rep't'd receipts.$	698.05
Exp. over pctg...	5.50
Bal. Jan. 1, '16 ..	437.48
Grand total ....$	1,141.03

Expenditures.

Loans granted ...$	25.50
Sick benefit	95.00
O. of W. benefit..	21.00
Hall rent	37.50
Sal. and com. exp.	110.41
Sta. and postage..	13.00
Label agit. exp...	16.12
Tax to Int. union.	250.00
Sundries	15.60
Int'l election exp.	9.60
Assist. to unions..	350.00
Rep't'd exp. ...$	943.73
Bal. Jan. 1, '17 ..	197.30
Grand total ....$	1,141.03

467 ARECIBO. 13 mem.

Receipts.

Dues .....$	362.40
$1 Int'l ass't	60.50
Coll. loans	49.60
Ass't from unions.	600.00
Rep't'd receipts.	$1,072.50
Bal. Jan. 1, '16 ..	19.03
Grand total ....$	1,091.53

Expenditures.

Loans granted ...$	52.00
Sick benefit	202.13
O. of W. benefit..	548.00
Death benefit	150.00
Hall rent	20.64
Sal. and com. exp.	23.10
Sta. and postage..	18.08
Sundries	32.43
Rep't'd exp. ...$	1,046.38
Bal. Jan. 1, '17 ..	45.15
Grand total ....$	1,091.53

468 ALBION. 18 mem.

Receipts.

Init. fees. .....$	10.00
Dues	201.40
$1 Int'l ass't	42.00
Coll. loans	72.85
Interest	1.65
Rep't'd receipts.$	327.90
Bal. Jan. 1, '16 ..	144.82
Grand total ....$	472.72

Expenditures.

Loans granted ...$	41.00
Sick benefit	22.10
Hall rent	14.00
Sal. and com. exp.	31.00
Sta. and postage..	4.23
Label agit. exp...	26.00
Tax to Int. union.	100.00
Sundries	3.86
Int'l election exp.	.60
Assist. to unions..	100.00
Rep't'd exp. ...$	342.79
Bal. Jan. 1, '17 ..	129.93
Grand total ....$	472.72

469 BAKERSFIELD. 28 mem.

Receipts.

Init. fees .....$	14.00
Dues	466.45
$1 Int'l ass't	95.00
Coll. loans	20.00
Rep't'd receipts.$	595.45
Exp. over pctg...	9.02
Bal. Jan. 1, '16 ..	279.75
Grand total ....$	884.22

Expenditures.

Loans granted ...$	35.50
Sick benefit	55.00
O. of W. benefit..	5.00
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	108.00
Sta. and postage..	17.33
Label agit. exp...	20.00
Tax to Int. union.	200.00
Sundries	44.32
Int'l election exp.	3.00
Assist. to unions..	100.00
Rep't'd exp. ...$	640.15
Bal. Jan. 1, '17 ..	244.07
Grand total ....$	884.22

470 PORTLAND. 11 mem.

Receipts.

Init. fees .....$	8.00
Dues	245.25
$1 Int'l ass't	46.00
Coll. loans	30.00
Ass't from unions.	550.00
Interest	.61
Rep't'd receipts.$	879.86
Due Fin. Exam...	30.00
Bal. Jan. 1, '16 ..	269.68
Grand total ....$	1,179.54

Expenditures.

Loans granted ...$	47.00
Sick benefit	70.00
O. of W. benefit..	3.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	87.20
Sta. and postage..	8.36
Label agit. exp...	.95
Tax to Int. union.	50.00
Rep't'd exp. ...$	778.51
Bal. Jan. 1, '17 ..	401.03
Grand total ....$	1,179.54

471 MACON. 20 mem.

Receipts.

Init. fees .....$	18.00
Dues	168.30
$1 Int'l ass't	27.50
Coll. loans	16.00
Rep't'd receipts.$	229.80
Exp. over pctg....	56.77
Due Fin. Exam...	58.16
Bal. Jan. 1, '16 ..	329.20
Grand total ....$	673.93

Expenditures.

Loans granted ...$	22.00
O. of W. benefit..	40.50
Hall rent	6.00
Sal. and com. exp.	90.00
Sta. and postage..	24.91
Label agit. exp...	10.00
Tax to Int. union.	50.00
Assist. to unions..	150.00
Rep't'd exp. ...$	393.41
Bal. Jan. 1, '17 ..	280.52
Grand total ....$	673.93

472 JUNCOS. 56 mem.

Receipts.

Init. fees .....$	3.50
Dues	888.90
$1 Int'l ass't	176.25
Fines	.40
Coll. loans	174.80
Ass't from unions.	3,300.00
Rep't'd receipts.	$4,548.85
Exp. over pctg....	13.36
Bal. Jan. 1, '16 ..	2.51
Grand total ....$	4,559.72

Expenditures.

Loans granted ...$	148.60
Sick benefit	250.00
Strike benefit	3,486.00
O. of W. benefit..	94.50
Hall rent	84.00
Sal. and com. exp.	40.99
Sta. and postage..	15.15
Sundries	87.03
Assist. to unions..	100.00
Rep't'd exp. ...$	4,306.27
Bal. Jan. 1, '17 ..	253.45
Grand total ....$	4,559.72

473 CALGARY. Dissolved.

Receipts.

Dues .....$	94.80
$1 Int'l ass't	23.00
Interest	3.00
Rep't'd receipts.$	120.80
Bal. Jan. 1, '16 ..	69.20
Grand total ....$	189.50

Expenditures.

Loans granted ...$	131.00
Sick benefit	35.00
O. of W. benefit..	6.00
Sal. and com. exp.	13.50
Sundries	1.20
Ret. by dis'lv'd U.	2.20
Exp. acct. Int. U.	.60
Rep't'd exp. ...$	189.50
Grand total ....$	189.50

474 STETTLER. 59 mem.

Receipts.

Init. fees .....$	13.00
Dues	910.80
$1 Int'l ass't	175.00
Fines	64.50

Coll. loans	428.10
Interest	12.30
Rep't'd receipts.	$1,603.70
Bal. Jan. 1, '16 ..	385.55
Grand total	$1,989.25

Expenditures.

Loans granted ...	$ 5.00
Sick benefit	172.83
O. of W. benefit..	3.00
Hall rent	12.00
Sal. and com. exp.	168.00
Sta. and postage..	11.99
Tax to Int. union.	250.00
Sundries	21.20
Exp. acc't Int. U.	11.50
Int'l election exp.	6.60
Assist. to unions..	1,100.00
Rep't'd exp.	$1,762.12
Bal. Jan. 1, '17 ..	227.13
Grand total	$1,989.25

475 FITCHBURG. 20 mem.

Receipts.

Init. fees	$ 5.00
Dues	257.30
$1 In't ass't	43.00
Coll. loans	27.00
Rep't'd receipts.	$ 332.30
Exp. over pctg....	12.26
Bal. Jan. 1, '16 ..	91.25
Grand total	$ 435.81

Expenditures.

Loans granted ...	$ 31.00
Sick benefit	60.00
O. of W. benefit..	30.50
Sal. and com. exp.	96.00
Sta. and postage..	7.85
Label agit. exp...	4.10
Tax to Int. union.	50.00
Rep't'd exp. ...	$ 279.45
Bal. Jan. 1, '17 ..	156.36
Grand total	$ 435.81

476 PONTIAC. 10 mem.

Receipts.

Init. fees	$ 5.00
Dues	208.00
$1 Int'l ass't	42.00
Coll. loans	20.00
Interest	2.94
Rep't'd receipts.	$ 277.94
Bal. Jan. 1, '16 ..	135.40
Grand total	$ 413.34

Expenditures.

Loans granted ...	$ 12.00
Sick benefit	90.00
O. of W. benefit..	9.00
Sal. and com. exp.	64.40
Sta. and postage..	9.04
Label agit. exp...	13.00
Tax to Int. union.	50.00
Rep't'd exp. ...	$ 247.44
Bal. Jan. 1, '17 ..	165.90
Grand total	$ 413.34

477 MANITOWOC. 24 mem.

Receipts.

Init. fees	$ 18.00
Dues	410.85
$1 Int'l ass't	88.00
Coll. loans	34.50
Interest	3.10
Rep't'd receipts.	$ 554.45
Bal. Jan. 1, '16 ..	294.24
Grand total	$ 848.69

Expenditures.

Loans granted ...	$ 4.00
Sick benefit	65.00
Hall rent	12.00
Sal. and com. exp.	84.00
Sta. and postage..	13.02
Label agit. exp...	9.85
Tax to Int. union.	200.00
Sundries	12.60
Int'l election exp.	5.40
Assist. to unions..	200.00
Rep't'd exp. ...	$ 605.87
Bal. Jan. 1, '17 ..	242.82
Grand total	$ 848.69

478 LA GRANGE. 5 mem.

Receipts.

Init. fees	$ 3.50
Dues	40.50
$1 Int'l ass't	8.00
Coll. loans	4.00
Rep't'd receipts.	$ 56.00
Exp. over pctg...	.60
Bal. Jan. 1, '16 ..	23.40
Grand total	$ 80.00

Expenditures.

Sal. and com. exp.	$ 16.20
Rep't'd exp. ...	$ 16.20
Bal. Jan. 1, '17 ..	63.80
Grand total	$ 80.00

479 WHEELING. 13 mem.

Receipts.

Init. fees	$ 8.00
Dues	152.40
$1 Int'l ass't	36.00
Interest	4.00
Ret. rent, etc.....	.45
Rep't'd receipts.	$ 195.85
Bal. Jan. 1, '16 ..	181.46
Grand total	$ 377.31

Expenditures.

Loans granted ...	$ 3.05
Sick benefit	30.00
Strike benefit	27.49
O. of W. benefit..	18.00
Hall rent	15.00
Sal. and com. exp.	26.84
Sta. and postage..	4.19
Tax to Int. union.	150.00
Rep't'd exp. ...	$ 274.57
Bal. Jan. 1, '17 ..	102.74
Grand total	$ 377.31

480 ORLANDO. 39 mem.

Receipts.

Init. fees	$ 18.00
Dues	620.25
$1 Int'l ass't	115.50
Coll. loans	74.10
Interest	21.76
Rep't'd receipts.	$ 858.61
Bal. Jan. 1, '16 ..	603.06
Grand total	$1,461.67

Expenditures.

Loans granted ...	$ 38.00
Sick benefit	40.28
O. of W. benefit..	2.50
Hall rent	36.00
Sal. and com. exp.	130.38
Sta. and postage..	18.95
Label agit. exp...	10.00
Tax to Int. union.	250.00
Int'l election exp.	9.60
Assist. to unions..	500.00
Rep't'd exp. ...	$1,035.31
Bal. Jan. 1, '17 ..	416.36
Grand total	$1,461.67

481 BAYAMON. 548 mem.

Receipts.

Init. fees	$ 182.50
Dues	7,714.10
$1 Int'l ass't	1,322.00
Fines	9.00
Coll. loans	224.90
Ret. benefit	5.00
Rep't'd receipts.	$9,457.50
Exp. over pctg....	375.73
Bal. Jan. 1, '16 ..	2,330.01
Grand total ...	$12,163.24

Expenditures.

Loans granted ...	$ 288.00
Sick benefit	4,106.89
O. of W. benefit..	475.50
Death benefit	190.00
Hall rent	280.00
Sal. and com. exp.	526.80
Sta. and postage..	6.97
Sundries	1,407.48
Int'l election exp.	33.55
Assist. to unions..	2,000.00
Rep't'd exp. ...	$9,265.19
Bal. Jan. 1, '17 ..	2,898.05
Grand total ...	$12,163.24

482 WAUSAU. 25 mem.

Receipts.

Init. fees	$ 9.00
Dues	423.95
$1 Int'l ass't	79.00
Coll. loans	8.00
Interest	8.34
Rep't'd receipts.	$ 528.29
Bal. Jan. 1, '16 ..	275.50
Grand total	$ 803.79

Expenditures.

Loans granted ...	$ 9.00
Sick benefit	125.00
O. of W. benefit..	21.00
Hall rent	18.75
Sal. and com. exp.	120.00
Sta. and postage..	12.00
Label agit. exp...	1.25
Tax to Int. union.	200.00
Sundries	.50
Int'l election exp.	9.60
Assist. to unions..	150.00
Rep't'd exp. ...	$ 667.10
Bal. Jan. 1, '17 ..	136.69
Grand total	$ 803.79

483 GLOVERSVILLE. 28 mem.

Receipts.

Init. fees	$ 29.00
Dues	555.75
$1 Int'l ass't	120.00
Fines	3.00
Coll. loans	32.50
Interest	4.84
Rep't'd receipts.	$ 745.09
Bal. Jan. 1, '16 ..	276.06
Grand total	$1,021.15

Expenditures.

Loans granted ...	$ 16.00
Sick benefit	220.00
O. of W. benefit..	1.00
Death benefit	50.00
Hall rent	9.00
Sal. and com. exp.	134.90
Sta. and postage..	9.85
Label agit. exp...	22.80
Tax to Int. union.	150.00
Sundries	20.15
Int'l election exp.	7.25
Assist. to unions..	100.00
Rep't'd exp. ...	$ 740.95
Bal. Jan. 1, '17 ..	280.20
Grand total	$1,021.15

484 MERIDEN. 24 mem.

Receipts

Init. fees	$ 10.00
Dues	483.80
$1 Int'l ass't	100.00
Fines	2.50
Coll. loans	101.00
Interest	5.99
Rep't'd receipts.	$ 703.29
Bal. Jan. 1, '16 ..	286.05
Grand total	$ 989.34

Expenditures.

Loans granted ...	$ 87.00
Sick benefit	71.43
O. of W. benefit..	3.00
Hall rent	14.00
Sal. and com. exp.	128.80
Sta. and postage..	14.68
Label agit. exp...	30.80
Tax to Int. union.	100.00
Sundries	6.90
Int'l election exp.	6.00
Assist. to unions..	300.00
Rep't'd exp. ...	$ 760.39
Bal. Jan. 1, '17 ..	228.95
Grand total	$ 989.34

485 SAN JUAN. 32 mem.

Receipts.

Init. fees	$ 42.00
Dues	345.00
$1 Int'l ass't	66.25
Coll. loans	7.00
Interest	1.64
Rep't'd receipts.	$ 461.89
Bal. Jan. 1, '16 ..	48.44
Grand total	$ 510.33

Expenditures.

Sick benefit	$ 20.00
Hall rent	21.00
Sal. and com. exp.	34.05
Sta. and postage..	3.50
Sundries	49.76
Rep't'd exp. ...	$ 128.31
Bal. Jan. 1, '17 ..	382.02
Grand total	$ 510.33

486 NEW WESTMINSTER. 17 mem.

Receipts.

Init. fees	$ 11.00
Dues	482.90
$1 Int'l ass't	101.00
Fines	.50
Coll. loans	84.00
Interest	3.17
Rep't'd receipts.	$ 682.57
Bal. Jan. 1, '16 ..	212.22
Grand total	$ 894.79

Expenditures.

Loans granted ...	$ 96.50
Sick benefit	123.30
O. of W. benefit..	97.00
Hall rent	25.00
Sal. and com. exp.	90.00
Sta. and postage..	13.95
Label agit. exp...	25.00
Tax to Int. union.	200.00
Sundries	14.45
Exp. acct. Int. U.	2.90
Int'l election exp.	4.60
Rep't'd exp. ...	$ 701.70
Bal. Jan. 1, '17 ..	193.09
Grand total	$ 894.79

487 BAKER. 17 mem.

Receipts.

Init. fees	$ 8.00
Dues	332.80
$1 Int'l ass't	61.00
Coll. loans	63.65
Rep't'd receipts.	$ 465.45
Bal. Jan. 1, '16 ..	174.13
Grand total	$ 639.58

Expenditures.

Loans granted ...	$ 12.00
Sick benefit	17.10
Victimization ben..	5.00
O. of W. benefit..	21.00
Sal. and com. exp.	78.00
Sta. and postage..	13.88
Label agit. exp...	3.20
Tax to Int. union.	150.00
Int'l election exp.	6.00
Rep't'd exp. ...	$ 306.18
Bal. Jan. 1, '17 ..	333.40
Grand total	$ 639.58

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488 MIDDLETOWN. 46 mem.

Receipts.

Dues	$ 839.00
$1 Int'l ass't	171.00
Fines	7.50
Coll. loans	40.00
Ass't from unions.	400.00
Interest	1.67
Rep't'd receipts.	$1,459.17
Bal. Jan. 1, '16	435.50
Grand total	$1,894.67

Expenditures.

Loans granted	$ 41.50
Sick benefit	133.50
O. of W. benefit.	93.50
Death benefit	641.50
Hall rent	30.00
Sal. and com. exp.	108.00
Sta. and postage.	27.84
Label agit. exp.	35.89
Tax to Int. union.	150.00
Sundries	2.40
Int'l election exp.	12.60
Assist. to unions.	850.00
Rep't'd exp.	$1,626.73
Bal. Jan. 1, '17	267.94
Grand total	$1,894.67

489 CHANUTE. 20 mem.

Receipts.

Init. fees	$ 5.50
Dues	429.40
$1 Int'l ass't	91.00
Coll. loans	8.00
Ass't from unions.	250.00
Rep't'd receipts.	$ 783.90
Exp. over pctg.	5.82
Bal. Jan. 1, '16	405.79
Grand total	$1,195.51

Expenditures.

Loans granted	$ 8.00
Sick benefit	155.00
O. of W. benefit.	43.50
Death benefit	550.00
Sal. and com. exp.	147.00
Sta. and postage.	16.59
Tax to Int. union.	100.00
Int'l election exp.	1.20
Rep't'd exp.	$1,021.29
Bal. Jan. 1, '17	174.22
Grand total	$1,195.51

490 FAIRFIELD. 7 mem.

Receipts.

Init. fees	$ 10.00
Dues	215.60
$1 Int'l ass't	46.00
Coll. loans	54.50
Rep't'd reeipts.	$ 326.10
Bal. Jan. 1, '16	131.43
Grand total	$ 457.53

Expenditures.

Loans granted	$ 19.00
Sick benefit	160.00
Hall rent	10.00
Sal. and com. exp.	48.00
Sta. and postage.	3.25
Label agit. exp.	10.00
Assist. to unions.	100.00
Rep't'd exp.	$ 350.25
Bal. Jan. 1, '17	107.28
Grand total	$ 457.53

491 HURON. 45 mem.

Receipts.

Init. fees	$ 26.00
Dues	724.70
$1 Int'l ass't	158.00
Coll. loans	383.10
Rep't'd receipts.	$1,286.80
Due Fin. Exam.	13.10
Bal. Jan. 1, '16	412.07
Grand total	$1,711.97

Expenditures.

Loans granted	$ 216.40
Sick benefit	152.85
O. of W. benefit.	2.50
Hall rent	22.00
Sal. and com. exp.	159.57
Sta. and postage.	38.05
Label agit. exp.	20.00
Tax to Int. union.	50.00
Sundries	2.50
Int'l election exp.	1.20
Assist. to unions.	700.00
Rep't'd exp.	$1,365.07
Bal. Jan. 1, '17	346.90
Grand total	$1,711.97

492 COLORADO SPRINGS. 5 mem.

Receipts.

Dues	$ 147.70
$1 Int'l ass't	37.00
Ret. benefit	5.00
Rep't'd receipts.	$ 189.70
Exp. over pctg.	13.14
Bal. Jan. 1, '16	408.34
Grand total	$ 611.18

Expenditures.

Loans granted	$ 4.00
Sick benefit	280.70
O. of W. benefit.	18.00
Sal. and com. exp.	60.00
Sta. and postage.	8.55
Assist. to unions.	150.00
Rep't'd exp.	$ 521.25
Bal. Jan. 1, '17	89.93
Grand total	$ 611.18

493 WATERTOWN. 29 mem.

Receipts.

Init. fees	$ 5.00
Dues	527.50
$1 Int'l ass't	100.00
Coll. loans	74.00
Interest	4.00
Rep't'd receipts.	$ 710.50
Bal. Jan. 1, '16	454.01
Grand total	$1,164.51

Expenditures.

Loans granted	$ 46.00
Sick benefit	125.00
O. of W. benefit.	71.00
Hall rent	12.00
Sal. and com. exp.	120.00
Sta. and postage.	9.86
Label agit. exp.	35.00
Tax to Int. union.	300.00
Sundries	4.80
Int'l election exp.	12.00
Assist. to unions.	200.00
Rep't'd exp.	$ 935.66
Bal. Jan. 1, '17	228.85
Grand total	$1,164.51

494 FALL RIVER. 10 mem.

Receipts.

Init. fees	$ 3.00
Dues	179.25
$1 Int'l ass't	38.00
Coll. loans	21.00
Rep't'd receipts.	$ 241.25
Bal. Jan. 1, '16	543.12
Grand total	$ 784.37

Expenditures.

Loans granted	$ 5.00
Sick benefit	80.47
O. of W. benefit.	21.00
Sal. and com. exp.	57.07
Sta. and postage.	1.20
Label agit. exp.	2.48
Tax to Int. union.	100.00
Sundries	5.00
Rep't'd exp.	$ 272.22
Bal. Jan. 1, '17	512.15
Grand total	$ 784.37

495 ANTIGO. 8 mem.

Receipts.

Dues	$ 161.80
$1 Int'l ass't	36.50
Coll. loans	16.50
Rep't'd receipts.	$ 214.80
Due on acc't of stamp shortage.	9.50
Bal. Jan. 1, '16	203.08
Grand total	$ 427.38

Expenditures.

Loans granted	$ 10.00
Hall rent	7.00
Sal. and com. exp.	30.00
Sta. and postage.	7.72
Label agit. exp.	1.25
Tax to Int. union.	100.00
Sundries	5.10
Rep't'd exp.	$ 161.07
Bal. Jan. 1, '17	266.31
Grand total	$ 427.38

496 WATERLOO. 9 mem.

Receipts.

Init. fees	$ 8.50
Dues	176.85
$1 Int'l ass't	38.00
Coll. loans	23.25
Ass't from unions.	550.00
Rep't'd receipts.	$ 796.60
Exp. over pctg.	.27
Bal. Jan. 1, '16	122.56
Grand total	$ 919.53

Expenditures.

Loans granted	$ 6.00
Sick benefit	10.00
O. of W. benefit.	84.50
Death benefit	550.00
Sal. and com. exp.	56.00
Sta. and postage.	7.93
Sundries	3.50
Assist. to unions.	50.00
Rep't'd exp.	$ 767.93
Bal. Jan. 1, '17	151.60
Grand total	$ 919.53

497 KANKAKEE. 14 mem.

Receipts.

Init. fees	$ 3.00
Dues	226.60
$1 Int'l ass't	47.00
Fines	1.00
Coll. loans	16.00
Interest	3.53
Rep't'd receipts.	$ 297.13
Bal. Jan. 1, '16	180.33
Grand total	$ 477.46

Expenditures.

Loans granted	$ 6.00
Sick benefit	139.30
O. of W. benefit.	3.00
Hall rent	12.55
Sal. and com. exp.	51.90
Sta. and postage.	3.83
Label agit. exp.	2.00
Tax to Int. union.	100.00
Sundries	11.72
Int'l election exp.	4.80
Rep't'd exp.	$ 335.10
Bal. Jan. 1, '17	142.36
Grand total	$ 477.46

498 EVERETT. 17 mem.

Receipts.

Init. fees	$ 10.00
Dues	319.15
$1 Int'l ass't	62.00
Fines	3.90
Coll. loans	55.00
Interest	.98
Rep't'd receipts.	$ 451.03
Exp. over pctg.	9.81
Bal. Jan. 1, '16	47.49
Grand total	$ 508.33

Expenditures.

Loans granted	$ 24.75
O. of W. benefit.	3.00
Hall rent	13.20
Sal. and com. exp.	72.00
Sta. and postage	6.62
Label agit. exp.	36.25
Tax to Int. union.	100.00
Sundries	17.55
Int'l election exp.	5.30
Rep't'd exp.	$ 278.67
Bal. Jan. 1, '17	229.66
Grand total	$ 508.33

499 TRINIDAD. 14 mem.

Receipts.

Init. fees	$ 8.00
Dues	258.60
$1 Int'l ass't	54.00
Coll. loans	56.00
Ass't from unions.	450.00
Rep't'd receipts.	$ 826.60
Exp. over pctg.	8.23
Bal. Jan. 1, '16	229.88
Grand total	$1,064.71

Expenditures.

Sick benefit	$ 42.17
O. of W. benefit.	23.00
Death benefit	550.00
Hall rent	14.00
Sal. and com. exp.	60.00
Sta. and postage.	11.21
Tax to Int. union.	50.00
Sundries	19.20
Int'l election exp.	2.70
Assist. to unions.	100.00
Rep't'd exp.	$ 872.28
Bal. Jan. 1, '17	192.43
Grand total	$1,064.71

500 TAMPA. 1,498 mem.

Receipts.

Init. fees	$ 824.00
Dues	16,929.65
$1 Int'l ass't	3,006.25
Coll. loans	140.70
Interest	81.77
Rep't'd receipts.	$20,982.37
Due Fin. Exam.	20.00
Bal. Jan. 1, '16	5,986.42
Grand total	$26,988.79

Expenditures.

Loans granted	$ 106.00
Sick benefit	4,365.01
Strike benefit	1,141.91
O. of W. benefit.	3,902.50
Death benefit	1,200.00
Hall rent	180.50
Sal. and com. exp.	3,412.23
Sta. and postage.	150.17
Tax to Int. union.	200.00
Sundries	96.18
Int'l election exp.	64.80
Assist. to unions.	6,600.00
Rep't'd exp.	$21,179.30
Bal. Jan. 1, '17	5,809.49
Grand total	$26,988.79

501 WHEELING. 867 mem.

Receipts.

Init. fees	$ 410.00
Dues	13,813.25
$1 Int'l ass't	2,624.75
Coll. loans	20.50
Interest	400.97
Ret. benefit	5.00
Rep't'd receipts.	$16,774.47
Exp. over pctg.	1.28
Bal. Jan. 1, '16	11,895.43
Grand total	$28,671.18

Expenditures.

Loans granted	$ 19.00
Sick benefit	1,845.00
Strike benefit	9,146.20
Death benefit	350.00

Hall rent	362.80
Sal. and com. exp.	2,223.60
Sta. and postage..	107.39
Label agit. exp...	1,182.99
Tax to Int. union.	200.00
Sundries	429.89
Int'l election exp.	82.87
Ret. dues, etc....	9.50
Assist. to unions..	8,600.00
Rep't'd exp. ..	$24,458.74
Bal. Jan. 1, '17 ..	4,212.44
Grand total ...	$28,671.18

502 PITTSBURGH. 91 mem.

Receipts.

Init. fees	$ 153.50
Dues	794.45
$1 Int'l ass't	165.00
Coll. loans	10.00
Interest	12.16
Rep't'd receipts.	$1,135.11
Exp. over pctg....	11.06
Due Fin. Exam...	22.15
Bal. Jan. 1, '16 ..	822.69
Grand total	$1,991.00

Expenditures.

Loans granted ...	$ 25.00
Sick benefit	105.00
O. of W. benefit..	15.50
Hall rent	40.32
Sal. and com. exp.	165.69
Sta. and postage..	22.76
Label agit. exp...	47.80
Tax to Int. union.	200.00
Sundries	7.50
Assist. to unions..	950.00
Rep't'd exp. ...	$1,579.57
Bal. Jan. 1, '17 ..	411.43
Grand total	$1,991.00

505 UNIONTOWN. 21 mem.

Receipts.

Init. fees	$ 25.00
Dues	300.00
$1 Int'l ass't	56.00
Rep't'd receipts.	$ 381.00
Bal. Jan. 1, '16 ..	176.56
Grand total	$ 557.56

Expenditures.

Sick benefit	$ 90.00
Hall rent	31.50
Sal. and com. exp.	29.85
Sta. and postage..	14.25
Label agit. exp...	8.25
Tax to Int. union.	150.00
Int'l election exp.	2.70
Rep't'd exp. ...	$ 326.05
Bal. Jan. 1, '17 ..	231.51
Grand total	$ 557.56

510 FAIRMONT. 80 mem.

Receipts.

Init. fees	$ 35.00
Dues	608.85
$1 Int'l ass't	105.75
Fines	33.20
Coll. loans	4.00
Rep't'd receipts.	$ 786.80
Bal. Jan. 1, '16 ..	489.72
Grand total	$1,276.52

Expenditures.

Loans granted ...	$ 4.00
Hall rent	25.00
Sal. and com. exp.	139.55
Sta. and postage..	16.16
Label agit. exp...	49.00
Tax to Int. union.	100.00
Sundries	29.56
Int'l election exp.	3.74
Ret. dues, etc....	2.00
Assist. to unions..	600.00
Rep't'd exp. ...	$ 969.01
Bal. Jan. 1, '17 ..	307.51
Grand total	$1,276.52

512 CLARKSBURG. 16 mem.

Receipts.

Init. fees	$ 24.00
Dues	143.10
$1 Int'l ass't	26.75
Rep't'd receipts.	$ 193.85
Bal. Jan. 1, '16 ..	112.77
Grand total	$ 306.62

Expenditures.

Loans granted ...	$ 5.00
Sal. and com. exp.	41.00
Sta. and postage..	5.05
Tax to Int. union.	50.00
Sundries	.50
Rep't'd exp. ...	$ 101.55
Bal. Jan. 1, '17 ..	205.07
Grand total	$ 306.62

515 MARIETTA. 14 mem.

Receipts.

Dues	$ 313.65
$1 Int'l ass't	58.00
Ass't from unions.	100.00
Interest	3.67
Rep't'd receipts.	$ 475.32
Bal. Jan. 1, '16 ..	316.87
Grand total	$ 792.19

Expenditures.

Sick benefit	$ 80.00
Strike benefit	536.00
Death benefit	50.00
Hall rent	39.81
Sal. and com. exp.	42.25
Sta. and postage..	11.61
Sundries	4.75
Rep't'd exp. ...	$ 714.42
Bal. Jan. 1, '17 ..	77.77
Grand total	$ 792.19

518 CLARION. Dissolved.

Receipts.

Dues	$ 13.20
$1 Int'l ass't	1.00
Rep't'd receipts.	$ 14.20
Bal. Jan. 1, '16 ..	35.24
Grand total	$ 49.44

Expenditures.

Sal. and com. exp.	$ 2.10
Sta. and postage..	.54
Rep't'd exp. ...	$ 2.64
Not accounted for.	46.80
Grand total	$ 49.44

519 LISBON. 8 mem.

Receipts.

Init. fees	$ 9.00
Dues	95.55
$1 Int'l ass't	19.00
Coll. loans	5.50
Interest	1.00
Rep't'd receipts.	$ 130.05
Bal. Jan. 1, '16 ..	61.15
Grand total	$ 191.20

Expenditures.

Loans granted ...	$ 2.00
Sick benefit	20.00
Hall rent	2.60
Sal. and com. exp.	10.00
Sta. and postage..	6.55
Tax to Int. union.	50.00
Rep't'd exp. ...	$ 91.15
Bal. Jan. 1, '17 ..	100.05
Grand total	$ 191.20

521 McDONALD. 3 mem.

Receipts.

Init. fees	$ 5.00
Dues	46.80
$1 Int'l ass't	7.00
Rep't'd receipts.	$ 58.80
Bal. Jan. 1, '16 ..	35.04
Grand total	$ 93.84

Expenditures.

Sal. and com. exp.	$ 14.83
Sta. and postage..	.49
Rep't'd exp. ..	$ 15.32
Bal. Jan. 1, '17 ..	78.52
Grand total	$ 93.84

526 PHILADELPHIA. 112 mem.

Receipts.

Init. fees	$ 184.75
Dues	407.85
$1 Int'l ass't	40.75
Rep't'd receipts.	$ 633.35
Exp. over pctg....	158.68
Grand total	$ 792.03

Expenditures.

Loans granted ...	$ 2.00
Hall rent	48.25
Sal. and com. exp.	130.50
Sta. and postage..	106.60
Rep't'd exp. ...	$ 287.35
Bal. Jan. 1, '17 ..	504.68
Grand total	$ 792.03

527 CHICAGO. 1,039 mem.

Receipts.

Init., fees	$1,058.50
Dues	2,270.25
$1 Int'l ass't	419.00
Rep't'd receipts.	$3,747.75
Exp. over pctg....	675.34
Grand total	$4,423.09

Expenditures.

Strike benefit	$ 67.50
Hall rent	174.00
Sal. and com. exp.	1,101.76
Sta. and postage..	101.06
Sundries	48.05
Rep't'd exp. ...	$1,492.39
Bal. Jan. 1, '17 ..	2,930.70
Grand total	$4,423.09

528 DETROIT. 1,093 mem.

Receipts.

Init. fees	$1,240.00
Dues	1,942.15
Ass't from unions.	2,800.00
Rep't'd receipts.	$5,982.15
Exp. over income.	345.35
Grand total	$6,327.50

Expenditures.

Strike benefit	$6,327.50
Grand total	$6,327.50

Illegally Expended Over Percentage for 1916 as Per Section 175-177.

2	Buffalo	$104.25	191	Morris	3.55
6	Syracuse	321.48	194	Cayey	44.25
7	Utica	40.28	196	Grand Island.	.08
11	St. Albans	.98	200	Galesburg	22.15
16	Binghamton	19.60	202	Portland	4.99
17	Cleveland	88.28	206	North Adams.	25.28
25	Milwaukee	26.85	212	Superior	8.12
27	Toronto	246.36	213	New York	80.86
29	Jacksonville	13.54	214	Bluffton	7.47
31	Connersville	2.20	215	Logansport	26.04
32	Louisville	61.29	218	Binghamton	2.90
36	Topeka	.80	219	Mobile	41.34
37	Ft. Wayne	8.27	223	Ottumwa	1.01
38	Springfield	40.41	224	Salt Lake City	17.76
39	New Haven	163.88	228	San Francisco.	62.61
40	Biddeford	7.82	229	Binghamton	10.30
41	Aurora	72.44	232	Sellersville	5.29
44	St. Louis	16.04	233	Sedalia	6.45
46	Grand Rapids.	19.60	236	Reading	2.95
48	Toledo	8.46	238	Sacramento	95.86
52	Elmira	34.91	243	Chgo. Heights	2.22
54	Evansville	2.65	245	Ashland	40.24
58	Montreal	1.82	251	New York	177.72
61	La Crosse	2.87	258	Oakland	5.84
64	Lebanon	.04	256	Boise	19.85
65	Lynn	22.60	257	Lancaster	18.85
68	Albany	63.08	263	Adrian	4.54
72	Burlington	23.02	264	Rutland	2.04
77	Minneapolis	152.00	265	Waverly	4.99
80	Danville	12.68	268	Escanaba	6.86
81	Peekskill	15.93	269	Nashua	29.63
89	Schenectady	19.16	270	Ft. Dodge	12.95
92	Worcester	51.77	278	London	182.62
95	St. Joseph	18.20	279	Plattsburg	19.75
98	St. Paul	48.61	281	St. Louis	4.06
100	Edgerton	10.20	283	Geneva	9.33
103	Ansonia	4.58	286	Wichita	.50
104	Pottsville	2.74	293	Ft. Smith	5.23
113	Tacoma	26.79	295	Scranton	14.79
114	Jacksonville	260.59	300	Michigan City	2.70
116	Cortland	4.34	303	Perkasie	31.70
119	San Juan	146.07	306	Pueblo	21.15
120	Muscatine	13.19	308	Muncie	.14
122	Warren	93.20	310	Manistee	3.91
124	Watertown	2.23	311	Auburn	7.93
129	Denver	376.34	312	Livingston	34.09
131	Jersey City	33.39	313	Lima	39.32
132	Brooklyn	48.48	315	St. Cloud	40.78
134	La Porte	33.33	324	Gloucester	1.37
137	Massillon	13.31	325	Spokane	22.41
142	Lockport	6.28	329	Fond du Lac	38.62
148	Caguas	125.47	330	Alpena	35.72
149	Brooklyn	49.43	332	San Diego	46.30
150	Sioux City	11.63	335	Hammond	7.60
158	Lafayette	8.00	337	Key West	131.91
165	Philadelphia	478.06	348	Corning	17.76
171	E. Greenville.	2.55	354	Key West, dis.	29.78
176	Newark	.89	356	Palatka	18.28
177	Council Bluffs	12.56	357	Vancouver	54.91
181	Fort Madison.	32.07	360	Delaware	21.50

367 Ogden	6.52	
368 Port Huron	58.76	
369 Sherman	.90	
374 Key West, dis.	48.96	
376 Utuado	6.35	
382 Rushville	31.28	
383 Chicago	.94	
384 St. Augustine.	34.64	
387 Yankton	28.58	
391 Bellingham	11.79	
402 Quakertown	65.68	
404 Austin	14.18	
416 Norwalk	2.74	
420 St. Thomas	13.35	
422 Sterling	11.79	
424 Stratford	10.33	
426 Hibbing	16.35	
429 Niagara Falls.	53.55	
430 Fulton	1.47	
439 Carbondale	24.78	
440 Comerio	34.65	
441 Little Rock	8.25	
444 Walla Walla.	8.94	
449 Ponce	18.79	
450 Enid	19.42	
452 Petoskey	3.96	
457 Benton Harbor	41.76	
458 Cidra	13.64	
459 Saskatoon	9.12	
460 San Juan	100.95	
461 Edmonton	12.77	
466 Easton	5.50	
469 Bakersfield	9.02	
471 Macon	56.77	
472 Juncos	13.86	
475 Fitchburg	12.26	
478 La Grange	.60	
481 Bayamon	875.73	
489 Chanute	5.82	
492 Colo. Springs.	13.14	
496 Waterloo	.37	
498 Everett	9.81	
499 Trinidad	8.23	
501 Wheeling	1.28	
502 Pittsburgh	11.05	
526 Philadelphia	158.68	
527 Chicago	675.34	
Total	$7,178.16	

NOTE.—The amounts to be replaced by local unions will be found in column of "Deficiency in Funds of Local Unions on January 1, 1917."

Deficiency in Funds of Local Unions on January 1, 1917.

Section 177 of the constitution reads as follows:

Sec. 177. Unions expending more than the percentage provided for in Sec. 175 must replace the same within ninety days after receiving official notice. Failing to do so they shall be suspended. But local unions having a deficiency in their funds on Jan. 1, 1913, shall make up the deficiency upon the following basis: 50 cents per member per quarter. Any union failing to comply with this provision shall be suspended.

1 Baltimore	$432.24	
2 Buffalo	104.25	
3 Paterson	625.00	
6 Syracuse	227.85	
7 Utica	40.28	
8 Hoboken	238.19	
11 St. Albans	.98	
12 Oneida	7.22	
13 New York	20.65	
15 Chicago	4.00	
16 Binghamton	19.60	
17 Cleveland	88.28	
19 Sault Ste. Marie	.03	
25 Milwaukee	28.25	
27 Toronto	641.20	
29 Jacksonville	592.85	
30 Moberly	42.19	
31 Connersville	2.20	
32 Louisville	22.29	
36 Topeka	71.49	
37 Ft. Wayne	3.27	
38 Springfield	526.26	
39 New Haven	554.84	
40 Biddeford	7.82	
41 Aurora	72.44	
43 Urbana	3.28	
44 St. Louis	3.04	
46 Grand Rapids.	19.69	
47 Quincy	46.88	
48 Toledo	8.46	
50 Terre Haute	3.00	
52 Elmira	35.48	
54 Evansville	2.65	
58 Montreal	1.82	
61 La Crosse	2.87	
64 Lebanon	1,668.33	
65 Lynn	107.83	
66 Lewiston	95.00	
68 Albany	68.04	
70 Winona	10.67	
72 Burlington	243.64	
74 Poughkeepsie	.58	
77 Minneapolis	152.00	
78 Hornell	131.05	
79 Sandusky	90.85	
80 Danville	89.75	
81 Peekskill	81.96	
82 Meadville	84.68	
83 Nashville	12.89	
85 Eau Claire	51.28	
86 Dubuque	7.55	
89 Schenectady	19.16	
92 Worcester	51.77	
96 Omaha	158.50	
95 St. Joseph	18.20	
98 St. Paul	48.61	
100 Edgerton	10.20	
102 Ansonia	2.06	
104 Pottsville	2.74	
105 Maysville	1.64	
108 Lock Haven	404.80	
109 Aberdeen	8.32	
110 Washington	802.81	
111 Des Moines	144.80	
113 Tacoma	187.67	
114 Jacksonville	540.03	
116 Cortland	4.84	
119 San Juan	5.91	
120 Muscatine	13.19	
122 Warren	93.20	
124 Watertown	2.23	
127 Mattoon	4.90	
129 Denver	502.34	
131 Jersey City	33.39	
132 Brooklyn	48.48	
134 La Porte	86.52	
135 Appleton	31.12	
136 Hudson	37.96	
137 Massillon	31.81	
138 Newark	175.01	
142 Lockport	6.28	
144 New York	5.00	
147 Union Hill	10.16	
148 Caguas	57.73	
149 Brooklyn	49.43	
150 Sioux City	34.42	
155 Mt. Pleasant	.42	
158 Lafayette	26.87	
159 Marion	4.57	
160 Milford	.01	
161 Denver	2.40	
162 Green Bay	.30	
164 Ft. Collins	.30	
165 Philadelphia	1,315.24	
167 Owosso	16.59	
171 E. Greenville	2.55	
174 Joliet	18.26	
176 Newark	37.70	
177 Council Bluffs.	32.56	
178 Olney	87.80	
180 Danbury	28.59	
181 Fort Madison	63.42	
187 Covington	10.00	
188 Seattle	.91	
189 Phoenix	1.69	
191 Morris	3.55	
194 Cayey	183.54	
196 Grand Island	191.76	
198 Roanoke, dis.	180.57	
200 Galesburg	22.15	
201 Rock Island	13.34	
202 Portland	57.11	
206 North Adams	25.28	
211 Victoria	41.06	
212 Superior	127.82	
218 New York	442.14	
214 Bluffton	21.57	
215 Logansport	183.53	
218 Binghamton	902.90	
219 Mobile	41.34	
220 New Orleans	945.67	
223 Ottumwa	24.00	
224 Salt Lake City	17.76	
226 Haverhill	117.15	
227 Chicago	1.26	
228 San Francisco.	200.48	
229 Binghamton	10.30	
230 Millville	21.03	
232 Sellersville	5.29	
233 Sedalia	6.45	
234 Guttenberg	30.11	
235 Peru	41.80	
236 Reading	5.52	
238 Sacramento	21.84	
239 Lyons	2.00	
240 Norfolk	44.67	
241 Syracuse	82.13	
242 York	78.55	
243 Chgo. Heights.	2.22	
245 Ashland	41.02	
249 Findlay	4.17	
251 New York	4.86	
253 Oakland	5.86	
254 Wapakoneta	231.86	
256 Boise	326.12	
257 Lancaster	966.77	
261 Knoxville	43.42	
263 Adrian	18.43	
264 Rutland	1.95	
265 Waverly	15.79	
267 Sumneytown	2.10	
268 Escanaba	6.86	
269 Nashua	57.68	
270 Fort Dodge	29.33	
271 Rochester	23.55	
272 Lansing	91.27	
274 Pekin	2.70	
277 Oskaloosa	11.00	
278 London	61.32	
279 Plattsburg	19.75	
281 St. Louis	4.06	
283 Geneva	104.28	
286 Wichita	11.05	
287 Marinette	8.04	
289 Miami	109.30	
292 Brooklyn	9.50	
293 Ft. Smith	82.18	
294 Duluth	14.85	
295 Scranton	14.79	
296 Wilmington	159.29	
297 Canton	2.00	
298 Glens Falls	7.57	
300 Michigan City.	2.70	
302 Tecumseh	.30	
303 Perkasie	46.70	
305 Monmouth	7.19	
306 Pueblo	21.15	
308 Muncie	.13	
310 Manistee	3.83	
311 Auburn	7.93	
312 Livingston	83.07	
313 Lima	39.32	
314 Jackson	1.14	
315 St. Cloud	35.12	
317 Wilkes-Barre	29.91	
319 Waukegan	6.50	
320 Athens	41.80	
324 Gloucester	48.03	
325 Spokane	63.30	
326 Taunton	157.22	
327 Coxsackie	77.80	
328 Creston	206.01	
329 Fond du Lac	38.62	
330 Alpena	349.93	
331 Crookston	17.67	
332 San Diego	46.80	
335 Hammond	7.58	
337 Key West	231.08	
338 Eureka	37.78	
339 Kokomo	12.98	
343 Indiana Harbor	7.50	
344 Atlanta	193.64	
346 San Antonio	290.16	
348 Corning	264.32	
349 St. John	99.13	
352 Brookville	8.25	
354 Key West, dis.	491.40	
355 Honesdale	65.00	
356 Palatka	284.12	
357 Vancouver	101.72	
360 Delaware	66.84	
363 Waukesha	.28	
366 Ann Arbor	173.78	
367 Ogden	27.95	
368 Port Huron	64.63	
369 Sherman	2.99	
370 Jamestown	2.59	
371 Barre	4.52	
374 Key West, dis.	1,483.89	
376 Utuado	6.35	
377 Webb City	1.40	
378 Brandon, dis.	13.44	
380 Wallace	.75	
382 Rushville	366.14	
383 Chicago	.82	
384 St. Augustine.	47.56	
387 Yankton	34.12	
390 Thomasville	295.33	
391 Bellingham	11.79	
394 Sycamore	4.74	
399 Vincennes	101.05	
402 Quakertown	203.58	
403 Marquette	6.00	
404 Austin	14.18	
406 Crawfordsville.	.20	
413 Calumet	143.80	
414 Winnipeg	22.49	
419 Salina	31.62	
420 St. Thomas	5.85	
421 Burlington	6.91	
422 Kitchener	1.40	
423 Sterling	38.49	
424 Stratford	10.03	
426 Hibbing	33.76	
427 Perth Amboy	31.46	
428 Trenton	353.06	
429 Niagara Falls.	81.48	
430 Fulton	1.47	
431 Litchfield	39.00	
434 Faribault	195.77	
436 Olyphant, dis.	189.79	
439 Carbondale	29.80	
440 Comerio	8.62	
441 Little Rock	8.29	
444 Walla Walla	8.94	
445 Billings	.67	
446 Aguas Buenas.	1.30	
447 Kenosha	.02	
448 Brainerd	2.82	
449 Ponce	428.79	
450 Enid	200.90	
452 Petoskey	3.96	
454 Cedar Rapids.	5.27	
455 Galena	10.19	
457 Benton Harbor	127.63	
458 Cidra	45.80	
459 Saskatoon	68.12	
460 San Juan	146.77	
461 Edmonton	16.38	
462 W. Tampa	913.05	
464 Pensacola, dis.	109.84	
466 Easton	5.50	
470 Portland	17.74	
471 Macon	190.58	
475 Fitchburg	12.26	
477 Manitowoc	24.50	
478 La Grange	7.75	
479 Wheeling	18.70	
484 Meriden	22.04	
487 Baker	64.30	
489 Chanute	69.27	
491 Huron	83.87	
492 Colo. Springs.	83.59	
494 Fall River	416.86	
495 Antigo	112.47	
496 Waterloo	19.10	
498 Everett	8.47	
499 Trinidad	11.74	
500 Tampa	292.80	
502 Pittsburgh	27.70	
512 Clarksburg	4.82	
518 Clarion, dis.	46.80	
526 Philadelphia	158.68	
527 Chicago	675.34	
Total	$30,878.57	

NOTE.—The above shows the amounts that the local unions owed the International accounts on December 31, 1916, based upon funds reported on hand December 31, 1916, by local unions.

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RECAPITULATION.
1916.

Showing the Total Receipts and Expenditures of Local Unions During the Year 1916.

RECEIPTS—1916.

Initiation fees	$ 20,716.25
Dues	680,525.05
International ($1.00) assessment	134,346.75
Fines	2,666.50
Collected loans	39,893.74
Assistance from unions	157,225.00
Interest	2,761.98
Returned money, hall rent, salary, benefit, agitation, etc.	1,271.02
Label deposit	425.00
Cor. by L. U.	105.33
Death benefit willed to International Union by Thomas Felix (18364)	333.80
Expended over percentage in 1916	7,178.16
Due on account of financiers' examinations, etc.	2,164.67
Total receipts during 1916	$ 1,049,613.25
Balance on hand Jan. 1, 1916	240,791.97
Grand total	$ 1,290,405.22

EXPENDITURES—1916.

Loans granted	$ 32,092.90
Sick benefit	210,946.49
Strike benefit	49,967.19
Out of work benefit	57,119.00
Death benefit	313,575.93
Hall rent	21,183.00
Salaries and committee expense (local unions)	124,270.49
Stationery and postage	10,111.74
Label agitation expense	34,800.84
Tax to International Union	55,350.00
Sundries	16,193.56
Returned label deposit	625.00
Attorney fees, etc.	4,178.43
Returned by dissolved unions	434.42
Loss defunct banks	933.41
Expense by local unions authorized on account of International Union	302.14
Special tax to A. F. of L.	372.83
International election expense	4,760.23
Returned dues, etc.	642.54
Assistance to unions	157,025.00
Financiers' examination, etc.	572.55
Due on account of dissolved unions	1,392.53
Total expense during 1916	$ 1,096,350.22
Balance on hand Jan. 1, 1917	194,055.00
Grand total	$ 1,290,405.22
Number of members paying 30-cent dues Jan. 1, 1917 (This does not include members who were traveling Dec. 31, 1916.)	89,254
Number of 20-cent beneficiary retired members	8,048
Number of special 15-cent members	1,394
Number of Class A members	3,976
Total dues-paying members	52,672
Loans outstanding Jan. 1, 1917 (This amount is not included in funds reported on hand.)	$ 105,026.72
Benefits paid in 1916, excluding loans	631,608.61
Total benefits paid in thirty-seven years and two months, including loans	13,332,956.00

(For Comparison.)

RECAPITULATION.
1915.

Showing the Total Receipts and Expenditures of Local Unions During the Year 1915.

RECEIPTS—1915.

Initiation fees	$ 9,050.00
Dues	666,144.55
International ($1.00) assessment	90,661.25
Old assessments	.65
Fines	1,809.55
Collected loans	38,659.45
Assistance from unions	129,125.00
Interest	4,752.48
Money returned—hall rent, salary, agitation benefit, etc.	1,455.11
Deficiency replaced by members	46.15
Label deposit	200.00
Cor. by L. U.	213.25
Expended over percentage in 1915	9,172.33
Due on account of financiers' examinations, etc.	4,680.64
Total receipts during 1915	$ 955,970.41
Balance on hand Jan. 1, 1915	319,804.75
Balance of Stogie Makers at time of amalgamation April 15, 1915	6,752.40
Grand total	$ 1,282,527.56

EXPENDITURES—1915.

Loans granted	$ 42,266.70
Sick benefit	210,427.87
Strike and victimization benefit	9,947.56
Out of work benefit	122,954.00
Death benefit	278,509.64
Hall rent	21,115.05
Salary and committee exp. local unions	117,578.39
Stationery and postage	8,823.54
Label agitation expense	34,654.32
Tax to Int. Union	46,450.00
Sundries	16,205.68
Ret. label deposit	100.00
Att'y fees, etc.	742.96
Ret. by dissolved unions	831.08
Exp. by local unions authorized on acct. of Int. Union, duty, financiers' exam., etc.	1,092.28
Court deposit Tierney case at No. 68	700.00
Returned dues, etc.	427.55
Assistance to unions	128,525.00
Due on acct. of dissolved unions	383.97
Total expense during 1915	$ 1,041,735.59
Balance on hand Jan. 1, 1916	240,791.97
Grand total	$ 1,282,527.56
Number of members paying 30-cent dues Jan. 1, 1916 (This does not include members who were traveling Dec. 31, 1915.)	38,044
Number of 20-cent beneficiary retired members	7,692
Number of members paying 10-cent and 15-cent dues	1,150
Total dues-paying members	46,886
Loans outstanding Jan. 1, 1916 (This amount is not included in funds reported on hand.)	$ 112,827.56
Benefits paid in 1915, excluding loans	621,839.07
Total benefits paid in thirty-six years and two months, including loans	12,669,254.49

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Albert Laland, 608 Selma st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 309 85th st., So. E. Lake, Birmingham.
*483 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 M. G. Farnham, 809 S. First ave., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
293 Jno. Janett, 516 Garrison ave., Fort Smith.
441 E. B. Graupner, 1115 E. 13th st., Little Rock.

CALIFORNIA.

*225 Geo. M. Howe, Room 103, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 713 Pandora st., Victoria, B. C.
278 J. McKenzie, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
414 Jos. Laughton, Glines Blk., Portage ave., Winnipeg.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welheuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q. S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 Otto Nurnberg, 1016 2d st. E., Calgary, Alberta.
486 Bert Henry, 1315 Fifth ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*206 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, 1426 Grant av., Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 23 Church st., Box 979, New Haven.
*42 Jas. T. Manee, Room 7, 863 Main st., Box 340, Hartford.
103 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 19, Long Hill.
156 A. H. Helmer, Box 32, Sufield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 787, Grant st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*494 C. McKinnon, 586 Broad st., Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 822 Clematis ave., West Palm Beach.
Chas. Sweeting, 827 Fourth ave., West Palm Beach.
*248 S. J. Butler, 848 E. Third st., Jacksonville.
289 J. C. Baker, 614 Palm av., Miami.
†*336 Manuel Gonsales, Box 896, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. M. Carpenter, Box 331, Lakeland.
C. W. Karst, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 37 (Ybor City), Tampa.
*480 Arthur Higgs, care Hawley Cig. Fac., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 H. T. Barnes, 122 S. Kennedy st., Atlanta.
390 H. A. Jahns, Fletcher and Madison sts., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 173 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.

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* Jos. Heinz, 1308 Elm st., Quincy.
*87 Jno. Dempsey, 501 E. Green st., Urbana (Champaign).
*73 John J. Grossheim, Humboldt ct., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Frank Suva, 119 Iowa ave., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spits, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 9249 S. Chicago ave., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Henry Wilhelm, 13 N. Airy st., Belleville.
258 P. C. Haley, 102 E. Main st., Streator.
*259 E. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Antonio C. Sanchez, 6 S. Winchester ave., Chicago.
Jose C. Ramos, Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
428 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCame, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† B. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
88 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*87 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 W. Louis Miller, 1831 E. Maryland st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suayzee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 1125 Spring st., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 713 N. Courtland st., Kokomo.
343 J. Blumenthal, 3211 Block av., Indiana Harbor.
352 Thos. Feltz, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 R. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 18th st., Davenport.
*177 Wilson Waugh, 114 Grace st., Council Bluffs.
*181 George Rieffenach, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 668, Lyons.
*270 Sigurd Olson, 427 Ave. G., W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 E. G. Hutchcroft, 1340 N. First st., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
168 Chas. A. Bohner, Marysville.
296 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
345 H. Schwara, 402 Minnesota ave., Kansas City.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 126 11th st., Salina.
489 F. Steinmetz, 518 S. Lincoln st., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†230 S. L. Armstrong, 1928 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Thos. Paraday, 1 Harrison av., Saco (Biddeford).
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 B. J. Menard, 67 Pearl st., Bangor.
278 Jas. L. Rogers, 59 Warren st., Rockland.
470 Samuel H. Schatz, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Rorick, 180 Union st., Lynn.
*92 Geo. Apholt, 419 Main st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 366, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 P. J. Nally, 14 Short st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 908 Bedford st., Fall River.

MICHIGAN.

19 Fred DePlanty, 642 Court st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 W. O. Norrington, 419 Carrier st., N. E., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 Chas. T. Mallo, Jr., 119 W. Hoffman st., Three Rivers.
*130 F. Rosenberg, 641 S. 18th st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 A. W. Lefler, 110 W. Thomas st., Sta. A, Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13 N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 228 Elm st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank Barthel, 324 N. Grinnell st., Jackson.
*330 A. Rosenfeld, 412 State st., Alpena.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel., 206½ S. Mitchell st., Cadillac.
*397 Frank Abfalter, 540 Union st., Ionia.
408 Jacob Isadore, 516 Fisher st., Marquette.

*413 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 J. J. Striebeck, 316 W. Lake st., Petoskey.
*157 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 205 W. Elm st., Albion.
528 Agnes Bolke, 870 Garfield ave., Detroit.

MINNESOTA.

*70 Fritz Mueller, 603 W. 5th st., Winona.
*77 Arthur Latcher, 329 Hennepin av., Minneapolis.
*98 Henry Feyder, 309 Wabasha st., St. Paul.
271 Jay Peck, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 C. F. Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 516 N. Main st., Crookston.
*351 Chas. Schmidt, 523 N. Front st., Mankato.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 Harry Gram, Box 433, Hibbing.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Leo J. Fraser, Miracle blk., Brainerd.

MISSOURI.

23 C. O. Stahl, 548 W. Division st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 306 Broadway, Hannibal.
95 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 Jos. R. Henkel, 916 Wyandotte st., Kansas City.
198 Fred J. Neutzler, 206½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
††281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, Cor. Church and Tom st., Webb City.
442 Emil Nolter, 114 Main st., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Jos. Turtle, 1000 E. 4th st., Anaconda.
445 Geo. F. Sweeney, Box 110, Billings.

NEBRASKA.

*23 F. J. Huller, 1405 Douglass st., Omaha.
143 Wm. L. Hassler, 1517 South st., Lincoln.
*196 Lawrence Hann, 616 W. Charles st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 Wm. S. Welch, 100 W. Commercial Row, Reno.

NEW HAMPSHIRE.

†192 J. F. Conway, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 31 Allds st., Nashua.

NEW JERSEY.

3 E. P. Romary, 65 Van Houten st., Paterson.
Geo. Knoblock, 272 Getty ave., Paterson.
8 Wm. Jerome, 343 New York ave., Jersey City Hgts. (Hoboken).
* Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Thos. E. Bartley, 60 Bidwell ave., Jersey City.
†188 Henry F. Hilfers, 63 S. Orange ave., Newark.
*146 Benj. Freedman, 37 John st., New Brunswick.
147 G. M. Strauch, 406 2d st., Union Hill.
Ludwig Koefg, 522 Monastery st., W. Hoboken.
199 Andrew P. McCroason, 133 N. Massachusetts ave., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
*Harry A. Claypool, 525 Fulton pl., Camden.
220 F. Wathier, 484 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
294 R. Neubert, Box 299, Grantwood (Guttenburg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 208 Lafayette ave., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 309 N. Arno st., Albuquerque.

NEW YORK.

*12 Fred Weigel, 271 Genesee st., Buffalo.
†5 H. Hackett, 104 Reynolds Arcade, Rochester.
6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
* Hy. P. Hoefer, 631 Plant st., Utica.
†9 Jno. Zimmer, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Fred W. Laurie, 20 Park av., Oneida.
** E. C. Hunter, 39 Stone st., Oneida.
*13 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 208 W. Chemung pl., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, German Hall, Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 60 Conisteo st., Hornel.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 100 Livingston st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 52 Montgomery st., Ogdensburg.
*112 E. C. Buerger, 13 Cosy ave., Oneonta.
116 F. H. Tucker, 79 Groton ave., Cortland.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 725 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 253, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
P. E. Kunz, 1030 Jamaica ave., Union Course, L. I., N. Y.
175 Jas. Jarman, 53½ Hoffman st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§218 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno. C. Hillsdorf, 246 First ave., New York.
218 John F. Wardell, 11½ Pearne st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 John Metzler, 160 W. State st., Salamanca.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Frederick Prunier, 28 Cornelia st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 E. McElligott, 19 Kenworthy st., Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Alvin Lunn, 217 Spring st., Jamestown.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 B. Repsher, 3825 Royal av., Niagara Falls.
*430 Geo. F. Byrne, 418 Park ave., Fulton.
483 Wm. H. Otten, 39 Burr st., Gloversville.
*488 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 Wm. J. Cannon, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, S. W. cor. 5th and Plum sts., Dayton.
*43 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 323 W. Main st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 C. A. Cashdollar, 330 Lexington av., Columbus.
*79 Frank Miller, 1219 Osborn st., Sandusky.
*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 54 E. Exchange st., Akron.
115 Chas. Newcomer, 1002 Fourth st., S. W., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
*A. P. Lombard, 813 Vine st., Hamilton.
137 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutzler, 25 Summit st., Newark.
249 Philip Setzler, 122 George st., Findlay.
*254 David Brown, 411 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 38 Eaton st., Delaware.
385 G. C. Schlichter, 1229 E. 3d st., Portsmouth.
Frank Schuman, 523 6th st., Portsmouth.
*416 E. W. Hults, 22 Corwin st., Norwalk.
435 W. S. Dulin, 116 E. Walnut st., Kenton.
§515 Earl Best, Marietta.
§519 Ed Ward, Box 827, Lisbon.

OKLAHOMA.

450 L. L. Swineford, 508 W. Walnut st., Enid.

OREGON.

*202 Theo. Hirsch, 162 2d st., Portland.
425 E. C. Gutzeit, 450 Broad st., Astoria.
487 R. E. Worden, 1219 Auburn ave., Baker.

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63 Jas. F. Foley, 132 N. Center st., Corry.
64 Harvey Keefer, 517 N. 7th st., Lebanon.
Harry W. Tschudy, R. F. D. No. 8, Lebanon.
82 A. F. Leonard, Route 6, R. F. D., Meadville.
*91 Samuel A. Knauss, 154 Court st., Allentown.
*104 S. M. Glover, 606 Sanderson st., Pottsville.
*107 Ed. Matlebner, 505 E. 9th st., Erie.
*108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
*122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 223 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 13, Denver.
* John A. Mowrey, L. B. 25, Denver.
†165 Geo. H. Ullrich, 232 N. 9th st., Philadelphia.
*171 Albert Horne, 354 Main st., E. Greenville.
*232 John H. Nase, 303 Washington ave., Sellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 111 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
* J. P. Keenen, 239 W. James st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
286 U. S. G. Witmyer, Box 217, Manheim.
* Chas. F. Fisher, Manheim.
295 A. C. Houck, 631 Madison ave., Scranton.
E. G. Kotzwinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
*308 Wm. H. Neetweiler, Perkasie.
309 Wilson Enck, Box 1, Rothsville.
J. A. Shaar, Box 126, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
*317 Louis P. Lang, 56 E. Jackson st., Wilkes-Barre.
*320 Earl Gotchius, 301 S. Main st., Athens.
353 Jos. Schlapinsky, 120 E. Main st., Nanticoke.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
* Harvey F. Smoll, 820 Broad st., Quakertown.
*439 C. J. Mahoney, 15 N. Scott St., Carbondale.
*466 H. Eilenberger, 439 Northampton st., Easton.
s502 E. Magee, 925 Constance st., N. S., Pittsburgh.
W. F. Coates, 1420 Main st, Sharpsburg, (Pittsburgh).
*s505 Dominick Johnson, 59 W. Main st., Uniontown.
J. W. Vincent, Hopwood (Uniontown).
s521 Sidney Dively, 504 N. McDonald st., McDonald.
*526 Bernard Selden, 628 Reed st., Philadelphia.

PUERTO RICO.

119 Candido R. Ruis, Baja Mar, San Juan.
Esteban Colon, Box 112, San Augustin No. 103, Sta de Tierra, San Juan.
148 A. Umpiene, Box 298, Federacion Libre, Caguas.
A. Ferrer Collazo, Federacion Libre, Box 298, Caguas.
190 Jose Montanes, 4 Telegrafo st., Box 13, Gurabo.
Anelisio Candelan, 6 San Antonio st., Box 78, Gurabo.
194 Cornelio Negron, P. O. Box 8, Cayey.
Asclepiades Lopes, Box 195, Cayey.
333 Josefina Rodrigues, Box 23, San Lorenzo.
Jose G. Garcia, Box 23, San Lorenzo.
350 Jose Melendez, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Josef Ruis Torres, Box 66, Utuado.
386 Pedro V. Golty, Ruis Velvis st., Cabo-Rojo.
Asisclo Toro, 17 Betames st., Cabo-Rojo.
§388 Manuel Alvarez, Box 67, Utuado.
Generow Alvarez, Box 1, Utuado.
‡418 Julio Torres, Box 7, Bayamon.
Juan Bermudez Sanchez, Box 7, Bayamon.
440 Jose G. Nievs, Federacion Libre, Comerio.
Manuel C. Miranda, Federacion Libre, Comerio.
446 Angel Torres, Federacion, Aguas-Buenas.
Artemio Camadio, Federacion, Aguas-Buenas.
449 Juan Bon, Amor st., 23 Plaza, Ponce.
Benito Orsini, Box 626, Ponce.
453 Miss Patria Rodriguez, Federacion Libre, San Juan.
Eurecildes Rojas, Federacion Libre, San Juan.
458 Felix Lopez, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodrigues, Box 773, Arecibo.
472 Vicente Nieves, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
481 Jose Barbosa Noble, Box 404, Bayamon.
* Victor Martines, Box 404, Bayamon.
‡485 Fernando Rivera, Puerta de Tierra, Box 132, San Juan.
Jose R. Sotomayor, Box 132, Puerta de Tierra, San Juan.

RHODE ISLAND.

*10 M. Hercov, 154 Dudley st., Providence.
*94 A. E. Hohler, 330 Glenwood ave., Pawtucket.

SOUTH DAKOTA.

*153 John F. Gillberg, care Don Almo Cigar Co., Sioux Falls.
275 Walter Pfeiffer, 218 2d ave., N. E., Aberdeen.
*387 Herman Boulan, 518 E. Fourth st., Yankton.
491 D. V. Hanson, Box 806, Huron.
493 Roy Kluge, Apt. 10, May Flats, Watertown.

TENNESSEE.

*83 John B. Dahin, 1423½ Church st., Nashville.
*361 H. Stahl, Stewart st., Knoxville.
*266 G. A. McKee, 358 N. Main st., Memphis.
318 Matt Gerlach, 715 Cherry st., Chattanooga.

TEXAS.

*128 Manuel S. Rendueles, Box 673, El Paso.
262 W. W. Bowen, 2215 Federal st., Dallas.
*285 W. S. Douglas, 832 Monroe st., Ft. Worth.
*346 M. Rossy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
*369 G. M. Cointepas, 117½ E. Houston st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

[redacted]

UTAH.

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367 A. Mutchler, Box 416, 527 23d st., Ogden.

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18 D. H. Miller, Box 736, Brattleboro.
264 Jas. J. Reedy, 40 Wales st., Rutland.
371 Wesley Hoffman, 365 N. Main st., Barre.
*421 Walter L. Boynton, 10½ N. Winooski ave., Burlington.

VIRGINIA.

*123 N. J. Smith, 917 N. 27th st., Richmond.
240 W. T. Backus, care W. E. Coleman, 143 Bank st., Norfolk.
Geo. W. Keefe, 1125 Highland ave., Norfolk.
*412 R. P. Davis, 1213 25th st., Newport News.

WASHINGTON.

*109 Sophus Petersen, 208 5th st., Hoquiam.
*113 John Meier, Box 886, 944½ S. E st., Tacoma.
*188 Joe S. Kemper, 5119 Orcas st., Seattle.
325 Chas. Zench, 1414 N. Adams st., Box 1844, Spokane.
*391 J. G. Duppenthaler, 1415 Iron st., Bellingham.
444 Geo. Surbeck, 385 S. 2d st., Walla Walla.
498 J. C. North, 2922 Walnut st., Everett.

WEST VIRGINIA.

479 J. F. Helmbright, 1062 Main st., Wheeling.
* Frank C. Nolte, 57 22d st., Wheeling.
†s501 T. H. LeBaron, 402 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.
s512 A. A. Jones, 107 E. Main st., Clarksburg.

WISCONSIN.

25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*84 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
*61 John Wurzel, 16th & Barlow sts., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
100 C. A. Reynolds, Box 109, Edgerton.
*135 Fred E. Bachmann, 891 Owaissa st., Appleton.
*162 Jacob Gigler, Jr., 926 Main st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Larch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 A. Paton, 213 Prentice ave., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 H. G. Chatfield, 623 Fifth ave., Janesville.
304 C. E. Jones, 1543 Kearney st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 112 7th st., Fond du Lac.
*363 S. P. Malagian, 605 Woodward st., Waukesha.
*372 F. J. Metteika, 212 N. Central ave., Marshfield.
*381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
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*482 V. J. Splaine, 722 Washington st., Wausau.
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CIGAR MAKERS OFFICIAL JOURNAL

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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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G. W. PERKINS, Editor and Publisher

100

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JULY, 1917.

Loyalty All Round.

What will the harvest be! Out of the war with its multiplied horrors, tremendous sacrifice of human life, multiplied accidents, and countless tragedies, should spring new ideals and new economic, social, and political conditions for the masses. No one can tell what the final outcome of this world war will be. Nearly every war of the past has had an altogether different ending from the one contemplated when the war started. Democracy was not the paramount issue when this present world war started. Democracy as the only safe means of a proper, just, and lasting peace, has developed and been made a part of the purpose of the world war, since it started.

The workers, especially trade-unionists, while loyal to our country and determined to discharge their full obligations to the government and for our common country, will nevertheless strive with might and main to protect the economic condition and standards of work in civil life. While fighting the enemy from without we propose to fight the enemy within. While giving without stint or reservation to our government and our country in this crisis, we don't propose to be robbed by profiteers and speculators, of our economic and social rights. To maintain our economic standards and wellbeing is just as important as it is to maintain the standards of wellbeing of the men on the firing line. It is claimed that it requires the labor of five people to fully sustain in all departments one soldier, hence it follows that in being loyal to ourselves, that is loyal to and determined to maintain economic standards, we are loyal to our government and our country. Starve and cripple the workers at home and we expose the men at the front to untold suffering, hardships, and extinction.

Loyal and Hustling.

To maintain the economic standards and the wellbeing of the great army of industrial workers will require heroic effort, unceasing work, courage, determination, loyalty to our country without question, and at the same time loyalty to the wellbeing and welfare and economic condition of the workers. If the war continues any length of time, and it probably will, changes are bound to take place.

Prohibition of the manufacture and sale of whiskey, as a war measure, will result in the closing of a great many saloons, consequently additional or other outlets for union cigars must be created. This will require determination and persistent hard work. With a little energy we can quickly create a sale for union goods in other places. There is no reason why the drug store should not handle more union label goods and if a determined drive is made in that direction good results are bound to follow. Drug stores depend upon the masses for an existence. By enlisting the services of every member in the family in the drive on the drug stores we can force them to handle union label goods. This is a serious matter. We must either do this or the trust and non-union factories will control the outlet and reap the harvest.

Cooperation.

The food speculators and profiteers and quite frequently the so-called dear public have boosted the cost of living to the breaking point. While Congress is struggling with the question of food control the profiteers, who gamble and speculate on the misery of the masses, are reaping great fortunes. It is a pity that more attention has not been given to the cooperative movements. If contemplated cooperative movements had been started a year or two ago the high cost of living would not have been such a nightmare to those who embraced the opportunity to control price through the cooperative plan.

The Label.

The label can be of great help to us in the days to come. It will be helpful in steadying the boat in the transitory changes in our industry, occasioned by the war, increased internal revenue tax, and the prohibition movement. We have it in our

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hands with our unions and our label to safeguard and protect our own best interests. Let every member do his duty.

Industrial Slavery.

The National Women's Trade Union League has filed recently a protest with government officials in Washington, D. C., charging that several hundred employes of the Bureau of Printing and Engraving and the government printing office, including many women, are working "excessive overtime, amounting to twelve hours a day and seven days a week." It is further charged that the civil service rosters are filled with the names of eligibles enough to make overtime entirely unnecessary.

It is claimed the government exacts eighty-four hours a week, by suspending the operations of the eight-hour law under a so-called emergency. It is claimed there is no limit to the hours of labor that the government will exact and that the same rule applies to contracts issued to the Bethlehem Steel Company and other large corporations. To exact eighty-four hours of weekly toil from men and women is tantamount to industrial slavery.

Industrial slavery is akin to chattle slavery. Excessive hours of toil are destructive of human life, liberty and happiness. Industrial slavery exhausts the vital forces and shortens the allotted span of life under natural conditions. It causes various diseases and complications that baffle the healing forces inherent in the human frame. It deprives the toiler of healthful recreation and leisure required for mental improvement.

Eight hours is sufficient for all productive purposes, including requirements of the government; the attempt to lengthen the hours of labor to ten per day is reprenhensible. When twelve hours of labor are exacted in government establishments, for one reason or another, it has to be branded as industrial slavery.

Industrial slavery is not compatible with proper democracy. Long hours of labor stifle the intellect and impair the moral fiber of the common people. A man who works long hours becomes an easy prey of the demagogue and the designing politician. He is marooned in a sphere of bewilderment in a state of exhaustion, unable to penetrate into schemes that rob him of the fruits of his toil, that deprive him of his leisure necessary to recuperate the vital forces lost in excessive toil.

Contracts should not be granted to powerful and greedy corporations in the building of battleships which will not be completed for years, without any limit to the hours of labor. While capital is reaping billions of dollars in profits, labor must not be asked to sacrifice one of its principal achievements—the eight-hour law in government contracts.

Review and Trade Statistics.

Government contracts aggregating more than two billion dollars, for all kinds of supplies, which have been partly issued, have imparted a new stimulus to some of the leading industries reaping almost fabulous profits. The chief beneficiaries are the corporation controlled metal industries, the woolen and cotton manufacturers, the coal barons and the transportation magnates. There are others of lesser importance holding high carnival and ready to grab every dollar of the nation's money raised by direct and indirect taxation. Hundreds and thousands of millionaires are thus created under the guise of patriotism, levying tribute upon generations still unborn. Bonds will have to be issued by the government by the billions, in order to satisfy the greed of these grafters, on which the interest will have to be paid. These bonds are exempt from all taxation.

One European government has raised the rate of interest from 2½ to 6 per cent within the last three years. This fact is well known to the leading international bankers in this country.

By issuing legal tender greenbacks, to be received for internal revenue taxes, tariff duties, etc., the federal government could save hundreds of millions interest money. What has been done to a limited extent during the civil war, fifty-four years ago, when the nation was comparatively poor, can be accomplished much easier at present. A proposition of this kind, which is absolutely safe, insofar as domestic trade is concerned, would not find much favor in the money controlled commercial press. It would be denounced in certain financial centers as "inflation" and as dangerous to the business interests and credit of the country.

The leading commercial nations of the world have adopted the gold standard as the medium of exchange in foreign commerce. What may be necessary in foreign trade is not absolutely necessary in the domestic business of any nation. It will take,

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however, a lot of agitation and education in order to convince the majority of congressmen of the necessity of passing laws in the interest of the common people.

The industries depending upon government contracts are flourishing in an unprecedented degree, with prices in the leading metals soaring higher and higher. Open hearth billets that were quoted on January 6, 1915, per ton $21.40, on January 3, 1917, $60, had increased on June 27, 1917, to $110 per ton. All others have risen in proportion. It is noteworthy that, while the U. S. Steel Corporation and other corporations operating in the same and similar lines, has raised wages within the last three years about 40 per cent, the market price of the products has increased from 300 to 400 per cent.

The trend of financial, commercial and industrial events is illustrated as follows:

Bank clearings in the leading financial centers of the country, consisting of the deposits of checks and drafts, and indicating to some extent the enormous volume of business for the week ending July 5, 1917, amounted to $3,655,131,677, as compared with $2,729,336,820 in the corresponding week of 1916, showing an increase of $925,799,857 in the clearings of one week.

With 7,488 failures for $94,721,356, exclusive of banking suspensions and a large life insurance receivership in Pennsylvania, the country's commercial mortality during the first half of 1917 made the best numerical exhibit since 1911, while the liabilities were the smallest for any similar period in nearly a decade. The present figures compare with the 9,495 defaults, involving $111,241,421, reported last year, and with 12,740 for $188,587,535 in 1915—the highest point on record. In the first six months of 1914 there were 8,543 insolvencies, with aggregate debts of about $185,000,000.

From the opening of the crop year on August 1 to June 29, according to statistics compiled by the Financial Chronicle, 12,397,036 bales of cotton came into sight, against 12,085,551 bales last year. Takings by northern spinners for the crop year to June 29 were 2,867,770 bales, compared with 3,104,832 bales last year. The exports to Great Britain and the continent for the crop year, 5,192,937 bales, compare with 5,521,948 in the previous season.

American exports in May, 1917, were valued at $551,000,000, a gain of nearly $21,000,000 over April, according to a statement by the Bureau of Foreign and Domestic Commerce of the Department of Commerce. The total exports for the twelve months ended with May were valued at nearly $6,183,000,000, the highest figure ever recorded for any one year.

Imports for May were valued at $281,000,000, the greatest total for any one month in the history of American commerce. For the year ended with May, goods to the value of $2,600,000,000 were imported into the United States.

Merchandise entered free of duty in May amounted to 71 per cent of the total, and for the twelve-month period to 69.3 per cent.

The imports of gold in May were $52,000,000 and the exports $58,000,000. The net imports of gold for the twelve months ended with May were $776,000,000.

Figures specially compiled by The Journal of Commerce show that in July, 1917, a total of $318,843,079 will be paid to investors, representing dividend and interest disbursements by railroads, traction and industrial corporations, banks and trust companies, the national government and the city of New York. This is a new high record total for this period and compares with $285,461,162 in the same period last year.

This compilation is based on disbursements to be made by 312 industrial and miscellaneous companies, 39 railroads and 40 traction companies.

The exports of war materials for the month of April, 1917, aggregated $188,000,000, against $185,000,000 in March. Total exports since the outbreak of the war to the end of April last amounted to $3,597,687,000, of which amount $1,833,225,000 was shipped in the first ten months of the current fiscal year.

Building permits issued in 97 of the leading cities in May, 1917, totaled $67,040,969, as compared with $97,669,810 in the corresponding month of 1916, showing a decrease of $30,628,841 in building operations.

The following statement of the showing of United States railroads during April was issued recently by the Bureau of Railway Economics:

"The net operating income of the railways of the United States for April, 1917, was less than April, 1916, by $9 per mile, or 2.4 per cent.

"Total operating revenues, $319,529,688, exceeded those for April, 1916, by $37,569,641. Operating expenses, $227,735,331, were greater by $37,033,648. Net operating revenue, $91,794,357, increased $535,993. Taxes, $14,943,029, increased by $2,296,595. Net operating income was $76,803,598, which is a decrease of $1,747,407."

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The leading centers in the cigar industry, as disclosed by the internal revenue reports for May, 1917, are very busy and forging ahead in an increased output. For the first time in many months the first district in Pennsylvania, with an abnormally high production for many months, shows a very small decrease; the same is true of the twenty-third district centering in Pittsburgh, showing a decrease of a fraction under 4 per cent. The fifth, New Jersey, one of the cheap labor centers, has lost a fraction over 10 per cent in production. The first district in Michigan, which is more or less a low-wage center, is recorded with a decrease of about 5 per cent.

Of the cheap districts, the second, Virginia, shows the largest increase—approximately over 45 per cent.

In the blue label districts the principal increases have taken place in the fourth, Michigan, Connecticut, Massachusetts, New Hampshire, Nebraska, 28th, New York, and others of minor importance.

Of the districts reporting to the Internal Revenue Department in May, 1917, 47 reported an increase and 5 only reported a decrease in production. The prosperous condition of the industry is conclusively proved by these returns to the department in Washington, D. C.

The production of cigars in all internal revenue districts for which taxes have been paid in May, 1917, amounted to 748,624,943, as compared with 643,507,113 in the corresponding month of 1916, showing an increase of 105,117,830 cigars.

The production of small cigars taxed at 75 cents per 1,000 amounted to 93,377,800, as compared with 88,880,000 in May, 1916, showing an increase of 4,497,800 small cigars.

The production of cigarettes taxed at $1.25 per 1,000, for which taxes have been paid in May, 1917, amounted to 3,068,881,032, as compared with 2,070,955,752 in the corresponding month of 1916, showing an increase of 997,925,280 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound, amounted to 42,122,930 pounds, as compared with 37,573,089 pounds in May, 1916, showing an increase of 4,549,841 pounds of smoking and chewing tobacco.

For more detailed information in reference to the various internal revenue districts, though not complete, we refer to the appended table:

Districts—	May, 1917.	May, 1916.	Increase or decrease.*
Alabama	393,900	343,500	48,400
Arkansas	132,250	97,283	34,967
California—6th	1,321,760	1,055,550	766,210
Colorado	1,664,540	1,351,010	313,530
Connecticut	9,540,316	8,487,500	1,052,816
Florida	39,666,646	32,520,726	7,145,920
Georgia	1,539,050	.....	.....
Illinois—1st	20,701,323	19,194,803	1,506,520
Illinois—5th	2,588,150	1,591,550	996,600
Illinois—8th	4,604,800	3,867,900	836,900
Illinois—13th	1,628,500	.....	.....
Indiana—6th	6,962,500	5,523,450	1,439,050
Indiana—7th	15,833,100	12,206,500	3,626,600
Iowa	7,840,400	6,250,216	1,590,184
Kansas	1,900,300	1,370,103	550,197
Kentucky—2nd	718,750	130,400	588,350
Kentucky—5th	4,416,076	3,971,230	444,846
Kentucky—6th	468,826	381,450	87,376
Kentucky—7th	232,600	165,300	67,300
Louisiana	5,147,943	3,832,540	1,315,403
Massachusetts	20,006,680	17,389,614	2,617,066
Maryland	14,527,946	10,939,530	3,588,416
Michigan—1st	27,858,900	29,358,636	1,499,736*
Michigan—4th	7,738,103	5,708,850	2,029,253
Minnesota	6,056,883	4,718,093	1,338,790
Missouri—6th	2,019,970	1,583,600	436,370
Montana	953,650	812,600	121,050
Nebraska	2,923,450	2,290,076	633,374
New Hampshire	7,006,600	5,229,400	1,777,200
New Jersey—1st	10,692,300	7,574,200	3,118,100
New Jersey—5th	35,895,763	39,976,643	4,080,880*
New Mexico	128,800	88,300	40,500
New York—1st	18,022,830	16,737,560	1,285,270
New York—2nd	38,321,300	13,859,150	24,462,150
New York—3rd	52,416,030	42,564,640	9,851,390
New York—28th	5,011,933	3,892,370	1,119,563
N. and S. Dakota	1,037,090	857,000	180,090
Ohio—1st	19,445,630	15,527,216	3,918,414
Ohio—10th	16,276,570	15,397,576	878,994
Ohio—11th	14,831,290	11,453,130	3,378,160
Ohio—18th	20,819,330	.....	.....
Oklahoma	548,200	344,200	204,000
Oregon	619,380	419,160	200,220
Pennsylvania—1st	73,308,290	73,387,720	79,430*
Pennsylvania—9th	73,899,420	60,745,540	13,153,880
Pennsylv'a—12th	15,343,410	10,510,390	4,833,020
Pennsylv'a—23d	26,793,683	27,877,483	1,083,800*
Porto Rico	20,292,560	15,605,060	4,687,500
Tennessee	522,650	528,700	6,050*
Texas—3d	1,861,100	1,097,050	764,050
Virginia—2nd	40,135,090	27,630,053	12,505,037
Virginia—6th	298,454	176,540	121,914
Washington	849,150	646,800	202,350
Wisconsin—1st	7,904,780	6,896,686	1,008,094
Wisconsin—2nd	3,217,786	2,585,106	632,680

Chicago, Ill., July 14, 1917.

We, the undersigned auditors, do hereby certify that we have examined the financial accounts, books, vouchers, and bank account of the International President, G. W. Perkins, for the six months ending June 30, 1917, and found them correct, with the following results:

Receipts.

January, 1917	$8,019.21
February, 1917	3,899.42
March, 1917	7,575.77
April, 1917	5,845.42
May, 1917	5,953.12
June, 1917	5,601.35
Balance on hand December 31, 1916	90.62
Total receipts	$36,984.91

Expenditures.

January, 1917	$6,691.07
February, 1917	4,037.09
March, 1917	6,756.39
April, 1917	4,389.52
May, 1917	5,231.67
June, 1917	4,778.50
Balance on hand June 30, 1917	5,100.67
Total	$36,984.91

Respectfully submitted,

WILLIAM F. LEMKE,
Union 4 Cincinnati, O.

M. HEFFERNEN,
Union 114 Jacksonville, Ill.

N. J. MOERS,
Union 272 Lansing, Mich.
International Auditors.

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EDITORIAL NOTES.

The trades union movement strives for an industrial democracy; for an equal footing with the average employer and the powerful corporation in the settlement of trades disputes affecting wages, hours of labor and conditions of work. It is opposed to an industrial autocracy engaged in accumulating millions and billions of dollars at the expense of the common people; it is opposed to an industrial oligarchy, which is hostile to legislation in favor of a larger measure of social justice.

* * *

War has always a tendency to divert the attention of the common people from the solution of the economic and social problems which confront them at home, to military engagements in foreign lands. The interests are always alert and active in the pursuit of schemes of exploitation. The common people should beware of allurements hidden in misleading phrases and glittering generalities, designed to becloud the minds of the people and carry confusion into the ranks of the workers.

* * *

The trades union movement cannot surrender any standards and rights acquired during past generations, under great sacrifices, in order to satisfy the clamorings of greedy corporations and their understrappers for the removal of all barriers against the restriction of female labor in callings not suited to their physical condition, and against the employment of children of tender age. These contemplated encroachments, emanating from any source, have to be resisted fearlessly and energetically, and branded as hostile to the best interests of the common people.

* * *

The struggle for better conditions of work, for higher wages and shorter hours cannot be eliminated, nor can it be postponed, while commodities and the costs of living are soaring higher and higher. The purchasing power of wages can be maintained only when the rate of wages corresponds with the increase in the retail prices of food, clothing, etc.

* * *

The trades union movement does not clamor for sympathy, charity or special favors from the government; it does not demand special privileges, or immunities from the laws that should apply to all alike in equity. Being composed of human beings it has made some mistakes in the past. But it should not be judged by the errors committed, but by the actual service it has rendered in the promotion of the common welfare. The achievements of the past bear a record that cannot be challenged successfully.

* * *

The trades union movement has been a barrier against the endeavor to lower the standard of living; against the attempt to substitute Chinese coolie labor for American labor; against supplanting adult labor with children; against the importation of cheap labor under contract. It has at all occasions voiced the sentiments and aspirations of the workers employed in the industries.

TRADE NOTES.

According to the official report of the Cuban Custom House, the exports of cigars to foreign countries, commencing from January 1, 1917, to May 31, amounted to 42,212,884, as compared with 51,834,678 in the corresponding period of 1916, showing a decrease of 9,621,794 cigars. In recent months the largest shipments went to France, United States, Spain and Great Britain.

* * *

The retail price of tobacco of all grades and classes advanced on June 1 in Mexico. This was caused by the increase in revenue taxes which, on imported tobacco, amounted to 100 per cent. Native tobacco taxes were increased to lesser degree but sufficient to make a material difference in the retail price. Well known brands of American tobacco and cigarettes sell for from three to four times the price paid for them at retail in the United States.

* * *

The imports of tobacco products from Porto Rica in May, 1917, were as follows: Cigars, 20,292,560; small cigars, 1,000,000; large cigarettes, 80,000; small cigarettes, 420,000.

* * *

The American Cigar Company declared a quarterly dividend of $1.50 on the preferred stock, payable July 1, 1917.

* * *

The legislature of New Jersey passed recently the following law:

"Hereafter no person shall furnish cigarettes made of tobacco, or any other matter or substance, which can be smoked, or cigarette paper or tobacco in any form, by

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sale, gift, acting as agent, directly or indirectly, or otherwise, to any minor under the age of 18 years."

Violation of this law renders the violator liable to conviction of a crime, punishable in the municipality where the crime is committed by a fine not exceeding $10 for the first offense and not exceeding $25 for each succeeding offense.

* * *

Despite the government's restrictions against tobacco importations, last year showed a heavy increase in the amount consumed in Great Britain. A total of £48,600,000 (one pound sterling equal to $4.86½) was spent last year for 130,700,000 pounds of tobacco, as against £40,000,000 on 126,000,000 pounds the previous year. England's tobacco expenditure per head for the year was $5.25.

* * *

According to the opinion handed down by Attorney-General Brewster of Kansas, the new anti-cigarette law forbids the sale at news stands or on trains, of newspapers or magazines carrying cigarette advertisements.

* * *

An interesting set of figures has recently been given out by the Department of Agriculture relative to the yearly summary of tobacco production in the world. The figures for 1916 and 1915, the report states, refer only to those countries for which returns are available. The table goes back to 1905. The department's figures show that in 1905 there were 2,280,000,000 pounds produced; in 1906, 2,270,000,000 pounds; in 1907, 2,391,000,000 pounds; in 1908, 2,383,000,000 pounds; in 1909, 2,743,000,000 pounds; in 1910, 2,834,000,000 pounds; in 1911, 2,566,000,000 pounds; in 1912, 2,696,000,000 pounds; in 1913, 2,722,000,000 pounds; in 1914, 2,700,000,000 pounds; in 1915, 2,690,000,000 pounds; and in 1916 (partial), 1,276,000,000 pounds.

* * *

The accompanying table gives in detail the amount of leaf tobaccos for both wrappers and fillers remaining in the United States bonded warehouses on March 31, 1917, and 1916.

	1917. Pounds.	1916. Pounds.
Leaf suitable for wrappers.	4,888,912	4,851,818
All others	32,610,114	46,210,605
Total	37,499,026	51,062,423
Remaining at—		
Massachusetts	911,498	1,153,447
New York City	31,399,200	44,704,397
Philadelphia, Pa.	1,538,581	1,803,398
Florida	524,689	635,825
San Francisco, Cal.	206,318	185,988
Chicago, Ill.	766,095	1,115,175
Michigan	105,996	123,240
Other districts	2,046,649	1,335,953

* * *

The exports of leaf tobacco to foreign countries for nine months of the fiscal year ended March, 1917, amounted to 355,836,694 pounds, as compared with 330,823,649 in the corresponding period of 1916, showing an increase of 25,013,045 pounds. The largest shipments were made to Great Britain, Italy, France and the Netherlands.

* * *

The total imports of leaf tobacco for nine months of the fiscal year ended March 31, 1917, as compared with the same period in 1916, showed an increase of 926,450 pounds of wrappers and 331,844 pounds filler tobacco.

* * *

The American Tobacco Company declared a quarterly dividend of $1.50 on the preferred stock, payable July 2, 1917.

* * *

The exports of leaf tobacco to foreign countries for nine months ended March, 1917, amounted to 350,699,084, as compared with 325,259,796 in the corresponding months of 1916, showing an increase of 25,439,288 pounds. The largest shipments went to Great Britain, France, Italy and the Netherlands.

* * *

The American Cigar Company is owned and controlled by the American Tobacco Company.

* * *

The total amount of leaf tobacco imported for the nine months' period of the current fiscal year, compared with the record for the corresponding fiscal period ending March 31, 1916, is covered by the following figures: Wrapper leaf imports for nine months' period 1916-1917 totaled 2,437,500, an increase of 926,450 pounds; similar comparisons of all other leaf imports increased 331,844 pounds.

* * *

If the reports from Washington, D. C., are correct that cigars retailing under four cents will be subject to an increase in taxation of 25 cents, then most of cigars imported from the Philippine Islands will be subject to only a small additional revenue tax.

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CORRESPONDENCE

Jacksonville, Fla., June 7, 1917.

Let's get together on the expansion movement for the label. In calling attention to amendment to Section 56, as submitted by our union, No. 248, we desire to say that there are many features covering a large territory of an educational character which can be injected into this enterprise to popularize our label and organization throughout the land, and we appreciate the fact that no endeavor should be overlooked or slighted in the smallest way if the fulfillment of our hopes and aims is to be realized. I sincerely believe that if we would concentrate our efforts more fully on the label, to give it the prestige and publicity it is entitled to, organization would follow as a consequence; or at any rate it would be much easier, for certainly a larger demand for label cigars would automatically bring about organization—in self-defense, as it were.

Trade unions (although we are considering their marked progress) are not popular with the big interests, and never will be so long as negative and positive are not a unit. This is a fundamental fact. No argument to this. Therefore it devolves upon us to use every effort to bring into action every constructive idea of which we are capable in our endeavors so we shall attain the very essence of perfection in trades unionism; and when we shall have arrived at this happy conclusion I think we will have solved the problems of the workers.

Our label is something in the way of a brand, or probably the more appropriate saying would be the emblem of our craft. However, whichever way we choose to accept it, it is without doubt the biggest weapon we have in our possession, and our greatest asset, and if we embrace the opportunity offered for the expansion of the popularity of our label we will have accomplished a most gratifying solution of one of our greatest problems, I sincerely hope and believe, and at least it is surely worth the experiment.

It is an indisputable and notable fact that of all those enterprises which have achieved any marked success in any one of the fields of endeavor you will invariably find the indications very pronounced and directly attributable to the large publicity given to their proposition, whatever it may be, and let us not forget that fabulous sums are expended by our contemporaries for advertising purposes; and, judging by the large dividends realized and vast fortunes built up, it is very evident that the game of publicity must be a paying one, always has been, and is now; and can you find in the pages of history an era so replete with opportunities as this one of our day, when history is being made each succeeding day? Even our government, it appears, seems to appreciate the enjoyable advantages of advertising, and certainly is not overlooking any bets in its monumental efforts at publicity to win public favor.

My brothers, let's get together on this national campaign for the label by a unity of thought and action, by absorbing the light of these fundamental truths, for if we want to expand we must expand by turning on the light of publicity to our label, and make this national publicity campaign from one end of the continent to the other the biggest and most successful thing ever attempted by a labor union, and inspire other crafts by our victories in winning the public favor for union-made blue label cigars.

Trusting that we may be comprehended and fully understood in the matters which have inspired the idea for the launching of this campaign, I am,

Fraternally yours,
S. J. BUTLER, Secretary.

Louisville, Ky., July 1, 1917.

I do not think there is any member in the International Union who favors progress more than I do. I think the International Union has blundered by adopting the McSherrytown amendment. This amendment should by all means have been left optional for local unions to adopt, as conditions in one locality are not the same as in others. Here in Louisville we have about 1,000 people at work in nonunion factories, who work with four 10-block moulds. These cigars come in competition with our cigars that we make, and are made much cheaper. How are we going to compete with them? The trade here demands fresh and soft work, and if we are compelled to work five 20-block moulds our cigars will be hard and stiff, like sticks, and all these nonunion shops will certainly take advantage of that, as we guarantee good, first-class workmanship to consumers of our goods when we ask them to patronize our label, and they expect it. Five-cent goods will be in demand now more than ever. Now, fellow unionists, have we not played right into the hands of our enemy—namely, the trust? The cigarmakers of Union No. 32 have been working three 20-block moulds here for twenty-five years, and if they have to work five 20-block moulds they are going to make less wages, for the bunches will become hard and take longer to roll. Our members voted for the amendment, but we are now sorry we did, as two of our union shops have purchased bunch machines and have demanded that we adopt the team-work system or allow them to run open shops. All our bosses are bitterly opposed to the five-mould system.

Why should the cigarmakers in California, or in the state of Maine, or any other state, dictate to the cigarmakers in Kentucky how they shall make their cigars? Are we here not in better shape to arrange such matters? This certainly is a question which should be left entirely optional with each local. I therefore ask you to second the amendment of Union No. 208, Kalamazoo, and vote for the same when it comes up for adoption. We are also in favor of increasing the dues.

Fraternally yours,
L. J. KIEFFER.

New Haven Ct., July 7, 1917.

Inasmuch as my name has been published in several issues of our Journal in reference to the sum of three dollars which Union 129 of Denver, Colo., claims I owe them, and as there are two sides to all arguments, I trust you will give me space enough to explain my side of the story. When my attention was first called to the notoriety in question over a year ago in Los Angeles, Cal., I had the secretary there to look over and figure up my traveling card, which sum totaled in repayments the sum of $50.00. The same being the original amount borrowed from Union 129, I then and there notified the secretary of 129, referring him to the Los Angeles secretary, Roy Webber, and in reply I received a letter from Denver saying Union 129 held me responsible for the debt. From said action of Denver I appealed to the President, G. W. Perkins, from which appeal I have received no reply and reference which appeal in the meantime I have written two letters and received no reply. I also answered the notice of the secretary of Oakland, Cal., where I paid my last and final account, referring him to our International President, where my card with the original loan, together with the repayments properly entered, is now on deposit. When I withdrew my card from Oakland I figured it up and it corresponded with my personal receipts. Believing my traveling card with the seal of the Union and name of secretary sufficient guarantee as a final receipt for all debts, local and international, and if Union 129 insists that it is not, will hold same until my opinion is reversed by the highest authority in our organization, a

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referendum vote. I will further state that my card was figured up by the secretary of Bakersfield, Cal.; also by Ed Heilman of 44 St. Louis, upon whose advice I received the duplicate card I have now on deposit here in New Haven, Conn., which shows I do not owe Union 129 a cent. As I have received through the columns of the Journal notoriety for something I am not responsible for and for thirty-one years I have been traveling throughout the country, my card being on deposit in first one and then another local. Having borrowed private and International loans, have always repaid same promptly, having on my card at the present time private loans which I would be only too glad to repay but for rheumatism and neuralgia, which permits me to make only enough to live on and keep out of the poor house, and as I am only human permit me to say that I am sensitive enough to feel the sting of an unjust and unfair method in the way that 129 has gone about handling the case, but like all men who have been active in their organization, I made both friends and enemies and presume the thirst for vengeance still lingers in the minds of some of my enemies who in their malice would not stop at the smallest tricks, be that as it may, for the official notice in the Journal carries the earmarks of all that and then some. I have the satisfaction of knowing that in the five years that I labored hard to the best of my ability in more than one trusted committee, Union 129 benefited financially more so than I. I would call their attention to the fact that it was as much to my efforts as any one's else that they received the increase of a dollar more on hand work about twelve years ago and would have obtained it on mold work too if they had followed my advice that the largest manufacturers, Mr. Sola, admitted that for one year alone it cost him several thousand dollars. Strange I get so much notoriety about the three dollars they claim I owe but never say one word about what I done for them, and I hope you will be so kind as to have some one in Denver who wishes to become famous but has not the nerve to sign their name to the articles they publish in the Journal, stop same without proof of what they say.

Yours respectfully,
WILLIAM TOBIN, 566 Chapel St.

Note:—Mr. Tobin is right in some of the statements made in the foregoing letter, and wrong in others. The records here show that no appeal on this question was ever received from Mr. Tobin. If he sent an appeal it never reached here. We find, too, on examination that there are no unanswered letters in the files of this office from Mr. Tobin on this subject. We, however, do find that his statement reference paying this private loan, according to the records, is apparently true. Up to the time his card was duplicated last, the accounts here show he was overpaid on the records at this office to the extent of $3.00 on international loans, which indicates that probably the secretary having made the collection for private loans entered them as international loans. This would result in Mr. Tobin overpaying his international loans $3.00 and being that amount short in the payment of private loans. This was probably an unintentional mistake of the secretary but is no fault of Mr. Tobin, who should not suffer through a mistake on the part of the secretary. The facts are that Mr. Tobin has been given credit for $3.00 on his international loans which should have been credited on his private loan, that is, the secretary credited him with paying the private loan, on his card, but on the monthly report sent here, erroneously credited it to his international account. We have instructed Union 129 Denver to transfer the private loan of Mr. Tobin of $3.00 to the international account, since his international loan account is overpaid to that extent, showing he had paid the loan but that it was wrongly credited.

Kalamazoo, Mich., May 29, 1917.

In submitting an amendment to the McSherrytown amendment we desire to call the attention of our sister unions to a few facts we believe have been overlooked: First, that competition is so keen at this time, the price of tobacco soaring, in many places the bill of prices are being raised, and everything in general is so uncertain, that the union manufacturer can better compete with the trust by using four 10-bunch or two 20-bunch molds in shaper press. Also that it would put the union manufacturer to an extra large expense that is useless in many cases and force him to spend from $75 to $150 and more for 20-bunch molds and presses, and then discard his 10-bunch and small presses, as he oculd get practically nothing for them.

We therefore ask the support of all local unions to help us amend No. 2 of the McSherrytown amendment to Sec. 154, and thus retain a large number of union shops that we feel sure will align themselves against us if the five 20-bunch mold clause is enforced.

The above was adopted by Union 208 at our regular meeting, held on the 14th inst.

J. C. WALL, Secretary.

FOREIGN

Le mouvement des unions ouvrières ne demande ni sympathie, ni charité ni de faveur spéciale de la part du Gouvernement; il ne demande pas de privilèges spéciaux ni d'immunités des lois qui doivent s'appliquer à tous en toute équité. Etant composé d'êtres humains, il a commis quelques erreurs dans le passé. Mais il ne doit pas être jugé par les erreurs commises, mais par les services qu'il a rendus pour le bien de tous. Ce qu'il a accompli dans le passé, nul ne saurait le mettre en doute avec succès.

* *. *

Le mouvement des unions ouvrières a été une barrière contre l'effort en vue d'abaisser le niveau de vie; il a été une barrière contre les tentatives en vue de substituer des coolies chinois à la main d'oeuvre américaine; il a été une barrière opposée au remplacement de la main d'oeuvre adulte par la main d'oeuvre des enfants; il a été une barrière contre l'importation de la main d'oeuvre à bon marché et par contrat. Il a, dans toutes les occasions, exprimé les sentiments et les aspirations des travailleurs employés dans les différentes industries.

* * *

Le mouvement des unions ouvrières ne peut faire abandon d'aucun des droits, d'aucun des types de vie qui ont été conquis par les générations passées, au prix des plus gros sacrifices, pour apaiser les clameurs de cupides corporations et de leurs hommes de paille, ni pour faire disparaître toutes les barrières qui s'opposent à la restriction de la main d'oeuvre féminine dans les métiers qui ne conviennent pas à la condition physique des femmes et à l'emploi des en-

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fants d'âge tendre. Ces empiètements, quelle qu'en soit la source, on doit s'y opposer sans peur et avec la dernière énergie; on doit les révéler hostiles aux meilleurs intérêts des gens du peuple.

* * *

La lutte pour obtenir de meilleurs conditions de travail, des salaires plus élevés et des journées plus courtes ne peut pas être éliminée. On ne peut non plus la remettre à plus tard, alors que tout ce qui est nécessaire à la vie monte de plus en plus en prix. La capacité d'achat des salaires ne saurait être maintenue que si le tarif des salaires reste en proportion de l'augmentation des prix de détail des aliments, des vêtements, etc.

* * *

Le mouvement des unions ouvrières lutte en vue de hâter l'avènement d'une démocratie industrielle; de la mise sur un pied égal du patron ordinaire et courant et des corporations puissantes dans le réglement des questions de métiers qui affectent les salaires, les journées de travail et les conditiones dans lesquelles ce travail doit s'effectuer. Il s'oppose à une autocratie industrielle occupée à accumuler des millions et des milliards de dollars aux dépens du peuple; il s'oppose à une oligarchie industrielle contraire à l'adoption des lois favorables à une mesure plus grande de justice sociale.

* * *

La guerre a toujours eu pour effect de distraire l'attention du peuple de la solution des problèmes économiques et sociaux qui les confrontent chez eux pour la porter sur des occupations militaires dans des pays ètrangers. Les intérêts financiers sont toujours en éveil, toujours actifs quand il s'agit d'entreprendre l'exploitation de nouvelles affaires. Les gens de peuple doivent se méfier de ce que cachent en réalité les phrases trompeuses et les généralités brillantes, destinées à obscurcir les cerveaux et à mettre le désordre dans les rangs des travailleurs.

* * *

L'union ouvrière est le suel moyen vraiment pratique par lequel la masse des travailleurs peut être atteinte et éduquée. Elle connait la grande vérité que l'homme en général n'est pas un génie et ne peut espérer vivre de ses rentes, de ses profits ou des intérêts de son argent. Ella fait des lois pour la masse et non pour deux ou trois individus habiles qui n'ont pas besoin d'aide. Elle ne se moque pas des innombrables malheureux qui luttent pour le pain quotidien en leur servant la spécieuse consolation "qu'il y a toujours de la place sur le sommet." Si tout le monde pouvait atteindre au sommet, il n'y aurait pas de sommet; de sorte qu'en tant que consolation sociale, ce précepte tant rebattu n'a pas la moindre valeur.

* * *

L'effort des unions ouvrières s'est concentré sur l'obtention de la journée de huit heures parce que c'est là le premier pas si l'on veut améliorer les conditions de la vie et du travail. Cette politique a été sage tant au point de vue de la production que de l'humanité. Une journée de travail plus courte permet au corps humain—le générateur de force laborieuse et de force de vie—de maintenir le meilleur réglage de dépenses, d'énergie et de récupération. Elle présente à l'ouvrier l'opportunité de s'intéresser à autre chose dans la vie qu'à son travail. La journée de travail longue n'apporte aux travailleurs que pauvreté de bourse, de corps et de vie.

* * *

L'histoire de la lutte entreprise par le labeur organisé révèle qu'à ses débuts, le mouvement des unions ouvrières était considéré comme trop insignifiant pour mériter l'attention et qu'il fut complètement négligé par ceux qui auraient dû le mieux l'étudier. A mesure que le mouvement acquérait de la force, de l'élan et de l'influence, le mouvement ouvrier de notre pays força la main à l'attention du public. Il fut traité alors avec mépris et avec une hostilité sans compromissions et considéré comme un ennemi social et un obstacle à notre progrès économique et industriel. Tout cela a changé. Les unions ouvrières sont considérées aujourd'hui comme essentielles aux intérêts des hommes et des femmes qui travaillent et justifiées comme une institution inappréciable pour le progrès du genre humain et pour l'avancement de la civilisation à un degré plus élevé et plus grand.

* * *

L'efficacité de l'unionisme de métiers est prouvée de façon évidente par la rapidité avec laquelle ses principes se répandant parmi les travailleurs et par l'avidité avec laquelle sa sympathie et son appui sont recherchés par les personnes animées par le désir élevé d'améliorer le sort des humains et de répandre la fraternité entre hommes. De nouveaux adhérents et de nouveaux adeptes sont attirés au mouvement des unions ouvrières chaque jour. Aujourd'hui, la Fédération Américaine du Travail embrasse plus de deux millions et quart de membres.

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Avis Officiel.

D'accord avec la section 184 de la Constitution, le Conseil Exécutif International a levé une imposition pour remplir le Fonds Général de $1.00 sur chaque membre à 30, 20 et 15 cents, payable en quatre versements hebdomadaires de 25 cents chacun. Les membres de la Classe A n'auront à payer que deux versements de 25 cents. L'imposition commence le 2 juillet 1917 et est payable en huit semaines, ou seize semaines pour les membres sans travail. Les membres qui prendront des cartes de voyage après le 2 juillet auront à payer l'imposition entière. Les personnes qui deviendront membres après le 2 juillet n'auront pas à payer l'imposition.

Aviso Oficial.

De acuerdo con la sección 184 de la Constitución, el Consejo Ejecutivo Internacional ha levantado un impuesto, para llenar el Fondo General, de $1.00 sobre cada miembro de a 30, 20 y 15 centavos; pagadera en cuatro entregas semanales de a 25 centavos cada una. Los miembros de la Clase A solo pagarán dos entregas de a 25 centavos cada una. Comienza el impuesto el 2 de Julio de 1917 y es pagadero en ocho semanas, o diez y seis para los miembros sin trabajo. Los miembros que saquen tarjetas de viaje después del 2 de Julio de 1917 tendrán que pagar el impuesto entero. Los que se alisten como miembros después del 2 de Julio no tendrán que pagar el impuesto.

* * *

El movimiento de las uniones de gremios se esfuerza hacia una democracia industrial; hacia un trato igual con el promedio de los empleadores y las poderosas corporaciones en el arreglo de las disputas de la labor que afecten a los salarios, a las jornadas y a las condiciones de trabajo. Se opone a una autocracia industrial ocupada en acumular millones y billones de dólares a coste de la gente común; se opone a una oligarquía industrial que luche contra la legislación en favor de una medida más grande de justicia social.

* * *

La guerra siempre ha tenido la tendencia de divertir la atención de la gente común de la solución de los problemas sociales y económicos que la abruman en su propio país; llamándola hacia ocupaciones militares en países extranjeros. Los intereses están siempre alertos y activos cuando se trata de fomentar designios para ganar dinero. La gente común debe precaberse de las trampas que ocultan las frases engañadoras y las brillantes generalidades, destinadas a oscurecer el espíritu de los trabajadores y a meter el desórden en sus filas.

* * *

La unión de gremios no implora la simpatía, la caridad ni favores especiales del Gobierno; no pide privilegios ni inmunidades de las leyes que deben aplicarse a todos equitativamente. Siendo compuesta de seres humanos, ha cometido algunos errores en el pasado, pero no ha de ser juzgada por esas equivocaciones, sino por el verdadero servicio que ha prestado al bien general. Lo que ha alcanzado en el pasado nadie lo puede negar con éxito.

* * *

El movimiento de las uniones de gremios ha sido un impedimento a los que se esfuerzan en bajar el nivel de la vida; ha sido un impedimento a los que esfuerzan en sustituir la labor de coolies chinos a la labor americana; ha sido un impedimento a los que desean remplazar la labor de adultos por la labor de niños; ha sido un impedimento a la importación de labor barata bajo contrato. En todas ocaciones ha expresado los sentimientos y las aspiraciones de los trabajadores empleados en las industrias.

* * *

El movimiento de las uniones de gremios no puede abandonar ninguno de los tipos de conducta, ninguno de los derechos obtenidos durante las generaciones pasadas con grandes sacrificios, meramente para satisfacer a los clamores de las codiciosas corporaciones y de sus subordonados que aspiran a quitar todos los dostáculos que se presentan al empleo de labor de mujeres en gremios que no se adaptan a su condición física y al empleo de niños menores de edad. Esas usurpaciones, sea cual fuese la fuente de donde provienen, han de ser combatidas sin temor y con la mayor energía y reveladas con enemigas de los mejores intereses de la gente común.

* * *

La lucha para mejores condiciones de trabajo, para salarios más elevados y journadas más cortas no se puede eliminar ni se puede demorar mientras que las comodidades y el coste de la vida sigan subiendo en precio. La capacidad de compra de los salarios solo se puede mantener cuando la tarifa de los salarios corresponde al aumento de los precios de pormenor de los alimentos, de los vestidos, etc.

* * *

Según el informe oficial de la Aduana Cubana las exportaciones de puros a países extranjeros desde el 1ro de enero de 1917

hasta el 31 de Mayo sumaron 42.212.884, comparadas con un total de 51.834.678 en el período correspondiente de 1916; sea una disminución de 9.621.794 puros en las remesas.

* * *

Las organizaciones de labor que tratan de mantenerse sobre contribuciones moderadas y derechos de iniciación elevados son ineficaces e incapaces de resistir en la lucha industrial de hoy día y cuanto más pronto los miembros de nuestra unión se den cuenta de esto, tanto mejor será, pués cuando se analiza la historia del movimiento de la labor en el mundo entero, se encuentra que las uniones de elevadas contribuciones han tenido el mayor éxito en aumentar los salarios, reducir las jornadas de labor y de una manera general, en mejorar las condiciones para sus miembros.—Coast Seamen's Journal.

* * *

"La fatiga resulta de la intensidad y de la frecuencia de repetición de acciones musculares" ha dicho el Dr. F. S. Lee, de la universidad Columbia, en un discurso sobre los malos efectos del exceso de trabajo.

"La manera de evitar la fatiga es de reducir la duración de la jornada de trabajo. La jornada corta, en todos los lugares donde se ha experimentado, ha dado como resultados mejor salud y mayor moralidad, mejores actividades sociales, una organización industrial más eficaz.. Esos resultados han sido claramente demostrados a la vista de los activos y poco escrupulosos adversarios de la reducción, así como de sus adversarios honrados pero tímidos.

"La maquinaria moderna para economizar labor ha aumentado sin duda alguna la intensidad de las acciones musculares. Un obrero con máquina no necesita alzar cargas pesadas, pués la máquina lo hace en su lugar. Pero la máquina para economizar labor ha aumentado la frecuencia de las acciones musculares—el obrero hace un mayor número de movimientos y con mayor rapidez."

* * *

Seríamos felices si pudieramos inspirar a algunos de nuestros lectores a ser más activos al exigir la etiqueta de unión y al vigilar que la obtengan cada vez que gastan su dinero. Si todos hicieran así, las mercaderías sin etiqueta de unión pronto desaparecerían. Todos los que trabajan con sus manos tienen derecho a una remuneración equitativa y a condiciones de trabajo decentes y se admite generalmente que uno de los medios más activos para obtener esas mejoras es el emblema de la Labor Organizada—la etiqueta de unión. Podemos comprar artículos tan buenos, sino mejores, que ostentan la etiqueta, como artículos que no la ostentan, de manera que al que compra no le cuesta realmente más.

* * *

Uno no puede ser un verdadero unionista y al mismo tiempo pasar la vida en criticar a los dignitarios y a los comités de su unión. Cada miembro tiene la oportunidad de expresar sus deseos en ese respeto—es decir, cuando se hacen las elecciones. En otros momentos, calumniar a los dignitarios, locales o generales, es achicar al movimiento. —Shoe Workers' Journal.

* * *

No existe taller abierto. Un taller o una fábrica es sea un taller o una fábrica de unión o fuera de unión. La leche y el vinagre no se mezclan bien. El hombre que favorece al taller abierto siempre se opone a la Labor organizada, dirige un establecimiento fuera de unión y no tiene la franqueza de admitirlo, y por eso, quiere que se llame taller abierto.

* * *

A medida que la Labor se vuelve más inteligente, sus exigencias se hacen más grandes y cuanto, más pronto se de cuenta del hecho la clase empleadora de esta país y trate a sus empleados de una manera verdaderamente comercial, tanto más pronto las huelgas y los lockouts se arreglarán de una manera más satisfactoria. Las uniones de labor se han creado para tratar con la clase empleadora sobre una base comercial y corresponden a las asociaciones de empleadores.

Úřední oznámení.

Ve shodě se stanovami, dle článku 184., Mezinárodní výkonná rada vypsala assessment na doplnění všeobecného fondu, a sice $1.00 na každého 30-centového, 20-centového, 15-centového člena, splatný ve čtyřech týdních splátkách o 25c každá. Členové třídy A budou platiti pouze dvě 25-centové splátky. Assessment počíná dnem 2. července 1917, a je splatným v osmi týdnech, aneb šestnácti týdnech, když člen nepracuje. Členové vyzdvihnuvší si cestovní lístek po 2. červenci, musí platiti plný assessment. Ti, kteří se stanou členy po 2. červenci, assessment platit nemusí.

Hnutí řemeslných unií nemůže se vzdáti žádných pravidel a práv, vydobytých během minulých generací s velikými obět'mi, k vůli tomu by učiněno bylo zadost kříku nenasytných korporací a jich pohůnků, by odstraněny byly veškeré překážky oproti obmezování ženské práce v povolání, nehodícím se k jich

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životním poměrům, a oproti zaměstnávání dítek útlého stáří. Tyto pozoruhodné přehmaty, at' již pocházi z jakéhokoliv pramene, musí býti čeleny nebojácně a energicky, a označeny jakožto nepřátelské zájmům obyčejného lidu.

Námaha o zlepšení poměrů pracovních, o vyšší mzdy a kratší hodiny nemůže býti odstraněna, aniž může býti odložena, mezitím co zboží a ceny pokrmů stoupají výše a výše. Kupní síla mzdy může býti udržována pouze tehdy, když škála mzdy se shoduje se zvýšením překupních cen potravin, oděvu atd.

Hnutí řemeslných unií nežádá vládu o sympatii, dobročinnost neb zvláštní výhody; ono nepožaduje zvláštních privilejí neb výsad od zákonů, kteréž mají platiti pro každého stejně. Bývše utvořeno z lidských bytostí, učinilo několik chyb v minulosti. Avšak nemělo by býti posuzováno dle chyb učiněných, ale dle skutečné služby prokázané při zvyšování obecného blaha. Výkony minulosti vlastní rekord, jemuž nemůže býti činěna námitka.

Hnutí řemeslných unií bylo překážkou v námaze snížiti pravidla šití; bylo překážkou v pokusu nahraditi lacinou čínskou práci za práci americkou; bylo překážkou v zavedení dětské práce místo práce dospělých; bylo překážkou v importování lacine práce pod kontraktem. Při každé příležitosti zastávalo smýšlení a snahy dělníků v průmyslu zaměstnaných.

Hnutí řemeslných unií zápasí o průmyslovou demokracii; o rovnoprávnost s průměrným zaměstnavatelem a mocnou korporací, při urovnávání neshod, týkajících se mzdy, hodin pracovních a poměrů práce. Stojí oproti průmyslové autokracii, hromadící miliony a biliony dolarů na úkor obyčejného lidu; stojí oproti průmyslové vládě několika lidí, kteráž jest nepřátelskou zákonodárství, příznivému větší dáyce společenaské spravedlnosti.

V dřívější době válka směřovala ku odvrácení pozornosti obyčejného lidu od luštění hospodářských a společenských otázek, kteréž mu doma předlžhaly, ku vojenským potyčkám v cizích zemích, a to k vůli zvýšení obchodních a finančních zájmů. Tyto zájmy jsou vždy na stráži a stále činnými v provozování nástrah vykořist'ování. Obyčejný lid by se měl míti na pozoru před lákadly, skrytými v matoucích frázích a skvoucích se všeobecnostech, určených k otemnění mysle a přivedení zmatků do řad dělnictva.

Jest skutečností, že kde dříve skorem každý více méně odporoval dělnickým unióm, všeobecné smýšlení po celé zemi prodělává nyní změnu. Muži, kteří před několika lety byli proti unii hořce zaujati, zastávají dnes, by unióm dána byla příležitost vypracovati pravou demokracii, kterou podporují.

Dělnické unie, kteréž míní udržovati svou existenci z nízkých poplatků a vysokého vstupného, jsou málo platné a k vykonávání požadavků nynějších bojů neschopné, a čím dříve členové našich unií uznají toto, tím lepší, nebot' když jest rozebrána historie světového dělnického hnutí, ukáže se, že unie s vysokými poplatky byly těmi nejzdárnějšími ve zvyšování mzdy, zkracování hodin a všeobecném zlepšování poměrů svých členů.—Coast Seamen's Journal.

Při požadování uniové známky na předmětu koupeném, vyskytuje se satisfakce, kterouž nepocit'ujeme přijmeme-li na radu klerka předmět neuniový, který má být právě tak dobrý. Vy víte, že udání klerka není pravdivým, avšak mnoholi z nás se nechá chytit na lep obchodníka, jenž zákazníka nechce ztratiti.

Vy víte, že když uzříte uniovou známku na předmětu, není tento smáčen slzami dítěte.

Jednu zvláštní povinnost dluhujeme sami sobě, a to jest, by uniová známka byla na všem, co koupíme za naši mzdu, vydobytou pomocí uniové škály.

Síla celkového uniového hnutí může býti zvýšena mnohem rychleji, když požadována bude uniová známka na zboží, nežli jakýmkoliv jiným způsobem. V ohledu tomto mějte na zřeteli, že tovární dělnictvo a dělníci ve štorách a dílnách tvoří velkou část života každé osady, kde zruční řemeslníci jsou zaměstnáni, a když stavební dělnictvo, havíři a zruční řemeslníci všech oborů podporují uniovou známku dělníků v továrnách a dílnách, dělníci v továrnách a dílnách mohou pak býti dosti silnými chrániti stavební a jiná řemesla, při nichž jest částečně nemožným uniovou známku k hájení a pokroku jich zájmů používati. Tak jako tovární dělníci, byvše výbojnými v hájení zájmů tak zvaných bojovných řemesel, mohou pomoci později jmenovaným k silnějšímu postavení, mohou tito naopak býti nápomocnými dělníkům v továrnách. Jest to jakási vzájemnost a ko-operace, kteráž učinila unie silnými a může je učiniti ještě silnějšími.

Die vierte gewerkschaftliche Kriegsstatistik.

Den drei Erhebungen der gewerkschaftlichen Zentralverbänden über die Einwirkungen des Krieges auf die Organisationen, die Anfang September, Ende Oktober, Ende Januar stattfanden, ist nunmehr eine vierte Ende April gefolgt. Die Zahl der zum Heeresdienst eingezogenen Mitglieder wächst danach andauernd. Während im September 1914 erst 27.7 Prozent der Mitglieder eingezogen waren, stieg die Zahl im Oktober auf 31.3, im Januar auf 34.1 Prozent, und im April auf 41.7 Prozent. Der Mitgliederverlust ist, wie danach nicht anders zu erwarten ist, ein erheblicher. Am Schlusse des zweiten Quartals 1914 zählten die der General-Kommission angeschlossenen Zentralverbände 2,521,303 Mitglieder, nach der letzten Kriegsstatistik am 30. April 1915 betrug

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die Zahl 1,828,978. Mitgliederverluste durch Austritt aus der Organisation dürften nicht viel erfolgt sein. Der Mitgliederverlust wird ausschlielich auf die zum Heeresdienst Einberufenen zurückzuführen sein. Die meisten Verbände konnten in der Kriegszeit sogar beträchtliche Neuaufnahmen, namentlich in den letzten Monaten, vornehmen. So wurden bei den Bauarbeitern 14,513, bei den Transportarbeitern 1422 und bei den Holzarbeitern 10,400 Neuaufnahmen gezählt. Auch die Zahl der zum Heeresdienst einberufenen besoldeten Angestellten der Gewerkschaften ist eine erhebliche. Bis um 31. Dezember 1914 wurden 559 Angestellte der Gewerkschaften gemeldet. Ueber die Zahl der eingezogenen Funktionäre liegen keine Angaben vor; es läßt sich aber ermessen, daß diese Zahl sehr viel größer sein muß als die Zahl der einberufenen Angestellten, woraus sich erkennen läßt, wie außerordentlich schwierig es ist, den Verwaltungsapparat trotzdem in Tätigkeit zu erhalten.

Der Prozentsatz der im Heeresdienst stehenden Mitglieder ist in den einzelnen Verbänden sehr verschieden. Er steigt von 21.6 Prozent bei den Tabakarbeitern auf 84.2 Prozent bei den Fleischern. Nahezu die Hälfte der männlichen Mitglieder ist den Gewerkschaften also entzogen. Das ist für die Leistungsfähigkeit der Organisation nicht nur während der Kriegszeit, sondern vor allen Dingen nach Kriegsschluß von entscheidender Bedeutung.

Die bei Kriegsbeginn vielfach aufgehobenen Unterstützungseinrichtungen konnten nach und nach in den meisten Verbänden wieder eingeführt werden; die Besserung auf dem Arbeitsmarkt ließ dies zu. Auf einigen Berufen lastet die Arbeitslosigkeit immer noch sehr schwer, obgleich im allgemeinen eine Besserung auf dem Arbeitsmarkt eingetreten ist. Nach diesen statistischen Erhebungen ist die Zahl der Arbeitslosen von 21.2 Prozent im September auf 10.7, dann auf 6.6 und am 30. April 1915 sogar auf 2.8 Prozent gesunken. Es wurden immer noch 36,081 Arbeitslose gezählt, dazu kommen noch 82,572 Mitglieder, die bei verkürzter Arbeitszeit und für geringeren Lohn arbeiten. Die letzte Statistik führt die Hutmacher an erster Stelle auf, und zwar mit 22.1 Prozent Arbeitslosen, dann folgen die Zivilberufsmusiker mit 15.2, die Porzellanarbeiter mit 13.5 Prozent; die Holzarbeiter zählten nur noch 5.6 Prozent, die Buchdrucker und Metallarbeiter je 1.6 Prozent Arbeitslose. Einer der größten Berufe, und zwar die Bergarbeiter, stehen an letzter Stelle mit 0.1 Prozent Arbeitslosen.

(Der Tabak-Arbeiter.)

Aus Brasilien.

Von dem Tabakarbeiterverband Brasiliens, Sitz Rio Grande do Sul, wird dem Internat. Tabak-Arbeitersekretariat u. a. geschrieben: „Der Tabakarbeiterverband Brasiliens besteht seit dem 1. Mai 1912. Eine schwere Prüfung mußten wir noch am Ende des Gründungsjahres durchmachen. Schon im Dezember 1912 konnten wir eine fünf Wochen dauernde Aussperrung mit vollem Erfolg beenden. Der Kampf brachte uns eine Verbesserung der Löhne um 8 Milreis (1 Milreis = 1.80 Mk.) pro Tausend; außerdem konnten verschiedene Mißstände abgeschafft werden. Diesen schönen Sieg verdanken wir hauptsächlich dem Internationalen Tabakarbeiter-Sekretariat, daß durch die erfolgreiche Sperre jeden Zuzug fernhielt. Leider haben wir im letzten Jahre trotz energischer Agitation einen Rückgang unserer Mitgliederzahl zu verzeichnen. Alle unsere Bemühungen scheiterten an der Unwissenheit der hiesigen Arbeiter und Arbeiterinnen, die hier aus allen Rassen zusammengesetzt sind. Auch die Landessprache ist für uns ein gewaltiges Hindernis in der Agitation. Eine auswärtige Verbindung mit Tabakarbeitern zu finden, ist uns noch nicht möglich gewesen, da die Industrie sich hauptsächlich in Bahia befindet und bei der Unzuträglichkeit des Klimas hauptsächlich nur von Farbigen ausgeführt wird, die weder lesen noch schreiben können.

Durch das gewaltige Völkerringen in Europa sind hier die Geschäftsverhältnisse die denkbar schlechtesten geworden, so daß auch hier fast alles still liegt. Auch unsere hiesige Firma fühlte sich veranlaßt, 16 Kollegen zu entlassen, alles Kontraktarbeiter, während hiesige, teils unorganisierte Arbeiter weiterarbeiten konnten."

Der Briefschreiber hat die Zuversicht, daß nach dem Kriege der Verband wieder in eine bessere Lage kommt und damit wieder mehr für die Kollegenschaft tun könne. Wir möchten hinzufügen, daß auch unsere deutschen Tabakarbeiter, obgleich sie sämtlich lesen und schreiben können, und genügend Gelegenheit zur Aufklärung haben, erst zum kleinen Teil den Wert der Organisation begriffen haben. Sie sollten sich an den in fernem Lande unter so schwierigen Verhältnissen kämpfenden Tabakarbeitern ein Beispiel nehmen und sich nicht auf eine Stufe mit unkultivierten Negern und Indianern stellen.

(Der Tabak-Arbeiter.)

ORGANIZERS' REPORTS.

Evansville, Ind., June 23, 1917.

In Cincinnati we effected the organization of approximately 400 members under the Class A plan. In this work I was given very valuable assistance by the organization committee of Union No. 4. I wish to especially mention and to extend my most sincere thanks to the girls now working in the Peter Ibold factory (30c members) for the splendid help given me during all of the campaign. At any time that I called upon them, whether it was raining or snowing, hot or cold, they were always on the job. There were many other girls working in the Class A factories that gave me all the assistance they could, and I am free to say that without the help of the girls we could not have effected the organization work that we did. Cincinnati now has four factories organized under the Class A plan in which they have their shop collector, their grievance committee. No one can obtain employment unless they join the union; in fact they are run in the same manner as union label factories, with the exception that they do not use the union label, and that we

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have a bill of prices for each factory. Those bills are the best prices obtainable, and it may be news to some of our members to know that some of the jobs on those bills are 75c for rolling and 55c for making bunches, or a total of $13 per M. With some few exceptions the jobs run from the above price down to 45c for rolling and 32½c for making bunches.

About this time I received instructions to go to Evansville, Ind. Arriving there on Monday I found that on the Saturday previous the firm of Grill Brothers, who had been operating the one large union factory in this city, employing about forty men, discharged all of their men with the statement that they were going to change their system of work and employ rollers and bunch breakers. Some time before this the firm had asked the union to reduce the bill of prices on 5-cent work from $10 per M to $9 per M. This Union 54 refused to do, and they made application and were sustained in a strike to resist a reduction. I am not complimenting the members of Union 54 on the manner in which they picketed this shop, but outside of this everything that could be done to meet this firm's goods in the market has been done. The president of Union 54, Henry Temple, and myself visited about every labor union in the city. The city has been well circularized and so has the outside cities in which the goods of this firm were sold, and still we find saloonkeepers who find excuse for handling the goods now without the union label. The strike is still on, and a few of the older men who have been employed by Grill Brothers for about thirty-five years, have been unable to secure employment. The firm has about fifty girls making cigars under the rolling and bunch breaking system.

The city of Evansville is one of the places in which non-union cigars are manufactured on a large scale. It is estimated that there are between 2,500 and 3,000 girls making cigars in the factories here, and the general price paid is 38c for rolling and 22c for bunches, or a total of $6 per thousand. This price has only been paid within the last year. Prior to that time the prevailing price was 33c and 35c for rolling and 18c and 20c for bunches, or a total of $5.10 and $5.50 per M, and most of the cigars are five inches and over in length and up to and sometimes over the average gauge in thickness.

I started a campaign of organization, and about the time I had it fairly started I received a call to go to Boston, Mass., and Hartford, Conn. In both of these cities our members asked for an increase of $2 per M on 10-cent and $1 per M on 5-cent cigars and about 25c increase for packing. At Boston the strike committee had one conference with the manufacturers before my arrival and received a proposition from the bosses which was almost unanimously voted down at a large meeting of Union 97. The second conference was held on the day I arrived and the following offer was made by the manufacturers: $1 increase on 10-cent work, 50c increase on 5-cent work and a 10c increase on all packing with the exception of packing Perfecto cigars, for which they would pay 20c per M. The strike committee, consisting of A. Velleman, president of 97; William Collins, vice-president of 97; J. J. Ballam, Al Hoffman and Louis Weiner, handled the matter. Taking into consideration war conditions, the possibility of increased internal revenue and other matters were considered at the committee meetings. While the committee made no recommendation as a committee, each member on obtaining the floor at a special meeting of Union 97, attended by about 1,200 members, stated very plainly what he thought should be done. After all had spoken who wished, a vote was taken which resulted in the adoption of the offer of the manufacturers by a vote of 751 for, 358 against.

At Hartford, Conn., the conditions were somewhat changed. The manufacturers failed to make any offer to the members of Union 42 and our men were compelled to strike. Before the strike started and while the application was pending one of the old factories (Soby & Co.) sold out, which put 91 of our members out of jobs. At this time a very unique position presented itself, and I wish to mention it, as it shows how close the liquor dealers (saloonkeepers), bartenders and cigarmakers in that part of the country are to each other. The liquor dealers were appealed to by our old friend Sol Sontheimer to do something for the cigarmakers. They called a special meeting at which between forty and fifty members attended and appointed a committee to meet the cigar manufacturers and inform them that it was their wish that they pay the cigarmakers the increase asked for and requested them to add the amount to the selling price of the cigar and they, the liquor dealers, would pay it. After repeated conferences between the strike committee and the manufacturers an offer of $1 on 10-cent work and 50c on 5-cent work and 12½c per M for packing was made and at a special meeting of Union 42 the same was adopted.

I have returned to Evansville and have reopened the campaign of organization, and while it will be slow work, for two reasons, first, because the minds of the girls are poisoned against us, and second, on account of lack of help, as the membership of Union 54 is badly scattered.

Yours fraternally,

J. E. FARRELL,
General Organizer.

Cincinnati, Ohio, July 5, 1917.

The cigar industry in this section of the country is enjoying an unusual amount of thrift. However, profits may not be so large, due to the inflated prices that have been attached to all kinds of materials contingent to the manufacturing of cigars, but the volume of business has been steadily increasing for the past several months with numerous firms until it has outstripped their capacity to supply the demand for goods.

The expectation of an enormous increase of revenue to be placed on cigars had the effect of throwing a chill into those engaged in our industry for fear that the business could not survive the burden of taxation; but the influence of our International Union through committee, and the hundreds of resolutions that flooded the representatives of the national house by local unions have had the effect of tempering that portion of legislation to a more conservative degree. While it seems now in all probability the increase will be great enough, we will weather the storm, and lease of life is assured to the union buckeye if no more strenuous revisions are enacted to hamper its chances.

At present the work of supplying demand is holding the grip of attention. Union label cigars meet with high regard with most of the merchants of this city, and respectful preference is shown to the home product, especially by the saloon element, who have been educated by the persistent campaign of the cigarmakers here to respect the law of reciprocity. Though the task is not finished, nor the work fully completed, the recognition of label goods so far gained is very encouraging. Just now undivided attention is being paid by the agitation committee of Union No. 4 to the organization of the open shops into the Class A plan, which has already been established here and is working successfully in several of the factories. Jobs open in those shops, and urgent demand for more help.

The officers of this union are in full accord with the policy of accomplishing organization through the channels of Class A and are lending splendid support to the organizer by their unstinted co-operation. A series of meetings will be held for the education and enrollment of the employes in the non-union shops. The campaign is launched, our union forces are lined up for action, we have determined to invade the non-union circles to arouse if possible their

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spirit and implant in a benighted conscience the desire and aspiration to join hands with the International Union and thus better their condition.

Wellston, O., has the unique distinction of being imposed upon by one of the most miserable low-wage cigar factories that it has ever been my discomfort to meet with. John H. Swisher & Son are its proprietors. About 170 girls are employed. They make 'em for $2.10 per M. Of course they are a cheap grade of the inferior weed. The firm calls them stogies. But at that price it makes one blush to think of the bill paid. They are scrap machine bunch cigars. That magnanimous firm has a chain of factories in the state. The girls went on strike and were out three weeks. John Gilliam, president of Union 4, was dispatched there to give them assistance by our International Union. He heard their troubles; gave them encouragement, advised organization, massed them in a temporary body preparatory for organization, then left for other duties. The Village Commerce Club got busy. The firm shouted they could not afford a raise, threatened to move. Discouragement to the girls' cause of justice was abundant, with the result that they weakened, got cold feet and returned to their pit of enslaved conditions, and for the time being are not unanimously willing to be lifted to a plane of better wage conditions.

Organizer Best chanced to pay the town a visit, and while there we met the Blast Furnace Workers, who were eager for organization, and we devoted our efforts to their assistance. Several meetings were held, 200 charter members were enrolled and W. S. Best forwarded them with application to the A. F. of L. for a charter. That branch of organization has just commenced in that district and will continue. They know what they are striving for and will pursue their course no doubt. With their assistance we may hope for valuable support to be given to the girls there in organizing the scab cigar industry.

Respectfully,
R. S. SEXTON,
General Organizer.

Washington, July 5, 1917.

After the difficulty was settled in York, Pa., I proceeded to Lancaster. While there I was instructed by President Perkins to look up the position of the war revenue bill before the Senate Finance Committee. On arrival in Washington I found the Senate Committee had amended the cigar and tobacco schedule, taxing cigars in the following manner: (a) Cigars of all descriptions weighing not more than three pounds per thousand, 25 cents. (b) Cigars weighing more than three pounds to retail at 4 cents or more each and not more than 7 cents each, $1 per thousand. (c) To retail at more than 7 cents and not more than 15 cents each, $3 per thousand. (d) To retail at more than 15 cents and not more than 20 cents each, $5 per thousand. (e) To retail at more than 20 cents, $7 per thousand. I learned that an amendment was offered to strike out the packages of 12-13-200-250 and 500 and to insert 3-4-6 and 7. Also a provision allowing the use of old or used boxes or cans by removing the stamps and labels and refilling them. Upon inquiry from Chairman Simmons of the committee I was informed the amendment was offered by Senator Thomas at the request of the Treasury Department. After seeing Senator Thomas he referred me to the Treasury expert to find out the purpose of the amendment. I endeavored to show him the danger of such amendments. One would injure the manufacturer and workmen by opening an avenue for fraud on brands of legitimate manufacturers whose boxes might be filled by others, thus destroying the standard of their brands, and the other amendment would work a hardship upon the manufacturers where they were making cigars for jobbers and dealers who desired them put up in the existing size packages which was proposed to strike out. After a day or two I was informed the proposed amendments would be stricken out of the bill, thus the package and box question remained the same as provided under the old law.

It was apparent it was necessary to watch the bill, for every day some new amendment was offered to some schedule, then rescinded or further amended the next day or two. The 10 per cent increase on tariff rates proposed in the House bill was stricken out by the Senate committee.

A new evil came up on the passage of the food bill in Congress when that body at the last hour on the passage of the bill attached an amendment providing for national prohibition by prohibiting the use of grains and foodstuffs in the manufacture of spirits or malt liquors.

This seemed to make everybody stand still—even the Finance committee of the Senate, who were working on the war revenue bill. If this should prevail it would upset the work of the Senate committee and they would have to rewrite the whole bill to provide the revenue that would be lost from the stopping of liquors and beer.

The Finance Committee reported the bill July 3 and hopes to retain the tax as written by that committee by defeating the proposed prohibition amendment to the food bill. The war revenue bill will be taken up for consideration when the food bill is out of the way, which is in about one week or ten days.

Fraternally yours,
W. A. McCABE,
Organizer.

REPORT OF INTERNATIONAL FINANCIER.

Watertown, S. D., July 7, 1917.

Since last report have examined the accounts of the following unions, viz.:

Union 233, Sedalia, Mo.

The books and accounts here are at present in very nice condition. Cash and stamp accounts correct; benefit cards on file; owing to change in office of treasurer, some expense vouchers were mislaid; ledger indexed and correctly posted. Statement as follows:

International balance for Dec. 1, 1912...	$ 101.99
Receipts to May 1, 1917.....	2,715.40
Expended over percentage in year 1912.	2.13
Expended over percentage in year 1913.	15.48
Expended over percentage in year 1914.	4.66
Expended over percentage in year 1915.	.09
Expended over percentage in year 1916.	6.45
Due to International Union on examination	2.90
Total	$2,849.10
Expense to May 1, 1917.....	2,775.97
International balance for May 1, 1917.	$ 73.13
Funds of Union:	
May 1, 1917, in Citizens National Bank	$52.04
In possession Treasurer J. D. Meyer	1.73
In possession Secretary Clyde M. Brown	10.01
Total	$ 63.78
Deficiency of union May 1, 1917.....	$ 9.35

Union 286, Wichita, Kansas.

The accounts here are in nice condition. Ledger indexed and nicely posted; cash and stamp accounts correct; benefit cards and vouchers for expense nicely filed; treasurer's accounts nicely balanced. The cash claimed in possession of secretary really is in bank, but in the name of the secretary. Statement as follows:

Balance for March 31, 1914.....	$ 213.49
Receipts to May 31, 1917.....	1,179.40

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Expended over percentage in 1914, 1915 and 1916 ..... 34.56

Total $1,427.45
Expense to May 31, 1917..... 1,303.03

Balance should be, June 1, 1917..... $ 124.42
Funds of Union:
June 1, 1917, in Kansas National Bank $72.10
In possession Secretary H. W. Noltemeyer 47.27

Total ..... $ 119.37

Deficiency of union June 1, 1917..... $ 5.05

Union 345, Kansas City, Kansas.

The books and accounts here are in very nice condition. Cash and stamp accounts correct; benefit cards and vouchers all on file. Am promised the ledger will be indexed in the future. Statement as follows:

International balance for March 1, 1914..$116.03
Receipts to May 1, 1917..... 794.15

Total $910.18
Expense to May 1, 1917..... 850.85

International balance for May 1, 1917..$ 59.33
Funds of Union:
May 1, 1917, in Commercial National Bank $48.10
In possession Secretary H. Schwarz 12.70

Total ..... $ 60.80

Cash surplus May 1, 1917..... $ 1.47
Same as at date of previous examination.

Union 359, Atchison, Kansas.

Had Sections 73 and 173 been complied with, the books and accounts here would have been in excellent condition. Cash and stamp accounts correct; benefit cards and vouchers for expense on file; ledger nicely indexed and posted. Statement as follows:

International balance for Feb. 1, 1915....$ 38.18
Receipts to May 1, 1917..... 355.30

Total $393.48
Expense to May 1, 1917..... 317.60

International balance for May 1, 1917..$ 75.88
Funds of Union:
May 1, 1917, in Exchange National Bank $35.40
In possession Secretary L. Waldauer 60.48

Total ..... $ 75.88
$40 was deposited in bank after May 1.

Union 377, Webb City, Mo.

For a new charter, the accounts here are really in nice condition. Explained to the secretary how to balance every member's dues account with each credit given; why and how all benefits must be entered in the ledger; when a member deposits his card, how to enter first week when he will owe dues; how much, if any, loans he has drawn; how much of each class of benefits drawn, and how to credit returned money of any description. Have a promise that endorsed vouchers will be on file in the future. Statement as follows:

Receipts from organization to May 1, 1917 ..... $369.05
Expense to May 1, 1917..... $161.84
Due to Union 377 on examination. 1.40

Total $163.24
Balance on hand should be, May 1, 1917..$205.81
Funds of Union:
May 1, 1917, in National Bank..... $198.01
In possession Secretary Rube Lucas 7.80

Total $205.81

Union 419, Salina, Kansas.

Cash and stamp accounts correct here; no voucher system for expense; Sections 173 and 177 not complied with. So few members here, they have lost heart; do not make a try. A town like Salina should do better. There are enough cigars sold. If the merchants got their trade where they spend their money they would have to leave the state of Kansas. There should be some way of making them realize this. The day will come, of course, but when? Statement as follows:

International balance for March 31, 1914..$ 58.06
Receipts to May 30, 1917..... 152.60
Expended over percentage during 1914 and 1915 ..... 5.04

Total $215.70
Expense to May 30, 1917..... 124.70

International balance for May 30, 1917..$ 91.00
Funds of Union:
May 30, 1917, in Planters' State Bank $15.00
In possession Secretary Amos Barth 44.38

Total ..... $ 59.38

Deficiency of union May 30, 1917..... $ 31.62

Examined the accounts here on Decoration Day; banks closed, so could not verify the bank account.

Union 489, Chanute, Kansas.

The books and accounts of this local are in nice shape now. Benefit cards and vouchers for expense on file—have a promise that they will be endorsed in the future; cash and stamp accounts correct. More harmony, better results for our members, improved conditions in the cigar trade are in sight in and around here. A boost altogether will help. Go to it! Statement as follows:

International balance for Sept. 1, 1914..$ 439.65
Receipts to June 1, 1917..... 2,000.84
Expended over percentage in 1914, 1915 and 1916 ..... 8.59
Due to International Union on examination 31.20

Total $2,480.28
Expense to June 1, 1917..... 2,234.66

International balance for June 1, 1917.$ 245.62
Funds of Union:
June 1, 1917, in First National Bank $145.70
Due to Local Fund ..... .55

Actual funds of union ..... $ 145.15

Deficiency of union June 1, 1917..... $ 100.47
Secretary Steinmetz had nothing to do with the $31.20 due to International Union on examination.

Union 172, Davenport, Iowa.

The books and accounts here are in better condition than they ever were before. Secretary Joens makes a fine effort. He intends to comply with the Constitution, and comes very near doing it. I called their attention to the fact that members on the 90-day limit must stay inside the 8-weeks' limit, or they suspend themselves. No action by the secretary necessary, except to place such names on the report as suspended. Follow the instructions of your secretary and you will go along nicely. Benefit cards and vouchers filed correctly; cash and stamp accounts correct; ledger correctly indexed and posted; the day book is also in especially nice condition. Statement as follows:

International balance for Aug. 1, 1914..$ 1,367.27
Receipts to May 1, 1917..... 10,263.98
Expended over percentage in 1914..... 124.04
Expended over percentage in 1915..... 204.89

Total $11,960.18

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Expense to May 1, 1917	11,117.80
International balance for May 1, 1917.	$ 842.38
Funds of Union:	
In German Savings Bank	$321.47
In Farmers and Merchants Savings Bank	397.90
In possession Secretary Emil Joens	123.01
Total	$ 842.38

Union 193, Jefferson City, Mo.

The books and accounts here are now in better condition than I ever found them before. Benefit cards and vouchers for expense on file since August, 1913; cash and stamp accounts correct; ledger indexed and posted, and in very fair condition. Statement as follows:

International balance for Dec. 1, 1912	$ 81.46
Receipts to May 1, 1917	2,121.80
Expended over percentage in 1913	1.35
Total	$2,204.11
Expense to May 1, 1917	2,109.36
International balance for May 1, 1917.	$ 94.75
Funds of Union:	
May 1, 1917, in First National Bank	$90.00
In possession Secretary Fred Neutzler	4.75
Total	$ 94.75

Union 201, Rock Island, Ill.

The books and accounts here are in better condition than I ever found them in before. Ledger correctly indexed and posted; benefit cards and vouchers for expense on file; $150 to be sent away accounts for the amount in possession of the secretary at this time; small surplus in stamps. Statement as follows:

International balance for Aug. 1, 1914	$ 519.26
Receipts to May 1, 1917	2,646.47
Expended over percentage in 1914	11.71
Total	$3,177.44
Expense to May 1, 1917	2,936.55
International balance for May 1, 1917.	$ 240.89
Funds of Union:	
May 1, 1917, in Rock Island Savings Bank	$173.40
In possession Secretary H. Hulsbrink	54.15
Total	$ 227.55
Deficiency of union May 1, 1917	$ 13.34

Section 177 will be complied with at once.

Union 410, Centralia, Ill.

The books and accounts here are in excellent condition. All benefit cards and vouchers for expense on file; cash and stamp accounts correct. The money claimed in possession of secrtary includes one check received to pay death benefit, $445.40. The check was received on Saturday and deposited in bank first Monday in April. Benefit paid April 7. Statement as follows:

Balance for July 1, 1914	$ 297.87
Receipts to April 1, 1917	2,635.30
Total	$2,933.17
Expense to April 1, 1917	2,405.23
International balance for April 1, 1917.	$ 527.94
Funds of Union:	
April 1, 1917, in Old National Bank	$393.99
In possession Secretary A. Schultz	133.95
Total	$ 527.94

No. 93, Omaha, Neb.

Only that Section 177 has not been complied with, the books and accounts of this local are in better condition than I ever found them in before. Cash and stamp accounts correct. Benefit cards and expense vouchers all on file. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 393.80
Int'l receipts to June 1, 1917	2,706.40
Due to Int'l Union on examination	1.00
Total	$3,101.20
Expense to June 1, 1917	2,678.00
Int'l balance for June 1, 1917.	$ 423.20
Funds of Union—	
June 1, 1917, in Mer. Nat'l Bank	$243.80
In possession Sec'y F. J. Huller	20.10
Total	263.90
Deficiency of union June 1, 1917	$ 159.30

No. 102, Kansas City, Mo.

The books and accounts here have been in better condition than this report indicates. Corrected the reported funds in bank. The Finance Committee must do better work. They claimed on the report that the bank account had been verified. Not true. The bank account had not been verified in the last three months. Ledger nicely indexed and posted to show each member's standing complete. All benefit cards and vouchers for expense on file. The $65 due to International Union on examination is illegal sick benefit. Read ninth line of Section 134 and Section 106. Under any circumstances the benefit is illegal because of part of Section 134 called to your attention. Statement as follows:

Int'l balance for March 31, 1914	$ 358.68
Receipts to May 1, 1917	8,242.80
Expended over percentage in 1914 and 1915	32.27
Due to Int'l Union on examination	65.00
Total	$8,698.70
Expense to May 1, 1917	8,553.60
Int'l balance for May 1, 1917.	$ 145.10
Funds of Union—	
May 1, 1917, in 1st Nat'l Bank, corrected	$40.00
In possession Sec'y J. R. Henkel	40.10
Actual funds of union	80.10
Deficiency of union May 1, 1917	$ 65.00

This deficiency is the amount due to International Union on examination.

No. 129, Denver, Colo.

The books and accounts of the secretary-treasurer here are simply fine. He not only knows how to do the work but does it notwithstanding some criticism. But the local as a union, from a union standpoint, well, that is a different story. I attended a regular meeting of the union. I will not attempt to tell you much about it. Of course there are just as good union men in Denver as belong to the International Union, but they are outnumbered and out-voted. Their letter and postcard sent out to all the locals questioning the returns of the vote of local unions on their application to strike is a fair illustration of the sentiment commonly expressed here. I wish the entire membership of the C. M. I. U. of A. understood this. If they did discipline would be dealt out to them. They need it. The International Union should not let this matter pass. Unruly dispositions must be controlled. We can't afford to allow them to continue with such methods. They are a menace to the union. Because we in the past have been foolishly easy don't let them imagine they can not be made to behave. There must be a move made some time—just about now. The Constitution fairly applied would bring results far reaching. New members

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are sometimes carried away by just such fellows—such methods. The good name of the C. M. I. U. of A. is at stake. Do not allow it to be abused—either control this element or lose them. They cannot afford to attempt getting along without the union. Our union is the only effort that has brought results for the cigarmaker. "The Old Ship" is the best friend the cigar trade—yes, the labor movement, ever had. Let us stick with it. Statement as follows:

Int'l balance for Oct. 1, 1914	$ 708.51
Receipts to June 1, 1917	23,964.45
Expended over percentage in 1914-15 and 1916	1,327.07
Total	$26,000.03
Expense to June 1, 1917	24,268.39
Int'l balance for June 1, 1917	$ 1,731.64
Funds of Union—	
June 1, 1917, in Denver Nat'l Bank	$1,146.57
In possession Sec'y-Treas. J. W. Sanford	82.73
Total	1,229.30
Deficiency of union June 1, 1917	$ 502.34

No. 143, Lincoln, Nebr.

The books and accounts here are now in better condition than I ever found them in before. Cash and stamp accounts correct. Benefit cards and vouchers nicely filed. Ledger correctly indexed and posted. Very nice work. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 292.79
Receipts to June 1, 1914	2,047.00
Expended over percentage in 1914 and 1915	51.73
Due to Int'l Union on examination	79.55
Total	$2,471.07
Expense to June 1, 1917	2,085.67
Int'l balance for June 1, 1917	$ 385.40
Funds of Union—	
June 1, 1917, in Lincoln State Bank	$274.44
In possession Sec'y-Treas. Wm. L. Hassler	31.41
Total	305.85
Deficiency of union June 1, 1917	$ 79.55

This deficiency is the amount due to International Union on examination and is illegal sick benefit—improper application of the constitution by former secretary.

No. 150, Sioux City, Iowa.

Benefit cards all on file, but vouchers for expense are not complete—never have been. Am promised they will be in the future. Ledger nicely indexed and posted. Cash and stamp accounts correct. The accounts here are really in better condition than this report indicates. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 850.16
Receipts to July 1, 1917	3,655.15
Expended over percentage in 1914 and 1916	19.15
Total	$4,524.46
Expense to July 1, 1917	4,426.32
Int'l balance for July 1, 1917	$ 98.14
Funds of Union—	
July 1, 1917, in N. W. Nat'l Bank	$60.00
In possession Sec'y-Treas. L. A. James	29.47
Total	89.47
Deficiency of union July 1, 1917	$ 8.67

No. 164, Ft. Collins, Colo.

The books and accounts here are in very nice condition. Benefit cards, original bills and vouchers for expense on file in the rotation in which the items are entered. Ledger nicely indexed and posted. Very nice work. Statement as follows:

Int'l balance for Oct. 1, 1914	$ 207.99
Receipts to June 1, 1917	1,868.15
Total	$2,076.14
Expense to June 1, 1917	1,850.52
Int'l balance for June 1, 1917	$ 225.62
Funds of Union—	
June 1, 1917, in 1st Nat'l Bank	$152.69
In possession Sec'y-Treas. G. Miller	72.63
Total	$ 225.32
Deficiency of union June 1, 1917	$ .30

The secretary-treasurer deposited in bank on June 5, 1917, $50. This means that the funds are at all times reported just as the accounts show.

No. 177, Council Bluffs, Iowa.

Section 177 must be complied with here. Benefits must also be entered in the member's ledger accounts. Year dates must always show. Other than this the books and accounts are in very nice condition. Benefit cards and vouchers on file. Ledger nicely indexed and posted. Cash and stamp accounts correct. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 84.33
Receipts to July 1, 1917	1,654.52
Expended over percentage in 1914, 1915 and 1916	32.56
Total	$1,771.41
Expense to July 1, 1917	1,669.40
Int'l balance for July 1, 1917	$ 102.01
Funds of Union—	
June 30, 1917, in State Savings Bank	$45.00
In possession Sec'y Wilson Waugh	24.45
Total	69.45
Deficiency of union July 1, 1917	$ 32.56

This is the amounts expended over percentage in years 1914, 1915 and 1916.

No. 196, Grand Island, Nebr.

The books and accounts here are now in better condition than I ever found them in before. Funds reported just as accounts show. Explained to the secretary how to balance each member's dues account with every credit given, to enter all loans, International or local, or other money member may owe. Why fiscal year date should show for all benefits. Why members on the 90-day limit should show on ledger page. Why it was necessary to apply Sections 73 and 106. How to verify the accounts in the day book at the end of each month. The present secretary will be glad to do the right thing—a good man on the job. $35 was deposited in bank after June 1. Section 177 must receive immediate attention here. Statement as follows:

Int'l balance for Sept. 1, 1914	$258.11
Receipts to June 1, 1917	445.05
Expended over percentage in 1914-15-16	14.27
Due to Int'l Union on examination	4.60
Total	$722.03
Expense to June 1, 1917	407.45
Int'l balance for June 1, 1917	$314.58
Funds of Union—	
June 1, 1917, in 1st Nat'l Bank	$75.30
In possession Sec'y-Treas. L. C. Hann	42.95
Total	$118.25
Deficiency of union June 1, 1917	$196.33

Do not forget Section 177. Must receive immediate attention.

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No. 275, Aberdeen, S. D.

The books and accounts here are now in the best condition I ever found them in at No. 275, Aberdeen. Cash and stamp accounts correct. Benefit cards and vouchers all on file. Ledger indexed and posted. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 286.66
Receipts to July 1, 1917	1,596.97
Expended over percentage in 1914	1.32
Total	$1,884.95
Corrected expense to July 1, 1917	1,674.12
Int'l balance for July 1, 1917	$ 210.83
Funds of Union—	
July 1, 1917, in Dakota Bank & Trust Co.	$198.61
In possession Sec'y S. Englehart	12.22
Total	210.83

When I verified the bank account interest to June 30, 1917, $3.67, was entered in the account. I entered this item in the July, 1917, receipts.

No. 276, Plattsmouth, Neb.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers nicely filed. Ledger correctly indexed and posted to show each member's standing complete. Nice work. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 170.17
Receipts to June 1, 1917	908.00
Total	$1,078.17
Expense to June 1, 1917	958.70
Int'l balance for June 1, 1917	$ 119.47
Funds of Union—	
June 1, 1917, in Bank of Cass County	$90.00
In possession Sec'y-Treas. Mike Bajeck	29.50
Total	119.50
Cash surplus June 1, 1917	$ .03

No. 306, Pueblo, Colo.

The books and accounts here are really in nice condition. To a few members here and in all other locals 20c dues paying members "are not" entitled to the 16 weeks' limit in dues, and Section 73 means what it says. So does Section 134. Read line 9 and part of 10. How often are illegal benefits granted knowingly? When the constitution provided for these benefits it also declared how members "must" act to be entitled to them. Well, if the law is not good "benefits are not provided for." If the law is good comply with the constitution when granting them. Think this over. Statement as follows:

Int'l balance for Oct. 1, 1914	$ 240.84
Receipts to June 1, 1917	1,259.75
Over percentage in 1914-15-16	47.04
Due to Int'l Union on examination	5.00
Total	$1,552.63
Expense to June 1, 1917	1,460.68
Int'l balance for June 1, 1917	$ 91.95
Funds of Union—	
June 1, 1917, in Pueblo Savings and Trust Bank	$31.01
In possession Sec'y John Listerman	34.79
Total	65.80
Deficiency of union June 1, 1917	$ 26.15

No. 368, Fremont, Nebr.

Ledger nicely indexed and posted, but Section 73 not complied with. Day book in fine condition. Benefit cards all on file, also vouchers for expense. Am promised they will be endorsed by whoever receives the money in the future. Also that Section 173 will be complied with. The accounts really in much better condition than this report indicates. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 355.59
Receipts to June 1, 1917	952.63
Over percentage for 1915	12.50
Total	$1,320.72
Expense to June 1, 1917	$1,210.68
Correction 1915 account	12.50
Total	$1,223.18
Int'l balance for June 1, 1917	$ 97.54
Funds of Union—	
June 1, 1917, in 1st Nat'l Bank	$13.00
Certificate of deposit in 1st Nat'l Bank	50.00
In possession Sec'y Wm. Feinauer	34.54
Total	$ 97.54

No. 387, Yankton, S. D.

The books and accounts here are in very fair condition just now. Benefit cards and vouchers on file. Am promised the vouchers will be endorsed in the future. There was a deposit made to make up the difference in the reported bank account. This must not happen again. Cash and stamp accounts now correct. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Sept. 1, 1914	$ 224.70
Receipts to July 1, 1917	1,578.60
Expended over percentage in 1915-16	34.72
Total	$1,838.02
Expense to July 1, 1917	1,685.50
Int'l balance for July 1, 1917	$ 152.52
Funds of Union—	
July 3, 1917, in 1st Nat'l Bank	$129.62
In possession Sec'y Herman Boulan	22.90
Total	$ 152.52

No. 450, Enid, Okla.

Just now the books and accounts here are receiving the attention they deserve. Am promised that in the future endorsed vouchers for expense will be on file. Cash and stamp accounts now correct. Explained to the secretary why it is necessary to have every member's standing complete in the ledger, how to balance every member's dues account with each credit given. Each ledger page should show any money paid or received by the member no matter if it be International or local. Statement as follows:

Int'l balance for Jan. 1, 1916	$ 175.84
Receipts to June 1, 1917	1,157.80
Due to Int'l Union on examination	73.40
Expended over percentage in 1916	19.43
Correction at Int'l office, stamp shortage ex-Sec'y Jos. B. Zangel	22.70
Total	$1,448.67
Expense to June 1, 1917	921.64
Int'l balance should be June 1, 1917	$ 527.03

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Funds of Union—
June 1, 1917, in Central State Bank $305.25
In possession Sec'y L. L. Swineforth 5.11

Total .....$ 310.36

Deficiency of union June 1, 1917....$ 216.67

Included in this deficiency is $29.80 due from Geo. A. Luther and $149.53 due from Jos. B. Zangel, balance on amounts embezzled by them while financial secretaries of this local.

No. 491, Huron, S. D.

The books and accounts are in the best condition I have ever found them in at Huron right now. They have had their lesson, and a severe one it was. All benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Jan. 1, 1916.....$ 412.97
Receipts to July 1, 1917..... 1,896.00
Expended over percentage in 1916..... 13.10

Total $2,321.17
Expense to July 1, 1917..... 2,124.51

Int'l balance for July 1, 1917.....$ 196.66
Funds of Union—
July 1, 1917, in Nat'l Bank of Huron $100.66
Certificate of deposit on Nat'l Bank of Huron..... 100.00

Total 200.66

Cash surplus July 1, 1917.....$ 4.00

No. 492, Colorado Springs, Colo.

The books and accounts here are now in the best condition I ever found them in. Cash and stamp accounts correct. Benefit cards and vouchers for expense. Am promised even better results. This district should have a much larger membership and I believe will have one of these days. Statement as follows:

Int'l balance for Oct. 1, 1914.....$ 61.90
Receipts to June 1, 1917..... 1,596.30
Expended over percentage in 1914-15-16 33.62

Total $1,691.82
Expense to June 1, 1917..... 1,648.44

Int'l balance should be June 1.....$ 43.38
Funds of Union—
June 1, 1917, in possession Sec'y H. G. Sewell .....$ 17.97

Deficiency of union June 1, 1917.....$ 25.41

No. 493, Watertown, S. D.

The books and accounts here are now in splendid shape. Cash and stamp accounts correct. All benefit cards, original bills and treasurer's vouchers on file. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Sept. 1, 1914.....$ 197.36
Receipts to July 1, 1917..... 2,339.02
Expended over percentage in 1914..... 20.04

Total $2,556.42
Expense to July 1, 1917..... 2,373.24

Int'l balance for July 1, 1917.....$ 183.18
Funds of Union—
July 1, 1917, in 1st Nat'l Bank...$174.15
In possession Sec'y Roy Klinge.. 9.03

Total .....$ 183.18

No. 499, Trinidad, Colo.

The books and accounts here are now in as good or better condition than usual. Section 173 never has been complied with here. The present secretary has simply followed the usual custom, but he has always reported the funds as shown by the bank book. Section 177 must be given immediate attention. Requested the secretary when entering members by card in the ledger to enter all loans, International and local, benefits received and fiscal year dates and benefits paid them at Trinidad. Our ledger has printed headings for all this. Watch Section 73. All dues, etc., must be taken from benefits when drawn. Statement as follows:

Int'l balance for Oct. 1, 1914.....$ 83.79
Receipts to June 1, 1917..... 1,480.05
Expended over percentage in 1914-15-16 30.42
Due Int'l Union on examination..... .60

Total $1,594.86
Expense to June 1, 1917..... 1,439.91

Int'l balance for June 1, 1917.....$ 154.95
Funds of Union—
June 1, 1917, in 1st Nat'l Bank....$88.00
In possession Sec'y W. H. Shelly 54.61

Total 142.61

Deficiency of union June 1, 1917.....$ 12.34
$30 deposited in bank since June 1, 1917.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

State of Trade July 1, 1917.

GOOD

17 Cleveland
22 Detroit
68 Albany
94 Pawtucket
97 Boston
108 Ogdensburg
111 Des Moines
122 Warren
126 Ephrata
152 Youngstown
215 Logansport
222 Peru
236 Reading.
394 Sycamore
397 Ionia
402 Quakertown
491 Huron
510 Fairmont

FAIR

2 Buffalo
3 Paterson
5 Rochester
7 Utica
9 Troy
18 Brattleboro
20 Decatur
21 Marlboro
24 Muskegon
26 Norwalk
34 Chippewa Falls
38 Springfield
41 Aurora
43 Urbana
44 St. Louis
46 Grand Rapids
47 Quincy
57 Champaign
60 Keokuk
61 La Crosse
72 Burlington
73 Alton
74 Poughkeepsie
79 Sandusky
85 Eau Claire
89 Schenectady
98 St. Paul
99 Ottawa
107 Erie
114 Jacksonville
117 Pine Bluff
124 Watertown
125 Norwich
129 Denver
130 Saginaw
134 La Porte
135 Appleton
153 Sioux Falls
154 Lincoln
157 Rockford
160 Milford
162 Green Bay
163 Marysville
182 Madison
185 Paducah
202 Portland
209 Coldwater
210 Rome
221 South Bend
231 Amsterdam
257 Lancaster
274 Pekin
280 Owego
282 Bridgeport
290 Janesville
297 Canton
300 Michigan City.
301 Akron
304 Racine
310 Manistee
311 Auburn
314 Jackson
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
368 Ann Arbor
385 Portsmouth
390 Thomasville
395 Waterbury
410 Centralia
416 Norwalk
417 Dunkirk
427 Perth Amboy
455 Galena
477 Manitowec
482 Wausau
497 Kankakee
502 Pittsburgh

DULL

25 Milwaukee
27 Toronto
52 Elmira
56 Leavenworth
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
88 Dubuque
102 Kansas City
104 Pottsville
112 Oneonta
120 Muscatine
127 Mattoon
150 Sioux City
158 Lafayette
161 Denver
168 Oshkosh
172 Davenport
173 Zanesville
178 Olney
186 Flint
188 Seattle
191 Morris
193 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
214 Bluffton
225 Los Angeles
248 Jacksonville
249 Findlay
250 Belleville
258 Bloomington
260 Piqua
272 Lansing
279 Plattsburg
286 Wichita
287 Marinette
293 Ft. Smith
294 Duluth
302 Tecumseh
330 Alpena
332 San Diego
346 San Antonio
355 Honesdale
359 Atchison
368 Port Huron
371 Barre
372 Marshfield
381 Watertown
384 St. Augustine
386 Cabo Rojo
404 Austin
406 Crawfordsville
409 Kewanee
433 Mobile
443 Albuquerque
468 Albion
469 Bakersfield
476 Pontiac
479 Wheeling
490 Fairfield
495 Antigo
498 Everett
505 Uniontown
521 McDonald

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OFFICIAL

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Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal, to the International assessments levied.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.;

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weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.—Union 491, Huron, S. D.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25-cent installments. The assessment commences July 2, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after July 2 have to pay the full assessment. Members who join after July 2 do not have to pay the assessment.

DECISION OF EXECUTIVE BOARD.

Washington, D. C., July 9, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., of Antonio Rodriquez, of Union No. 462, West Tampa, Florida, against the decision rendered by the International President, the vote was as follows:

Affirmative—None.

Negative—Hoffman, Gariepy, Reichert, Hall, Stack, and Gompers.

The basis of the appeal was that the Joint Advisory Board of Tampa refused to accept from the member contributions to its publication unless he complied with certain restrictions as to supplying matter to other papers alleged to be hostile to trade unions. Mr. Rodriquez claims interference with his rights and appeals against the action of the Joint Advisory Board of Tampa to the International President, who sustained the action of the board. He thereupon appealed to the Executive Council against the decision of the International President.

The International President bases his decision upon substantially the following grounds: That nothing in the decision of the Joint Advisory Board interferes in any way with the member's right to contribute artices to any papers as long as he does not attack union principles or any member's personal character. That the Joint Advisory Board has a right to reject contributions sent to its paper, subject to an appeal to the joint unions, unless he complies with certain restrictions. The union simply states that this member can not contribute to its local paper if he continues to contribute to a paper hostile to labor's interests. Therefore, the member is not deprived of any of his rights as a union member or as a citizen.

In accordance with the vote cast and above recorded, the decision of the International President is sustained.

Fraternally,
SAMUEL GOMPERS,
First Vice-President.

DECISIONS OF THE PRESIDENT

B. H. Fulscher appealed against 14 Chicago for permitting members to draw out of work benefit, who have been illegally ordered out of shops by the order of the Joint Advisory Board. The appeal was sustained.

Mrs. Cora Van Norman appealed against 48 Toledo for refusing her claim for sick benefit. The appeal was not sustained.

Saeger and Butler appealed against 114 Jacksonville for fining them $5 each for employing an apprentice while no journeymen were actually employed. The appeal was not sustained.

George Leroy appealed against 129 Denver for fining him $50.00 for quitting his job in a union factory and taking a job in a nonunion shop. The appeal was not sustained.

C. Ward appealed against Union 278 London for fining him for failure to attend regular meeting of the union. The appeal was not sustained.

INTERNATIONAL FINES

The International Executive Board approved the application of 351, Mankato, Minn., to fine J. Fingers (108567) $25 for working in a non-union shop. Vote: Affirmative—8.

Approved the application of 455 Galena, Ill., to fine Morris Horne $25 for working in the Standard Cigar Factory. Vote: Affirmative—8.

Approved the application of 118 Peoria, Ill., to fine S. J. Cohen (92335) $100 and suspend him, for running a non-union shop. Vote: Affirmative—6: one member approved $50.

Approved the application of 202 Portland, Ore., to fine Wm. Kruschke $25 for running a scab shop. Vote: Affirmative—7.

Approved the application of 27 Toronto, Can., to fine E. Arcand (93493) $100 for leaving a union factory and starting a non-union factory. Vote: Affirmative—5; one member approved $50, and one member approved $25.

Approved the application of 290 Janesville, Wis., to fine H. Wessendorck $100 for working as foreman in the unfair shop of the Edgerton Cigar Co., and to fine E. F. Becker (97522) and Frank Yeske $50 each for working in the same shop. Vote: Affirmative—5; one member approved a fine of $25 on each.

Approved the application of 314 Jackson, Mich., to fine Fred D. Parks (96101) $100 for working in the non-union shop of G. J. Johnson of Traverse City. Vote: Affirmative—5; one member approved $25.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 395, Waterbury, Conn.—For Walter Kelly and Eugene Shiffert.

Union 139, Long Hill, Conn.—For George H. Keays.

International Office—For Mark Hyams (card).

FINES OF $10.00 OR LESS.

Union 17, Cleveland, fined the following $10 each: W. G. Coblitz (84272), Max Solomon (25895), for going to work in an unfair shop with their cards in their pockets.

J. Siswick (109834) was fined $5 by Union 282, Bridgeport, Conn., for beating board bill of $6.50.

C. E. Russell (79408) was fined $5 by Union 498, Everett, Wash., for refusing to repay his private loan of $19.50 or any part of it. Secretaries are requested to look out for him.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

164	Ft. Collins	$1.00	203	Camden	$ .50
166	Defiance	.50	204	New Albany	.50
167	Owosso	.50	205	Battle Creek	1.00
170	W. Palm Beach	.50	206	North Adams	1.00
171	E. Greenville	1.00	208	Kalamazoo	.50
172	Davenport	1.00	209	Coldwater	.50
174	Joliet	.50	210	Rome	.50
176	Newark	.50	213	New York	1.00
178	Olney	.50	219	Mobile	.50
179	Bangor	.50	221	South Bend	1.00
180	Danbury	.50	223	Ottumwa	.50
181	Ft. Madison	1.00	224	Salt Lake	1.00
182	Madison	.50	225	Los Angeles	1.00
184	Bay City	.50	226	Haverhill	1.00
186	Flint	1.00	227	Chicago	1.50
187	Covington	1.00	228	San Francisco	1.50
188	Seattle	1.50	280	Millville	.50
191	Morris	.50	231	Amsterdam	1.00
193	Jefferson City	.50	232	Sellersville	1.00
196	Grand Island	.50	233	Sedalia	.50
199	Atlantic City	.50	234	Guttenberg	.50
200	Galesburg	.50	235	Peru	.50
201	Rock Island	.50	236	Reading	1.50
202	Portland	1.50			

BUREAU OF INFORMATION

Clarence Larsen is requested to communicate with Wm. Cashill, 229 S. 11th St., Newark, N. J.

Bill Jackman, your brother, Al Jackman, would like to hear from you.

J. Gold would like to hear from his brother, Hyman Gold. Address 762 Winthrop Ave., Beachmont, Mass.

If anyone knows the whereabouts of Jose Membiela please notify his sisters. Address V. Membiela, Box 82, W. Tampa, Fla.

Any secretary knowing the address of John Howard please inform his sister, Mrs. Joseph D. Palmer, 32 Moeller St., Binghamton, N. Y. Very important.

The mother of Ed Powers would like to know his whereabouts. Address 5 Crescent St., Montreal, Can.

John F. Collins, 19 North St., Albany, N. Y., would like to hear from his brother, James Collins, formerly of Green Island. Important.

Anna I. Chester would like to hear from William Lennarz. Address care of Mrs. B. Smith, 425 E. 157th St., Bronx, N. Y.

Mrs. Hattie Tobias, 3192 Avondale Ave., Chicago, Ill., would like to hear from her husband, Clement Tobias, who left Chicago some time in March and has not been heard of since.

LOST CARDS

54211. D. D. Cunningham; initiated November 28, 1905, at No. 14; lost June 8.

68589. J. J. Doyle; initiated July 11, 1891, at No. 231; lost June 10.

88610. Nicolus Hayes; initiated April 14, 1900, at No. 58; lost June 12.

36741. Aug. Heidler; initiated June 17, 1911, at No. 108; lost June 18.

57250. Jas. Gorman; initiated at No. 141. Feb. 20, 1912; lost July 6.

51722. Sam Mahlsein; no such party initiated at place stated.

Members are requested to notify this office of the misuse of cards.

Note: A member drawing a loan from a union is not again entitled to a loan from a union in the same city until said loan and all previous loans on card have been repaid.

Financial Statement for June, 1917.

RECEIPTS—TAX.

13	New York	$100	332	San Diego	$150
27	Toronto	100	334	Saratoga	100
31	Connersville	50	338	Eureka	100
35	Dayton	100	342	Batavia	50
40	Biddeford	50	343	Indiana Harbor	50
43	Urbana	50	355	Honesdale	50
53	New Orleans	100	366	Nacogdoches	100
57	Champaign	50	368	Port Huron	50
60	Keokuk	50	369	Sherman	100
66	Lewiston	50	377	Webb City	100
72	Burlington	50	380	Wallace	50
73	Alton	50	384	St. Augustine	100
77	Minneapolis	50	385	Portsmouth	50
88	Dubuque	50	392	Lakeland	50
96	Akron	50	393	Cadillac	50
98	St. Paul	100	398	Stamford	100
99	Ottawa	50	399	Vincennes	50
115	Canton	50	407	Norwich	50
117	Pine Bluff	50	412	Newport News	50
118	Peoria	100	413	Calumet	50
120	Muscatine	50	417	Dunkirk	100
122	Warren	100	426	Hibbing	100
125	Norwich	100	430	Fulton	50
130	Saginaw	100	431	Litchfield	100
135	Appleton	100	443	Albuquerque	50
137	Massillon	50	444	Walla Walla	100
150	Sioux City	100	445	Billings	100
212	W. Superior	100	450	Oklahoma	100
309	Rothsville	100	454	Cedar Rapids	100
313	Lima	150	462	Tampa	150
314	Jackson	100	480	Orlando	150
316	McSherrytown	150	486	New Westminster	50
317	Wilkes-Barre	50			
319	Waukegan	50	498	Everett	100
328	Creston	100	505	Uniontown	50

MISCELLANEOUS SUPPLIES.

	Rebate on unused postals	$0.42	20	Decatur	$1.60
111	Des Moines	1.75	56	Leavenworth	1.75
42	Hartford	1.00	301	Akron	2.90
437	Cairo	.36	129	Denver	1.50
501	Wheeling	1.50	337	Key West	1.00
289	Miami	1.75	102	Kansas City	1.30
118	Peoria	1.75	413	Calumet	3.15
46	Grand Rapids	.75	282	Bridgeport	3.50
350	Manati	.50	55	Hamilton	1.65
24	Muskegon	.50	488	Middletown	3.50
370	Jamestown	1.75	37	Fort Wayne	1.75
68	Albany	1.25	2	Buffalo	2.85
33	Indianapolis	5.25	208	Kalamazoo	3.50
6	Syracuse	.75	493	Watertown	1.75
133	Richmond	.40	53	New Orleans	1.00
447	Kenosha	1.35	50	Terre Haute	1.00
228	San Francisco	.50	25	Milwaukee	3.25
367	Ogden	1.75	120	Muscatine	.75
174	Joliet	5.19	52	Elmira	.75
91	Allentown	.25	278	London	.75
270	Fort Dodge	3.50	128	El Paso	2.75
28	Westfield	1.35		Frank Mott, due 100, Edgerton.	.50
	J.A.B. of New York	1.00	519	Lisbon, returned funds.	74.08
260	Escanaba	.25			

Receipts for June	$5,601.35
Balance May 31	4,277.82
Total	$9,879.17

EXPENDITURES FOR JUNE, 1917.

Office rent	$ 115.00
Salary to International President (five weeks)	200.00
Salary to clerks and stenographers	727.17
Printing May Journals	270.38
Printing postals, forms 1, 2 and 3	7.50
Printing stationery for local unions	9.50
Printing 2,650 due books	57.50
Printing 2,000,000 blue labels	240.00
Printing strike applications of Nos. 41, 64, 79, 89, 123, 156, 165, 171, 206, 236, 242, 267, 303, 526	88.50
Printing 1,900 envelopes	13.05
Canadian blue label paper	269.81

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H. M. Heidt, salary and expense as organizer	188.85
J. E. Farrell, salary and expense as organizer	225.00
P. R. Martinez, salary and expense as organizer	148.95
W. S. Best, salary and expense as organizer	210.00
R. S. Sexton, salary and expense as organizer	200.00
Wm. McCabe, salary and expense as organizer	200.00
E. Weiss, salary and expense as organizer	75.00
S. H. Weaver, salary and expense as sub-organizer	150.00
W. A. Campbell, salary and expense as Financier	225.00
J. Gilliam, salary and expense to Wellston	17.20
Tax to A. F. L. for April and May	640.68
Tax to Label Department for April and May	213.56
Expressage on labels and supplies	74.47
Postage on letters and supplies	86.07
Postage on May Journals	29.01
Postals for forms 1, 2 and 3	30.00
Seals and presses for unions	26.50
Spanish translation	1.25
Charges on package from Winnipeg	1.10
Charges on package from Lisbon	.97
Charges on package from Clarksburg	.71
Addressograph supplies	1.83
Carting supplies to No. 14	.60
Telephone service	7.65
Electric light	.50
Exchange on checks	3.08
Miscellaneous supplies	1.75
Telegrams	20.16
Total expense	$4,778.50
Balance June 30	5,100.67
Total	$9,879.17

PRIVATE LOANS

St. Louis, Mo., July 7, 1917.

Notice is hereby given that Mr. Fred Easter (68629), initiated by Union No. 239 of Lyons, Iowa, December 5, 1914, died here on May 28. There not being sufficient money to bury him, the following locals will please cancel the private loans due them, as follows: Union No. 14, Chicago, $1; Union No. 15, Chicago, $1; Union No. 77, Minneapolis, 75 cents; Union No. 93, St. Paul, 50 cents; Union No. 99, Ottawa, $4.35; Union No. 111, Des Moines, $1; Union No. 212, Superior, 50 cents; Union No. 221, South Bend, 50 cents; Union No. 294, Duluth, 50 cents; Union No. 426, Hibbing, $1; Union No. 454, Cedar Rapids, 75 cents; Union No. 177, Council Bluffs, 50 cents; Union No. 329, Fond du Lac, $2; Union No. 415, Elkhart, 50 cents; Union No. 72, Burlington, $2; Union No. 60, Keokuk, 50 cents; Union No. 76, Hannibal, 50 cents; Union No. 431, Litchfield, 50 cents. Yours fraternally,

ED H. HEILMAN, Secretary

C. E. T. Sander (98259) is notified that if he does not settle private loan of $4.80 due No. 179, Bangor, on or before August 25, 1917, he will be suspended. Final.

Members indebted to No. 218, Binghamton, for private loans can show their appreciation by making payment of them. A like favor may be desired in the future. Be right; pay up!

Union No. 5, Rochester, N. Y., requests all members owing private loans to pay them, or action will be taken. We need the money very much.

Secretaries holding cards of members owing private loans to Union No. 100, Edgerton, will please mark all such private loans as paid, Union No. 100, Edgerton, having ceased to exist. —C. A. Reynolds, ex-secretary of Union No. 100.

Members owing private loans to No. 331, Crookston, are requested to pay up, as we need the money.

Secretaries, please collect private loans due No. 129, Denver, Colo., and forward: E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Follard (86680), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (43488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7; Wm. Tobin (58605), $3.

Private loans, $2 unless noted, due No. 367, Ogden, Utah: J. G. Sullivan, Frank Tschido, Jas. Wilson, Emery Watkins, J. Welsh ($5), D. Williams ($8), Wm. L. Welsh, P. L. Rice, H. Gold, Laurence Smith, A. F. Bartlett ($10), C. P. Brown, J. J. Doyle, C. B. Hilgert, R. E. Ladendorf, Thos. Veau, Carl Streebeck, Eugene Moreno, Oscar Benson, C. Brunner, W. W. Balfour, P. W. Bates, A. L. Carter, C. W. Eastburg, C. D. Foster, Joe Felley, H. A. Hays, Emil Knocke, Joe Leroy, Walter Merrich, J. J. Monohan, Joe Murray, J. F. McEvoy, Louis Mueller, J. J. Pollard, J. C. Rhein, Louis Siegfried, Geo. Spechl, Frank Capperel, Carey, Daniel Krantz, Thos. Delaney, Ed Richter, Nicholas Hales, T. or F. Perry, J. J. Sherman. Secretaries holding these cards please collect or notify Union No. 367, Ogden, and we will take action.

Members owing private loans to Union No. 391, Bellingham: Arthur O. Farell (86002), $1; Arthur Generuex (68873), $5; William Ehrlich (16987), $2; S. E. Davis (10845), $1; Geo. King (1437), $1; Joe Fessin (80284), $1.

Union No. 278, London, Ontario, at regular meeting July 3, 1917, decided that all members owing private loans to this union must pay same or suffer the consequences, as we are going to enforce the constitution. Secretaries holding following cards please collect amount opposite each one: Wm. McGeary (26628), balance $4, also illegal sick benefit; Sam Hunter (35764), balance $1; Wesley McCutcheon, balance $7; Bernard Yohn (111445), $11; John Mergenthaler (87958), $8; Geo. McLeon, balance $3; H. Gebbhart (74480), $3, board bill; Alex St. Pierre (95363), $5; Elmer Desforges (6740), $5, board bill; B. Languind (21757), $1; C. Clark (76253), $1; A. E. Levy (53761), $1; Thos. Sherwood (88587), $1; Sam Thompson (78469), $1; E. Beckwith (114937), $1; Tony Kosak (99315), $1; John Trei (35974), $1; Thos. A. Wood (106617), $1; John Hanlan (7286), $1; Geo. Shanahan (110655), $1; S. P. Trimm (71423), $1; A. Crandall (100936), $1; Albert McCann (72084), $1; C. R. Thompkins (74405), $1; D. Montpetit (4270), $1; Jos. Le Clerc (20705), $1. Some of these are owing for a long time, and if all the above don't pay promptly Union No. 278 will enforce the constitution.

Union No. 124 of Watertown, N. Y., would like to hear from the following members owing private loans: J. Varno (106480), A. Reachard (69378), John Hemlich (66443), Frank Paquin (52268), Tony H. Kosak (99313), Gustav Nunberg (60159). Some of these loans have been owed since 1913, and we think that it is time they were paid.

The following private loans ($1 unless noted), due No. 95, St. Joseph, are from one to six years old. The private loans will be discontinued and the constitution enforced if the following members do not pay up: R. Sims (80978), A. Goldberg (101759); C. Kastner (115218), $39.60; T. Kosak (99315), A. Miller (84853), W. E. Burdette (15349), Jul. H. Adams (72118); S. Timothy (104697), $5.90; J. Brown (66930); C. W. Eggers (27747), 50 cents; J. Holmes (53936), J. Thren (77832), J. Quinn (54951), C. Franklin (65566), Austin Moran (80950), L. F. Steadman (27180), L. L. McGuire (14826), A. Hallensteen (27240), M. Mullin (53407), T. Vieau (86484), R. T. Burton (59188), M. J. Gallivan (17385), C.

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Fox (36671), H. Allen (84810), F. Freid (49226), J. Wagner (76857). The following are for 50 cents: W. R. Wikan (41201), H. F. Hillman (37146), H. Gold (1306), A. J. Holloran (104457), W. H. Harrison (141150), W. T. Lichtenstine (15971), H. Pfeif (78186), E. Sherer (89218), T. Baulan (105875), W. J. Bain (24116), P. Hans (7588), M. Schaenborn (18585), J. H. Fraelich (96643), A. Wendt (93065), F. Sweeney (9218), M. Danets (96563), C. R. Koenig (117224), E. Adams (79277), W. Garrison (31909), J. Ash (104435), J. Symington (31345), J. Waltmade (100502), Wm. Austin (107148), F. Pietzer (83235). N. E. Hargis (11042), $2. The following are board bills: B. J. Cutler (112530), $4.50; Ed Le Clair (23749), $3.90; A. Goldberg (101759), $3.90; C. Timothy (104697), $5.90; John Holmes (53936), $16.40.

The following owe private loans ($1 unless noted) to No. 28, Westfield, Mass.: E. A. Harney (71317), August 21, 1909; H. Archambranet (94223), March 2, 1908; Harry Benjamin (98020), April 19, 1906; D. P. J. Brown (99570), April 9, 1906; M. F. Burke (60525), July 30, 1908; A. G. Brinkman (102023), December 30, 1909; Louis Buhles (74025), December 6, 1907, $3; Chas. Baker, Jr. (30360), April 11, 1913; John Conway (83361), January 14, 1905; Ropos Crocker (67537), February 25, 1908; Arth. Carter (52730), October 8, 1908; Martin Clark (63206), February 29, 1912; John C. Clasgens (60311), August 28, 1912; J. D. Cooney (7385), November 2, 1914; Chas. Cole (8089), December 24, 1914; Frank Dirtz (95027), March 4, 1909; William Debide (107072), November 8, 1910; Louis Doney (54342), October 21, 1914; J. De Mortelaro (3642), October 31, 1914; Chas. P. Driscoll (113763), January 18, 1915, 50 cents; C. W. Eastburg (86951), April 28, 1908; Mike Fahey (32057), July 1, 1908; J. E. Follette (84762), August 7, 1908; A. J. Faust (23395), February 6, 1913; Fred Felt (47698), January 12, 1915, 50 cents; F. Fay (36621), August 4, 1908; Floyd Felt (72011), July 8, 1910; M. J. Goodman (10026), January 24, 1911; J. Grace (38218), May 29, 1911; H. Gold (1306), March 20, 1912; Geo. W. Grafft (1458), April 4, 1913, $2; G. Galvin (30525), May 1, 1915, 50 cents; G. J. Gies (94278), October 1, 1915; 50 cents; Jule Grazier (80561), January 29, 1916, 50 cents; J. Hansen (509), May 12, 1906; Paul E. Hobbs (98171), May 16, 1906; Tim Harney (63924), October 8, 1906; Ike Ihrbodin (4730), April 5, 1909; Leigh Hunt (65727), August 6, 1909; Frank Shoustal (111777), April 15, 1915, 50 cents; Jas. Hart (78826), July 10, 1915, 50 cents; Thos. J. Jones (69912), January 30, 1907; M. J. Kropp (27534), February 6, 1914; Thos. Kernahan (14925) January 20, 1915, 50 cents; Al. Lawson (97251), February 18, 1908; R. Lauenstein (69140), November 4, 1913; Martin Mullin (53407), August 8, 1909; S. J. Murphy (62284), September 24, 1906; F. McDargall (73195), December 28, 1910; P. M. Maloney (7110), December 28, 1912; Jas. Mebarty (103119), April 18, 1912; Frank R. Malone (35335), May 4, 1912; F. McNahon (96873), March 21, 1913; P. McLaughlin (28516), April 8, 1914; Ed Nichols (44486), April 1, 1906; P. J. Niles (111368), June 20, 1913; Jas. J. Pollard (86680), April 18, 1908; A. M. Purtell (28518), August 13, 1910; A. M. Purtell (28518), August 13, 1911; A. W. Peterson (95865), December 9, 1911; H. Pagel (84755), November 15, 1913; Adolph Parbs (66744), December 21, 1914, 50 cents; M. C. Quinn (96847), May 2, 1913; John Quinn (54951), December 21, 1914, 50 cents; Frank Paquin (52268), February 2, 1915, 50 cents; C. H. Richardson (7314), October 13, 1905; John Ryan (13101), September 6, 1910; F. Ryckman (2805), December 29, 1910; John Rule (21934), November 14, 1911; J. Shaughnessey (81796), April 5, 1910; John Sweeney (37837), July 19, 1909; C. H. Steffins (71585), May 11, 1911; C. Smith (18475), August 22, 1911; Thos. Sylvia (38508), June 1, 1914; Sam Thompson (75469), August 2, 1911; John Trei (35974), May 17, 1913, $2; Saml. T. Trimmer (71423), June 21, 1915; Frank Van Boom (64690), August 31, 1908; William Van Paltan (21), May 5, 1911; J. B. Welch (52063), December 26, 1908; H. White (93051), February 7, 1912; John Zimmer (3962), November 2, 1915, 50 cents.

UNION NOTES

Secretary holding card of J. G. Graham (11276) please communicate with Union 10, Providence, R. I.

Notice—To all members: The headquarters and office of Union 39, New Haven, has removed to the New Trades Council Hall, 215 Meadow St., third floor.

Secretary holding card of Calvin Carpenter (108228) please notify Union 306, Pueblo, Colo.

Union 54, Evansville, would like to know the whereabouts of Walter Slapp.

Union 54, Evansville, Ind., has received a $2 donation from Union 304, Racine, Wis.

Secretary holding cards of Eugene Caron and Fred Thiesse (4618) please notify Union 18, Brattleboro, Vt.

Secretary holding card of P. J. Backman (27346) please collect room bill of $1.50 and remit to Union 396, Northampton, Mass.

Secretary holding card of R. B. Stickley (66740) is requested to collect $15 and send same to Union 451, Bushnell, Ill.

Walter Schmidt (19208) is requested to write to Secretary John Reichert of Union 25, Milwaukee, Wis. Important.

Secretary of Union 154, Lincoln, Ill., would like to hear from R. B. Stickley before the next issue of the Journal.

Secretaries holding cards of the following members please have them correspond with Union 493, Watertown, S. D., before next publication of the Journal or the reasons for wanting to hear from them will be published: Elmer Shindell, J. Clark, Stewart, Mike Tahida, Danzer and F. W. Dauck.

The secretary of Union 5 would like to hear from the following members: M. Farrell (9743), Harry Allen (84810), Jos. Adolph (38188), Ed. Curley (61726), Daniel Condllu and William Peth (73260).

Notes by Union 97, Boston: Economic conditions was the cause of the revolt of the colonists; they objected to the sending to England for goods they could manufacture and for metals their mines would supply.—We must have our chain of benefits. If this is true we must raise our dues.—Boom the label; not only our label but all labels.—No child labor.—Read our Journal and read it carefully.—Raise the school age.—Massachusetts is revising the constitution; we shall get the initiative and referendum.—Maintain your organization at all hazards.—Food prices have advanced 51 per cent.

We wish to acknowledge cash donations in aid of our strike in compliance with circular appeal sent out from this union May 8 to all local unions, all of which has been returned as soon as received. Union 129 wishes to thank the unions making these donations and requests that if any have not got their money back to at once notify us.

Acknowledged in June Journal, $366. Since that time we have received the following: 250, Belleville, $2; 148, Caguas, $1; 305, Monmouth, $2; 179, Bangor, $12.25; 20, Decatur, $5; 231, Amsterdam, $2.50; 27, Toronto, $22.75; 280, Janesville, $4. Total, $417.50.—Union 129, Denver. J. W. Sanford, Sec.-Treas.

The following is the final report of donations received by Union 22, Detroit, Mich., for the benefit of the Class A strike here. The first report appeared in the October, 1915, Journal: 94, Pawtucket, R. I., $5; 81, Peekskill, N. Y., $8.50; 311, Auburn, N. Y., $2; Battle Creek, Mich., Trades Union Council, $11.85; J. A. B., Tampa, Fla., $400; Beer Drivers' Union 38, Detroit, Mich., $25; U. B., Carpenters' and Joiners, Muncie, Ind., $5; 488, New Westminster, B. C., $3; 122, Warren, Pa., $5; J. A. B., Tampa,

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Fla., $360; 215, Logansport, Ind., $7; 141, New York, N. Y., $10; Woodcarvers, Grand Rapids, Mich., $5; 122, Warren, Pa., $5; 274, Pekin, Ill., $2.70; 114, Jacksonville, Ill., $28.75; J. A. B., Tampa, Fla., $395; C. J. L. C., New York, N. Y., $100; J. A. B., Tampa, Fla., $323. Total amount received, $9,169.31. Respectfully yours, Peter Degenhart, Recording Secretary, Union 22, Detroit, Mich.

Tampa, Fla., July 15, 1917.

We beg that you publish the following list of donations made to date to the fund of the Labor Temple of Tampa, Fla.: Union 90, $5; 132, $1; 141, $5; 144, $2.50; 149, $1; 228, $3; 232, $1; 390, 70c; Joint Advisory Board, Chicago, $25. Those unions that have not answered the appeal please do so as early as possible.—Francisco Ystueta.

Union notes by No. 97, Boston: "Poverty is the most appalling evil that oppresses mankind." In the latter part of the last century a clergyman named Malthus wrote a book suggesting as the only remedy curtailment of the birth rate. Next we had the theory of Karl Marx, with his book "Das Kopital" advocating government control of the production and distribution of all products. Next came Michael Bakunin, who opposed all governments. Later came Henry George with single tax. Later we have Mrs. Sanger with birth control, not for the same reason as Malthus, but the effects would be similar. All right-minded economists today agree that the economic organization of the worker into what is known as the trade union is the proper thing to do. Price of labor is fixed by the organization of labor. Reduction of hours is one of the greatest achievements of the trade union, while next in importance has been the raising of the school age. Monopoly is where a person or persons have the sole control of any commodity. The Owl brand of trash has made its appearance here. It is said the company which controls it will spend a half million to get the New England trade. Work for the label committee and New England conference. Conference is doing good work. Owing to the efforts of the label committee we believe the smoking cars will not be removed from the "L" road. Boston and New England have spent more for label agitation and in gifts to public charities and sister organizations than any other section of the country, and the results have justified it. Destroy the sentiment in mankind and you destroy the man. Stop label agitation and you weaken the only weapon that you own. The label has revolutionized the labor movement. Strikes which have convulsed society would not be so frequent if all would demand the union label. Our chain of benefits have held us together. We must keep up these benefits and there is no use in disguising the fact we must increase our dues. Of course you will find many who oppose this, but to take out a dollar put in a dollar. Think of the amount we are paying out in strike and death benefits, sick and out-of-work, rent, Journal, supplies and salaries for 35 cents a week. If you want to preserve our grand old union you will come up with the means. Raise the dues.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 72, Burlington, Ia.—John Menne (94740), who died June 10, 1917.

AMENDMENTS PROPOSED

The amendment of Union 248, Jacksonville, reference levying an assessment for the purpose of advertising the label, as published in the May Journal, received the endorsement of Unions 72, Burlington; 143, Lincoln; 9, Troy; 499, Trinidad; 33, Springfield; 192, Manchester; 172, Davenport; 336, Tampa; 437, Cairo; 130, Saginaw; 225, Los Angeles; 93, Omaha; 390, Thomasville.

Not having received the required number of endorsements cannot be submitted to popular vote.

The amendment of Union 437, Cairo, providing for an increase in dues, as published in the May Journal, received the endorsement of Unions 266, Memphis; 49, Springfield; 92, Worcester; 4, Cincinnati; 248, Jacksonville; 156, Suffield; 28, Westfield; 172, Davenport; 32, Louisville; 67, Grand Haven; 17, Cleveland; 495, Antigo; 130, Saginaw; 179, Bangor; 427, Hartford; 97, Boston.

Not having received the required number of endorsements, cannot be submitted to popular vote.

The amendment of Union 208, Kalamazoo, as published in the June issue, as follows: Amend Sec. 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Received the endorsement of Unions 150, Sioux City; 172, Davenport; 141, New York; 251, New York; 213, New York; 46, Grand Rapids; 397, Ionia; 215, Logansport; 279, Plattsburgh.

The amendment of Union 10, Providence, as published in the June issue, as follows:

Amend Section 147 by inserting after the word "of," on line 2, the word "voluntary." Section to read accordingly.

Received the endorsement of Unions 9, Troy; 129, Denver.

Union No. 5, Rochester, N. Y., offers the following amendment to Section 104: Insert after the word "elsewhere," in line 4, "shall not be entitled to a loan for the period from August 1, 1917, to August 1, 1918." To apply to this period only.

Union No. 132, Brooklyn, proposed the following amendment to the constitution, the amendment to be known as the emergency amendment; section to read: "In compliance with Sections 65, 134 and 144 of the constitution of Cigarmakers' International Union of America, Cigarmakers' Local Union No. 132, C. M. I. U. of A., of Brooklyn, proposed the following amendment to the constitution: That any member serving by draft in the federal service of the United States of America, also the state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigarmakers' International Union of America. This section to be enforced during the period of the war."

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DEATH BENEFITS PAID FEBRUARY, 1917.

Union No.	Name of member.	Card No.	Date initiated.	By Union No.	Length membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
228	Herman Gustadt	7348	May, 1879	87	37	8	Carcinoma, pancreas	63	550.00
228	Wm. Schelle	56431	June, 1886	90	31	6	General paralysis	63	550.00
228	P. Cimino	29098	Feb., 1912	25	4	11	Tuberculosis	28	50.00
249	Mother, Edw. Bender	112225	May, 1905	249	11	..	Arterio schlerosis	80	40.00
251	Nicolas Weiss	66344	Nov., 1898	251	18	..	Chro. endocarditis	58	550.00
251	Daniel Barzilay	52599	Aug., 1888	293	28	4	Organic heart disease	63	550.00
257	Lottie Roathe	104793	July, 1903	257	13	6	Pelvic inflammation	47	200.00
257	Alonzo Foster	61860	May, 1888	296	28	7	Heart trouble	52	300.00
281	Hy. C. Plassmeyer	50707	May, 1886	281	30	7	Nephritis	63	40.00
294	Julius Dworshak	62573	Feb., 1896	294	20	11	Cerebral hemorrhage	44	550.00
314	Wife, C. H. Ligon	32690	Apr., 1886	133	30	5	Paralysis, heart	48	40.00
326	G. W. Dunbar	63756	Sept., 1891	94	25	3	Tuberculosis	56	550.00
329	Geo. Riley	25542	Jan., 1906	277	10	..	Apoplexy	50	350.00
335	Nick Lauer	95010	Feb., 1901	335	15	11	Pneumonia	34	550.00
367	Paul Bosgieter	21400	Dec., 1902	224	14	1	Complication diseases	49	342.00
373	Wife, Leon Lefebare	120724	Jan., 1908	373	9	..	Abscess nephritigius	33	40.00
406	Chas. Roller	7415	Sept., 1910	80	6	4	Paralysis	54	148.60
417	Adolph Kaiser	32754	Aug., 1884	159	32	4	Rheumatism	49	550.00
424	Maurice Wik	8693	Aug., 1908	424	8	1		28	200.00
442	Wm. F. Bauman	30415	Aug., 1907	442	9	8	Liver trouble	47	200.00
482	Wife, Val. Petrowski	30126	Apr., 1912	482	4	8	Typhoid pneumonia	31	40.00
482	Frank Winter	83848	Jan., 1899	408	18	1	Tuberculosis	37	50.00
492	Wm. Pezoldt	4589	Aug., 1899	25	17	4	Tuberculosis	36	550.00
500	Jas. De Castro	77847	Oct., 1899	144	17	4	Acostic insufficiency	62	550.00

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x8¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x1¼ in.	.20
Electro cuts for advertising label, 2¼x⅝ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and Ledgers. 100 pp.	200 pp.	300 pp.	Ledgers only. 400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.30	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 309 35th st., So. E. Lake, Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
298 Jno. Janett, 516 Garrison ave., Fort Smith.
441 E. B. Graupner, 1115 E. 13th st., Little Rock.

CALIFORNIA.

*225 Geo. M. Howe, Room 108, Labor Temple, Los Angeles.
†228 L. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 713 Pandora st., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
414 Jos. Laughton, Glines Blk., Portage ave., Winnipeg.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welheuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 Otto Nurnberg, 1016 2d st. E., Calgary, Alberta.
496 H. Knudsen, 1815 Fifth ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 19, Long Hill.
156 A. H. Helmer, Box 32, Sumeld.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 35 Spring st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heintz, 54 Park Row, Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 286, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 322 Clematis ave., West Palm Beach.
Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 J. C. Baker, 614 Palm av., Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. M. Carpenter, Box 331, Lakeland.
C. W. Karst, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 87 (Ybor City), Tampa.
*480 J. C. Sumner, 210 S. Main st., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 H. T. Barnes, 122 S. Kennedy st., Atlanta.
390 H. A. Jahns, Fletcher and Madison sts., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
s Wm. Schlicht, 173 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.

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* Jos. Heins, 1508 Elm st., Quincy.
*87 Jno. Dempsey, 501 E. Green st., Urbana (Champaign).
*73 John J. Grossheim, Humboldt ct., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Harry Douglas, 111 Clay st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 9249 S. Chicago ave., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
†227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashten, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 R. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Antonio C. Sanchez, 6 S. Winchester ave., Chicago.
Jose C. Ramos, Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*467 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 W. Louis Miller, 1831 E. Maryland st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Chewy st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 500 Hohman st., Hammond.
339 D. O. Deane, 713 N. Courtland st., Kokomo.
343 J. Blumenthal, 3211 Block av., Indiana Harbor.
352 Thos. Felts, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 E. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 128 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 871 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 George Rieffenach, 117 Pine st., Fort Madison.
2[illegible] C. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 683, Lyons.
*270 Sigurd Olson, 427 Avenue E. W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 1840 N. First st., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

86 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
168 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
345 H. Schwarz, 402 Minnesota ave., Kansas City.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 F. Steinmetz, 518 S. Lincoln st., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 706 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

58 Miss Katie Sheehy, 716 3d st., New Orleans.
†290 S. L. Armstrong, 1928 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Thos. Paraday, 1 Harrison av., Saco (Biddeford).
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
470 Samuel H. Schatz, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Rorick, 180 Union st., Lynn.
*92 Geo. Apholt, 419 Main st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 366, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 P. J. Nally, 14 Short st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 906 Bedford st., Fall River.

MICHIGAN.

19 Frod DePlanty, 642 Court st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 W. O. Norrington, 419 Carrier st., N. E., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 Chas. T. Mallo, Jr., 119 W. Hoffman st., Three Rivers.
*130 F. Rosenberg, 641 S. 13th st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 A. W. Lefler, 110 W. Thomas st., Sta. A, Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13 N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Emil Johnson, 1311 Fifth st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
*330 A. Rosenfield, 412 State st., Alpena.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel., 203½ S. Mitchell st., Cadillac.
*397 Frank Abfalter, 540 Union st., Ionia.
403 Jacob Isadore, 516 Fisher st., Marquette.

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*413 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 J. J. Striebeck, 316 W. Lake st., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 205 W. Elm st., Albion.
528 Agnes Bolke, 870 Garfield ave., Detroit.

MINNESOTA.

*70 Frits Mueller, 603 W. 5th st., Winona.
*77 Arthur Letcher, 329 Hennepin av., Minneapolis.
*98 Henry Feyder, 309 Wabasha st., St. Paul.
271 Jay Peck, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 C. F. Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
*351 Chas. Schmidt, 523 N. Front st., Mankato.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 Harry Gram, Box 433, Hibbing.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Herman Bakkila, 508 S. 9th st., Brainerd.

MISSOURI.

23 C. O. Stahl, 548 W. Division st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
95 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 Jos. B. Henkel, 916 Wyandotte st., Kansas City.
193 Fred J. Neutzler, 208½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Bebe Lucas, Cor. Church and Tom st., Webb City.
442 Emil Nolter, 114 Main st., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Jos. Turtle, 1000 E. 4th st., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
143 Wm. L. Hassler, 1517 South st., Lincoln.
*196 Lawrence Hann, 616 W. Charles st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

NEW HAMPSHIRE.

†192 J. F. Conway, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 31 Allds st., Nashua.

NEW JERSEY.

8 E. P. Romary, 65 Van Houten st., Paterson.
John Reitnour, 64 Sixteenth ave., Paterson.
8 Wm. Jerome, 343 New York ave., Jersey City Hgts. (Hoboken).
* Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Thos. E. Bartley, 60 Bidwell ave., Jersey City.
†138 Henry F. Hilfers, 66 S. Orange ave., Newark.
*146 Benj. Freedman, 37 John st., New Brunswick.
147 C. M. Strauch, 402 3d st., Union Hill.
Ludwig Koenig, 522 Monastery st., W. Hoboken.
199 Andrew P. McGrosson, 133 N. Massachusetts ave., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
*Harry A. Claypool, 525 Fulton pl., Camden.
230 F. Wathier, 494 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
234 E. Neubert, Box 299, Grantwood (Guttenburg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 208 Lafayette ave., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 309 N. Arno st., Albuquerque.

NEW YORK.

*12 Fred Weigel, 271 Genesee st., Buffalo.
†6 H. Hackett, 104 Reynolds Arcade, Rochester.
6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
* Hy. P. Hoefler, 631 Plant st., Utica.
†9 Jno. Zimmer, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Fred W. Laurie, 20 Park av., Oneida.
†* E. C. Hunter, 39 Stone st., Oneida.
*13 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 208 W. Chemung pl., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, German Hall, Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 60 Conisteo st., Hornel.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 100 Livingston st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 58 Montgomery st., Ogdensburg.
*112 E. C. Buerger, 13 Cosy ave., Oneonta.
116 F. H. Tucker, 79 Groton ave., Cortland.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 725 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
P. E. Kuns, 1030 Jamaica ave., Union Course, L. I., N. Y.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§213 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno. C. Hillsdorf, 246 First ave., New York.
218 John F. Wardell, 11½ Pearne st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 John Metzler, 160 W. State st., Salamanca.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Frederick Prunier, 28 Cornelia st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 R. McElligott, 19 Kenworthy st., Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Alvin Lunn, 217 Spring st., Jamestown.
389 Alfonso Torres, 1015 Home st., Bronx, New York.
* F. C. Sola, 503 E. 73d st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 B. Repsher, 3325 Royal av., Niagara Falls.
*430 Geo. F. Byrne, 413 Park ave., Fulton.
433 Wm. H. Otten, 39 Burr st., Gloversville.
*488 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 Wm. J. Cannon, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, S. W. cor. 5th and Plum sts., Dayton.
*48 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 323 W. Main st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 C. A. Cashdollar, 330 Lexington av., Columbus.
*79 Frank Miller, 1219 Osborn st., Sandusky.
*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 54 E. Exchange st., Akron.
115 Chas. Newcomer, 1002 Fourth st., S. W., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
*A. P. Lombard, 713 Vine st., Hamilton.
127 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutzler, 25 Summit st., Newark.
249 Philip Setzler, 122 George st., Findlay.
*254 David Brown, 411 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 38 Eaton st., Delaware.
385 G. C. Schlichter, 1229 E. 3d st., Portsmouth.
Frank Schuman, 523 6th st., Portsmouth.
*416 E. W. Hults, 22 Corwin st., Norwalk.
435 W. S. Dulin, 117 E. Walnut st., Kenton.

OKLAHOMA.

450 L. L. Swineford, 503 W. Walnut st., Enid.

OREGON.

*202 Theo. Hirsch, 162 2d st., Portland.
425 E. C. Gutzeit, 450 Broad st., Astoria.
487 R. R. Worden, 1219 Auburn ave., Baker.

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63 Jas. F. Foley, 132 N. Center st., Corry.
64 Harvey Keefer, 517 N. 7th st., Lebanon.
Harry W. Tschudy, R. F. D. No. 8, Lebanon.
82 A. F. Leonard, Alden Ext., Meadville.
*91 Samuel A. Knauss, 154 Court st., Allentown.
*104 S. M. Glover, 606 Sanderson st., Pottsville.
*107 Ed. Matlehner, 505 E. 9th st., Erie.
*108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
*122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 223 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 13, Denver.
* John A. Mowrey, L. B. 25, Denver.
†165 Geo. H. Ullrich, 232 N. 9th st., Philadelphia.
*171 Morris Kratzer, Pennsburg (E. Greenville).
Albert Horne, 354 Main st., E. Greenville.
*232 John H. Nase, 303 Washington ave., Bellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 111 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
* J. P. Keenen, 239 W. James st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
288 U. S. G. Witmyer, Box 217, Manheim.
* Chas. F. Fisher, Manheim.
296 A. C. Houck, 631 Madison ave., Scranton.
S. G. Kotswinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
*303 Chester Heckenroth, Perkasie.
Frank Barthalomew, Perkasie.
309 Wilson Enck, Box 1, Rothsville.
J. A. Shaar, Box 126, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
*317 Louis P. Lang, 56 E. Jackson st., Wilkes-Barre.
*326 Earl Gotchius, 301 S. Main st., Athens.
353 Eva Betts, 68 Hill st., Nanticoke.
Jos. Schlapinsky, Walnut and Green sts., Nanticoke.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
* Harvey F. Smoll, 820 Broad st., Quakertown.
*439 C. J. Mahoney, 15 N. Scott St., Carbondale.
*466 H. Eilenberger, 439 Northampton st., Easton.
s502 H. Friedman, 1634 Watson st., Pittsburgh.
W. F. Coates, 1420 Main st, Sharpsburg, (Pittsburgh).
*s505 Dominick Johnson, 59 W. Main st., Uniontown.
J. W. Vincent, Hopwood (Uniontown).
s521 Sidney Dively, 504 N. McDonald st., McDonald.
*526 Bernard Selden, 628 Reed st., Philadelphia.

PUERTO RICO.

119 Candido R. Ruiz, Baja Mar, San Juan.
Esteban Colon, Box 112, San Augustin No. 108, Sta de Tierra, San Juan.
148 A. Umpierre, Box 298, Federacion Libre, Caguas.
A. Ferrer Collazo, Federacion Libre, Box 298, Caguas.
190 Jose Montanez, 4 Telegrafo st., Box 13, Gurabo.
Anelizio Candelan, 6 San Antonio st., Box 78, Gurabo.
104 Cornelio Negron, P. O. Box 8, Cayey.
Asclepiades Lopez, Box 195, Cayey.
333 Josefina Rodriguez, Box 23, San Lorenso.
Jose G. Garcia, Box 23, San Lorenso.
350 J. Vargas, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Josef Ruis Torres, Box 66, Utuado.
386 Pedro V. Goity, Ruis Velviz st., Cabo-Rojo.
Asiselo Toro, 17 Betames st., Cabo-Rojo.
§388 Manuel Alvares, Box 67, Utuado.
Generow Alvares, Box 1, Utuado.
‡418 Julio Torres, Box 7, Bayamon.
Juan Bermudez Sanchez, Box 7, Bayamon.
440 Jose D. Alejandro, Federacion Libre, Comerio.
Fabian Cobian, Federacion Libre, Comerio.
446 Angel Torres, Federacion, Aguas-Buenas.
Artemio Camadio, Federacion, Aguas-Buenas.
449 Juan Bon, Amor st., 23 Plaza, Ponce.
Benito Orsini, Box 626, Ponce.
453 Miss Patria Rodriguez, Federacion Libre, San Juan.
Eurecilides Rojas, Federacion Libre, San Juan.
458 Felix Lopez, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodriguez, Box 773, Arecibo.
472 Vicente Nieves, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
481 Jose Barbosa Noble, Box 404, Bayamon.
* Victor Martinez, Box 404, Bayamon.
‡485 Fernando Rivera, Puerta de Tierra, Box 132, San Juan.
Jose R. Sotomayor, Box 132, Puerta de Tierra, San Juan.

RHODE ISLAND.

*10 M. Hercov, 154 Dudley st., Providence.
*94 A. E. Hohler, 330 Glenwood ave., Pawtucket.

SOUTH DAKOTA.

*158 John F. Gillberg, care Don Almo Cigar Co., Sioux Falls.
275 S. Englehart, 512 N. Kline st., Aberdeen.
*287 Herman Boelan, 518 E. Fourth st., Yankton.
491 D. V. Hanson, Box 806, Huron.
493 Roy Klinge, Apt. 10, May Flats, Watertown.

TENNESSEE.

*83 John B. Dahin, 1423½ Church st., Nashville.
*261 H. Stahl, Stewart st., Knoxville.
*266 G. A. McKee, 356 N. Main st., Memphis.
318 Matt Gerlach, 715 Cherry st., Chattanooga.

TEXAS.

*128 Manuel S. Rendueles, Box 673, El Paso.
262 W. W. Bowen, 2215 Federal st., Dallas.
*285 W. S. Douglas, 832 Monroe st., Ft. Worth.
*346 M. Rossy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
*369 G. M. Cointepas, 117½ E. Houston st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

UTAH.

224 D. Sugden, 373 D st., Box 654, Salt Lake City.
367 A. Van Benthum, Box 416, 669 30th st., Ogden.

VERMONT.

*11 Delor Des Lauriers, 91 Messenger st., St. Albans.
18 D. H. Miller, Box 736, Brattleboro.
264 Jas. J. Reedy, 40 Wales st., Rutland.
371 Wesley Hoffman, 365 N. Main st., Barre.
*421 Walter L. Boynton, 10½ N. Winooski ave., Burlington.

VIRGINIA.

*138 N. J. Smith, 917 N. 27th st., Richmond.
240 W. T. Backus, care W. E. Coleman, 143 Bank st., Norfolk.
Geo. W. Keefe, 1125 Highland ave., Norfolk.
*412 R. P. Davis, 1213 25th st., Newport News.

WASHINGTON.

*109 F. Filion, 811 First st., Hoquiam.
*113 John Meier, Box 886, 944½ S. E st., Tacoma.
*188 Joe S. Kemper, 5119 Orcas st., Seattle.
325 Chas. Zench, 1506½ N. Monroe st., Apt. L., Box 1844, Spokane.
*391 J. G. Duppenthaler, 1415 Iron st., Bellingham.
444 Geo. Surbeck, 385 S. 2d st., Walla Walla.
496 J. C. North, 2922 Walnut st., Everett.

WEST VIRGINIA.

479 J. F. Helmbright, 1062 Main st., Wheeling.
* Frank C. Nolte, 57 22d st., Wheeling.
†s501 T. H. LeBaron, 402 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.

WISCONSIN.

25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*84 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
*61 John Wursel, 16th & Barlow sts., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 Fred E. Bachmann, 891 Owaissa st., Appleton.
*162 Jacob Gigler, Jr., 926 Main st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Larch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Bohin, 719 Third ave. N., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 H. G. Chatfield, 628 Fifth ave., Janesville.
304 C. E. Jones, 1543 Kearney st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
*363 S. P. Malagian, 605 Woodward st., Waukesha.
*372 F. J. Mettelka, 212 N. Central ave., Marshfield.
*381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
*477 Hugh Goldie, 918 S. 13th st., Manitowoc.
*482 V. J. Splaine, 722 Washington st., Wausau.
495 Harry H. Fetter, 1005½ 5th ave., Antigo.

SEP 27 1917

CIGAR MAKERS OFFICIAL JOURNAL

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HEADQUARTERS
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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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OFFICIAL·PAPER·OF·THE·C·M·I·U·OF·A·
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100

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SEPTEMBER, 1917.

Review and Trade Statistics.

Trade and industry is in a waiting mood; it is waiting like Micawber for "something to turn up." It is full of apprehension and in a pessimistic state of mind. The only exception is the government contractor. His mind is more than hopeful. He is optimistic in a high degree, and resorts to all kinds of schemes in order to obtain the highest market price for his supplies. There is not any exception known to this rule. The contractor insists upon a handsome and substantial profit. He is in the game for all it is worth and more, too.

The wholesale prices in many commodities are not increasing, but are decreasing. Copper and steel, two of the leading industrial barometers, have suffered a fall in prices. The demand is not as good as it used to be; copper has fallen in price over 25 per cent within the last three months. Many supposed that the strikes in the copper mines of Montana and Arizona would tend to maintain prices. But the decrease in production failed to have the desired effect upon values.

Open-hearth steel billets have been reduced from $110 to $85 per ton. The spell of extra high prices which prevailed for over seven months in steel and copper has disappeared.

Building operations requiring structural steel and other high-priced materials, received a serious setback, involving a loss of over ninety million dollars in one hundred of the leading cities for three months ended July, 1907.

The hide and leather trade is in a precarious condition; the storage facilities of New York City and Chicago are taxed to the limit with hides, which find no ready market. The tanneries of Western Pennsylvania have ceased operations for an indefinite time. The enormous government orders at good prices, estimated at twelve million pairs of shoes or more, has steadied the market of the industry to an appreciable extent.

The imports and exports in July, 1917, have undergone a considerable change as compared with the former month. The decrease in imports and exports exceeds 35 per cent; in plain words, the over-sea trade is receding rapidly. In our opinion the extreme high prices have curtailed the purchasing power of the consumers of the world. Doctrinaires are talking and writing about economy. Economy practiced on a general scale results sooner or later in decreased manufacturing output and depression of business.

The trend of financial, commercial and industrial events is illustrated as follows:

Bank clearings in the leading financial centers of the country for the week ended September 6, 1917, consisting of the deposits of checks and drafts, amounted to $4,710,264,037, as compared with $4,160,313,649 in the corresponding week of 1916, showing an increase of $549,950,388 in the clearings of one week.

Commercial and manufacturing failures in August, 1917, disclose 1,149 defaults, not including suspensions of banks, and the aggregate indebtedness of these was $18,085,207, against 1,137 for $17,240,424 in July and 1,394 in August, 1916, when the amount was $20,128,709. Two years ago, the returns showed 1,395 reverses for $17,733,552, while in August, 1914, the number was 1,272 and the sum of money involved, owing to several insolvencies of unusual magnitude, exceeded $43,000,000.

According to a compilation by The Journal of Commerce, financing by American railroad and industrial corporations since January 1 indicates a total of $1,267,898,200, comparing with $1,617,227,500 in the corresponding period a year ago, a decrease of $349,329,300. Of this total, corporate borrowing operations in August contributed $185,946,000, against $146,336,800 a year ago, an increase of $39,609,200.

Complete returns for June of the operations of all railroads of the country having an annual income of more than $1,000,000, made public recently by the Interstate Commerce Commission, place June far ahead as the railroads' banner month.

Revenues totalled $349,739,636, compared with $300,019,080 a year ago, and expenses aggregated $235,890,773, leaving net operating revenue $114,148,863, an increase of $10,350,000 over June, 1916. Operating income, after deducting taxes and uncollectable bills, totaled $97,516,514, compared with $90,009,681 in June, 1916.

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From the opening of the crop year on August 1 to August 31, according to statistics compiled by the Financial Chronicle, 647,125 bales of cotton came into sight, against 676,418 bales last year. Takings by northern spinners for the crop year to August 31 were 150,671 bales, compared with 114,157 bales last year. The exports to Great Britain and the Continent for the crop year were 346,356 bales, compared with 397,346 in the previous season.

Imports of merchandise for July, 1917, were valued at $226,000,000, a decrease of $81,000,000 compared with June, the high record month, but a gain of $43,000,000 over July, 1916, according to figures given out recently by the Bureau of Foreign and Domestic Commerce, Department of Commerce.

Exports of merchandise in July, 1917, reached the lowest record since January, 1916. For the month of July, the exports of merchandise amounted to $374,000,000, against $575,000,000 in June, 1917, and 445,000,000 in July, 1916.

Imports of gold in July, 1917, were $27,000,000, and $505,000,000 in the seven months ending July, 1917. Exports of gold in July were $69,000,000, and $272,000,000 in the seven months ending July, 1917. Imports of gold were $942,000,000 and exports $352,000,000 in the twelve months ending July, 1917, an excess of $590,000,000 in imports.

Building permits issued in one hundred of the leading cities in July, 1917, amounted to $53,068,111, as compared with $106,592,142 in the corresponding month of 1916, showing a decrease of $53,524,031 in building operations.

The condition of the cigar industry in July, 1917, as disclosed by the reports from the various districts to the Internal Revenue Department, has not changed materially from the corresponding month in the former year. The increase has been comparatively small; it is less than 2½ per cent. There is nothing to brag about it, considering that the industries in general are in a flourishing condition, with plenty of employment for every able-bodied man anxious to work.

Of 45 internal revenue districts which have reported, 29 showed an increase in production and 16 a decrease.

The most formidable rival of the cigar is the cigarette, which is pushing forward by leaps and bounds, increasing in production from month to month. The increase in July, 1917, compared with one year ago, exceeds 40 per cent. The average consumer of tobacco has acquired the habit of smoking cigarettes, partly because the cigarette is much cheaper than the cigar and partly because it affords a short smoke. These are plain facts which cannot be ignored entirely, resulting as they do in a decreased consumption of cigars, from which we derive our wages and means of living.

The production of cigars in all internal revenue districts in July, 1917, for which taxes have been paid amounted to 627,909,670, as compared with 612,739,523 in the corresponding month of 1916, showing an increase of 15,170,147 cigars.

The production of small cigars, taxed at 75 cents per 1,000, amounted to 88,684,653, as compared with 77,097,600 in July, 1916, showing an increase of 11,587,053 small cigars.

The production of cigarettes, taxed at $1.25 per 1,000, for which taxes have been paid in July, 1917, amounted to 3,477,081,648, as compared with 2,410,746,984 in the corresponding month of 1916, showing an increase of 1,066,334,664 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound in July, 1917, amounted to 36,164,477 pounds, as compared with 33,777,475 in the corresponding month of 1916, showing an increase of 2,387,002 pounds.

For more detailed information in reference to the production of cigars in the various internal revenue districts, though not complete, we refer to the appended table:

Districts.	July, 1917.	July, 1916.	Increase or Decrease.*
Alabama	319,000	312,650	6,350
Arkansas	129,100	.....	.....
California—6th	1,274,350	968,010	306,340
Colorado	1,652,350	1,264,970	387,380
Connecticut	8,325,743	8,101,400	224,343
Florida	33,769,160	29,665,393	4,103,767
Illinois—1st	17,061,190	15,645,296	1,415,894
Illinois—5th	1,809,466	1,976,200	166,734*
Illinois—8th	4,184,250	3,865,900	318,350
Indiana—6th	5,697,236	5,508,836	188,400
Indiana—7th	12,266,260	10,307,600	1,958,660
Iowa	6,754,200	6,251,773	502,427
Kansas	1,154,200	1,369,190	214,990*
Kentucky—2d	1,272,800	165,166	1,107,634
Kentucky—5th	3,654,080	3,380,153	273,827
Kentucky—6th	527,550	330,750	196,800
Kentucky—7th	234,150	491,050	256,900*
Louisiana	4,733,426	4,096,616	636,810
Massachusetts	16,388,663	17,930,313	1,541,650*
Michigan—1st	24,630,480	.....	.....
Michigan—4th	6,076,246	5,436,280	739,966
Missouri—6th	1,739,650	1,749,350	9,700*
Montana	789,550	748,470	4,080
Nebraska	2,449,700	2,231,750	217,950
New Hampshire	5,824,250	4,720,300	1,103,950
New Jersey—1st	7,835,426	8,608,550	773,124*
New Jersey—5th	31,182,836	36,819,653	5,636,817*
New Mexico	112,900	124,250	11,350*
New York—1st	16,554,550	13,692,443	2,862,107
New York—3d	41,232,840	35,806,920	5,425,920
New York—21st	12,393,050	13,930,450	1,537,400*
New York—28th	3,757,050	4,599,973	642,923*
N. and S. Dakota	862,100	.....	.....
Ohio—1st	16,130,106	15,040,230	1,093,876

Ohio—11th	12,631,280	12,179,950	451,330
Ohio—18th	16,495,090	20,114,440	3,619,350*
Oklahoma	405,200	402,700	2,500
Oregon	563,800	446,450	122,350
Pennsylvania—1st	67,539,360	69,199,930	1,660,570*
Pennsylvania—9th	63,761,120	61,348,286	2,412,834
Pennsylvania—12th	11,165,050	12,458,760	1,293,710*
Pennsylvania—23d	21,923,600	31,152,770	9,229,170*
Tennessee	671,450	528,050	143,400
Texas—3d	1,253,600	1,238,126	15,474
Virginia—2d	32,367,550	26,997,150	5,370,400
Virginia—6th	.....	410,550	.....
Washington	737,500	656,910	80,590
Wisconsin—1st	7,147,276	7,634,550	487,274*
Wisconsin—2d	3,157,823	3,189,093	31,270*

Compulsory Arbitration.

Sixteen manufacturers' associations have suggested to the "Council of National Defense" a solution of pending labor disputes during the war period, which is not very striking; neither does the plan possess any new features worthy of much consideration. It is the application of compulsory arbitration plus the open shop. The prime object appears to be to stop organization; the gist of the whole argument as submitted by the manufacturers is centered in that point.

The spirit of organization is in the air; it is manifest in labor's unrest; it is manifest in the effort to raise wages in order to balance the expenses caused by the increase in the cost of living.

If the manufacturers' associations are sincere, strikes can be avoided or reduced to a minimum. We don't favor strikes except as a last resort. We always advocated conference, conciliation and finally arbitration in the settlement of labor disputes. Honest and fair manufacturers usually concur in this opinion, knowing full well the loss and waste in ruinous strikes and lockouts. We regret to say that the "open shoppers" cannot be classified in this category. Their past record speaks louder than words. They are opposed to organized labor, resorting to flimsy arguments and specious pleas as to the rights of the non-unionist to work in the same factory with the union man and woman.

The cloven foot of the manufacturers' association is visible in the following proposition:

"Applied to what are commonly known as 'open' or 'closed' shop conditions, it shall be understood and agreed that every employer entering the period of the war with a union shop shall not, by lockout or other means, undertake to alter such conditions for the duration of the war, nor shall any combination of workmen undertake during the like period to close an open shop."

The manufacturers' associations composed largely of "open shoppers," are in nearly every instance to blame for the general unrest in labor's attitude. They were instrumental, with few exceptions, in raising prices of all commodities out of proportion to the cost of production, thus entailing serious hardships on the workers earning low wages. This is the chief cause of the general unrest; it is the underlying cause of spontaneous strikes prevailing here, there, and everywhere.

The compulsory system of arbitration, prevailing in the Australian colonies, gives preference in employment to men and women with union cards. To this plan our manufacturers' associations would not consent; hence for this as well as other reasons their clamor for compulsory arbitration has to be rejected.

Message of Greeting to the N. Y. State Federation of Labor.

August 28th, 1917.

To the Officers and Members, New York State Federation of Labor:

Regretting my inability to longer remain in Jamestown with you, I take this means to express fraternal greetings and all good wishes and to say as an American and loyal citizen I take my civil activities from my country and my Government and shall follow our flag wherever it may lead in the lawful exercise of its legal functions, and as a trade unionist I govern my economic activities and take orders from our union and the American Federation of Labor and shall follow its banner wherever it may lead. I owe allegiance to both and shall follow the leadership of both in this crisis.

When this country was confronted with the most serious problem that ever engrossed the attention of the people of this or any other country, when some were trembling with apprehension as to what was to be done by our Government, more especially as to what position organized labor would take in this crisis, when even strong men were halting in indecision, that peerless leader of the American Federation of Labor, than whom there is no more fearless, courageous, patriotic, unselfish man in or out of the labor movement or elsewhere, Samuel Gompers, called a meeting of trade union executives who met in Washington, D. C., March 12, 1917, and there formulated and issued an historical document in which labor's position in the crisis was clearly defined and set forth. Briefly, this document, which, mark you, was issued before a state of war was declared to exist, while declaring in no uncertain terms labor's economic rights and our determination to maintain them, and hoping for peace, yet fearlessly declared that if our country was drawn into the cataclysm now devastating Europe that the signers of this document would stand behind our Government, would fight and call upon their constituents to do likewise. True to its principles, true to itself, true to

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democracy and advancing civilization, organized labor manfully, unhesitatingly took its place, and when the history covering the crisis through which we are now passing is written I unhesitatingly predict and confidently assert that labor will have no cause for shame and no reason to apologize to any one.

A tremendous responsibility rests upon labor. You delegates can not, and I am sure you would not attempt to evade that responsibility. Upon your action and your attitude in this momentous crisis in a measure depends the future welfare and progress not only of organized labor, but of all men and women, children, democracy and advancing civilization. We are on guard now, and let the declaration go forth from this convention in no uncertain terms that we will remain on guard during the war and during the period of reconstruction, not only to protect and advance zealously our economic interests, but to safeguard, protect, advance the best interests of our glorious country and all citizens thereof.

While loyally sustaining our Government we shall not submerge nor forget our economic interests, but in the performance of this necessary function we will not do the slightest thing which may have a tendency to hazard any legitimate function or undertaking by our Government and our country which it represents.

The trade union movement was the pioneer in establishing democracy, human rights and human freedom. These rights did not come to us without a struggle; entrenched privilege never has, and perhaps never will relinquish any of the advantages it has obtained legally or illegally, especially as long as human selfishness shall remain a part of human nature. The labor movement will continue to safeguard, protect and advance democracy, human rights and human freedom during this or any other crisis which may confront us. Democracy, concerning which we hear so much, may I say in passing, was not one of the paramount issues, nor was it an issue at all with those who started this war or were subsequently drawn into it, until that patriotic, unselfish and devoted statesman, Woodrow Wilson, made it such. If the war should end even now the effort has not been wholly in vain—one of the most arrogant and brutal autocracies has been destroyed, and for all time, and while I do not prophesy that autocracy will be entirely eliminated from the lives of civilized men, I nevertheless hope that it will. But I do prophesy that out of the carnage which has consigned so many souls to eternity and cost countless treasures will come the establishment of a concert of nations which will for all time to come destroy the curse of militarism and by force of a new righteousness which shall come, substitute the more humane plan of settling the controversies between nations by arbitration rather than to brutalize, demoralize and devastate by resorting to the sword, and to the end that this may perhaps be the last world's war.

In closing, let me urge that while obeying the dictates which cause all men with red blood in their veins to sustain our Government and our country in this crisis, that at the same time you do not neglect for one instant the trade union movement nor permit any of the standards or achievements which have been the result of years of struggle, to be submerged or lost sight of at this time. Expressing the earnest hope that your deliberations will be fruitful in the adoption of measures and means that will strengthen and carry forward legitimate functions of the trade union movement and the business for which you are primarily called together, with all good wishes for the success of our Government and the trade union movement, both of which are now unitedly standing, shoulder to shoulder in the greatest crisis that has confronted mankind since the beginning of time, I am, fraternally,

G. W. PERKINS.

EDITORIAL NOTES.

The high cost of the necessaries of life has impaired the purchasing power of the wage earner in many respects; it has deprived him of many articles which he purchased in reasonable quantities in former years; he has been compelled to practice economies that mar the few joys in life. He is the victim of an unscrupulous lot of speculators and middlemen who raised prices whenever an opportunity offered. The chief sufferers are the sweat shop workers in the crowded sections of the large cities.

* * *

"Self Governed," whatever this term may imply, not based upon the initiative and referendum, and the power of the people to check judicial usurpation, is a meaningless phrase, an empty catchword, and a slogan calculated to deceive the common people, and to deprive them of their inherent right to control legislation for the promotion of the general welfare.

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The legislature of the state of West Virginia passed some time ago a law, which provides that every able-bodied person, within a definite age limit, must be engaged in some occupation at least 36 hours weekly. The first effort to use this law as an anti-strike weapon has failed. A jury aquitted a striking miner at Charleston, indicted under this act. In a second case the jury disagreed.

* * *

While organized labor does not always act in full harmony and in defense of its own interests, nevertheless, minor differences of opinion in reference to treaties cannot change the fact that experience tends to solidify the ranks of labor. The interests of labor are one and the same. By leaving one branch of labor exposed to the attacks of an unscrupulous press, the danger of hostile legislation becomes visible more and more every day, inspired by a falsification of facts.

* * *

Organization is the keynote in the progress of the trades union movement; it is of immediate importance to the maintenance of fair working conditions, wages and hours. Upon the extension of the principle of organization to industries outside of the pale of unionism, depends the future welfare of the workers. It should neither be delayed nor side-tracked.

* * *

Labor's unrest in Great Britain was investigated by eight local commissions. On the main causes the findings were in substance as follows: "The high prices of food and the strong suspicion of workingmen that they are being exploited by 'profiteers,' the system of leaving certificates under which men are tied to shops as the English farm laborer of old was tied to the soil; the extension of the military service acts so that men protected from the army call one day are swept into the service upon another, the multiplication of government departments dealing with labor, and the lack of co-ordination between them; decline of confidence of good faith in the government."

* * *

Loyalty, enthusiasm and activity are essential attributes in the progress of the trades union movement. Loyalty does not involve blind obedience; it does not prohibit initiative and fair criticism. The advice of the loyal unionist is valuable. Enthusiasm in younger members is needful and deserves encouragement; it combines many elements of sympathy and devotion with ideals inherent in the human frame. Activity is an attribute of life, it is a determination to succeed; to build up and to strengthen the forces co-operating in the endeavor to promote human progress.

TRADE NOTES.

According to the official report of the Cuban Custom House, the exports of cigars to foreign countries, from January 1, 1917, to July 31, amounted to 58,321,829, as compared with 68,596,160 in the corresponding period of 1916; showing a decrease of 10,294,331 cigars in shipments.

* * *

American Sumatra Tobacco Company reports for fiscal year ended July 31, 1917, surplus of $1,011,291 after deduction of general expenses, depreciation, taxes, including allowance for war taxes. Other income for the year amounted to $8,316, making total income for the period $1,019,607. Allowing for 7 per cent dividends for the $1,000,000 preferred stock outstanding, the balance remaining is equivalent to $13.96 a share for the $6,800,000 common stock outstanding.

* * *

The British government has recently reduced the import duties on leaf tobacco as follows:

Stripped or stemmed, containing ten pounds or more of moisture per 100 pounds weight, 6 shilling 5½ pence per pound. Containing less than 100 pounds moisture per 100 pounds weight, 7 shilling 2 pence per pound.

Unstripped or unstemmed, containing 10 pounds or more of moisture per 100 pounds weight, 6 shilling 5 pence per pound. Containing less than 10 pounds of moisture per 100 pounds weight, 7 shilling 1½ pence per pound.

* * *

The exports of leaf tobacco to foreign countries, for eleven months ended May 1917, amounted to 390,548,087, as compared with 380,026,283 pounds in the corresponding period of 1916; showing an increase of 10,521,754 pounds. The largest shipment went to Great Britain, France, Netherlands and Italy.

* * *

These statistics represent the quantity of leaf tobacco suitable for cigars reported as held by manufacturers who, according to the returns of the Commissioner of Internal Revenue, manufactured during the preceding calendar year more than 250,000 cigar or 1,000,000 cigarettes, and by dealers in or manufacturers of leaf tobacco who, on an average, had more than 50,000 pounds of leaf tobacco in stock at the end of January and July 1917, and all imported leaf tobacco in the United States bonded warehouses and bonded manufacturing warehouses.

	Pounds	
	July 1, 1917.	Jan. 1, 1917.
Broad leaf	30,252,725	26,276,744
Havana seed	30,797,087	21,849,157
Shade grown	3,582,350	2,476,771
Total New England	64,632,162	50,602,672
New York	2,881,891	3,065,209
Pennsylvania	87,922,326	69,536,194
Ohio	74,924,428	50,303,531
Wisconsin	66,877,125	46,473,396
Georgia and Florida	4,370,717	6,567,538
Porto Rico	2,479,320	4,567,256
All other domestic	414,405	622,051
Total	304,502,874	231,737,847
Imported types	47,330,767	54,768,526

* * *

The forecast of the Department of Agriculture of the tobacco crop of the United States is that the condition is 88.1 per cent of a normal, compared with 86.8 last month, 84.4 last year and 79.0 the ten-year average. Indicated yield 895.4 pounds per acre, compared with 815.0 last year and 788.6 the 1911-1915 average.

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The forecast of the Government of the tobacco crop of August is estimated at 1,270,000,000 pounds, showing a gain of 55,000,000 pounds over the forecast of July.

* * *

United States Consul A. P. Taylor, stationed at Honolulu, writing to the United States Bureau of Commerce, recently, says that tobacco growers' estimates as of June 30th indicate that the 1917 crop on the island of Hawaii will be about 50,000 pounds of cigar tobacco. The plantings are all in the district of Kona, between the towns of Hoopuloa and Keauhon. The intensive farming is at Keokea and Honaunau, a few miles south of Kealakekua Bay. The entire Kona district is devoted almost exclusively to tobacco and coffee growing.

* * *

The Liggett & Meyers Tobacco Company has completed plans for a new issue of $7,376,040 7 per cent cumulative preferred stock. This new stock will be issued as of October 1st next, and will be offered to all stockholders of record September 10th at par in the proportion of one share of new preferred for each five shares of stock, whether preferred or common.

* * *

The accompanying table gives in detail the amount of leaf tobacco and manufacturers remaining in the United States bonded warehouses on May 31, 1917 and 1916.

	Pounds	
	1917.	1916.
Leaf, suitable for wrappers	3,730,383	5,441,186
All others	29,595,210	44,636,426
Total	33,325,593	50,077,612
Remaining at—		
Massachusetts	705,384	1,084,427
New York City	28,929,797	44,054,473
Philadelphia, Pa.	1,183,584	1,853,412
Florida	555,760	532,364
San Francisco, Cal.	170,133	143,973
Chicago, Ill.	701,366	1,012,119
Michigan	63,484	93,371
Other districts	1,016,085	1,303,473

* * *

The oldest book known to tobacco literature is "Tabaca Logia," a thesis in Latin printed in London in 1626, at the time when the Virginia plantations were pouring their tobacco into England. The general effect of the use of tobacco from the standpoint of materia medica is treated at extreme length by the writer.

* * *

The exports of cigarettes to foreign countries is still growing in volume; the largest quantities are shipped to China. The increase in shipments to that country amounts to over two hundred per cent in eleven months ended May 1917, as compared with the corresponding period one year ago. It is as follows:

	Quantities 11 months	
	1916-1917.	1915-1916.
China	3,874,432,000	1,278,568,000
British East Indies	1,190,760,000	594,172,000
Other countries	535,181,000	419,201,000
Total	5,600,373,000	2,291,941,000

* * *

The imports of cigars from Porto Rico for eleven months ended May 1917, amounted to 185,937,000, as compared with 140,250,000 in the corresponding period of May 1916, showing an increase of 45,687,000 cigars.

* * *

The shipments of cigars to Alaska for eleven months ended May 1917, amounted to 5,147,000, as compared with the corresponding period ended May 1916; showing an increase of 1,038,000 cigars.

* * *

A decree signed by the president of Brazil on June 28, 1917, authorized the Brazilian Tobacco Corporation to operate in Brazil. The head office of this corporation is in New York. Its capital is stated to be $50,000, and the purposes of the organization are planting, cultivation, purchase, manipulation, preparation, manufacture and sale of tobacco and tobacco products.

The "General Cigar Company," alias "United Cigar Manufacturers' Corporation," declared a quarterly dividend of 1¾ per cent on the preferred stock, payable Sept. 1, 1917.

* * *

The American Tobacco Company declared a quarterly dividend of 5 per cent on the common stock, payable on Sept. 1, 1917.

* * *

The American Sumatra Tobacco Company declared a semi-annual dividend of 3½ per cent on the preferred stock, payable Sept. 1, 1917.

* * *

The British-American Tobacco Company declared a semi-annual dividend of 5 per cent on the preferred stock, payable September 29, 1917.

REPORT OF ORGANIZER.

Washington, Sept. 10, 1917.

To the Journal.

While in Philadelphia looking up the possibility of unionizing a shop in that city I was called by Suborganizer Weaver to come to Wilkes-Barre, to look up a situation in Nanticoke, Pa. In this town about one year and a half ago a union shop was started by a man named Kauffman. Some girls, who were formerly employed in a big non-union factory in Nanticoke, joined the union in Wilkes-Barre, Pa., when the factory started in Nanticoke, using the label. They went to work in the label shop and obtained a charter for the city of Nanticoke.

Things seemed to go well until this summer when the people who were backing Mr. Kauffman began to say they were paying too much for packing cigars and cited what the big non-union shop was getting their cigars packed for.

It is generally believed that the managers of the non-union shop used their influence to have the money man of the union shop draw his money out of the business so it would force the union shop to close. If that was their intention they were successful, for he drew it out and that forced the business to close. The girls were forced back into the non-union shops and with reduced wages refused to continue the organization in Nanticoke. I induced some to transfer their cards into Wilkes-Barre, but it is doubtful that they will continue membership there.

I was obliged to close the affairs of the Nanticoke union, and did, and sent all moneys, books and supplies to international office.

From Nanticoke I went to Philadelphia and took up the organizing of a shop in that city into a label shop. Through the acquaintance of several gentlemen I met in Washington, D. C., I was able to get before the meeting of the board of directors of the Rivola Cigar Company. Mr. Ulrich and myself placed the matter before them to have them organize their shop and use the union label. After the meeting of the directors I was informed they concluded to run a union shop and use the union label.

On August 30 I met the president of the concern and was informed by him they would proceed as a union shop after Labor Day, when he would have matters straightened.

There is a large field in Philadelphia for union label cigars and if some agitation is done there may be some label shops established in that city. There is a fair-sized label shop there now known as an Annex of the Fieffer & Sons, of New York City. A few more good label shops in Philadelphia might put that city back on the map for cigarmakers.

A little work by the cigarmakers and keeping of the promises made me by the liquor dealers of Philadelphia, also the living up to the resolutions adopted by the liquor dealers' organization of the state, in convention 1917, will bring about the desired results. Let us hope there will be a general co-operation of all concerned.

Many thanks to Mr. John Logan, Geo. Mead and Niel Bonner, members of the liquor dealers of Philadelphia, who gave assistance to the organizing of the Rivola cigar shop.

Fraternally yours,

W. A. McCABE,
Organizer.

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CORRESPONDENCE

Hamilton, Ont., Sept. 8, 1917.

A continuous Blue Label agitation is necessary if we hope to retain our union shops and thereby provide union jobs for our members.

If we allow child labor or other sweated labor to flourish, then, of course, our opportunities to produce Blue Union Label cigars is restricted and the acute competition affects the very life of our locals.

The local unions in Canada have at last aroused themselves; because we find that the greatly increased production of cheap labor cigars, is menacing our union jobs and endangering the stability of our union shops.

As a result of the joint conference held in the city of Hamilton last March by representatives from Ontario locals and the city of Montreal, a determined effort was put forth to secure more uniform "Bills of Prices" throughout the province, as great inequalities existed in Ontario "Bills" and with some low prices prevailing in the Montreal "Bill," it was very difficult for any energetic Ontario local to agitate for an increase. The conference, however, drafted a new bill of prices for Brantford, Kitchener and Stratford locals, which leveled up many low priced jobs, the increases ranging from $1 to $3.

This revised "Bill of Prices" has since been adopted by the three locals above mentioned. Very substantial increases have also been secured by Hamilton, Toronto and Montreal during this year, so that, with the material improvement of the bills of prices in eastern Canada, there will not be such competition against the "Higher Bills" prevailing in western Canada; that is, with union label products.

The Hamilton conference also took action on the question of label agitation by adopting a resolution urging each Canadian local to cooperate and organize a joint advisory board of Canada for the purpose of instituting a united campaign throughout Canada by means of a label agitator supplied with advertising matter, the expense of such agitation to be met by an assessment of 20 cents per month and 50 cents of the $1 interest per capita for label agitation, to be levied on the affiliated membership of the Joint Advisory Board.

On April 16 all locals in Canada were circularized urging them to endorse proposition for "label agitator," and the results were very gratifying, the proposition being endorsed by Hamilton, London, Toronto, Montreal, Brantford, Kitchener, St. Catharines, St. John and Sherbrooke, each local electing its representative on the Joint Advisory Board, which will have full control of the "agitator" and label agitation program.

On June 26 the Joint Advisory Board convened at Toronto, electing officers and adopting by-laws; also providing for referendum vote being taken for election of "label agitator."

Now, as to the great necessity of having our "label agitation" performed by a central body, I wish to give the membership in Canada some information regarding the enormous production of cigars made by child labor or other sweated labor, as compared to the production of cigars bearing the Blue Label and to show them how ineffectually the "agitation" of each local in its limited districts is working out to the general advantage of the membership over Canada.

The production of cigars for year ending March 31, 1917, as published by the Canadian Cigar and Tobacco Journal in June, showing comparative figures for 1916 and 1917 in each of the 32 revenue districts, should cause our members to render the Joint Advisory Board their unlimited co-operation, so that our union label shops, and therefore our union jobs, may be protected against the rapid inroads of factories operated by child labor or other sweated labor.

In 1913 the total cigar production was 294,772,933 being the high water mark for our trade. In 1914 and 1915 there was a decline of about 58 million and in 1916 the production dropped to 207,647,808, while in 1917 there was an increase of 32 million, the actual production being 239,752,252.

In Montreal district the production was 120,685,989, or more than half of the total for Canada, and of this year's increase Montreal secured over 21 millions, which, added to the increases of Joliette, Quebec, St. Hyacinthe, Sherbrooke and Three Rivers districts (which are all very largely of non-union and child labor), the total increase for the province was nearly 27 millions, while the total production for the province was 148,948,628. Of the union label cigars produced in the province of Quebec, Montreal may be credited with 23 million, Sherbrooke with 1½ million and the balance of the province with ½ million, or a total of 25 million union label cigars. This leaves about 124 million cheap-labor cigars made in the province and a large portion of this number is sold throughout the small towns of Ontario and many of the principal centers in Western Canada.

I would ask my fellow members in Canada to ask themselves whither are we drifting, when we are confronted with 124 million scab cigars from the province of Quebec alone? Is it not time that we co-operate in a business-like label agitation and search out those millions of scab cigars in the many towns and cities that our individual locals never reach, because of the large territory to be covered, which is beyond the control of any local in its limited districts? The answer is, "Pool your resources" by co-operating with the Joint Advisory Board, so that some real effective agitation may be accomplished, while the individual locals continue to do their parts in their own districts.

The production in the province of Ontario, while not as large as Quebec, is more satisfactory from a union label standpoint, but still gives us some cause for reflection and consideration when we see the scab product increasing.

The production for Ontario in 1917 was 78 million, of which, after carefully analyzing each revenue district, I estimate there are at least 20 million cheap labor cigars, showing for the province 58 million union label goods. The non-union districts show a net increase of approximately 5,360,000, while the actual increase for the whole province was only 4,000,000, showing that label shops actually lost 1,360,000. This loss, however, is largely accounted for by reason of the Hamilton strike and strike shops in London; otherwise, the label cigars would have shown an increase in Ontario, as the increase in Toronto was 844,000.

The production in the four western provinces was 11,000,000, showing an increase of two million over 1916, but if you account for Winnipeg and Calgary revenue districts, which includes Edmonton and other towns, with a production of nearly seven million, the very large per cent of which is non-union product, then the western provinces may not be producing over 5,000,000 Blue Label cigars.

Western Canada furnishes an excellent hunting ground for the unfair manufacturers of Eastern Canada, and when the local unions in Eastern Canada realise the situation and are willing to render assistance to the western locals, to combat the unfair product, then we expect the western locals to give us their co-operation, we trust that before the Journal goes to press a favorable reply will be received from each of the three locals on the Pacific Coast, affiliating with the Joint Advisory Board for label agitation.

It is with much regret that I announce the withdrawal of London local from the J. A. B., because I am convinced they fail to realise the position they occupy and the responsibilities which they ought to assume, or the duty which

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they owe to all their sister locals in this Dominion.

It is to be hoped that better judgment will prevail with our London brothers in the very near future, so that we may all be united in one very necessary effort to protect our union shops against the advance of the cheap labor product.

D. W. KENNEDY,
Secretary-Treasurer of J. A. B.

Denver, Colo.

To All Bona Fide Organizations of Labor, Greeting:

In order that you may be fully informed in regard to the true situation in different places throughout the metalliferous mining industry where strikes are now in progress, we hereby submit this brief statement of facts:

First. The Butte Miners' Union No. 1, Western Federation of Miners, chartered in 1893, was destroyed through I. W. W. influences in June, 1914. Shortly after that the union was organized under the same number and affiliated with the Central Council of the Butte and the State Federation of Labor, where it is still represented. Since its reorganization, with the assistance of the International, local union men and such prominent advocates as "Mother" Jones, John Walker and James Lord, all of whom have addressed meetings in Butte, every effort has been exerted to induce the miners to return to the bona fide labor movement, but a continuous campaign of misrepresentation, carried on by those who remained in Butte and took part in the destruction of the Miners' Union in 1914 has prevented any real progress. At times, when it seemed that the reorganization of the miners was assured, this I. W. W. influence, ably assisted by a destructive element of other unions in the city, became active and practically annulled the advantage gained.

This was the situation on June 9, 1917, when a disastrous fire occurred in one of the large mines of the district, and many men lost their lives. On the day of the funeral the mines were closed to give the miners an opportunity to attend, and the I. W. W. element grasped the opportunity, without having made any demands on the companies or even asking for a conference, to call all the miners of Butte on strike, which in time they practically succeeded in doing. This continued for a short time, when approximately six thousand of the underground workers, realizing that the leaders of the I. W. W. were taking advantage of the sorrow and misery of the dreadful disaster to establish its organization in Butte, returned to work, and at last recognized the fact that they had nothing to gain by following the I. W. W. leaders. More than two thousand have returned to the Butte Miners' Union No. 1, the bona fide local of the International Union of Mine, Mill and Smelter Workers. The miners who have returned are working under a satisfactory agreement with a substantial increase in wages, which has also been accepted by thousands of organized smeltermen treating the product of the Butte mines, the Engineers' Union, and metal trades, and yet the strike of the so-called "metal mine workers' union," under the control and management of the I. W. W., goes on, and they have sent out circular appeals and personal representatives to solicit funds, but when questioned as to their organization they deny connection with the I. W. W., but claim to be independent. All of Montana knows that hundreds of the floating followers of the I. W. W. have been called to Butte to help swell the ranks, and that the recognized leaders of the I. W. W., including members of the executive board, have hurried to Butte to act as their chief advisers, and that their local leaders are men who have been identified with the I. W. W. for many years past.

Summing up the Butte situation, so that bona fide labor may know and protect themselves accordingly, there were approximately 12,000 miners employed at Butte when the strike was declared: more than 6,000 are now working, as well as the smeltermen in Anaconda and Great Falls, the engineers, firemen, pumpmen and metal trades. All of the above have signed a two-year agreement with the companies. Approximately 8,000 miners have left Butte, leaving in the neighborhood of 2,500 who are recognized as followers of the Campbell Union of the I. W. W. and who still claim to be on strike. In other words, more than 15,000 trades unionists in Montana, affiliated with the American Federation of Labor, have signed and are working under a satisfactory two-year agreement with the companies, while less than 3,000, under the leadership of lieutenants of the I. W. W., refuse to accept the agreement and return to work and are asking the bona fide labor movement outside of Butte to contribute to their support and help to feed and fatten a large number of the camp followers of the I. W. W., who have hastened there to aid in the destruction of the bona fide organization.

The situation would appear to be clear, and with these facts before them no local union or true member of the international of the American Federation of Labor will be able to find an excuse for contributing to their appeal.

The International Union of Mine, Mill and Smelter Workers, having jurisdiction over the miners in Butte, Mont., is chartered by the American Federation of Labor, and as there is a local in Butte, Mont., to which all underground workers who desire to attach themselves to a bona fide organization can become members, moral or financial support given to the above described dual organizations is donated to prevent and destroy bona fide organization of the American Federation of Labor.

The answer of the men and women of the bona fide unions to this appeal should not be in dollars, but in a ringing rebuke and a warning to those who make the appeal that if they expect assistance from the bona fide labor movement of America they must take their place in its ranks and prove they are worthy of its support.

Arizona.

The situation at Globe and Miami, Ariz., is practically the same. Locals No. 60 and No. 70 of the International Union of Mine, Mill and Smelter Workers have been established in those camps for many years. On July 2, 1917, after every honorable effort to secure a conference with the operators to discuss their just demands, these unions, acting jointly with all craft unions, put into effect a referendum vote to strike, but the day preceding the I. W. W., who through their usual tactics had secured a small following, without presenting demands or asking for a conference, called a strike and now ask bona fide labor for financial support.

The purpose should be plain to all members of the American Federation of Labor. They should know what the effect would be should their union call a strike and a dual organization call a strike at the same time and present different demands. The only possible results can be confusion, the ultimate aim destruction. We want to warn all organized labor not to be deceived by the contemptible falsehoods of this movement which claims that it is independent and co-operating with the International, for such stories are only told to filch legitimate unions out of their treasuries, and your own funds are then used to bring about your destruction.

This is the well known policy of the I. W. W., which is being carried out to the letter in Butte, Globe and Miami.

The striking miners of Globe and Miami of the International Union of Mine, Mill and Smelter Workers of the A. F. of L. are fighting for the recognition of bona fide unionism. The "metal mine workers" of the I. W. W., so-called, are striving for its destruction.

We will leave it to you which one is worthy of your support.

W. M. MAXWELL,
President Butte Miners' Union No. 1.
R. R. MacKENZIE,
Recording Secretary Butte Miners Union No. 1.
CHARLES H. MOYER,
President I. U. of M., M. & S. W.
ERNEST MILLS,
Sec'y-Treas. I. U. of M., M. & S. W.

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Boston, Mass., Aug. 25, 1917.

Our success as an organization is due to two causes: our chain of benefits and our reserve fund.

Every manufacturer knew we possessed the sum of $10 per capita. Today, owing to the great number of strikes, deaths and sickness, we have fallen far below what we ought to have. Frankly, we are approaching the danger point. One union had 106 deaths in 52 months, all in the $550 class, besides 16 deaths of lesser amounts. Then we have the wives and mothers and the total disability cases. For some years our income has been below our expenses. It is much better to pay a fixed sum than to pay frequent assessments when you are least able to pay them, and when they come on you almost unaware.

I trust the secretaries of sister locals will bring our amendment before their union so that we may get enough seconds to our amendment to get a vote on it. Boys, what say you?

Fraternally yours,

HENRY ABRAHAMS,
Secretary.

Notice.

Bergen Ward (28128) is wanted at once at Galena, Ill., by War Draft Board. Failure to respond means arrest for desertion.

State of Trade Sept. 1, 1917.

GOOD

5 Rochester
12 Oneida
17 Cleveland
18 Brattleboro
34 Chippewa Falls
94 Pawtucket
97 Boston
107 Erie
122 Warren
126 Ephrata
145 Williamsport
152 Youngstown
156 Suffield
160 Milford
206 North Adams
209 Coldwater
236 Reading
301 Akron
394 Sycamore
402 Quakertown
407 Norwich
415 Elkhart
491 Huron

FAIR

3 Paterson
7 Utica
9 Troy
20 Decatur
21 Marlboro
24 Muskegon
26 Norwalk
43 Urbana
46 Grand Rapids
57 Champaign
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
73 Alton
74 Poughkeepsie
79 Sandusky
85 Eau Claire
89 Schenectady
96 St. Paul
99 Ottawa
103 Ansonia
117 Pine Bluff
121 Ithaca
125 Norwich
129 Denver
132 Brooklyn
134 La Porte
142 Lockport
147 Union Hill
153 Sioux Falls
154 Lincoln
161 Denver
162 Green Bay
163 Marysville
167 Owosso
168 Oshkosh
171 E. Greenville
172 Davenport
202 Portland
210 Rome
215 Logansport
221 South Bend
261 Amsterdam
257 Lancaster
280 Owego
282 Bridgeport
290 Janesville
297 Canton
300 Michigan City
304 Racine
310 Manistee
311 Auburn
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
352 Brookville
359 Atchison
366 Ann Arbor
372 Marshfield
395 Waterbury
410 Centralia
416 Norwalk
417 Dunkirk
421 Burlington
425 Astoria
447 Kenosha
455 Galena
477 Manitowoc
495 Antigo
510 Fairmont

DULL

23 Springfield
25 Milwaukee
27 Toronto
44 St. Louis
54 Evansville
56 Leavenworth
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
86 Mansfield
88 Dubuque
112 Oneonta
120 Muscatine
124 Watertown
130 Saginaw
150 Sioux City
158 Lafayette
173 Zanesville
178 Olney
186 Flint
191 Morris
193 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
214 Bluffton
220 New Orleans
249 Findlay
260 Piqua
272 Lansing
273 Rockland
279 Plattsburgh
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
294 Duluth
302 Tecumseh
315 St. Cloud
330 Alpena
346 San Antonio
351 Mankato
355 Honesdale
365 Havana
368 Port Huron
371 Barre
381 Watertown
384 St. Augustine
386 Cabo Rojo
406 Crawfordsville
419 Salina
433 Mobile
435 Kenton
448 Albuquerque
444 Walla Walla
452 Petoskey
468 Albion
469 Bakersfield
476 Pontiac
479 Wheeling
482 Wausau
489 Chanute
490 Fairfield
497 Kankakee
501 Wheeling
505 Uniontown

FOREIGN

La Unión 208 Kalamazoo, Michigan, ha sometido una enmienda a la constitución que ha sido aprobada por el número requisito de uniones locales para ser sometida al voto popular de los miembros. Dice así: "Enmendar la sección 154 añadiendo después de la palabra "bunches" (manojos) en el renglón 23, "ni que pague menos de $10.00 por mil por trabajo a la mano, menos cuatro moldes de 10 manojos cada uno con prensa sobre la mesa, o dos moldes de 20 manojos cada uno, han de ser considerados como trabajo a la mano."

* * *

El derecho de declarar huelga para obtener mejores condiciones de trabajo, salarios más elevados o jornadas más cortas, de acuerdo con las reglas y los preceptos de las uniones de gremios, no se puede abandonar bajo ningún pretexto. Abandonar ese derecho a pedido de la corrompida prensa comercial, equivale a aceptar la esclavitud industrial. El esfuerzo para eliminar el taller abierto en favor del taller de unión es al presente de mayor importancia que nunca. Es menester no relajarlo.

* * *

La producción de puros en el distrito de rentas interiores de Florida sobre la cual se pagaron contribuciones en el mes de julio de 1917 sumó 33.769.190, comparada con un total de 29.665.393 en el mes correspondiente de 1916; sea un aumento de 4.103.767 puros.

* * *

El coste elevado de las necesidades de la vida ha disminuido la capacidad de compra del salariado bajo muchos puntos de vista; lo ha privado de muchos artículos que en años anteriores podía comprar en cantidades razonables; se ha visto precisado a efectuar economías que dañan los pocos gozos que tiene en esta vida. Es la víctima de una banda sin escrúpulos de especuladores y de intermediarios quienes alzan a los precios cuando se les presenta la menor excusa para hacerlo. Los que más sufren de esta situación, son los trabajadores de la "sweat shop" en los distritos pobres de las grandes ciudades.

* * *

"La democracia," sea lo que fuera implique la palabra, que no tiene como base la iniciativa y el referendum y el derecho para el pueblo de rechazar los abusos judiciales, es una frase sin sentido, un reclamo vacío y un mote destinado para engañar a

la gente común y quitarla su derecho inherente de gobernar la legislación para que sirva los intereses del bien general.

* * *

La legislatura del estado de la Virginia del Oeste ha adoptado hace algun tiempo una ley que estipula que cada persona sana y dentro de un cuerto límite de edad, debe ocuparse de una manera cualquiera a lo menos 36 horas por semana. El primer esfuerzo que se ha hecho para utilizar esta ley como una arma contra las huelgas ha fracasado. Un jurado ha descargado un minero huelguista de Charleston puesto en acusación bajo ese acto. En un segundo caso, el jurado ha desconvenido.

* * *

La situación de la labor necesita protección y mejoras en la esfera industrial; necesita fomento en las salas legislativas por medio de la adopción de leyes destinadas para remover los abusos industriales; necesita simpatía y apoyo moral de parte de los más elevados intelectos en los centros de educación. La situació de la labor no se pordrá mejorar de manera permanente sin una organización completa sobre la base de las uniones de gremios.

* * *

Según el informe official de la aduana cubana, las exportaciones de puros desde el 1ro de enero de 1917 hasta el 31 de julio sumaron 58.301.829, comparando esta cifra con la de 68.596.160 por el período correspondiente del 1916, se nota una disminución de 10.294.331 puros en las remesas.

* * *

Las importaciones de puros de Puerto Rico por espacio de once meses hasta el mes de mayo de 1917 sumaron 185.937.000; comparada esta cifra con la de 140.250.000 en el período correspondiente del 1916, se nota un aumento de 45.687.000 puros.

* * *

El juez Dannebaum de la corte de distrito de Houston, Texas, ha decidido que el "picketing" es legal y ha descargado varios huelguistas. "En mi opinión, dijo la corte, los huelguistas y sus amigos y partidarios tienen el derecho bajo la ley de "picket" los lugares de negocios del demandador y de usar de todos los medios de persuación pacífica para lobtener que el público no haga negocios con el demandador."

* * *

Los salariados no piden favores, sino derechos; no caridad, sino justicia. No quieren regalos y no quieren ser colocados en una situación en que se vean precisados de aceptar esos regalos so pena de renunciar a la posibilidad de ganarse honestamente la vida o su derecho de aconsejar o de consultar a sus asociados. Los premios y los regalos constituyen nada más que salarios retenidos y usados después como premios por medio de los cuales el empleador compra una cierta forma de seguro de labor; usando, pués, el dinero que la labor le merecía y que no le ha pagado.

* * *

Las uniones de gremios están edificadas sobre la base de la democracia. Son asociaciones voluntarias de indivíduos que tienen un interés común. El éxito de una unión de gremios depende de la suma de energía que desarrolla cada uno de sus miembros, y en la misma proporción que el miembro esquiva su deber o deja de desempeñar su papel en la lucha común, en la misma proporción sufre la unión entera. El unionista que piensa que ha llenado su obligación hacia su unión cuando paga sus contribuciones, sin por eso asistir jamás a las reuniones o ayuda en el trabajo activo de la organización, no retira todos los beneficios que le reserva el unionismo.

* * *

La unidad de labor significa que cada trabajador organizado ha de estar ocupado en un movimiento común de unión, porque, organizada sea por gremios o por industrias, cuestión enteramente subordonada a la necesidad fundamental de la unidad, no debe existir división en las filas de la labor.

Debe existir solo un movimiento de labor en una nación y en los Estados Unidos y en el Canadá, ese movimiento es él de la Federación Americana de Labor, y en cada gremio y en cada industria, ese movimiento es la unión afiliada con la Federación Americana de Labor.

* * *

La rapaz riqueza, en busca de nuevos despojos, no conoce limitaciones legales; su limitación solo la fija el tiempo durante el cual su habilidad y capacidad de vencer a todos los obstáculos, leyes y derechos humanos, no llaman la atención del público; no tiene el menor escrúpulo en atropellar a la gente con tal que alcanze sus propósitos. Con todos los obstáculos ilegales que han sido amontonados para que no se pueda organizar a los trabajadores, la labor ha perseguido su noble trabajo, venciendo los impedimentos, poniendo a un lado lo que parecía ser montañas, siguiendo su camino sin detenerse siquiera; el movimiento ha acquirido fuerza y los amargos conflictos han dado verdadero valor a los resultados que se han alcanzado. El crecimiento a veces ha sido dolorosa-

mente lento, pero siempre de esa especie saludable que muestra que la educación sobre la base de la cual se ha edificado el movimiento ha hechado raíces muy profundas y lleva consigo una confianza y una convicción de su derecho que no conocen fracaso. "Adelante" es su divisa.

* * *

La alegación ha sido hecha con frecuencia que los unionistas son egoístas; que tratan de fomentar sus propios interses y su propio bienestar a la exclusión de los que no están organizados. Sin embargo, quien haya estudiado y observado el movimiento de las uniones de gremios de nuestro tiempo y del pasado, sabe que el movimiento más altruísta que haya producido el mundo es él de la labor organizada.

* * *

La labor en el curso de su historia ha encontrado, resistido y vencido a la encarnizada hostilidad de sus enemigos. La labor, representando la gran causa de la justicia y de la humanidad, hará lo mismo en el futuro. Hombres y mujeres de la labor, sed firmes. Sed fieles hacia vos mismos como hacia vuestros compañeros. Que el espíritu de la fraternidad, de la justicia, de la libertad y de la soliradidad penetre cada pensamiento, cada palabra, cada acción. Apoyeis a vuestras uniones. Organizes a los trabajadores que aún no lo estén y triunfará la labor.

L'union 208 Kalamazoo, Mich., a soumis un amendment à la Constitution qui a reçule nombre nécessaires d'approbations de la part des unions locales pour être soumise au vote populaire des membres. Il est ainsi conçu:

"Amender la section 154 en ajoutant après le mot "paquets" (bunches) à la ligne 23, "ni qui paie moins de $10 par 1,000 pour travail à la main, moins quatre molds de 10 paquets chacun avec presse sur table, ou deux molds de 20 paquets en presse à façonner, pour être considéré comme travail à la main."

* * *

Le droit de se mettre en règle pour obtenir de meilleures conditions de travail, des salaires plus élevés et des journées plus courtes, d'accord avec les règles et statuts des unions de métiers, ne peut être abandonné sous aucun prétexte que ce soit. Abandonner ce droit à la demande de la presse commerciale corrompue, cela revient à accepter l'esclavage industriel. L'effort pour éliminer l'atelier ouvert en faveur de l'atelier d'union est à présent d'une plus grande importance que jamais. Il ne faut pas le diminuer.

Le haut prix des nécessités de la vie a amoindri la puissance d'achat du salarié à beaucoup de points de vue; il l'a privé de bien des articles qu'il pouvait acheter en quantités raisonnables au cours des années précédentes; il a été obligé de pratiquer des économies qui gâtent le peu de plaisirs qu'il ait dans la vie. Il est la victime d'une bande sans scrupules de spéculateurs et d'intermédiaires qui augmentent les prix toutes et quantes fois s'en présente l'opportunité. Les principales victimes en sont les travailleurs de la sweat shop dans les quartiers populaires des grandes villes.

* * *

"La démocratie," quelle que soit la chose que ce mot implique, qui n'est pas basée sur l'initiative et le referendum et sur le droit pour le peuple d'enrayer les abus de pouvoir judiciaires, n'est qu-un terme vain, à effet, un mot d'ordre destiné à tromper la masse et de la priver de son droit inhérent de contrôler la législation pour le bien général.

* * *

La législature de l'état de la Virginie Occidentale a adopté il y a quelque temps une loi qui stipule que toute personne saine de corps et d'esprit se trouvant dans les limites d'un âge détermine, doit se livrer à une occupation quelconque au moins pendant 36 heures par semaine. Le premier effort auquel on se soit livré pour se servir de cette loi comme d'une arme contre les grèves a échoué. Un jury a acquitté un mineur en grève à Charleston mis en accusation du fait de cet acte. Dans un second cas, le jury n'est pas arrivé à s'entendre.

* * *

La situation du labeur a besoin de protection et d'amélioration dans la sphère industrielle; elle a besoin d'encouragement dans les salles de la législature par l'adoption de lois destinées à supprimer les abus industriels; elle a besoin de la sympathie et de l'appui moral des meilleurs intellects dans les centres d'éducation. La situation du labeur ne peut pas être améliorée de façon permanente sans une organisation très complète basée sur les préceptes de l'unionisme.

* * *

Les unions de métiers sont basés sur la démocratie. Ce sont des associations volontaires d'individus ayant un intérêt commun. Le succès d'une union de métier dépend de la somme d'énergie déployée par chacun de ses membres et dans la même proportion qu'un membre esquive son devoir ou néglige de jouer son rôle, dans cette même proportion l'union entière

souffre. L'unioniste qui pense qu'il a rempli son obligation envers son union quand il paie ses contributions, sans pour cela ssister Jamais aux réunions ou aider au travail actif de l'organization, n'obtient pas tout ce que l'unionisme à de profits à lui donner.

* * *

Le labeur dans son histoire a affronté, combattu et vaincu les hostilités acharnées de ses ennemis. Le labeur, champion de la grande cause de la Justice et de l'Humanité, continuera à lutter comme dans le passé. Hommes et femmes de labeur, soyez fermes; soyez fidèles à vous-mêmes comme à vos camarades. Faites que l'esprit de fraternité, justice, liberté et solidarité imprègne chacune de vos pensées, chacune de vos paroles, chacune de vos actions. Luttez pour votre union. Organisez les travailleurs non encore organisés et le labeur triomphera.

* * *

On a souvent prétendu que les unionistes sont égoïstes; qu'ils cherchent à favoriser leurs propres intérêts, à améliorer leur propre sort à l'exclusion de ceux qui ne sont pas organisés. Pourtant toute personne qui a étudié et observé le mouvement des unions de métiers de notre propre époque et des époques passées sait fort bien que le mouvement le plus altruiste que le monde ait jamais produit est le mouvement des unions de métiers.

* * *

Les salariés ne veulent pas de faveurs, mais des leurs droits; non pas la charité, mais la justice. Ils ne demandent pas de cadeaux et ils ne veulent pas être mis dans une situation qui les force à accepter ces cadeaux sous peine de laisser échapper l'opportunité de gagner honnêtement leur vie ou de perdre le droit de consulter ou de conseiller leurs camarades. Des primes et des cadeaux ne constituent rien d'autre que des salaires retenus et employés plus tard sous forme de primes par le moyen desquelles l'employeur achète une certaine forme d'assurance de labeur, employant ainsi par consequent l'argent que représentait pour lui la valeur productive de ses ouviers et qu'il ne leur a pas payé.

* * *

"La misère et les salaires réduits vont ensemble," a déclaré le professeur Carver. "Les gens ne sont pas pauvres pour d'autres raisons, exception faite du paupérisme, que celle qu'ils sont obligés de vendre leur travail à des prix infimes et par conséquent, doivent se contenter de revenus inadéquats. Rendez donc plus difficile pour l'employeur de se procurer des hommes et plus faciles pour les travailleurs de se procurer du travail. Une nouvelle distribution du talent humain se trouve à la base de toute nouvelle distribution équitable des richesses. L'éducation, si on ne l'entravait, obtiendrait ce résultat, mais l'immigration de grandes masses d'ouvriers sans expérience technique neutralise l'effet de l'éducation. Donc, il faut restreindre l'immigration."

* * *

L'union de métier, expression concrète du labeur organisé, est dans le meilleur sens une école.

Elle enseigne aux hommes qu'ils sont des frères et contribue à les unir dans la fraternité.

Elle leur enseigne le respect de soi-même et l'ambition.

Elle leur enseigne que la meilleure politique de paix se trouve dans une société organisée, et non dans la démagogie.

Elle leur enseigne qu'ils ont des obligations à remplir envers la communauté.

Elle leur enseigne à soutenir, non seulement un type de vie élevé, mais également un type élevé de travail.

Elle leur enseigne à travailler de concert à leur travail. Ceci est un point que les employeurs n'apprécient pas à sa juste valeur. Les hommes qui s'associent et qui s'entendent peuvent travailler ensemble beaucoup mieux.

Elle leur enseigne l'efficacité. L'homme qui est admis dans les rangs d'une union de métier doit se montrer compétent dans son métier, et le type de la compétence est etabli en vue de protéger le travailleur compétent.

* * *

L'organisation des forces du labeur date des époques historiques les plus réculées. Quelque amélioration dans le sort pénible des bûcherons et des porteurs d'eau fut obtenue grâce aux grossières organisations du passé, mais il était réservé aux unions du temps présent, et surtout à la Fédération Américaine du Travail, d'inaugurer les bienfaits substantiels dont jouissent les travailleurs manuels d'aujourd'hui. Il n'existe pas d'organisation qui puisse se targuer d'un effort semblable en vue de l'amélioration morale, spirituelle et matérielle des masses en dehors du mouvement du labeur organisé tel qu'il est typifié dans les salles sacrées des unions de métier.

Unie číslo 208 z Kalamazoo, Mich., předložila dodatek k naší ústavě, který byl schválen potřebným počtem místních unií a má býti předložen členstvu k odhlasování. Zní následovně: Změnit článek 154 přidáním za slova "bunches" v řádce 23 toto: "nebo

který platí méně než $10.00 za tisíc ruční práce, méně nežli 4 formy po 10 svazcích každý s lisem na stole, nebo dvě 20-svazkové formy ve formovacím presu, má býti považováno za práci ruční.

Právo stávkovati za účelem dosažení lepších pracovních podmínek, vyšší mzdy a kratších hodin, v souhlase se zákony a pravidly řemeslných unií, nemůže býti opuštěno za žádných okolností. Vzdáti se tohoto práva vlivem koruptního obchodního vlivu, znamená industriální otroctví. Snaha odstraniti otevřené dílny a zavésti uniové dílny jest dnes důležitější než kdykoliv v minulosti a nesmí od ní býti upuštěno.

Pracovní poměry potřebují ochrany a zlepšení v průmyslovém poli; potřebuje povzbuzení v zákonodárných tělesech přijetím zákonů, jež odstraní průmyslové útisky; potřebuje sympatie a mravní podporu nejlepších myslitelů ve výchovných střediskách. Pracovní poměry nemohou býti trvale zlepšeny bez všeobecné organisace okolí uniových řad.

Vysoké ceny životních potřeb ohrozily nákupy obyčejného dělníka v mnoha případech; připravilo jej o mnoho potřeb, jež týž dříve kupoval ve větším množství; byl přinucen zavésti poměry, které připravily jej o radost z života. Jest on obětí nesvědomitých spekulantů a sprostředkovatelů, kteří zvyšují ceny při té nejbližší příležitosti. Hlavní trpitele najdeme v potních dílnách a přelidněných okrscích velkých měst.

"Demokracie", at' již slovo to použito jest jakkoliv, není-li opřena o iniciativu a referendum a sílu lidu zabrániti soudnickému útisku, jest frází ničeho neznamenající, prázdné vzletné slovo a pořekadlo, jímž podvádí se obyčejný lid a jímž přivádí se o vrozená práva říditi zákonodárství směřující k všeobecnému dobru lidstva.

Práce, v její historii, setkala se, odolala a přemohla trpké nepřátelství jejích odpůrců. Práce, hájící největší zájmy spravedlnosti a lidskosti. Muži a ženy práce stůjte pevně. Bud'te upřímní vůči sobě a jiným. Nechť duch bratrství, spravedlnosti, svobody a solidarity zaujme mysl vaši, necht' vyzní ve slovech a činech. Organizujte dosud nesloučené dělníky a Práce zvítězí.

Dosti často slyšíme naříkání, že řemeslné unie jsou sobecké; že se snaží o zlepšení vlastního stavu; že se snaží zlepšiti vlastní poměry na úkor neorganisovaných. Vzdor tomu každý, kdo pozoruje a studuje hnutí řemeslných unií nynější a minulé doby, ví, že nejoddanější hnutí, jaké kdy svět poznal, jest hnutí řemeslných unií.

Řemeslné unie založeny jsou na zásadách demokracie. Jsou dobrovolnými společníky jednotlivců majících společný zájem. Úspěch unií závisí na síle energie, již každý člen vynaloží. A neúspěchy unií jdou právě do takových rozměrů, do jakých členstvo jejich ve své lhostejnosti upadá. Uniový muž, myslící, že vykonal svou povinnost zaplacením příspěvků, muž, který nikdy nesúčastní se schůzí nebo práce organizace, nikdy neobdrží to dobro, jež z unie vyplývá.

Spojení práce znamená, že každý organizovaný dělník má býti súčastněn v jednom společném uniovém hnutí, poněvadž at' jest organizován dle živnosti neb řemesla, otázka tato jest podřízena základní potřebě sloučení a nemělo by tedy býti třídění v řadách dělnických. V národě mělo by býti pouze jedno uniové hnutí a ve Spojených Státech a Kanadě toto hnutí zobrazeno jest v Americké Federaci Práce.

Organizování pracovních sil datuje se daleko do temné minulosti. Nějaká zlepšení jistého počtu drsných drvoštěpů a nosičů vody byla docílena hrubou organizací v minulosti. Avšak dnešním naším uním a zvláště příchodem Americké Federace Práce bylo možno domoci se příznivých poměrů a výsledků, jimž těší se dělník dnešního dne. Není zde organizace, jež by mohla činiti nároky na pokus povýšiti mravně, duševně a materielně takových mass organizovaného dělnictva, jaká je soustředěna v posvátných síních dělnických unií. (Springfield Laborer.)

Dělnická unie, základní výraz organizované práce, jest v nejlepším smyslu, výchovnou institucí. Učí muže, že jsou bratry, a pomáhá spojiti je v bratrský kruh. Učí je ctíti sami sebe a ctižádosti. Učí je, že nejlepší mírová nauka spočívá v organizované společnosti a ne v neorganizovaném fouňovství. Učí je, že mají jisté povinnosti vůči společnosti lidské. Učí je zastávati nejen vysokou úroveň žití, ale i vysokou úroveň práce.

Skutečné výsledky uniového hnutí mohou býti měřeny porovnáváním poměrů. Porovnej sazbu mzdy a počet pracovních hodin uniových dělníků s těmi dělníků neuniových; porovnej pracovní poměry a výhody, jimž se těší uniový dělník s těmi dělníků neuniových; porovnej jak zachází dílovedoucí s dělníkem uniovým a jak zachází se s dělníky neuniovými.

Řemeslné unie snaží se opatřiti prostředky k lepšímu domovu, lepšímu oděvu pro vás a rodiny, lepší vzdělání pro vaše dítky a lepší budoucnost pro ty, kteří přijdou za vámi. To jsou některé z mnoha věcí, jichž možno dosíci a jichž se také dosáhne přísnou vzájemností a účinnou, vlivnou organizací. Naše povinnost jest zřejmá: nevyhýbejme se zodpovědnosti, ale dělejme pravou věc na pravém místě, v pravý čas. Ten čas je nyní.

Vězeňský kontraktní system jest úzce spojen se všemi trestními útisky, poněvadž sám v sobě jest útiskem. Utiskuje vězeňského dozorce a dělá z něho dohlížitele v dílně, vládce uvězněné práce, na místě tvořitele nových

lidí; velice často pojí jej se zájmy kontraktorů na místě se zájmy státu, který ho ustanovil reformátorem. Jest zločinem volné práci: nutí volné lidi soutěžiti s prací nevolníků; umožňuje zaměstnavateli trestanců, jimž platí jednu pětinu neb šestinu pravidelné ceny, jíti do trhu a podceniti zaměstnavatele volné práce.

Začni žádostí o uniovou známku, pokračuj v žádosti a ukonči až ji obdržíš. Tak vykonáš svoji povinnost, povzbudíš i ostatní ku konání jejich a přivodíš zlepšení. Není možno určiti, kde vaše dobrá práce ustane, začnete-li s ní jednou do opravdy.

An die Arbeit!

Kolleginnen und Kollegen! In der Weltenschmiede wird jetzt furchtbare arbeit geleistet. Der Krieg hat neue Behältnissen geschaffen. Wenn wir auch bei jeder Kunde von den Geschehnissen auf den Kriegsschauplätzen den Atem anhalten, wenn wir auch alle erschüttert sind über die große Zahl der Lieben und Mitkämpfer, die uns entrissen werden, so sollen und müssen wir den Nacken steifhalten und dürfen uns nicht beugen lassen. Auch der gegenwärtig flotte Geschäftsgang in der Tabakindustrie darf nicht abhalten, unsere Mission, die Lebenslage der Tabakarbeiter zu bessern, zu vergessen. Wir würden unsere heiligsten Güter schlecht wahren, wenn wir gerade jetzt im Strudel der Zeit unsere Position weniger als sonst verteidigen. Größere Aufgaben als wir hatten, stehen uns bevor. Die Zukunft wird hohe Anforderungen an uns stellen, und eine Ehre muß es für uns alle sein, unerschüttert auf dem Posten auszuhalten.

Unser Heer aber muß größer werden und auch an innerer Kraft zunehmen. Die Tabakarbeiterschaft sollte aus ihrer eigenen Geschichte gelernt haben, daß das Eisen geschmiedet werden muß, wenn es heiß ist. Jetzt ist die Zeit, in der es möglich ist, das Eisen zu schmieden zu einer schneidigen Waffe. Der Verband ist bisher unsere Waffe gewesen in aller Not und Gefahr, er wird es auch ferner sein müssen. Ganz gewiß wird nach dem Kriege, wie vorher kein Manna vom Himmel fallen. Was wir besitzen wollen, müssen wir uns nun einmal in harter und zäher Arbeit erwerben. Die Zeit ist trotz aller Beschwerden und Kümmernis zur Agitation für den Verband günstig. Fordern wir deshalb daß jeder sein Wollen und Können zur Verfügung stellt und in unablässiger Tätigkeit neue Mitglieder wirbt.

Ganz besonders richten wir noch an die Kolleginnen die Mahnung, nicht zu vergessen, daß auch sie eine Pflicht gegen sich selbst und gegen die ganze Tabakarbeiterschaft haben. Gerade jetzt, da die Männer zum großen Teil im Kriegsdienst sind, ruht auf ihren Schultern die Arbeit auch für den Verband. Sind sie sich dessen überall bewußt? Nun also, dann nicht zagen und nicht klagen, sondern die Pflicht erfüllt bis zum äußersten.

An die Arbeit, zur Agitation, überall in Stadt und Land, in allen Branchen unserer Industrie!—Der Tabakarbeiter.

Kriegswirkung im Ausland.

Die Schweiz und Holland haben von den neutralen Staaten wohl am schwersten unter dem Kriege zu leiden. Die Lasten die gerade Holland aufgebürdet worden sind, zunächst durch die deutschen Flüchtlinge, nun weiter durch die belgischen, sind ungeheuer. Auch kommt in Betracht, daß sich tausende englische und belgische Soldaten auf holländisches Gebeit flüchteten und nun dort unterhalten werden müssen. Zu alledem stockt infolge Behinderung der Schiffahrt der wichtige holländische Handel. Und dann die Truppen im Mobilzustand. Unter solchen Umständen muß auch die Tabakindustrie stark leiden. Das zeigt auch folgende Aufstellung unserer holländischen Bruderorganisation: 1. Zum Militär eingezogen am 1. September 791, am 1. Oktober 786 Mitglieder; 2. gänzlich arbeitslos am 1. September 1181, am 1. Oktober 827 Mitglieder; es haben weniger wie drei Tage gearbeitet am 1. September 309, am 1. Oktober 125 Mitglieder; es haben weniger wie eine ganze Woche gearbeitet am 1. September 1947, am 1. Oktober 2012 Mitglieder; es waren vollbeschäftigt am 1 September 1746, am 1. Oktober 2179 Mitglieder. —Furchtbar muß das Los unserer belgischen Kollegen sein. Sie haben den Feind im Lande und Handel und Verkehr ist so gut wie ganz unterbunden; selbst der lokale Handel wird daniederliegen, niemand wird Geld haben, wer es aber hat, kauft sich jetzt wohl das so notwendige Brot. So wird es auch in Nordfrankreich sein. In Frankreich ist das Tabakmonopol, und wenn auch in den nicht besetzen Gebieten die Staatsfabriken arbeiten, so können sie leider das nicht in den von den deutschen Truppen besetzen Landesteilen.—Auch die österreichischen Tabakarbeiter im Osten Galiziens sin hart getroffen, da in den von den Russen besetzen Gebieten unseres Wissens auch zwei Tabakfabriken liegen. —Ferner herscht unter den ägyptischen Zigarettenarbeitern schwere Not; sie sind durch das Hineinziehen Aegyptens in den Weitkrieg. vor allem aber durch die stockende Ausfuhr völlig brotlos gewarden und haben sichin ihrer Verzweiflung bereits an Staßenkämpfen beteiligt. —In Serbien wird es wohl am trostlosstsen aussehen. Zwei Kriege hatte das arme Land kurz hintereinander durchgemacht und nun muß es noch einen wesentlich schwereren erleben; da wird von der Tabakregie kaum noch etwas übrig sein.—Der Tabakarbeiter.

Die Konsumvereine in Deutschland.

Der Tabakarbeiter Veröffünblicht Zum Theil.

Was Kollege v. Elm auf dem Verbandstage in Hamburg aus Anlaß einiger Beschwerden sagte:

„Es ist wiederholt Klage darüber geführt worden ,die Konsumvereine unterstützen die Tarifbewegung nicht genügend. Ich will darauf hinweisen, daß, wenn man von Konsumvereinen redet, man nicht verallgemeinern darf! Man muß einen Unterschied machen zwischen den Kunsumvereinen des Zentralverbandes und den abseits stehenden. Für die ersteren gelten die gemeinsamen Beschlüsse des Gewerkschafts-

kongresses und des Münchener Genossenschaftstages. Dieser beschloß, daß es eine Pflicht der Konsumvereine sei, die Tarifbewegung zu unterstützen und nur von tariftreuen Firmen Waren zu beziehen. Ferner wurden Erzeugnisse der Zuchthaus- und Heimindustrie in der Nahrungsmittel- und Genußmittelbranche vom Bezug ausgeschlossen. Das gilt für alle dem Zentralverbande angehörigen Konsumvereine. Die gleichen Beschlüsse sind vom Gewerkschaftskongreß auch gefaßt. Die Gewerkschaften haben alle Ursache, auf ihre Durchführung zu achten. Das allgemeine Gerede trifft auf die Konsumvereine nicht zu. Aus Tabakarbeiterkreisen sind bisher keine Beschwerden betr. der Durchführung der Beschlüsse gekommen. Ich mache die Kollegen darauf aufmerksam, daß ihnen gegen Konsumvereine, die tatsächlich kapitalistischen Einkaufsgrundsätzen huldigen, das Recht der Beschwerde zusteht, und ich bedaure, daß kein Gebrauch davon gemacht wird. Wird von einer Firma bezogen, die das Koalitionsrecht mißachtet, dann wenden Sie sich an den Generalsekretär Heinrich Kaufmann. Der wird mit dem größten Vergnügen die Konsumvereine darauf aufmerksam machen, daß sie unter allen Umständen die Pflicht haben, derartiges nicht zu tun. Das bitte ich sehr wohl zu beachten! Im allgemeinen können wir hier gar kein Urteil fällen. Widmen wir überall der Sache unserer Aufmerksamkeit und machen wir gegebenenfalls sofort von dem Recht der Beschwerde bei Kaufmann Gebrauch! Der wird Wandel schaffen und seinen ganzen moralischen Einfluß aufbieten, um den Münchener Beschlüssen zum Durchbruch zu verhelfen. Aber der Gewerkschaftskongreß hat auch noch eine anderes beschlossen: Er hat auch den Gewerkschaftsmitgliedern eine Pflicht auferlegt. Und von dieser muß heir auch einmal geredet werden. Denn leider wird dieser auch von den Tabakarbeitern nicht in genügendem Maße nachgekommen. Bei der Aussperrung wandten sich die Hamburger Kollegen an die „Produktion", sie möchte zu Weihnachten etwas tun. Das geschah, die Kollegen bekamen einen Bon ohne Rücksicht darauf, ob sie Mitglied der „Produktion" waren oder nicht. Aber als die „Produktion" den berechtigten Wunsch äußerte, zu wissen, wieviel Mitglieder seien, stellte es sich heraus, daß es noch nicht die Hälfte waren! Also auch auf diesem Gebiete muß Wandel geschaffen werden! Das liegt im Interesse der Gewerkschaften selbst. Verlangen wir, daß die Konsumvereine unsere Lohn- und Arbeitsverhältnisse anerkennen, die Tarifbewegung fördern und die nichttariftreuen Firmen ausschalten, dann müssen wir vor allem selbst Mitglied sein, um innehalb des Konsumvereins dafür wirken zu können. Es ist also auch dieser Beschluß auszuführen!"

In der Arbeiterbewegung gilt erst recht der Grundsatz: Wer ernten will, muß säen! Wollen die Tabakarbeiter die Macht des organisierten Konsums zur Verbesserung ihrer Lohn- und Arbeitsverhältnisse ausnützen, so ist es vor allem nötig, sich dieser Bewegung anzuschließen und sie zu fördern. Das kann um so leichter geschehen, als Opfer nicht gefordert werden und der Einkauf dem Einzelnen sofort Vorteile bringt. Die Ernte, die in dem größeren Einfluß der organisierten Konsumenten auf die Besserung der Lohn- und Arbeitsverhältnisse liegt, ist für die Tabakarbeiter nicht bedeutungslos.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—O. Kocya (69917), who died Aug. 28; Leo Farnow (23760), who died Sept. 4.

Union 168, Oshkosh, Wis.—Herman Redmann (63441).

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 24, Muskegon, Mich.—For Geo. L. Morrell.

Union 17, Cleveland, O.—For Wm. Lahey, Arthur Barney, A. C. Miller, John Tesson, Jos. A. Sauvergee, T. J. Peterson, Louis Kampelman, B. Richardson, Ervin Linck, Fred H. Baker, Guy Gould, Walter Hill (2), George Gould, John A. Heffernan.

International Office — For Albert Johnson (card).

FOOD ADMINISTRATION.

Washington, D. C.

Food Saving—Our Honor Service.

The greatest honor system in the world is now in effect with the American people.

We are asked to cut down our portions of wheat bread, beef, mutton, pork, milk, sugar and butter, and to substitute corn, oatmeal, rye, barley, fish and vegetables. Food economy is necessary to win the war.

If we were the German people we would have a real "food dictator," and the saving would be made by the very simple device of seeing that we did not get more of these foods than we were entitled to.

But we are the American people.

We are a democracy.

Therefore, we have no dictator, but a food administrator who finds out what is needed, and what are our supplies, and what we must send to our Allies. Then he tells us what we ought to do, and every man, woman and child in the country is put upon honor as a volunteer to do it.

In just the degree that we keep faith with ourselves in this matter, we are fit to be trusted to govern ourselves.

That is food conservation in a nutshell.

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 273 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No

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such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.—Union 491, Huron, S. D..

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences September 19, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after September 19 have to pay the full assessment. Members who join after September 19 do not have to pay the assessment.

NOTE—The assessment must be paid within 8 weeks and can be paid by installment or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

DECISIONS OF THE PRESIDENT

Louis Van Aunson appealed against Union 97, Boston, for suspending him for non-payment of dues. Owing to extenuating circumstances and on recommendation of the union the appeal was sustained.

J. B. Aumen, secretary, appealed against Union 242, York, for refusing to compel H. E. Myers to take a retiring card. The appeal was sustained. Note.—Mr. Myers is given the opportunity, however, of either taking an out and out retiring card or a 20-cent retiring card.

Messrs. Anton Krieg, Harry R. Chapp, N. F. Lentz, A. E. Adeloff, J. A. Kain and Aug. Engesser appealed against the action of the Joint Advisory Board of Chicago in permitting delegates from Class A Union 527 to vote for officers of the J. A. B. The appellants submit an agreement made with Class A when they were granted a charter which limits the "right of these members to vote in the J. A. B. only upon such propositions as affect the regulations of Class A shop conditions." The appeal was sustained.

F. W. Plouzek appealed against the J. A. B. and Union 14, Chicago, for ordering him on strike in violation of the constitution, which provides that members may only be ordered on strike after constitutional provisions have been complied with and proper authority obtained. He also appealed against Union 14 for placing him on the out of work list, which he holds is in violation of the constitution. The appeal was sustained.

F. W. Plouzek appealed against the J. A. B.. Chicago, reference laying off five men in Wendell's shop. The board replied that two of the men were ordered put back to work and that three had no legal or moral right to the jobs. With this understanding the appeal was not sustained.

George Biller appealed against Union 138, Newark, reference the difficulty in the F. Mueller shop. The union replied that the difficulty had been settled. With this understanding the appeal was not sustained.

H. V. Thomas appealed against Union 129, Denver, for fining him for working overtime. The appeal was not sustained.

R. L. Moore appealed against Union 129, Denver, for fining him for working overtime. The appeal was not sustained.

Geo. C. Daller appealed against Union 32, Louisville, for fining him $50. The appeal was not sustained.

Max Silverstein appealed against Union 56, Hamilton, for suspending him. Owing to mistakes made by the member as to his standing, the appeal, without prejudice to the union, was sustained.

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UNION BUSINESS

In accordance with Section 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

303	Perkasie	$100	336	Tampa	$150
304	Racine	100	338	Eureka	50
305	Monmouth	100	339	Kokomo	100
306	Pueblo	50	340	Traverse City..	50
307	Reno	50	343	Indiana Harbor	100
308	Muncie	50	351	Mankato	50
309	Rothsville	100	352	Brookville	50
310	Manistee	50	355	Honesdale	50
311	Auburn	100	357	Vancouver	150
312	Livingston	100	358	Fremont	50
313	Lima	100	359	Atchison	50
314	Jackson	100	362	Great Falls	50
315	St. Cloud	100	365	Havana	100
316	McSherrystown.	150	367	Ogden	100
318	Chattanooga	50	368	Port Huron	50
323	Sheboygan	150	370	Jamestown	50
325	Spokane	100	372	Marshfield	100
326	Taunton	50	375	Anaconda	100
328	Creston	50	377	Webb City	100
329	Fond du Lac	100	379	Rochester	100
331	Crookston	100	380	Wallace	100
332	San Diego	150	381	Watertown	100
334	Saratoga	50	383	Chicago	150

UNION NOTES

Notes by Union 97, Boston: Label Committee will have window displays which will be placed in all places where cigars are sold.—Now is the time to increase our dues while trade is busy.—Locals are requested to second our amendment in order that it may be submitted to the membership.—The Central Labor Union held a mass meeting on Boston Commons, and James Duncan was the orator of the day. He explained conditions in Russia. He is very optimistic.—Union 97 lost eight members in one month; all $550.—Central Labor Union sends a circular to all members of organized labor houses informing them of all label goods.—State branch of the A. F. of L. meets Tuesday.—Organize! Educate!—New Boston labor paper is O. K.—Yes, we gave $50 to aid the widows and orphans of the fishermen in Provincetown.—Barbers in Cambridge on strike. Be sure to look for the union sign when you patronize a barber shop.—Don't forget the Bakers have a label.—Who will offer a solution to the question of jurisdiction in the building trades.?—Vermont can get a free state university if labor unions get busy.

Union 84, Saugerties, N. Y., acknowledges receipt of $1 from Union 460, San Juan, to be added to the George Gordon benefit fund.

W. E. Miller of Salem, Ore., wishes to have Walter E. Kelley pay the $5 loaned him several years ago. Submitted by Union 202, Portland, Ore.

There are jobs open in Chillicothe, Ohio, under the jurisdiction of Union 75, Columbus, Ohio.

Secretary holding card of James Doyle (61923) is requested to hold same and collect $5.50 board bill due John Schwable of Oak Harbor, Ohio. By Union 48, Toledo, Ohio.

Any secretary holding the card of Charles Dubay (104664) please send his address to Mike Belstler, 1822 Fourth street, N., Minneapolis, Minn. By Union 77, Minneapolis, Minn.

Secretary holding card of Sam Thompson (75469) please notify Union 487, Baker, Ore.

Union 248, Jacksonville, Fla., would like to hear from Wm. McFadden (33407), withdrawn from Union 248 in December, 1916.

Cigarmakers' International Union, No. 90, of New York, will celebrate its 35th anniversary on Sunday, Oct. 14, 1917, at Central Opera House, 67th street and 3d avenue, New York City. Officers and members are cordially invited to be present and the committee will assure them that everything is arranged for their comfort and enjoyment. A special invitation is herewith extended to former members of Local 90 whose membership dates from July 17, 1882. If their names were known to us we would add them on our "honor list" with the 36 members who are still with us.—35th Anniversary Arrangements Committee, C. M. I. U. of A., No. 90, New York.

BUREAU OF INFORMATION

H. G. Graper would like to hear from Earl Jarvis. Address care of Union 221, South Bend, Ind.

Y. A. Cowen, 70 Catherine street, Muskegon, Mich., would like to hear from L. W. Mapes.

Fred Miller of Aurora, Ill., and Denver, Colo., is requested to write to Charles F. Hamm, care of Union 129, Denver, Colo.

Mrs. W. H. Harrison, 436 N. Avenue A, Canton, Ill., would like to hear from her brother, James Conlin, as soon as possible.

Peter Homicke (17158): Your father died Aug. 13 and your mother would like to hear from you at once. By Union 294, Duluth, Minn.

A. Wood (106017) is requested to correspond at once with Clyde E. Wood reference clearing title to an estate.

Any member who knew the late Henry Fauth in the early sixties please communicate with Mrs. Henry Fauth, Jasper, Minn. Information is desired on account of Mrs. Fauth's procuring her widow's pension.

Wm. Moeller, initiated by Union 38, Springfield, is requested to send his address to Andrew Griffin, Box 40, Long Hill, Conn.

J. B. Miller would like to hear from Al De Forbes, 848 Wall street, Los Angeles, Calif.

Paul Rousseau would like to hear from Jos. W. Hanson. Address care of Union 248, Jacksonville, Fla.

The wife and child of William J. Williams desire to know his whereabouts. Anyone knowing same please advise Mrs. Julia Williams, 222 Central street, Manchester, N. H.

Union printers bought $1,215,000 liberty bonds.

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DECISIONS OF EXECUTIVE BOARD

Washington, D. C., Sept. 13, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by E. H. Uhl of Union No. 33, Indianapolis, Ind., against a decision rendered by the International President, the vote was as follows:

Affirmative—None.

Negative—Hoffman, Gariepy, Reichert, Hall, Stack and Gompers.

The basis of the appeal was Union 33 refused payment of disability benefits to the member. Mr. Uhl claims that he is entitled to his benefits, that he had been accepted as a 30c a week member and was therefore entitled to all benefits. The union claims that the member was 50 years of age when he joined the union and was not entitled to have become a 30c member according to Section 64 of the constitution, therefore he is not entitled to the benefits under Section 144.

The International President bases his decision upon substantially the following grounds: That Section 64 of the constitution in part says: "Applicants that are over 50 years of age can become members by paying the regular initiation fee and 15 cents weekly dues, but they shall not be entitled to any out of work or sick benefit and no more than $50 death benefit." Therefore Mr. Uhl had been admitted to the said 30c list in violation of Section 64, just quoted. That Section 64 also says: "If it be found that said member has made misrepresentation in any particular such membership shall be declared void and all cards that may have been issued annulled and all moneys paid forfeited." That in cases such as this if there is doubt as to the member's intention to defraud, the union is authorized to transfer the member to the 15c list and return to him the excess he has paid in dues less any benefits he may have drawn while illegally on the 30c list. According to the account shown this member has already drawn a considerable amount of money illegally. That according to the constitution no other decision could have been rendered.

In accordance with the vote cast and above recorded the decision of the International President is sustained.

Fraternally yours,
SAMUEL GOMPERS,
First Vice-President.

Washington, D. C., Sept. 13, 1917.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by Union No. 27, Toronto, Canada, against a decision rendered by the International President, the vote was as follows:

Affirmative—None.

Negative—Hoffman, Gariepy, Reichert, Hall, Stack and Gompers.

The basis of the appeal was the International President giving as his decision that when an employer agrees to pay a new scale a strike is terminated and benefits cease. The union claims that notwithstanding that the employer had agreed to pay the bill of prices, the union in meeting decided to continue the strike until the employer had given a definite answer as to when a certain kind of work would continue. The union appealed against the decision of the International President to the Executive Board.

The International President bases his decision upon substantially the following grounds: That as soon as the manufacturer agrees to pay the new scale then the strike is over and benefits cease. Any other interpretation of the law would lead to endless confusion. The question as to when a strike is over has been appealed against on two former occasions, and the decision of the International President has been sustained by popular vote in both cases. That the manufacturer in choosing either the Spanish style or the American open head style of making his cigars is clearly within his rights, as the union recognizes both systems.

In accordance with the vote cast and above recorded the decision of the International President is sustained.

Fraternally yours,
SAMUEL GOMPERS,
First Vice-President.

INTERNATIONAL FINES

The International Executive Board approved the application of Union 54, Evansville, Ind., to suspend and fine $50 each George Holl (29463) and Mathew Westfall (5466) for taking jobs in non-union shops. Vote: Affirmative—7; one member disapproved suspension.

Approved the application of Union 367, Ogden, Utah, to fine Louis Knocke $50 for taking a job in a machine shop. Vote: Affirmative—8.

Approved the application of Union 227, Chicago, Ill., to fine A. B. Schmidt (101293) $150 for allowing himself to be suspended to avoid paying percentage on loans and quitting a union shop and going to work in a non-union shop. Vote: Affirmative—7; one member approved $75.

Approved the application of Union 228, San Francisco, Calif., to fine Joe Ricardo (106235) $50 for working as foreman in strike shop of El Pano Cigar Co., also placed a fine of $50 on anyone working there. Vote: Affirmative—5; negative—1.

Approved the application of Union 331, Crookston, Minn., to fine Aug. Anfinson $25 for working in a non-union shop. Vote: Affirmative—7.

Approved the application of Union 48, Toledo, Ohio, to fine Chas. D. O'Connell (47170) $100 for working in the non-union Rauch shop. Vote: Affirmative—6; negative—1.

Approved the application of Union 290, Janesville, Wis., to fine Herman Henning (44438) $50 for working in the unfair shop of the Edgerton Cigar Co. Vote: Affirmative—7.

Fines of $10 or Less.

Union 32, Louisville, Ky., fined the following $10 each for teaming: Chas Danion (83950), John Koestel (4299), F. J. Meyer (64783), John Nonenbrock (11204), Henry Schadt (77113), A. Just (115717), Hanford Rice (88916), Jesse Glover (113856), John Poppe (5164).

Union 335, Hammond, Ind., fined Ed Malmquist (111802) $10 for working against the interests of the union.

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AMENDMENTS PROPOSED

The amendment of Union 218, Binghamton, N. Y., as published in the August issue, as follows:

Section 175: Insert after the words "20 per cent," on line 8, the following: "Except that the percentage allowed on all International assessments shall be 10 per cent to all local unions"; the section as amended to read as follows: "Unions numbering thirty members or less, 30 per cent; from thirty-one to fifty members, 25 per cent; fifty members and upwards, 20 per cent; except that the percentage allowed on all International assessments shall be 10 per cent to all local unions." Otherwise no change in the section.

Received the endorsement of 274, Pekin; 12, Oneida; 172, Davenport.

The amendment of 278, London, as published in the August issue, as follows:

Amend Sec. 49, line 6, by inserting, after the word "members," "Said vote to consist of two blank forms," and also line 9, by inserting, after the words "International President" and a duplicate, to the union or unions involved, said section to read:

"The President shall decide all questions of law, or regulate any controversy or difficulty that may arise between the local unions or members of the union, or the local unions and the International Union, subject to an appeal to the Executive Board, which decision shall be final, unless reversed by an appeal to a popular vote of the members, said vote to consist of two blank forms. On these forms, state the membership, as to the last monthly report, a majority vote, of all members voting, to be final. The numbers of votes, both in the affirmative and negative, shall be returned to the International President and the duplicate to the union or unions involved, both to be mailed at the same time, within thirty days, etc., as herein contained."

Amend Sec. 84, line 3, by inserting, after the word "Unions," "said vote to consist of two blank forms," and also on line 5, by inserting, after the words "Local Unions": Each Local shall mail one of the blank forms, stating result of this vote, to the International President, and a duplicate to the Union or Unions involved, both forms to be mailed the same day, section to read:

"In case the Executive Board fails to approve of any difficulty, the Local Union can appeal, within fifteen days after the decision being rendered, to a general vote of all the Unions, said vote to consist of two blank forms." The appeal shall be forwarded to the International President, who shall submit the same immediately to a vote of all Local Unions, each Local shall mail one of the blank forms stating the result of the vote to the International President and a duplicate to the Union or Unions involved, both forms to be mailed the same day and, if approved by a majority, shall proceed, as in this Constitution provided.

Amend Section 86, line 3, by inserting, after the words "Local Unions," "this vote to consist of two blank forms, etc." Each Union shall mail one of the blank forms stating the result of their vote to the International President and the duplicate to the Union or Unions involved, both forms to be mailed the same day, section to read:

"Every difficulty involving more than twenty-five members shall be submitted at once by the International President to a vote of all Local Unions, this vote to consist of two blank forms, etc." Each Union shall mail one of these blank forms, stating the result of their vote, to the International President and the duplicate to the Union or Unions involved, both forms to be mailed the same day and a majority of those having voted, approving the same. He shall proceed as the Constitution directs, "no difficulty, etc.," the same as at present.

Amend Section 94, Article 4, line 4, after the words "Local Unions," this vote to consist of two blank forms, these forms to take the same course as in Section 86, said section to read:

"The statement of the Local Union shall accompany the terms of settlement by the Arbitrator; but if approved by the Arbitrators appointed, the Executive Board shall have the power to submit said terms to a vote of Local Unions, this vote to consist of two blank forms," these forms to take the same course as in Section 86, when, if approved, they shall be binding upon all members of the International Union.

Received the endorsement of 462, Tampa; 27, Toronto.

The amendment of Union 4 Cincinnati, as published in the August Journal, as follows:

Amend the Cigar Makers' Constitution by annulling Section 147 during the present world war.

And amend Section 77 by adding after the words, "one or more members," or in the military service during the present world war, who on entering the military service shall have his or her card sent by the secretary of their Local to the International Office and said member doing military service shall have his or her dues and assessments paid by the International President from International funds. Section 77 to read as follows: Any member who has contributed full dues for a continuous period of three years, quitting the trade, or becoming a foreman as defined in Section 61, or a continuous employer of one or more members, "or in the military service shall have his or her cards, sent by the Secretary of their Local to the International Office, and said members, doing military service, shall have his or her dues and assessments paid by the International President from the International funds," may be placed in the retired beneficiary class and continue to receive the sick and death benefit upon the payment of 20c dues per week and all International assessments. All persons in the retired beneficiary class shall be entitled to vote on all questions relating to sick or death benefits, or assessments they are subject to, but shall not be entitled to sick benefit while in a

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foreign country, away from the jurisdiction of the International Union. Any member failing to avail himself of this beneficiary privilege shall be granted, within 30 days, if clear on the books, an absolute retiring card, entitling the holder, upon his return to the trade, to re-admission free of charge as a new member. No 30 cent member, who is sick, shall be transferred to the 20 cent list. The retiring card of any person, or the beneficiary membership of any person, violating the laws or working against the interests of the International Union, shall be annulled.

Received the endorsement of 16 Binghamton, 168 Oshkosh, 447 Kenosha, 416 Norwalk, 99 Ottawa, 9 Troy, 172 Davenport, 20 Decatur.

The amendment of 5, Rochester, N. Y., as published in the July issue, as follows: Amendment to Section 104: Insert after the word "elsewhere," in line 4, "shall not be entitled to a loan for the period from August 1, 1917, to August 1, 1918." To apply to this period only.

Received the endorsement of 126, Ephrata; 16, Binghamton; 229, Binghamton, and 91, Allentown.

Not having received the required number of endorsements cannot be submitted to popular vote.

The amendment of 132, Brooklyn, N. Y., as published in the July issue, as follows: Amendment to the Constitution to be known as the emergency amendment; section to read: "In compliance with Sections 65, 134 and 144 of the Constitution of Cigar Makers' International Union of America, Cigar Makers' Local Union No. 132, C. M. I. U. of A., of Brooklyn, proposed the following amendment to the Constitution: That any member serving by draft in the federal service of the United States of America, also the state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigar Makers' International Union of America. This section to be enforced during the period of the war."

Received the endorsement of 54, Evansville; 462, Tampa; 77, Minneapolis; 144, New York; 294, Duluth; 158, Lafayette; 72, Burlington; 16, Binghamton; 25, Milwaukee; 416, Norwalk; 130, Saginaw; 122, Warren; 215, Logansport; 229, Binghamton; 245, Ashland; 213, New York; 44, St. Louis; 238, Sacramento; 499, Trinidad; 38, Indianapolis; 129, Denver; 316, McSherrystown; 303, Perkasie; 218, Binghamton; 389, New York; 447, Kenosha.

Having received the required number of endorsements will be submitted to popular vote.

The following amendment is proposed by Union 149 of Brooklyn:

Add to Section 207, after the words "price of labor" (on the fourth line), the following: "Which shall be the same throughout their jurisdiction in all label shops, but under no condition shall there be any reduction made on any existing price list." Making Section 207 read as follows:

In places where more than one union holds a charter, said unions shall form a Joint Advisory Committee for the management of all differences arising between the members and their employers, and the regulation of the price of labor, which shall be the same throughout their jurisdiction, in all label shops, but under no condition shall there be any reduction made on any existing price list.

Parts A and B of Section 207 to remain as at present.

Union 97 offers the following amendment to the constitution:

Amend Section 70 by striking out on line 2 the words "30 cents" and insert "40 cents." Section to read accordingly.

Amend Section 73 by striking out on line 5 the words "20 cents" and insert "30 cents." Section to read accordingly.

All laws or parts of laws conflicting with the above are hereby repealed.

Union 251 offers the following amendment to Section 144C:

Add to the word "designation," on line 3, the letter "s," and add after the word "writing," on line 3, "one copy to be filed with the local union and the other to be filed at International office." Otherwise section to remain the same.

Union 290, Janesville, Wis., offers the following amendment:

That a 25-cent assessment be levied upon all 15 and 30-cent members, the proceeds of which shall be turned over to the National Red Cross in its life-saving work upon the field of battle in Europe.

No. 179, Bangor, offers the following amendment to the Constitution:

That an assessment of 25 cents shall be levied on all 30 and 15-cent members, the proceeds of which shall be sent to the "Mooney Defense Fund."

Union No. 88 offers the following amendment: Strike out Sections 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133 for the following reasons:

We believe the out-of-work benefit is abused in different ways.

Some members will look for a job and pray to God they don't get one while the benefit can be drawn.

It would be the cause of every man or woman getting to work if they knew there was no such benefit.

It would also be the cause of a lot of the outstanding loans being collected.

Since 1890 there has been paid out in this benefit $1,666,805.62; this money might just as well be in our General Fund as not: that would put a stop to the international assessments that we are having.

Some amendments have been proposed trying to raise our dues. We are now paying as much dues as most of the other unions.

Now Local 88 does not want the membership to think we are offering this amendment for any other reason than that we think it is to the best interest for all of the membership.

Yours fraternally,

GEORGE WEITZEL,
President.

ED SCHREMPF,
Financial Secretary.

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PRIVATE LOANS

Mr. R. J. Quinn (98506), initiated May 31, 1902, by Union 5, Rochester, N. Y. You were granted a private loan of $7 April 22, 1914, but to date we have not received a single payment on this. Why don't you pay up?

Secretaries, please collect private loans due No. 129, Denver, Colo., and forward: E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Pollard (86630), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (43488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7.

Secretaries holding cards of the following members, please collect private loans due Union 168, Oshkosh: B. J. Cutler (112530), $5.50; Martin Flynn (18558), $5; Daniel Nygren (1350), $1.10.

Private loan list of Union 44, St. Louis, Sept. 1, 1917: Jos. Applebaum (20304), $15; Jos. Benjamin (25620), $1; Barney Block (72207), $1; Frank Brown (4519), $1; Herm Burgeld (63805), 50c; Henry Buschman (45839), $6; Frank Bittner, Sr. (23492), $10; Thos. Brady (49460), $1; Geo. Breidacker (62632), $1.50; Frank Bunch (7405), $7.50; Wm. Carrigan (21872), $1; Mart Cherovenka (69410), $2; John Conlin (75507), $1; J. O. Conners (73407), $2; J. M. Connors (82864), $14.55; Leon Chantin (105404), $14; J. H. Dunn (74148), $6.50; Pete Eich (18446), $2; W. D. Fairbank (51292), $1; Thos. J. Fox (67518), $7.50; Jos. Fries (5552), $6.50; Emil Fritz (73224), 50c; Chas. Fernandez (64853), $18.10; Chas. Ground (35578), $3.75; Jos. Grimes (38738), $1; S. L. Gross (71211), $2; Theo. Guessel (68729), $1.50; Con Gabriels (34386), $5; John Gehle (4694), $15; Wm. Hale (3845), $1; Leigh Hunt (65727), $2; W. H. Harrison (8421), $8; John E. Hoffman (975), $3; A. Jackson (4409), $4.50; J. J. Johnson (15959), $2; John Jones (8930), $1; Henry Joseph (16489), $2.50; Paul Kauf (70227), $3; Wm. Keeley (63809), $2; Jul Kipfer (35011), $2.50; Geo. Krieg (81769), $3; Geo. Leitmeyer (44888), $1; Jos. Lenneper (60388), $1; R. C. Locke (539), $2; Barney F. Lloyd (8612), $2; L. P. Loyche, Sr. (39652), $1.50; W. T. Lowery (111803), $5; Wm. Meyer (17334), $1; Chas. Miller (16292), $2; Henry Miller (59712), $8; Wm. Morrison (12373), $2; C. M. Mueller (66617), $3; Chas. Mueller (14037), $1; F. J. Murphy (30570), $2; James Morrow (71640), $2.45; Fred McCann (65736), $2; G. G. McClintic (97012), $15; James O'Hearn (36125), $2; Loral O'Brien (111427), $3.50; Karl Paschedag (35735), $4; C. O. Peterson (63467), $2; John H. Phillips (69458), $1.25; Walter Pillers (25373), $11; Chas. Petry (100496), $8; Pete Rathgerber (105336), $1; Mike Rovitzki (75715), $5.50; John Riese (6061), $2; John Rule (21934), $17; Andy Rutz (4655), $15; Richard Roget (61994), $2; Wm. Sayles (2311), $2; John Shea (63104), $1; Geo. Schmidt (28657), $2; H. F. W. Schmidt (71644), 50c; R. A. Schreiber (48689), $1; Chas. Scott (61562), $9; L. Spangenberg (4629), $4; Hugo M. Stange (2081), $1; R. Stankowski (52643), $2; Thos. Stanton (3699), $2; Wm. Steinemeyer (68874), $1; John P. Swope (66140), $3; Anton Segura (8552), $1; Thos. Sherwood (88587), $2.40; Fred Spiering (7484), $10; Chas. Schmidt (42015), $10; C. H. Steffens (71585), $5; T. F. Sweeney (9218), $3; Wm. Tobin (58605), 85c; Paul Unger (4671), $10; Alf Verzollis (85767), $5.70; Aug. Wallner (60360), $3.75; John Walpole (3969), $2; J. B. Welsch (52063), $1; John Whitehill (11089), $1; E. T. Witt (64833), $2; Frank Wiltenberg (62808), $2; James Wilson (67530), $2; Edw. Winted (4683), $2.30; Jul Wagner (76857), $3; Wm. Witthaupt (4691), $25.

Union 331, Crookston, wants to hear from the following members before the meeting held October 10, in regards to private loans, or action will be taken: Grant Betz (59292), $4; C. P. Brown (120674), $1; Wm. Capple (50027), $1; Frank Clifford (106407), $1; A. Dominick (54676), $10; E. Doherty (67738), $1; Ed Flood (17123), $1; Arthur Genereux (68873), $1; Geo. L. Krieg (81769), $3; J. La Sears (33342), $1; Martin Mullen (53407), $1; P. J. Rutz (110985), $1; Roy Sims (80978), $1; Bert Seely (83866); Wm. Stadelman (38953), $3; W. H. Welythman (65870), $1.00.

Any secretary holding cards of the following members, please collect the amounts opposite their names and forward to the secretary of 282, Bridgeport, Conn.: H. J. Mellon (66596), $3; P. Wesley Frey (104233), $1.75; N. Fortier (85230), $1. These are private loans of rather long standing and should be paid up.

Secretaries holding cards of the following members please collect private loans, 50c unless noted, as follows: Joe Hendricks (6408); Frank E. Cashin (110550); H. Plevka (8148); R. B. Stickley (67640), $15; Ed Thompson (93478); Ed Yowell (8148); John L. Corrigan (119969); Wm. Hackman (73898); G. A. Lawson (97251), 25c; Z. Lundell (64626), 75c; Scot G. Rogers (99833); Marten Flynn (18558); E. H. Menshing (28040); Joe Maliff (2103); Philip Hans (7581); E. C. Slane (98390); J. H. Dehner (24244); J. Wagner (76857); J. C. Lenthall (2736); W. H. Weithman (65890); John Massey (7963); C. P. Brown (120674); J. Byrmes (70537); Dan Conners (74089); H. Silberstine (20044); E. Brady (113685); E. W. Williams (59152); T. Bednarch (22605); Wm. Mead (10940); M. Cashin (62381); J. Powers (97949); John Hey (83281); A. L. Carlton (24533); Edw Adams (79277); L. Godfrey (2480); Wm. Pape (12978); Jack Frye (11089); F. Eaton (82151).

Financier's Examination of Union No. 505 of Uniontown, Pa., August 14, 1917.

Balance at time of last examination....	$128.61
Receipts to August 1, 1917.....	637.05
Total	$765.66
Expenditures to August 1, 1917.....	594.75
Balance on hand August 1, 1917.....	$170.91

FUNDS OF UNION.

Deposited in Second National Bank	$169.61
In possession of Secretary Jno. Vincent	1.30
Total	$170.91

Yours fraternally,
W. S. BEST,
Special Financier.

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Financial Statement for August, 1917.

RECEIPTS.

TAX.

50	Terre Haute..	$100	231	Amsterdam	$100
51	Holyoke	100	225	Peru	50
76	Hannibal	50	236	Reading	150
83	Nashville	50	245	Ashland	100
95	St. Joseph....	100	246	Salamanca	100
119	San Juan.....	100	247	Blue Island.....	100
126	Ephrata	100	248	Jacksonville	50
128	El Paso.....	100	249	Findlay	50
143	Lincoln	100	266	Memphis	100
145	Williamsport .	100	272	Lansing	50
152	Youngstown .	100	282	Bridgeport	100
154	Lincoln	50	285	Fort Worth.....	50
162	Green Bay....	100	287	Marinette	100
166	Defiance	50	293	Fort Smith.....	50
181	Ft. Madison..	100	294	Duluth	150
182	Madison	50	302	Tecumseh	100
184	Bay City.....	50	320	St. Thomas.....	50
206	North Adams.	100	322	Kitchener	50
210	Rome	50	375	Fitchburg	50
213	New York....	100	379	Wheeling	50
223	San Francisco	150			

MISCELLANEOUS SUPPLIES.

3	Paterson	$1.00	245	Ashland	$2.95
77	Minneapolis ..	2.40		Cigarmakers, Joplin.	12.00
258	Streator	.75	292	Brooklyn	1.75
371	Barre	1.25	150	Sioux City.....	.90
61	La Crosse.....	.75	208	Kalamazoo	.35
106	Ogdensburg ...	.75	273	Rockland	1.20
46	Grand Rapids..	1.70	51	Holyoke	2.95
J.A.B.,	St. Louis..	1.50	72	Burlington	2.00
114	Jacksonville ..	.35	110	Washington ...	2.75
439	Carbondale	1.30	10	Providence	2.45
250	Belleville	1.50	175	Kingston	.15
228	San Francisco.	1.00	54	Evansville	1.75
41	Aurora	.75	12	Oneida	.75
143	Lincoln	1.75	500	Tampa	4.90
55	Hamilton	.75	367	Ogden	1.20
274	Pekin	3.00	24	Muskegon	.20
363	Waukesha	1.15	451	Bushnell	1.15
J.A.B.,	St. Louis..	.75	102	Kansas City....	1.75
431	Litchfield	1.75	458	Cidra	1.50
335	Hammond	1.75	122	Warren	.35
316	McSherrytown.	3.00	718	Chattanooga ..	3.02
184	Bay City.....	2.35	135	Appleton	2.40
162	Green Bay.....	1.75	4	Cincinnati	.85
J. A. B.,	Tampa...	2.00	210	Rome	.50
166	Defiance	2.40	172	Davenport	2.35
354	Key West*....	.77	372	Marshfield	3.50
374	Key West*....	92.57	118	Peoria	.75
62	Richmond	2.35	392	Lakeland	.35
J.A.B.,	Binghamton.	1.75	240	Norfolk	2.40
353	Nanticoke, returned funds.....				93.93
Cigarmakers, Joplin, charter.....					5.00
Cigarmakers, Beardstown, charter.....					5.00
Cigarmakers, Rock Spring, charter....					5.00

Receipts for August.....	$3,702.89
Balance Aug. 1, 1917.....	4,669.96
Total	$8,372.85

*Bank dividend.

EXPENDITURES FOR AUGUST, 1917.

Office rent	$ 115.00
Salary to International President.....	160.00
Salary to clerks and stenographers....	638.06
Printing—	
July Journal	250.30
500 envelopes	2.50
1,000 envelopes	7.50
3,625 due books.....	69.40
Strike application, 85, Eau Claire....	12.00
10,000 envelopes for office.....	7.50
2,000 strike blanks.....	17.00
Strike application, J. A. B., New York	7.50
Stationery for local unions.....	12.10
1,500 postals for form 1.....	3.75
Strike application, J. A. B., Tampa....	8.00
Notices for local unions.....	2.50
1,000,000 stogie labels.....	120.00
2,000,000 blue labels.....	240.00
Making 32,500 envelopes.....	14.50
J. E. Farrell, salary and expense as Organizer	200.00
P. R. Martinez, salary and expense as Organizer	167.85
W. S. Best, salary and expense as Organizer	200.00
Wm. McCabe, salary and expense as Organizer	200.00
S. Sontheimer, salary and expense as Organizer	200.00
R. S. Sexton, salary and expense as Organizer	200.00
H. M. Heidt, salary and expense as Organizer	100.00
E. Weiss, salary and expense as Organizer	150.00
S. H. Weaver, salary and expense as sub-Organizer	75.00
W. A. Campbell, salary and expense as Financier	225.00
S. D. Williams, attorney fee in Entenza and Spillane case	50.00
C. H. Stevens, salary and expense to Syracuse and Binghamton.....	27.73
Expense of International President to Jamestown	33.99
Tax to A. F. of L. for July.....	323.25
Tax to A. F. of L. Label Department....	107.75
1,500 postals	15.00
Postage on letters and supplies.....	63.00
Postage on July Journals.....	30.77
Expressage on labels and supplies....	76.88
Exchange on checks.....	1.06
Electric light	.50
Telephone service	5.85
Seals for local unions.....	5.25
Filing card cases.....	9.30
Carting supplies to local unions.....	1.20
Expressage on package from Wilkes Barre	.89
Spanish translation	1.35
Supplies for office.....	4.10
Telegrams not prepaid.....	8.02
Expense for August.....	$4,171.35
Balance August 31.....	4,201.50
Total	$8,372.85

LOST CARDS

17067, J. D. Schwab.

1315, Joe Musick, init. by Union 33, Nov. 11, 1882; lost Aug. 22, 1917.

21564, Jul Geilhausen, init. by Union 150, Sept. 26, 1887; lost Aug. 25, 1917.

91689, Henry Fitzpatrick, init. by Union 340, June 25, 1900; lost Aug. 25, 1917.

111445, Ben Yohn, init. by Union 27, May 13, 1907; lost Aug. 31, 1917.

Crooks have descended very low in the scale of human depravity when they beat members of unions by appealing to their well-known sympathy and secure hotel accommodations and spending money and then "duck." It's an old game. "My card and due book is lost," a letter from a secretary says. "A party by the name of 'Flay' caught a job, borrowed money from several members to hold him over, but he never showed up. While here he wore a fraternal pin, but claimed he lost his receipt. He is about 35 to 40 years old, 5 feet 10 inches, about 165 pounds, brown hair. He is a cheap crook."—G. A. McKee, secretary Union 266.

Notice.—When an unknown party claims loss of card take a description of him and keep it for future reference. The records here at least will show a false claim and the description will come in handy when needed.

REPORT OF INTERNATIONAL FINANCIER.

Chicago, Ill., Aug. 4, 1917.

Since last report have examined the accounts of the following Unions, viz.:

Union No. 88, Dubuque, Iowa.

The books and accounts are in nice order here. All benefit cards and original bills for expense on file except for officers' salary and postage. Cash and stamp accounts correct. Ledger nicely indexed and posted. In the future when benefits are paid take out dues, etc., when benefit is paid. If the law that provides for benefits is good law, the manner in which that law provides for paying benefit must also be good; if part of it is bad it is bad all bad—that would mean no benefit. Think it over. Statement as follows:

Balance for Nov. 1, 1912		$ 195.58
Receipts to July 1, 1917		2,445.89
Total		$2,641.47
Expense to July 1, 1917	$2,505.75	
Due to Union No. 88, on exam.	7.55	
Total		2,513.30
Int'l balance on July 1, 1917		$ 128.17
Funds of Union—		
July 1, 1917, in Iowa Trust and Sav. Bk.		$128.17

The amount due to Union No. 88 on examination is where deficiency refunded was entered as benefit returned, on International receipts.

Union No. 111, Des Moines, Iowa.

The present secretary-treasurer has his accounts in the best condition this local ever has had them in. Some of the members here do not take their dues stamps, etc. This is all wrong. The International Union furnishes to all members free of charge due books for this purpose. Your proof of membership should be in good condition at all times. Ex-Secretary Wm. Kern has not paid the amount due to the International Union from him when he retired as secretary. Section 76 of the Constitution must be complied with. Benefit cards and vouchers all on file. Ledger nicely indexed and posted to show every member's standing complete. Cash account correct. Statement as follows:

Int'l balance for Sept. 1, 1914		$1,084.99
Receipts to July 1, 1917		5,695.37
Expended over percentage in 1914		2.27
Total		$6,782.63
Expense to July 1, 1917		6,178.66
Int'l balance for July 1, 1917		$ 603.97
Funds of Union—		
July 1, 1917, in Mechanics' Sav. Bank	$485.53	
In posses. Sec'y Carl Kraemer	36.44	
Total		521.97
Deficiency of Union July 1, 1917		$ 82.00

Union No. 153, Sioux Falls, S. D.

The accounts here are fine. All benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Sept. 1, 1914		$ 514.86
Receipts to July 1, 1917		3,162.80
Total		$3,677.66
Expense to July 1, 1917		3,535.70
Int'l balance for July 1, 1917		$ 141.96
Funds of Union—		
July 1, 1917, in Minnehaha Nat'l Bank	$52.80	
In possession Sec'y J. F. Gilliberg	89.16	
Total		$ 141.96

The money claimed in possession of secretary is really in bank as he carries a checking account, so does not carry Union funds around with him.

Union No. 157, Rockford, Ill.

When the bank account was verified it showed a surplus of $2.10. This will be corrected on the July report. All benefit cards, original bills and treasurer's vouchers for expense on file. Ledger indexed and posted. Very nice work here by the secretary-treasurer, but it don't look good to see so many members marked in the ledger. On the 90-day limit, some day you will get caught, then you will see that it pays to be in good standing all the time. Statement as follows:

Int'l balance for Aug. 1, 1914		$ 344.81
Receipts to July 1, 1917		1,954.25
Total		$2,299.06
Expense to July 1, 1917		2,077.36
Int'l balance for July 1, 1917		$ 221.70
Funds of Union—		
July 1, 1917, in Rockford Nat'l Bank	$212.61	
In possession Sec'y-Treas. M. McGurk	9.09	
Total		$ 221.70

Union No. 239, Lyons, Iowa.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense nicely filed. Ledger nicely indexed and posted. Very nice work. Statement as follows:

Int'l balance for Aug. 1, 1914		$ 211.52
Int'l receipts to July 1, 1917		2,714.98
Total		$2,926.50
Int'l expense to July 1		2,756.91
Int'l balance for July 1, 1917		$ 169.59
Funds of Union—		
July 1, 1917, in Lyons Sav. Bk.	$131.77	
In posses. Sec'y-Treas. Ed. Kamer	37.82	
Total		$ 169.59

Union No. 270, Ft. Dodge, Iowa.

The books and accounts here have not been in very good order. Some of the members slow in paying dues, etc. Left written instructions reference the necessity of complying with Section 73 and 106. No favors shown. The Constitution if it means anything means just as it reads—for all members. Section 177 must also receive immediate attention. Statement as follows:

Int'l balance for Sept. 1, 1914		$ 586.95
Receipts to July 1, 1917		1,208.65
Expended over percentage in 1915 and 1916		24.70
Due to Int'l Union on examination		3.00
Total		$1,823.30
Expense to July 1, 1917		1,691.46
Int'l balance for July 1, 1917		$ 131.84
Funds of Union—		
July 1, 1917, in Com. Nat'l Bank	$29.91	

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In certificate of deposit No. 29488..	50.00
In posses. Sec'y Sigurd Olson....	19.60
Total	$ 99.51
Deficiency of Union July 1, 1917....	$ 32.38

Union No. 454, Cedar Rapids, Iowa.

The books and accounts here are just now in the best condition Cedar Rapids ever had them. Except that owing either to the death of one secretary and other changes, we did not locate the O. O. W. benefit cards. All other benefit cards and vouchers for expense on file. Cash account correct. Ledger nicely indexed and posted. Statement as follows:

Int'l balance for Aug. 29, 1914.....	$ 392.71
Receipts to July 1, 1917.....	2,585.00
Expended over percentage in 1914.....	5.27
Total	$2,982.98
Expense to July 1, 1917.....	2,829.06
Int'l balance for July 1, 1917.....	$ 153.92
Funds of Union—	
July 1, 1917, in Cedar Rapids Nat'l Bank	$133.00
In posses. Sec'y R. G. Hutchcroft	15.65
Total	148.65
Deficiency of Union July 1, 1917....	$ 5.27

This deficiency is the amount expended over percentage during year 1914. They were requested to comply with Section 177 at once.

Union No. 455, Galena, Ill.

The books and accounts here show an effort has been made to have them correct. Ledger nicely indexed and posted. Benefit cards and vouchers for expense on file. Cash and stamp accounts correct, but Section 177 must be complied with. Statement as follows:

Balance for Aug. 1, 1914.....	$117.43
Expense to July 1, 1917.....	821.50
Expended over percentage in 1914.....	10.21
Total	$949.14
Expense to July 1, 1917.....	870.30
Int'l balance for July 1, 1917.....	$ 78.84
Funds of Union—	
July 1, 1917, in Galena Nat'l Bank..	$52.05
In posses. Sec'y Asa Menequin.....	16.60
Total	$ 68.65
Deficiency of Union July 1, 1917.....	$ 10.19

And is caused by expending over percentage in year 1914.

Union No. 496, Waterloo, Iowa.

The secretary-treasurer here tries his best to have this Union run along Union lines. He does his best all the time. When he makes a mistake it is not because he is willing to make them. Benefit cards and most all original bills for expense on file. No voucher system used. They will try to have them in the future. Corrected the stamp statement. When the bank account was verified, $6.95 for interest was entered; this is the amount due to International Union on examination. Statement as follows:

Int'l balance for Nov. 1, 1912.....	$ 84.84
Receipts to July 1, 1917.....	2,012.78
Expended over percentage in 1913 and 1916	17.44
Due to Int'l Union on examination.....	6.95
Total	$2,122.01
Expense to July 1, 1917.....	1,975.36
Int'l balance for July 1, 1917.....	$ 146.65
Funds of Union—	
July 1, 1917, in Security Sav. Bk..	$93.37
In posses. Sec'y-Treas. E. Tynan.	34.18
Total	127.55
Deficiency of Union July 1, 1917....	$ 19.10

Their attention was called to Section 177.

Union No. 527, Chicago, Ill. (Class "A").

Conspiracy indictments against some of the officers and members of this local compelled me to audit their expense accounts at the office of the State's attorney, where they are holding a part of this local's records, as possible evidence, when their trial comes up. In addition to all this there is a "local scrap" on. It is much deeper than appears on the surface "here in Chicago." Influences other than those of No. 527 are working. A lot of unfair or misdirected energy used. An equal effort for the cigar trade would help some. Lack of discipline again in evidence. Newly organized bodies are frequently burdened with oratory rather than well seasoned judgment. Men fighting to be leaders, that need leading, whose suspicions are usually aroused because of misunderstanding. Another load for the Union cigarmakers to carry. In the guise of a new thought "rebellion." Unfortunately any opposition to men elected to apply the law (no matter if made by our referendum or by agreement) will find willing boosters from the ranks that can always be depended upon to oppose any and all regularity of procedure. The inconsistency of men when their own best interests are involved is a matter for wonder frequently. Statement as follows:

Receipts from organization September 1916 to August 1, 1917.....	$9,121.55
Expended over percentage in 1916.....	675.34
Total	$9,796.89
Expense to Aug. 1, 1917.....	3,250.60
Int'l bal. should be Aug. 1, 1917....	$6,546.29
Funds of Union—	
Aug. 1, 1917, in West Side Trust and Sav. Bank.....	$ 521.66
Aug. 1, 1917, interest account...	5,214.58
Claimed in posses. Treas. L. Aisuss	134.71
Total	$5,870.95
Deficiency of Union Aug. 1, 1917....	$ 675.34

This deficiency is the amount expended over percentage during 1916.

They have all funds deposited in bank, both local and International in one account. This sometime will make trouble. You have to audit all accounts at the same time to verify funds, either local or International. Vouchers for expense have been had until this conspiracy trouble come up. Since then they have slip records only. The secretary promised me he would, as soon as he secures the books, complete the accounts immediately.

Yours fraternally,

W. A. CAMPBELL,
International Financier.

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PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x8¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x1¼ in.	.20
Electro cuts for advertising label, 2¼x⅝ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x8 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and Ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$3.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	3.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago.	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago.	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago.	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago.	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago.	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec's seal; organization circulars; supply order blanks.

*Made to order.

DEATH BENEFITS PAID APRIL, 1917.

Union No.	Card No.	Date initiated.	Length By Union	membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
1 Julius Meyer	10286	Aug., 1893	1	21	1	Paralysis	80	$100.00
1 Aug. Knipschild	7462	Feb., 1883	1	33	4	Cancer, mouth	87	200.00
1 Nic. Kief	58960	Oct., 1890	1	26	4	Chronic nephritis	60	550.00
1 Henry Buschman	30743	Apr., 1884	1	29	..	Old age	79	550.00
4 John Hackman	109320	July, 1906	187	10	7	Paralysis	56	250.00
4 Louis Kampelman	69661	Mar., 1910	57	7	..	Pneumonia	57	50.00
6 Val. Winzans	68153	Mar., 1891	6	26	11	Acute bronchitis	79	550.00
6 Fred Schleit	20688	Sept., 1881	6	35	..	Meningitis	65	550.00
9 Thos. Herbert	103482	June, 1903	9	13	8	Bright's disease	34	350.00
9 Katie Kapper	14683	May, 1891	141	25	10	Anemia	68	550.00
12 Lawrence Mead	1289	Oct., 1879	6	..	..	Total disability	..	500.00
14 P. F. Bolka	100330	Feb., 1913	221	4	..	Abscess	34	50.00
14 V. Rosenfield	48923	Apr., 1888	22	25	..	Pulmonary tuberculosis.	50	50.00
16 Wife, John W. Stahl	7881	Nov., 1896	14	20	4	Rheumatic arthritis	48	40.00
16 Bridget Frawley	84348	July, 1913	16	3	9	Goitre operation	52	50.00
17 Frank Laescher	47740	Apr., 1886	17	31	..	Pneumonia	59	550.00
22 Wife, Leo Gindermalick.	7562	Oct., 1880	22	36	6	Heart failure	60	40.00
25 Gus Willens	15090	July, 1899	25	17	8	Bright's disease	63	550.00

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Union No.		Card No.	Date initiated.	By Union No.	Length membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
27	Thos. Lindsay	9641	July, 1881	27	26	6	Paralysis	72	550.00
28	W. J. Ruedy	78294	Apr., 1896	72	20	10	Suicide	40	450.00
29	J. J. Lockett	79638	Dec., 1896	29	20	..		51	50.00
32	John Schaefer	33509	Apr., 1883	32	29	..	Mitral regurgitation	60	550.00
33	Fred Volkert	11094	May, 1883	31	33	9	Paralysis	58	550.00
33	Allen Healy	14391	Nov., 1890	35	26	3	Pneumonia	66	550.00
39	Adam Rheim	36587	June, 1889	97	..	..	Total disability	..	500.00
39	A. Somers	16926	June, 1886	144	..	..	Total disability	..	500.00
44	Henry Dettmer	2905	July, 1888	44	26	..	Accident, asphyxiation	61	550.00
46	C. Van Ottern	33926	July, 1884	46	32	8	Old age	84	550.00
48	Chas. Collister	14501	July, 1884	33	15	..	Bronchitis	81	550.00
58	Eugene Marin	88613	Nov., 1904	58	12	4	Influenza	30	350.00
58	Jos. Trudell	35695	Jan., 1865	58	31	11	Pleurisy	53	550.00
58	Thos. Bown	83037	Nov., 1898	58	18	4	Pulmonary tuberculosis	37	550.00
58								..	40.00
66	Wife, Fred Avery	91462	Nov., 1900	206	17	8	Tubercular pneumonia	28	40.00
66	Jos. Nand	74807	Feb., 1894	58	23	..	Blood poisoning	..	450.00
68	Dan Crowley	1958	Oct., 1879	68	36	5	Total disability	72	500.00
68	Fletcher Post	85063	July, 1910	129	6	4	Kidney trouble	57	200.00
76	Fred Schaefer	118054	Sept., 1907	76	9	6	Tuberculosis	30	200.00
84	Geo. Gordon	17674	May, 1891	175	25	11	Ttl. disability, paralysis	54	500.00
87	Paul Dimar	85966	Mar., 1903	144	14	..	Chronic nephritis	45	50.00
87	A. Ryder	17419	July, 1887	144	30	..	Diabetic mellitis	62	450.00
89	Ed Clark	3704	Jan., 1880	86	36	..	Chronic nephritis	60	500.00
90	Bertha Jelenek	57567	Aug., 1890	90	25	6	Arterio sclerosis	66	550.00
90	Isaac Green	19915	Feb., 1890	90	27	..	Chronic nephritis	50	550.00
90	Frank Gregor	65102	Apr., 1890	49	26	10	Cancer stomach	72	550.00
90	Marie Mergel	56803	July, 1890	90	26	8	Pulmonary tuberculosis	45	550.00
90	Nicolas Sofka	56304	May, 1886	90	31	..	Total disability	..	500.00
90	Carl Kinkel	58564	May, 1906	90	10	10	Pulmonary phthisis	50	350.00
97	L. Fisher	67070	Aug., 1890	97	26	..	Cancer	53	550.00
97	John Dirickx	58337	Sept., 1882	165	34	6	Heart failure	63	550.00
97	John Rofe	50361	Oct., 1888	100	28	5	Bladder trouble	62	550.00
97	B. Tack	93284	Sept., 1902	144	14	7	Apoplexy	46	350.00
97	C. Kirchenbauer	43384	Nov., 1887	128	29	2	Mitral regurgitation	65	100.00
97	L. Christiansen	109766	Aug., 1904	97	12	..		57	100.00
97	Wife, C. Schmidt	34110	July, 1913	97	3	4	Heart failure	32	40.00
97	Wife, W. Wilkinson	18313	Dec., 1892	144	26	..	Heart failure	50	40.00
97	F. G. Yoerg	12867	Mar., 1890	144	..	..	Tuberculosis	67	50.00
120	Wife, Henry Kern	7819	Oct., 1880	111	36	7	Pleural effusion	54	40.00
129	Mrs. B. Ptacek	74112	Nov., 1893	129	23	4	Cancer stomach	63	550.00
130	G. C. Wehren	80368	Nov., 1901	130	14	3	Complications	65	50.00
132	Joseph Wirth	45092	Mar., 1886	132	30	10	Bronchial pneumonia	72	550.50
132	Henry Kraatz	93302	June, 1910	144	6	6	Bronchial pneumonia	29	200.00
141	Marie Svoboda	50201	Aug., 1891	141	25	5	Liver trouble	64	550.00
141	Magdelena Biley	39035	July, 1893	141	23	8	Cancer	50	550.00
141	Jos. Beck	53444	Aug., 1901	141	15	..	Spinal affection	72	550.00
141	Frank Pokorney	54198	Oct., 1912	141	4	4	Lobar pneumonia	53	50.00
141	Wife, John Frantz	53044	Apr., 1894	141	22	11	Diabetes mellitis	61	40.00
142	Geo. Heidenreich	68883	July, 1891	142	25	8	Hardening of arteries	58	550.00
144	H. Goldstein	17539	Mar., 1900	144	17	..	Tumor	53	550.00
144	S. A. Lind	21092	Nov., 1890	144	26	4	Chronic nephritis	68	550.00
149	Fred Bohnaker	36482	Jan., 1890	138	27	..	Chronic nephritis	69	550.00
154	Wife, Grant Whitney	49908	Dec., 1890	37	26	5	Rheumatic heart	43	550.00
165	John Mentiens	42542					Balance		300.00
165	Wife, J. Simons	65595	May, 1890	165	..	..	Cirrhosis of liver	61	40.00
165	Wife, John Van Praet	23824	June, 1887	100	..	..	Cardiac lungs	56	40.00
185	Chas. Higgins	7395	Jan., 1910	437	7	2	Kidney trouble	46	200.00
202	Wife, W. E. Miller	25559	June, 1896	258	20	10		..	40.00
218	B. C. Briggs	3649	Apr., 1910	218	6	10	Apoplexy	51	200.00
218	John Morawetz	41061	July, 1892	10	34	7	Chronic bronchitis	60	400.00
225	Wife, Jerome Coyle	68660	May, 1891	146	25	10	Pulmonary tuberculosis	47	40.00
236	Wife, T. Dellifer	59419	Sept., 1891	145	25	6	Pneumonia	54	40.00
248	J. L. Raker	33843	Feb., 1899	336	17	..	Angina pectoris	42	550.00
250	Fritz Burkhardt	52853	July, 1886	44	31	..	Old age, debility	74	550.00
251	Mathias Kolb	66022	July, 1890	251	25	10	Cardiac nephritis	76	550.00
260	Jos. Fischer	45137	Mar., 1886	260	24	8	Inflammatory nephritis	77	550.00
305	Ivan G. Reed	25616	Dec., 1912	305	4	3	Heart trouble	53	50.00
315	Wm. Plantenberg	89230	June, 1900	315	16	9	Pneumonia	37	550.00
332	Sherman Giddard	33806	Sept., 1884	60	32	8	Total disability	51	500.00
333	Jesus Dieppa	15911	Sept. 1909	333	7	8	Total disability	43	150.00
334	Wife, Royal Derby	58545	Apr., 1906	90	11	..	Tuberculosis	22	40.00
335	F. E. Holley	61874	Jan., 1891	129	26	2	Pulmonary tuberculosis	48	414.00
349	Mary Kemp	59935	Apr., 1888	49	28	11	Pleural pneumonia	45	550.00
350	Wife, H. Hernandez	28510	Nov., 1913	350	3	5	Nephritis	22	40.00
362	John Kostelak	76732	Nov., 1897	362	18	8	Heart failure	62	50.00
362	Wife, O. E. Whitmarsh	43777	Aug., 1910	77	6	8		..	40.00
366	R. Troutan	99460	May, 1902	336	14	9	Consumption	52	350.00
402	Chas. Herman	73048	Apr., 1897	129	19	9	Trolley car accident	43	100.00
410	M. Schoenborn	18585	July, 1881	143	35	8	Pneumonia	66	445.45
449	Thomas Hernandez	35387	Feb., 1914	449	2	11	Tuberculosis	22	50.00
458	Eugenio Vasquez	7231	Nov., 1909	458	7	4	Uraemia	47	200.00
462	Jose Roiz	103170	Feb., 1903	449	14	..	Pulmonary tuberculosis	50	350.00
472	Ceferino Jumart	117494	May, 1909	472	8	10	Tuberculosis	25	200.00
481	Juan C. Almeida	27153	June, 1914	481	2	10	Suicide	21	50.00
481	A. R. Cabrera	40350	July, 1914	481	2	9	Tuberculosis	50	50.00
481	Mother, D. Maldonado	36627	June, 1914	481	2	10	Gastric enteritis	62	40.00
500	Wife, Her. Rico	13278	Oct., 1914	500	2	6	Burns	40	40.00
501	Henry Grass	728	Dec., 1896	501	1	10	Heart trouble	67	50.00

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

***Will NOT grant loans during working hours.**
†Have regular headquarters.
$Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. L. Ross, 309 55th st., So. E. Lake, Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

139 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
298 Jno. Janett, 516 Garrison ave., Fort Smith.
441 E. B. Graupner, 1115 E. 13th st., Little Rock.

CALIFORNIA.

*225 Geo. M. Howe, Room 101, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 82 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 718 Pandora st., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welheuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Cigar Makers' Corporation, Ltd., Calgary, Alberta.
486 H. Knudsen, Care B. C. Cigar Factory, New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 574, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
103 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 32, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 35 Spring st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 285 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 322 Clematis ave., West Palm Beach.
Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. R. Jerkins, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 37 (Ybor City), Tampa.
*480 J. C. Sumner, 210 S. Main st., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 J. H. Harris, 128 Washington st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
390 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 284 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 228 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 173 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 John J. Grosaheim, 512 Humboldt ct., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Harry Douglas, 111 Clay st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashten, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 R. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Jose C. Ramos, Chicago.
Antonio Cortino Sanchez, 119 E. 29th st., Chicago.
Jas. E. Hegarty, 3321 Michigan av.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 606 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† B. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
88 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 W. Louis Miller, 1831 E. Maryland st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 718 N. Courtland st., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Thos. Feltz, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 R. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 18th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 George Rieffenach, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 683, Lyons.
*270 Sigurd Olson, 427 Avenue E. W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 1340 N. First st., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
168 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 126 11th st., Salina.
480 F. Steinmets, 518 S. Lincoln st., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

58 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Geo. E. Cartier, 57 High st., Biddeford.
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
470 Samuel H. Schatz, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
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BETTER WORKING AND LIVING CONDITIONS

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100

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OCTOBER, 1917.

Commercial Conspiracies.

The country is infected with conspiracies of certain sorts, some of which seek to extort unreasonable profits; to stifle trade union activity during the war; to incite a system of industrial servitude akin to chattel slavery; to outlaw under one form or another any attempt to build up and to strengthen the trade union movement; and to annul all constitutional guarantees embodied in the Bill of Rights. Most of these conspiracies shun the light of day. They are hatched in secret conclave and chiefly have their inception in non-union manufacturers' associations. They are launched under various disguises covered by all sorts of names and the plea of efficient service. Penny-a-liners in the magazines endeavor by specious arguments to prepare the public opinion for what they hope to be the new industrial departure—an industrial system which will render labor helpless in the struggle for industrial democracy and a larger measure of social justice.

Legislatures have passed laws compelling every able-bodied man within a certain age to perform some useful labor. Viewed from the point of social justice, there should not be any idlers in the industrial beehive; there should be no drones. Everybody should render to society some useful service for his sustenance. But when this kind of legislation is passed for an ulterior motive, for the sole purpose of hampering organized labor in its lawful endeavor to better its economic condition, then it has no basis in equity and fairness. It is class legislation—pure and simple, not in the interest of the majority, but in the interest of the minority—the conspiring plutocracy.

The Chamber of Commerce of Phoenix, Ariz., passed resolutions urging upon the delegation in Congress the need of a census of labor, and recommended that an industrial drafting service be devised to be in operation during the war; and that we recommend that legislation be enacted, which will prohibit in every form advocation of crime, sabotage, violence and any unlawful methods of securing industrial or political reforms.

Industrial drafting is suggested by the Chamber of Commerce, which in plain English, means "involuntary servitude" prohibited by the federal constitution, except for the commission of crime, in penal institutions.

The "advocation of crime, sabotage and violence" requires no special legislation; it is already prohibited in the penal codes of the several states and of the federal statutes; so are unlawful methods to secure industrial and political reforms.

The ancient Roman laws in Caesar's time provided that the plaintiff must come in court with clean hands. That rule is still in force today in the law courts of all civilized nations.

The state of Arizona, which permitted workers on strike, composed of non-unionists, members of the I. W. W. and A. F. of L. trade unionists, to be loaded in cattle cars and deported from the state, because refusing to work on terms dictated by the mercenaries of the copper magnates, does not come into the court of public opinion with clean hands. Conspiracies of this kind are unlawful and ought to be punished. The laws must apply to all alike; there can be no distinction.

Loyalty.

Fortunately for our common country there is a spirit of tolerance, bear and forbearance, among organized workers and many of the big captains of industry, during the crisis forced upon us by our entrance into the world's war. The hardheaded, patriotic, loyal trade unionists have determined at all hazards to maintain our unions and the economic standards which they have created, and are big enough and broad enough to meet broadminded, liberal, loyal, and patriotic citizens regardless of their walk in life, in matters which purely concern the material welfare and backing the government of our country in this crisis. All such on both sides, while surrendering none of their rights, know neither friend nor foe in the efforts to sustain our country. We neither surrender one single advantage obtained by legitimate trade union activity; we neither forgive nor forget, but will work shoulder to shoulder fearlessly with any man or woman regardless of his or her calling whose purpose is to serve the real, vital, best interests of our country, and so long as it does not involve

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the surrender of any vital, necessary, legal, lawful achievement which safeguards and protects working men and working women in the exercise of their normal, legal and lawful activities.

Russia.

The proposition of sending a delegation of fifty labor men to Russia for the purpose of being helpful, first, in establishing more firmly the new republic, and, second, in the economic field, and establishing the labor movement, which should properly advance and safeguard the material best interests of the producing classes, has a commendable purpose.

Whether it is advisable to do so is an entirely different question. A properly constituted and balanced commission, one such as possesses the necessary qualifications in judgment, temperament, intelligence, and experience in a matter so delicate as this, would undoubtedly be helpful. Any mistakes of a commission, however, which did not thoroughly understand the situation, might do more harm than good.

There is such a thing as being too profuse in the offering of advice without the asking. The Russian people no doubt think they know what they want, whether they really do or not. That being true, volunteer information may be resented.

If an expedition of this nature is started, there should be a thorough understanding in advance between the representatives of the Russian labor movement and the representatives of the American Federation of Labor.

While the proposition to send such a commission originates with the American Alliance for Labor and Democracy, it should at least have the sanction and endorsement of the A. F. of L.

Review and Trade Statistics.

The new revenue bill, with its complicated system of taxation—excess profits, graduated income tax, etc., is looming up like a nightmare in a world full of confusion, apprehension and doubt as to future events. The business world appears to be moving in a trance, endeavoring to escape from conditions, both commercial and financial, which are gradually reaching a climax from which there appears to be no escape. The financial barometer indicates a small cloud in a distant hemisphere which is gaining in momentum. The average superficial observer, unable to see below the surface, cannot see it and has no faith in it.

The high income tax in the new revenue law has induced large investors in stocks and bonds to part with their holdings in corporate interests by reinvestment in government bonds, which are free from local taxation. This accounts for the losses sustained recently in corporate stocks and bonds, estimated between five hundred million and one billion dollars.

The federal government has placed recently a limited embargo on gold, which has been followed by Japan and Mexico in quick order. Within the last three years gold has flowed, in the ordinary course of trade, to our country and to the neutral countries. Since the entry of the United States in the war the imports of gold from the Allies have gradually decreased. Exports during the last few months exceeded the imports; hence the embargo. One of the abnormal conditions created by the shifting of gold from one country to another is the increase of the value of the Spanish peseta. American and English merchants importing goods from Spain must pay in pesetas. In normal times one hundred pesetas are valued at $19.30 in United States money. Bankers in New York City are now demanding a premium of 21 per cent on drafts payable in Spain.

On August 1, 1914, the holdings of gold in Spain amounted to $109,020,000; on August 1, 1917, the amount increased to $362,350,000. Gold in possession of the neutral countries in Europe increased from $278,760,000 on August 1, 1914, to $854,630.000 on August 1, 1917.

Business in the fall season, exclusive of government contracts, appears to be prosperous; but not as good as one year ago. Confidence in the future is lacking; the extreme high prices of materials, etc., have retarded the progress of the building trades. High prices have seriously affected the hide and leather trade. The same cause has checked the growth of the steel industry. Government contracts, involving domestic and foreign consumption, have saved the steel industry from serious consequences. But they have not checked the fall in prices. To cite an illustration: Bessemer billets were $35 cheaper per ton than on August 1, 1917. This was prior to the time when the federal government fixed prices for steel products. The price of hides has decreased from 20 to 30 per cent recently.

Imports and exports of commodities in August, 1917, show a marked improvement

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over the former month, making a total gain of 160 million dollars.

The wholesale prices of commodities, with a few exceptions, are still advancing. The law giving the government power to fix steel prices contains a clause, which does not abrogate contracts in force. It follows that private consumers having contracts will not be able to purchase steel products at lower prices directly from the U. S. Steel Corporation and other large corporations.

The trend of financial, commercial and industrial events is illustrated as follows:

Commercial and manufacturing failures for nine months ended September, 1917, totaled 10,737, involving liabilities in the amount of $141,950,038. These figures compare with 13,250 business reverses for $154,586,707 in the first nine months of 1916, and with 17,288 in 1915 for $241,464,060.

Bank clearings in the leading financial centers of the country, consisting of deposits of checks and drafts for the week ending October 4, 1917, amounted to $5,714,269,419, as compared with $5,526,080,704 in the corresponding week of one year ago, showing an increase of $188,188,715 in the business transactions of one week.

Dividend and interest payments in September, according to The Journal of Commerce, will reach a total of $157,165,449. This represents a new high record and compares with $139,976,407 in the corresponding period of 1916. Stockholders will receive $87,165,449, against $76,476,407 a year ago. The principal feature of the showing is the fact that the United States Steel Corporation will distribute among stockholders the sum of $21,402,850, against $11,436,806 in September a year ago.

Concurrently with this, some other corporations will distribute larger dividends. This compilation is based on disbursements to be made by 115 industrial and miscellaneous corporations, 24 steam railroads and 22 traction companies.

Returns from 180 of the chief roads covering July operations and made public recently show net revenue of $106,337,406, as compared with $104,170,216 in July, 1916. Operating revenues increased nearly $44,000,000, totaling $333,407,171, while expenses increased approximately $41,000,000, reaching a total of $227,069,765.

The figures cover the operation of 223,875 miles out of the 231,000 in the country.

Operating revenues and expenses for the seven months ending with July are the highest ever recorded, being $2.144,454,367 and $1,516,154,584, respectively, leaving net revenues for this period of $628,299,783.

According to The Journal of Commerce, borrowing operations by American railroad and industrial corporations in September indicated a total of only $80,809,600. This is considerably below the average monthly output of capital issues for quite awhile and compares with $185,946,000 in August. The outstanding feature of the compilation is an increase in railroad notes. All other items show a decrease.

Exports in August were valued at $490,009,828, a gain of $115,500,000 over July, according to a statement issued recently by the Bureau of Foreign and Domestic Commerce of the Department of Commerce. The total exports for the twelve months ended with August were valued at $6,200,219,805. For the previous twelve months the total was $4,759,285,590. Imports in August were valued at $270,509,379, a gain of $45,000,000 as compared with July. For the twelve months ended with August American purchases abroad totaled $2,773,751,498, an important increase over the $2,294,873,989 of the preceding twelve months. Merchandise entered free of duty in August amounted to 72.1 per cent of the total.

The imports of gold in August were $18,692,170 and the exports $46,049,306.

Building permits issued in 100 of the leading cities in August, 1917, amounted to $46,159,205 as compared with $67,790,692 in the corresponding month of 1916, showing a decrease of $21,631,487 in building operations.

The condition of the cigar industry in August, 1917, as disclosed by the internal revenue reports, appears to be full of promise for the balance of the year. The fall trade, as a rule, is the most prosperous. It closes with the holidays, the best season for the retailer in the whole year. Presents in the shape of cigars, etc., help to augment the distribution, averaging a good many dollars.

Of the revenue districts, which have reported to the Department in Washington, D. C., 34 show an increase in production and 18 reported a decrease. The largest increase took place in mixed districts, partly union and partly non-union.

The importation of cigars from the Philippine Islands, free of duty, is gradually assuming enormous proportions. It is increasing from month to month. The competition of those low-priced goods, retailing three and four large cigars for one dime, is an injury to the legitimate trade. While

trade is good, the average cigar maker pays no attention to changes in industry. The time when he commences to wake up from his indifference is when trade is declining and employments become scarce. Then he commences to look into the window displays of the chain cigar stores, selling goods at cut-rate prices, with which the manufacturer paying union scales cannot compete.

The production of cigars, for which taxes have been paid in August, 1917, amounted to 668,341,683 as compared with 656,711,340 in the corresponding month of 1916, showing an increase of 11,630,343 cigars.

The production of small cigars, taxed at 75 cents per 1,000, amounted to 66,974,706 as compared with 74,339,213 in the month of August, 1916, showing a decrease of 7,364,507 small cigars.

The production of cigarettes, taxed at $1.25 per 1,000, for which taxes have been paid in August, 1917, amounted to 3,269,342,776 as compared with 2,707,358,984 in the corresponding month of one year ago, showing an increase of 561,983,792 cigarettes.

The production of smoking and chewing tobacco, taxed at 8 cents per pound, amounted to 39,396,324 as compared with 39,811,887 pounds in August, 1916, showing a decrease of 415,563 pounds of smoking and chewing tobacco.

For more detailed information in reference to the various internal revenue districts, though not complete, we refer to the appended table. It furnishes valuable information for comparison:

Districts.	Aug., 1917.	Aug., 1916.	Increase or decrease.*
Alabama	341,400	396,950	55,550*
Arkansas	138,250	.....	.....
California, 6th	1,569,330	1,185,810	383,520
Colorado	1,833,663	1,472,200	361,463
Connecticut	9,391,856	8,946,343	445,513
Florida	32,860,563	35,852,230	2,991,657*
Georgia	1,358,850	.....	.....
Illinois, 1st	16,848,630	17,611,670	723,040*
Illinois, 5th	1,541,833	1,794,800	252,867*
Illinois, 8th	4,678,250	4,235,683	442,567
Illinois, 13th	1,685,750	1,351,250	334,500
Indiana, 6th	6,320,053	6,148,810	171 810
Indiana, 7th	14,273,750	8,833,200	5,440,550
Iowa	4,389,853	6,817,290	2,427 437*
Kansas	1,866,100	1,678,633	187,467
Kentucky, 2nd	1,315,250	167,120	1,148,130
Kentucky, 5th	4,314,140	3,946,076	348,064
Kentucky, 6th	519,050	442,950	76,100
Kentucky, 7th	146,770	590,750	443,980*
Louisiana	4,348,953	4,214,226	134,727
Maryland	11,582,090	10,692,390	889,700
Massachusetts	18,950,746	.....	.....
Michigan, 1st	22,441,076	9,546,720	12,894,356
M'chigan, 4th	6,702,780	5,875,900	826,880
Minnesota	5,357,870	5,024,000	333,870
Missouri, 6th	2,053,750	1,893,150	160,600
Montana	841,200	879,200	38,000*
Nebraska	2,623,500	2,492,050	131,450
New Hampshire	6,193,476	5,917,280	276,196
New Jersey, 1st	8,913,900	8,641,900	272,000
New Jersey, 5th	37,594.123	35,502,876	2,091,247
New Mexico	121,650	138,500	16,850*
New York, 1st	17,749,440	18,615,700	866,260*
New York, 2nd	36,214,170	14,307,290	21,906,880
New York, 3d	41,387,940	39,842,360	1,545,580
New York, 28th	4,346,750	4,370,926	24,176*
N. and S. Dakota	1,042,700	1,235,200	192,500*
Ohio, 1st	18,261,706	16,364,590	1,897,116
Ohio, 10th	12,960,050	12,302,080	657,970
Ohio, 11th	12,095,360	13,519,786	1,424,426*
Ohio, 18th	18,355,560	20,790,070	2,434,510*
Oklahoma	406,776	386,466	20,310
Oregon	519,600	403,450	116,150
Pennsylvania, 1st	68,683,840	70,703,470	2,019,630*
Pennsylvania, 9th	68,748,320	66,163,866	2,584,454
Pennsylvania, 12th	15,119,450	14,440,430	679,020
Pennsylvania, 23d	23,948,066	32,894,940	8,945,874*
Porto Rico	19,935,950	15,758,080	4,177,870
South Carolina	1,918,830	2,354,550	435,720*
Tennessee	747,050	562,050	185,000
Texas	1,501,970	1,342,793	159,177
Virginia, 2nd	30,910,050	33,527,190	2,617,140*
Virginia, 5th	.....	451,650	.....
Washington	788,420	721,636	66,784
Wisconsin, 1st	7,962,896	7,593,476	369,420
Wisconsin, 2nd	3,456,550	3,103,950	347,600*

BEWARE OF HIRELINGS.

The pathway of the trade union movement lies straight ahead. The rise, development and progress of the trade union movement is and always has been a strenuous undertaking. Circumstances have developed, and necessarily so, selfishness, greed, and always a desire for more, and as long as these attributes obtain there will be necessity for wise counsel, forbearance, determined leadership, and decisive action. This is true at all times and is more so during the present crisis in the affairs of our country and in our union. Unscrupulous manufacturers, with only the thought of profits in their minds, will seek to take advantage of the present strained and abnormal conditions. They, with plenty of money and no conscience, will resort to any means to accomplish their ends. Local unions and members are warned to beware of the machinations of these employers or any of their hirelings. Coming events cast their shadows before them. There are already rumblings of effort being made to create discord, unrest, a lack of harmony, and distrust in the ranks of organized labor. Dirty, little insinuations are being industriously peddled around by certain people and in some instances parrotlike repeated. The trust and certain other non-union concerns have paid big money to secure advantages that the peddlers of these lying insinuations are scattering about, and those who indulge in them cannot escape the thought that if they are not being paid for attempting to sow the elements of discord they are scabbing on those who are paid for doing this kind of work. Where accusations are made, demand the proof, and if it is not forthcoming brand the accuser as a natural born liar or as one in the pay of unscrupulous manufacturers. Keep an eye on the chap who claims great virtue for himself but who is always knocking the action of the union and especially the active

officials thereof. A word to the wise is sufficient.

EDITORIAL NOTES.

Labor's grievances are not based upon imagination; they are real and founded in industrial conditions. The average rate of wages paid has not kept pace with the increase in the cost of living. Manufacturers in many industries have reaped profits, out of proportion to the actual capital invested, of which labor received but a scanty and insufficient share. Labor's share in the profits of industry will grow with the growth of members in the trades union movement. The grievances can be remedied by organized effort and unity of action.

* * *

The Farmers' Union of North Dakota has entered into an agreement with the Agricultural Workers' Union on a scale of prices. The day's work is limited to ten hours, time and a half for overtime and double time for Sundays. The day's wages are fixed at $4. The "Non-Partizan League" assisted in the formation of this agreement.

* * *

The International Brotherhood of Bricklayers and Masons had in July, 1917, 1,603 members on the old age pension roll, to whom the amount of $25,490 was paid in benefits.

* * *

The "I. W. W." in the western states has been magnified into enormous proportions. Scare head lines in the commercial press have created consternation in many sections of the country. Many legitimate union strikes have been laid at the door of an organization composed more or less of homeless migratory workers, employed in one place or another for weeks or days only. The cause of discontent cannot be allayed by brute force, misrepresentation, calumny and falsification of facts.

* * *

Labor must prepare for today; it must prepare for tomorrow; it must be ready for all eventualities. The unexpected in industry, as well as in other matters, usually happens. Labor must marshal and strengthen its forces in numbers and other potentialities. Financial systems have to be strengthened and unnecessary expenses have to be eliminated.

* * *

The Cigar Manufacturers' Association of Tampa, Fla., passed a resolution refusing to employ any cigar maker while there is a strike in any of the factories, whether he is connected with the strike or not. A general protest was entered by the cigar makers against the action of the manufacturers.

* * *

Occupational or preventable diseases are classified as tuberculosis, pneumonia, typhoid fever, poisoning, etc. Bad air in factories, either too hot, too dry and loaded with dust, fumes, gases or vapors are contributory causes to illness. Sickness due to industrial causes are estimated to approximate three million cases annually.

* * *

The "United Mine Workers of America" contemplate the establishment of an old-age pension system to members having reached the age of 65, or are permanently disabled. A special committee appointed for the purpose decided to make a favorable report, which will be fully discussed and acted upon in the next convention to be held in January, 1918.

* * *

Without organization on trades union lines the worker cannot successfully increase wages commensurate with the continuous advance in the cost of living. He cannot protect himself against reductions during periods of dull trade when employments become scarce and idleness is on the increase. Being isolated from his fellows, he is helpless to defend himself against corporations controlling millions of dollars.

God grant that we soon may have this tranquillizing peace of which philosophers have dreamed and poets have sung, but peace when it comes must mean the crushing of militarism for all time to come.—Samuel Gompers.

We occasionally receive letters from union men (not cigarmakers) who live in districts where we have no unions saying that certain dealers could easily be persuaded to handle union made cigars if they knew where to get them. There is no question that there is a good field in many of these districts where we have no unions, for some enterprising, energetic union manufacturers who have salesmen on the road. A little energy on their part could cultivate this field and create a market for union label goods. Officers and members are urged to give this matter some consideration, and advise employers to have their salesmen go into these districts where with a little energy they can no doubt find a reasonable sale for union label goods.

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TRADE NOTES.

For twelve months ended June, 1917, the imports of cigars from Porto Rico amounted to 204,863,000, as compared with 156,996,000 in the corresponding period one year ago, showing an increase of 47,867,000 cigars.

* * *

The exports of cigarettes to foreign countries is increasing from month to month. Within one year the exports to China have increased over 140 per cent. The British East Indies were also large purchasers, showing an increase of over eighty per cent. It is as follows:

	—Quantities 12 Months—	
	1916-1917.	1915-1916.
China	4,579,120,000	1,446,865,000
British East Indies	1,314,460,000	712,377,000
Other countries	558,642,000	453,147,000
Total	6,452,222,000	2,612,389,000

* * *

The shipments of cigars and cheroots to Alaska, for twelve months ended June, 1917, amounted to 5,656,000, as compared with 4,572,000 in the corresponding month of one year ago, showing an increase of 1,084,000 cigars.

* * *

The total stock of leaf tobacco for cigar wrappers and fillers held in stock at the bonded warehouses of the United States at the close of June, 1917, was 34,203,507 pounds, a decrease of 17,740,649 pounds as compared with the record for one year previous. It is as follows:

	—Pounds—	
	1917.	1916.
Leaf, suitable for wrappers	4,854,227	6,992,198
All others	29,619,280	44,951,958
Total	34,203,507	51,944,156
Remaining at—		
Massachusetts	670,557	1,047,211
New York City	30,072,253	45,240,562
Philadelphia, Pa.	876,324	2,151,941
Florida	595,099	625,525
San Francisco, Cal.	197,333	121,914
Chicago, Ill.	689,190	947,046
Michigan	75,491	119,408
Other districts	1,027,260	1,691,379

* * *

According to the official report of the Cuban Custom House, the exports of cigars to foreign countries from January 1, 1917, to August 31, amounted to 64,486,328, as compared with 77,131,428 in the corresponding period of one year ago, showing a decrease of 12,645,100 cigars. The largest shipments went recently to Great Britain, Spain and the United States.

* * *

The exports of leaf tobacco to foreign countries, for twelve months ended June, 1917, amounted to 411,598,416 pounds, as compared with 443,293,156 during the corresponding period one year ago, showing a decrease of 31,694,740 pounds.

* * *

Vice Consul George P. Waller, Jr., stationed in Greece, writes to the United States Department of Commerce, recently, says that filler leaf tobacco, unstemmed, was the principal article of export from Greek Macedonia during 1916. In a normal year the quantity purchased by American firms alone amounts to 5,000 tons, valued at $6,000,000. Last year the 2,862 tons, worth $3,244,863, were shipped to the United States.

* * *

Leaf tobacco imports for the fiscal year ended June 30, 1917, were valued at $25,481,979, or $862,911 more than the leaf import values one year previous.

The value of all tobacco imports for the fiscal year ended June 30, 1917, is $32,481,979, which represents a gain of $2,761,868 for the 1916-1917 period.

* * *

The imports of cigars from the Philippine Islands, free of duty, have almost doubled within one year. For twelve months ended June, 1917, 2,069,429 pounds of cigars, valued at $2,464,638 were imported, as compared with 1,081,840 pounds valued at $1,369,836 in the corresponding period ended June 30, 1916.

Earnings of the General Cigar Company, formerly the United Cigar Manufacturers' Company, for six months ending June 30, 1917, compare as follows:

	1917.	1916.
Gross earnings	$2,240,084	$2,151,246
Operating expenses	1,505,733	1,504,336
Balance	$ 734,351	$ 646,910
Other income	31,356	41,770
Total income	$ 765,704	$ 688,680
Interest, etc.	111,442	78,940
Total	$ 877,146	$ 767,620

* * *

Leading tobacco men in the Connecticut Valley section report that every pound of Havana seed and Broad Leaf tobacco that can be grown in this region during the present season will be sold by the growers at prices from 25 to 50 per cent above what they have received for many years past.

* * *

Under the new Oklahoma anti-cigarette law, dealers are required to pay license of $25 and furnish an indemnity bond of $1,000, forfeitable to the State on violation of the law. The bonding fee is $10, which, with the license, makes an additional expense of $35.

The statute provides that when a dealer is convicted of selling cigarettes to minors his bond shall be forfeited. Of the $1,000, a fee of $50 will be paid to the complaining witness; $100 to the county attorney, and the remainder will be placed to the credit of the county road fund in the county of violation.

* * *

The United Cigar Stores Company were found guilty of violating a city ordinance of Denver, Colo., recently, which forbids the giving away of premiums with purchases of merchandise, and were fined $10 in the city police court. The case is a test and the company will carry it to the county court.

* * *

One of our exchanges contains the following item:

"The United States Government is going to stock up on Robert Burns cigars. An order has already been received by the General Cigar Company for 500,000 cigars to be delivered September 1st, and thereafter one million a month will be the ratio. All these Robert Burns smokes are going to cantonment direct."

The Robert Burns cigar is a well known unfair cigar made under low-wage conditions. Mr. Hugh Frayme, organizer of the A. F. of L., is one of the purchasing committee appointed by the government. Has he protested against the purchase? That's the question!

* * *

The production of cigars in all internal revenue district, including imports from the Philippine Islands and Porto Rico, for which taxes have been paid for twelve months ended June 30, 1917, amounted to 8,266,770,593, as compared with 7,390,188,170 in the corresponding period ended June 30, 1916, showing an increase of 876,582,423 cigars.

* * *

The production of small cigars, taxed at 75 cents per 1,000, amounted to 950,130,520, as compared with 947,537,360 in the fiscal year ended June 30, 1916, showing an increase of 2,593,160 small cigars.

* * *

The production of cigarettes, taxed at $1.25 per 1,000, for which taxes have been paid for the fiscal year ended June 30, 1917, amounted to 30,501,735,144, as compared with 21,066,196,672 in the fiscal year ended June 30, 1916, showing an increase of 9,435,538,472 cigarettes.

* * *

The production of smoking and chewing tobacco taxed at 8 cents per pound, amounted to 445,763,206 pounds, as compared with 417,235,928 in the fiscal year ended June 30, 1916, showing an increase of 28,527,278 pounds of smoking and chewing tobacco.

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Taxes paid for the fiscal year ended June 30, 1917, includes Porto Rican products as follows: 208,509,820 cigars at $3 per thousand, 1,000,000 at 75 cents per thousand. 980,500 cigarettes at $3.60 per thousand, and 6,811,920 cigarettes at $1.25 per thousand. On account of Philippine products as follows: 166,547,493 cigars at $3 per thousand, 10,155 cigarettes at $3.60 per thousand, 6,271,264 cigarettes at $1.25 per thousand, and 188 pounds manufactured tobacco at 8 cents per pound.

* * *

The following six districts are credited with the largest production of cigars in the fiscal year ended June 30, 1917:

Pennsylvania, 1st	858,545,224
Pennsylvania, 7th	817,573,445
New York, 3rd	520,920,630
New Jersey, 5th	454,578,808
Virginia, 2nd	407,774,350
Florida	391,855,300
Total	3,461,247,757

Convention Call.

(Labor Omnia Vincit)

American Federation of Labor.

September 14, 1917.

To All Affiliated Unions, Greeting:

You are hereby notified that, in pursuance of the Constitution of the American Federation of Labor, the thirty-seventh annual convention of the American Federation of Labor will be held at the Auditorum, Buffalo, N. Y., beginning 10 o'clock Monday morning, November 12, 1917, and will continue in session from day to day until the business of the convention has been completed.

Representation.

Representation in the convention will be on the following basis: From national or international unions, for less than 4,000 members, one delegate; 4,000 or more, two delegates; 8,000 or more, three delegates; 16,000 or more, four delegates; 32,000 or more, five delegates; 64,000 or more, six delegates; 128,000 or more, seven delegates, and so on; and from central bodies and state federations, and from local trade unions not having a national or international union, and from federal labor unions, one delegate.

Only bona fide wage-workers, who are not members of, or eligible to membership in other trade unions are eligible as delegates from federal labor unions.

Delegates must be selected at least two weeks previous to the convention, and their names forwarded to the secretary of the American Federation of Labor immediately after their election.

Delegates are not entitled to seats in the convention unless the tax of their organization has been paid in full to September 30, 1917.

It is, of course, entirely unnecessary here to enumerate all the important subjects with which our forthcoming convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized workers, to strive to bring about more effectually than ever a better day in the lives and homes of the toilers, to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, for the exercise of our normal and constitutional activities to protect and promote the rights and interests of the workers; and to assert at any risk the freedom of speech and of the press and the equal rights before the law of every worker with every other citizen; to aid our fellow-workers against the effort to entangle the workers in the meshes of litigation before the courts in the several states; to arouse our fellow-workers and fellow-citizens to the danger which threatens to curb or take away their guaranteed rights and freedom; the tremendous world conflict now being waged and into which our republic was ruthlessly dragged; the maintenance of decent standards of life, work and home in war or in peace times; to help bring about an early yet desirable and permanent peace; how that peace can be secured with the establishment and maintenance of justice, freedom and brotherhood the world over. These and other great questions of equal importance will, of necessity, occupy the attention of the Buffalo convention.

Therefore, the importance of our movement, the duty of the hour and for the future, demand that every organization entitled to representation shall send its full quota of delegates to the Buffalo convention, November 12, 1917.

Reservations in the hotels may be made by addressing Mr. Geo. W. Bork, secretary of the arrangements committee, 301 Brisbane Building, Buffalo, N. Y.

Headquarters of Executive Council will be Statler Hotel.

Delegates should notify Geo. W. Bork in advance, of the time of their arrival in Buffalo, and over which road they will travel.

SAMUEL GOMPERS, President.
FRANK MORRISON, Secretary.

Convention Call Union Label Trades Department of the American Federation of Labor.

October 4, 1917.

To All Affiliated Unions, Greeting:

You are hereby notified that in pursuance to the Constitution of the Union Label Trades Department of the American Federation of Labor, the tenth convention of this department will be held in Buffalo, N. Y., beginning at ten o'clock Thursday morning, November 8, 1917, and will continue in session from day to day until the business of the convention has been completed. The place of meeting will be announced later.

Arrangements have been made with the Hotel Statler for the accommodation of delegates where rooms on the European plan can be obtained from $2 a day up.

J. W. HAYS, President,
JACOB FISCHER, First Vice-President,
T. A. Rickert, Second Vice-President,
A. McANDREW, Third Vice-President,
MATTHEW WOLL, Fourth Vice-President,
JOSEFH PROEBSTLE, Fifth Vice-President,
Executive Board.

Issued by the Committee on Women in Industry.

Council of National Defense.
Bulletin No. 2—Accidents in Factories.

Every one familiar with factory and shop work realizes the constant danger to employes. War time pressure increases this danger. This committee is emphasizing the special danger that comes with the employment of non-English-speaking women. More work and fewer available men in the future will compel women to undertake unaccustomed work. These women will be in much greater danger from industrial accidents than experienced workers.

Day by day, the necessity of shielding the workers becomes more urgent to the government and to the people of the United States. While our national resources are so carefully conserved and controlled, it is far more necessary to conserve the men and women in factories and workshops who make these resources ready for use. In Illinois alone there are 400,000 immigrant workers, many of them women between the ages of 16 and 21. In 1913, a normal year, the number of fatal industrial accidents was 25,000 and the number of injuries involving incapacity for work of more than four weeks was 700,000. Now, because of increased production and the necessity of getting the greatest amount of output in the shortest possible time, fresh precautions are demanded to save the new as well as old workers from danger and injury.

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Many employers provide first-aid treatment for employes suffering from cuts, burns, broken bones, and other injuries. But emergency treatment cannot do away with pain, loss of time and wages, or with the loss of limb. Even if a wound is attended to, the worker is not taught to avoid such an accident in the future. The right method is to prevent accidents.

Prevention of industrial injuries can only be brought about by co-operation of the government, with employers and employes. First, the employers are required to install safe machinery, and to see that safety devices are kept in working order. Foremen are required to be watchful against danger. Short hours of work, proper ventilation and light, and the distribution of leaflets and placards are other important safeguards. Secondly, the workers must be instructed in order to understand and obey instructions and warnings against machinery, fires, etc., given by printed signs or by their bosses. Thirdly, government officials are expected to investigate and punish employers who fail, through criminal negligence, to offer their employes security against accidents. The workers are the chief sufferers from accidents. They should therefore know English, in order to understand their danger, be able to report every plant where machinery is not properly guarded, and to demand an investigation if conditions are not right. The Ford automobile factory reports that by the teaching of English to their foreign-born employes, accidents have been reduced 54 per cent. Learning English is a safety-first method.

Foreign-born women must help to protect themselves. Women, new in industry and working under war time pressure and speed, should learn their particular factory processes. New workers in factories should prepare themselves for their work, just as men learn a trade. Nor should former workers be shifted from one department to another without being instructed about the new machine. The present great emergency need for labor is no reason for taking women into industry as ignorant children. Give them the opportunity to be intelligent as to their own welfare and they will protect themselves. They must understand their work for their own safety. The government should help them but the women must do their part and learn to preserve their health and protect themselves.

UNITED STATES CIVIL-SERVICE EXAMINATIONS.

Stenographers and Typewriters Wanted.

MEN AND WOMEN.

The United States Government is in urgent need of thousands of typewriter operators and stenographers and typewriters. All who pass examinations for the departments and offices at Washington, D. C., are assured of certification for appointment. It is the manifest duty of citizens with this special knowledge to use it at this time where it will be of most value to the government. Women especially are urged to undertake this office work. Those who have not the required training are encouraged to undergo instruction at once.

Examinations for the Departmental Service, for both men and women, are held every Tuesday in 450 of the principal cities of the United States, and applications may be filed with the Commission at Washington, D. C., at any time.

The entrance salary ranges from $1,000 to $1,200 a year. Advancement of capable employes to higher salaries is reasonably rapid.

Applicants must have reached their 18th birthday on the date of the examination.

For full information in regard to the scope and character of the examination and for application blanks address the U. S. Civil Service Commission, Washington, D. C., or the Secretary of the U. S. Civil Service Board of Examiners at Boston, Mass.; New York, N. Y.; Philadelphia, Pa.; Atlanta, Ga.; Cincinnati, Ohio; Chicago, Ill.; St. Paul, Minn.; St. Louis, Mo.; New Orleans, La.; Seattle, Wash.; San Francisco, Cal.; Honolulu, Hawaii, or San Juan, Porto Rico.

JOHN A. McILHENNY,
President, U. S. Civil Service Commission,
Washington, D. C.

CORRESPONDENCE

Boston, Mass., Sept. 18, 1917.

I am sending you under separate cover our latest label ad., a window display. This is, I believe, a new feature in label advertising.

For many years our label committee has had the following conditions to face: Storekeepers who had non-union ads. displayed in their windows when asked to remove them invariably replied, "All right. Give me something to replace them." I determined to supply this want. The results you have before you. We ordered 1,000 at a cost of $650, or 65 cents each. By ordering in larger quantities we can get them for less. Please print this in Journal. We will supply sister locals at cost.

Fraternally,
AARON VELLEMAN, Pres. 97.

Fellow Unionists:

Appeals have been made for funds to furnish the boys in the trenches with tobacco, and many members of Unions no doubt have or will contribute to such fund.

Have any of the Union members stopped to think that the money they give to the various organizations was paid to the Trust for tobaccos and cigarettes, thus making a larger dividend for that concern to help keep the wage workers from organizing.

The Tobacco Workers have started a fund for the boys in the trenches and cantonments and appeal to all trade unionists to send their contributions to Mr. Frank Morrison, Secretary of the American Federation of Labor, Washington, D. C.

The money will be used to buy tobaccos and cigarettes bearing the Union Label; the union men in the army will have union product to smoke. I would suggest that if our members feel able to give to this fund they forward the money to the address given by the Tobacco Workers and thus swell the Union Label Fund for tobacco to the soldiers.

Fraternally yours,
WM. A. McCABE, Organizer.

FOREIGN

D'accord avec la Section 184 de la Constitution, le Conseil Exécutif International a levé une imposition destinée à remplir le Fonds Général, de $1.00 sur chaque membre à 30, 20 et 15 cents, payable en quatre versements hebdomadaires de 25 cents chacun. Les membres de la classe A n'auront à payer que deux versements de 25 cents. L'imposition commence le 1er octobre 1917, et est payable en huit semaines; les mem-

bres sans travail ont seize semaines pour la payer. Les membres qui auront pris des cartes de voyage après le ler octobre auront à payer l'imposition en entier. Les membres qui entreront dans la Fédération après le ler octobre n'auront pas à payer l'imposition.

L'amendement proposé par la section 132 Brooklyn, N. Y., a reçu l'approbation du nombre d'unions locales requis pour qu'il soit soumis au vote populaire des membres. Il est conçu comme suit:

"Amendement à la constitution devant être connu sous le nom d'amendement d'urgence ("emergency amendment"); la section devant être conçu comme suit: "D'accord avec les Sections 65, 134 et 144 de la Constitution de l'Union Internationale des Ouvriers en Tabacs d'Amérique, l'Union Locale No. 132 des Ouvriers en Tabacs, U. I. O. T. d'A., de Brooklyn, a proposé de suivant amendent à la Constitution: Qu'aucun membre placé de par la loi militaire obligatoire dans le service fédéral des Etats-Unis d'Amérique, de même que dans celui d'un Etat de l'Union, no pourra être privé de son bénéfice de décès, pourvu toutefois que le dit membre demeure en règle vis-à-vis de l'Union Internationale des Ouvriers en Tabacs d'Amérique. Cette section devra être maintenue et appliquée pendant la durée de la guerre."

* * *

Les bienfaits de l'unité sont si clairs, les gains de cuex qui se sont unis entre soi sont si évidents et la nécessité pour tous les travailleurs de s'organiser est si pressante, qu'il semblerait que les hommes, s'ils ont assez d'intelligence pour lutter afin de posséder quoi que ce soit, devraient sûrement lutter pour ceci. Une poignée d'hommes, faibles et sans défense en tant qu'individus isolés, peuvent de par l'unité devenir une puissance. L'unionisme est l'espoir, le seul espoir, de la classe ouvrière.

* * *

Les griefs du labeur ne sont pas les fruits de l'imagination; ils sont réels et fondés sur les conditions industrielles. La moyenne des salaires n'a pas augmenté dans la proportion du coût de la vie. Les manufacturiers dans beaucoup d'industries ont amassé des profits hors de proportion avec les capitaux réellement placés par eux dans leurs entreprises et de ces profits, le labeur n'a recu qu'une part maigre et insuffisante. La part du labeur dans les profits de l'industrie augmenteront avec le nombre même des membres du mouvement des unions ouvrières. Nos griefs peuvent être remédiés par l'effort organisé et l'unité d'action.

* * *

L'union des fermiers du Dakota du Nord s'est entendue avec l'union des agriculteurs sur un tarif de prix. La journée de travail est limitée à dix heures; temps et moitié pour overtime et double paye pour travail du dimanche. Le salaire d'une journée est fixé a $4.00. La "Non-Partizan League" a coopéré à l'obtention de cette entente.

* * *

L'international Brotherhood of Bricklayers and Masons comptait en juillet, 1917, un total de 1,603 membres sur la liste de ses retraites de la vieillesse, auxquels on payait une somme de $25,490 en bénéfices.

* * *

La "I. W. W." dans les Etats de l'Ouest a été exagérée dans des proportions énormes. Des manchettes à faire frémir, ornant les premières pages de la presse commerciale, ont jeté la consternation dans bien des parties du pays. Beaucoup de grèves légitimes fomentées par des unions ont été attribuées à une organisation composée plus ou moins de travailleurs errants et sans domicile, employés dans une place ou dans une autre seulement pendant quelques semaines ou quelques jours. Le mécontentement ne peut être apaisé par la force brutale, de faux rapports, la calomnie et la falsification.

* * *

Le labeur doit se préparer pour aujourd'hui; il doit se préparer pour demain; il doit être prêt à toutes les eventualités. C'est généralement ce à quoi on ne s'attendait pas qui arrive dans l'industrie, comme partout ailleurs. Le labeur doit mettre en ligne toutes ses forces aú grand complet et faire usage de toutes ses ressources. Les systèmes financiers doivent être renforcés et toutes les dépenses inutiles supprimées.

* * *

L'activité des unions de métiers a la tendance de pourvoir de meilleurs foyers, de meilleurs vêtements les travailleurs et leurs familles; elle facilite une meilleure éducation à nos enfants et prépare un avenir plus brillant à ceux qui ne sont pas encore nés. Voilà en quelques mots quelques unes des choses qui peuvent être accomplies, et qui le seront, par le moyen de la coopération et d'une organisation efficace et persistante. Notre devoir est clair; n'essayons pas d'esquiver la responsabilité qui pèse sur nous, mais faisons ce que nous devons faire au moment opportun.

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Commencez par exiger l'étiquette d'union, continuez en l'exigeant et finissez en l'obtenant. Alors, nous aurons fait notre devoir et aidé les autres à faire le leur, amenant ainsi le progrès sur toute la ligne. Nul ne saurait dire où du bon travail de cette espèce pourra nous conduire, une fois que la balle aura été lancée.

* * *

Le "Ladies' Garment Workers Journal" dit ce qui suit:

"La guerre est une mauvaise excuse pour abaisser le niveau de la vie et les conditions du travail. La guerre ne sera pas gagnée plus vite si les employeurs sont laissés en pleine et entière liberté de tondre leurs ouvriers, ou si les ouvriers ont à souffrir de la misère. C'est plutôt la nation qui souffrira à tous les points de vue si les masses ouvrières se dévitalisent à cause des salaires réduits et des prix de famine. La guerre à l'étranger pour sauver l'Europe ne doit pas empêcher le public de voir la guerre chez lui—la guerre industrielle, la guerre faite aux femmes et aux enfants sans défense luttant avec d'énormes désavantages afin de joindre les deux bouts."

* * *

Les "United Mine Workers of America" étudient l'établissement d'un bénéfice de retraites de la vieillesse pour les membres ayant atteint l'âge de soixante-cinq ans ou qui se trouvent d'une façon permanente dans l'incapacité de travailler. Un comité spécial nommé dans ce but, a décidé de présenter un rapport favorable au projet, qui sera discuté en détail et sur lequel on prendra une décision lors de la prochaine convention, en janvier, 1918.

* * *

Les maladies dues au travail ou qui peuvent être évitées, sont la tuberculose, la pneumonie, la fièvre typhoïde, l'empoisonnement du sang, etc. L'air vicié dans les fabriques, trop chaud, trop sec et chargé de poussière, les fumées, les gaz ou les vapeurs contribuent à occasionner ces maladies. Les maladies dues à des causes industrielles s'élèvent, d'après les calculs, à trois millions de cas environ par an.

* * *

Sans une organisation sur la base d'union, le travailleur ne peut avec succès augmenter le taux de ses salaires en proportion avec l'élévation continue du coût de la vie. Il ne peut pas se protéger contre les réductions de salaires pendant les périodes de dépression, lorsque la travail devient rare et lorsque le nombre des sans-travail augmente. Isolé de ses camarades, il est dans l'incapacité de se défendre contre des corporations puissantes que disposent de millions de piastres.

* * *

Le "Shoe Workers' Journal" dit ceci:

"Les salariés doivent avoir présent à l'esprit que les unions sont nécessaires même pendant le temps de guerre. Il y a toujours des employeurs qui sont tout prêts à s'engraisser sur les besoins du pays aussi bien qu'au dépens du labeur, et les unions ouvrières doivent toujours être sur le qui-vive afin de protéger les intérêts du labeur pendant que dure la guerre et une fois que la paix a été faite. Nous ne pouvons pas permettre que nos activités d'union soient suspendues dans le moindre degré. Au contraire, nous devons d'autant plus donner notre appui à nos unions de métiers et faire tout ce qui est en notre pouvoir pour contribuer à la consolidation et à l'efficacité du labeur organisé."

* * *

Le "Washington Trade Unionist" dit ce qui suit:

"Un homme d'affaires est considéré comme un ami du labeur organisé lorsqu'il emploie des membres du labeur organisé et un ennemi lorsqu'il agit autrement. Et vous, comment devez-vous être considéré lorsque vous employez du labeur? Donnez-vous du travail à des membres d'unions ou à des personnes qui n'en sont pas? Achetez-vous des marchandises portant l'étiquette d'union ou non? Par vos achats ne devez-vous pas être jugél'ami ou l'ennemi du travail organisé?"

Aviso Oficial.

De acuerdo con la sección 184 de la Constitución, el Consejo Ejecutivo Internacional ha levantado una imposición, para llenar el Fondo General, de $1.00 sobre cada miembro de a 30, 20 y 15 centavos; pagadera en cuatro entregas semanales de a 25 centavos cada una. Los miembros de la clase A solo pagarán dos entregas de a 25 centavos. Ha principiado la imposición el 1ro de octubre de 1917 y es pagadera en ocho semanas, o diez y seis semanas para los miembros sin trabajo. Los miembros que tomen tarjetas de viaje después del 1ro de octubre tienen que pagar la imposición entera. Los miembros que se junten a la unión después del 1ro de octubre no tienen que pagarla.

* * *

La enmienda presentada por la unión 132 Brooklyn, N. Y., ha recibido la aprobación del número de uniones locales necesario para que sea sometida a la votación popular de los miembros. Dice así: "Enmienda a

la Constitución que ha de ser conocida bajo el nombre de enmienda de urgencia ("emergency amendment"); la sección dira así: "De acuerdo con las secciones 65, 134 y 144 de la Constitución de la Unión Internacional de Tabaqueros de América, la Unión local 132 de Tabaqueros, U. I. T. A., de Brooklyn, ha propuesto la enmienda siguiente a la Constitución: Que ningun miembro que esté en el servicio federal o de estado por causa de la ley militar obligatoria, ha de ser privado de su beneficio de muerte, con tal que el dicho miembro permanezca en regla hacia la Unión Internacional de Tabaqueros de América. Esta sección quedará en fuerza mientras dure la guerra."

* * *

La producción de puros en el distrito de rentas internas de Florida sobre la cual se pagaron tasas en el mes de agosto de 1917 sumó 32,860,563; comparada con 35,852,230 en el mes correspondiente del 1916; indicando una diminución de 2,991,657 puros.

* * *

Los agravios de la labor no están fundadas sobre la imaginación; son reales y fundadas sobre las condiciones industriales. En su promedio, los salarios no han crecido a la par del coste de la vida. En muchas industrias, los manufactureros han recoltado provechos fuera de proporción con los capitales que realmente habían invertido en sus empresas y de esos provechos, la labor solo ha recibido una parte mesquina e insuficiente. La parte de la labor en los provechos de la industria augmentarán a la vez que augmente el número de los miembros del movimiento obrero. Los agravios solo los podrán remediar el esfuerzo organizado y la unidad de acción.

* * *

La unión de hacendados del Dakota del Norte ha celebrado un convenio con la unión de los trabajadores agriculturistas sobre una tarifa de precios. La jornada de trabajo ha quedado limitada a diez horas; tiempo y mitad para overtime y doble tiempo para el domingo. El salario de una jornada ha quedado fijado a $4.00. La "Non-Partizan League" ha cooperado en la obtención de ese convenio.

* * *

La "International Brotherhood of Bricklayers and Masons" tenía en el mes de julio de 1917, 1,603 miembros en sus listas de pensiones para la vejez, a quienes una suma total de $25,490 se pagaban bajo la forma de beneficios.

* * *

La labor ha de prepararse para hoy; debe preparse también para mañana; debe estar siempre lista para todas las eventualidades. Lo imprevisto sucede generalmente, en la industria como en otras cosas. Debe pués alistar y afirmar sus fuerzas en su número así como en sus otras potencialidades. Su fiscalización ha de ser asegurada y todos los gastos innecesarios han de ser eliminados.

* * *

La "I. W. W." en los Estados del Oeste ha sido exajerada en enormes proporciones. Rúbricas amedrantadoras en la prensa comercial corrompida han creado gran consternación en muchas partes del país. Cada huelga legítima de unión ha sido atribuída a una organización poco más o menos compuesta de trabajadores nomadas, empleados en un sitio u otro por algunas semanas o algunos días solamente. El descontento no se puede apaciguar por representaciones falsas, calumnias y falsificationes de hechos.

* * *

El valor de la unión es tan evidente, los provechos para los que se han unido son tan patentes y la necesidad para todos los trabajadores de organizarse es tan grande, que parecería que hombres que tienen bastante inteligencia para luchar por cualquier cosa, deberían con seguridad luchar para aquello. Unos cuantos hombres, débiles y sin defensa como indivíduos, pueden gracias a la unión entre sí, hacerse una fuerza poderosa. El unionismo es la esperanza, la única esperanza, de la clase obrera.

* * *

La actividad de las uniones de gremios tiene la tendencia de asegurar los medios para obtener mejores hogares, mejores vestidos para nosotros y nuestras familias, mejor educación para nuestros hijos y un porvenir más brillante para los que todavía no han nacido. Esas son algunas de las cosas que pueden ser obtenidas, y que lo seran por medio de la cooperación y de una organización eficaz y persistente. Nuestro deber es claro; no hemos de tratar de evitar la responsabilidad, sino que precisa hacer lo que se debe y cuando se debe.

* * *

Principie por exigir la etiqueta de unión, continúe exigiéndola y acabe obteniéndola. Entonces habrá usted cumplido con su deber y ayudado a los otros a cumplir con el suyo; ocasionando así una mejora sobre toda la línea. No se puede decir donde irá a parar el trabajo una vez que se le haya dado impulso.

* * *

Dice el "Ladies' Garment Workers Journal":

"La guerra es una mala excusa para bajar el nivel de la vida y las condiciones del

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trabajo. La guerra no será ganada más rápidamente si los padrones quedan libres de despojar a sus empleados o si los obreros sufren miseria. Más bien sufrirá la nación entera bajo todo punto de vista si los trabajadores pierden su vitalidad como resultado de salarios reducidos y de precios exajerados. La guerra que hacemos en el extranjero para salvar a Europa no debe hacernos perder de vista la guerra que tenemos en casa—la guerra industrial, la guerra a mujeres y niños indefensos que están lunchando con poquísimas esperanzas para sostener mesquinamente la vida."

* * *

El Departamento de la Labor muestra aumentos en los precios al pormenor durante tres años que copiamos en seguida: Harina, 150 por ciento; patatas, 125 por ciento; manteca, 82 por ciento; azucar, 79 por ciento; harina de maíz, 77 por ciento; tocino, 56 por ciento y pan, 55 por ciento.

Aumento en los precios de pormayor: Trigo y harina, 200 por ciento; maíz, 140 por ciento; harina de maíz, 170 por ciento; patatas, 140 por ciento; manteca, 107 por ciento; carne de buey, 76 por ciento y chanchos, 79 por ciento.

Los salariados deben tener presente que los uniones son necesarias aún en tiempo de guerra. No faltan padrones que están listos para engordarse con los requisitos del país lo mismo que con el trabajo de la labor, y las uniones han de estar siempre listas para protejer a los intereses de la labor mientras dure la guerra y una vez que esté concluída. No podemos permitir que nuestras actividades unionistas sufran suspensión en lo menor. Al contrario, debemos estar más listos todavía para proporcionar nuestro apoyo a nuestras uniones de gremios y hacer todo lo posible para consolidar y hacer más eficaz todavía a la labor organizada.—Shoe Workers' Journal.

* * *

Un hombre de negocios se lo considera como amigo de la labor organizada cuando emplea miembros de la labor organizada y como enemigo cuando procede de otro modo. ¿Como precede usted cuando da trabajo a la labor? ¿Da usted trabajo a miembros de uniones o a personas que no son miembros de ellas? Por sus compras ¿no debe usted ser juzgado para saber si es amigo o enemigo de la labor organizada? —Washington Trade Unionist.

* * *

"La organización, la coordinación, la cooperación son el derecho de todo conjunto de hombres cuyas aspiraciones sean dignas de interés y equitativas; y deben ser el recurso de quienes individualmente son incapaces de obtener que sus semejantes reconozcan la justicia de sus reclamaciones y de sus principios. Si se emplean dentro de límites legales y pacíficos, se puede justamente esperar que sean un medio para educar a la sociedad en un espíritu de justicia y de hermandad práctica."—Obispo Potter.

* * *

Los Mineros Unidos de América están estudiando un sistema de pensiones para la vejez destinadas a miembros que hayan llegado a la edad de sesenta y sinco años o que estén de manera permanente incapacitados para el trabajo. Una comitiva especial formada para el propósito, ha decidido presentar un informe favorable y este será discutido plenamente en la próxima convención que se celebrará en el mes de enero de 1918, en cuya ocasión se tomará también una decisión acerca del proyecto.

* * *

Las enfermedades ocasionadas por la ocupación del que las contracta y que se pueden evitar, son clasificadas así: Tuberculosis, neumonia, fiebre tifoída, envenenamiento de la sangre, etc. El aire viciado en las fábricas, demasiado caliente y seco y cargado con polvo, emanaciones químicas, gases o vapores, son causas contributorias a esas enfermedades. Se calcula que hay cada año unos tres millones de casos patológicos debidos a causas industriales.

* * *

Sin organización sobre la base del unionismo no puede el trabajador aumentar sus salarios con éxito cu proporción con el contínuo crecimiento del coste de la vida. No puede protejerse contra las reducciones de salarios en los períodos de paralización comercial cuando se hace difícil encontrar colocasión y cuando aumenta el número de los sin trabajo. Aislado de sus semejantes, está indefenso e incapaz de protejerse contra corporaciones que disponen de millones de pesos de capital.

Úřední oznámení.

Ve shodě s 184. odstavcem stanov Mezinárodní Výkonná Rada vyvolala na doplnění generálního fondu zvláštní assessment v obnosu $1.00 na každého 30-centového, 20-centového a 15-centového člena, splatný ve čtyřech týdních splátkách po 25c. Členové třídy A platí pouze dvě 25c splátky. Assessment začíná 1. října 1917 a jest splatný v osmi týdnech, nebo v šestnácti týdnech, je-li člen bez práce. Členové, kteří si vyzvednou cestovní listinu po 1. říjnu, platí celý assessment. Členové přistoupli po 1. říjnu assessment neplatí.

Dodatek zaslaný unií č. 132, Brooklyn, N. Y., byl schválen dostatečným počtem místních

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unií, aby se mohl dáti k odhlasování veškerému členstvu. Tento dodatek k ústavě budiž znám jako dodatek pro náhlou potřebu; odstavec onen by zněl: "Ve shodě s odst. 65, 134. a 144. Ústavy Mezinárodní Unie Doutnikářských Dělníků Amerických, místní unie č. 132 z Brooklyn, podala následující dodatek: Žádný člen, odvedený a sloužící ve vojsku Spojených Států Amerických, nemá býti zbaven úmrtní podpory, předpokládaje, že zmíněný člen jest si dobře stojícím v Mezinárodní Unii Doutníkářů Amer. Tento odstavec budiž v platnosti po čas trvání války.

Výroba doutníků v prvním, druhém a třetím distriktu vnitrozemní daně ve Větším New Yorku, z nichž byla daň zaplacena v srpnu 1917, obnášela 95,351,550 v přirovnání s 72,765,350 v témže měsíci roku 1916, což ukazuje zvětšení výroby o 22,586,200 doutníků.

Činnost "Průmyslových Dělníků Světa" (I. W. W.) v západních státech byla zvětšována do ohromných rozměrů. Poplašná ohlavení v úplatných časopisech vyvolala hrůzu v mnohých částech země. Každá zákonitá uniová stávka byla přičítána na vrub organizaci, skládající se více méně z potulných dělníků bez domova, pracujících na jednom neb druhém místě pouze několik týdnů nebo dní. Příčina nespokojenosti nedá se odstraniti hrubou mocí, překrucováním, pomlouváním a falšováním fakt.

Dělnictvo musí se připraviti na dnešek; musí se připraviti na zítřek; ono musí býti připraveno pro všechny případy. Neočekávané věci kolikráte se přihodí v průmyslu i jinde. Dělnictvo musí hleděti, by sílilo početně i jinak. Finanční system musí býti sesílen a zbytečné vydání zastaveno.

Dělnické stížnosti nezakládají se na pouhých představách. Ony jsou pravé a založené na průmyslových poměrech. Mzdy dělnické nebyly zvýšeny v poměru k cenám životních potřeb. Továrníci v mnohých oborech vydělali obrovské obnosy, z nichž dělník dostal pouze nepatrné procento. Výdělky dělnictva porostou se vzrůstem řemeslných unií. Společným a jednotným jednáním odstraníme všechny stížnosti.

Mezinárodní Bratrstvo Zedníků mělo v červenci 1917 — 1,603 členů na starobní listině, jimž vyplaceno bylo $5,400 podpory.

Časopis "Shoe Workers' Journal" píše:— Námezdní dělníci mají míti na paměti, že unie jsou nutností i v čase války. Někteří zaměstnavatelé jsou vždy hotovi těžiti co nejvíce z potřeb země i z dělnické práce, a unie musí býti na stráži a chrániti zájmy dělnictva během války i v čase míru. Nemůžeme dovoliti, aby uniové hnutí bylo nějak zastavováno. Naopak, máme ještě ochotněji věnovati naši podporu uniím a přičiňovati se o soustředění a účinnost organisované práce."

Dělník bez organizace nemůže v průmyslovém zaměstnání spoléhati na úspěšné zvyšování mzdy v poměru ku stále vzrůstajícím cenám životních potřeb. On se nemůže zabezpečiti proti snížení mzdy během ochabnutí práce v továrně. Jsa osamocen, jest bezmocným proti korporacím kontrolujícím milliony dollarů.

Uniová pracovní známka jest nejlepší zárukou proti nezdravým dílnám. Jest stejnou ochranou pro kupce jako pro vyrabitele. Ona omezuje nemoc jak v dílně tak i doma. Dává příležitost hochu a dívce vyrůsti v zdravého muže a ženu. Následkem těchto fakt jest skutečně krátkozrakým každý, kdo ji nepožaduje na předmětech, jež kupuje. Ona znamená lidskost.

Uniová známka jest stálým připomínatelem společných zájmů a společných povinností všech uniových řemeslníků jednoho vůči druhému.

Uniová známka na jakémkoli výrobku jest zárukou, že peníze za něj zaplacené se vrátí spotřebovateli, s úrokem, ve formě zlepšených sociálních poměrů.

Časopis 'Washington Trade Unionist' píše: "Obchodník jest považován za přítele organizované práce, zaměstnává-li organizované dělníky; za nepřítele, činí-li jinak. Jak pak vy, když potřebujete dělníky — zaměstnáváte členy unií, nebo ne? Kupujete zboží s uniovou známkou, nebo bez ní? Neměl byste podle vašich nákupů býti posuzován, zdali jste přítelem nebo nepřítelem organizované práce?

Zaměstnáním povstalé nemoci, jimž by se předejíti mohlo, jsou: souchotiny, zápal plic, tyfus, otrava, atd. Špatný vzduch v dílnách, bud' příliš horký, příliš suchý ,prosycený prachem, plyny a různými výpary jsou příčiny onemocnění. Nemoci přičítané průmyslové působnosti se odhadují na tři milliony případů ročně.

Unioví havíři v Americe pomýšlejí na zavedení starobní pense pro členy dosáhnuvší stáří 65 let, aneb pro tělesně zneschopnělé. Zvláštní výbor k účeli tomu ustanovený usnesl se podati příznivou zprávu, o níž bude rokováno a hlasováno na příštím sjezdu konaném v lednu 1918.

Die Gewerkschaft.

„Trade-Unionismus."—Was ist der „Trade-Unionismus" hört man oft fragen, und welche wichtigen und bestimmten Phasen des Kampfes der Arbeiter gehören in sein offizielles Wirkungsgebiet? Der Trade-Unionismus, oder besser die Gewerkschaftsbewegung, stützt sich in erster Linie auf die Ueberzeugung, daß in unserem industriellen Leben nicht Alles mit richtigen Dingen zugeht, da Diejenigen, die für ihren Lebensunterhalt arbeiten müssen, nicht den vol-

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len Ertrag ihrer Arbeit bekommen, der ihnen von rechtswegen gehört. Die Gewerkschaftsbewegung ist ferner der Ansicht und Ueberzeugung, daß gewisse das arbeitende Volk umgebende Zustände und schädliche Einflüsse das Resultat von Habgier und Unmenschlichkeit sind, die von den Arbeitern nur als geschlossenes Ganzes bekämpft und beseitigt werden können.

Im Allgemeinen kann der „Trade-unionismus" als eine Vereinigung von Lohnarbeitern entlang der natürlichen Linie ihres Gewerbes bezeichnet werden, eine Vereinigung, die versucht, einen höheren Ertrag der Arbeitsleistung und bessere Arbeitsbedingungen zu erlangen. Wir sagen: „Entlang der natürlichen Linie ihres Gewerkes" weil die Interessen der Arbeiter eines spezifischen Gewerbes direkter und allgemeiner sind, als die Interessen von Arbeitern, die sich über verschiedene Gewerke verteilen. Das besagt keineswegs, daß die Bäckereiarbeiter, Schneider, Cigarrenmacher, Schriftsetzer, Schreiner, Maschinisten usw., nicht Interessen hätten, die sie gemeinschaftlich verfolgen könnten. Was wir im Auge haben, sind die direkten Berufs interessen und diese waren auch maßgebend in der Eründung der heute bestehenden Gewerkschaften.

Worauf es den Gewerkschaften am meisten ankommt, ist die Erzielung höherer Löhne, verkürzter Arbeitszeit und menschlicher Behandlung ihrer Mitglieder. Für dies haben die Gewerkschaften sein ihrer Entstehung gekämpft und die Geschichte der Bewegung der organisierten Arbeiter weist zahllose Beweise für die in dieser Richtung errungenen Erfolge auf, obwohl sich die in den Weg stellenden Hinderniffe oft groß waren und als fast unüberbrückbar erschienen und beständige und unermüdliche Bestrebungen seitens der Arbeiter erforderlich machten.

Damit die Arbeiterorganisationen machtvol gestaltet werden können, damit sie imstande sind ungerechtfertigten An- und Eingriffen in ihre Rechte seitens ihrer Gegner erfolgreich begegnen zu können, müssen ihnen Mittel zur Verfügung gestellt werden, mit denen sie ihre Mitglieder schützen können, wenn von diesen verlangt wird, daß sie Opfer für die Bewegung bringen sollen. Um stets und ständig für den Kampf gerüstet zu sein, müssen sie zu Zeiten des Friedens die Mittel sammeln und anhäufen, um gegen alle Eventualitäten und Notfälle gerüstet du sein. Es ist eine nicht zu verleugnende Tatsachen, daß wen sich eine starke und machtvolle Organisation herangebildet hat, deren Mitgliedschaft gut diszipliniert ist, die Gefahren für ihr aufgezwungene Kämpfe auf ein Minimum reduziert werden, denn alle Gegner irgend einer Cache hüten sich wohl die Klingen mit Jenen zu kreuzen, deren Schläge für sie gefährlich und unheilbringend werden könnten. In der Solidarität der Arbeit liegt ihre Macht, denn ein Gegner, der weiß, daß sein etwaiger Sieg von großen Opfern abhängt, und der über den Verlauf des Kampfes selbst nicht mit sich im Klaren ist, wird es sich zweimal überlegen, ehe er einen Kampf heraufbeschwört. In der Ausübung der Funktionen der Gewerkschaftsorganisationen ist es stets angebracht, in der Erklärung von Streiks vorsichtig zu sein, da den Organisationen durch allzuofte, unangebracht und nicht zeitgemäße Ausstände großer Schaden zugefügt werden kann.

Leute gründen manchmal eine Union, oder treten einer solchen bei und wenn sie nicht dadurch sofort gewisse finanzielle Vorteile erreichen, dann beklagen und beschwören sich sich, die Tatsache ganz aus dem Auge lassend daß die Lage der Arbeiter überall eine schwierige ist, und daß nur durch die Anwendung praktischer Prinzipien permanente Vorteile erzielt werden können. Trotz dieser Tatsachen, die immer und immer weider erweisen worden sind, fordern die weniger Denkenden ungestüm Linderung und Verbesserungen, die eben nicht sofort und nicht so schnell geschaffen werden können, wie man es wohl gerne wünschte. Zur gebieterischen Pflicht der Stunde ist es für die Arbeiter geworden, die Macht und Stärke ihrer Organisationen auszubauen und deren Einfluß durch alle zur Verfügung stehenden Mittel zu erweitern, wodurch mit der Zeit eine genügende erhaltende Macht geschaffen wird, die ihnen den gewünschten und benötigten Schutz in annehmbarem Maße gewähren kann.

Indem man unterschiedslos Forderungen stellt, die nicht gehörig durchdacht, indem man nicht die notwendigen Vorganospläne eingehend ausgearbeitet und für eine disziplinierte Mitgliedschaft gesorgt hat, überbürdet man die ohnehin schon genug geplagten Arbeiter mit nutzlosem Trubel und in den meisten Fällen ist dies den besten Interessen der Arbeiterschaft gegenüber selbstmörderisch gehandelt. Durchgängige gewerkschaftliche Organisation bringt den Arbeitern Linderung von der Eintönigkeit langer Arbeitszeit und niedriger Löhne. Sowie die Organisation in der richtigen und gehörigen Weise unter den Arbeitern Fortschritte macht, so vermehren sich auch deren Gelegenheiten. Wir müssen immer bedenken, daß den seit Jahrhunderten bestandenen Ungerechtigkeiten nicht über Nacht abzuhelfen werden kann und daß das Millenium immer noch hinterm Schleier der Zukunft versteckt liegt.

Reports of Organizers.

Albany, N. Y., Oct. 4, 1917.

At Buffalo, the cigar industry is moving along with steady and satisfactory progress with the manufacturers. Orders for home-made goods are hanging on the files, and it is freely admitted by some of the bosses that unless more cigarmakers are available they will not be able to fill the demands for some time to come. Business in our trade is better there than it has ever been known before. Live agitation work with some advertising and well-directed label boosting is producing splendid results. The class of cigars turned out there in most part are an honest smoke for the price. Manufacturers have hit on the right idea. The label should not alone be relied on to sell the goods, but every cigar should measure up to the merit test of quality.

Rochester is in the heyday of a busy flourish in the output of cigars. All hands at work and room for some more. The label cigars are pretty well in evidence around town, but some improvement could be made. One of the local manufacturers is making a very successful drive in the retail line by handling none but

label cigars, and their business is growing. The International convention of iron molders met there and the organizer addressed the delegates in behalf of the cigarmakers and the union label. The secretary of Local Union 5 distributed over 500 souvenir match boxes bearing the blue label among the delegates.

Several other local unions were visited and the label doctrine was expounded.

Be it said in passing that the waitresses have a very substantial and promising local organization in that city—one of the few that I have met with—and under the careful guidance and generalship of Miss Jane Hamar, the secretary and business agent, it has every earmark of being fit to carve a lasting record in the history of the labor movement of Rochester. The good effects have already been felt. When it comes to label boosting, none can outshine the women and girls when they get on the job.

Syracuse is strictly in the running, business relations in the home product having settled down after the adjustment of a strike that was on there for a short time over the difference of the bill of prices. Harmonious relations exist and business is good. Jobs were reported open in several shops. Our label is fairly well recognized, especially in the wet goods establishments it leads the field.

At Oneida all were at work. Business had a healthy appearance, but it may be temporarily frustrated, as the members of that union had just made demands for an increase of their bill of prices. The manufacturers (some of them) say they cannot and will not concede to the raise. It is to be hoped the situation will be speedily adjusted. Parties to both parts of the controversy in wage disputes nowadays in the cigar trade must have due consideration, for the abnormal cost of raw materials as well as the high cost of living is well-nigh strained to the breaking point.

Troy has no complaint to offer just now. Business is better than it has been for some time in the past. All hands at work, but the members are not doing their share, either in advertising or agitating for home cigars and the blue label.

Albany is very correctly covered by the above report of her sister city up the river a few miles.

All local unions were visited that met during my stay in town.

This fact should be borne in mind by cigarmakers, that it requires the undivided effort of our entire membership to weed out trust-made cigars. Respectfully,

R. S. SEXTON,
Organizer.

Washington, Oct. 5, 1917.

After Labor Day I returned to Washington to look up the progress of war revenue bill which had passed both houses of congress, but was amended by the Senate and therefore was forced to go to a committee of conferees for final agreement.

I had an interview with Congressman Kitchin, pointing out to him some of the injustices in the cigar schedule and requested him as one of the conferees to give the matter careful consideration in committee on conference. This he promised to do.

When the conference committee met they concluded not to give any information to the public until the committee was ready to report, therefore all we heard about the committee's work was only rumor. It became apparent then the only way to reach the members of the conference committee was to send them a brief, setting forth what we objected to and what we favored. This I did, mailing one to every member of the committee calling their attention to the injustice of taxing the ten-cent cigar as much as the fifteen-cent cigar, and also allowing the cigar sold for three and one-half cents or three and nine-tenths cents to escape all taxation.

Senator John Sharp Williams and Congressman Kitchin answered my communication, stating they would give the matter careful consideration. Senator Williams stated he would place the suggestions before the conferees.

On September 19 I received instructions to go to Philadelphia as witness in a death benefit case against Union 165. The case was forced to trial after it was understood by counsel it would go over until Dec., 1917. The case was tried in Equity court, where the judge sits as jury and, according to the laws of Pennsylvania, there is no appeal from his decision of facts.

I submitted a report of the case to International President Perkins and he has taken the matter up with Counsellor Nelson, who represented Union 165.

I returned to Washington on the war revenue bill and found the committee had not agreed on the bill. There was some hopes that they might amend the cigar schedule by making the tax more equal on all parts of the industry.

When the conferees were ready to report it was found the only amendment made to the cigar schedule was an extension of time when the bill would go into effect from ten days to thirty days, thus making the cigar schedule effective Nov. 1, 1917.

On the tobacco schedule they increased the Senate schedule one cent per pound, making it five cents per pound increase over present revenue. On cigarettes weighing less than three pounds they increased the Senate bill five cents per thousand, making it eighty cents per thousand. On cigarettes weighing over three pounds per thousand they remain the same as reported by the Senate Committee, $1.20 per thousand.

The conference report was sent to both houses, passed the house on Oct. 1 after three hours' debate, went to the Senate Oct. 2, passed that body on the above date and was signed by the President on Oct. 3 and is now a law.

Fraternally yours,
WILLIAM A. McCABE,
Organizer.

New York City, Oct. 8, 1917.

To the Members of the Cigar Makers' Union—

Greeting:

An unprecedented condition in the cigar industry has arisen in the city of New York, one that the ardent workers for trades unionism have long hoped for, and wished with profound sincerity that it might be brought about. At last the dawn of light has begun to shine forth, and the cloud of bigotry and ignorance that has for many years shrouded the minds of the cigar makers in the nonunion shops of this city is being penetrated by the true "philosophy," the desire to become organized into the International Union. Intolerable conditions, frightfully low wages, as against the high cost of living has brought about an almost open rebellion against the low wage system of the open shop. The Havana American (trust factory) and over twenty-five large and small factories, aggregating some 2,500 people involved, have made recent demands for an increase of prices of from $1 to $5 per thousand.

The representatives of our Union have been invited by the shop committees to assist in obtaining the increase by presenting the demands to the manufacturers and in every case without exception the committee from the Union has been successful in negotiating a speedy settlement without strike or loss of time, where they were authorized to handle the grievance. That has given the organization, through the committee of the Joint Advisory Board who are handling the work of adjustment, a splendid reputation for efficiency and fair dealing both with the employer and employee. Confidence is being established, and

the manufacturers express willingness to allow their help to belong to the union when the case is explained. Cigar makers pleased with the settlement are willing to join the union in most cases. So it is manifestly clear that a great work is being done in this city, but those that are not acquainted with the conditions of New York can have but slight conception of the wonderful task it is to organize, and the great burden of arduous struggle and labor that must be put forth, which means time and money. Thousands of dollars are needed to accomplish this Herculean task. The Joint Unions of New York have exhausted their treasury. The work has been going on here for weeks and they are now compelled to appeal for financial assistance.

A circular will be issued from the Joint Unions of Greater New York and the purpose of this article is to impress on the minds of the members of local unions that matter of contributions are of vital importance. It will mean a hundredfold in return if this city can be organized, and the prospects were never so favorable as they are at present.

With concentrated effort a gigantic drive should be made to unionize cigar makers in this locality, and eliminate the scab product from the competitive market.

Respectfully,

R. S. SEXTON,
General Organizer.

REFERENDUM VOTE.

On amendment of Union 208, Kalamazoo, Mich. This amendment, which provides that the label shall not be used in a factory paying less than $10.00 for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work, was adopted by a vote of 5,458 for and 1,827 against. The following unions failed to return votes: 38, 51, 59, 84, 102, 119, 127, 136, 148, 151, 204, 211, 224, 227, 229, 233, 234, 261, 265, 288, 312, 319, 320, 324, 325, 326, 327, 328, 329, 344, 355, 364, 369, 371, 373, 385, 391, 392, 405, 407, 409, 420, 421, 423, 439, 446, 450, 456, 457, 459, 460, 462, 463, 464, 465, 473, 482, 489, 494, 496, 500.

The foregoing unions having failed to return votes, are requested to show cause why they should not be fined in compliance with Section 217.

The following unions returned votes too late to be counted: 80, 142, 358.

These votes, however, would have made no difference in the result.

	Yes.	No.
1	33	2
2		27
3	13	
4	49	144
5		23
6		55
7	29	
8	10	
9	53	2
10	28	4
11	8	
12		38
13	67	
14	112	4
15		16
16	1	27
17		17
18	11	
19	7	0
20	11	15
21		7
22		45
23	7	
24		19
25	37	
26	9	5
27	12	
28	21	
29	14	
30	4	
31	6	
32	52	17
33	18	
34	8	
35	20	
36	5	
37	25	3
39	103	
40	5	
41	14	
42	10	1
43	6	
44	62	
45	14	
46		33
47	2	13
48	18	1
50	8	
52	17	
53	15	
54	18	1
55		84
56	8	1
57	9	
58		19
60		9
61	7	1
62		7
63	9	
64	19	
65	7	
66	16	
67	7	
68	16	1
69	5	
70	7	
72	11	
73	17	
74	11	
75	7	
76		15
77	12	
78	7	
79	10	
81	11	
82	7	
83	6	
85	9	15
86	8	
87		31
88	14	
89	13	
90	129	10
91	9	
92	18	
93	14	
94		14
95	12	
96	5	
97	63	1
98	11	2
99	15	
101	8	
103		8
104	6	
105	17	5
106		12
107	12	5
108	4	
109	8	
110	3	4
111	25	5
112	8	1
113	10	
114		54
115	9	
116	7	
117	3	
118	25	
120	1	12
121		14
122		41
123	6	2
124	1	7
125	7	
126		7
128	17	
129		25
130		32
131		14
132	19	
133	10	
134	7	2
135		19
137	8	
138	28	
139	9	
141	715	4
143	5	1
144		24
145	4	
146	11	
147		30
149	21	
150		11
152	7	
153	9	
154	10	
155	5	
156	9	3
157	20	3
158	7	
159	5	
160	16	
161	8	1
162		10
163	6	
164	6	
165		15
166		3
167		7
168	11	7
170	8	
171	9	
172	49	
173		5
174	15	
176	8	
177	8	1
178	5	
179	15	
180	12	
181	10	
182	10	8
183	4	
184	19	
185	7	
186	7	
187		36
188	12	
189	2	
190	7	1
191	7	
192	56	1
193	5	
194	63	3
196	7	
197	1	10
199	3	
200	3	5
201	18	
202	22	
203	16	
205	6	17
206	1	14
207	5	
208	22	
209	9	
210	14	3
212	11	
213	32	
214	7	
215		16
217	7	
218	2	8
219	8	1
220	12	13
221		19
222	17	
223		8
225	36	6
226	7	
228	36	
230	5	
231	7	
232		6
235	10	3
236	3	26
238	27	
239	7	1
240	3	10
241	6	
242	13	5
243	3	
244		6
245	13	
246	3	2
247		13
248	17	
249	5	
250	25	
251	115	
253	14	
254	6	
255	15	
256	2	1
257	8	10
258	9	
259		7
260	3	
262	10	
263	3	
264	7	
266	18	1
267	4	
268	13	
269	3	
270	3	
271	3	
272	6	1
273	6	
274	17	

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	Yes.	No.
275	3	2
276	5	
277	6	1
278	5	10
279	11	4
280		10
281	11	
282	11	2
283		9
285	1	5
286		4
287	5	2
289	9	2
290	10	
291	8	
292		16
293	7	
294	15	1
295	14	
296	5	1
297		7
298	13	
299	14	
300	10	
301	7	
302	10	
303	5	4
304		20
305	4	10
306	7	
307	5	
308	4	
309	6	
310	7	
311	7	
313		8
314	7	6
315	6	3
316		27
317	8	
318	8	
321	14	6
323	1	15
330		5
331	7	
332	20	2
333	35	7
334	13	
336		18
337	9	
338	7	
339	9	
340	8	
342		F
343	7	
346	4	
348	8	
349	4	2
350	87	14
351		5
352	8	
356	2	
357	40	1
359	5	
360	1	3
362	7	
363	3	
365	9	
366	7	
367	7	
368	9	
370	5	
372	7	
375	7	
376	21	2
377	8	
379		3
380	8	3
381	25	2
382	5	
383	32	
384	18	
386	18	3
387	8	
388	4	
389	12	
390	6	
393	5	
394	16	
395	17	3
396	3	
397	8	
398	14	
399		7
400	3	
402	5	
403	14	
404	3	
406	7	
410	10	
412		5
413	4	
415	14	2
416		8
417	10	
418	26	1
419	2	
422		7
424	7	
425	5	1
426	4	3
427		6
428	7	
429	8	
430	4	4
431	4	
433	6	
434	7	
435	7	
437		9
440		33
441	4	
442	6	
443	7	
444	5	
445	7	
447	12	
448	3	
449	36	10
451	5	
452	8	6
453	326	4
454	9	
455	8	
458	52	5
466	1	7
467	10	4
468	7	
469	8	
470	6	
471		6
472	38	
475	5	
476	5	
477		5
479	8	
480	12	1
481	30	7
483		7
484	13	
485	35	5
486	7	
487	5	
488	12	6
490	6	
491	9	
492	5	
493		12
495	3	
497		9
498		8
499	10	
501	26	
502	10	
505	1	4
510	14	
521		2
Total	5,458	1,827

REPORT OF INTERNATIONAL FINANCIER.

Three Rivers, Oct. 6, 1917.

Since last report have examined the accounts of the following unions, viz.:

Union 14, Chicago, Ill.

The books and accounts here are as correct as an adding machine will make them—when nicely applied. Benefit cards, original bills and vouchers on file for every item of expense. Cash and stamp accounts correct. Nice work. Statement as follows:

Int'l balance for May 1, 1913	$ 1,515.35
Receipts to Sept. 1, 1917	145,071.90
Total	$146,587.25
Expense to Sept. 1, 1917	140,146.39
Int'l balance for Sept. 1, 1917	$ 6,440.86
Funds of Union—	
Sept. 1, 1917, in Union Trust and Sav. Bank	$4,831.64
Sept. 1, 1917, in Illinois Trust and Sav. Bank	1,266.27
Six $50 Liberty Loan bonds	300.00
In possession Secy.-Treas. N. F. Lentz	42.95
Total	$ 6,440.86

Union 15, Chicago, Ill.

All benefit cards and vouchers for expense on file. Ledger nicely indexed and posted. Can not verify the funds of this union because all money, both International and local, is in the bank in one account. There might be a difference and it could not be found unless the local accounts were audited at the same time with the International. Four dollars of the amount due to International Union on examination is money spent with the I. W. W. in March, 1914. Statement as follows:

Int'l balance for April 1, 1913	$ 4,144.95
Receipts to Aug. 1, 1917	38,701.29
Expended over percentage in 1914	29.95
Due to International Union on examination	8.00
Total	$42,884.19
Expense to Aug. 1, 1917	41,326.12
Balance should be, Aug. 1, 1917	$ 1,558.07
Funds of Union—	
Aug. 1, 1917, in Illinois Trust and Sav. Bank	$665.77
Aug. 1, 1917, in Hibernian Nat'l Bank	884.30
Total	$ 1,550.07
Deficiency of Union Aug. 1, 1917	$ 8.00

Union 69, Three Rivers, Mich.

The books and accounts here are in excellent condition. Cash and stamp accounts correct. Benefit cards and vouchers all on file. Ledger nicely indexed and posted. Very nice work. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 273.18
Int'l receipts to Oct. 1, 1917	3,914.55
Total	$4,187.73
Expense to Oct. 1, 1917	4,000.45
Int'l balance for Oct. 1, 1917	$ 187.28

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Funds of Union—
Oct. 1, 1917, in First State Sav. Bank $166.25
In possession Secy.-Treas. Chas. F. Mallo 21.03

Total ..... $ 187.28
Secy.-Treas. Mallo is also city treasurer.

Union 208, Kalamazoo, Mich.

The books and accounts here are now in the best condition they ever were. Ex-Secy. Wall, on the death of a member here, wrote to Secy. Granigan, Benton Harbor, instead of the International President, to find out about this member's death benefit. (No matter about what the constitution says nor the instructions in each month's Journal.) As a result of his action he has this local nearly $50 in the hole. There should be some way to make him pay it, but the fact that he dropped his card means they cannot reach him. When Wall turned the Union records over to Secy. Parsons he should have been fined. Such a mess! Even labels mixed up with all sorts of scrap paper. One duplicate loan receipt book. Vouchers for June, 1916, and some O. O. W. and sick benefit cards could not be found. An agreeable change to have a man in office like the present secretary. Statement as follows:

Int'l balance for Aug. 1, 1912..... $1,000.20
Receipts to Oct. 1, 1917..... 8,370.52
Expended over percentage in 1912, 1913, 1914 and 1915..... 119.26

Total $9,489.98
Expense to Oct. 1, 1917..... 9,376.09

Int'l balance for Oct. 1, 1917..... $ 113.89
Funds of Union—
Oct. 1, 1917, in Kalamazoo City Sav. Bank $96.69
In possession Secy.-Treas. C. E. Parsons 17.20

Total ..... $ 113.89

Union 217, South Chicago, Ill.

The books and accounts here are in very nice condition. Cash and stamp accounts correct. Benefit cards and expense vouchers all on file. Statement as follows:

Int'l balance for March 31, 1913..... $ 354.21
Int'l receipts to Aug. 1, 1917..... 3,510.53

Total $3,864.74
Expense to Aug. 1, 1917..... 3,620.90

Int'l balance for Aug. 1, 1917..... $ 243.84
Funds of Union—
Aug. 1, 1917, in Calumet Nat'l Bank $184.39
In possession Secy. J. B. Pierce 60.45

Total 244.84

Cash surplus, Aug. 1, 1917..... $ 1.00
Same as per last examination.

Union 227, Chicago, Ill.

The books and accounts are about as usual. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Secretary and treasurer work together nicely. However, the secretary must never again enter a member O. O. W. unless such is really the case. Ledger nicely posted and indexed. Statement as follows:

Int'l balance for March 27, 1913..... $ 299.11
Receipts to Aug. 1, 1917..... 6,143.79
Due to International Union, examination 22.50

Total $6,465.40
Expense to Aug. 1, 1917..... 6,060.22

Int'l balance for Aug. 1, 1917..... $ 405.18
Funds of Union—
Aug. 1, 1917, in Illinois Trust and Sav. Bank $356.53
In possession Treas. H. W. Grafe 29.29

Total ..... $ 385.82

Deficiency of Union, Aug. 1, 1917.... $ 19.36

Union 243, Chicago Heights, Ill.

The books and accounts are in better condition here now than I ever found them in before; $50 has been deposited in bank since Sept. 1. Statement as follows:

Balance on hand for March 1, 1913.... $ 215.99
Receipts to Sept. 1, 1917..... 1,334.03
Expended over percentage in 1912, 1913, 1914, 1915, 1916..... 27.02

Total $1,577.04
Expense to Sept. 1, 1917..... 1,419.40

Int'l balance for Sept. 1, 1917..... $ 157.64
Funds of Union—
Sept. 1, 1915, in First Nat'l Bank. $115.22
In possession Secy. Chas. Mazur 42.42

Total ..... $ 157.64

Union 245, Ashland, Wis.

This Union received $150 from ex-Secy. A. Paton on account of the amount embezzled by him from this local. He still owes $23.30. The balance of the deficiency to amounts expended over percentage not yet refunded. The present secretary seems to be the right sort. Give him all the help you can. See to it that the finance committee attend to their duties. It will take both time and patience to iron out your troubles here. You can prevent anything of this kind by giving the Union's affairs the attention they deserve from all the members. The $150 received from Paton was deposited in bank on Aug. 27, 1917, while I was in the city. Statement as follows:

Int'l balance Oct. 1, 1912..... $ 238.87
Int'l receipts to Aug. 27, 1917..... 6,481.43
Over percentage in 1913, 1914, 1915 and 1916 ..... 114.79
Due to International Union on examination 23.30

Total $6,858.39
Expense to Aug. 27, 1917..... 6,435.33

Int'l balance should be, Aug. 27, 1917. $ 423.06
Funds of Union—
Aug. 27, 1917, in Ashland Nat'l Bank $386.20
In possession Secy. Fred Boheim 1.94

Total ..... $ 388.14

Deficiency of Union Aug. 27, 1917..... $ 34.92

Union 247, Blue Island, Ill.

The books and accounts here are now in the best condition I ever found them in at Blue Island. Ledger nicely indexed and posted. Cash and stamp accounts correct. All benefit cards

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and expense vouchers on file except some that were lost at the time of ex-Treas. F. Bender's death. Very nice work. Statement as follows:

Int'l balance for March 1, 1918	$ 428.58
Int'l receipts to Aug. 1, 1917	4,590.36
Total	$5,018.94
Expense to Aug. 1, 1917	4,785.70
Int'l balance for Aug. 1, 1917	$ 233.24
Funds of Union—	
Aug. 1, 1917, in Com. Bank	$225.00
In possession Secy. J. F. Oberholtzer	11.85
Total	$ 236.85
Surplus Aug. 1, 1917	$ 3.61

This is local money carried with International funds.

Union 319, Waukegan, Ill.

The prospects with the present secretary look better to me than ever before in this local. If only there was any trade here. Our secretary here is a "bike cop." Statement as follows:

Int'l balance for Jan. 1, 1917	$ 70.07
Receipts to Sept. 1, 1917	59.35
Total	$129.42
Expense to Sept. 1, 1917	69.55
Int'l balance for Sept. 1, 1917	$ 59.87
Funds of Union—	
Sept. 1, 1917, in First Nat'l Bank	$34.97
In possession Secy. Earl Hicks	18.40
Total	$ 53.37
Deficiency of Union Sept. 1, 1917	$ 6.50

Union 335, Hammond, Ind.

The finance committee here have not properly attended to their duties. Expense vouchers are not complete. Am promised they will be in the future. It must be. Cash accounts correct. Corrected small error in the dues accounts. Lack of harmony here is an unfortunate feature. If some of our members would fight for the Union and its members as hard as they will fight each other, it would be mighty fine. It appears that more than conversation is needed to make some men act decently. Statement as follows:

Int'l balance for Dec. 8, 1916	$ 472.23
Int'l receipts to Aug. 1, 1917	1,820.05
Expended over percentage in 1916	7.60
Total	$2,299.88
Expense to Aug. 1, 1917	2,168.87
Int'l balance for Aug. 1, 1917	$ 131.01
Funds of Union—	
Aug. 1, 1917, in Citizens Ger. Nat'l Bank	$106.23
In possession Secy. F. E. Campbell	24.78
Total	$ 131.01

Union 343, Indiana Harbor, Ind.

The books and accounts here deserve more attention than they have received. No regular voucher system for expense. Am promised there will be. Section 177 has been overlooked. Possible corrections in loan accounts will be verified at the International office. Most of the original bills for expense on file. Some benefit cards missing. More attention must be given to the affairs of this local. Statement as follows:

Int'l balance for March 1, 1915	$ 92.35
Receipts to Aug. 1, 1917	1,681.23
Total	$1,773.58
Expense to Aug. 1, 1917	1,551.25
Int'l balance for Aug. 1, 1917	$ 222.33
Funds of Union—	
Aug. 1, 1917, in Nat'l Bank	$183.98
In possession Secy. J. E. Hegarty	31.85
Total	$ 214.83
Deficiency of Union Aug. 1, 1917	$ 7.50

Same as at date of last examination. This amount should be refunded immediately.

Union 383, Chicago, Ill.

The books and accounts here just now are in very fair condition. All benefit cards and vouchers on file. Stamp and cash accounts at present correct. Ledger in fair condition. Some members on 90-day limit, not so many as there used to be. In my statement to the local Union gave them an itemized account of the illegal benefits, illegal donations, etc., that are included in the amount due to International Union on examination; also how and why they have a deficiency. Statement as follows:

Int'l balance for April 1, 1913	$ 70.40
Receipts to Sept. 1, 1917	7,146.02
Expended over percentage in 1915, 1916	2.52
Due to International Union on examination	67.90
Total	$7,286.84
Expense to Sept. 1, 1917	6,537.05
Int'l balance for Sept. 1, 1917	$ 749.79
Funds of Union—	
Sept. 21, in bank	$702.17
Includes Sept., 1917, receipts	20.28
Cash for Sept. 1, 1917	$ 681.89
Deficiency of Union Sept. 1, 1917	$ 67.90

Union 447, Kenosha, Wis.

The books and accounts here would be in first-class condition if only the ledger credits showed the date on which dues were paid. Benefit cards and vouchers on file. Cash and stamp accounts correct. Make arrangements at once to return the amount due to International Union on examination. Do not overlook this matter. Statement as follows:

Int'l balance for Dec. 1, 1913	$ 201.30
Receipts to Sept. 1, 1917	2,434.55
Expended over percentage 1913	14.52
Due to International Union on examination	25.00
Total	$2,675.37
Expense to Sept. 1, 1917	2,390.65
Int'l balance for Sept. 1, 1917	$ 284.72
Funds of Union—	
Sept. 1, 1917, in First Nat'l Bank	$150.80

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Certificate of deposit..... 100.00
In possession Secy. John B. Traut 8.90

Total .....$ 259.70

Deficiency of Union Sept. 1, 1917....$ 35.02

Union 457, Benton Harbor, Mich.

Benefit cards and vouchers on file, but reports for August, September, October, November and December, 1912, and the first 10 months of 1913 and January, 1914, are missing. The ledger is in very poor condition. The credits for dues are not in the rotation in which the money is paid. Many irregularities. There must be improvement made. The constitution decently followed would save the Union much trouble. It even has Kalamazoo in the hole because of death benefit paid on account of word received from the secretary at Benton Harbor. Poor judgment on the part of ex-Secy. Wall of Kalamazoo in writing to Benton Harbor instead of the International office for information regarding death benefit. Statement as follows:

Int'l balance for Aug. 1, 1912.....$ 296.01
Receipts to Oct. 1, 1917..... 2,191.65
Expended over percentage in 1912, 1914, 1915 and 1916..... 143.32
Due to Int'l Union on examination..... 37.39

Total $2,668.37
Expense to Oct. 1, 1917..... 2,462.75

Int'l balance should be for Oct. 1, 1917 205.62
Funds of Union—
Oct. 3, 1917, in Benton Harbor State Bank 40.60

Deficiency of Union Oct. 1, 1917.....$ 165.02

Thirty-eight dollars and forty-four cents was deposited in bank at time bank account was verified. Amount in bank had not been correctly reported. Must not happen again.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

Special Financier's Examination of Union 353, Nanticoke.

Mr. G. W. Perkins,
Pres. C. M. I. U.

Dear Sir: I could not prevail on the girls to keep the local alive in Naticoke, therefore was obliged to take charter and effects and send them to your office today. I herewith send money on hand in Union 353. Have transferred four or five cards to Wilkes-Barre Union. You will find account of money from Union 353, $98.98.

Herein a money order for above amount.

Statement as follows:

Receipts for 1916.....$197.10
Receipts to July 31, 1917..... 137.42
Receipts to Aug. 18, 1917..... 2.99

$337.51

Expenditures—
Expenditures for 1916.....$103.78
Expenditures to July 31, 1917..... 139.80
Returned funds 93.93

Total $337.51

Fraternally yours,
W. A. McCABE,
Special Financier.

Report of Special Financier on Examination of Union 136, Hudson, N. Y., Sept. 20, 1917.

Balance at time of last examination....$163.66
Receipts, Jan. 1, 1917, to Sept. 1, 1917.. 178.90

Total $342.56
Expenditures, Jan. 1 to Sept. 1, 1917.. 187.71

Balance, Sept. 1, 1917.....$154.85

Statement of funds—

Deposited in First Nat'l Bank of Hudson, Sept. 1.....$98.65
In possession of Secy. Thos. McGraw, Sept. 1..... 18.24

Total $116.89

Deficiency of Union Sept. 1, 1917.....$ 37.96

Yours fraternally,
JOHN J. DILLON.

State of Trade October 1, 1917.

GOOD

6 Syracuse
17 Cleveland
18 Brattleboro
20 Decatur
34 Chippewa Falls
66 Albany
94 Pawtucket
97 Boston
107 Erie
111 Des Moines
117 Pine Bluff
120 Muscatine
122 Warren
126 Ephrata
132 Brooklyn
145 Williamsport
157 Rockford
160 Milford
209 Coldwater
222 Peru
236 Reading
295 Scranton
301 Akron
394 Sycamore
462 Quakertown
455 Galena
468 Albion
490 Fairfield

FAIR

3 Paterson
7 Utica
9 Troy
21 Marlboro
22 Detroit
24 Muskegon
26 Norwalk
28 Westfield
43 Urbana
46 Grand Rapids
47 Quincy
48 Toledo
57 Champaign
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
73 Alton
81 Peekskill
85 Eau Claire
89 Schenectady
92 Worcester
98 St. Paul
99 Ottawa
103 Ansonia
121 Ithaca
123 Hamilton
125 Norwich
134 La Porte
135 Appleton
143 Lockport
147 Union Hill
153 Sioux Falls
154 Lincoln
156 Suffield
162 Green Bay
166 Oshkosh
172 Davenport
182 Madison
188 Seattle
202 Portland
210 Rome
215 Logansport
221 South Bend
231 Amsterdam
239 Lyons
240 Norfolk
248 Jacksonville
257 Lancaster
280 Owego
282 Bridgeport
290 Janesville
297 Canton
300 Michigan City
311 Auburn
320 Athens
321 New Britain
323 Sheboygan
351 Crookston
366 Ann Arbor
372 Marshfield
385 Portsmouth
395 Waterbury
400 Red Wing
416 Norwalk
417 Dunkirk
425 Astoria
427 Perth Amboy
469 Bakersfield
477 Manitowoc
505 Uniontown
510 Fairmont

DULL

5 Rochester
25 Milwaukee
44 St. Louis
52 Elmira
56 Leavenworth
76 Hannibal
77 Minneapolis
82 Meadville
86 Mansfield
88 Dubeque
104 Pottsville
112 Oneonta
124 Watertown
127 Mattoon
130 Saginaw
158 Lafayette
161 Denver
163 Marysville
173 Zanesville
178 Olney
186 Flint
191 Morris
198 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
220 New Orleans
249 Findlay
266 Memphis
272 Lansing
278 Rockland
279 Plattsburgh
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
294 Duluth
302 Tecumseh
310 Manistee
315 St. Cloud
332 San Diego
346 San Antonio
355 Honesdale
365 Havana
368 Port Huron
371 Barre
381 Watertown
384 St. Augustine
386 Cabo Rojo
406 Crawfordsville
419 Salina
424 Stratford
433 Mobile
435 Kenton
443 Albuquerque
444 Walla Walla
447 Kenosha
452 Petoskey
476 Pontiac
479 Wheeling
482 Wausau
486 New Westminster
489 Chanute
494 Fall River
496 Antigo
497 Kankakee
498 Everett
521 McDonald

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

384	St. Augustine..	$100	425	Astoria	$100
387	Yankton	100	426	Hibbing	100
390	Thomasville ..	150	427	Perth Amboy...	50
392	Lakeland	50	428	Trenton	50
393	Cadillac	50	430	Fulton	50
394	Sycamore	100	431	Litchfield	50
395	Waterbury	100	434	Faribault	50
396	Northampton ..	100	435	Kenton	50
398	Stamford	100	439	Carbondale	50
400	Red Wing	50	442	Cape Girardeau.	50
402	Quakertown ...	50	444	Walla Walla....	50
403	Marquette	50	445	Billings	150
405	Birmingham ...	100	447	Kenosha	100
406	Crawfordsville .	50	448	Brainerd	50
410	Centralia	100	450	Enid	100
413	Calumet	50	451	Bushnell	50
415	Elkhart	100	452	Petoskey	50
416	Norwalk	50	454	Cedar Rapids...	100
417	Dunkirk	100	462	W. Tampa.....	150
423	Sterling	50			

LOST CARDS

22868, J. Hertling, lost September 17.
15822, Oliver Cyr, lost September 24.
112005, H. Memhardt, lost October 1.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the pay-

ment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.—Union 491, Huron, S. D.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences October 1, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after October 1 have to pay the full assessment. Members who join after October 1 do not have to pay the assessment.

In the above notice the date was given by mistake in the September Journal as September 19.

NOTE—The assessment must be paid within 8 weeks and can be paid by installment or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

DECISION EXECUTIVE BOARD

Washington, D. C., October 6, 1917.

Mr. G. W. Perkins, President, Cigar Makers' International Union of America, Monon Building, Chicago, Ill.

Dear Sir and Brother:

An error occurred in recording the vote upon the appeal of Union No. 27 of Toronto, Canada, as published in the September issue of the Journal. Vice-President Gariepy is published as voting in the negative when he should have been recorded as voting in the affirmative in sustaining the decision of the International President.

It was an unavoidable error in my office and I ask that you publish this correction in the official section of the October issue.

In the many years in which the votes of the Vice-Presidents have been recorded this is the first error which has occurred. Both for the record and in justice to Mr. Gariepy the correction should be made and published.

Fraternally yours,

SAM'L GOMPERS,
First Vice-President.

INTERNATIONAL FINES

The International Executive Board approved the application of Union 25, Milwaukee, to fine Sam Goldstein (57844) $50 for discharging an employe who demanded the bill of prices. Vote: Affirmative—6.

Approved the application of Union 377, Webb City, to fine W. W. Davis (38728) $50 for quitting a union job and starting a shop and using bunch breaking machines, and working girls at a low scale of wages. Vote: Affirmative—7.

Approved the application of Union 225, Los Angeles, to fine Harry Hauptman (59726) $20 for working in the Max Roth unfair shop. Vote: Affirmative—7.

Approved the application of Union 4, Cincinnati, to fine J. P. Staab (49664) $25 and compel him to deposit $100 guarantee, for misuse of the label. Vote: Affirmative—7.

Approved the application of Union 397, Ionia, to fine the following $50 each for working in a strike shop: Tom Duffy (111316), Earnie Millard, Jim Watts, Fred Printis, Fred Millard and A. Stirnell. Vote: Affirmative—6; one member approved only $25 on the last five named.

Approved the application of Union 16, Binghamton, to fine Ed L. White (48082) $50 for working against the interests of the union. Vote: Affirmative, 6; negative, 1.

DECISIONS OF PRESIDENT

J. W. Sanford appealed against 129, Denver, for removing a twenty-five cent meeting fine from a member, and also removing the member from the ninety-day list, on which he was placed for refusing to pay the fine. The twenty-five cent fine being a purely local matter, that part of the appeal was not sustained. The ninety-day list matter is strictly an International Constitution matter. The member was warned to pay the fine, at the end of the eighth week, and sent word back by the shop collector that he refused to pay it. He then brought the matter up in the union and was excused and removed from the ninety-day list. That part of the appeal reference his removal from the ninety-day list is sustained.

Chas. Rehor appealed against 28, Westfield, Mass., for suspending him. The union states that the member paid his dues but the money was not turned in to the secretary, and recommends that the member be reinstated. The appeal was sustained.

H. Moses appealed against 39, New Haven, for compelling him to pay his share of the compensation of a local committee performing work for the union. The appellant does not raise any question as to the constitutionality of the by-law, but appeals on a purely local matter. It being such, the appeal was not sustained.

John Carrabio appealed against 97, Boston, for suspending him. The union claims he was suspended owing to a misunderstanding and recommends he be reinstated. The appeal was sustained.

August Kramig appealed against 4, Cincinnati, for not allowing labels in a shop working under the bunch break and roll up system. The union replied that it had exercised its optional right under the constitution and prohibited the bunch break and roll up system in shops using the label. This is purely a constitutional local option matter. The appeal was not sustained.

Sam Goldstein appealed against 25, Milwaukee, for fining him $25, and two other members $10 each, for working below the bill of prices, and more than eight hours per day. The appeal was not sustained.

Union 114, Jacksonville, appealed against the Joint Unions of St. Louis, Mo., for recognizing and granting labels to a firm that formerly operated a union shop in Jacksonville. The evidence shows this firm left Jacksonville when there was no trouble with the union and no

strike, and located under the jurisdiction of the Joint Unions of St. Louis. The St. Louis Unions show that on an average their bill of prices is higher even than the Jacksonville bill. Under these circumstances the appeal was not sustained.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 37, Fort Wayne, Ind., for Thos. P. Riley.

Union 42, Hartford, Conn., for Max Rosenblatt, Arthur Pearson, Albert Schwaabe, Ellwood Sheets and Emil Peterson.

Union 44, St. Louis, Mo., for J. Henry Stage, C. Beck, C. H. Whitson.

Union 466, Crawfordsville, Ind., for John Hirchhoffer (11724).

Union 447, Kenosha, Wis., for George Hodge.

Union 48, Toledo, O., for Austin Barlow (23728).

International Office for Paul Sens, A. F. Doyle, Eugene Shiffert, T. A. Wood, Geo. Hoffman, Carl Leets.

Financial Statement for September, 1917.

Receipts.

	Tax—	
49	Springfield	$ 100.00
80	Danville	50.00
114	Jacksonville	100.00
233	Sedalia	50.00
238	Sacramento	150.00
240	Norfolk	100.00
241	Syracuse	100.00
243	Chicago Heights	50.00
253	Oakland	150.00
257	Lancaster	100.00
259	Bloomington	50.00
265	Waverly	50.00
267	Sumneytown	100.00
271	Rochester	50.00
273	Rockland	50.00
275	Aberdeen	100.00
276	Plattsmouth	50.00
277	Oskaloosa	100.00
278	London	150.00
279	Plattsburg	50.00
281	St. Louis	50.00
288	Manheim	100.00
289	Miami	100.00
291	San Jose	50.00
296	Wilmington	50.00
297	Canton	100.00
300	Michigan City	100.00
308	Muncie	50.00
331	Crookston	100.00
365	Havana	100.00
370	Jamestown	50.00
372	Marshfield	100.00
379	Rochester	100.00
	Miscellaneous Supplies—	
293	Ft. Smith	1.75
454	Cedar Rapids	2.40
107	Erie	.50
323	Sheboygan	2.35
501	Wheeling	4.15
389	New York	6.00
489	Chanute	.50
321	New Britain	1.00
296	Wilmington	1.00
241	Syracuse	1.25
192	Manchester	2.55
79	Sandusky	1.75
49	Springfield	3.80
282	Bridgeport	2.55
365	Havana	.50
231	Amsterdam	.50
462	Tampa	3.50
15	Chicago	4.00
396	Northampton	1.95
331	Crookston	1.75
252	Beardstown	11.15
217	Chicago	3.00
174	Joliet	3.50
450	Enid	3.50
4	Cincinnati	2.35
316	McSherrystown	1.35
273	Rockland	1.20
397	Ionia	.15
336	Tampa	6.85
253	Oakland	6.00
25	Milwaukee	1.35
406	Crawfordsville	1.00
89	Schenectady	.50
268	Escanaba	2.40
182	Madison	4.60
383	Chicago	2.60
417	Dunkirk	1.75
24	Muskegon	2.30
5	Rochester	1.75
34	Chippewa Falls	1.25
115	Canton	1.65
130	Saginaw	1.00
12	Oneida	2.40
174	Joliet	.75
164	Ft. Collins	2.95
202	Portland	3.50
331	Crookston	4.60
478	Juana Diaz	4.95
378	Penuelas	5.45
	Cigar Makers, Juana, P. R., Charter	5.00
	Cigar Makers, Penuelas, P. R., Charter	5.00
	Returned funds, Union 345	98.35
	Receipts for September, 1917	$2,987.90
	Balance August 31	4,201.50
	Total	$7,189.40

Expenditures, September, 1917.

Office rent	$ 115.00
Salary to Intl. Pres. (5 weeks)	200.00
Salary to clerks and stenographers	761.70
Printing August Journal	266.83
Printing stationery for local unions	33.45
Printing 10,000 envelopes	19.50
Printing amendment of No. 208	7.00
Printing 1,500 postals for Form 1	3.75
Printing 112,000 Label Order blanks	67.20
Printing 1,000 circular letters for 290	4.00
Printing strike applications for J. A. B., Tampa, N. Y., and Chicago, Syracuse, Pekin, Grand Rapids, Litchfield	89.00
Printing 3,000,000 Blue Labels	360.00
Printing A. Gariepy Canadian Labels	86.66
A. Gariepy, Canadian Blue Label Paper	282.81
J. E. Farrell, sal. and exp. as Organizer	250.00
W. E. Kindorf, sal. and exp. as Organizer	200.00
Rolla Sexton, sal. and exp. as Organizer	200.00
Wm. McCabe, sal. and exp. as Organizer	200.00
W. S. Best, sal. and exp. as Organizer	200.00
Sol Sonthelmer, sal. and exp. as Organizer	200.00
H. M. Heidt, sal. and exp. as Organizer	78.65
P. R. Martinez, sal. and exp. as Organizer	100.00
S. H. Weaver, sal. and exp. as Organizer	75.00
E. Weiss, sal. and exp. as Organizer	75.00
W. A. Campbell, sal. and exp. as Financier	225.00
J. J. Dillon, sal. and exp. to Hudson	14.52
Tax to A. F. L. for Aug. and Sept.	646.50
Tax to Label Dept. for Aug. and Sept.	215.50
Seals and presses for unions	7.95
1 roll wrapping paper	1.36
1 ream wrapping paper	12.31
1 ream seconds	1.97
46 200-500 reams Journal paper	393.56
360 extra sheets	6.11
Postage on August Journal	29.21
Postage on letters and supplies	61.29
500 postals for October 1 ass't	5.00
Expressage on labels and supplies	55.19
Exchange on checks	1.49
Electric light	.50
Telephone service	5.45
Spanish translation	1.15
Carting to Chicago Unions	.60
Miscellaneous supplies	2.15

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Telegrams	6.27
Expenses for September	$5,568.73
Balance September 30	1,620.67
Total	$7,189.40

UNION NOTES

Union 85, Eau Claire, Wis., wishes to hear from the following members: Frank Tupfer (7315), John Theller (32264), and Chas. Eastberg.

Union 117, Pine Bluff, reports Frank Hirt (60469) under the doctor's care and not able to pay private loans at present.

John A. Wessler (60594) is hereby notified that if he does not pay that $4 he owes for board that he got on the strength of his due book a fine will be imposed by 299, Middletown, Conn.

Members traveling are hereby notified that Union 299, Middletown, Conn., will positively not recognize due books. Members must have their cards.

Notice—Owing to a misunderstanding between Union 97, Boston, and sister unions, the following were charged with owing private loans, whereas the loans had all been paid: James Arnellas, James DeBell, Sol Zetler, G. Elzer.—Wm. F. Kinder, Sec'y.

Union 406, Birmingham, extends thanks to Union 427, Perth Amboy, N. J., for advertising matter, every bit of which helps to get the label before the people.

Secretary holding card of Calvin Carpenter (108228) and Louis Knocke (79150), please notify 306, Pueblo, Colo.

Secretary holding card of Eugene Caron (91661) please notify Union 18, Brattleboro, Vt.

St. Louis, Mo., Sept. 19, 1917.

Joint Cigar Makers' Unions, Nos. 44 and 281, of St. Louis, Mo., hereby acknowledge receipt of the following donations to our appeal for the benefit of our veteran member, Brother Chas. Kassel, and express our appreciation for the worthy assistance rendered to this afflicted member. Brother Kassel and wife take this means of expressing their sincere and heartfelt thanks for the fraternal spirit displayed by all donors in this, their hour of affliction. Kindly advise us if any error or omissions have occurred. No. 3, Paterson, N. J., $1; No. 4, Cincinnati, O., $2; No. 6, Syracuse, N. Y., $5; No. 7, Utica N. Y., $1; No. 10, Providence, R. I., $1; No. 20, Decatur, Ill., $1; No. 22, Detroit, Mich., $5; No. 23, Springfield, Mo., $1; No. 24, Muskegon, Mich., $1; No. 32, Louisville, Ky., $1; No. 39, New Haven, Conn., $2; No. 42, Hartford, Conn., $2; No. 44, St. Louis, Mo., $10; No. 48, Toledo, O., $1; No. 61, La Crosse, Wis., $2; No. 68, Albany, N. Y., $7.50; No. 76, Hannibal, Mo., $1; No. 77, Minneapolis, Minn., $1; No. 84, Saugerties, N. Y., $1.80; No. 90, New York, N. Y., $3; No. 97, Boston, Mass., $2; No. 98, St. Paul, Minn., $1; No. 99, Ottawa, Ill., $1; No. 100, Edgerton, Wis., 50 cents; No. 111, Des Moines, Ia., $1; No. 114, Jacksonville, Ill., $1; No. 132, New York, N. Y., $2; No. 141, New York, N. Y., $2; No. 143, Lincoln, Neb., $1; No. 144, New York, N. Y., $5; No. 146, New Brunswick, N. J., $2.70; No. 149, Brooklyn, N. Y., $1; No. 150, Sioux City, Ia., $1; No. 156, Suffield, Conn., $3.50; No. 170, West Palm Beach, Fla., $1; No. 179, Bangor, Me., $1; No. 185, Paducah, Ky., $1; No. 192, Manchester, N. H., $5; No. 193, Jefferson City, Mo., $1; No. 206, North Adams, Mass., $1; No. 209, Coldwater, Mich., $1; No. 224, Salt Lake, Utah, $1; No. 225, Los Angeles, Cal., $1; No. 228, San Francisco, Cal., $1; No. 238, Sacramento, Cal., $2; No. 250, Belleville, Ill., $1; No. 251, New York, N. Y., $2; No. 274, Pekin, Ill., 50 cents; No. 281, St. Louis, Mo., $5; No. 290, Janesville, Wis., $1; No. 294, Duluth, Minn., $1; No. 299, Middletown, Conn., $1; No. 321, New Britain, Conn., $1; No. 343, Indiana Harbor, Ind., $3.85; No. 387, Yankton, S. D., $1; No. 395, Waterbury, Conn., $1; No. 466, Easton, Pa., $1; No. 474, Stettler, Alta., Can., $2; No. 481, Bayamon, P. R., $1; No. 491, Huron, S. D., $1; No. 499, Trinidad, Colo., $1; No. 527, Chicago, Ill., $1. Total, $116.35.

Fraternally yours,
DAVID KREYLING, President.
PHIL H. MUELLER, Secretary.

James Blackmore (52493), initiated April 10, 1917, by Union 336, Tampa, Fla., is requested to answer charge of changing date of initiation on traveling card and due book to April 10, 1915, and attempting to draw loan on same from Union 14, Chicago, Ill.

NOTICE.

Louisville, Ky.

The September, 1917, Journal shows the following members fined $10 each. These fines were rescinded at our meeting September 20, 1917: Chas. Donlon (83950), Jesse Glover (113856), Jno. M. Koestel (4299), Jno. Nanenbrock (11204), Jno. Poppe (5164), Hanford Rice (88916), Hy Schadt (77118), Anton Yust (115717), F. J. Meyer (64783).

Yours,
JNO. GIMBEL, Sec'y 32.

NOTICE.

The strike in Chicago is settled insofar as the Havana-American shop is concerned.

A. E. ADELOFF,
Secretary J. A. B.

AMENDMENTS PROPOSED

The amendment of 218, Binghamton, N. Y., changing the percentage allowed on international assessments as published in August Journal, received the endorsement of 274 Pekin, 12 Oneida, 172 Davenport, 55 Hamilton.

Not having received sufficient endorsements it cannot be submitted to popular vote.

The amendments of 278 London, reference appeals, strike applications and arbitrators, as published in the August Journal, received the endorsement of 462 Tampa, 27 Toronto, 383 Chicago, 500 Tampa, 179 Bangor, 15 Chicago, 37 Fort Wayne, 44 St. Louis, 130 Saginaw.

Not having received sufficient endorsements they cannot be submitted to popular vote.

The amendment of 4 Cincinnati, providing that the dues of members in military service shall be paid out of the international fund, as published in the August Journal, received the endorsement of 16 Binghamton, 168 Oshkosh, 447 Kenosha, 416 Norwalk, 99 Ottawa, 9 Troy, 172 Davenport, 20 Decatur, 69 Three Rivers, 28 Westfield, 311 Auburn, 171 E. Greenville, 77 Minneapolis, 132 Brooklyn, 44 St. Louis, 218 Binghamton, 179 Bangor, 232 Sellersville, 129 Denver, 182 Madison.

Having received su..cient endorsements, it will be submitted to popular vote.

The amendment of 149 Brooklyn, as published in the September Journal, as follows:

Add to Section 207, after the words "price of labor" (on the fourth line), the following: "Which shall be the same throughout their jurisdiction in all label shops, but under no condition shall there be any reduction made on any existing price list." Making Section 207 read as follows:

In places where more than one union holds a charter, said unions shall form a Joint Advisory Committee for the management of all differences arising between the members and their employers, and the regulation of the price of labor, which shall be the same throughout their jurisdiction, in all label shops, but under no condition shall there be any reduction made on any existing price list.

Parts A and B of Section 207 to remain as at present.

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Received the endorsement of 208 Kalamazoo, 147 Union Hill, 69 Three Rivers, 8 Hoboken, 99 Ottawa, 179 Bangor, 315 St. Cloud, 9 Troy, 25 Milwaukee.

The amendment of 97 Boston, as published in the September Journal, as follows:

Amend Section 70 by striking out on line 2 the words "30 cents" and insert "40 cents." Section to read accordingly.

Amend Section 73 by striking out on line 5 the words "20 cents" and insert "30 cents." Section to read accordingly.

All laws or parts of laws conflicting with the above are hereby repealed.

Received the endorsement of 42 Hartford, 291 San Jose, 92 Worcester, 4 Cincinnati, 160 Milford, 437 Cairo, 84 Saugerties, 72 Burlington, 248 Jacksonville, 315 St. Cloud, 215 Logansport, 191 Morris, 76 Hannibal.

The amendment of 251 New York, as published in the September Journal, as follows:

Amendment to Section 144C:

Add to the word "designation," on line 3, the letter "s," and add after the word "writing," on line 3, "one copy to be filed with the local union and the other to be filed at International office." Otherwise section to remain the same.

Received the endorsement of 72 Burlington, 12 Oneida, 179 Bangor, 274 Pekin, 150 Sioux City, 25 Milwaukee, 315 St. Cloud.

The amendment of 290 Janesville, as published in the September Journal, as follows:

That a 25-cent assessment be levied upon all 15 and 30-cent members, the proceeds of which shall be turned over to the National Red Cross in its life-saving work upon the field of battle in Europe.

Received the endorsement of 437 Cairo, 315 St. Cloud, 291 San Jose.

The amendment of 179 Bangor, as published in the September Journal, as follows:

That an assessment of 25 cents shall be levied on all 30 and 15-cent members, the proceeds of which shall be sent to the "Mooney Defense Fund."

Received the endorsement of 150 Sioux City, 315 St. Cloud, 208 Kalamazoo.

The amendment of 88 Dubuque, as published in the September Journal, as follows:

Strike out Sections 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133.

Received the endorsement of Unions 232 Sellersville, 172 Davenport, 208 Kalamazoo, 108 Lock Haven, 69 Three Rivers, 365 Havana, 16 Binghamton, 168 Oshkosh, 301 Akron, 19 Sault Ste. Marie, 160 Milford, 67 Grand Haven, 257 Lancaster, 315 St. Cloud, 126 Ephrata, 274 Pekin, 171 E. Greenville, 191 Morris, 278 London, 8 Paterson, 179 Bangor.

Local 357 Vancouver submits the following amendment to the constitution, to be known as the emergency amendment. Section to read: In compliance with Sections 65, 134 and 144 of the constitution of Cigar Makers' International Union of America, Cigar Makers' local union 357, Vancouver, C. M. I. U. of A. of Vancouver, proposed the following amendment to the constitution: "That any member serving by draft in the overseas services of Canada shall not be deprived of his death benefit, providing member remains in good standing in the Cigar Makers' International Union of America. This section to be enforced during the period of the war."

Local 238, Sacramento, Calif., proposes the following amendment to the constitution, to be known as the War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. .....
Card No. ..... Initiated by.....
When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.
Printed, ...
Pres. C. M. I. U., ...
Signed—
....., Local Pres.
....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

AMENDMENTS ADOPTED

Amendments adopted since the June 15, 1917, edition of the constitution.

To amend Section 154 by adding after the word "bunches" on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

PRIVATE LOANS

All members in this list owing 294, Duluth, private loans of 50c unless specified, or secretary holding card please collect as these are of long standing, some may have rejoined and have different numbers: Ole Fredrickson (89229), granted June 19, 1909, 75 cents; Frank E. Tinsley, granted June 8, 1909; Alex Babcock (111978), granted June 24, 1909; Sam Thompson (75469), granted Aug. 2, 1909; Joe Walter, granted June 21, 1907, 75 cents; Lowenthal (99457), granted June 25, 1907, 75 cents; John Horner (99461), granted Aug. 3, 1907, 75 cents; John Rokan (38157), granted Aug. 23, 1907, 75 cents; Martin Mullen (53407), granted March 2, 1908, 75 cents; Thos. Thorton (79529), granted March 2, 1908, 75 cents; Chas. W. Eastberg (86951), granted May 7, 1909, 75 cents; Wm. Ehlen (70274), granted April 8, 1907, $10; A. St. Pierre (95303), granted April 8, 1907, $35; Emil Fiege (100787), granted Dec. 10, 1909, 75 cents; Arthur Peterson, granted Dec. 10, 1909, 75 cents; C. P. Brown (120674), granted April 29, 1910, 75 cents; Dennis Garvey

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(104338), granted May 11, 1910, 75 cents; L. L. Stewart (37515), granted Oct. 11, 1910; W. N. Weythman (65890), granted May 27, 1911, 75 cents; C. E. Carroll (1906), granted July 1, 1911; James Brown (66930), granted Oct. 18, 1911; James Deacon (26872), granted Oct. 12, 1912; Jos. Narbitt (75275), granted July 10, 1912; T. A. Woods (106617), granted Dec. 3, 1912; Geo. Jonughouse (29041), Dec. 20, 1912; Geo. Finley, granted May 24, 1912; Thos. Vleau (86484), granted Feb. 16, 1914; Geo. F. Perkins (106590), granted May 24, 1914, 75 cents; Roy P. Coats (100613), granted April 7, 1914; P. J. Rutz (110985), granted April 7, 1914; John Holmes (53936), granted May 2, 1914; Earl Striebick (103312), granted May 7, 1914; J. H. Froehlick (96643), granted May 21, 1914; Emil Fiege (100787), granted May 21, 1914; Herman Plevka (8148), granted June 7, 1914; Vincent Miller (12527), granted June 28, 1914; Joe Berg (28271), granted June 30, 1914; E. M. Doherty (67758), granted July 23, 1914; Frank Cappel (115583), granted July 31, 1914; Frank Mott (99281), granted Aug. 22, 1914; H. Gold (1306), granted Dec. 9, 1914.

The following members are indebted to Union No. 437, Cairo, the sum of $1 except where otherwise noted, and are referred to Section 106 of the Constitution. We do not want to enforce this section, but continued refusal to pay will compel us to do so: (28294) James McGar $4, (112525) Ben Jones, (112668) Wm. Scheeler, (96643) J. H. Froehlich, (28142) J. G. Jones, (1382) F. B. Brown, (22111) Frank Ogges, (115583) Frank Cappel, (38322) P. L. McNichols, (30360) Chas. Baker, Jr., (18558) Martin Flynn, (120697) H. C. Brake, (78402) G. Leonard, (84853) Abe Miller, (30794) Chas. Winekauf, (85238) Ed Yowell, (74006) Frank Van Gorden, (30073) Mike Daneher, (32274) Lee Marian, (24404) J. C. Wood, (99980) Louis Wunsk, (62210) Herme Hemath, (10300) Harry Rosin, (85767) Al Verzollis.

Members owing private loans to 225, Los Angeles, are requested to pay up at once or the constitution will be enforced. The money is needed. Last call.

Members owing private loans to 77, Minneapolis, Minn., please remit so we can help you in the future if you happen to come this way.

Private loans due 220, New Orleans: Sidney Pajaud (32217), $3.55; Geo. Thomas (48730), $1. Please collect and forward.

All members owing private loans to Union 299, Middletown, Conn., are notified to pay up, or their names will be published.

Secretaries holding cards of members indebted to 218, Binghamton, for private loans, are requested to collect percentage and remit to Union 218.

Secretaries holding cards of the following members please collect 50c each: Louis Knocke (79150), Chas. Alderdice (81506), and J. J. Gillam (3142).

Private loans due Union 37, Ft. Wayne, 75c unless noted: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), E. P. Bernhardt (100522), $3; C. O. Conner (75457), Chas. Coats (78773), Jas. P. Collins (15426), W. E. Dalton (84076), F. F. Dillinger (105796), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), Harry Hubert (94260), Frank Hickey (48677), Warren C. Jacobs (66625), $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitliker (51155), Geo. Kartman (119882), Wm. Love (24606), Albert Leonard (78402), A. E. Levy (53761), Chas. Lange (8367), Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Weythman (65890), $2; F. E. Oehlert (109435), G. E. Reichard (67441), John Rosteck (112486), J. J. Pollard (86680), Rolla Pratt (109633), A. E. Penny (84400), L. Peary (75029), J. H. Philip (103202), C. A. Peles (52420), C. Schausten (39386), $1; Thomas Sherwood (28587), E. Steward (70002), John Seritz (84696), Scott Wells (98533), 50c; A. Vezollis (85767), Thomas Vleau (86484), Jas. Wilson (98988), $4; Jas. Worden (16516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), A. C. Baehr (88315), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084), Jos. B. Hafer (87791), $5; H. L. Reinhart (80554), $21.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work. Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 168, Oshkosh, Wis.—Henry Meyer (64130)), and Fred Meyer (47168).

Union 5, Rochester, N. Y.—T. C. Cherubin (3088), who died July 28; Fred Titenberg (1119), who died August 8; Philip Neier (36934), who died September 23.

D. Dorrel (14886), who died August 13.

Union 37, Fort Wayne, Ind.—Christian Kohlmayer (75267), who died August 6.

BUREAU OF INFORMATION

Robert Blohm is requested to write to his mother. Address R. F. D. No. 1, Moline, Ill.

Anyone knowing the whereabouts of Tony H. Kosak please notify his brother Eddie. Address care Union 14, Chicago, Ill.

Mrs. N. Cuerin, 738 Fifty-seventh St., Brooklyn, N. Y., would like to hear from her brother, C. Knowsley (63924).

Any secretary knowing of Paul Sens or holding his card (84486), or anyone knowing his whereabouts, please write his wife, as she is in awful distress. Address Mrs. Paul Sens, 427 E. Washington St., Fort Wayne, Ind.

If Louis Hempel will send his address to C. F. Swartz, 54 Hastings St., West Vancouver, B. C., he will send him that little account.

Ida M. Fahs would like to hear from Mary Lau, last heard of in Boston. By 242, York, Pa.

C. Croner, 1528 Comfield St., Huntington, Ind., would like to have the address of R. L. Kiser.

G. E. Kemmerer would like to know the whereabouts of Sam Freinmerer. Very important. Address care Van Benito Cigar Co., Stettler, Alta.

Jos. Gougeon, 12 Couture St., Montreal, Can., would like to hear from Fred Paradis, formerly of Toronto, Ont.

Mr. Swan Carlstrom, 11114 Sixth St., Sioux City, Ia., would like to hear from his brother, Olaf Carlson.

J. P. Courtney is requested to write to Bart Moore. Address care Frank Moore Cigar Factory, 1130 Missouri Ave., Butte, Mont.

Mr. Henry Buck is requested to write to his brother, Chris. Buck, Bloomington, Ill.

Grover Lyke would like to hear from Arthur Eilenberger (44931). By 483, Gloversville, N. Y.

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DEATH BENEFITS PAID IN MAY, 1917.

Union No.	Name of member.	Card No.	Date initiated.	Length of membership. By Union	Yr.	Mo.	Cause of death.	Age.	Amount paid.
2	Fred S. Walker	46374	May,	1886	2	31	7	Pneumonia	55	$550.00
4	Wife C. Altenheimer	10651	Jan.,	1881	30	36	3	Complication diseases	64	40.00
7	Henry Bauer	3192	Nov.,	1879	7	30	..	Cardiac dilatation	68	550.00
9	Jas. Halligan	33913	Oct.,	1904	9	12	6	Auto accident	39	250.00
10	C. E. O'Neal	14979	Aug.,	1883	92	33	9	Heart failure	57	550.00
14	Bernard D'Anna	46503	Feb.,	1896	14	21	..	Chronic nephritis	68	550.00
14	Alois Sibal	42922	Apr.,	1893	141	24	..	Anaemia	61	550.00
14	Julius Olkowski	41712	Dec.,	1906	15	10	4	Toxic goitre	31	250.00
14	Wife Fred Hayden	1381	Apr.,	1908	272	9	..	Hemorrhage	25	40.00
17	Abe Neman	105658	July,	1903	17	13	8	Tetanus	35	250.00
24	Mrs. A. Hummell	41517	June,	1886	46	30	10	Paralysis	59	550.00
27	Mother E. Owens	61874	Oct.,	1888	27	28	6	Dropsy	72	40.00
28	W. J. Ruedy	78294	Apr.,	1896	72	20	10	Suicide	40	100.00
38	Jno. Bierbaum	49164	May,	1886	38	30	..	Neuritis	72	550.00
39	Wife Jno. Thomas	3542	Jan.,	1909	29	8	8	Mitral regurgitation	27	40.00
39	Wife H. C. Noll	108593	Sept.,	1904	316	12	8	General peritonitis	39	40.00
39	Wm. Kraft	68799	Nov.,	1902	439	14	8	Cerebral hemorrhage	39	350.00
39	Julius Rieger	36733	Feb.,	1888	29	29	..	Pneumonia	53	550.00
39	Isaac Meyers	26734	Feb.,	1882	42	35	1	Chronic endocarditis	66	550.00
39	Fritz Vogenitz	57279	Jan.,	1885	90	32	2	Carcinoma stomach	65	550.00
42	Abe Tresch	11055	May,	1881	42	36	..	Cardiac dilatation	76	550.00
42	Ed. Rozzello	30568	Dec.,	1883	312	33	5	Cardiac dilatation	56	550.00
42	Wife Geo. Hoff	77547	June,	1902	42	14	..	Kidney trouble	31	40.00
47	H. Muehlenfeld	7896	Feb.,	1881	47	35	7	Pneumonia	66	250.00
48	Wife P. Brownsberger	76493	May,	1899	48	17	..	Cancer	53	40.00
49	Wife L. Vyskocil	27419	Aug.,	1912	49	4	8	Consumption	26	40.00
49	Frank Horacek	96542	Nov.,	1901	97	15	8	Ulcer	58	550.00
68	C. Rocquit	14944	Sept.,	1900	66	7	8	Paralysis	75	200.00
77	Alb. Stahlsmoyer	6527	Oct.,	1898	77	18	7	Dropsy	65	550.00
80	C. W. Schingel	75324	Sept.,	1894	80	22	7	Heart failure	44	550.00
80	Jno. Berline	76454	Mar.,	1895	80	21	11	Pneumonia	46	550.00
87	Paul Demar	35966	Mar.,	1903	144	..	..	On account	—	300.00
90	Jno. Sentz	84696	Aug.,	1902	111	12	10	Pul. tuberculosis	38	239.20
90	Moritz Bukofzer	57105	Apr.,	1883	90	34	..	Lobar pneumonia	58	550.00
90	Chas. Maas	17674	Apr.,	1898	144	17	..	Pul. tuberculosis	60	550.00
90	Marie Sobel	56959	Dec.,	1896	90	20	2	Hemorrhage	43	550.00
90	Israel Goldfarb	57461	Oct.,	1899	90	17	6	Arterio sclerosis	48	550.00
90	Fr. Pavlecka	57298	Oct.,	1900	90	16	5	Oedema lungs	36	550.00
90	Barbara Keller	56968	Feb.,	1888	90	29	2	Myocarditis	69	550.00
97	J. Martell	71684	Aug.,	1892	66	24	9	Fractured skull	45	550.00
97	Agnes Wood	8561	Apr.,	1890	97	27	..	Cancer femus	76	550.00
97	Sam Cornell	34785	Aug.,	1885	100	31	7	Cerebral hemorrhage	58	550.00
97	Peter Spanough	1929	Oct.,	1888	100	25	..	Suicide, gas	57	100.00
97	Wife C. Van Henne	72034	Mar.,	1910	97	7	..	Appendicitis operation	29	40.00
97	Wife T. Schaffer	67332	Feb.,	1891	251	15	9	General debility	57	40.00
119	Joaquin Pepin	40605	Nov.,	1914	119	2	4	Tuberculosis	24	50.00
129	Jose M. Fernandez	41243	Nov.,	1914	336	2	4	Pul. tuberculosis	34	50.00
132	Michael Binckley	94924	Apr.,	1901	132	15	11	Carcinoma liver	62	550.00
141	Mary Holecek	52925	Feb.,	1893	141	23	8	Anaemic myocarditis	56	550.00
141	Anna Horring	44157	Mar.,	1896	141	21	1	Valv. heart failure	65	550.00
141	Barbara Pyzl	39019	Oct.,	1890	141	26	5	Chronic nephritis	67	550.00
141	Antonia Svoboda	52910	Jan.,	1903	141	14	2	Diabetes	56	250.00
144	Gabriel Turkus	91887	Nov.,	1902	144	14	6	Pul. tuberculosis	43	250.00
144	John Thomas	92752	Aug.,	1900	336	16	8	Diabetes mellitus	38	550.00
144	Wife C. Fromm	16808	Feb.,	1913	144	4	..	Lobar pneumonia	48	40.00
148	Leop. Caballero	26845	June,	1911	148	5	10	Tuberculosis	38	200.00
149	Fred Heisse	55481	Jan.,	1899	149	18	2	Heart failure	69	50.00
149	R. Federkiel	55600	Feb.,	1896	149	21	1	Chronic prostalitis	52	550.00
165	Phil Atlas	65758	....	....	....	..	..	On account	..	250.00
168	Henry Scheuer	86549	Apr.,	1900	168	17	1	Complications	38	200.00
179	Frank Dunn	38158	July,	1914	179	2	10	Tub. pneumonia	24	50.00
182	Carl Witte	41643	Aug.,	1887	15	29	9	Suicide	69	550.00
192	Bert Waterhouse	78467	June,	1893	255	23	11	Gastritis	46	100.00
213	Fritz Siemerling	66365	June,	1896	251	20	4	Cerebral hemorrhage	73	250.00
218	Jno. Moravitz	41061	....	....	....	..	..	On account	..	150.00
219	A. Platt	59477	June,	1893	219	23	8	Hemorrhage	43	50.00
225	F. W. Nunlist	30539	Apr.,	1894	45	21	6	Dementia paralytica	43	550.00
229	F. T. Bennett	101956	Dec.,	1902	229	14	..	Pneumonia	42	250.00
236	Kate Hart	33973	July,	1913	236	3	9	Asphyxiation	53	50.00
251	J. G. Zimmerman	66317	Dec.,	1903	251	13	2	Diabetes mellitus	55	350.00
282	L. B. Beers	36970	Dec.,	1913	282	3	2	Pneumonia	78	50.00
291	Joe Frezell	106233	Aug.,	1904	278	12	8	Abscess liver	33	350.00
310	Gus Beck	32343	Apr.,	1898	310	18	6	Tuberculosis lungs	39	550.00
350	Jose Diaz	28550	Nov.,	1913	350	3	4	Tuberculosis	22	50.00
375	F. C. Kuhn	18365	Apr.,	1886	144	31	..	Nephritis	56	550.00
481	Jose Salon Cortes	3354	Aug.,	1908	481	8	9	Tuberculosis	25	25.00
481	Osvaldo Torrado	117015	June,	1908	481	9	..	Tuberculosis	30	50.00
481	Victor Rosario	97176	June,	1914	481	3	11	Tuberculosis	29	50.00
488	Wife Julius Malomed	94534	July,	1913	488	4	10	Sugar diabetes	39	40.00
500	Wife Eufenio Acosta	11704	May,	1911	500	6	..	Heart disease	23	40.00
								Total		$26,722.60

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

***Will NOT grant loans during working hours.**
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 309 85th st., So. B. Lake, Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
286 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Geo. M. Howe, Room 101, Labor Temple, Los Angeles.
†228 I. Holtser, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†258 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
336 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 B. Jennings, 82 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welbeuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Cigar Makers' Corporation, Ltd., Calgary, Alberta.
486 H. Knudsen, Care B. C. Cigar Factory, New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 874, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 32, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 35 Spring st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 263½ San Miguel st., Habana

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 E. F. Carey, 822 Clematis ave., West Palm Beach.
Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonzales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Busbey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. R. Jerkins, Box 331, Lakeland.
402 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 37 (Ybor City), Tampa.
*490 J. C. Sumner, 210 S. Main st., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 F. O. Heinsen, 408 N. Crawford st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 173 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Harry Douglas, 111 Clay st., Joliet.
178 Wm. Weizlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtser, 211 New st., Blue Island.
*250 Wm. E. Ashten, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 106 Colorado ave., Streator.
*259 B. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Jose C. Ramos, Chicago.
Antonio Cortino Sanches, 119 E. 29th st., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schults, 606 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 306 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
83 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*87 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*89 John Daily, 1525 Spruce st., Terre Haute.
*54 W. Louis Miller, 1831 E. Maryland st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suayzee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 713 N. Courtland st., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Thos. Felts, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 R. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fullism st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 George Rieffenach, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 683, Lyons.
*270 Sigurd Olson, 427 Avenue E. W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 312 H Ave., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, cashier F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

26 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 F. Steinmets, 804 N. Central St., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1023 Mandeville st., New Orleans.
* M. M. Young, 2230 Conti st., New Orleans.

MAINE.

*40 Geo. E. Cartier, 57 High st., Biddeford.
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 H. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
*470 Samuel H. Schats, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. B. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Borick, 180 Union st., Lynn.
*92 Geo. Apholt, 419 Main st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 H. R. Stein, Box 366, 15 Highland ave., North Adams.
226 H. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 P. J. Nally, 14 Short st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 908 Bedford st., Fall River.

MICHIGAN.

19 Fred DePlanty, 642 Court st., Sault Ste. Marie.
†23 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 W. O. Norrington, 419 Carrier st., N. E., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 Chas. T. Mallo, Jr., 119 W. Hoffman st., Three Rivers.
*130 F. Rosenberg, 641 S. 18th st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13 N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
398 J. M. Nagel, 208½ S. Mitchell st., Cadillac.
*397 Frank Abfalter, 540 Union st., Ionia.
403 Jacob Isadore, 516 Fisher st., Marquette.

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*413 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 J. J. Striebeck, 816 W. Lake st., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 205 W. Elm st., Albion.
528 Agnes Boike, 870 Garfield ave., Detroit.

MINNESOTA.

*70 Frits Mueller, 603 W. 5th st., Winona.
*77 Arthur Letcher, 329 Hennepin av., Minneapolis.
*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Leo Riemes, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 C. F. Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
*351 Chas. Schmidt, 523 N. Front st., Mankato.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 Harry Gram, Box 433, Hibbing.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Herman Bakkila, 506 S. 9th st., Brainerd.

MISSOURI.

23 C. O. Stahl, 548 W. Division st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 306 Broadway, Hannibal.
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BETTER WORKING AND LIVING CONDITIONS

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NOVEMBER, 1917.

Labor's Interests and Economic Problems.

The protection of labor's interests is of vital importance to the well-being of the nation. Labor is the potential force in production; it is the largest consumer of the products of the soil and factory. It is the great motive power, the dynamic force that keeps the wheels of industry in motion. It plows the fields, garners the crops, cuts the timber, weaves the cloth, works the mines, builds the houses, drives the locomotives and navigates the streams, lakes, and oceans.

Labor's force is constructive and not destructive; it is the greatest civilizing agency in modern nations. The attempt to reduce labor to impotency, to deny it the right of organization, to reduce wages and deprive it of a just share in production is destructive to the orderly progress of civilization.

The clamor for cheap labor, for cheap men, women and children is based upon a political economy which is fallacious in theory and detrimental in practice. It is detrimental to the welfare of the nation; it is detrimental to the growth of the home market; it destroys the purchasing power of the masses. It gluts the markets by over production; it creates periodical depressions in industry. It multiplies the helpless and homeless that cannot support themselves by industry; it develops a pauper class, mental deficiency and physical degeneracy. It is a menace to civilization; it is the hot bed of despair and anarchy.

Economic and social problems cannot be solved by brute force, standing armies, penal laws, and jails. Brute force, penal laws, and jails are but temporary and costly expedients. It requires honest and constructive statesmanship, devoid of greed and prejudice, to meet these questions in an enlightened and intelligent manner. They cannot be side-tracked for any length of time by issues that have no bearing upon the promotion of the common welfare.

The trades union movement has been active in the endeavor to solve the economic and social problems which confront the nation. While its influence is potential in many ways, it is not as yet strong enough to overcome all the obstacles in its path. Lack of more complete organization, indifference, and apathy are the chief causes, which have retarded the good work in the protection and advancement of labor's interests, aspirations, and ideals.

Every new local organized, every new member added to the ranks brings us nearer to the goal of labor's emancipation.

War Benefits.

We are passing through extraordinary times and abnormal conditions as a result of the world's war. This has led to first a laudable desire to do something for the protection of any of our members who enlist or are drafted and become a part of the military and naval service of those countries engaged in the world's war, and consequently the offering, as a result of this desire, of several amendments relating to the payment of sick and death benefits of our members engaged in the war. These amendments no doubt are prompted by the best of motives, but are nevertheless drawn in a way that is contradictory, at variance with the purposes of the union, and unfairly discriminative in regard to the members. This is shown particularly in two of the amendments which amend Sections 144 and 145 of the constitution instead of Section 147, which is the section that they really intended to amend.

The amendment offered by Union 132, Brooklyn, has been adopted by popular vote. It reads as follows:

Amendment to the constitution, the amendment to be known as the emergency amendment; section to read: "In compliance with Sections 65, 134 and 144 of the constitution of Cigarmakers' International Union of America, Cigarmakers' Local Union No. 132, C. M. I. U. of A., of Brooklyn, proposed the following amendment to the constitution: That any member serving by draft in the federal service of the United States of America, also th state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigarmakers' International Union of America. This section to be enforced during the period of the war."

You will obsèrve that the language employed in this amendment covers only those members who may or shall be drafted into the federal service of the United States of America or the state service. It does not

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include members who have voluntarily enlisted or may voluntarily enlist. But that which is of greater importance and a greater vital defect—if the amendment is taken at its face value, it does not apply to or cover our Canadian members—a decidedly unfair discrimination, which I am sure the proposers did not intend; nevertheless, a discrimination which would warrant me in declaring the amendment illegal and invalid because of such discrimination. However, the use of the words "also the state" enables me to rule that within the meaning of the term any province in Canada, and the Dominion of Canada itself, is a state and that consequently the amendment in reality applies to all our Canadian members, and I should so rule. Whether a court having competent jurisdiction, in a suit, would agree to this construction of the law is problematical. A further objection is that these amendments become operative the first of the month following their adoption, and publication in the Journal. This amendment on its face makes no special provision for those members already in the service either by enlistment or by draft, and is thereby decidedly unfair and discriminative if construed literally. This amendment provides that the members drafted must pay their dues.

Union 4, Cincinnati, has an amendment now pending which proposes to amend Section 77 by adding that any member in the military service during the present world war shall have his card sent to the International office and have his dues and assessments paid by the International president from the general funds. This amendment does not amend Sections 65, 134 and 147, which specifically provide that no sick nor death benefit shall be paid to or on account of a member whose sickness or death is caused by the performance of military duties.

There are several other amendments. Union 14, Chicago, has proposed an amendment which will be published in this issue of the Official Journal. This amendment at least means what it says and says what it means.

We should at least center upon some fair, just and equitable plan in this crisis. A purely labor or economic organization, with sick and death benefit features, no doubt can pay these benefits in a war, but no one can tell to what extent the drain on the funds would be if we attempted to do so. The English trade unions paying benefits have not attempted to pay these benefits during the war. They quite properly insist that that is a matter for the state, and the state is really performing that important function. In our country the Federal Government has an elaborate insurance scheme, which very properly and justly and humanely takes care of the soldier's dependents in the event of the extreme sacrifice or the loss of a hand, arm, leg, and so on. I earnestly suggest that the officers and members give this matter the fullest consideration. Each of the amendments should be studied, and one that appeals to the judgment of the membership, that is felt to be economically and financially sound and practical, and that is just to all concerned, should be selected or framed and submitted to popular vote and adopted. If the state or the Federal Government does not properly care for those who go to the front the union should undertake this important duty. I earnestly suggest that the matter be given the unlimited attention of every union at its next regular meeting and that suggestions be sent here as a result of such attention and thought. Each amendment offered can be considered or a recommendation that a committee or the International Executive Board be requested to formulate and offer for adoption an amendment that will meet the situation.

Review and Trade Stationers.

The trend of business is on conservative lines; it is supplying the immediate needs of the consumers, and is more or less of a hand to mouth basis. There is no accumulation of stocks to speak of; in many lines the goods on hand barely fill the ordinary requirements. Owing to fluctuating prices, a waiting and hesitating policy is the general rule with but a few exceptions. In business circles there is a lack of confidence in the future, because the outlook has been and still is more or less clouded, and the tendency is caution as to future commitments.

The government's needs for supplies of all kinds have augmented from week to week, and become more pressing, thus filling the gap in the industrial barometers, which have been on the decline for fully five months. The recession in the prices of stocks and bonds is estimated by the "American Banker" to approximate from four to five billion dollars since June 1. Gilt-edged bonds have lost in market value from five to ten points. The general tendency is downward.

Government contracts are multiplying, and afford the contractors a safe profit of

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at least ten per cent. Some of the contractors receive weekly allowances from the Treasury Department for the payment of wages and other necessary expenses. Net profits are computed upon a basis of overhead charges, which include interest on borrowed money, insurance, depreciation of machinery, salaries of officials, etc.

The retail trade during the fall season is in fairly good shape. While prices are high, the purchasing power of the common people is greater than ever known before.

The trend of financial, commercial and industrial events is illustrated as follows:

The monthly statement of the Treasury Department showing the amount of and kinds of money in circulation in the United States on October 1 (exclusive of holdings in the Treasury) follows:

Circulating medium.	Oct. 1, 1917.	Oct. 1, 1916.
Gold coin (including bullion in Treasury)	$ 693,577,474	$ 644,900,316
Gold certificates	*1,613,090,529	1,520,740,269
Standard silver dollars	73,940,150	69,549,921
Silver certificates	477,011,839	483,104,746
Subsidiary silver	202,061,897	178,473,509
Treasury notes of 1890	1,936,311	2,058,169
United States notes	340,883,531	342,448,072
Federal Reserve notes	706,823,367	212,545,405
Federal Reserve Bank notes	12,333,250	9,953,065
National Band notes	698,888,106	714,747,743
Total	$4,820,546,454	$4,178,521,215
Circulation per capita	$46.10	$40.62

*Includes $341,710,760 in Federal Reserve Gold Settlement Fund deposited with United States Treasurer.

Figures specially compiled by "The Journal of Commerce" show that during October a total of $203,065,172 was paid to investors, representing dividend and interest disbursements by railroad, traction and industrial corporations. This compares with $200,141,595 in the corresponding period last year. The sum of $95,165,172 will be distributed among stockholders in the way of dividends, as against $97,141,895 last year. This is the first monthly decrease reported in years.

This compilation is based on disbursements to be made by one hundred and eighty-three industrial and miscellaneous companies, twenty-six railroads and twenty-seven traction companies. Interest payments will approximate $107,900,000, against $103,000,000 in 1916.

Bank clearings in the leading financial centers of the country, indicating in a measure the business transactions of the country, for the week ending November 1, 1917, amounted to $5,311,286,105, as compared with $5,263,399,994 in the corresponding week of one year ago; showing an increase of $47,886,111 in one week.

Commercial and manufacturing failures indicate, to some extent, the general business conditions. During favorable trade conditions, the insolvencies are decreasing, while on the other hand, when trade is declining business reverses are on the increase. Commercial failures in October numbered 1,082, involving liabilities in the amount of $12,812,012, as against 963 reverses in September, with liabilities of $11,-903,051. The insolvency statistics are considered favorable, as measured by the enormous expansion in business.

Dividend and interest, disbursements in November will amount to $172,678,663, according to "The Journal of Commerce." This compares with $161,955,122 in November, last year. One hundred and thirty-six companies will distribute among stockholders the sum of $69,508,663, a decrease of $1,146,459. The returns are featured by fewer larger and extra disbursements than in 1916.

The grand total of dividends is based on disbursements to be made by ninety-three industrial and miscellaneous companies, twenty-two steam railroads and twenty-one street railways.

American exports in September totaled $456,201,567, according to a statement issued recently by the Bureau of Foreign and Domestic Commerce, of the Department of Commerce. This is a decrease of approximately $34,000,000 compared with August, but a gain of $80,000,000 as compared with July. For the nine months ended with September the total exports were $4,607,-817,178, a gain of $657,000,000 over the similar period in 1916.

Imports in September also fell off, the total being $236,196,898, as compared with $270,509,379 in August. The total imports for the nine months ended with September were $2,282,794,503, a gain of $450,000,000 over the corresponding nine months in 1916.

The imports of gold in September totaled $4,171,535; the exports $31,332,396. For the nine months ended with September the imports of gold were $528,332,442 and the exports $348,968,514.

Imports of silver in September are announced at $5,796,320 and the exports as $10,465,079. For the nine-months period, silver to the amount of $33,050,102 was imported, while the exports totaled $62,233,662.

From the opening of the crop year on August 1 to October 26, according to statistics compiled by the "Financial Chronicle," 3,529,384 bales of cotton came into sight, against 4,628,067 bales last year. Takings by northern spinners for the crop

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year to October 26 were 378,104 bales, compared with 617,508 bales last year. The exports to Great Britain and the Continent for the crop year 1,320,077 bales compare with 1,591,451 in the previous season.

Building permits issue in one hundred of the leading cities in September, 1917, amounted to $50,450,449, as compared with $63,100,377 in the corresponding month of 1916, showing a decrease of $12,649,928 in building operations.

The growth of the cigar industry, as disclosed by the internal revenue reports in September, 1917, has not kept pace with conditions as warranted by the feverish activity in other manufacturing pursuits. The abnormal growth, which had taken place for several months, stimulated by prospects of a heavy increase in internal revenue taxation, has apparently subsided for a time at least. The cheap labor districts which supply the jobbing trade with low-priced cigars, exhibit a marked decrease in production compared with former increases. There are, however, a few exceptions to be noted. The first Michigan district, which includes Detroit, having lost enormously during the strike, is gradually recovering part of its losses.

The strictly union label districts are doing fairly well, but a little more activity would help to bridge over the usual slack period in the mid-winter.

In August, 1917, the imports of cigars from the Philippine Islands numbered 21,586,413, which shows an enormous increase in goods imported free of duty.

The production of cigars in all internal revenue districts, for which taxes have been paid in September, 1917, amounted to 637,299,017, as compared with 664,082,110 in the corresponding month of 1916; showing a decrease of 26,783,093 cigars.

The production of small cigars amounted to 72,356,000, as compared with 67,096,507 in September, 1917; showing an increase of 5,259,493 small cigars.

The production of cigarettes, for which taxes have been paid in September, 1917, amounted to 2,896,386,240, as compared with 2,276,201,680 in the corresponding month of 1916; showing an increase of 620,184,560 cigarettes.

The production of smoking and chewing tobacco in September, 1917, amounted to 35,683,351 pounds, as compared with 37,740,262 pounds in the corresponding month of 1916; showing a decrease of 2,056,911 pounds.

For more detailed information in reference to the production of cigars in the internal revenue districts, though not complete, we refer to the appended table:

Districts.	September 1917.	September 1916.	Increase or decrease.*
Alabama	309,790	298,500	11,290
Arkansas	125,500	†	
California, 6th	1,950,050	1,164,720	785,330
Colorado	1,832,986	1,513,650	319,336
Connecticut	8,424,203	9,016,807	*592,604
Florida	34,963,453	36,187,727	*1,224,274
Georgia	1,074,276	†	
Illinois, 1st	17,070,630	18,222,943	*1,152,313
Illinois, 5th	1,283,100	1,898,650	*615,550
Illinois, 8th	4,092,100	4,343,460	*251,360
Illinois, 13th	1,440,010	1,300,100	139,910
Indiana, 6th	5,715,780	6,261,276	*545,496
Indiana, 7th	15,882,250	12,220,150	3,662,100
Iowa	7,471,500	6,986,980	484,520
Kansas	1,697,350	1,718,683	*21,333
Kentucky, 2nd	1,352,800	152,500	1,200,300
Kentucky, 5th	3,728,776	3,797,293	*68,517
Kentucky, 6th	427,100	435,000	*7,900
Kentucky, 7th	193,000	550,000	*357,000
Louisiana	4,991,863	4,472,350	519,513
Maryland	11,083,210	10,871,370	211,840
Massachusetts	17,726,240	17,258,145	468,095
Michigan, 1st	22,721,200	15,425,196	7,296,004
Michigan, 4th	6,445,933	6,014,603	431,330
Minnesota	5,129,350	4,735,026	394,324
Missouri, 6th	1,916,450	1,753,230	163,220
Montana	763,600	849,736	*96,136
Nebraska	2,223,750	2,475,250	*251,500
New Hampshire	5,855,776	5,837,100	18,676
New Jersey, 1st	8,686,050	7,289,170	1,396,880
New Jersey, 5th	34,736,906	38,208,883	*3,471,977
New Mexico	105,300	151,200	*45,900
New York, 1st	14,404,080	15,607,110	*1,203,030
New York, 2nd	28,306,510	29,765,490	*1,458,980
New York, 3rd	39,776,710	41,991,240	*2,214,530
New York, 21st	13,332,886	14,004,360	*671,474
New York, 28th	3,951,273	4,256,790	305,517
N. and S. Dakota	923,100	880,350	42,750
Ohio, 1st	17,500,220	15,492,926	2,007,294
Ohio, 10th	12,459,450	15,757,350	*3,297,900
Ohio, 11th	11,472,990	12,050,200	*577,210
Ohio, 18th	15,981,270	18,378,840	*2,397,570
Oklahoma	508,100	402,600	105,500
Oregon	512,550	413,950	98,600
Pennsylvania, 1st	66,443,350	68,596,520	*2,153,170
Pennsylvania, 9th	64,519,650	64,769,260	*249,610
Pennsylvania, 12th	14,632,010	12,137,690	2,494,320
Pennsylvania, 23rd	22,146,330	29,303,830	*7,157,500
Porto Rico	12,961,250	15,901,950	*2,940,700
South Carolina	1,918,830	2,250,726	*331,896
Tennessee	755,850	401,600	354,250
Texas	1,766,750	1,508,400	258,350
Virginia, 2nd	32,731,470	34,650,190	*1,918,720
Virginia, 6th	228,699	211,373	17,326
Washington	803,050	749,100	53,950
Wisconsin, 1st	7,282,676	7,094,950	*187,726
Wisconsin, 2nd	3,213,466	2,722,613	490,853

EDITORIAL NOTES.

The trades union movement is a constructive force in the industrial and moral field: it lifts up manhood and womanhood to new aspirations and higher ideals; it develops the finer traits of the human character; it widens the human intellect to a broader vision of the destiny of the human family; it lays bare the schemes and pretenses of pseudo philanthropists who plan to regenerate the affairs of mankind by a stroke of the pen.

* * *

The trades union movement is evolving a new standard of philosophy, a new standard of social justice and of equity. It is based upon the natural right of the workers to lead a life of usefulness, to earn a fair compensation for services rendered to so-

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ciety, to be employed at reasonable hours of labor commensurate with physical well-being, to have an equal opportunity to educational advantages, to have a home for the family in healthful surroundings, to be protected by a system of old-age pension benefits guaranteed by the Federal Government.

* * *

The trades union movement is the pathfinder in the industrial wilderness of perplexing economic problems; it endeavors to organize and discipline the masses into a compact social unit; it teaches them economic fellowship and solidarity; it teaches them self-respect, courageous conduct, benevolence and true sympathy; it has no ulterior motives, no ambition for special privileges and no selfish gains in view.

* * *

The trades union movement is the harbinger of a brighter future for the worker; it develops sturdy characters, ready to make sacrifices in a just cause; it stands for equality of both sexes in the economic and public life of the nation; it has discarded artificial boundary lines in its field of operation and activity; it is moving onward and forward constantly and persistently.

* * *

The isolated worker is helpless to protect himself in his rate of wages, hours of labor, and conditions of employment; he is helpless to protect himself against the exactions of an overbearing and unsympathetic foreman; he is helpless to protect himself against trickeries that tend to reduce wages on piecework; he is powerless to combat conditions that tend to radical changes in the industry and earning capacity.

TRADE NOTES.

The exports of leaf tobacco to foreign countries, for seven months ended July, 1917, amounted to 129,444,693, as compared with 239,571,360 pounds in the corresponding period of 1916, showing a decrease of 110,126,667 pounds. The largest exports went to France, Great Britain, Italy and Canada.

* * *

According to the official report of the Cuban custom house, the exports of cigars to foreign countries, from January 1 to September 30, 1917, amounted to 72,796,530, as compared with 88,945,684 in the corresponding period of 1916, showing a decrease of 16,149,154 cigars.

* * *

The United States Treasury Department estimates that the total amount of war tax derived from the tobacco business will, in all probability, amount close to $35,000,000. The estimate has been placed as follows:

Cigars	$10,000,000
Tobacco	21,500,000
Snuff	1,800,000
Cigarette papers	100,000

* * *

The following table gives in detail the amount of leaf tobacco, both wrappers and fillers, remaining in bonded warehouses of this country on July 31, 1917 and 1916:

	1917. Pounds.	1916. Pounds.
Leaf, suitable for wrappers	6,109,450	7,303,931
All others	28,292,094	43,035,381
Total	34,401,544	50,339,312
Remaining at—		
Massachusetts	688,959	1,035,471
New York	30,316,151	43,654,511
Philadelphia, Pa.	925,711	2,252,282
Florida	549,569	612,189
San Francisco, Cal.	201,500	113,477
Chicago, Ill.	671,995	883,270
Michigan	138,834	128,654
Other districts	908,825	1,654,458

* * *

The exports of cigarettes to foreign countries is increasing from month to month; the exports to China within the first seven months of the calendar year have increased over 225 per cent. It is as follows:

	Quanities seven months. 1917.	1916.
Panama	38,606,000	31,911,000
China	2,962,753,000	840,786,000
Straits settlements	647,358,000	440,104,000
Siam	87,910,000	74,910,000
Other countries	198,243,000	229,930,000
Total	3,934,870,000	1,617,641,000

* * *

The imports of cigars from Porto Rico, for seven months ended July, 1917, amounted to 116,585,000, as compared with 95,545,000 in the corresponding period of the former year, showing an increase of 21,040,000 cigars.

* * *

The exports of cigars to Alaska, for seven months ended July, 1917, amounted to 2,748,000, as compared with 2,681,000 in the corresponding period of 1916, showing an increase of 67,000 cigars.

* * *

Oklahoma has a law which forbids the sale of cigarettes to persons less than 21 years of age and requires dealers to put up a bond and take out a license to insure compliance with the law. This law went into effect June 15, and an effort to have the law repealed by referendum was not successful, because the necessary number of signatures to the petition for repeal were not secured.

* * *

The world's production of tobacco, according to a late bulletin of the Department of Agriculture at Washington, is given as 1,276,000,000 pounds in 1916, compared with 1,203,000,000 in 1915. The figures for each year are partial, it is stated, based only on countries for which complete returns are available for both 1915 and 1916.

* * *

The imports of cigars into India from foreign countries, which reached a total of 78,908 pounds, valued at $108,965 in 1913-14, fell off to 69,962 pounds, valued at $84,142, in 1914-15; and 63,610 pounds, valued at $87,816, in 1915-16. Of the total in 1913-14, 40,237 pounds came from the Netherlands, 16,895 pounds from the Philippines, 8,213 pounds from United Kingdom, 2,797 pounds from Belgium and 1,687 pounds from Hongkong. Bengal took $57,536 worth, Bombay $40,504 and Sind $5,567.

* * *

The gross receipts of the Estanco del Tabaco, or Tobacco Monopoly of Peru, in 1915 are stated to be $2,281,831. The native tobacco is grown chiefly in the Provinces of Huancamamba and Tumbes, about 619,490 pounds being purchased from the former district and 421,600 pounds from Tumbes in 1915. Imports during the year included 596,445 pounds from Ecuador and 82,895 pounds from Honduras. A large quantity of Havana cigarettes are imported each year in paper packages containing twenty each, which are sold here for 24 cents American gold per package. About 8,800,000 cigarettes were bought during 1915 and 31,099 Havana cigars. English and Egyptian cigarettes to the number of 28,583

and 1,166 pounds of English smoking tobacco in tins were also purchased by this company during the year.

* * *

The statistics furnished by the internal revenue department discloses the fact that the cigarette consumption has assumed enormous proportions. It has increased from year to year by leaps and bounds. Within the last ten years it has increased over 400 per cent. The following table indicates the growth from year to year for the fiscal years ended June 30:

Year.	No. of cigarettes.
1900	3,258,716,305
1901	2,728,153,697
1902	2,971,360,447
1903	3,366,486,715
1904	3,433,993,422
1905	3,673,727,411
1906	4,511,997,137
1907	5,270,556,938
1908	5,760,501,296
1909	6,836,652,435
1910	8,663,709,484
1911	10,486,379,819
1912	15,183,693,899
1913	15,570,789,437
1914	16,869,520,463
1915	17,957,177,722
1917	25,253,456,591

* * *

In the past two years, and especially in the last six months or so, there has been an immense increase in the imports of leaf tobacco from the United States into Hongkong, coincident with the extraordinary development of a local cigarette factory, writes Consul General George E. Anderson, Hongkong, British China. No reliable returns as to the actual imports of American leaf are to be had except from commercial sources, but it is estimated that arrivals are at the rate of about 400 tierces and hogsheads per month, as compared with imports of about 300 such packages per month a year ago and a very small portion of that amount two years and more ago.

The bulk of these imports at present go to the cigarette factory mentioned. This factory is now importing 300 hogsheads of 1,050 pounds of tobacco per month, largely from the United States, paying for it on an average of about $25 gold per hundred pounds.

* * *

Vice Consul John W. Dye, located at Cape Town, in his report to the Commerce Department reports:

"From present indications there will be a shortage of nearly one-third in this year's tobacco crop of the union. In the Transvaal, 3 per cent more was sown this year, but the production is estimated at 17 per cent less than last year; in the Orange Free State, 3 per cent less was sown and the yield is estimated at 9 per cent less; in Natal, 12 per cent less was sown and the production is estimated at 40 per cent less; in the Cape Province, 16 per cent less was sown and a yield of 30 per cent less is expected."

* * *

The United Cigar Stores Company of New Jersey has taken over the United Cigar Stores Company of Rhode Island, hence there are now only two operating retail tobacco companies under the control of the United Cigar Stores Company of America, namely, the United Cigar Stores Company of New Jersey and the United Cigar Stores Company of Illinois.

* * *

There has been great activity in buying the 1916 crop of Philippine leaf tobacco, with prices averaging 30 per cent above the price a year ago. It is estimated that over 70 per cent of the 1916 crop is in the hands of dealers and manufacturers. They also hold about 60 per cent of the 1915 crop and 35 per cent of the 1914 crop of Philippine leaf.

* * *

Greek tobacco is making fortunes for the growers, according to reports from Volo, Thessaly. It is stated that the occupation of Cavalla by the Bulgarians and the consequent turning of the richest tobacco land in the world into a field of battle has been the making of the growers of the tobaccos of inferior grade in Thessaly and the Peloponnesus. American tobacco firms have hundreds of thousands of dollars' worth of tobacco stored in Serres and Cavalla. But the whole coast of eastern Macedonia has been under the blockade of the French fleet for some time. As a result the product of old Greece has mounted in price beyond the wildest dreams of the Thessalians.

We publish herewith extremely important documents issued by the United States Public Service Reserve, of the United States Department of Labor. These bulletins and circulars explain in detail just what the Department of Labor wants to do, and to have done by you.

We are mailing to each local union enough of the enrollment cards to supply all male members. It is to your interest and advantage, as well as to the interest and advantage of the government, to fill out in its entirety this card, and mail it to this office, when it will be forwarded to the United States Department of Labor in Washington, D. C. While there is nothing to compel you and others to fill out a card, it is to your material advantage to do so. This card when filled out and sent to Washington will entitle you to a button to wear in the lapel of your coat, which reads "U. S. P. S. R.," meaning the United States Public Service Reserve, and will enable you to show that you are doing your duty in this crisis.

There seems to be no question now as to the number of enlisted men that will be put into the field. It is estimated that we will soon have in the field at least five million men. It may develop that the government will actually need men now engaged in the non-essential industries, for work in industries necessary for military efficiency. Those who do not volunteer through this enrollment system may find the government will be forced to adopt a compulsory system. It should be remembered that those who volunteer the information sought in the enrollment card, if they are transferred into some other occupation, under the regulations will obtain the rate of wages, established in most cases by trade union activity, paid in those trades.

WHAT THE UNITED STATES DEPARTMENT OF LABOR IS DOING TO MEET THE NEED FOR UNSKILLED, SKILLED AND PROFESSIONAL LABOR DURING THE WAR.

The U. S. Department of Labor has made comprehensive plans to meet the exceptional requirements for skilled and unskilled labor which are likely to arise as a result of the war.

The Problem.

The essential problem is to meet the requirements of the Government and of those industries whose work is essential to the conduct of the war with the least possible disturbance to other industries.

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The chief sources of supply for emergency needs are—first, those who are not now usefully employed (from a war standpoint)—and second, those who will shift from the less to the more essential employments. The first class includes men who re not now working in productive pursuits, women and boys about to begin work.

The ordinary method of securing labor by means of attractive compensation, can in the case of Government undertakings and essential industries be supplemented by an appeal to patriotism.

No conscription of labor or form of compulsion is contemplated by the Department of Labor.

The United States Employment Service.

In so far as labor is to be secured through the appeal of wages the United States Employment Service is perfecting its organization to meet the new demands. In co-operation with the Department of Agriculture and the State Councils of Defense, it is proposed to open employment agencies in every community throughout the country. These offices will clear through state and zone offices and through the Washington office. Thus information will be promptly available as to labor conditions everywhere, so that a shortage in one community may be supplied from any locality where there is an excess of supply. Employers needing labor can report to the nearest Government agency and find machinery for distributing a statement of these requirements wherever it may be advisable. In this work all available existing agencies will be utilized so far as possible and new ones created where they are needed.

The extent to which this plan can be carried out will depend upon getting an adequate appropriation from Congress.

A great deal has already been and is being accomplished by the Department of Labor under its present organization. The U. S. Employment Service now has 93 offices throughout the United States and for some time has been placing an average of about 35,000 persons a month in productive industries.

The United States Public Service Reserve.

In drawing into essential employment men who are not to be attracted merely by the compensation offered, an organized method of patriotic appeal is necessary.

For this purpose the United States Public Service Reserve has been organized.

Membership in the Reserve.

In the Public Service Reserve are being enrolled all men who are ready in the war emergency to contribute their personal services to doing work that will aid the general welfare. In enrolling a member asks to have recorded a description which he gives on the enrollment blank of his training, experience, aptitude and capacities for service, and requests that he be notified with full particulars, including duties and compensation, whenever the Public Service Reserve learns of a need, in public or private employment, for services in the National interest of a man of his qualifications.

Membership in the Reserve is open to men of all kinds of ability and attainment from that of the unskilled laborer to the most highly trained professional man. It has been given the form of a National organization, the members of which are given a certificate of enrollment and a button, in order to make a more effective organized appeal to the patriotic impulse to service.

Organization of the Reserve.

The central office of the organization is in Washington, but it is planned to organize it through branches in each state. In each state it is planned to have the organization conducted under a State Director appointed at the suggestion of and working in co-operation with the State Council of Defense. In each state enrollment offices will be opened eventually in every community, the details of local organization varying in the different states according to local conditions.

Method of Indexing Members.

The information given on enrollment by each member of the Reserve is carefully analyzed and each member is indexed, and in most cases cross-indexed several times according to his occupation and capacities for emergency war service. The method of indexing has been most carefully worked out and when a man of any kind of ability is needed anywhere, those members who have the necessary qualifications can promptly be located and communicated with. Duplicate records of members are preserved in the State and National offices. In cases where the member is of a type of man who is likely to be chosen as an individual rather than in groups, complete information about him is available in the Washington office. In the case of unskilled laborers and others who are likely to be wanted in groups, the full information will be retained in the State office with summary records in the Washington office.

How Reserve Members Are Utilized.

When applications for men are made to the Public Service Reserve, information as to those who might be available for such purposes is given to the applicant, and the members selected as probably available, are notified of the opportunity. It is then entirely voluntary with the members whether they will accept the opportunity or not. Information of this sort is to be supplied only to Governmental departments and to employers engaged in industries vitally connected with the war.

The organization in the States has only just been begun. As a preliminary a large number of members have been secured by the Washington office by enrolling those who have heretofore sent and are now sending letters to the Council of National Defense and various other Government Departments in Washington offering to serve the country during the war. Over 12,000 classified records, of whom something over 7,000 are engineers, are now available in the Washington office. Various departments of the Government are using this information constantly.

When this organization is completed the membership in the Public Service Reserve should be very large and upon its rolls will be men of all classes and from every community. These men will be those who are eager to work where they will be most useful to the country during the war. They will constitute a mobile reserve of volunteers who through a simple appeal to patriotism can be induced to enter employment in the Government, or in essential industries as the need may arise.

In so far as the facilities of the Reserve are used in drawing into useful industry men who are not now in employment or engaged in productive capacities, no question of disturbing existing industries are involved. In this field the Reserve is dealing with an at present unutilized supply of productive labor.

Relation of the Reserve to Employees.

In its relation to the citizen the entirely voluntary character of the Reserve obviates many perplexing problems. The individual member is merely notified of what may prove to be an opportunity of more valuable service than that in which he is engaged. If the opening does not appeal to him because of the wages, or terms of employment, or for any reason whatsoever, he is not under the slightest obligation to accept. He can meet the requirements of particular situations as they arise.

In all cases where opportunities for service arise the Public Service Reserve will first seek to secure workmen who are already skilled in the particular craft involved and will not notify other members until its lists of men having the requisite skill and not usefully employed are exhausted. Thus, if a large enrollment of skilled workmen are secured, all available resources of any particular trade can be utilized before others are induced to join it. This will

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simplify the problem of labor readjustment after the war.

From the point of view of the employer of labor certain difficult problems are involved. The great evil in a lack of organization to meet war emergency labor demands lies in the disturbance of industry which arises from an unfair distribution of the burden of supplying war industries from industries which have no particular war values. One of the main efforts in the operation of the Reserve will be to obviate this evil. To this end the following principles will be observed:

Each member of the Reserve is urged, when notified of an opportunity of service elsewhere, to consider the interest of his employer, and if possible, consult with him. Inasmuch as it is entirely voluntary with the employee whether he will accept the new opportunity or not, and as the appeal to him is through patriotic and unselfish impulses rather than the purely selfish one of increased wages, the employer will have an opportunity to exert such influence as he may consider patriotic to protect his own interests. In cases where members of the Reserve leave unessential employment at the instigation of the Reserve the employer can call upon the U. S. Employment Service for assistance in making good the loss from men who are seeking employment. Experience has shown that employers are ready to make sacrifices for the country and will gladly co-operate in meeting any need provided the distribution of the burden is fair.

In notifying members of opportunities for service it will be the policy of the Reserve to consult with employers before sending any such notification to any considerable number of his employees, and further, to so limit the giving of such notification that the appeal is distributed as fairly and equally as possible among all the industries which it is thought can contribute to meet the need. It is planned to establish representative committees in each locality to consider this question.

In meeting this particular situation there will be questions of priority of labor just as there are questions of priority in material and supplies. The Department is working on plans to secure the co-operation of other Federal Departments and bodies interested in these questions, in order that some authoritative and reasonable method of adjusting such questions may be provided.

For employers who are engaged in essential industries in the United States, the Public Service Reserve will furnish a certain measure of protection if their employees are enrolled as members. In such cases, upon an application by the employer properly approved, the employees who are members will be given certificates that they are engaged in actively serving the country and will be put upon the Reserve's list of members in active National Service and will not be notified by the Reserve of other opportunities to serve, except after conference with the employer. This will give to the employee a patriotic as well as economic motive for remaining in his position.

The U. S. Boys' Working Reserve.

Through the organization of the U. S. Boys' Working Reserve the Department of Labor has organized a great new source of supply of labor.

This Reserve was effected under supervision of the Department of Labor in May, 1917, and at the present time has organizations in process, or completed, in forty states and the District of Columbia.

Inaugurated primarily for the purpose of filling the farm labor shortage from a supply ordinarily not available, i. e., boys between the ages of 16 and 21 not engaged in productive labor, it has, by working through state and local organizations, furnished thousands of boys to the farms. By the use of camps to distribute the boy laborers, and by appealing to the patriotic instincts of the boy, awarding him a national bronze badge, it has proved that the selected boy placed on a selected farm is of material aid to the farmer. Where the young men have been placed in farmers' homes a system of inspection has been encouraged, and established in many states, to protect the physical and moral welfare of the worker.

While of great help this year, its greatest usefulness will come next year when the nation will have at its disposal a large registered agricultural army of patriotic youths with some agricultural training who will partly fill the shortage of labor on the farms, which seems certain to come owing to the withdrawal of thousands of adults from productive activities.

Encouragement of vocational training for school boys in their spare time, to prepare them for some essential occupation necessary to the nation in the present crisis will be a part of the Reserve program for the winter months. It is estimated that there are between five and six million boys between the ages of 16 and 21 in the United States, and of this number almost two million are either idle or engage, during the summer months, in some non-productive work.

Women in Industry.

All of the questions involved in inducing and preparing women to assist in meeting the war industrial requirements of the country are under consideration by the Women's Committee of the Council of National Defense. The Department of Labor has already been working in co-operation with the National League for Women's Service along these lines and is co-operating fully with the Women's Committee.

UNITED STATES PUBLIC SERVICE RESERVE,
Wm. E. Hall, National Director.

U. S. PUBLIC SERVICE RESERVE PLAN FOR CO-OPERATION WITH TRADE UNIONS TO SECURE LABOR FOR WAR PURPOSES.

The plans of the Reserve are to co-operate with the Labor Unions as well as to work through its own state organizations, as follows:

I.—Labor Unions.

Problem will be taken up with the International Unions involved, aiming at the following as a typical method of procedure:

1. The General Executive Board of the International Union will be asked to give official sanction to the movement and to so inform the locals.

2. When sanction of the Executive Board is secured each local will receive a joint communication from the Reserve and the International officers asking them:

(a) To nominate an Enrollment Agent for the Reserve to be appointed as such by the National Director.

(b) To help enroll as members of the Reserve men who may prove of value in war industry. These members should primarily be those who through absence of family ties and the like will be most able to respond for actual service. In view of the immediate need of the Shipping Board, emphasis to be placed at first on getting members who may be available for marine work.

(c) Enrollment Agents of Local Unions will distribute the Reserve's certificates of membership and buttons and will collect and forward to Reserve through the International Officers of the Union the application and information cards, keeping, if desirable, duplicates for their own use.

3. When actual call for men comes through the Reserve:

(a) Reserve Director will ask each enrollment agent to help supply the locality quota of those needed (the apportionment to be worked out with assistance of the Union officials).

(b) Enrollment agent to select the members who he thinks are most available, communicate with them, and try to get them to respond. Men in positions of least immediate importance to war to be asked first, and pains to be taken not to take undue proportion from one employer—also try to get the most competent men.

(c) In cases where the employer to be supplied has an employment agent who will visit the locality and make the contract, the Local's

enrollment agent will help make arrangements so that such employment agent may meet the members who are willing to go.

(d) In cases where the employer hires at the plant and transportation to and from the plant is furnished, the Local's enrollment agent will assist U. S. Employment Service Agent in arranging details of transportation, etc.

II.—State Organizations.

In connection with specific needs, such as those of the Shipping Board, the procedure will be as follows:

(a) The number of men in each state in the zones affected should supply to meet the need will be worked out by the Department of Labor.

(b) Each state will be asked to emphasize the particular need in a specific effort to enroll at least twice the number of men of each type about to be needed, including those enrolled by the Local Unions.

(c) The State Director will get in touch with the Local Union Enrollment Agents, in his state, co-operate with them fully, assist them in getting men, and endeavor in every way to work harmoniously with them, using his own agencies to get additional men. He will give the matter local publicity.

(d) In meeting the specific call, the State Director will co-operate with Local Union Agents in making all arrangements. The State Director will communicate with and give a hearing and fairest possible treatment to all employers a considerable proportion of whose men are to be asked to respond, endeavoring in every way to equalize and minimize the tax on local industries.

Each Reserve member who accepts employment will be put on the active list and be entitled after the requisite period of employment to wear the official chevron under the regulations with respect thereto.

Note.—Nothing in this method of operation shall be construed as making the acceptance of employment offered compulsory upon any member who enrolls, or as bearing in any way upon questions of unionization of plants where work is to be done.

U. S. PUBLIC SERVICE RESERVE PROPOSED REGULATIONS CONCERNING ACTIVE SERVICE INSIGNIA.

The right to wear the active service insignia will be limited to those employed as follows:

I.—Nature of Employment.

1. Under Government on war work in any department.

N. B.—Applies to all who give whole time or at least half time if without compensation.

2. In Industry:

(A) In plants found by the Department of Labor to be devoting a substantial part of their equipment to contracts direct with Government on supplies for Army, Navy, Shipping Board, or in aircraft production. (Plants to include mines, etc.)

Limitations:

(a) Only when work is done in a plant owned or controlled by the company holding the Government contract.

(b) To those men who work whole time on the Government work.

(B) In plants working full capacity in making supplies or materials for Government work for plants in subdivision A.

3. In Agriculture:

Under conditions to be approved by the Department of Agriculture and Food Administration.

II.—Length of Active Service.

1. Member must have been in active service in an employment described above as a member of the Reserve for at least six weeks.

2. Such six weeks of service must be continuous and under same employer, except that shorter periods may be added together where employer certifies that the employment terminated because of sickness or at instigation of employer for causes other than inefficient service or disobedience. If the employer refuses such a certificate the employee may appeal to the National Director, who has the power to issue one with like effect. If the employee leaves of his own volition the National Director may, if the circumstances warrant, give credit for the period of service rendered.

III.—Service Stripes.

Right to wear service stripes will be granted, one for each six months of active service, after issuance of insignia.

IV.—Ownership of and Rights to Use Insignia.

1. Title to the insignia of service remains in the Public Service Reserve until termination of the war.

2. Insignia may be worn only while member is in active service. On leaving such service insignia must be returned to employer and his receipts therefor, together with notice of the member's new address, sent to the Director of the Reserve. At close of war all members then in active service may retain their insignia. Those who have been in active service and have kept the Reserve posted as to their whereabout will, on request, have proper insignia issued to them to keep. By special arrangement insignia actually used while in service will, on surrender, as above, be preserved so as to be available for use when the member goes into active service again, or to be given to the member at the close of the war.

Each such six months period must be continuous and under same employer, except that shorter periods may be added together on certificates similar to those used in determining the original right to use insignia.

Whenever feasible a shop committee representing employer and employe will be organized for purposes of certifying as to the right to use the insignia and service stripes and for control of the return of insignia, etc.

V.—Protection of Insignia.

Members on receiving insignia will be required to sign a receipt embodying a contract to comply with above conditions.

Insignia will be copyrighted or trade marked, if possible, and anyone making or using without authority will be prosecuted.

CORRESPONDENCE

(Special to the Cigar Makers' Journal.)

Washington, D. C.—The Food Administration is somewhat surprised that evidences of misapprehension as to the exact purpose of its plan of Food Conservation are still reaching Washington in spite of the wide educational campaign that has been carried on by the Federal Food Administration through newspapers of their states.

"The mistaken idea that American citizens are expected to reduce their own consumption in order to send food to our allies keeps cropping up," says the Food Administrator.

"We do not ask our people to deny themselves any food they need for their health or enjoyment," declared a Food Administration official here today. "We are urging only that they substitute nourishing palatable foods which we have in abundance for a few commodities that we must ship to our allies. We must send wheat, meats, fats and sugar. That is our necessity and duty. We can do it easily if we will substitute corn and other cereals for a part of our usual consumption of wheat. Use fish, poultry and eggs instead of part of our ordinary meat. Employ vegetable oils instead of animal fats in cooking and save sugar by using syrups wherever possible.

This involves no hardships, no privation. In fact, it will usually increase variety and palati-

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bility of our daily diet, and it will release these other foods which concentrate a large amount of nutritive value into small shipping space. Combined with the elimination of all possible waste, it will permit us to keep our allies supplied with food."

Food Administration officials are highly gratified with the unanimity with which citizens of all states are signing the Food Pledge cards. From various localities come reports that enrollment is much greater than even the most optimistic expectations. In many localities enrollments include practically 100 per cent of the population.

The Food Administration at Washington has now perfected its organization for the control of commodities while they pass through the hands of large manufacturers and merchants. A comprehensive licensing system practically eliminates speculation, hoarding or profiteering on a large scale. But the farmers and small retail merchants are not regulated under this licensing system, and here is where the co-operation of the public is required to secure the benefits of Food Administration along democratic lines. Uncle Sam does not propose to interfere directly with the daily routine of the household or small store, except through co-operation on democratic lines. Food Administration, therefore, calls not only for saving by every American, but for intelligent purchasing of food supplies from day to day and refraining from hoarding. The machinery for stabilizing prices on flour, bread, canned goods, cold storage products and other basic necessities of life is now in operation. The retail merchants are expected to buy only such supplies from week to week as will take care of their customers, just as the flour miller and bread baker are required to limit their production to what is actually necessary to take care of the people they serve. To buy more than one needs is not only unjust to others, but bad business for the person who endeavors to gain something in this way. It is largely excess buying and hoarding by housewives, moved by fear of scarcity or higher prices, that has raised prices in the past, and this evil the Food Administration is trying to overcome. Therefore, buy only for your own requirements, help keep the flow of food commodities sane and stable, help your retail merchants in their efforts to take care of your needs and if you find any disposition in your community to get into a panic about food articles or either to charge or pay unreasonable prices, understand that this is contrary to the real purpose of Food Administration and that it is your duty as a citizen to oppose it, and also that if the aggregate of such local fears and overcharges grow large enough to reach up into the manufacturing and wholesale trades, which are under Food Administration licenses, this licensing system will stop it—for that is precisely what it was designed to do.

Food—What to Save and What to Eat.

The wholesale grocers have published a war food message for the American home which contains many practical suggestions for saving the food articles needed by our army and navy and allies while at the same time abundantly nourishing ourselves.

In the following list of more than 80 staple food articles there are only 16 which we are asked to use sparingly, and even a smaller number which we are asked to eliminate from at least one meal daily. This list will show what to save and how to select wholesome, nourishing substitutes.

All foods may be divided into two great classes, those that supply energy and those chiefly valuable for the body's growth and repair. With this simple division in mind study the following tables and use sparingly the foods printed in capital letters. Eat as much as you want of all others.

To Keep Up Your Energy Eat

Foods that are Starchy—
- White potatoes
- Sweet potatoes
- Rice
- Cornmeal
- Hominy
- Oatmeal
- Barley
- WHITE BREAD
- Peanuts
- Dried Navy Beans
- Dried Lima Beans
- Split Peas
- Bananas
- Chestnuts
- Apricots

Foods that are Sugary—
- SUGAR
- Syrups
- Molasses
- Honey
- Dates
- Prunes
- Dried Peaches
- Raisins
- Figs
- Jellies
- Jams
- CANDIES
- Cakes
- Dried Apples
- Maple Sugar

Foods that are Fatty—
- CREAM
- BUTTER (give plenty to children)
- Egg yolk
- Oleomargarine
- BACON
- PORK
- LARD
- SUET
- Vegetable oils
- Vegetable fats
- Beef drippings
- Goose oil
- Chicken fat
- Peanut butter
- Soy beans

For Growth and Repair Eat

Foods that are Rich in Mineral Matter—
- MILK (give plenty to children)
- Egg yolk
- Prunes
- Carrots
- Spinach
- Celery
- Turnips
- Onions
- All Fruits
- All Greens
- All Fresh Salads
- Whole grains

Repair Foods—
- Navy Beans
- Kidney Beans
- Lima Beans
- Lentils
- Peas
- Nuts
- Corn
- WHEAT
- Oats
- Barley
- Rye
- Buckwheat

Foods that are Rich in Protein—
- Milk
- Eggs
- Poultry
- Game
- Fish
- Cheese
- BEEF
- VEAL
- MUTTON
- PORK
- Soy Beans
- Peanuts

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The strongest, cleanest, simplest job connected with the war, one which every man, woman and child in the United States must tackle today, is that of dividing our daily loaf of bread with those nations in Europe who for three years have been fighting the battle for Democracy.

This task makes a human appeal which should make everyone anxious to help immediately.

Just look at the figures!

The largest crop of wheat that we ever had was one billion bushels. Our allies in Europe need one-half billion bushels. The total crop in sight this fall in the United States is about 678,000,000 bushels. That means a short crop. There is a shortage in South America, and the wheat of Russia, Australia and India cannot be carried to Europe because ships are too precious to make such long voyages. We will need for our own bread and seed 600,000,000. That is if the American loaf of bread is to be as large and as white as it has been in the past. This leaves us only 78 million bushels to send to our allies. Canada will have a surplus of about 200,000,000 bushels, but we must do better than this.

They need 500 million bushels and we will have 278 million bushels.

The only way to send them more is to give from what we ordinarily keep for use ourselves. To do this we must cut down our consumption of all-wheat bread by substituting other breadstuffs that are just as good.

The Government through the Food Administration does not want any American man, woman or child to go poorly nourished. It needs to keep its people strong and healthy.

This can be done and wheat can be saved simply by using less wheat flour and more wheat flour substitutes. Use rye bread, oatmeal bread, barley bread. Mix a small quantity of wheat flour with a larger quantity of corn meal of which there is a great abundance —and make a thoroughly nourishing and satisfying wheat bread substitute.

A baked potato eaten in place of a slice of all-wheat bread is another way by which we can cut down our usual consumption of wheat.

None of these substitutes inflicts any hardship or discomfort. They taste just as good, are just as easily digested and do not reduce the energy supply needed for hard work.

What is more they cost less and provide a ready home solution of the high cost of living.

Uncle Sam is making a great effort to increase the crop of wheat next year.

If we have a little good weather and a little good luck to back up the splendid organization of farmers in some of the western wheat states, we may raise more than a billion bushels next year.

But even then it will be necessary to economize because the world's normal surplus of food has been exhausted, and it may take several years to build up this surplus when peace returns.

These are the figures.

There is the bread plate.

Keep the pledge of one wheatless meal a day!

Issued by the Committee on Women in Industry, Council of National Defense.

Bulletin No. 4, Industrial Standards.

At the last Executive Meeting of the Committee on Women in Industry, held in Washington, D. C., the following standards were urged for War Work done for the government, such as the manufacturing of Ammunition and Munition, of soldiers' uniforms and all camp equipment. This Committee urges these standards for government contracts in order that women may be protected whenever, in the present emergency, it is found essential to secure the largest output in the shortest time. They have in mind constantly the health and welfare of the women workers—especially the unorganized workers who have not the power of organized labor. These recommendations are not theoretical. They are based on the best industrial experience and practice now being followed in many sections of the United States. We cannot, in this time of war, afford to ignore the industrial standards that have grown out of long experience, both in this and other countries. This war will test, as nothing ever has before, the nation's strength. These standards are published to awaken the people to prevent unjust profiteering at the cost of women and children.

1. Tenement House Work.—No government work shall be done in a room which is used for living purposes or in any room having direct connection therewith in any dwelling or tenement.

2. Child Labor.—No child under the age of 16 years shall be employed on government work.

3. Proetction of Mothers.—No woman shall be employed during a period of two months prior, or two months subsequent to childbirth.

4. Wages.—Wages shall be determined as follows: (a) The wages shall be the rate established under the latest collective agreements for the locality, for every industry and occupation in which such agreements exist. (b) Whenever there are no collective agreements, the minimum wages paid shall be based on the cost of living for the locality and shall be subject to increase as the cost of living increases. (c) Whenever women are employed for work customarily done by men they shall be paid the same rates as are paid the men. If the processes are not identical, an adjustment of wages shall be made according to the skill and output of the workers. But in no case shall the wage scale for any department or process be reduced for the reason that women are replacing men. (d) A Wage Adjustment Committee shall, when necessary, determine rates of pay as above specified, and shall adjust wages from time to time as rendered necessary by any increase in the cost of living and shall act in all disputes concerning wages. On every Adjustment Committee there shall be at least one representative of wages earning women.

5. Hours of Work.—Adequate steps shall be taken to safeguard all employes from fatigue and overstrain, and to this end—

(a) Each employee shall have one day's rest in seven.

(b) The working day shall not exceed eight hours.

(c) Where work is carried on both day and night, women shall be employed only on two shifts and they shall be allowed a period of rest at night of at least 8 hours. No women shall be employed continuously for more than four hours without time off for a meal. The meal time shall be not less than 30 minutes and a relief of at least 10 minutes each, shall be allowed in the middle of each working period.

6. Seats.—Wherever the nature of the work allows, seats with backs shall be provided and their use permitted. Wherever women must stand at their work, seats readily accessible shall be provided and time shall be allowed for their use at stated intervals.

7. Extra Heavy and Extra Hazardous Occupations.—The employment of women at extra heavy and extra hazardous occupations shall be restricted and safeguarded. Preference shall be given to older men, not subject to military service.

8. Dangerous Trades.—No woman shall be employed in any dangerous trades except under the regulations of the Divisional Committee on Industrial Diseases and Poisons, of the National Committee on Labor, and she shall not be so employed until medical examination shall have established her fitness for the intended occupation and similar medical examination shall be made at stated intervals to determine her fitness to continue such employment.

9. Heavy Lifting.—No woman shall be required to lift repeatedly any heavier weight than 25 pounds, and no woman shall be employed for lifting heavy weights or pushing

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heavy trucks without medical examination to ascertain her fitness for such work.

10. Exposure to Heat and Cold.—No woman shall be employed where there is excessive heat or cold without medical examination to certify her physical fitness to endure such exposure and re-examination at stated intervals to determine her fitness to continue such employment.

The Women in Industry Committee shall further include in its Standards such recommendations affecting women as Structural Safety, Fire Prevention, Dust and Fumes, Sanitation, Lighting and Industrial Diseases and Poisons.

Louisville, Ky., Oct. 23, 1917.

To the Labor Press:

If you can find space for this notice we would appreciate it if you would give your readers a chance to read and digest it.

Two of our factories in Louisville, Ky., have declared for a non-union shop and one has locked out his employees, and we are compelled to withdraw our label from both of them.

It appears that notwithstanding our fight against the tobacco trust, they have grown stronger, and the indifference of the trade unionists has not helped our union factories, so, therefore, the union employers say the label is not doing them any good, consequently they have decided to cut wages to the extent of a 40 per cent reduction so as to be able to compete with the trust companies.

Organized labor should prove their purchasing power always by demanding tobacco, cigarettes and snuff bearing the Union Label. If such a demand was consistently put into effect there would be no cause for a condition as above mentioned. We ask for a renewed expression of your fealty for the good of us all.

The tobacco firms above referred to are the Ryan-Hampton Tobacco Company and the Burley Tobacco Company (formerly the Strater Brothers Tobacco Company). The chief brands they make are the "Allen County," "Shepherd," "Railroad," "Safety First," and "Strater's Natural Twist," "On The Square," "Index," and "Cup Greenville" plug chewing and "City Club" smoking, which do not now bear the Union Label.

A. McANDREWS, Int'l. President.
E. LEWIS EVANS, Int'l. Secy.-Treas.
Tobacco Workers' Int'l Union.

Shreveport, La., Nov. 4, 1917.

It gives me great pleasure to be able to send you the enclosed clipping from the oil fields of Louisiana:

"Trees City, Nov. 3.—George Smith, acting president of the Shreveport Trades and Labor Council, addressed Trees Local, No. 15643, of the Gulf Coast District Oil Field Workers last night. At the conclusion of the address the members adopted a resolution of thanks and appreciation for the address, which they said was to the point and very encouraging to them."

I was appointed by the Trades and Labor Council to the fields. I am at present filling the president's chair and I have just returned from a three-day trip. I made fourteen talks to these men, finding them the most orderly body of men I ever met, all big-hearted fellows. I talked to them not only on the line of their troubles but boosted the blue label. Also to at all times call for the label goods, telling them by so doing they were putting the main foundation to their own locals. All my life I have been a member of the C. M. I. U. and at all times I have tried to be of some good to someone, and these grand fellows in the oil fields will go all the way to advance the cause of unionism and to help their fellow men. We may think in our various locals that we cannot do any good, but if we just keep up our mite of pushing we will do a great deal of good. Boost the label. We have fifteen men in this factory and have ten steady jobs open.

GEO. F. SMITH.

FOREIGN

Avis Officiel.

D'accord avec la Section 184 de la Constitution, le Conseil Exécutif international a levé une imposition destinée à remplir le Fonds Général, de $1.00 sur chaque membre à 30, 20 et 15 cents, payable en quatre versements hebdomadaires de 25 cents chacun. Les membres de la classe A n'auront à payer que deux versements de 25 cents. L'imposition commence le 1er octobre, 1917, et est payable en huit semaines; les membres sans travail ont seize semaines pour la payer. Les membres qui auront pris des cartes de voyage après le 1er octobre auront à payer l'imposition en entier. Les membres qui entreront dans la Fédération après le 1er octobre n'auront pas à payer l'imposition.

* * *

L'union 4 Cincinanti, O., a soumis un amendement à la constitution qui a reçu l'approbation du nombre d'unions locales requis pour qu'il soit soumis au vote populaire des membres. Cet amendement est conçu comme suit:

"Et amender la section 77 en ajoutant après les mots, 'un membre ou davantage,' ou dans le service militaire pendant la guerre mondiale actuelle, qui en entrant dans le service militaire fera envoyer sa carte par le secrétaire de l'Office Local à l'Office International et le dit membre soumis au service militaire aura ses contributions et impositions payées par le Président International sur les fonds Internationaux. La section 77 restera ainsi conçue: Tout membre qui aura contribué ses cotisations entières pendant une période continue de trois années et qui abandonnera le métier ou deviendra contre-maître comme il est spécifié dans la section 61, ou employeur d'une façon continue d'un membre ou davantage, 'ou dans le service militaire fera envoyer sa carte par le secrétaire deson Office Local à l'Office International et le dit membre, soumis aux obligations du service militaire, aura ses cotisations en impositions payées par le Président International sur les fonds Internationaux' et il pourra être placé dans la classe des bénéficiers retraités et continuer à recevoir le bénéfice de décès ou de maladie sur paiement de 20 centins de cotisation par semaine et de toutes les impositions Internationales. Toutes personnes se trouvant dans la classe des bénéficiers retraités auront droit de vote sur toutes questions relatives

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aux bénéfices de maladie ou de décès ou des impositions auxquelles elles sont astreintes, mais ne bénéficieront pas du bénéfice de maladie pendant leur séjour dans un pays étranger hors de la juridiction de l'Union Internationale. Tout membre négligeant de profiter de ce privilège bénéficaire aura droit, dans les 30 jours, s'il est en règle sur les livres de l'union, à une carte de retraite absolue donnant droit au porteur, à son retour au métier, à être admis de nouveau gratuitement en qualité de nouveau membre. Nul membre à 30 centins, qui est malade, ne pourra être transféré à la catégorie de 20 centins. La carte de retraite de toute personne, ou la qualité de membre bénéficier de toute personne violant les lois ou travaillant contre les intérêts de l'Union Internationale, sera annulée."

* * *

Le mouvement des unions de metiers est en train de fonder une nouvelle philosophie, un code nouveau de justice sociale et un etalon nouveau d'équité. Il est basé sur les droits naturels des travailleurs à vivre une vie d'utilité; à gagner une compensation équitable pour les services qu'ils rendant à la société; à être employés pendant des heures raisonnables de travail compatibles avec leur bien-être physique; à jouir d'une opportunité égale aux avantages de l'éducation; à posséder un intérieur pour leur famille situé dans un endroit sain; à protegé par un système de retraites sur la vieillesse garanti par le Guvernement Fédéral.

* * *

Le mouvement des unions de métiers est un éclaireur dans la solitude industrielle des problèmes économiques embarrassants; il s'efforcee d'organiser et de discipliner les masses et de les fondre en une unité sociale compacte; il leur enseigne la camaraderie économique et la solidarité; il leur enseigne le respect de soi, une conduite courageuse, la bienfaisance et la véritable sympathie; il n'a pas de motifs ultérieurs, pas de désirs de privilèges spéciaux, pas de gains égoïstes en vue.

* * *

La civilisation se meut dans un cercle, en avant et en arrière, mais toujours légèrement en avant. A l'heure actuelle, elle va en arrière. Les systèmes économiques modernes sont mis au rancart et des systèmes anciens sont mis en avant comme étant la solution des nouveaux problèmes. Nous sommes en train de mettre en pratique une partie du système économique du Moyen Age. Les prix d'un certain nombre d'articles nécessaires à la vie sont fixés par la loi. On nous dit ce qu'il faut manger et ce qu'il faut économiser. Le gouvernement paternel, dont on se moquait tant jadis et qu'on critiquait si sévèrement, est accuelli aujourd'hui comme le sauveur de la patrie américaine.

* * *

Le mouvement des unions de métiers est une force constructive dans le champ industriel et moral; il élève l'homme et la femme vers de nouvelles aspirations et un idéal plus haut; il développe les plus traits du caractère humain; il élargit l'intellect en lui révélant le spectacle étendu de la destinée de la famille humaine; il démasque les intrigues et les prétentions des pseudo-philanthropes et travaille à la regénération des affaires de l'humanité par un trait de plume.

* * *

Le mouvement des unions de métiers est l'annonciateur d'un avenir plus brillant pour les travailleurs; il développe des caractères plus énergiques, prêts à faire des sacrifices pour une cause juste; il lutte pour l'égalité entre les sexes dans la vie industrielle et publique de la nation; il a mis au rancart les frontières artificielles dans sa sphère d'opération et d'activité; il va en avant avec constance, avec persistance.

* * *

Le travailleur isolé est incapable de se protéger dans le tarif de ses salaires, dans la longueur de ses journées de travail et dans les conditions de son emploi; il est incapable de se protéger contre les exactions d'un contre-maître tyrannique et sans sympathie; il est incapable de se protéger contre les tricheries qui tendent à réduire ses salaires au travail aux pièces; il est incapable de combattre les conditions qui tendent à effectuer des changements radicaux dans l'industrie et la capacité de gain.

* * *

Le force du labeur est amoindrie par les longues journées de travail et les procédés d'activer la production. Les femmes doivent être protégées contre les tâches dangereuses, contre l'exploitation morale ou physique. Il est nécessaire d'avoir une administration stricte des lois du travail pour assurer une protection complète aux travailleurs des deux sexes soumis à la pression de la guerre.

* * *

L'Iron Moulders' Journal dit ce qui suit: "L'union de métier maintient qu'un employeur n'a pas plus le droit d'imposer les réglements d'après lequel le laboeur doit travailler et les termes gouvernant l'emploi des hommes, que l'autocrate celui de déter-

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miner les lois sous lesquelles ses sujets ont à vivre et à travailler. Dans une démocratie le peuple entier a le droit de participer au gouvernement et dans l'industrie le même principe devrait être appliqué—tous les travailleurs devraient jouir du droit de participer à la détermination des lois gouvernant l'atelier, de ses réglements et des termes d'après lesquels les ouvriers sont employés. En tant que salariés, nous ne pouvons pas demeurer pour toujours des souverains politiques et des sujets industriels."

* * *

Le "Dallas Toiler" publie ceci:

"Le but de la Ligue de l'Etiquette est de souder dans des relations plus étroites les unions locales et les articles qui sont le produit des unions et d'obtenir que celles-ci aient une plus grande influence dans le réglement de tous les différents. La Ligue a également pour but de rendre possible aux locales affiliées de coopérer á l'extension de l'organisation; de s'occuper des mesures affectant les articles fabriqués par le labeur d'union et le labeur indépendant des unions; de fournir une opportunité à la coopération harmonieuse des salariés dans la défaite des hommes et des mesures antagoniques au labeur organisé ou au public en général; de prêter son appui aux hommes ou aux mesures politiques qui sont favorables au mouvement ouvrier."

* * *

Le but de l'union ouvrière est de combiner dans une seule organisation tous les hommes, employés ou capables d'être employés dans un métier indiqué et d'exiger et obtenir pour chacun d'entre eux un tarif défini de salaires, d'heures et de conditions de travail. Elle ne demande pas que tous soient payés au même taux, mais que nul ne reçoive moins que le tarif établi comme minimum.

Le labeur organisé est le produit naturel des conditions, le résultat de l'idéal moderne social et industriel et son existence est le résultat inévitable de cette intelligence avancée qui s'adapte aux nécessités de l'heure présente. Les affaires sont organisées. Le capital est organisé. Le labeur doit donc être organisé lui aussi.

Aviso Oficial.

De acuerdo con la sección 184 de la Constitución, el Consejo Ejecutivo Internacional ha levantado una imposición, para llenar el Fondo General, de $1.00 sobre cada miembro de a 30, 20 y 15 centavos; pagadera en cautro entregas semanales de a 25 centavos cada una. Los miembros de la clase A solo paragán dos entregas de a 25 centavos. Ha principiado la imposición el 1ro de octubre de 1917 y es pagadera en ocho semanas, o diez y seis semanas para los miembros sin trabajo. Los miembros que tomen tarjetas de viaje después del 1ro de octubre tienen que pagar la imposición entera. Los miembros que se junten a la unión después del 1ro de octubre no tienen que pagarla.

* * *

La unión 4 Cincinnati, Ohio, ha sometido una enmienda a la constitución que ha recibido la aprobación del número requisitc de uniones locales para ser presentada al voto popular de los miembros. Dice así:

"Enmendar la Constitución de Tabaqueros anulando a la Sección 147 durante el curso de la guerra mondial actual.

"Y enmandar la sección 77 añadiendo después de las palabras: 'un miembro o más' o en el servicio militar durante el curso de la guerra mondial actual, quien al entrar en el servicio militar hará que su tarjeta sea enviada por el secretario de su oficina local a la oficina internacional y el susodicho miembro que esté haciendo su servicio militar obtendrá que sus cotizaciones e imposiciones sean pagadas por el Presidente Internacional con dinero tomado de los fondos internacionales. La sección 77 quedará como sigue: 'Cualquier miembro que haya contribuído sus cotizaciones enteras por un período contínuo de tres años y abandone el gremio o se vuelva capataz como lo estipula la sección 61 o empleador contínuo de un miembro o más, 'o esté en el servicio militar hará que su tarjeta sea enviada por el secretario de su unión local a la oficina internacional y el susodicho miembro, que esté haciendo su servicio militar obtendrá que sus cotizaciones e imposiciones sean pagadas por el Presidente Internacional con dinero tomado de los fondos internacionales,' puede ser colocado en la clase de retirada beneficiaria y seguir recibiendo el beneficio por enfermedad o fallecimiento contra pago de la cotización hebdomadaria de 20 centavos y de todas las imposiciones internacionales. Todos los que estén en la clase de retirada beneficiaria tendrán derecho de votar sobre todas las cuestiones que afecten los beneficios de enfermedad y fallecimiento o las imposiciones a que sean sujetos, pero no tendrán derecho a beneficios por enfermedad mientras se encuentren en países extranjeros fuera de la jurisdicción de la Unión Internacional. Todo miembro que deje de aprovechar de este privilegio beneficiario recibirá, si se encuentra su cuenta en regla en los libros, dentro de 30 días, una

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tarjeta de retirada absoluta que permite a su detentor cuando regrese al gremio, ser recibido gratis como nuevo miembro. Ningun miembro de a 30 centavos que esté enfermo podrá ser transferido a la lista de a 20 centavos. La tarjeta de retirada de cualquiera o la calidad de miembro beneficiario de cualquiera que cometa actos en violación de los estatutos o trabaje en contra de los intereses de la Unión Internacional será anulada."

* * *

El movimiento de las uniones de gremios está formulando una nueva filosofía, un nuevo tipo de justicia social y de equidad. Reposa sobre la base del derecho natural de los trabajadores a vivir de manera útil; a recibir una compensación justa por los servicios que prestan a la sociedad; a ser empleados durante horas razonables que estén proporcionadas con el bienestar fisico; a tener una oportunidad igual a las de otros a las ventajas que ofrece la educación; a tener un hogar para su familia en lugares saludables; a ser protejidos por un sistema de beneficios de vejez garantizado por el Gobierno Federal.

* * *

El movimiento de las uniones de gremios es el explorador en la soledad industrial de inquietanes problemas económicos; se esfuerza en organizar y disciplinar a las masas para que formen una compacta unidad social; les enseña camaradería y solidaridad económicas; les enseña el respeto de sí mismo, el coraje, la buena conducta, la benevolencia y la verdadera simpatía; no tiene motivos ulteriores, ni ambición de obtener privilegios especiales, no ganancias egoístas a la vista.

* * *

La producción de puros en el distrito de rentas internas de Florida sobre la cual se pagaron contribuciones en el mes de septiembre de 1917 sumó 34.963.453, comparada con un total de 36.187.727 en el mes correspondiente del 1916; indicando una disminución de 1.224.274 puros.

* * *

La civilización se mueve en un círculo, ahora hacia adelante, ahora hacia atrás; pero siempre avanza ligeramente. En estos momentos, está moviéndose hacia atrás. Los sistemas económicos modernos se están abandonando y antiguos sistemas se ofrecen como solución de nuevos problemas. Estamos utilizando parte del sistema económico de la Edad Media. Los precios de varios artículos necesarios para la vida han sido fijados por ley. A la gente se le ordena lo que debe comer y lo que debe economizar. El gobierno paternal, que tantas críticas recibió hace tiempo, ahora se le saluda como el salvador de la patria americana.

* * *

El movimiento de las uniones de gremios es una fuerza constructora en la esfera industrial y moral; inspira a la humanidad aspiraciones nuevas e ideales más elevados; desarrolla los más bellos rasgos del caracter humano; ensancha al intelecto dándole una visión más extensa del destino de la familia humana; descubre los designios y las pretensiones de los falsos filantropistas quienes pretenden regenerar los asuntos de la raza humana con un rasgo de pluma.

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El movimiento de las uniones de gremios es el anunciador de un porvenir más brillante para los trabajadores; desarrolla caracteres más fuertes, listos para hacer sacrificios en una causa justa; defiende la igualdad de ambos sexos en la vida industrial y política de la nación; ha despedido a las fronteras artificiales en su esfera de operaciones y de actividad; se mueve hacia adelante con constancia y persistencia.

* * *

El trabajador aislado es incapaz de protejerse en la tarifa de sus salarios, en sus horas y en sus condiciones de trabajo. Es incapaz de protejerse contra los engaños destinados a reducir su salario en el trabajo a la pieza; es incapaz de combatir condiciones que tienen la tendencia de efectuar cambios radicales en la industria y en su abilidad de ganar dinero; es incapaz de protejerse contra las exacciones de capataces tiránicos y antipáticos.

* * *

Los salariados, socios en regla de la unión del gremio o de la profesión en que son empleados, que se dan cuenta como principio fundamental de la necesidad de la unidad de todos los que trabajen en el mismo gremio; que reconocen la extensión vital y lógica, el crecimiento y desarrollo de todas las uniones de todos los gremios y profesiones y que luchan para alcanzar la unidad, la federación, la cooperación, la fraternidad y la solidaridad de todos los salariados organizados; que pueden subordinar a sí mismo—y lo hacen—para el bien general y siempre se esfuerzan en vista de la elevación del conjunto; que rehusan limitar la esfera de su actividad por cualquier dogma, doctrina o ismo cualquier; en fin, esos salariados organizados que sin temor y con insistencia afirman y mantienen que las uniones de gremios, el movimiento de las uniones de gremios son superiores a cualquier forma de organización o movimiento de labor en el mundo, esos son los unionistas ideales.

Los niños de hoy son la generación del futuro y ninguna nación puede permitirse sacrificar sus futuros ciudadanos rompiendo a las leyes de reglamentación del trabajo de menores, cuya adopción ha sido obtenida solo después de años de esfuerzos y que sirven de freno saludable a la codicia de los empleadores que están dispuestos a hacer dinero con la carne y con la sangre de seres humanos sin defensa.

Úřední oznámení.

Ve shodě s 18. odstavcem stanov Mezinárodní Výkonná Rada vyvolala na doplnění generálního fondu zvláštní assessment v obnosu $1.00 na každého 30-centového, 20-centového a 15-centového člena, splatný ve čtyřech týdních splátkách po 25c. Členové třídy A platí pouze dvě 25c splátky. Assessment začíná 1. října 1917 a jest splatný v osmi týdnech, nebo v šestnácti týdnech, je-li člen bez práce. Členové, kteří si vyzvednou cestovní listinu po 1. říjnu, platí celý assessment. Členové přistouplí po 1. říjnu assessment neplatí.

Unie č. 4 v Cincinnati, O., předložila dodatek k ústavě, jenž byl podporován dostatečným počtem místních unií, aby mohl býti předložen k odhlasování veškerému členstvu. Zní následovně:

A změňte odstavec 77. přidáním za slova "jeden nebo více členů", neb ve vojenské službě během nynější světové války, jenž při nastoupení vojenské služby má svoji kartu míti zaslánu tajemníkem své místní unie Mezinárodní úřadovně a zmíněný člen neb členkyně nalézající se ve vojenské službě má míti své příspěvky a assessmenty placeny Mezinárodním předsedou z mezinárodních fondů. Odstavec 77. by zněl následovně: Kterýkoliv člen jenž platil plné příspěvky nepřetržitě po tři roky, vzdá-li se řemesla, nebo stane se foremanem jak naznačeno v odstavci 61, nebo stálým zaměstnavatelem jednoho nebo více členů, "nebo vstoupí do vojenské služby, má míti svoji kartu zaslánu tajemníkem své místní unie Mezinárodní úřadovně a zmínění členové konající vojenskou službu, mají míti své příspěvky a assessmenty placeny Mezinárodním předsedou z mezinárodních fondů", může býti vřaděn do "retired beneficiary class" a dostávati nemocenskou a úmrtní podporu, bude-li platiti 20c příspěvků týdně a všechny mezinárodní assessmenty. Všichni členové v této třídě jsou oprávněni k hlasování o všech otázkách, týkajících se nemocenské neb úmrtní podpory, neb assessmentů jimž též podléhají, nejsou však oprávněni k nemocenské podpoře, jsou-li v cizí zemi, vzdáleni právomoci Mezinárodní unie. Kterémukoliv členu, jenž by opoměl použiti této výhody, budiž během 30 dnů vystavena úplná listina člena na odpočinku, stojí-li si totiž dobře v knihách, oprávňující ho k bezplatnému znovupřijetí co nového člena, vrátí-li se k řemeslu. Žádný 30-centový člen, je-li nemocný, nemůže býti přeložen do 20-centové třídy. Karty kterékoliv osoby nalézající se na odpočinku, nebo "beneficiary" členství kterékoliv osoby, porušující stanovy nebo pracující proti zájmům Mezinárodní Unie, budou prohlášeny za neplatné.

Hnutí řemeslných unií vyvinuje novou filosofii; nové měřítko sociálního práva a spravedlnosti. Ono spočívá na přírodních právech dělníků žíti užitečný život; vydělati dostatečnou náhradu za služby společnosti prokázané; pracovati přiměřené hodiny; míti stejnou příležitost ku vzdělání; míti domov pro svou rodinu ve zdravém okolí; a býti chráněnu zavedením starobních pensí, zaručených spolkovou vládou.

Hnutí řemeslných unií jest východištěm z chaosu hospodářských problemů. Ono snaží se zorganisovati a ukázniti massy v jednotný sociální celek; ono je učí hospodárnosti a solidaritě; ono je učí sebeúctě, odhodlanosti, dobročinnosti a soucitu; ono nemá žádné nízké účely a nežádá žádné zvláštní privileje.

Výroba doutníků v prvním, druhém a třetím distriktu vnitrozemní daně ve větším New Yorku, z nichž daň zaplacena byla v září 1917, obnášela 82,487,300 kusů, u přirovnání s 87,363,840 ve stejném měsíci r. 1916, což ukazuje zmenšení výroby o 4,876,540 doutníků.

Civilisace se pohybuje v kruhu, ku předu a zpět, ale vždy trochu ku předu. Nyní se pohybuje zpět. Moderní hospodářské systemy jsou zavrženy a staré jsou stavěny v popředí jako rozluštění nových problémů. Zavádíme v praksi část hospodářských systemů ze středověku. Ceny některých životních potřeb jsou určovány zákonem. Obecenstvu se praví, co má jísti a co má šetřiti. Otcovská vláda, jednou žehraná a zlopověstná, jest nyní pozdravována jako spasitel amerického státu.

Hnutí řemeslných unií jest stavitelskou silou v průmyslovém a morálním poli; on pozvedá mužství a ženství k novým tužbám a vyšším ideálům; ono vyvíjí jemnější stránky lidské povahy; ono rozšiřuje rozum a přivádí k širšímu poznání určení lidské rodiny.

Hnutí řemeslných unií jest poslem světlejší budoucnosti pro dělnictvo; ono vyvíjí pevné povahy, hotové činiti oběti pro spravedlivou věc; ono jest pro rovnoprávnost obou pohlaví v hospodářském i obecném životě národa; ono překonalo mnohé umělé překážky stavěné v cestu jeho působnosti; ono postupuje ku předu stále a nezadržitelně.

Osamocený dělník jest bezmocným ku chránění stupnice své mzdy, pracovních hodin a poměrů; jest bezmocným chrániti se před vydíráním foremana; jest bezmocným chrániti se před úskoky směřujícími k snížení mzdy na kusové práci; jest bezmocným bojovati

s poměry, jež směřují k radikálním změnám v průmyslu a mzdě.

Naše dělnické hnutí jest organisováno za účelem zvýšení mzdy, zkrácení pracovních hodin, zajištění patřičných zdravotních poměrů v přádelnách, dolech a továrnách a zvelebení v každém směru poměrů, obklopujících námezdního dělníka, a docíleno již bylo úspěchů veliké důležitosti pro každého muže, ženu i dítě. Nikdo nebude upírati, že dělnické hnutí pracuje pro všeobecné dobro, a jeho účinek jest pocit'ován všude, kde existuje.

Časopis "Dallas Toiler" píše:

"Účelem Ligy uniové známky jest sblížiti v užší přátelství místní unie a uniově vyrobené zboží a aby měly unie větší vliv při srovnávání vyskytnuvších se různých nesrovnalostí, aby mohly všechny místní unie společně pracovati k tomu, by unioví dělníci a jich přátelé činili rozdílu mezi zbožím vyrobeným a uznačeným uniovou známkou a zbožím neuniovým; dále aby též i politicky podporovati mohly též muže přátelské uniovému hnutí."

Arbeiterschutz in der Tabakindustrie.

Im Jahre 1913 waren der Gewerbeinspektion 6274 (6359) Betriebe zur Anfertigung von Zigarren unterstellt; in 2843 (2861) dieser Betriebe arbeiteten Personen unter 16 Jahren. Die eingeklammerten Zahlen beziehen sich auf das Jahr 1912. In den 6274 Betrieben wurden erwachsene männliche Arbeiter 42,600 (43,784), erwachsene weibliche Arbeiter (über 16 Jahre) 92,359 (91,630) beschäftigt; jugendliche Arbeiter und Arbeiterinnen wurden 18,160 (18,102), Kinder 614 (495), Arbeiter überhaupt 153,730 (154,011) beschäftigt. Von den Gewerbeinspektionen revidiert wurden 4059 (3922) Betriebe mit 125,834 (121,676) Arbeitern.

In 302 (345) Anlagen zur Anfertigung von Zigarren wurden Vergehen gegen den Jugendschutz ermittelt; demnach in 7,4 (8,8) Prozent der revidierten Betriebe. Die Vergehen beziehen sich auf Arbeitsbücher in 66 (69), auf Aushänge, Anziegen, Verziechnisse in 219 (271) Fällen. Gegen das Verbot der Kinderarbeit wurde verstoßen in 28 (25) Fällen mit 50 (37) Personen, gegen die Dauer der Beschäftigung a) von Kindern in 18 (21) Fällen mit 28 (30) Personen, b) von jugendlichen Arbeitern in 5 (14) Fällen mit 20 (51) Personen. Gegen das Einhalten der vorgeschriebenen Pausen wurde verstoßen in 28 (19) Fällen mit 121 (97) Personen. Gegen das Verbot der Nachtbarheit wurde in 1 (1) Fall mit 8 (7) Personen, gegen das Verbot von Sonntagsarbeit in 1 (1) Fall mit 1 (1) Person verstoßen. Die Bestimmung über Mitgabe von Arbeit nach Hause wurde in 1 (2) Fällen mit 10 (9) Personen als überschritten ermittelt. Fälle wegen Vergehen gegen besondere Bundesratsvorschriften wurden 11 (4) festgestellt.

Vergehen gegen den Arbeiterinnenschutz wurden in 262 (324) Anlagen zur Anfertigung von Zigarren ermittelt, das sind 6,5 (8,3) Prozent der revidierten Betriebe. Reine Formvergehen, d. h. Fehlen von Anzeigen und Aushängen wurden 202 (250) Fälle festgestellt. Vergehen gegen die Dauer der Beschäftigung 16 (28) mit 278 (460) Personen ermittelt. Gegen die vorgeschriebene Mittagspause wurde in 10 (4) Fällen mit 183 (156) Personen verstoßen. Gegen den vorgeschriebenen früheren Schluß an den Abenden vor Sonn- und Festtagen wurden 42 (69) Verstöße mit 588 (891) Personen ermittelt. Die Bestimmungen betr. Nachtarbeit wurde überschritten in 1 (1) Fall mit 22 (42) Personen. Verstöße gegen die Beschäftigung von Wöchnerinnen wurden in 7 (5) Fällen mit 18 (5) Personen festgestellt. Gegen die Mitgabe von Arbeit nach Hause wurde in 3 (4) Fällen mit 62 (31) Personen verstoßen. Verstößen gegen besondere Vorschriften des Bundesrats wurden in bezug auf verbotene Beschäftigung 1 (0) Fall mit 3 (0) Personen, sonstige Verstöße gegen solche Vorschriften 32 (16) Fälle ermittelt.

Bestrafungen wegen Vergehens gegen den Jugendschutz erfolgten in 378 (427) Fällen, die sich auf 302 (345) Anlagen verteilen. Wegen Vergehens gegen den Arbeiterinnenschutz erfolgte Bestrafung in 314 (367) Fällen, die sich auf 262 (324) Anlagen verteilen.

Im ganzen ist also die Zahl der ermittelten Vergehen geringer geworden, zumal wenn man berücksichtigt, daß die Zahl der revidierten Betriebe gestiegen ist. Gegen einzelne Vorschriften scheint aber doch im Jahre 1913 stärker gesündigt zu sein, als im vergangenen Jahre. Sache der Tabakarbeiter ist es, ihren Schutz durch eine starke Organisation unablässig zu fördern.—(Der Tabakarbeiter.)

Hygiene der Tabakarbeiter.

Interessante Einzelheiten über die wirtschaftliche und hygienischen Verhältnisse der Tabakarbeiter sind de Abhandlung von Obergewerbearzt Dr. Holzmann in Karls ruhe, betitelt „Hygiene der Tabakarbeiter", zu entnehmen. Diese Arbeit ist im 7. Band von Wehls Handbuch der Hygiene, 11. Auflage, soeben erscheinen.

Etwa 160,000 Personen sind im Deutschen Reiche in der Tabakindustrie beschließlich der in der Heimindustrie tätigen. Davon sind etwa 90 Prozent in der Zigarrenindustrie beschäftigt. Nur in Baden allein sind über ein Viertel sämtlicher Zigarrenarbeiter ansässig.

Die Löhne sind im allgemeinen niedrig. Hier seien nur wenige Zahlen angegeben, die im Jahresbericht des Badischen Gewerbeaufsichtsamtes 1911 zu finden sind.

Der durchschnittliche Wochenlohn betrug 1911 für männliche Zigarrenmacher 13,45 *M*, weibliche 10,72 *M*; männliche Wickelmacher 10,01 *M*, weibliche 8,99 *M*; Wickelmacher an Maschinen 9,45 *M*, weibliche 10,65 *M*; männliche Ausripper 7,26 *M*, weibliche 7,76 *M*; männliche Sortierer 14,44 *M*, weibliche 11,— *M*; Packer und Kistenmacher 15 *M*, weibliche 11,56 *M*; jugendliche Arbeiter unter 16 Jahren, meist Wickelmacher, männliche 7,21 *M*, weibliche 7,46 *M*.

Der Verfasser sagte: „In keinem Falle aber sind die bezahlten Löhne derart, daß ein verheirateter Arbeiter eine Familie davon ernähren kann."

Die Tabakarbeit erfordet keine größere Körperkraft und kann auch von schwachen Personen, Frauen und Kindern ausgeführt werden. Die Folge der geringen Entlohnung ist die Mitarbeit von Frau und Kinder, da nur auf diese Weise ein auskömmlicher Verdienst erzielt werden kann.

Bei keiner Industrie ist die Frauenarbeit so stark vertreten, wie bei der Tabakindustrie; für einzelne Bezirke steigt der Anteil der Arbeiterinnen bis 75 und 90 Prozent. Die Nachteile dieser Erscheinung ist die Vernachlässigung des Hauswesens, mangelhafte Pflege der Kinder, schlechte Ernährung, die vielfach in Bier und kalter Küche besteht.

Die hohe Kindersterblichkeit in den Gegenden der Zigarrenindustrie ist durch die ungünstigen Lebensverhältnisse verursacht. Es ist begreiflich, daß Kinder, die im Staub und Dunst der Hausindustrie aufwachsen, mangelhaft und unzweckmäßig ernährt werden, schlecht gediehen und zu Schwächlingen heranwachsen.

Von den speziellen Gesundheitsschädigungen kommen hauptsächlich die Tabakausdünstungen und die erhebliche Staubentwicklung in Betracht.

Der im hygienischen Sinne wichtigste Bestandteil des Tabakdunstes ist das Nikotin. Seine Aufnahme erfolgt durch die Haut, durch Einatmung des Tabakdunstes beim Trocknen und Fermentieren und durch Verschlucken von Tabakstaub. Die Nikotinvergiftung äußert sich folgendermassen: Beißen im Munde, Kratzen im Rachen, vermehrte Speichelabsonderung, Kopfschmerz, Schwindel, Betäubung, undeutliches Sehen und Hören, Lichtscheu, Beklommenheit, Trockenheit im Schlunde, Kälte in den Extremitäten, Erbrechen. In den leichteren Fällen kommen bei den neueintretenden Arbeitern Uebelkeit, Magenbeschwerden, Herzklopfen vor. Darauf tritt Gewöhnung ein. In den Zentren der Zigarrenindustrie scheinen die Fälle selten zu sein, vielleicht deswegen, weil die Kinder von klein auf an die Aufnahme von Nikotin gewöhnt sind.

Nikotinvergiftungen können leicht in den Tabakröstereien erworben werden, besonders beim Rösten des Feinschnittes, welches auf offenen Horden vorgenommen werden muß. Hierbei ist es dringend notwendig, daß die Horden unter einer kräftigen Absaugewirkung stehen, damit der nikotinhaltige Tabakdunst entfernt wird. Legge berichtet aus England über schwere Vergiftungen, die beim Rösten eines moderigen Tabaks vorgekommen seien. Ein Fall verlief tötlich, nachdem Bronchitis und große Schwäche hinzugetreten war.

Window Display in a Boston Drug Store.

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REFERENDUM VOTE.

On amendment of Union 132 Brooklyn, N. Y. This amendment, which provides that a member serving by draft in the Federal or State service, shall not be deprived of the death benefit, was adopted by a vote of 5,675 for and 1,410 against.

The following unions failed to return votes: 29, 49, 59, 65, 84, 98, 102, 103, 136, 151, 157, 175, 180, 203, 204, 233, 234, 255, 261, 265, 319, 326, 327, 328, 344, 364, 369, 371, 378, 385, 391, 392, 407, 409, 420, 421, 423, 427, 439, 446, 457, 459, 471, 478, 494, 496.

The foregoing unions having failed to return votes, are requested to show cause why they should not be fined in compliance with Section 217.

The following unions returned votes too late to be counted: 64, 35, 426, 460, 481, 179, 93, 153, 333, 440.

These votes, however, would have made no difference in the result.

Amendment of Union 132.

	Yes.	No.		Yes.	No.		Yes.	No.		Yes.	No.
1	19	..	76	13	2	152	9	..	259	8	..
2	15	32	77	24	..	154	10	2	260	5	..
3	29	..	78	8	..	155	3	..	262	1	9
4	81	..	79	11	..	156	2	7	263	3	..
5	1	18	80	13	1	158	7	..	264	7	..
6	45	..	81	10	2	159	5	..	266	15	..
7	34	..	82	6	..	160	2	17	267	4	..
8	10	..	83	11	..	161	11	..	268	9	..
9	27	..	85	18	8	162	30	..	269	..	9
10	26	7	86	7	..	163	7	..	270	3	..
11	8	..	87	15	..	164	..	6	271	8	..
12	34	..	88	15	..	165	24	4	272	1	7
13	65	..	89	15	..	166	3	..	273	7	..
14	..	84	90	47	67	167	8	..	274	3	11
15	7	9	91	8	..	168	18	..	275	6	..
16	26	..	92	20	1	170	7	..	276	5	..
17	40	..	94	5	3	171	7	..	277	..	7
18	11	..	95	12	..	172	24	..	278	..	41
19	7	..	96	6	..	173	6	..	279	13	..
20	30	5	97	59	3	174	16	1	280	12	..
21	6	..	99	17	..	176	9	..	281	8	2
22	75	..	101	10	..	177	10	..	282	20	..
23	14	..	104	7	..	178	..	5	283	8	..
24	12	2	105	21	..	181	10	..	285	8	..
25	77	19	106	9	..	182	8	..	286	4	..
26	14	..	107	21	2	183	5	..	287	7	..
27	1	24	108	4	..	184	7	..	288	7	..
28	18	..	109	10	..	185	8	..	289	8	..
30	6	..	110	7	..	186	7	..	290	15	..
31	7	..	111	24	3	187	16	..	291	6	1
32	31	..	112	8	..	188	14	..	292	8	..
33	11	..	113	10	9	189	4	..	293	9	..
34	5	2	114	1	28	190	8	..	294	13	2
36	5	..	115	7	..	191	8	..	295	16	..
37	21	..	116	9	..	192	19	9	296	6	1
38	34	..	117	3	1	193	5	..	297	11	..
39	12	64	118	22	2	194	47	13	298	..	13
40	..	7	119	16	20	196	7	..	299	16	..
41	16	..	120	11	1	197	12	..	300	10	..
42	26	2	121	14	1	199	..	3	301	6	..
43	5	..	122	35	..	200	9	3	302	15	..
44	63	..	123	9	..	201	14	..	303	10	..
45	11	1	124	7	..	202	26	..	304	13	1
46	14	8	125	14	..	205	14	..	305	11	1
47	16	2	126	6	..	206	16	3	306	8	..
48	4	14	127	3	..	207	4	..	307	..	6
50	7	..	128	17	..	208	..	13	308	5	..
51	14	..	129	35	3	209	10	..	309	7	..
52	14	..	130	36	..	210	16	..	310	8	..
53	25	..	131	12	..	211	8	..	311	15	1
54	14	..	132	18	..	212	3	11	312	14	..
55	..	157	133	5	..	213	25	..	313	8	..
56	8	..	134	7	..	214	..	7	314	14	..
57	8	..	135	20	..	215	16	..	315	14	..
58	..	66	137	8	..	217	..	8	316	17	16
60	16	..	138	40	..	218	13	..	317	7	..
61	7	3	139	9	..	219	8	..	318	8	..
62	7	..	140	8	..	220	25	..	320	10	..
63	9	..	141	133	..	221	23	4	321	24	1
66	..	18	142	9	..	222	13	7	323	13	..
67	10	..	143	4	..	223	12	..	324	10	..
68	31	1	144	114	7	224	8	..	325	8	..
69	4	..	145	4	..	225	48	..	329	10	1
70	4	3	146	8	2	226	8	..	331	6	3
72	27	..	147	4	5	227	17	17	332	22	5
73	17	..	148	1	82	228	49	..	334	8	..
74	16	..	149	5	4	229	3	..	335	8	..
75	12	..	150	7	..	230	4	1	336	22	1
						231	..	8	337	9	..
						232	5	..	338	..	8
						235	9	..	339	8	..
						236	9	1	340	9	..
						238	..	33	342	5	..
						239	10	1	343	7	1
						240	8	..	346	4	..
						241	6	..	348	9	..
						242	10	1	349	..	6
						243	8	..	350	6	10
						244	7	..	351	5	..
						245	17	..	352	3	2
						246	4	..	355	3	..
						247	11	..	356	2	..
						248	12	3	357	66	41
						249	5	..	358	5	..
						250	23	..	359	5	..
						251	105	..	360	4	..
						252	8	..	362	8	..
						253	15	1	363	4	..
						254	6	..	365	12	..
						256	3	..	366	7	..
						257	23	1	367	8	..
						258	8	..	368	9	..

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	Yes.	No.		Yes.	No.
370	3	1	447	13	1
372	7	..	448	3	..
373	4	16	449	59	..
375	5	..	450	6	..
376	26	2	451	..	5
377	8	..	452	9	4
379	3	..	453	272	7
380	9	1	454	12	..
381	29	..	455	7	1
382	6	..	456	7	..
383	3	10	458	35	15
384	9	..	462	25	..
386	10	..	463	14	..
387	8	..	464	50	25
389	15	..	465	4	..
390	7	..	466	7	..
393	2	3	467	70	4
394	15	..	468	9	..
395	17	1	469	23	..
396	2	6	470	6	..
397	11	..	472	35	4
398	8	..	473	7	1
399	7	..	475	5	..
400	3	..	476	6	..
402	7	..	477	6	..
403	15	..	479	8	..
404	2	..	480	4	6
405	7	..	482	13	..
406	4	..	483	9	..
410	8	..	484	11	2
412	4	..	485	35	5
413	4	..	486	2	4
415	11	1	487	1	5
416	5	..	488	12	..
417	8	..	489	3	..
418	28	1	490	7	..
419	2	..	491	10	..
422	6	..	492	4	..
424	..	6	493	14	..
425	11	1	495	4	..
428	7	..	497	9	..
429	7	..	498	6	..
430	7	..	499	7	..
431	3	1	500	54	61
433	6	..	501	27	..
434	7	..	502	..	8
435	7	..	505	7	..
437	8	..	510	20	..
442	7	..	521	2	..
443	7	..			
444	5	..			
445	7	..	Total	5,675	1,410

REPORT OF INTERNATIONAL FINANCIER.

Kitchener, Ont., Nov. 7, 1917.

Since last report have examined the accounts of the following unions, viz.:

Union 22, Detroit, Mich.

The books and accounts here are in very nice condition. Original bills and benefit cards and duplicate loan. Receipts for every item of expense. Ledger posted to date when I arrived there. Statement as follows:

Int'l balance for March 1, 1914	$ 748.38
Receipts to Oct. 1, 1917	49,208.01
Due to Int'l Union, on examination	44.95
Total	$50,001.34
Expenses to Oct. 1, 1917	48,253.95
Int'l balance for Oct. 1, 1917	$ 1,747.39
Funds of Union—	
Oct. 1, 1917, in Peoples State Bank	$1,535.60
In possession Secy. Fred Wolf.	166.84
Total	$ 1,702.44
Deficiency of Union, Oct. 1, 1917	$ 44.95

Union 59, Branford, Ont.

The books and accounts here are in very nice condition. Cash and stamp accounts correct. Ledger nicely indexed and posted. Benefit cards and original bills for expense on file. Statement as follows:

Balance on hand for Feb. 1, 1914	$ 65.70
Receipts to Nov. 1, 1917	1,771.23
Total	$1,836.93
Expenses to Nov. 1, 1917	1,609.46
Int'l balance for Nov. 1, 1917	$ 227.47
Funds of Union—	
Nov. 1, 1917, in Royal Loan and Sav. Bank	$198.55
In possession Secy. A. Crandall..	28.92
Total	$ 227.47

Union 205, Battle Creek, Mich.

The books and accounts just now are in better condition than I ever found them in here before. The Constitution is being more nearly complied with all around. Benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Very nice work and the promise of still better. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 603.03
Receipts to Oct. 1, 1917	6,469.94
Due to Int'l Union, on examination	9.90
Total	$7,075.87
Expense to Oct. 1, 1917	6,717.22
Int'l balance for Oct. 1, 1917	$ 358.65
Funds of Union—	
Oct. 1, 1917, in Merchants' Sav. Bank	$309.95
In possession Secy. Wm. White ..	39.00
Total	$ 348.95
Deficiency of Union, Oct. 1, 1917	$ 9.70

Union 209, Coldwater, Mich.

I believe the accounts here are now in the best condition I ever found them in at Coldwater. All benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Ledger in very fair order. Very nice work. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 118.25
Receipts to Oct. 1, 1917	2,913.11
Total	$3,031.36
Expense to Oct. 1, 1917	2,925.68
Int'l balance for Oct. 1, 1917	$ 105.68
Funds of Union—	
Oct. 1, 1917, in Branch Co. Bank	$ 105.68

Union 263, Adrian, Mich.

The books and accounts are in the usual very fair order — have a promise that endorsed vouchers will be on file in the future. Cash and stamp accounts now correct. Statement as follows:

Int'l balance for Aug. 1, 1912	$174.69
Receipts to Oct. 1, 1917	422.75
Expended over percentage for 1916	4.54
Total	$601.98
Expense to Oct. 1, 1917	513.75
Int'l balance should be Oct. 1, 1917	$ 88.23
Funds of Union—	
Oct. 15, 1917, in Com. Bank	$63.54
In possession Treas. John G. Terbille	.20
In possession Secy. L. T. Willis	6.01
Total	$ 69.75
Deficiency of Union	$ 18.48

Same as per annual financial report. This local was requested to at once comply with Section 177.

Union 272, Lansing, Mich.

If Section 177 had been complied with and the treasurer's vouchers for June, July, August and September, 1917, had been complete, the books and accounts would have been in excellent condition. Cash and stamp accounts correct. Benefit cards all on file and ledger nicely indexed and posted. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 377.19
Receipts to Oct. 1, 1917	3,061.23
Total	$3,438.42

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Expense to Oct. 1, 1917	$ 3,178.79
Int'l balance for Oct. 1, 1917	$ 259.63
Funds of Union—	
Oct. 1, 1917, in Lansing State Sav. Bank	$101.38
Oct. 1, 1917, in City Nat'l Bank	61.54
In possession Secy. N. J. Moers	5.44
Total	$ 168.36
Deficiency of Union, Oct. 1, 1917	$ 91.27

Same as shown by annual financial report.

Union 278, London, Ont.

The books and accounts here are in fine shape. Cash and stamp accounts correct. Ledger nicely indexed and posted. Endorsed vouchers and benefit cards on file for every item of expense. Nice work. I was pleased to see the energy shown in label agitation work. In fact, there seems to be union activity all along the line. This sort of work is certainly needed, not only in Canada, but wherever cigars are made. Don't be lead away from the "Union" while at it. Statement as follows:

Int'l balance for Feb. 1, 1914	$10,640.67
Receipts to Nov. 1, 1917	38,450.91
Over percentage in 1913-14-15 and 1916	887.68
Due to Int'l Union, on examination	64.05
Total	$50,043.31
Expense to Nov. 1, 1917	47,084.80
Int'l balance should be Nov. 1, 1917	$ 2,958.51
Funds of Union—	
Nov. 1, 1917, in Bank of Montreal	$2,888.12
Due to local fund	54.98
Actual Int'l fund on hand	$ 2,833.14
Deficiency of Union, Nov. 1, 1917	$ 125.37

Union 302, Tecumseh, Mich.

The books and accounts here as usual are in fine condition. Benefit cards, original bills and vouchers on file for every item of expense. Cash and stamp accounts correct. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 157.02
Receipts to Oct. 1, 1917	2,560.72
Total	$2,717.74
Expense to Oct. 1, 1917	2,584.49
Int'l balance for Oct. 1, 1917	$ 133.25
Funds of Union—	
Oct. 1, 1917, in Tecumseh State Sav. Bank	$125.00
In possession Secy. F. E. Smallidge	8.25
Total	$ 133.25

A small error in cash and interest was entered in the current (October) month's accounts to make the correction—not a mistake of the present secretary.

Union 314, Jackson, Mich.

All benefit cards, original bills and treasurer's vouchers for expense on file. Cash and stamp accounts correct. Ledger in very fair condition. It was quite a job for some of the numerous secretaries to have their accounts correct, but all the more credit for them to have them that way. Good luck to each of you. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 251.82
Receipts to Oct. 1, 1917	4,147.45
Total	$4,399.27
Expense to Oct. 1, 1917	4,170.84
Int'l balance for Oct. 1, 1917	$ 228.43
Funds of Union—	
Oct. 1, 1917, in Union Bank of Jackson	$201.84
In possession of Secy. Frank C. Keys	25.45
Total	$ 227.29
Deficiency of Union, Oct. 1, 1917	$ 1.14

Too bad that a union whose accounts are in the nice condition they are here should allow a small deficiency to run along as this one has.

Union 368, Port Huron, Mich.

The books and accounts here are in fine shape. Cash and stamp accounts correct. The secretary has a checking account in the bank for any amount claimed in his possession. Nice work. Statement as follows:

International balance for Sept. 1, 1912	$ 240.09
Receipts to Oct. 30, 1917	2,158.63
Over percentage in 1912-13-14-15 and 1916	238.90
Total	$2,637.62
Expense to Oct. 30, 1917	2,392.83
International balance for Oct. 30, 1917	$ 244.79
Funds of Union—	
Oct. 30, 1917, in First National Exchange Bank	$182.02
In possession Sec'y Adam Lesmer	53.64
Total	$235.66
Deficiency of union Oct. 30, 1917	$ 9.13

Yours fraternally,
W. A. CAMPBELL,
International Financier.

State of Trade November 1, 1917.

GOOD.

6 Syracuse
18 Brattleboro
97 Boston
115 Canton
117 Pine Bluff
120 Muscatine
122 Warren
126 Ephrata
145 Williamsport
156 Suffield
160 Milford
236 Reading
288 Manheim
293 Ft. Smith
301 Akron
304 Sycamore
402 Quakertown
406 Crawfordsville
455 Galena
491 Huron
510 Fairmont

FAIR

3 Paterson
5 Rochester
7 Utica
9 Troy
20 Decatur
24 Muskegon
26 Norwalk
34 Chip'wa Falls
43 Urbana
46 Grand Rapids
47 Quincy
57 Champaign
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
73 Alton
79 Sandusky
85 Eau Claire
89 Schenectady
92 Worcester
98 St. Paul
99 Ottawa
107 Erie
114 Jacksonville
121 Ithaca
123 Hamilton
125 Norwich
134 La Porte
135 Appleton
142 Lockport
152 Youngstown
153 Sioux Falls
154 Lincoln
157 Rockford
163 Marysville
168 Oshkosh
171 E. Greenville
182 Madison
188 Seattle
202 Portland
206 No. Adams
210 Rome
222 Peru
231 Amsterdam
240 Norfolk
252 Beardstown
257 Lancaster
274 Pekin
280 Owego
290 Janesville
297 Canton
304 Racine
311 Auburn
320 Athens
321 New Britain
323 Sheboygan
346 San Antonio
352 Brookville
359 Atchison
366 Ann Arbor
372 Marshfield
395 Waterbury
400 Red Wing
410 Centralia
416 Norwalk
417 Dunkirk
421 Burlington
425 Astoria
477 Manitowoc
490 Fairfield
495 Antigo
505 Uniontown.

DULL

22 Detroit
25 Milwaukee
27 Toronto
52 Elmira
56 Leavenworth
76 Hannibal
82 Meadville
84 Saugerties
86 Mansfield
104 Pottsville
112 Oneonta
124 Watertown
127 Mattoon
129 Denver
130 Saginaw
132 Brooklyn
150 Sioux City
158 Lafayette
161 Denver
162 Green Bay
173 Zanesville
178 Olney
186 Flint
193 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
209 Coldwater
214 Bluffton
220 New Orleans
221 South Bend
249 Findlay
272 Lansing
273 Rockland
279 Plattsburgh
283 Geneva
286 Wichita
287 Marinette
294 Duluth
300 Michigan City
302 Tecumseh
310 Manistee
331 Crookston
332 San Diego
355 Honeadale
368 Port Huron
371 Barre
381 Watertown
384 St. Augustine
386 Cabo Rojo
412 Newport News
424 Stratford
433 Mobile
435 Kenton
448 Albuquerque
452 Petoskey
468 Albion
469 Bakersfield
476 Pontiac
479 Wheeling
482 Wausau
489 Chanute
494 Fall River
497 Kankakee
521 McDonald

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

463	Pontiac	$ 50	496	Waterloo	$ 50
464	Tampa	150	497	Kankakee	50
466	Easton	150	498	Everett	100
468	Albion	100	499	Trinidad	50
469	Bakersfield	100	500	Tampa	200
470	Portland	50	501	Wheeling	200
471	Macon	50	502	Pittsburgh	150
477	Manitowoc	100	505	Uniontown	50
480	Orlando	100	510	Fairmont	150
482	Wausau	100	527	Chicago	200
483	Gloversville	100	528	Detroit	150
484	Meriden	100	2	Buffalo	150
487	Baker	100	3	Paterson	50
488	Middletown	100	4	Cincinnati	200
491	Huron	150	7	Utica	150
493	Watertown	100	8	Hoboken	100
495	Antigo	50	10	Providence	150

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

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Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.—Union 491, Huron, S. D.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constition. the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences October 1, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after October 1 have to pay the full assessment. Members who join after October 1 do not have to pay the assessment.

In the above notice the date was given by mistake in the September Journal as September 19.

NOTE—The assessment must be paid within 8 weeks and can be paid by installment or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

Financial Statement for October, 1917.

RECEIPTS—TAX.

171	E. Greenville	$100	318	Chattanooga	$ 50
174	Joliet	50	323	Sheboygan	150
176	Newark	50	329	Fond du Lac	100
178	Olney	50	332	San Diego	150
179	Bangor	50	334	Saratoga	50
180	Danbury	50	336	Tampa	150
186	Flint	100	338	Eureka	50
188	Seattle	150	339	Kokomo	100
196	Grand Island	50	340	Traverse City	50
199	Atlantic	50	343	Indiana Harbor	100
201	Rock Island	50	351	Mankato	50
203	Camden	50	352	Brookville	50
205	Battle Creek	100	355	Honesdale	50
208	Kalamazoo	50	357	Vancouver	150
219	Coldwater	50	358	Fremont	50
223	Ottumwa	50	367	Ogden	100
225	Los Angeles	100	375	Anaconda	100
226	Haverhill	100	377	Webb City	100
230	Millville	50	381	Watertown	100
232	Sellersville	100	383	Chicago	150
234	Guttenberg	50	387	Yankton	100
239	Lyons	100	390	Thomasville	150
242	York	100	395	Waterbury	100
250	Bellville	150	396	Northampton	100
256	Boise	50	400	Red Wing	50
260	Piqua	50	403	Marquette	50
262	Dallas	50	406	Crawfordsville	50
268	Escanaba	100	410	Centralia	100
283	Geneva	100	413	Calumet	50
298	Glens Falls	50	416	Norwalk	50
303	Perkasie	100	431	Litchfield	50
304	Racine	100	435	Kenton	50
306	Monmouth	100	442	Cape Girardeau	50
307	Reno	50	447	Kenosha	100
311	Auburn	100	448	Brainerd	50
313	Lima	100	451	Bushnell	50
314	Jackson	100	454	Cedar Rapids	100
315	St. Cloud	100			

MISCELLANEOUS SUPPLIES.

248	Jacksonville	$3.50	210	Rome	$1.30
433	Mobile	4.50	336	Tampa	5.10
394	Sycamore	1.00	77	Minneapolis	.80
278	London	2.00	154	Lincoln	.50
14	Chicago	.70	2	Buffalo	2.40
252	Beardstown	.50	192	Manchester	7.50
77	Minneapolis	1.75	220	New Orleans	1.75
74	Poughkeepsie	3.50	335	Hammond	1.60
97	Boston	3.45	462	Tampa	9.85
168	Oshkosh	.75	32	Louisville	1.00
502	Pittsburgh	6.00	18	Brattleboro	1.80
400	Red Wing	1.00	45	Springfield	1.60
293	Ft. Smith	1.00	14	Chicago	1.00
405	Birmingham	1.75	447	Kenosha	.75
225	Los Angeles	8.25	74	Poukeepsie	2.95
47	Quincy	1.00	P. R. Martinez		2.00
469	Bakersfield	1.50	431	Litchfield	2.85
154	Lincoln	1.75	92	Worcester	2.45
106	Ogdensburg	1.75	275	Aberdeen	2.40
297	Canton	.50	287	Marinette	1.75
130	Saginaw	.35	V. Smith, subscrip.		1.00
43	Urbana	.75	Intl. President, part salary received as member of Exemption Board		100.00
126	Ephrata	1.75			
266	Memphis	2.40			
303	Perkasie	3.50			
264	Rutland	3.50			
463	Pontiac	3.50			
128	El Paso	2.00	Returned funds by Little Rock		115.07
39	New Haven	2.25			
314	Jackson	2.35			
357	Vancouver	6.00	Returned funds by Alpena		48.88
252	Beardstown	.25			
151	Habana	4.00	Cigar Makers' East St. Louis charter		5.00
332	San Diego	1.75			
331	Crookston	1.00			

Receipts for October	$6,452.80
Balance September 30	1,620.67
Total	$8,073.47

EXPENDITURES FOR OCTOBER, 1917.

Office rent	$ 115.00
Salary to International President	160.00
Salary to clerks and stenographers	582.00
Printing September Journal	252.94
Printing strike application of 150	8.50
Printing electrotypes	1.25
Printing 12,000 O. of W. cards	14.00
Printing 1,000 envelopes	4.25
Printing stationery for local unions	18.90
Printing strike application of No. 250	6.50
Printing 500 post cards	2.00
Printing 230,000 25c assessment stamps	46.00
Printing 18,000 membership cards	18.00
Printing No. 132 amendment and blanks	6.50
Printing 3,600 due books	79.90
Printing 2,000,000 blue labels	240.00
Zinc etching	1.10
Ruling stationery	4.80
1 reel twine	8.65
59 440/500 reams Journal paper	507.93
J. E. Farrell, salary and expenses as Organizer	200.00
P. R. Martinez, salary and expenses as Organizer	189.77
W. S. Best, salary and expenses as Organizer	200.00
Sol Sontheimer, salary and expenses as Organizer	200.00
W. A. McCabe, salary and expenses as Organizer	200.00
R. S. Sexton, salary and expenses as Organizer	200.00
W. A. Kindorf, salary and expenses as Organizer	100.00
E. Weise, salary and expenses as Organizer	75.00

W. A. Campbell, salary and expenses as Financier	225.00
G. A. McKee, salary and expenses to Little Rock	28.55
International President's expense to Joliet	6.19
Seals and presses for unions	10.60
Postage on letters and supplies	80.50
Postage on September Journals	29.04
Postal cards	25.00
Expressage on labels and supplies	78.12
Express on package from No. 441	1.35
Express on package from No. 502	.31
Express on package from No. 330	.99
Exchange on checks	2.02
Electric light	.50
Telephone service	5.95
Spanish translation	.75
Carting supplies to No. 14	.60
Electrical repairing in office	7.00
Typewriting supplies	3.50
Miscellaneous supplies	4.60
Telegrams	11.26
Expense for October	$3,964.83
Balance October 31	4,108.64
Total	$8,073.47

INTERNATIONAL FINES

The International Executive Board approved the application of Union 46, Grand Rapids, to fine Donald Craig (30789) $25 for working in the non-union shop of G. J. Johnson. Vote: Affirmative—7.

Approved the application of Union 302, Tecumseh, to fine Bert Laurence (68539) $100 and annul his retiring card for working against the interest of the union. Vote: Affirmative—7.

Approved the application of Union 225, Los Angeles, to fine Henriett Dewig (59732) $20 for working in the unfair shop of the Max Roth Cigar Co. Vote: Affirmative—7.

Approved the application of Union 14, Chicago, to fine H. Wright (458) $25 for drawing sick benefit while working. Vote: Affirmative—7.

FINES OF $10 OR LESS.

Union 247, Blue Island, Ill., fined J. J. McMahon (118057) $5 for leaving and not paying his board.

AMENDMENTS PROPOSED

Union 114 offers the following amendment to the International constitution:

Amend Section 65 by adding, "Any member of the C. M. I. U. of A. enlisting or being drafted into the military, naval or Red Cross service of his country, under the jurisdiction of the C. M. I. U. of A. during the period of the 'World War,' shall be given an absolute retiring card. At the expiration of the war and upon return to the trade, the member can deposit same in any local of the C. M. I. U. of A. and be placed in the same position as regards benefits as before, the member merely lapsing time of service, providing he or she is physically or mentally qualified, otherwise said members are to be placed on the 15c working membership list.

Proposed by Union 14, Chicago.

Shall the constitution be amended by adding thereto a section to be known as Section 147-A and to read as follows:

When any member shall enlist in or enter any military or naval service, and thereby become subject to active duties as a soldier, or in connection with the immediate operation of a warship, armed vessel or vessel used for the transport of tools or war supplies, his account shall be marked "closed because of enlistment in army" (or navy as the case may be). Thereafter, during the term of such service no dues or assessments shall be accepted from such member, nor shall he be entitled to any benefits because of anything occuring during the term of such service, nor shall any death benefit or funeral expenses be paid because of his death while in such service. Service in any organization auxiliary to the army or navy shall be deemed a military or naval service within the meaning of this section.

After the termination of such service and within 90 days of such termination, any such member may apply for membership as in the first instance, and if then eligible shall be admitted to such membership as he would then be entitled to in case of an original application and to no other.

No initiation fee shall be required to be paid in such cases.

If such applicant shall then be eligible to and admitted as a full member (now known as a 30 cent member) he shall be entitled to a credit for the time he was a member before entering such service. This for the purpose of estimating benefits or determining rights or privileges when length of membership is a qualification and such former membership shall also be considered in fixing the amount of benefit payable upon his death.

If any such applicant be eligible to and admitted to any membership other than a full or 30 cent membership, he shall be entitled only to the right and privileges of a new member.

Persons performing clerical duties or duties of a purely civil nature within the territorial jurisdiction of the International Union, and whose terms of employment do not and may not require the performance of any other class of duty, nor the performance of any duties outside of such jurisdiction, shall not, even though such duties are being performed for an army or navy department, or for an organization auxiliary thereto, be deemed within the provisions of this section.

The provisions of this section shall apply to all members who are now in such service as that described in the first paragraph hereof.

The amendment of 149, Brooklyn, providing that the price of labor be the same throughout the jurisdiction of localities where more than one union holds a charter, as published in the September Journal, received the endorsement of 208, Kalamazoo; 147, Union Hill; 69, Three Rivers; 8, Hoboken; 99, Ottawa; 179, Bangor; 315, St. Cloud; 9, Troy; 25, Milwaukee; 114, Jacksonville; 131, Jersey City; 44, St. Louis; 281, St. Louis.

Not having received sufficient endorsements it cannot be submitted to popular vote.

The amendment of 97, Boston, providing for an increase in dues, as published in the September Journal, received the endorsement of 42, Hartford; 291, San Jose; 92, Worcester; 4, Cincinnati; 160, Milford; 437, Cairo; 84, Saugerties; 72, Burlington; 248, Jacksonville; 315, St. Cloud; 215, Logansport; 191, Morris; 76, Hannibal; 10, Providence; 39, New Haven; 394, Sycamore; 157, Rockford; 343, Indiana Harbor.

Not having received sufficient endorsements, it cannot be submitted to popular vote.

The amendment of 251, New York, providing for duplicate designations of death benefit, as published in the September Journal, received the endorsement of 72, Burlington; 12, Oneida; 179, Bangor; 274, Pekin; 150, Sioux City; 25 Milwaukee; 315, St. Cloud; 114, Jacksonville; 44, St. Louis; 218, Binghamton, and 213, New York.

Not having received sufficient endorsements, it cannot be submitted to popular vote.

The amendment of 290, Janesville, proposing an assessment for the benefit of the Red Cross, as published in the September Journal, received the endorsement of 437, Cairo; 315, St. Cloud; 291, San Jose, and 218, Binghamton.

Not having received sufficient endorsements, it cannot be submitted to popular vote.

The amendment of 179, Bangor, proposing an assessment for the benefit of the Mooney Defense Fund, as published in the September

Journal, received the endorsement of 150, Sioux City; 315, St. Cloud; 208, Kalamazoo; 44, St. Louis; 231, Amsterdam, and 464, Tampa.

Not having received sufficient endorsements, it cannot be submitted to popular vote.

The amendment of 88, Dubuque, as published in the September Journal, as follows:

Strike out Sections 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133.

Received the endorsement of Union 232, Sellersville; 172, Davenport; 208, Kalamazoo; 108, Lock Haven; 69, Three Rivers; 365, Havana; 16, Binghamton; 168, Oshkosh; 301, Akron; 19, Sault Ste. Marie; 160, Milford; 67, Grand Haven; 257, Lancaster; 315, St. Cloud; 126, Ephrata; 274, Pekin; 171, E. Greenville; 191, Morris; 278, London; 3, Paterson; 179, Bangor; 26, South Norwalk; 290, Janesville; 343, Indiana Harbor; 272, Lansing; 218, Binghamton; 213, New York.

Having received sufficient endorsements, it will be submitted to popular vote.

The amendment of 357, Vancouver, as published in the October Journal, as follows:

Amendment to the Constitution, to be known as the emergency amendment. Section to read: In compliance with Sections 65, 134 and 144 of the Constitution of Cigar Makers' International Union of America, Cigar Makers' local union 357, Vancouver, C. M. I. U. of A. of Vancouver, proposed the following amendment to the Constitution: "That any member serving by draft in the overseas services of Canada shall not be deprived of his death benefit, providing member remains in good standing in the Cigar Makers' International Union of America. This section to be enforced during the period of the war."

Received the endorsement of 44, St. Louis; 331, Crookston; 9, Troy; 150, Sioux City; 281, St. Louis; 168, Oshkosh.

The amendment of 238, Sacramento, as published in the October Journal, as follows:

The War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ..... Card No. ..... Initiated by ..... When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Printed, ...

Pres. C. M. I. U., ...

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Application for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our Constitution.

Received the endorsement of 383, Chicago; 69, Three Rivers; 177, Council Bluffs; 305, Monmouth; 278, London; 93, Omaha; 274, Pekin; 160, Milford; 58, Montreal; 357, Vancouver; 331, Crookston; 281, St. Louis; 168, Oshkosh.

AMENDMENTS ADOPTED

Amendments adopted since the June 15, 1917, edition of the Constitution:

To amend Section 154 by adding after the word "bunches" on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Amendment to the Constitution: "That any member serving by draft in the federal service of the United States of America, also the state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigarmakers' International Union of America. This section to be enforced during the period of the war."

BUREAU OF INFORMATION

David J. Malloy would like to hear from Mike Walsh. Address in care of Union 491, Huron, S. Dak.

J. J. Dran, 1104 W. Decatur street, Decatur, Ill., requests the address of George Young.

Any one knowing the whereabouts of Eugene Casin (91661) please notify Union 18, Brattleboro, Vt.

E. J. O'Neil would like to hear from Robert Bloon. Address care Union 335, Hammond, Ind.

Any one knowing the whereabouts of George Kline, formerly of Quakertown, Pa., is requested to communicate with Sam Ends, Box 486, Cloquet, Minn.

Ralph Cox, last heard from in Chicago, Ill., is requested to communicate with Charles D. Walters, 31 Franklin St., Newark, N. J.

Paul Schroder of Oskaloosa, Ia., would like to hear from his brother, F. W. Schroder.

If J. Comesbey wishes to write to some of the members of the Muskegon Union he will find the address of the secretary in the Journal.

Charles J. Mitchell would like to hear from George L. Morrill at once. By 273, Rockland, Me.

Charles Applegate, 904 Wall street, Los Angeles, Calif., would like to hear from O. C. Miner and Joe Lyden. By 225, Los Angeles, Calif.

Mrs. Teresa T. Mayer, Main and Boulder street, Colorado Springs, Colo., would like to hear of Joseph C. Mayer, of St. Paul, Minn. It is thought that he is in the West.

Bernard Yohn please remember the favor I did you and return as soon as possible. J. McKenzie, 549 Quebec street, London, Ont.

A. Dominick, 818 Payne avenue, St. Paul, Minn., wants to hear from J. J. Gilliam. Any secretary holding his card please notify Mr. Dominick.

Bonnie J. Cutler is requested to send his address to Eugene Noll, 417 East North street, Decatur, Ill.

Fred Perry is notified that his sister, Mrs. E. Rosencrance, died Oct. 12, and is requested to write to his sister Bertha, at Binghamton, N. Y.

John Coppez is requested to write to his cousin, Mrs. Louise Sachs, at Preston, Ont., at once.

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PRIVATE LOANS

Union 304, Racine, would like to have the following members remit by Dec. 11, as this is the regular meeting night, when constitutional action will be enforced:

H. L. Reinhart (80554), $2; Jas. Davis (96056), $19.35; Geo. A. Lawson (97251), $2; M. Mullen, $1.95; Phil Reichert (55873), $2.40; J. N. Sheets (6967), $3.65; J. Mathews (16775), $1.25, and A. Wonasek (6375), $70.15.

Private loans due Union 37, Ft. Wayne, 75c unless noted: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), E. P. Bernhardt (100523), $3; C. O. Conner (75457), Chas. Coats (78773), Jas. P. Collins (15426), W. E. Dalton (84076), F. F. Dillinger (105796), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), Harry Hubert (94260), Frank Hickey (48677), Warren C. Jacobs (66625), $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitliker (51155), Geo. Kartman (119882), Wm. Love (24606), Albert Leonard (78402), A. E. Levy (53761), Chas. Lange (8367), Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Weythman (65890), $2; F. E. Oehlert (109435), G. E. Reichard (67441), John Rosteck (112486), J. J. Pollard (86680), Rolla Pratt (109683), A. E. Penny (84400), L. Peary (75029), J. H. Philip (108202), C. A. Peles (52420), Thomas Sherwood (28587), E. Steward (70002), John Seritz (84696), Scott Wells (98833), 50c; A. Vezollis (85767), Thomas Vleau (86484), Jas. Wilson (98988), $4; Jas. Worden (15516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084), Jos. B. Hafer (87791), $5; H. L. Reinhart (80554), $21.

Secretaries holding cards of members owing private loans to Union 193, please collect from Merritt H. Mock (106921), $1.70; James Morrow (71640), $2.50; M. J. Gallivan (17385), $1; A. L. Carlton (24533), $5.

Send money to Fred. J. Neutzler, financial secretary and treasurer, 208 Madison street, Jefferson City, Mo.

Union 33, Indianapolis, Ind., expects the following to pay the constitutional per cent on private loans. Names of the others owing Union 33 private loans will be published later.

W. D. Austin (7208), $10; R. A. Alberry (7191), $2; C. A. Brandon (89286), $18; Frank Bever, $5; Chas. Beves (8898), $7; Henry Boerman, $2; J. Costello (115584), $5; James Demmis, $12; Dan Davis, $5; Wm. Evans (104224), $4; B. A. Feider, $4; H. Guillance (46355), $10; Tom Greenfield (67255), 90c; Frank Greenwald (94213), $7; Willis Heasley (103523), $10; Chas. Kraft (65433), $8; Wm. Kraft (77124), $2.65; W. B. Kaahl (11241), $13.80; Lester Keifer (110871), $1.80; Harry Lane (113673), $15.50; Wm. M. Clary (17604), $5; H. Pollman (119725), $2.65; Tom Proctor (106273), 90c; O. Brine (112427), $6; W. W. Rodgers (61101), $2.50; Jesse Randall (27795), $2; Fra. Shortell (105390), 50c; A. Schnapke (15900), $2; Emmet Sharpe, $9.40; Julius Reich (68738), $9; Sherman Roll (59437), $10; S. A. Sliss (40698), $11; Chas. Clark, $10; Ed. Brehn, $10.50; Austin Paff (72544), $3.40. Total, $228.50.

All members owing private loans to 367, Ogden, Utah, pay up before Jan. 1, or the Constitution will be enforced. This is final.

Union 5, Rochester, N. Y., informs travelers that the granting of private loans has been discontinued, and asks those owing loans to pay as the money is badly needed.

If Union 174, Joliet, Ill., does not hear by the next meeting from the members owing private loans the Constitution will be enforced.

Will all owing private loans for some time to 394, Sycamore, Ill., pay up before the next meeting, or action will be taken?

Secretaries, please collect private loans due No. 129, Denver, Colo., and forward: E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Pollard (86680), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (48488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7.

(98409) Simon Lufsky, loan record shows no loans paid since March, 1915, hence unless it is shown he has not worked since March, 1915, then under Section 106 he stands suspended.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—Chas. H. Pfeifer, (45811), who died Oct. 22, 1917.

Union 5, Rochester, N. Y.—Wm. Deseus (81683), who died Oct.; 19; Fred James (60304), who died Oct. 29.

Union 129, Denver, Colo.—Joseph Rosenthal (102648), who died Sept. 14.

Union 130, Saginaw, Mich.—Charles Merle.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 394, Sycamore, Ill.—For T. P. Riley and C. P. Brown.

Union 39, New Haven, Conn.—For Eugene Schiffert, Michael Lochner, Dan Richard, Thos. Letterman, C. F. Perry, Wm. Dawson, Jacob Scheffer and Wm. Dedwick.

Union 129, Denver, Colo.—For Clarence La Belle.

Union 325, Hammond, Ind.—For Joe Hyer.

International Office—For Lue Polak and Mark Hyams.

LOST CARDS

(31074) Fred E. Pfaff, initiated April 15, 1916, at No. 402; lost Oct. 16.

(72729) Wm. Lahey, initiated June 5, 1893, at No. 300; lost Oct. 20.

(2480) Louis Godfrey, initiated June 6, 1900, at No. 223; lost Oct. 31.

(73898) Wm. Hackman, initiated Nov. 2, 1912, at No. 443; lost Nov. 4.

No card can be issued in any case unless the member shows he is in good standing.

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UNION NOTES

Notes by Union 97, Boston: Yes, we have a service flag over our office with 50 stars.—We have got good window displays in most of the drug stores in the city advertising our label, the windows being filled with union cigars.—Of course, we wrote to our Senators and Congressmen in regard to the purchase of non-union cigars by the government. We cut out the clipping in our Journal and used it. We knew our International President put it there for a purpose. You see our label committee is on the job.—Yes, we have billboards in all the elevated stations with large posters and we have cards in the cars of the Cambridge subway.—Now watch while we distribute our calendars.—President Standcombe of New England Conference is making a tour of the east in the interest of the label.—Our executive board contributes to every appeal for aid and thus adds to the prestige of the craft and strengthens our label.—We wonder how many have seconded our amendment. Let us increase our dues so that we shall have a large reserve fund when peace is declared. The time to raise is while business is good.—Union gave label committee $1.50 per capita and you can see the result in our newspaper ads.—Weather is favorable; this is good for our trade; men can't smoke in stormy weather on the street.—Don't forget the other fellow's label.—We are opposed to prohibition. —We are in the throes of a constitutional convention.—Sugar is scarce.

Union 372, Marshfield, Wis., would like to hear from the secretary holding the card of E. F. Vaughn (32456). Important.

Any secretary knowing the whereabouts of Harry McMahon is requested to notify Union 367, Ogden, Utah.

Union 139, Long Hill, Conn., would like to hear from George Keays (44377) on a matter of business which he no doubt remembers. Immediate attention is requested.

Union 139, Long Hill, Conn., wishes to hear from L. M. Agness (95748) in regard to a $9 board bill which he failed to pay.

Any secretary holding the card of Harry Glore (2845) is requested to notify Union 47, Quincy, Ill. Business of great importance.

Union 335, Hammond, Ind., would like to hear from Rex McMahon and Alex. McDonald.

Union 335, Hammond, Ind., notifies all members who paid the $1 Booster Day assessment July 14, 1917, that if they will send their addresses to the union the money will be returned to them.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x1⅛ in.	.20
Electro cuts for advertising label, 2x1⅛ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago.	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago.	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago.	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago.	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago.	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*463 H. I. Ross, 309 85th st., So. E. Lake, Birmingham.
*488 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
268 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Geo. Lansing, Room 101, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†258 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
358 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catherines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*430 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
S. Welbeuser, 22 Troy st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Cigar Makers' Corporation, Ltd., Calgary, Alberta.
486 H. Knudsen, Care B. C. Cigar Factory, New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Mance, 348 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 82, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 85 Spring st., Middletown.
*321 F. A. Goddard, 34 Church st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 Wm. Harrington, 354 Franklin st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 322 Clematis ave., West Palm Beach.
Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 390, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. R. Jerkins, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 87 (Ybor City), Tampa.
*490 J. C. Sumner, 210 S. Main st., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 F. C. Heinsen, 408 N. Crawford st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 178 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Harry Douglas, 111 Clay st., Joliet.
178 Wm. Wetslau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
§237 Nic Medinger, 748 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashten, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 B. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Jose C. Ramos, Chicago.
Antonio Cortino Sanchez, 119 E. 29th st., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 606 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2488 Haddon ave., Chicago.
† E. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
88 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*87 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*90 John Daily, 1525 Spruce st., Terre Haute.
*54 W. Louis Miller, 1831 E. Maryland st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 518 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 512 N. Kennedy St., Kokomo.
348 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Thos. Felts, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 E. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 Al Hunter, 111 Locust St., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 683, Lyons.
*270 Sigurd Olson, 427 Avenue E. W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 312 H Ave., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

96 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
168 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 133 11th st., Salina.
489 F. Steinmetz, 804 N. Central St., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Geo. E. Cartier, 57 High st., Biddeford.
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
*470 Samuel H. Schatz, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Rorick, 180 Union st., Lynn.
*92 Geo. Apholt, 419 Main st., Box 389, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 366, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 P. J. Nally, 14 Short st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 908 Bedford st., Fall River.

MICHIGAN.

19 Fred DePlanty, 642 Court st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 W. O. Norrington, 419 Carrier st., N. E., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 Chas. T. Mallo, Jr., 119 W. Hoffman st., Three Rivers.
*130 F. Rosenberg, 611 S. 18th st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13 N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel,, 203½ S. Mitchell st., Cadillac.
*397 Frank Abfalter, 540 Union st., Ionia.
403 Jacob Isadore, 516 Fisher st., Marquette.

*413 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 Roy C. Kellog, 1301 Howard St., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 205 W. Elm st., Albion.
528 Agnes Bolke, 870 Garfield ave., Detroit.

MINNESOTA.

*70 Fritz Mueller, 603 W. 5th st., Winona.
*77 Arthur Letcher, 329 Hennepin av., Minneapolis.
*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Leo Riemer, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 C. F. Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
*351 Chas. Schmidt, 523 N. Front st., Mankato.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 Harry Gram, Box 433, Hibbing.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Herman Bakkila, 508 S. 9th st., Brainerd.

MISSOURI.

23 C. O. Stahl, 648 W. Division st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
95 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 Jos. R. Henkel, 916 Wyandotte st., Kansas City.
193 Fred J. Neutzler, 208½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, Cor. Church and Tom st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.
529 Marie Phillips, 2412 Connor ave., Joplin.
Violet Barker, 22d New Jersey, Joplin.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Jos. Turtle, 1000 E. 4th st., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
143 Wm. L. Hassler, 1517 South st., Lincoln.
*196 Lawrence Hann, 616 W. Charles st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

NEW HAMPSHIRE.

†192 J. F. Conway, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 31 Allds st., Nashua.

NEW JERSEY.

3 E. P. Romary, 65 Van Houten st., Paterson.
John Reitnour, 64 Sixteenth ave., Paterson.
8 Wm. Jerome, 343 New York ave., Jersey City Hgts. (Hoboken).
• Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Thos. E. Bartley, 60 Bidwell ave., Jersey City.
†138 Henry F. Hilfers, 68 S. Orange ave., Newark.
*146 Benj. Freedman, 37 John st., New Brunswick.
147 G. M. Strauch, 111 Franklin st., Union Hill.
• Ludwig Koefig, 522 Monastery st., W. Hoboken.
199 Andrew P. McCrosson, 612 Drexel ave., Atlantic City.
203 Frank B. Hartmann, 711 Elm st., Camden.
*Harry A. Claypool, 525 Fulton pl., Camden.
230 F. Wathier, 424 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
234 R. Neubert, Box 299, Grantwood (Guttenburg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 208 Lafayette ave., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 309 N. Arno st., Albuquerque.

NEW YORK.

*12 Fred Weigel, 271 Genesee st., Buffalo.
†5 H. Hackett, 104 Reynolds Arcade, Rochester.
6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
• Hy. P. Hoefler, 631 Plant st., Utica.
†9 Jno. Zimmer, Labor Temple, Congress st., Troy.
• Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Devern Bender, Box 282, Oneida.
†• E. C. Hunter, 30 Stone st., Oneida.
*13 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 719 Livingston st., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, German Hall, Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 60 Conisteo st., Hornel.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 100 Livingston st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 53 Montgomery st., Ogdensburg.
*112 E. C. Buerger, 13 Cosy ave., Oneonta.
116 F. H. Tucker, 79 Groton ave., Cortland.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 725 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
P. E. Kuns, 25 Shaw Ave., Union Course, L. I., N. Y.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§213 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno C. Hillsdorf, 509 E. 88th st., New York.
218 John F. Wardell, 77 State st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 John Metzler, 160 W. State st., Salamanca.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Frederick Prunier, 28 Cornelia st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 R. McElligott, 19 Kenworthy st., Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Andrew Lunn, 12 Main st., Jamestown.
389 Alfonso Torres, 108 W. 141st st., New York.
• F. C. Sola, 503 E. 73d st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 B. Repsher, 3325 Royal av., Niagara Falls.
*430 F. P. Gallagher, 839 Utica st., Fulton.
483 Wm. H. Otten, 39 Burr st., Gloversville.
*488 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 John Hetzner, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, S. W. cor. 5th and Plum sts., Dayton.
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*79 Frank Miller, 1219 Osborn st., Sandusky.
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257 Frank Carter, 556 S. Duke st., Lancaster.
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309 Wilson Enck, Box 1, Rothsville.
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*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 Fred E. Bachmann, 891 Owaissa st., Appleton.
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290 H. G. Chatfield, 623 Fifth ave., Janesville.
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*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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OFFICIAL · PAPER · OF · THE · C · M · I · U · OF · A · PUBLISHED · MONTHLY · AT · CHICAGO, · ILL.

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100

Entered as Second-Class Matter, Nov. 28, 1894, at the Post Office at Chicago, Ill., under Act of March 3, 1879.
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A Merry Christmas and a Happy New Year to all.

Cigars Used.

The withdrawals for consumption during the past two fiscal years ending June 30 show an increase in the number of cigars weighing more than 3 pounds per thousand from 7,390,183,170 in 1916 to 8,266,770,593 in 1917, or of 876,587,423. Cigars weighing not more than 3 pounds per thousand increased from 947,537,360 to 950,130,520, or by 2,593,160. Of large cigarettes, or those weighing more than 3 pounds per thousand, there was an increase from 21,560,406 to 27,458,394, or of 5,897,988; while those weighing less than 3 pounds per thousand there was an increase from 21,066,196,672 to 30,501,735,144, or of 9,435,538,472. Snuff showed an increase from 33,170,680 pounds to 35,377,751 pounds, or of 2,207,071 pounds; chewing and smoking tobacco increased from 417,235,928 to 445,763,206 pounds, or by 28,527,278 pounds. The withdrawals tax paid for consumption of manufactured tobacco products during the past five years has been as follows, for the fiscal year ended June 30:

	Cigars.	Cigarettes.	Tobacco, chewing and smoking, lbs.
1913.....	8,732,815,703	14,294,895,471	404,362,620
1914.....	8,707,625,230	16,427,086,016	412,505,213
1915.....	8,030,385,603	16,756,179,973	402,474,245
1916.....	8,337,720,530	21,087,757,078	417,235,928
1917.....	9,216,901,113	30,529,193,538	445,763,206

Snuff, pounds—1913, 33,209,468; 1914, 32,766,741; 1915, 29,839,074; 1916, 33,170,680; 1917, 35,377,751.

The Dubuque Amendment.

Union 88, Dubuque, Iowa, has submitted an amendment to the constitution which proposes to repeal one of the most important parts in the benevolent and protective structure of the International Union. In contending for the repeal, the committee, composed of the president and financial secretary, ignores the conditions and facts, which prevailed since the adoption of this important legislation. The out-of-work benefit became a law on January 1, 1890, about twenty-eight years ago.

The first objection raised reads: "We believe the out-of-work benefit is abused in many ways.

We do not deny this charge. Every law that has ever been made by man has been violated, ignored, or misconstrued by somebody. There is not a single benefit in the constitution which has not been abused one time or another, either willfully or by carelessness and disregard of constitutional limitations. Even the death benefit had to face the assaults of designing persons by making claims upon the funds to which they had no legal right whatsoever. Members have committed suicide for the sole purpose of relieving their families in distress.

The laws against stealing, which are as old as civilization, are violated every day in the year; the records in the penitentiaries bear evidence of this fact. But no sane man ever contended that property should not be protected.

There is a dark side to every incident in human affairs; but there is also a bright side of sympathy and benevolence, which overshadows the gloomy views of the pessimist.

Since the adoption of the out-of-work benefit, the International Union had to pass through two financial panics, followed by depression in industry with scarcity of employment. One of the panics was signalized by the failure of numerous banks in May, 1893, which deprived millions of workers, including cigar makers and packers, of employment for months and years. The effects of the business depression were felt for more than four years. Men anxious to work in order to support their families could find no employment in any section of the country. The weekly benefit of three dollars enabled them to pay the dues and assessments and remain in good standing; it helped them to maintain the bills of prices by personal sacrifices, and keep out of the scab shops. These are facts, and cannot be disputed by any member conversant with the condition of trade almost one generation ago. One of the prime objects of the out-of-work benefit was to enable honest and loyal members out of employment to maintain their membership, when the labor market was glutted. In this respect the out-of-work benefit has

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been a signal success; it maintained the membership intact in periods of serious business depression. Who dares to predict that dull periods can be avoided in the future?

The shiftless and careless members, shirking work from time to time, some for weeks and some for months, number less than three per cent of the entire organization, an insignificant percentage, indeed, when compared with the men working in the shops, week in and week out, supporting their families in decency and respectability. There is no question as to the industrious traits of the overwhelming majority. The few idlers in the beehive are negligible.

The out-of-work benefit in our chain of benevolent features is a potent force in the permanence and stability of the membership.

Cigars for Soldiers.

Considerable has been said and written on the question of the government purchasing cigars for the army and navy. At the inception of this question we immediately took the matter up with Organizer McCabe, then at Washington, and First Vice President Samuel Gompers. Letters were immediately written to Secretary Daniels of the Navy and Secretary Baker of the Army, urging that union cigars be supplied. Mr. McCabe was instructed to personally call on these representatives of the government, which he did. Vice President Gompers sent letters to Secretary Daniels and Secretary Baker, and submitted to us copies of their answers as follows:

American Federation of Labor, Washington, D. C., September, 15, 1917.

Mr. G. W. Perkins, President, Cigar Makers' International Union of America, Monon Building, Chicago, Illinois.

Dear Sir and Brother: Your letter of the 12th instant at hand and contents noted.

I have been doing everything within my power to be helpful in the matter of union label cigars and tobaccos for the army and navy.

Enclosed you will find copies of the last communication I have had upon the subject and which will explain the situation to you.

Fraternally yours,
SAM. GOMPERS,
President, American Federation of Labor.

Navy Department, Washington.
July 18, 1917.

My dear Mr. Gompers: I have received your letter of July 11 in which you quote from a letter received by you to the effect that all tobacco used in the navy is now being supplied by five large corporations and suggesting that some of the union tobacco manufacturers are entitled to part of the navy's business.

Our purpose is to supply whatever brands of tobacco the men on the ships wish and I have not the right to do otherwise, as I would not force on the men of any ship a brand of tobacco that they do not desire. I am anxious to furnish whatever brands the men request.

I would suggest that you write to your correspondents to get in touch with the men and if any considerable number of them on the ships should request tobacco of a different brand than they are now being furnished the Department's regulations would automatically result in these new brands being carried for sale.

With kind regards,
Yours sincerely,
(Signed) JOSEPHUS DANIELS,
Secretary of the Navy.

The Honorable Samuel Gompers, President, American Federation of Labor, Washington, D. C.

War Department, Washington,
August 24, 1917.

Mr. Samuel Gompers, President, American Federation of Labor, Washington, D. C.

Dear Mr. Gompers: I fully appreciate the force of the argument in your letter of August 18. The point is, however, that the government does not furnish tobacco to the soldiers, it merely sells to them the brands which they, as consumers, desire. It would not be possible for the army, therefore, to restrict soldiers to those brands which bear the union label. The choice of brands is determined by what the men themselves wish to buy, and it would surely not be possible for the army to insist that the men buy a particular brand of tobacco.

Very sincerely yours,
(Signed) NEWTON D. BAKER.

Navy Department, Washington,
September 14, 1917.

My dear Mr. Gompers: I have received your letter of August 18 transmitting a copy of a communication concerning the

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sale of union-made tobacco in the ship's stores on board naval vessels.

I appreciate fully this matter and I assure you that I am willing to do whatever I reasonably can toward the desired end.

As I pointed out in my letter of July 18, purchases of tobacco for the ship's stores and commissary stores of the navy are made by the officers in charge of these stores and are based upon the demands of the patrons; which being the case, it would appear that if, when aboard any ship or at any station, members of the union make known their preferences of tobacco to the officer in charge of the store, they would have no difficulty in obtaining the kind of tobacco they desire.

It is not practicable to issue specific instructions directing that certain brands of tobacco be carried; as, should this be done, every manufacturer would have the right to insist that his tobacco be also carried and the natural consequence would be an accumulation of dead stock and financial loss.

I suggest, therefore, that Mr. McAndrew be advised that the members of the union should make their preferences known to the officer in charge of the store at which they deal; and, in the event that in any instance a reasonable number of persons require the same kind of tobacco and it is found that it is impracticable to purchase the same, the matter will be taken up with the proper authorities upon receipt of such information here.

With kind regards, I am,

Yours sincerely,

(Signed) JOSEPHUS DANIELS,

Secretary of the Navy.

From the foregoing correspondence it will be seen first that this office acted promptly in the matter; that First Vice President Gompers gave all the assistance possible; and that the government claims it has no authority to purchase certain brands, regardless of under what conditions made, that it does not furnish these cigars free, that it simply buys and sells for the accommodation of the men in the trenches and on board ships, and that the Quartermaster General purchases the cigars demanded by the officers and men.

While it is true that a great many cigars are purchased and consumed in the preparatory or cantonment camps, it will be found that not so many cigars will go to the front to be consumed by the men in the trenches. Generally speaking, the men in the trenches, because of necessity and financial reasons, use pipes and cigarettes and chewing tobacco, and mighty few cigars. We venture that more cigars are consumed at one cantonment camp where the men have a little ready money and are visited by friends than there will be by all of our men "Somewhere in France." Nevertheless, the government really ought not to buy one single cigar from the trust, which it has often declared to be an illegal combination in restraint of trade and which it has prosecuted on several occasions. We urge that all local unions in the vicinity of any of the cantonments write to the Quartermaster of the cantonment urging him to purchase union made cigars, and that all unions write to the Quartermaster General at Washington, urging that in the purchase of cigars and tobacco preference be given to union and independent firms rather than to the trust.

Pretense and Disloyalty

Those who shout the loudest and most insistently for the initiation and referendum are among the first to violate it when the verdict reached by the majority does not suit them. Under the democratic form of government, whether it be state or the union, where the popular vote prevails, all should accept the verdict when reached in due form, if democracy is to prevail. It is either democracy and discipline or anarchy and confusion. Those who violate the spirit of the referendum, a cardinal principle of the International Union, are flaunting their own selfish anarchistic opinions in the face of democracy, law, and discipline, and are working directly against these principles and their own best interests. No set of men and no union possess the right to masquerade under the cloak of unionism, democracy, and the referendum, and then violate all of these principles at their own selfish will. Such actions destroy confidence and the respect of not only their own members but of the employers as well. For our own protection the law should be amended so as to carry the clear, unquestioned right to expel, subject to appeal, the member or union that violates the law of the initiative and referen-

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dum thereby taking the law into their own hands, and declaring themselves superior to and supreme over the popular vote.

Review and Trade Statistics.

The country has been flooded with misleading reports about the scarcity of skilled and unskilled labor. For years the labor market has been glutted. In many industries when one man did quit a job there were half a dozen ready to fill the gap. This enabled greedy manufacturers in industries, where trade unionism had failed to gain a foothold, to reduce wages to the lowest possible point. For years corporation agents were busy in Europe inducing small farmers to sell their holdings and making all kinds of inducements in the shape of high wages for labor in the coal mines, steel foundries, textile mills, etc. This stimulated imagination to an unusual extent for more than one decade. With the decrease in immigration, due to the war, the over-supply of labor has ceased, and normal conditions have become the rule instead of the exception. Hence the clamor for the employment of females in industries to which their physical condition is not suited, and involves grave dangers for the coming generation. With the closing of navigation on the Great Lakes, and the harvesting of all crops finished for all practical purposes, a large army of labor is now flocking to the large centers of industry looking for work. There is no shortage of labor. Whenever a manufacturer or contractor is willing to pay a fair wage, with reasonable hours and working conditions, the necessary working force is ready to take the jobs upon short notice.

Industrial barometers, with a few exceptions, still point to sustained activity in many directions, with fair prospects for future developments. Money is circulating freely, augmented by the unusual purchasing power of the common people; the retail trade is from fair to good.

The trend of industrial, financial and commercial events is visible in the rise and fall of the bank clearings in the leading centers of finance and commerce; in the commercial and manufacturing failures; in the growth and development of imports and exports; in the expansion of loans and credits; in the rise and fall of prices; in the consumptive capacity of the nation; in several other agencies which affect the industrial arteries of the nation.

Bank clearings have recently declined, compared with the corresponding period of one year ago; so have building operations in the leading cities, due to high prices of materials, etc. This can be traced to a lack of confidence in future conditions. Exports to foreign countries are increasing in values, but are decreasing in quantities. The high prices have undoubtedly diminished the purchasing power of the people in foreign countries. The trend of financial, commercial and industrial events is illustrated as follows:

Bank clearings in the leading financial centers of the country, consisting of the deposits of checks and drafts, and indicating in a measure the extent of the business transactions of the country, for the week ended December 6, 1917, amounted to $6,102,209,485, as compared with $6,293,297,401 in the corresponding month of one year ago, showing a decrease of $191,087,916 in the clearings of one week.

Commercial and manufacturing failures in November, 1917, totaled 981, with liabilities of $13,635,605, as compared with 1,251 in the corresponding month of one year ago, with liabilities of $14,104,621. The insolvency record manifests improved business conditions.

Incorporations in the Eastern States with an authorized capital of $1,000,000 last month represented a total of $285,590,000, according to The Journal of Commerce. While this total is smaller than in October by $22,923,700, it is larger than in November a year ago by $25,082,200. The grand total of all companies chartered with a capital of $100,000 or over, covering the principal States, amounted to $371,928,400, comparing with $381,145,700 in October. In November a year ago the figures were $275,668,800.

The aggregate bond and note issues of the leading railroad and industrial corporations of the United States and Canada maturing in December, as compiled by The Journal of Commerce, are $45,523,991. This figure compares with $20,498,001 for the previous month and $19,967,567 for December, 1916.

Railroad notes, which include those of traction companies, total $4,749,000 and industrial notes, $36,175,000. The maturing railroad bonds amount to $3,058,334 and the industrial bonds to $1,541,667.

Operating income of the American railways amounted to but $385 per mile, a reduction of $81 per mile, according to a summary of the September reports tabulated by the Interstate Commerce Commission. The tabulation includes the reports from 173 of the larger roads of the country. The operating income of the Eastern roads totaled $638 per mile, a decrease of $91 per mile of line. The operating income of the southern roads averaged

$303, a reduction of $4, and of the Western roads $297, a reduction of $102 per mile of road.

The cigar industry in October, 1917, as disclosed by the internal revenue reports, has suffered a temporary setback. The leading districts supplying the wholesale jobbing trade with cheap cigars have lost considerably. This is in a measure due to the fact that during the summer months, in anticipation of the change in the revenue laws, production had been stimulated to an unusual extent. Jobbers and retailers, expecting a high rate of taxation on all tobacco products, stocked up and carried as many goods as their cash and credits would permit. With the final passage of the revenue law, business, as in the past, depended upon the purchasing power of the consumer, which has not materially changed since last spring. Conditions of trade are now gradually adjusted in accordance with rules which govern distribution.

The reports from the districts show an increase in 18 and a decrease in 17. Three districts in Pennsylvania reported a loss of over 36 million cigars; a heavy decrease has also taken place in the second Virginia, which is controlled by the American Tobacco Company.

EDITORIAL NOTES.

The gateway of high wages, shorter hours and better working conditions, happier homes and a brighter future is open to all; not by individual, but by collective action, as amplified by the activity of the trades union movement. In union there is strength, in union there is room for development of latent forces inherent in true manhood and womanhood.

* * *

Unity of ideas is impossible, not even desirable, but unity of action is essential in all endeavors to improve conditions. The will of the majority, right or wrong, based on poor or good judgment should prevail. The right of repeal, by amendment or otherwise, is beyond dispute. Abiding by the will of the majority is termed discipline.

* * *

The "Bricklayers' Journal" writes: "Lurking in the shadows of every non-labeled article of merchandise there lie the subtle foes of organized labor. In whatever line you care to examine, there are enemies of organized labor, and these make their presence felt by refusing to allow the union label on their merchandise. Some organizations of labor have dwindled in membership and effectiveness, not because of natural fault in their methods, but rather because of the indifference of labor itself.

* * *

It is claimed without warrant of facts that the members of the Cigar Makers' International Union of America are paying as high dues as other unions. We will cite a few paying higher dues: The Iron Molders' International Union taxes its members 50 cents weekly; the International Typographical Union has a system of dues and assessments based upon the earning capacity of members, which amounts to almost double the sum charged under our laws. It is unnecessary to mention the Railroad Brotherhoods, taxing its members three and four times as much as our members.

* * *

The Supreme Court of the United States has rendered a decision which is far reaching in its consequences to the future growth and progress of the trades union movement. It has shattered into fragments many delusions in reference to the beneficial features of the Clayton Act. Striking by union men against non-union men the court denounced as "unlawful and malicious." Moreover, it maintained that the employer was entitled to the "good will" of his employes, the same as the merchant to his business. Justices Clark, Holmes and Brandeis dissented from the decision, holding that unions had the right to do things which the majority of the court denied.

TRADE NOTES.

According to the official report of the Cuban custom house, the exports of cigars to foreign countries, commencing from Jan. 1 to Oct. 31, 1917, amounted to 85,484,263, as compared with 99,961,965 in the corresponding period of 1916; showing a decrease of 14,477,702 cigars. The largest shipments were made recently to the United States, Great Britain, Canada and Spain.

* * *

The exports of leaf tobacco to foreign countries, for eight months ended August, 1917, amounted to 148,713,980 pounds, as compared with 333,553,832 pounds in the corresponding period of 1916; showing a decrease of 184,839,852 pounds.

* * *

The imports of cigars from Porto Rico, for eight months ended August, 1917, amounted to 135,390,000, as compared with 110,550,000 in the corresponding period of 1916; showing an increase of 24,840,000 cigars.

* * *

The exports of cigars to Hawaii, for eight months ended August, 1917, amounted to 2,114,000, as compared with 1,974,000 in the corresponding period of 1916; showing an increase of 140,000 cigars.

* * *

The city ordinance in effect in Denver, Colo., prohibiting the issue and redemption of coupons and the giving of prizes or premiums or other forms of bonuses for the promotion of sales, has been declared to be unconstitutional by the County Court in Denver.

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The Supreme Court of the state of Michigan, in an opinion filed Sept. 27, 1917, rendered a decision adverse to the enforcement of a recent anti-coupon law enacted in that state, and last April the Massachusetts legislature, in accordance with the provisions of the Massachusetts constitution, referred a proposed anti-coupon bill to the justices of the Supreme Court of that state for an opinion as to its constitutionality, and that court reported that in its opinion such proposed legislation would be unconstitutional; likewise, on Sept. 4, 1917, the Indiana Circuit Court for the county of Vigo held the Indiana anti-premium law unconstitutional in a proceeding brought by the state against the Surety Coupon Company.

* * *

The cigar leaf production, including a large part of Ohio, Connecticut, Massachusetts, New York, Pennsylvania, Wisconsin and Florida and Georgia, shows an area approximately 168,100 acres, from which may reasonably be expected 217,921,000 pounds, as contrasted with 177,200 acres, producing 220,788,000 pounds in 1916, a decrease for the current year of 2,867,000 pounds, or slightly more than 1 per cent.

The following statement is a comparative estimate of the 1917 and 1916 acreage and production of cigar leaf by state:

	Acreage		Production	
	1917.	1916.	1917.	1916.
Ohio	55,000	60,000	55,000,000	58,200,000
Conn. ...	20,000	21,000	32,000,000	34,361,000
Mass. ...	7,100	8,700	11,644,000	14,268,060
New York	3,500	3,700	4,252,000	4,551,000
Penn. ...	40,000	36,000	56,000,000	49,096,000
Wis.	40,000	43,900	56,000,000	55,753,000
Florida ..	2,500	3,800	3,025,000	4,559,000
Total ..	168,100	177,200	217,921,000	220,788,000

* * *

The Revenue Law.

Taxes are imposed on cigars and cigarettes, tobacco and snuff removed from factory or custom house for consumption or use on and after Oct. 4, 1917, and Nov. 2, 1917, according to their several classifications, as follows:

Class.	Tax Effective Oct. 4.	Nov. 2.
A—Cigars weighing more than 3 pounds per 1,000 if manufactured or imported to retail at less than 4c each, per thousand	$3.00	$3.00
B—Cigars weighing more than 3 pounds per 1,000 if manufactured or imported to retail at 4c or more and not more than 7c each, per thousand	3.50	4.00
C—Cigars weighing more than 3 pounds per 1,000 if manufactured or imported to retail at more than 7c each and not more than 15c each, per thousand	4.50	6.00
D—Cigars weighing more than 3 pounds per 1,000 if manufactured or imported to retail at more than 15c each and not more than 20c each, per thousand	5.50	8.00
E—Cigars weighing more than 3 pounds per 1,000 if manufactured or imported to retail at more than 20c each, per thousand	6.50	10.00
Cigars weighing NOT more than 3 pounds per 1,000, per thousand	.87½	1.00
Cigarettes weighing NOT more than 3 pounds per 1,000, per thousand	1.65	2.05
Cigarettes weighing more than 3 pounds per 1,000, per thousand	4.20	4.80
Tobacco and snuff, per pound.....	.10½	.13

* * *

The exports of cigarettes to foreign countries is still increasing. For eight months ended August, 1917, the exports to China have increased almost 150 per cent. It is as follows:

	Quantities 8 Months— 1917.	1916.
Panama	42,149,000	35,291,000
China	3,098,103,000	1,264,338,000
Straits Settlements .	724,108,000	569,766,000
Siam	101,660,000	94,660,000
Other countries	216,273,000	286,813,000
Total	4,182,293,000	2,250,868,060

* * *

A syndicate is being formed, reports the Wall Street Journal, headed by the Guaranty Trust Company; Chase Securities Company and Kidder, Peabody & Co. to purchase $25,000,000 6 per cent, 90-day notes from the American Tobacco Company. The money is to be used for the purchase of leaf tobacco and other raw material. There will be no public offerings of the notes.

* * *

American Consul Arthur McLean, stationed at Puerto Plata, writes to the United States Department of Commerce, recently that a vessel of the Royal Dutch West Indian Steamship Co. recently called in Puerto Plata and loaded 15,000 seroons of tobacco (1,750,000 pounds) for Amsterdam, Holland.

This vessel was the first Dutch steamer to come here this year, although several vessels of that nationality called in Puerto Plata since the beginning of the European war. Prior to the war almost all of the Dominican tobacco crop, which averages about 175,000 seroons annually, was shipped to Bremen or Hamburg and thence distributed to Holland and the other consuming markets of Europe.

* * *

Leaf tobacco is one of the leading articles of import into Liverpool from the United States. The United Kingdom is dependent upon this country for about 90 per cent of its supplies, and most of these come to Liverpool, which is the largest English market for this commodity. Of the total American crop, the United Kingdom consumes about 12 per cent and handles for reexport a further 2 per cent of manufactured and 1 per cent of unmanufactured tobacco.

* * *

The following table gives in detail the amount of leaf tobacco, both wrappers and fillers, remaining in bonded warehouses of this country on Aug. 31, 1917 and 1916:

	1917. Pounds.	1916. Pounds.
Leaf, suitable for wrappers.	6,221,210	7,429,133
All others	29,382,279	40,675,259
Total	35,603,489	48,104,392
Remaining at—		
Massachusetts	641,477	933,902
New York City	31,568,712	40,881,248
Philadelphia, Pa.	846,771	2,268,021
Florida	465,779	633,830
San Francisco, Cal.	233,930	145,497
Chicago, Ill.	690,906	814,563
Michigan	134,236	126,995
Other districts	1,021,678	2,295,336

* * *

As an article of export, tobacco is one of the four leading products of Philippine agriculture. There are in the neighborhood of 125,000 acres devoted to its production in the entire archipelago. The total annual value of the crop is between $3,500,000 and $4,000,000. The total production of leaf tobacco is annually about 40,000 tons. Between 3,000 and 4,000 tons of manufactured leaf is exported annually. About two-sevenths of all the tobacco of all classes exported is absorbed by the United States. Cigars of the value of $2,000,000 and upward are annually sent out.

* * *

The "United Cigar Stores Corporation" declared a quarterly dividend of 2 per cent on the common stock, payable Nov. 15, 1917.

* * *

The "Tobacco Products Company" declared a quarterly dividend of $1.50 on the common stock, payable Nov. 15, 1917.

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UNITED STATES CIGAR PRODUCTION.

Consolidated Statement, by Districts, Showing the Number of Cigar Factories and the Number of Cigars Made During the Calendar Year Ended Dec. 31, 1916.

State.	District.	Factories. In business Jan. 1, 1916.	Opened.	Closed.	In business Jan. 1, 1917.	Cigars manufactured. Weighing more than 3 pounds per 1,000.	Weighing not more than 3 pounds per 1,000.
Alabama	..	55	6	14	47	4,391,979	.....
Arkansas	..	17	2	5	14	1,391,966	.....
California	1	300	54	85	269	43,681,505	.....
California	6	108	36	41	103	13,597,227	.....
Total	..	408	90	126	372	57,278,732	.....
Colorado	..	104	27	41	90	16,505,718	.....
Connecticut	..	348	73	168	253	97,584,044	100
Florida	..	341	152	167	326	319,798,005	.....
Georgia	..	87	21	32	76	12,692,437	.....
Hawaii	..	1	...	...	1	3,685	.....
Illinois	1	983	579	427	1,135	208,644,586	.....
Illinois	5	109	43	45	107	20,160,577	.....
Illinois	8	344	58	108	294	46,699,251	.....
Illinois	13	157	102	118	141	14,695,406	.....
Total	..	1,593	782	698	1,677	290,199,820	.....
Indiana	6	356	95	133	318	65,739,474	.....
Indiana	7	103	38	41	100	121,540,666	.....
Total	..	459	133	174	418	187,280,140	.....
Iowa	3	326	75	96	305	74,924,168	.....
Kansas	..	143	31	39	135	17,650,827	1,700
Kentucky	2	13	9	11	11	1,999,735	.....
Kentucky	5	56	14	20	50	41,710,910	.....
Kentucky	6	47	18	21	44	4,642,468	.....
Kentucky	7	10	3	2	11	2,965,916	.....
Kentucky	8	3	...	...	2	7,700	.....
Total	..	129	44	54	119	51,326,729	.....
Louisiana	..	58	17	20	55	45,383,586	.....
Maryland	..	324	65	95	294	123,777,667	398,724,200
Massachusetts	3	384	95	142	337	194,564,733	11,900
Michigan	1	418	159	204	373	244,248,398	.....
Michigan	4	292	59	79	272	64,709,677	.....
Total	..	710	218	283	645	308,958,075	.....
Minnesota	..	345	70	79	336	57,300,776	4,000
Missouri	1	322	121	144	299	36,235,252	.....
Missouri	6	139	15	37	117	19,588,096	.....
Total	..	461	136	181	416	55,823,348	.....
Montana	..	143	39	51	131	9,750,692	.....
Nebraska	..	136	53	57	132	26,864,306	.....
New Hampshire	..	172	18	35	155	62,597,637	.....
New Jersey	1	97	26	36	87	93,736,120	.....
New Jersey	5	384	153	167	370	439,353,335	123,965,720
Total	..	481	179	203	457	533,089,455	123,965,720
New Mexico	..	18	5	3	20	1,423,382	.....
New York	1	870	140	230	780	153,626,056	46,054,160
New York	2	214	58	88	184	136,703,320	4,874,090
New York	3	748	192	253	687	490,302,042	9,124,695
New York	14	608	111	141	578	138,685,559	1,247,900
New York	21	398	65	88	375	155,739,796	.....
New York	28	479	80	106	453	45,198,631	500
Total	..	3,317	646	906	3,057	1,122,251,404	61,300,665
North Carolina	4	4	1	1	4	369,958	.....
North Carolina	5	13	10	12	11	20,672,722	.....
Total	..	17	11	13	15	21,042,680	.....

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State.	District.	Factories. In business Jan. 1, 1916.	Opened.	Closed.	In business Jan. 1, 1917.	Cigars manufactured. Weighing more than 3 pounds per 1,000.	Weighing not more than 3 pounds per 1,000.
North and South Dakota..	..	86	18	24	80	11,700,856	.....
Ohio	1	313	64	88	289	185,098,146	.....
Ohio	10	198	46	68	176	169,466,397	.....
Ohio	11	153	50	53	150	132,551,306	49,100
Ohio	18	435	108	170	373	220,926,119	502,735
Total	..	1,099	268	379	988	708,041,968	551,835
Oklahoma	..	31	30	29	32	4,695,105	.....
Oregon	..	66	23	30	59	5,165,136	.....
Pennsylvania	1	398	142	230	810	794,955,165	289,551,040
Pennsylvania	9	1,187	323	331	1,088	701,373,698	52,000
Pennsylvania	12	174	45	55	164	138,131,423	.....
Pennsylvania	23	392	75	136	331	320,709,202	953,800
Total	..	2,651	494	752	2,393	1,955,169,488	290,556,840
South Carolina.....	..	11	3	3	11	27,315,733	8,800
Tennessee	..	32	21	18	35	5,670,533	.....
Texas	3	69	24	26	67	15,370,003	.....
Virginia	2	46	6	12	40	347,634,155	7,723,460
Virginia	6	30	10	15	25	5,024,336	7,581,550
Total	..	76	16	27	65	352,658,491	15,304,010
Washington	..	113	36	51	98	8,076,181	.....
West Virginia.....	..	99	33	49	83	135,646,045	53,000
Wisconsin	1	583	212	245	550	33,849,078	.....
Wisconsin	2	239	63	70	232	33,902,293	.....
Total	..	822	275	315	782	117,751,371	.....
Total, calendar year 1916..	..	15,732	4,229	5,385	14,576	7,042,127,401	890,482,790
Total, calendar year 1915..	..	16,754	3,506	4,528	15,732	6,599,188,078	965,135,187
Increase	..	...	723	857	...	442,939,323	.....
Decrease	..	1,022	...	...	1,156	.....	74,652,397

To Financial Secretaries.

In order to avoid confusion, mistakes, and needless delays, the ledger account of each member must show at least every international financial transaction, i. e., the debit side of the ledger must show the dues, international loans, international assessments, fines, and all other legitimate international indebtedness; and I recommend that it should also include all strictly local indebtedness. Under the caption of "Benefits Received" there must be entered all benefits received, such as sick, strike, out of work, and death benefits, being careful to particularly note the dates on which all of these benefits are paid. The credit side must show all strictly international transactions, such as dues paid, loans repaid, international assessments paid, international fines paid; and I again recommend that it should show all local assessments and other local indebtedness paid. Many disputes can be avoided if secretaries will properly date the time cards are deposited and when withdrawn. Members reporting out of work for the purpose of claiming the sixteen weeks' privilege should be recorded on the ledger page.

In duplicating loan cards care should be exercised in carrying forward to the new card the real indebtedness of a member in the matter of loans both international and private. There are hundreds of unnecessary disputes, and many dollars are lost because the proper balance is not carried into the new card. Private loan accounts are not kept in this office. If a duplicate card is issued without the proper notation of private loans due, the next union fails to collect. If the member dies or is suspended these private loans are lost, and the thoughtless often blame this office, when as a matter of fact this office knows nothing of the private loans, nor do we know that the proper balance was not carried forward when the duplicate card was issued.

Secretaries are requested to cut these instructions out and keep them for future reference.

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CORRESPONDENCE

Chicago, Dec. 8, 1917.

I was exceedingly well pleased with your editorial in our November Journal on "Our Benefits."

No doubt the amendment offered by Brooklyn is only a result of hasty anxiety to do something for those of our members who are called to the Nation's defense. As to him who answers the call from the inspiration furnished by the slogan, "To make the world safe for Democracy," the volunteer, it is indeed sadly deficient. In fact it really penalizes him in so far as benefits are concerned.

I, too, am sure such was not the intent, but let that be as it may, as the law now stands that is the result.

Our membership must give matters of such grave importance more serious consideration than shown in this case.

Let me cite you just one instance wherein the law as it is will be plainly unfair. From the shop where I am employed, a shop of twenty-four men, four have volunteered. Are these men to be deprived of their benefits and lose their cards?

It will mean just that in most cases, as it will be next to impossible for those over there to keep in good standing, especially in the matter of assessments, where they will have no knowledge of the amount levied or the time limit for payment of same.

Let us also look into the cost to the member under this law and compare that cost and the amount of protection it will purchase with the protection offered by our government.

His dues will amount to $15.60 per annum, and using this year as a basis for figuring his assessments, he will have to pay an additional $4 in International assessments. So even if his local does not charge him with local assessments he has an expense of $19.60 for which he cannot receive more than $550.

The government offers insurance at the rate of from 53 to 69 cents per month for $1,000, so for the $19.60 he must pay the union he could carry $2,500 in government insurance, which will surely be paid, while the payment of his $550 with the union is in doubt, as we are by no means sure that we will be able to meet this added expense to our already sorely crowded finances.

So, in fairness to all concerned, as well as from a purely business standpoint, and especially from the position of the member in the service, the member whom the law was intended to protect, I hold that the law is bad and should be changed at once.

With kindest regards and my very best wishes, I am,

R. E. VAN HORN.

Henrietta, Tex., Dec. 5, 1917.

G. W. Perkins, International President.

Would recommend that the International President, with the Executive Board, be requested to prepare an amendment that will fulfill the requirements for members of the C. M. I. U. of America, including all jurisdictions of the International Union, for those who have volunteered or been drafted or may hereafter enlist or be taken in the military service or navy, such an amendment to be so simple and plain that all the members may know where they are at and those in the service just how they stand with the International Union. I do not believe any that have been suspended since joining should lose their membership or those that now may be in arrears on account of not knowing how to proceed in the matter and secretaries unable to instruct them what action the International might take regarding the situation. I know of several members during the Spanish-American war, also on the Mexican border, that lost their cards, either could not send dues, or what's the use. Many of us members when voting on a proposition or amendment do not consider fully or carefully enough to look up sections that proposed amendment may conflict with, or are too much in a hurry to give relief or get through with the routine of business and vote "Yes." I believe all our members would be satisfied that are in or enter the military service to know they were in the same position as to their standing in the union for time in membership and benefits when their service ends as they were when they entered the service and when actually again employed at the trade, their membership commenced again according to qualifications and class.

I feel proud of our members that are and will be in the service in the defense of democratic principles of our country, but feel satisfied the government will protect the dependents and those that may become crippled and all of us will be taxed for same, and by paying death and sick benefits would pay nearly double. Would like if our union could afford to pay all these benefits, but it might be the means of eventually depleting our treasury.

It doesn't seem so, but it is a fact that many of us are getting old, some who wear the scars of battle for the principle of trade unionism and uplift of downtrodden humanity whom we must not forget; many who now only earn in sixteen hours what they used to in ten and eight hours who can't keep up the gait and have become slow in making cigars although the will is there. And also to help the soldiers and others let us not make the burden harder in paying additional assessments and much higher dues that they may have to drop their membership, some of whom I have known to spend their last days in charitable institutions and county homes and many others who may be compelled to do the same. The Cigarmakers' Union has not kept apace with most other trade unions in the daily wage. Unions that are nearly 100 per cent organized with all branches of their industry the same have advanced double in the last twenty years and are more able to meet the high price of necessities, while the cigarmakers' average wage daily compares more with common labor at the present time. We know that some cigarmakers in localities make more where they are near the leaf centers, and others where the firm may buy tobacco to run a year. Many say, "Why don't you go there?" Easier said than done, for a great many with families and dependents. And were we all there there is no assurance it would remain good. Many small manufacturers have trouble in getting freight, and many times lack of sufficient capital and layoffs. Some conditions are such that members barely make 200 cigars a day. We must take all these things into consideration. It may be the piece work system that keeps many in our trade from earning more money right at the time when prices are high and we surely need it.

Hoping we will have an amendment that will be considered equal and just to all the members, I remain, with kind wishes to all,

Fraternally yours,

HENRY V. ILLIAS.

Shreveport, La., Nov. 29, 1917.

It gives me great pleasure to be able to give you a good report on the oil field union up to the present time. Also to send you under separate cover the only union paper in the city.

This paper at all times stands for homes and labor and believes in giving all a square deal. This paper has protected the fidelity and true unionism of the oil field workers and its principles are to deal only with the truth as it stands today.

Your humble servant has been with the boys in the field ever since it started, making two meetings a day last week. I covered about 300

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miles with the editor of the paper and Chairman W. S. Wilson of the Oil City Local in an automobile.

We held fourteen meetings and talked to about 4,000 people from the 21st of November up to the present writing and the boys have stood firm to a man and have gained the respect of the whole community for their law and order at all times. They have protected the property of the oil companies at all times. Not one disturbance has taken place—no drinking—everything fine.

The outlook is very bright. Why? Because the men have conducted themselves right. I have the esteemed honor, together with the editor of the paper, to be made a member of their order and carry a card, which was extended to us for our loyalty to them, and for which I wish to thank them; also the Ladies' Label League, which has been organized through the field, promising to protect the label. Mrs. C. A. Hunter has charge of this work.

S. B. Marks, vice-president of the International Pressmen's Union, has done a great deal of good by his interesting talks at the meetings. I have devoted my entire time to this work and trust that I have done some good. I shall continue until the strike is settled.

We have boosted the label at every meeting, told them the C. M. I. U. stands for right and liberty of mankind, to elevate and establish good morals amongst mankind, and to protect the cause of unionism.

GEO. F. SMITH,
President, The Trades and Labor Council.

Fifteen steady jobs open here for cigarmakers. The Trades Council here are a live bunch.

Washington, D. C., Dec. 4, 1917.

The proceedings of the thirty-seventh annual convention of the American Federation of Labor, held at Buffalo, N. Y., will be ready for distribution Dec. 15, 1917, at 25 cents per copy, $20 per hundred.

The book contains the report of the Executive Council to the Buffalo convention and the reports made by the committees at the convention, and other matters of an important nature. The proceedings of the Buffalo convention should be read by the officers of your local unions. Kindly send in an order at as early a date as possible.

FRANK MORRISON, Secretary.

George Watson, financial secretary of Bay City Local No. 184, writes the following letter to Davy Jones, label promoter of Cigarmakers' Local No. 22, which convicts the Wayne Cigar Company of this city of conducting a cigar factory along the lines of intolerable autocracy, which our government has wisely set to stamp out for the world. But let the letter speak for itself:

"David S. Jones:

"Dear Sir and Brother—Referring to your letter of Nov. 19, will say in regards to the Wayne Cigar Company branch factory here that they have the bench and rolling system here. They pay $5.00 a week while the girls are learning, and after they get along pretty well they get 17½ cents for breaking and 35 cents for rolling. There are about 150 girls working there, and they are coming and going all the time, as it is hard to keep them as conditions there are not good. I understand that the bosses come around and take a handful of cigars from the girls any time they feel like it, which is quite often.

A certain reverend gentleman here was a big factor in getting girls for this factory. We have a large Polish population. We are doing what we can and in the near future we are going to start on a large scale. What information you can furnish us will be greatly appreciated. I am at your service.

Fraternally yours,
GEO. F. WATSON.
Financial Secretary Union No. 184, Bay City, Mich.

Cleveland, O., Dec. 9, 1917.

We are at present dealing with many vital and economic problems. There are some of our problems that if we are up and ready we will without a doubt be able to cope with in a very successful manner. Many of the things we are confronted with at this time are of such a nature that we must be of a very extraordinary co-operative type. To maintain the progress we have established in the many years of our organization it is essential that we have no "slackers." They are not a very valuable acquisition to any one, especially organized labor. Well, briefly, I must say the present crisis we are now in necessitates the elimination of them. But as I see conditions today, this and many other bodies of organized labor, whose products are classed with the non-essentials of life, are going to face a hardship unless, as I said before, we get busy. Note the plan of economy, so-called, set forth by the railroads in dispensing with smoking cars on trains, note the deprivation to the smoker and also note the attempt to hamper us from earning a livelihood at our occupation. This is one of the things to refer to that makes us take notice. The cigar, classed as a non-essential, is going to have its battle to stay on the market. The many bits of propaganda spread to conserve the nation's soil for food alone were well distributed and of course some well served their purpose, as we can refer to government reports of agriculture and see tobacco in list of decrease in production. These things, with the enormous stride of monopolizing done by the American Tobacco Company, will help to narrow the channel of progress if we do not show the right fighting spirit. Another of "our foes," the prohibitionists, are dead set on helping to eliminate us. We licked their forces here in Ohio this fall, but nevertheless they are coming back refreshed next year and expect to meet with victory, as they have accomplished this result in many other states.

In summing up the many antagonistic elements we have to contend with today it behooves me to lay stress upon them, and also for us as a means of preservation to combat them. The union label cigar is going to be sold through the proper channels of distribution if we do the right sort of agitation. The agitation must be applied to the dealer as well as the smoker, and vice versa. Now that we are in our winter's blast what seems to me as the proper move is for the many locals to consider this—to have label committees and use all means to keep our label before the consumer by educating him to demand it, and by not patronizing the dealer that discriminates against it.

Fraternally yours,
P. H. McCARTIN,
Business Representative No. 17, Cleveland, O.

FOREIGN

L'union 88, Dubuque, Iowa, a présenté un amendement à la Constitution qui a reçu l'approbation du nombre requis d'unions locales pour qu'il soit soumis au vote populaire des membres. Il est ainsi conçu:

Supprimer les sections suivantes:

Section 117. Tout membre qui aura payé des cotisations hebdomadaires pendant une période de deux années aura droit à un bénéfice de sans-travail de $3.00 par semaine et 50 centins par jour en plus. Nul bénéfice ne sera payé pour la première semaine suivant le renvoi ou la mise à pied du membre. Les membres jouissant d'un

bénéfice pour moins de six jours seront supprimés sur la liste.

Section 118. Nul membre recevant un bénéfice pendant six semaines n'aura droit à aucun bénéfice pendant les sept semaines subséquentes et nul membre ne pourra recevoir plus de $54 pendant la période d'une année commencant au Ier juillet de chaque année. Nul membre ayant reçu un total de $54 in bénéfices n'aura drcit à aucun bénéfice jusqu' à ce qu'il ait travaillé pendant quatre semaines, mais cette stipulation de quatre semaines ne devra pas comprendre les membres âgés de plus de 50 ans.

Section 119. Tout membre obtenant du travail avant d'avoir reçu un bénéfice de six semaines et qui aura été renvoyé de son emploi avant un délai de huit semaines révoluées, aura droit au restant du bénéfice.

Section 120. Nul membre ayant reçu quatre semaines de bénéfice de grève ou de maladie n'aura droit au bénéfice de sans-travail pendant les quatre semaines subséquentes; un membre malade incapable de faire une journée de travail ne sera pas classeé dans la catégorie des sans-travail. Les membres ne seront pas privés de leurs bénéfices pour les jours de fête légales, sauf les dimanches et pour les Journées du Travail (Labor Day). Tout membre qui se sera enregistré la veille ou le lendemain de n' importe quel jour de fête légal sera considéré comme s' étant enregistré ce jour de fête légal.

Section 121. Il ne sera pas permis aux membres de se faire enregistrer du Ier juin au 16 septembre ni du 16 décembre au 8 janvier d'une année quelconque. Nul membre n'aura droit à aucun bénéfice du Ier juin au 23 septembre ni du 16 décembre au 15 janvier d'une année quelconque. Les membres se trouvant sans travail pendant ces époques devront se procurer un certificat du Secrétaire Financier qui leur aura versé leur dernier bénéfice. Le dit certificat devra être signé et scellé par le Secrétaire à qui l'intéressé aura eu affaire pendant ces périodes. Nul membre se déclarant sans travail au Secrétaire Financier au moins une fois par semaine, du Ier juin au 23 septembre d'une année quelconque, ne sera sujet à la suspension, mais si le dit membre obtenait de l'emploi, il devra dix pour cent de ses gains hebdomadaires jusqu' à ce qu'il se soit replacé dans les limites constitutionnelles. S'il restait sans travail jusqu' à ce qu'il ait droit au bénéfice de sans-travail, toutes ses cotisations et impositions seront déduites du dit bénéfice.

Section 122. Nul membre qui aura perdu son emploi pour cause d'ivresse ou qui se sera exposé à le perdre pour mauvais travail ou autrement, n'aura droit à aucun bénéfice de quelque espèce que ce soit pendant les huit semaines qui suivront et le fait sera inscrit sur son livret de prêts; l'incapacité de conserver son emploi ne privera aucun membre de son bénéfice.

* * *

Le "Tacoma Daily News" dit:

"La journée de huit heures est inévitable. Les sophistes peuvent argumenter à perte de vue; les employeurs qui croient que la ruine les attend peuvent protester jusqu' à complet enrouement—cela ne fait aucune différence. Car l'heure de la grande marée approche et d'ici très peu de temps, la journée de travail courte sera devenue générale.

"Les efforts pour l'empêcher en hâteront la venue au lieu de la retarder. Son jour va arriver. Car elle a atteint l'heureux état dans sa carrière où l'opposition l'aide au lieu de la contrecarrer.

"Le Nord-Ouest bénéficiera d'une somme princière si les employeurs en acceptent l'idée maintenant et se mettent à recueillir les profits qui sont inévitables quand tous les ouvriers seront occupés."

* * *

Les exigences faites sans discernement ou sans un plan d'action réfléchi et une organisation disciplinée ont pour résultat d'attirer généralement des complications innécessaires sur le dos des travailleurs déjà si surchargés et, dans la grande majorité des cas, elles reviennent ni plus ni moins qu' à un suicide des meilleurs intérêts du labeur. L'organisation uñionistic est le Sésame ouvre-toi pour le soulagement de la lourde monotonie des longues heures de travail à salaires réduits. A mesure que l'organisation sur un plan raisonnable fait des progrès parmi les travailleurs, leurs opportunités augmentent. Rappelons-nous d'autre part que les injustices des siècles ne peuvent être réparées du jour au lendemain et que le millénium est encore caché derrière le rideau impénétrable d l'avenir.

* * *

Commencez par demander l'étiquette d'union; continuez à la demander et finissez par l'obtenir. Alors vous aurez fait votre devoir et encouragé les autres à faire le leur, contribuant ainsi à apporter une amélioration sur toute la ligne. On ne peut pas dire jusqu'ou l'influence de votre bon

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travail pourra aller une fois que vous aurez lancé la balle.

* * *

Si tous les unionistes étaient logiques et exigeaient l'étiquette d'union des différents métiers sur les articles qu'ils achètent et qui sont susceptibles de la porter, les demandes de secours pour fait de grève diminueraient grandement.

* * *

Nous avons des principes que nous chérissons en tant qu'unions de métiers, des traditions des premiers jours de notre mouvement qui nous remplissent d'enthousiasme, des expériences qui nous sont arrivées pendant notre vie et qui nous inspirent la confiance envers notre organisation. Tout cela est essentiel, mais il est tout aussi nécessaire que nous fassions aujourd'hui nous-mêmes le travail que nous avons à faire, comme ceux qui nous ont précédés auraient toujours dû faire le leur. Quand tous les membres d'une union s'efforcent de faire leur tâche et d'assumer les responsabilités qui leur incombent, le succès ne peut manquer d'arriver.

* * *

"Il ne saurait y avoir d'élection libre, ouverte et équitable, comme le désire la Constitution, là où les corporations individuelles privées entravent l'opinion publique, refusent l'exercice libre du choix par électeurs souverains, gouvernent et contrôlent tous les fonctionnaires électoraux, interdisent la discussion publique des questions publiques et ordonnent impérialement ce que les citoyens peuvent et ce qu'ils ne peuvent pas présenter pacifiquement et dans un but légal pour l'élection sur territoire public." (Décision de la Cour Suprême du Colorado, 1916.)

* * *

Dissimulés dans l'ombre de tous les articles de marchandise ne portant pas l'étiquette d'union, se tiennent les subtils ennemis du labeur organisé. Dans tous les métiers que vous pourrez examiner, se trouvent des ennemis organisés du labeur et ceux-ci font sentir leur présence en refusant l'apposition d'étiquettes d'union sur leurs articles. Quelques organisations du travail ont perdu leurs membres et leur efficacité, non à cause de leurs méthodes, mais plutôt à cause de l'indifférence du labeur lui-même.

* * *

La porte d'accès aux salaires élevés, aux heures courtes, aux conditions de travail meilleures, aux foyers plus heureux et à un avenir plus brillant est ouverte à tous; c'est par l'action collective, non par l'action individuelle, comme la typifie l'activité du mouvement des unions de métiers qu'on y atteindra. Dana l'union est la force; dans l'union il y a place pour le développement des forces latentes inhérentes à la femme vraiment dignes de ce nom.

* * *

Le labeur devrait être guidé par des intérêts mutuels et protectifs qui profitent à la majorité au lieu de ne profiter qu'à la minorité, qui élèvent le caractère de l'homme et de la femme, qui aient la tendance de protéger les faibles et les sans défense, qui éliminent les conditions économiques dégradantes frisant le paupérisme, qui résolvent le problème du foyer dans les grands centres de population.

* * *

L'unité d'idées est impossible; elle n'est même pas désirable; mais l'unité d'action est essentielle quand il s'agit d'efforts en vue d'améliorer les conditions de la vie. La volonté de la majorité, qu'elle ait raison ou non, qu'elle soit fondée sur un jugement sain ou faux, doit prévaloir. Le droit de révocation est au-dessus de toute contestation. L'obéissance à la volonté de la majorité s'appelle discipline.

La unión 88 Dubuque, Iowa, ha presentado una enmienda a la constitución que ha sido aprobada por el número requisito de uniones locales para ser sometida al voto popular de los miembros. Dice asi:

Suprímase las siguientes secciones:

Sección 117. Cualquier miembro que haya pagado contribucciones semanales por un período de dos años tendrá derecho al beneficio de sin trabajo de $3.00 por semana y 50 centavos por cada día uplementario. Ningun beneficio será pagado por la primera semana después que un miembro haya sido despedido definitivamente o por tiempo. Los miembros que retiren beneficio por menos de seis días serán suprimidos en la lista.

Sección 118. Ningun miembro que reciba beneficio por seis semanas tendrá derecho a otro beneficio cualquiera por espacio de siete semanas que sigan y ningun miembro habrá de recibir más de $54 durante el período de un año desde el 1ro de julio de cada año. Ningun miembro que reciba $54 de beneficio habrá de tener derecho a otros beneficios hasta que haya trabajado por espacio de a lo menos cuatro semanas, pero esta estipulación de cuatro

semanas no interesa a miembros de más de 50 años de edad.

Sección 119. Cualquier miembro que obtenga empleo antes de haber recibido seis semanas de beneficio y que sea despedido de su empleo antes de haber trascurrido ocho semanas, tendrá derecho al saldo del beneficio.

Sección 120. Ningun miembro que haya recibido cuatro semanas de beneficio de enfermedad tendrá derecho al beneficio de sin trabajo por un período de cuatro semanas subsecuentes; un miembro enfermo incapaz de ejecutar una jornada de trabajo no será considerado como estando sin trabajo. Los miembros no seráñ privados de beneficios en los días de fiesta legal, excepto los domingos y el Día de la Labor (Labor Day). Cualquier miembro que se registre la víspera o el día después de cualquier día de fiesta legal será considerado como si se hubiera registrado ese día de fiesta.

Sección 121. Los miembros no podrán registrarse desde el 1ro de junio hasta el 16 de septiembre ni del 16 de diciembre hasta el 8 de enero de cualquier año. Los miembros que estén sin trabajo en esas épocas pedirán un certificado al Secretario de Financias de quien hayan recibido su último beneficio; certificado que deberá ser firmado y sellado por el Secretario con quien el miembro haya tenido transacciones durante esos períodos. Ningun miembro que se declare como sin trabajo al Secretario de Financias a lo menos una vez por semana desde el 1ro de junio hasta el 23 de septiembre de cualquier año, será sujeto a suspensión pero en caso que ese miembro obtenga empleo, deberá pagar diez por ciento de sus ganancias semanales hasta que se haya restablecido en regla con las estipulaciones de la Constitución. Si permaneciera sin empleo hasta que tenga derecho al beneficio sin trabajo, todas sus cotizaciones e imposici nes serán deducidas del mencionado beneficio.

Sección 122. Ningun miembro que haya perdido su empleo por causa de embriaguez o que haya arriesgado la péridida de su empleo por causa de mal trabajo o cualquier otra, tendrá derecho a un beneficio cualquiera por un período de ocho semanas que sigan la ofensa y esta constará en su libro de préstamos; la incapacidad de conservar un empleo no privará a un miembro de sus beneficios.

* * *

La Unión 88 Dubuque, Iowa, propone de suprimir además las siguientes secciones: 123, 214, 125, 126, 127, 128, 129, 130, 131, 132 que abarcan la reglamentación y la aplicación del beneficio sin trabajo.

La producción de puros en el distrito de aduanas internas de Florida, sobre la cual se pagaron tasas en el mes de octubre de 1917 sumó 35.514.560, comparada con 44.791.713 en el mes correspondiente del 1916; sea un decremento de 9.177.153 puros.

* * *

Según el informe oficial de la Aduana Cubana, las exportaciones de tabacos a países extranjeros, desde el Iro de enero hasta el 31 de octubre de 1917 sumó 85,484,-263, comparada con 99,961,965 en el período correspondiente del 1916; sea un decremento de 14,477,702 tabacos. Las mayores remesas se hicieron recientemente a Estados Unidos, Gran Bretaña, Canada y España.

* * *

La labor ha de ser guíada por intereses que sean mútuos y protectivos; que favorezcan a la mayoría y no a la minoridad; que eleven al carácter de los obreros de ambos sexos; que protejan al débil y al sin defensa; que eliminen condiciones económicas degradantes confinando al pauperismo; que resolvan al problema del domicilio en los grandes centros de población.

* * *

La unidad de ideas es imposible, ni es deseable; pero la unidad de acción es esencial en todas las esferas de acción para mejorar las condiciones. La voluntad de la mayoría, que tenga o no razón, que esté fundada o no sobre el buen juicio, debe predominar. El derecho de revocación, por medio de enmienda o de otra manera, es indiscutible. La obediencia a la voluntas de la mayoría se llama disciplina.

* * *

Tenemos principios que amamos con predilección como uniones de gremios, tradiciones de los primeros días de nuestro movimiento que nos llenan de entusiasmo, experiencias que han ocurrido en el curso de nuestra vida que nos inspiran confianza en nuestra organización; todo eso es esencial, pero es tan necesario que hagamos nosotros el trabajo de hoy día del mismo modo que neustros anteserores debían de haber desempeñado el que tenían delante en sus tiempos. Cuando cada miembro de una unión se esfuerza en desempeñar su papel y asumir sus responsabilidades es inevitable que se alcance la suma más grande de éxito.

* * *

"No puede haber elección libre, abierta y equitativa como lo estipula la Constitución cuando corporaciones individuales privadas sofocan así a la opinión pública, niegan el ejercicio libre de selección por me-

dio de electrores soberanos, ordenan y gobiernan a los funcionarios de elección, impiden la discusión pública de cuestiones que interesan al público y ordenan imperialmente lo que los ciudadanos pueden y lo que no pueden presen ar pacífica y legalmente para elección sobre el territorio público." (Decisión de la Corte Suprema de Colorado en 1916.)

* * *

La puerta de entrada a los salarios más elevados, a las jornadas más cortas, a las mejores condiciones de trabajo, a los hogares más felices y a un porvenir más brillante está abierta a todos; por acción colectiva y no individual, como lo amplifica la actividad del movimiento de las uniones de gremios. En la unión reposa la fuerza; en la unión hay espacio para el desarrollo de las fuerzas latentes inherentes a los hombres y a las mujeres verdaderamente dignos de ese nombre.

* * *

Escondidos en lo sombra de cada artículo de mercancía sin etiqueta, esperan los sútiles enemigos de la labor organizada. En cualquier ramo que se examine existen enemigos organizados de la labor y estos hacen sentir su presencia negándose a consentir que aparezca la etiqueta sobre la mercancía que ofrecen. Algunas organizaciones de labor han visto disminuir el número de sus miembros y la eficacidad de su organización no por un defecto cualquiera de sus métodos, sino más bien por la indiferencia de la misma labor.

* * *

Comienze por exigir la etiqueta de unión, siga exigiéndola y concluya obteniéndola. Entonces, habrá hecho su deber y ayudado a otros a que hagan el suyo, ocasionando así mejoras en toda la línea. No se puede decir hasta donde irá el buen trabajo de usted una vez que haya dado impulso a la bola.

* * *

Si todos los unionistas fueran lógicos y exigieran la etiqueta de unión de los diferentes gremios cada vez que gastan sus ganancias comprando artículos que puedan ostentar esa etiqueta, las súplicas de fondos de huelga disminuirían mucho.

* * *

Las exigencias sin discernimiento y las que se presentan sin plan de conducta ni disciplanda organización, generalmente resultan en nuevos agravios para los ya sobrecargados obreros y en la mayoría de los casos, representan un verdadero suicidio para los mejores intereses de la labor. La organización por uniones de gremios es la verdadera, la única llave para salir de la monotonía de las largas jornadas con escaso salario. A medida que avanza la organización entre los trabajadores, crecen sus oportunidades, y acordémenos siempre que los defectos de siglos pasados no se pueden remediar de un día a otro y que el millenium todavía está escondido detrás del impenetrable velo del futuro.

Unie č. 88 v Dubuque, Iowa, předložila opravu k stanovám, jež podporována byla dostatečným počtem místních unií, aby mohla býti předložena k všeobecnému odhlasování členstva. Zní následovně:

Vyškrtněte následující odstavce:

Odstavec 117. Kterýkoliv člen, jenž platil týdenní příspěvky po dobu dvou roků, jest v pádu nezaměstnanosti oprávněn k týdenní podpoře $3.00 a 50c za každý následující den. Žádná podpora se nevyplácí za první týden po propuštění neb odložení z práce. Členové, kteří dostali podporu za méně než šest dnů, mají býti z listu vyškrtnuti.

Odstavec 118. Kterýkoliv člen obdrževší podporu za šest týdnů, není oprávněn k žádné podpoře po následujících sedm týdnů, a žádný člen nemá obdržeti více než $54 během jednoho roku počínaje 1. červencem každého roku. Žádný člen obdrževší $54 podpory není oprávněn k jakékoliv podpoře, až když pracoval po čtyři týdny, toto však nezahrnuje členy v stáří přes 50 roků.

Odstavec 119. Kterýkoliv člen dostavší zaměstnání dříve než obdržel podporu za šest týdnů, jenž by byl propuštěn z práce před uplynutím osmi týdnů, má býti oprávněn k zbytku podpory.

Odstavec 120. Kterýkoliv člen obdrževší stávkovní neb nemocenskou podporu za čtyři týdny, není oprávněn k podpoře v nezaměstnanosti po čtyři následující týdny; nemocný člen neschopný konati denní práci, nemá býti považován za člena bez zaměstnání. Členové nemají býti zkráceni o podporu za zákonité svátky mimo neděle a Dělnického Dne. Kterýkoliv člen registrovaný neprodleně před a den následující po zákonitém svátku, má býti považován za registrovaného pro takový svátek.

Odstavec 121. Členům nemá býti dovoleno registrovati se od 1. července do 16. srpna a od 16. prosince do 8. ledna kteréhokoliv roku. Žádný člen není oprávněn k jakékoliv podpoře od 1. června do 23. srpna a od 16. prosince do 15. ledna kteréhokoliv roku. Členové bez zaměstnání v tomto čase mají obdržeti certifikát od účetníka, od něhož obdrželi poslední podporu, kterýžto certifikát má býti podepsán a razítkem opatřen tajemníkem, u něhož se zmíněný člen hlásil během takových období. Žádný člen bez práce, hlásící se u účetního nejméně jednou týdně, od 1. července do 23. srpna kteréhokoliv roku, nemá býti sus-

pendován, ale obdrží-li zaměstnání, musí platiti 10 procent ze své týdenní mzdy až se vyrovná. Zůstane-li bez zaměstnání až jest oprávněn k podpoře v nezaměstnanosti, všechny příspěvky a assessmenty mají se mu od zmíněné podpory odraziti.

Odstavec 122. Kterýkoliv člen ztrativší zaměstnání následkem opilství neb špatné práce neb jinak, nemá býti oprávněn k žádné podpoře po následujících osm týdnů a m. být tak zapsán ve své půjčovní knížce; nemožnost udržeti si zaměstnání nemá člena zkrátiti o jeho podporu.

Unie 88, Dubuque, navrhuje k vyškrtnutí též následující odstavce: 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, obsahující pravidla a vymáhání podpory bez zaměstnání jsoucích.

Časopis "Tacoma Daily News" píše:— Osmihodinový den jest neodvratný. Mudrlanti mohou se umluviti; zaměstnavatelé, kteří myslí, že zkáza je očekává, mohou protestovati do ochraptění — nečiní to žádného rozdílu. Časy se mění a krátký den pracovní stane se všeobecným ve velmi krátké době. Pokusy zastaviti příchod jeho spíše jej uspíší, poněvadž nalézá se již na takovém stupni, kde odpor mu pomáhá. Severozápad bude v popředí, jestliže majitelé dřevařských pil přijmou ideu onu nyní a uznají, že budou vydělávati více, když všichni dělníci budou zaměstnáni.

Máme zásady, kterých si vážíme jako unionisté; máme tradice z prvních dob našeho hnutí, které nás naplňují nadšením; máme zkušenosti nabyté během našeho života, které dávají nám důvěru v naši organisaci; všechno toto jest důležité, ale právě tak potřebným jest, abychom pracovali i nyní tak, jako činili naši předchůdci. Kde každý jednotlivý člen unie koná svůj díl a přijímá na sebe zodpovědnost, tam se musí dosáhnouti nejvyššího stupně úspěchu.

"Tam nemůže býti žádná svobodná, otevřená a spravedlivá volba jak obmýšlena ústavou, kde jednotlivé privátní korporace tvoří veřejné mínění, upírají svobodný výběr elektorů, diktují a kontrolují volební úřadovny, zakazují veřejné přetřásání veřejných otázek, a po císařsku velí co občané mají a co nemají o volbách činiti." (Rozhodnutí nejvyššího soudu státu Colorado r. 1916.)

Ve stínu každého výrobku neopatřeného uniovou známkou skrývají se nepřátelé organisované práce. V kterémkoliv oboru vyšetřujete, všude najdete organisované nepřátele práce, a svoji přítomnost dávají cítiti tím, že odmítají opatřiti výrobky své uniovou známkou. Některé dělnické organisace ztrácejí na členstvu a účinnosti, ne k vůli přirozeným chybám v jejich methodách, ale spíše následkem lhostejnosti práce samotné.

Brána k vyšší mzdě, kratším pracovním hodinám, lepším pracovním poměrům, šťastnějším domovům a světlejší budoucnosti je otevřena všem a sice ve společné činnosti, jak jest provozována ve hnutí řemeslných unií. V unii jest síla, v unii jest místo k rozvinutí pravého mužství a ženství.

Práce má býti střežena zájmy, jež jsou vzájemné a ochranné; jež slouží většině a ne menšině; jež povznáší charakter, mužství a ženství; jež chrániti budou slabé a bezmocné; jež vymítí pokleslé hospodářské poměry hraničící s chudobou; jež rozluští problem s ubytováním ve velkých městech.

Jednota ideí jest nemožna a není ani žádoucna, ale jednota v činnosti jest důležita ve všech snahách k zlepšení poměrů. Vůle většiny, správná neb špatná, založená na dobrém neb chudém úsudku, má převládati. Právo odvolání a opravy má býti bezesporné. Dbání vůle většiny znamená disciplinu.

Začněte s požadováním uniové známky, trvejte na požadování uniové známky a dosáhnete jí. Tím vykonáte svou povinnost a povzbudíte tím i ostatní v jejich úsilí a tím dosáhnete úspěchu všestranného. Nepraví se kde dobrá práce vaše končí, jakmile jednou začnete.

Kdyby všichni unioví muži byli důslednými v požadování zboží opatřeného uniovou známkou, žádosti o pomoc ve stávkách by se velmi zmenšily.

Činiti bezohledné požadavky a požadavky bez náležitě promyšlených plánů, končí obyčejně v uvalení zbytečných nesnází na záda beztak obtížených dělníků a ve většině případů to znamená poškození nejlepších dělnických zájmů. Dělnické unie snaží se získati svému členstvu kratší hodiny pracovní a lepší mzdu.

Welchen Wert haben die gewerkschaftlichen Organisationen.

Die gewerkschaftlichen Organisationen bezwecken die Befreiung aus der wirtschaftlichen Abhängigkeit.

Die gewerkschaftlichen Organisationen verkürzen die Arbeitszeit und verlängern das Leben.

Die gewerkschaftlichen Organisationen steigern die Löhne und vermindern den Hunger.

Die gewerkschaftlichen Organisationen fördern die Aufklärung und kämpfen gegen Finsternis.

Die gewerkschaftlichen Organisationen stärken die Brüderlichkeit und erziehen das Zielbewußtsein.

Die gewerkschaftlichen Organisationen erziehen zur Freigebigkeit und bekämpfen den Geiz.

Die gewerkschaftlichen Organisationen verbreiten die Solidarität und vertreiben den Kastengeist.

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Die gewerkschaftlichen Organisationen streben nach Recht und schaffen das Unrecht ab.

Die gewerkschaftlichen Organisationen wirken „hier" und auch „dort" mit Fleiß und Gefühl und machen die Welt besser.

Darum sollen alle Arbeiter organisiert sein. —Denket an die Vergangenheit und rechnet mit der Zukunft, jeder soll wissen, wo er zu stehen hat.—Vereinigt euch und agitiert für euer eigenes Werk.—Wartet nicht auf morgen, denn morgen kommt wieder Not.—Wartet auf niemand, der für euch handeln möchte, sondern handelt für euch selbst.

„Ich habe nach gründlicher Erwägung der ganzen Angelegenheit die Ueberzeugung gewonnen, daß der ganze Geist unserer Zeit und die Erfahrungen in wirtschaftlicher Beziehung zu Gunsten der Einführung eines Achtstunden-Tages sprechen. Die Erfahrungen der letzten Jahre haben augenscheinlich erweisen, daß der Achtstundentag eine Sache ist, auf welcher die Gesellschaft mit Recht besteht, und zwar im Interesse der Gesundheit, der Leistungsfähigkeit, der Zufriedenheit und der allgemeinen Beförderung unserer wirtschaftlichen Stärke. Alle Erfahrungen der Neuzeit deuten, so scheint es mir, ganz abgesehen von einer schiedsrichterlichen Erledigung, zu seinen Gunsten."

Also sagte Präsident Wilson in einer Rede im Kongreß, anläßlich der Eisenbahnerbewegung. Die Arbeiter sollten sich dies merken und bei passender Gelegenheit benutzen.

Armut und Tuberkulose.

Wenn immer die Ursachen von Krankheiten untersuche werden, so kommt immer und immer wieder die Tatsache zum Vorschein, daß vor allem die wirtschaftlichen Verhältnisse eine der Hauptursachen sind. Es kann darauf nicht oft genug hingewiesen werden. Denn es sollte zur allgemeinen Kenntnis gebracht werden, welche Gefahren uns im alltäglichen Leben umlauern. Für den Arbeiter gilt dies besonders. Erst wenn er die Schäden und Gefahren kennt, die seiner Gesundheit und seinem Leben im Erwerbskampfe drohen, wird er sich aufraffen, um eine Besserung der Verhältniess seiner Existenz anzustreben. Eine von unserer Regierung vor einiger Zeit unternommene Untersuchung über die Zusammenhänge zwischen Schwindsucht und Armut hat interessante Resultate ergeben. Die Untersuchung erstreckte sich auf verscheidene Städte. In den Tenement-Distriten in Cincinnati z. B. ist die Tuberkulose-Sterblichkeit driemal größer als in den Gegenden besserer Wohnungen. In 197 Familien, in denen Tuberkulose vorherrschte, betrug das monatliche Einkommen durchschnittlich $67.00. Daß solche niedrige Existenzmittel wie ein magisches Wunder zur Verbreitung von Tuberkulose wirke ist die Ansicht des Gesundheitsdienstes der Ver. Staaten.

Ferner zeigt die Untersuchung, daß die Wohnung des Durchschnittsarbeiters nach ungesunder und unreinlicher ist als die Arbeitsstätte oder der Fabriksaal. In Bezug auf alle Faktoren, die ein gesundes Leben ausmachen, wie Ventilation, genügend Licht, die richtige Temperatur, genügend Luftraum für die einzelne Person, waren die Verhältnisse in den Arbeitsstäten besser als in den Wohnungen der Arbeiter mit geringem Einkommen.

Ein Sechstel aller Tuberkulisefälle kamen aus den billigen Logierhäusern. Das Speed-up-System und schlechte Arbeitsverhältnisse werden zu 20 Prozen für die zahlreichen Tuberkulosefälle verantwortlich gemacht.

Report of Delegates to A. F. of L.

Thirty-seventh Annual Convention, Buffalo, N. Y., Nov. 12-24, 1917.

Fellow Craftsmen:—The convention of the American Federation of Labor, which was held at Buffalo, will be recorded in the annals of the labor movement as one of enduring importance in the interests of the toilers, surpassing in many respects those that have gone before because of the abnormal conditions that confront the entire populace of our country, and the trying times that beset the workers, who are wont to bear so much of the responsibility, yet indispensable in laying the foundation of our governmental institutions for the betterment of humanity and the upbuild of society. With clear understanding and recognition of their duty, the arduous task of constructive legislation was undertaken, and in all events most ably dealt with in a manner that left no doubt either as to the sincerity of purpose or ability to dispose of the subject matter contained in the various resolutions, calling for redress of wrongs now being imposed, or asking for the enactment of laws much needed for the protection and safeguarding of the rights of labor.

This thirty-seventh convention, too, was distinguished by the presence of the highest executive in our land, President Woodrow Wilson of the United States, who, after being introduced by President Gompers, opened with an address which marked an epoch in the labor movement of the entire world's history, and did more perhaps towards cementing our movement with our government's forces and strengthening its position in the commonweal, by lending to it the recognition and confidence that it so justly is entitled to, than anything that has so far been accorded to Labor. The President's speech sounded the keynote of the principles that are uppermost in the minds and hearts of all loyal citizens of our country and subjects of our government, when he made it plain that this nation was forced into the great world's conflict, and she is now fighting for democracy and liberty, for all the peoples of the world, and every energy should be put forth to accomplish that end, and bring to a speedy and righteous conclusion the dreadful spoilation and carnage that is raging in Europe. In referring to the rights of Labor and the position that it occupies in this momentous time of war, he said:

"Our duty, if we are to do this great thing and show America to be what we believe her to be,—the greatest hope and energy of the world, —is to stand together night and day until the job is finished.

"While we are fighting for freedom, we must see among other things that labor is free, and that means a number of interesting things. It means not only that we must do what we have declared our purpose to do, see that the conditions of labor are not rendered more onerous by the war, but also that we shall see to it that the instrumentalities by which the conditions of labor are improved are not blocked or checked. That we must do. That has been the matter about which I have taken pleasure in conferring from time to time with your President, Mr. Gompers; and if I may be permitted to do so, I want to express my admiration of his patriotic courage, his large vision, and his statesmanlike sense of what has to be done. I like to lay my mind alongside of a mind that knows how to pull in harness. The horses that kick over the traces will have to be put in corral."

There were present 429 delegates, representing 99 International and National Unions, 26 State Branches, 83 Central Bodies, 46 Local Trade and Federal Labor Unions, and 5 fraternal delegates, John Hill and Arthur Hayday, fraternal delegates from the British Trades Union Congress, and William Lodge, fraternal delegate from the Canadian Trades and Labor Congress.

There were 169 resolutions introduced, 97 were adopted, 48 were referred to the Executive Council for further investigation or action, 18 were non-concurred in, 6 no action, were covered by other resolutions.

Resolutions Adopted.

No. 24—Reaffirming the policy to use best efforts in the work of organizing teachers.

No. 63—Asking for assistance for the Meat Cutters and Butcher Workers for organizing purposes.

Endorsing action of the Executive Council and giving full endorsement to the patriotic work undertaken by the American Alliance for Labor and Democracy. On roll-call this was adopted by: Ayes, 21,602; nays, 1,305.

No. 16—From Firemen's Union of Washington requesting the establishment of the two-platoon system.

No. 50—By Delegate G. W. Perkins: Endorsing all war activities of President Gompers, the Executive Council and all other labor men in the present crisis.

No. 23—From the delegate of the Teachers' Federation demanding that teachers be pensioned.

No. 48—By the National Postal Employees, protesting against night work and general bad conditions.

No. 133—Reference retirement and pensioning of high school teachers in the District of Columbia.

No. 51—From the Association of Letter Carriers asking that superannuated civil service employees be pensioned.

No. 57—Reaffirming previous declaration in favor of woman's suffrage and equal pay for equal work regardless of sex.

No. 115—By International Steam Operating Engineers asking that the convention go on record in favor of policy of industrial preparedness during the war.

No. 138—Establishing low long-distance telephone and telegraph rates between towns and cities and cantonments or training camps during the period of the war.

No. 164—By the Association of Bridge and Structural Iron Workers demanding that the Executive Council seek to have the Bethlehem Steel Corporation, the National Erectors' Association and the United States Steel Company unionize their establishments.

No. 151—Instructing the Executive Council to bring the Sheet Metal and Stove Mounters into conference with the view of amalgamation.

No. 142—Instructing the Executive Council to bring about the amalgamation of the Upholsterers' Union and the Carpet Workers' Unions.

No. 145—Instructing the Executive Council to provide for a meeting for the purpose of harmonizing the Upholsterers' Union with the Shade Hangers' and Cutters' Union.

No. 132—Reference jurisdiction fight between local unions in the paving industry and calling for amalgamation.

No. 148—Upholsterers' Union reference jurisdiction fight.

No. 20—Reference United Garment Workers and the New York Hebrew Trades, instructing the latter to refuse to give aid and comfort to any seceding union.

No. 41—Protesting against the insufficient wages paid in the Bureau of Engraving and Printing.

No. 11—Endorsing the effort to increase the wages of penitentiary guards.

No. 14—Requesting that the organizers assist the Egg Inspectors in Chicago in organizing Egg Inspectors.

No. 19—Reference inviting Premier Holman, a trade-unionist, to make addresses in this country, was referred to the Executive Council for such action as it may deem necessary and best.

No. 21—Fur Workers' Union requesting that their jurisdiction be extended to Hat Fur Workers.

No. 22—Giving jurisdiction to the Fur Workers over the Sheepskin Workers.

No. 38—Condemning the reactionary attitude of the Washington State Supreme Court for enjoining strikers from peaceful picketing.

No. 127—By International Typographical Union, asking jurisdiction over all stencil plate making machines in connection with mailing catalogues and other publications.

No. 135—Instructing the Executive Council to assist the printers in getting adequate wages in the New York postoffice.

No. 39—Requesting that the A. F. of L. give further assistance to the Shingle Weavers in the effort to establish the eight-hour day.

No. 47—Pledging support to the United States Postal Employees in establishing the rate of double pay for all work in excess of eight hours per day.

No. 12—Requesting the A. F. of L. to exert influence to bring all railways workers under the Adamson law provisions.

No. 64—Favoring the eight-hour workday for Meat Cutters' and Butcher Workers' Union.

No. 84—Instructing the Executive Council to bring the matter of the basic eight-hour workday on all government work, in compliance with declaration by President Wilson, to the attention of the proper authorities.

No. 90—Instructing the Executive Council to introduce and father a bill limiting the hours for all women and minors to 48 per week on all interstate trade.

No. 81—Favoring a law requiring the fishermen on the Great Lakes to use a larger mesh in their nets.

No. 165—St. Louis Central Trades Body, calling upon all unions to support the bill by Senator Owens preventing the judiciary declaring unconstitutional laws adopted by Congress.

No. 52—Declaring that no survey looking to the establishment of any system of vocational education should be undertaken without a representative of organized labor on the board or committee making such survey.

No. 125—By Printing Trades, protesting against the increased postage rate on second-class matter.

No. 110—Endorsing the effort of the Postal Employees' Union to secure adequate compensation involving an increase of not less than 25 per cent over existing wages.

No. 112—In lieu of resolution committee reported reaffirming previous action endorsing public ownership of telegraph and telephone.

No. 117—Instructing the Executive Council to secure favorable action for letter carriers in the equipment allowance.

No. 116—Authorizing the President of the A. F. of L. to appoint two fraternal delegates to attend the convention to be held for the distribution of correct labor news.

No. 121—Requesting the convention to endorse the Austin bill seeking an increase in the maximum wage for railway mail workers.

No. 126—That the A. F. of L. urge the Secretary of the Treasury to use his discretionary power to increase the salaries of custom classified inspectors, deputy collectors and clerks.

No. 128—Reaffirming former resolutions demanding the franchise for the citizens of the District of Columbia.

No. 129—Urging that some means be adopted to assist workers incapacitated through industrial injuries to get into some other calling that will make them self-sustaining.

No. 157—Endorsing the law providing for a more adequate, feasible and workable naturalization law.

No. 7—Allowing the union label of the Federation upon boxes and barrels containing union-made flour.

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No. 44—Asking International, Central and Local Unions to co-operate with the Tobacco Workers in furnishing a kit of union-made tobacco for soldiers.

No. 42—Endorsing the label of the Tobacco Workers' Union and calling upon National and International Unions to co-operate in the effort to exploit the greater use of this label.

No. 102—Asking all affiliated unions, National and Local, to appropriate 5 cents per member for the purpose of liquidating the debt on the A. F. of L. office building.

No. 43—Pledging the A. F. of L. and its support to the Association of Machine Printers in the effort to organize the trade.

No. 13—Instructing the Executive Council to bring about a conference with certain egg dealers with the Egg Inspectors' Union.

No. 66—Calling attention to the unfair action of the Edison Company, New Jersey, especially in so far as it relates to the Metal Polishers, and instructing the Council to bring the matter to the attention of the President of the United States.

No. 20—Instructing the Executive Council to increase the compensation and allowance to organizers.

No. 107—A substitute by committee, expressing the belief of the American Federation of Labor that the defendants in the preparedness parade at San Francisco had not had a fair trial and requesting the proper authorities to see that they did get a fair trial.

No. 26—Reference keeping members of federal labor unions in good standing.

No. 159—Calling upon the President to create a commission for proper housing facilities for munition workers.

No. 171—Instructing the president to appoint a committee to arrange a conference between the manufacturers and striking upholsteters of Philadelphia, Pa.

No. 172—Requesting that the Federation call attention to the disloyal utterances of the Los Angeles Times.

No. 173—Vigorously protesting against any legislation permitting the importation of Chinese coolies, as an alleged war measure.

No. 174—Declaring certain non-union hat manufacturers of Danbury, Conn., were taking advantage of present conditions to lower the standard of living. The Executive Council was instructed to refer the matter to the President of the United States.

Nos. 176, 177 and 178—Relate to treatment received by committee and citizens of Buffalo, and President, and other speakers at the convention.

No. 179—Protesting against the action of the Supreme Court of the United States, which held that contract labor law and the Chinese exclusion law do not apply to seamen, and instructing the Council to bring this matter to the attention of the proper authorities, and to the President of the United States if necessary.

Forty-eight resolutions were referred to the Executive Council for investigation and action. These resolutions are of varying nature and cover a wide range of subjects. They can be found in the printed proceedings of the convention. One resolution of particular interest was the proposition to place Eisenlohr Brothers, non-union cigar manufacturers, on the unfair list.

Resolutions Not Concurred In.

No. 86—Reference certain rights of American-built and American-owned vessels as against foreign vessels in a similar occupation.

No. 67—Reference woman's suffrage, equal pay for equal work, regardless of sex, and peace conferences. The subject matter of this resolution having been covered by previous action, it was not concurred in.

No. 94—Reference the government seizing and operating certain flour mills that refuse to permit the workers therein to organize.—Referred to the Executive Council for proper action.

No. 105—Reference government ownership of railroads, telephone, and telegraph, and all other public utilities.

No. 147—Reference controversy between United Hatters and the Cloth Hat and Cap Makers' Union.

No. 112—Reference seizing and operating of railroads, telegraph, and telephone systems, by the government during the war.

No. 61—Reference endorsing and furnishing funds to the National Labor Defense Council.

No. 92—Reference creating a department in the A. F. of L. on the building of labor temples in the various towns and cities.

No. 100—Reference providing organizers, men and women, to organize the office-workers, typists, stenographers, etc.

No. 139—Reference establishing the headquarters of all National and International Unions in the city of Washington, D. C.

No. 158—Reference employes in the headquarters of the A. F. of L., and certain allegations reference treatment, etc.

No. 153—Reference dispute between the machinists and carpenters.

No. 27—Requesting endorsement of action in trying to secure the eight hour work day for all railroad signal men of America.

No. 131—Reference universal label.

No. 4—Reference jurisdiction fights, and calling for the abolition of the building trades department unless it does certain things.

No. 152—Reference peace conferences, covered by previous action.

No. 2—Reference to, and debarring delegates to central bodies, etc., holding political office.

No. 32—Reference a legal department for the A. F. of L.

The time of holding the convention was changed from the second Monday in November to the second Monday in June of each year. St. Paul, Minn., was chosen as the next convention city.

Momentous questions, especially in so far as war, Labor's attitude, peace conferences, etc., were fully considered and handled in a manner which challenges comparison in so far as direct efficiency and clearness of expression is concerned. The question of peace and peace terms was dealt with in a business-like, clear-cut, expressive manner. The right to a free press and free speech was upheld and demanded both in war and in peace, and the declaration made that those who violate these inalienable, cardinal principles should be dealt with by courts and tried by a jury of their peers, and if found guilty should suffer the consequences of traitors to our cause and to our country.

On the question of peace terms the convention endorsed the action of President Gompers and the Executive Council and complimented them upon their sagacity in not being drawn into any prearranged-terms-of-peace conference, which would have been injurious instead of helpful, and furthermore declared that our government should take the initiative in calling the peace conference, and demanding that a representative of Labor be selected as one of the envoys sent to the final peace conference, and reaffirmed its former declaration that a peace conference of labor representatives should be held at the same time and place that the final peace conference is held between the belligerent nations.

The convention endorsed the following offered by the Executive Council concerning peace terms:

The Executive Council offers the following declaration as a basis upon which peace shall be negotiated:

1. The combination of the free peoples of the world in a common covenant for genuine and practical co-operation to secure justice and therefore peace in relations between nations.

2. Governments derive their just power from the consent of the governed.

3. No political or economic restrictions meant to benefit some nations and to cripple or embarrass others.

4. No indemnities or reprisals based upon vindictive purposes or deliberate desire to injure, but to right manifest wrongs.

5. Recognition of the rights of small nations and of the principles, "No people must be forced under sovereignty under which it does not wish to live."

6. No territorial changes or adjustment of power except in furtherance of the welfare of

the peoples affected and in furtherance of world peace.

In addition to these basic principles, which are based upon declarations of our President of these United States, there should be incorporated in the treaty that shall constitute the guide of nations in the new period and conditions into which we enter at the close of the war the following declarations, fundamental to the best interests of all nations and of vital importance to wage-earners:

1. No article or commodity shall be shipped or delivered in international commerce in the production of which children under the age of 16 have been employed or permitted to work.
2. It shall be declared that the basic workday in industry and commerce shall not exceed eight hours.
3. Involuntary servitude shall not exist except as a punishment for crime whereof the party shall have been duly convicted.
4. Establishment of trial by jury.

Your committee concurs in the foregoing with a clear understanding that it is submitted as a basis upon which peace terms may be negotiated.

In addition to the peace terms which the Executive Council recommended in their report, the following proposal should be incorporated: The governments of the various nations shall exchange labor representatives, according to them the same authority and honor that is given to any other diplomat. Governments have long been accustomed to exchange commercial, industrial and financial representatives, and we submit that this concept ought to be widened to include not only the above-named interests but also those who furnish the human labor energies essential to co-ordination for production.

One of the paramount facts which clearly stands out, above all others, in this unprecedented world war is that labor is a basic force in producing the materials of civilization and is co-equal with all other essential elements in national life.

It is not only fitting that labor should be given this merited recognition, but no other single policy would contribute more effectually to the democratization of relations between nations, thereby strengthening forces and conditions that make for permanent peace based upon essential human justice.

The convention furthermore declared: "When victory is achieved none will be quicker to extend the fraternal hand of trade union fellowship to the organized workers in all countries now at war, or will do so more heartily, than will the American Federation of Labor."

We know of no other legislative body in the whole world which allows greater latitude in speaking and freedom of expression than that permitted and enjoyed in the conventions of the American Federation of Labor.

President Gompers presided with his old-time vigor and keenness of perception and general alertness, dignified, courteous, and fair, but firm and fearless, in the discharge of his duties. President Gompers was placed in nomination with a speech which paid high tribute to his work, his worth, and his fitness for the office of President of the American Federation of Labor, and was re-elected and without opposition. All of the old members of the Executive Council were re-elected with the exception of John B. Lennon, Treasurer. D. J. Tobin was elected to that position.

The convention was solidly unswerving in its loyalty to our country and to our government in the present crisis. The convention boldly and in no mistakable language declared that while labor would sacrifice none of its achievements secured in the interests of the workers, it would stand solidly back of our country and our government in all functions necessary to the efficient preparation and maintenance of military efficiency necessary for the successful prosecution and triumphant conclusion of the world war, waged for the purpose of making the world safe for democracy.

With assurance that all obligations were discharged in compliance with our duty as we saw it, and with renewed assurance of appreciation for the honor and distinction in representing you in labor's great congress, we are,

Fraternally,
G. W. PERKINS,
SAMUEL GOMPERS,
J. MAHLON BARNES,
W. A. CAMPBELL,
R. S. SEXTON,
Delegates.

Note—While concurring in and signing the foregoing report, I of course had no say in drafting that part of the report in which I am referred to.

SAMUEL GOMPERS.

Report of Organizer.

York, Pa., Dec. 4, 1917.

Since my last report I have visited many parts of the state and found in many localities the manufacturers have given from 50 cents to $1 increases to the cigarmakers, but with this increase the prices in these districts are very much lower than the prices in the fair-paid districts.

The workers here are willing to accept any kind of an increase and then work all kinds of hours. They think they are making good money when they work a week and a half in one week, which, while it puts a little more money into their pay envelope takes out of their life, health and strength and hastens the declining years.

On Nov. 5 I addressed a meeting at Reading, Pa., that was held for the purpose of boosting the sale of union label goods. An effort is being made there to arouse the union members and their friends to purchase union label goods. No doubt if this work is continued it will have some effect.

Booster cards are issued to all who agree to join the Booster Club, and on payment of $1 the card holder is guaranteed a dollar's worth of union label goods; is also placed on the honor roll as a union label purchaser.

In Lancaster County the County Label League is doing good work. All the cigarmakers' locals of the county are affiliated with the league and are receiving the co-operation of many other trade organizations, both morally and financially. They will I believe in time bring the workers closer together and they will learn to make a demand for label goods, thus helping our label very materially.

I attended the conference of this league and from the reports of the delegates it looks as though there will be some label goods sold in Lancaster County and vicinity.

I am sure if all will work like the president of the State League, J. P. Keenan, and president of the County League, M. G. Evans, good results will follow.

In Philadelphia the Rivola Cigar Company, which adopted the use of the label lately, is going along nicely. They have moved into a larger factory and will put on more hands.

Their goods were formerly sold in hotels and restaurants and are still being sold in those places.

This firm has expressed a willingness to help advertise the label at the Tobacco Bazaar held in the Armory in Philadelphia for the purpose of raising funds to buy tobacco for the soldiers. They had a splendid display of their brands with the union label on, which was a credit to the firm and an advertisement for our label.

Just a word about prohibition. It may come soon. A constitutional amendment is pending in Congress, and if passed will bring national prohibition providing two-thirds of the State Legislatures vote for it. It seems to me every local union should be up and doing, for the other side is working night and day for the passage of this amendment and are claiming that if passed by Congress it will be adopted by the necessary number of states.

We should redouble our efforts to bring our label before the public more, so that label shops may hold their share of the cigar trade no matter into what channel the cigar trade goes.

WM. A. McCABE,
Organizer.

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REFERENDUM VOTE

On the amendment of Union 4, Cincinnati, O.

This amendment, which provides that members in military service in the present war shall have their dues paid from the International Fund, was defeated by a vote of 4,449 for and 2,442 against.

The following unions failed to return votes: 21, 23, 24, 29, 41, 45, 59, 102, 127, 136, 139, 140, 151, 171, 175, 189, 194, 204, 210, 226, 235, 246, 254, 260, 261, 319, 324, 326, 327, 328, 334, 335, 339, 343, 344, 364, 371, 378, 380, 385, 391, 392, 398, 399, 407, 409, 417, 420, 421, 423, 429, 439, 446, 457, 459, 460, 464, 471, 478, 482, 487, 494, 496, 500, 502.

The foregoing unions having failed to return votes are requested to show cause why they should not be fined in compliance with Section 217.

The following unions returned votes too late to be counted: 64, 90, 224, 422, 463, 70, 217, 339, 386, 440, 481.

These votes, however, would have made no difference in the result.

Unions.	Yes.	No.
1	33	..
2	..	85
3	18	..
4	5	44
5	..	22
6	58	..
7	28	..
8	..	10
9	30	..
10	20	4
11	7	..
12	71	45
13	25	..
14	2	63
15	..	75
16	35	..
17	..	35
18	11	..
19	7	..
20	35	1
22	42	..
25	128	6
26	11	1
27	..	19
28	14	..
30	5	..
31	4	2
32	61	..
33	11	1
34	8	3
35	32	..
36	6	..
37	59	1
38	34	..
39	..	158
40	5	..
42	3	30
43	..	4
44	51	..
46	22	2
47	19	1
48	14	1
49	15	5
50	7	..
51	11	..
52	21	..
53	25	..
54	17	..
55	..	85
56	5	3
57	8	..
58	1	33
60	18	1
61	13	..
62	7	..
63	9	..
65	5	..
66	12	2
67	..	6
68	8	7
69	6	..
72	6	9
73	4	8
74	12	..
75	10	..
76	12	..
77	29	..
78	7	..
79	9	..
80	14	..
81	9	..
82	6	..
83	14	..
84	13	..
85	21	8
86	6	..
87	17	..
88	2	12
89	11	..
91	6	..
92	12	..
93	..	11
94	1	4
95	17	..
96	6	..
98	16	8
99	16	..
101	8	..
103	1	8
104	7	..
105	12	11
106	..	8
107	21	4
108	5	..
109	11	..
110	10	..
111	27	2
112	26	..
113	10	2
114	45	17
115	4	2
116	9	..
117	5	..
118	31	..
119	6	80
120	12	1
121	..	14
122	38	..
123	6	1
124	7	..
125	8	..
126	3	4
128	..	26
129	1	11
130	30	..
131	9	..
132	6	69
133	9	..
134	8	..
135	20	..
137	8	..
138	2	21
141	282	13
142	9	..
143	7	..
144	23	123
145	4	..
146	9	1
147	4	4
148	..	87
149	..	31
150	12	..
152	9	..
153	9	..
154	9	3
155	4	..
156	1	9
157	20	..
158	7	..
159	5	..
160	1	7
161	3	2
162	13	..
163	5	..
164	..	6
165	..	23
166	3	..
167	7	..
168	22	2
170	6	1
172	64	1
173	5	..
174	13	..
176	7	..
177	2	6
178	..	6
179	11	4
181	1	6
182	7	..
183	9	..
184	15	..
185	3	..
186	7	..
187	3	5
188	22	..
189	2	..
190	7	1
191	3	..
192	..	150
193	7	..
196	6	..
197	14	..
199	..	2
200	6	5
201	17	1
202	20	..
203	13	..
205	16	3
206	14	1
207	10	..
208	11	6
209	7	..
211	4	..
212	..	15
213	24	..
214	..	3
215	15	..
218	15	..
219	3	..
220	26	..
221	..	22
222	22	7
223	7	..
225	29	..
227	3	13
228	12	15
229	13	..
230	5	..
231	4	2
232	6	..
233	7	..
234	2	9
236	7	6
238	22	1
239	4	2
240	3	..
241	6	..
242	2	14
243	7	..
244	7	..
245	3	9
247	3	1
248	14	..
249	4	..
250	27	..
251	10	..
252	9	..
253	15	..
255	14	..
256	3	..
257	16	4
258	12	..
259	3	..
262	..	7
263	4	..
264	7	..
265	7	..
266	..	9
267	..	7
268	10	2
269	9	..
270	3	..
271	7	2
272	4	4
273	5	..
274	4	12
275	5	..
276	5	..
277	7	..
278	..	49
279	3	14
280	14	..
281	10	..
282	19	2
283	9	..
285	7	..
286	4	..
287	7	..
288	7	..
289	3	..
290	4	8
291	10	..
292	15	..
293	7	..
294	7	6
295	13	..
296	9	2
297	9	..
298	10	4
299	13	1
300	12	..
301	7	..
302	3	..
303	3	5
304	14	3
305	..	12
306	7	..
307	..	5
308	4	..
309	6	..
310	3	..
311	21	5
312	14	..
313	7	3
314	21	..
315	3	..
316	19	1
317	10	..
318	7	..
320	5	3
321	24	1
323	13	..
325	..	9
329	10	..
331	..	7
332	3	9
333	39	9
336	16	2
337	9	..
338	5	..
340	3	..
342	6	..
346	4	..
348	3	..
349	1	5
350	4	18
351	..	5
352	3	..
355	3	..
356	2	..
357	4	48
358	5	..
359	5	..
360	4	..
362	7	..
363	4	..
365	14	..
366	3	..
367	12	..
368	5	1
369	6	..
370	4	1
372	7	..
373	14	3
375	6	..
376	24	..

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Unions.	Yes.	No.	Unions.	Yes.	No.
377	12	..	447	9	..
379	3	..	448	3	..
381	29	..	449	50	5
382	5	..	450	6	..
383	2	29	451	5	..
384	10	..	452	10	2
387	7	..	453	2	197
389	2	9	454	7	..
390	7	..	455	6	..
393	2	3	456	6	..
394	12	1	458	22	19
395	20	1	462	3	10
396	2	6	465	..	4
397	7	..	466	7	..
400	6	..	467	10	3
402	9	2	468	9	..
403	14	..	469	22	1
404	2	..	470	5	..
405	7	..	472	30	6
406	7	..	473	..	5
410	9	..	475	4	..
412	5	..	476	5	..
413	4	..	477	6	..
415	14	4	479	3	..
416	8	..	480	5	5
417	..	8	483	..	3
418	29	1	484	1	11
419	1	1	485	2	31
424	6	..	486	..	4
425	4	5	488	17	..
426	3	..	489	3	..
427	7	..	490	5	..
428	7	..	491	10	..
429	..	9	492	3	2
430	3	..	493	12	..
431	..	4	495	3	..
433	6	..	497	..	9
434	6	1	498	5	..
435	..	9	499	..	9
437	1	7	501	50	..
442	6	..	505	7	..
443	7	..	510	15	..
444	3	2	521	2	..
445	7	..	Total	4,449	2,442

REPORT OF INTERNATIONAL FINANCIER.

Union 366, Ann Arbor, Mich.

The books and accounts are just now in better condition than I ever found them in before here at Ann Arbor. Cash and stamp accounts correct. Ledger posted up to the last credit in the day book. When F. C. Esaias, Special Financier, examined the accounts here to Sept. 30, 1916, he found Secretary Martin short $160.81. Martin did not refund anything during October, November and December, 1916, but has returned since Jan. 1, 1917, to date, Oct. 1, 1917, $50.40, showing that he still owes $110.41 on the amount he embezzled. I left written instructions to continue collecting at least as much as he has been paying these last few months or take him into court. While Martin was secretary he allowed a member to owe 32 20-cent dues. This member has since died. Well, you should hear some of the talk about death benefit, and all the fault of Martin, his stealing union money, was not his meanest feature. I made a copy of this member's ledger pages for a part of 1914, the years 1915-1916 and to date in 1917 and submitted them to the International President and left written instructions not to pay anything on this benefit until notified to do so by the International President. Our trade at Ann Arbor naturally suffers from troubles of this kind, and it is all the fault of ex-Secretary Martin. Had he done his duty as an officer (the secretary of the union) all this would have been avoided. This man that just died is not the only one that run over the limit in dues while Martin was secretary. Most likely it will be a long time before any more of this happens here at Ann Arbor. Statement as follows:

International balance for Sept. 30, 1916	$184.42
Receipts to Oct. 1, 1917	664.04
Total	$848.46
Expense to Oct. 1, 1917	682.50
International balance should be Oct. 1, 1917	$165.96
Funds of Union—	
Oct. 1, 1917, in Ann Arbor Savings Bank	$23.35
In possession Sec'y John E. Kranish	11.05
Total	34.30
Deficiency of union Oct. 1, 1917	$131.66

I also left written instructions to at once comply with the constitution and make up their deficiency. Further delay will not be tolerated.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

State of Trade December 1st, 1917.

GOOD.

6 Syracuse
26 Norwalk
68 Albany
122 Warren
126 Ephrata
145 Williamsport
156 Suffield
286 Reading
301 Akron
302 Tecumseh
394 Sycamore
406 Crawfordsville
484 Meriden
491 Huron
510 Fairmount

FAIR.

3 Paterson
9 Troy
12 Oneida
20 Decatur
24 Muskegon
34 Chippewa Falls
38 Springfield
43 Urbana
46 Grand Rapids
47 Quincy
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
73 Alton
79 Sandusky
81 Peekskill
85 Eau Claire
89 Schenectady
103 Ansonia
107 Erie
115 Canton
117 Pine Bluff
123 Hamilton
125 Norwich
132 Brooklyn
134 La Porte
135 Appleton
142 Lockport
147 Union Hill
152 Youngstown
153 Sioux Falls
154 Lincoln
160 Milford
161 Denver
171 E. Greenville
182 Madison
188 Seattle
202 Portland
206 No. Adams
210 Rome
215 Logansport
222 Peru
231 Amsterdam
239 Lyons
252 Beardstown
257 Lancaster
274 Pekin
280 Owego
282 Bridgeport
290 Janesville
304 Racine
311 Auburn
320 Athens
321 New Britain
328 Sheboygan
331 Crookston
346 San Antonio
372 Marshfield
385 Portsmouth
395 Waterbury
400 Red Wing
410 Centralia
416 Norwalk
417 Dunkirk
435 Kenton
477 Manitowoc
490 Fairfield

DULL.

5 Rochester
28 Springfield
25 Milwaukee
27 Toronto
52 Elmira
56 Leavenworth
57 Champaign
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
86 Mansfield
88 Dubuque
94 Pawtucket
98 St. Paul
112 Oneonta
120 Muscatine
121 Ithaca
124 Watertown
127 Mattoon
129 Denver
130 Saginaw
150 Sioux City
158 Lafayette
162 Green Bay
168 Marysville
168 Oshkosh
172 Davenport
173 Zanesville
178 Olney
180 Danbury
186 Flint
191 Morris
196 Jefferson City
196 Grand Island
197 Warsaw
200 Galesburg
209 Coldwater
214 Bluffton
220 New Orleans
221 So. Bend
249 Findlay
270 Ft. Dodge
272 Lansing
279 Plattsburgh
283 Geneva
286 Wichita
287 Marinette
298 Ft. Smith
294 Duluth
300 Michigan City
305 Monmouth
310 Manistee
315 St. Cloud
352 Brookville
365 Havana
366 Ann Arbor
368 Port Huron
371 Barre
381 Watertown
386 Cabo Rojo
404 Austin
419 Salina
433 Mobile
443 Albuquerque
444 Walla Walla
452 Petoskey
468 Albion
476 Pontiac
479 Wheeling
486 New Westminstr
489 Chanute
494 Fall River
495 Antigo
497 Kankakee

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.
L. P. HOFFMAN, 373 N. Church St., Jacksonville, Ill., Second Vice-President.
A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.
JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.
E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.
E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.
CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.
GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Section 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

11	St. Albans	$100	
12	Oneida	150	
13	New York	150	
14	Chicago	200	
15	Chicago	200	
16	Binghamton	100	
17	Cleveland	150	
18	Brattleboro	50	
20	Decatur	100	
22	Detroit	100	
23	Springfield	50	
24	Muskegon	100	
25	Milwaukee	100	
27	Toronto	100	
28	Westfield	100	
30	Moberly	50	
31	Connersville	50	
34	Chippewa Falls	50	
36	Topeka	50	
37	Fort Wayne	100	
40	Biddeford	50	
41	Aurora	100	
45	Springfield	100	
46	Grand Rapids	100	
47	Quincy	100	
48	Toledo	100	
50	Terre Haute	100	
52	Elmira	50	
53	New Orleans	100	
54	Evansville	100	
55	Hamilton	150	
57	Champaign	50	
59	Brantford	100	
60	Keokuk	100	
61	La Crosse	100	
62	Richmond	50	
63	Corry	50	
64	Lebanon	100	
69	Three Rivers	100	
70	Winona	50	
72	Burlington	100	

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

Cigar makers are asked to watch for and report to Union 491, Huron, S. D., any knowledge of the whereabouts of Geo. McMurray, wanted for embezzlement of the funds of said local. Description as follows: Height, 5 ft. 11 ins.; weight, 215 pounds; brown eyes; pock-marked face; sallow complexion; prominent gold work in both upper and lower jaws; thick lips and gray hair. He is of very quiet and gentlemanly manners.—Union 491, Huron, S. D.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constition, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences October 1, 1917, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after October 1 have to pay the full assessment. Members who join after October 1 do not have to pay the assessment.

In the above notice the date was given by mistake in the September Journal as September 19.

NOTE—The assessment must be paid within 8 weeks and can be paid by installment or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

About Jan. 5, 1918, report blanks sufficient for the year will be mailed to the corresponding secretary of each local union. Each union will be sent the following blanks:

24 financial statements.
12 label reports.
12 state of trade.
12 sick and out of work.
2 officers' reports.
15 supply orders.

Secretaries who do not receive the package within a reasonable time should make inquiries at the postoffice, and if it is not there, they should notify this office at once so the proper inquiries may be made.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: Carl Leets, Geo. Hoffman, T. A. Wood, A. F. Doyle, Paul Sens.

Union 77, Minneapolis, Minn.—For Jesse J. Watkins.

Union 451, Bushnell—For Pius Mayer.

International Office—For Thomas F. Riley.

INTERNATIONAL FINES

The International Executive Board approved the application of Union 184, Bay City, Mich., to fine Max Bujarski $50 for leaving a steady job in a union shop and going to work in a non-union shop. Second offense. Vote: Affirmative—4; two members approved a $25 fine.

Approved the application of Union 278, London, Ont., to fine Ben Sigel (84989) $25 for working in the closed shop of Vallens & Co. Vote: Affirmative—5.

Approved the application of Union 54, Evansville, Ind, to fine Valentine Hoerner (7297) $50 for working in the Hass Bros.' non-union shop. Vote: Affirmative—6; one member approved $25.

Approved the application of Union 272, Lansing, Mich., to fine Samuel H. Scheidt (36203) $100 for running a non-union shop and employing scab cigarmakers. Third offense. Vote: Affirmative—6; one member approved a $50 fine.

Fines of $10 or Less.

Union 150, Sioux City, Ia., fined H. S. Mickey (87667) $5 for drawing his card to avoid turning out in the Labor Day parade. He has since paid the fine.

DECISIONS OF THE PRESIDENT

Jacob Bein appealed against 14, Chicago, for fining him $10.50 for working overtime and below the bill of prices. The appeal was not sustained.

Edward Stanley appealed against 25, Milwaukee, for not including the members working in the open shop in the call to strike for a new bill of prices. The appeal was sustained.

The Executive Board of 58, Montreal, appealed against 58, Montreal, for excusing a member from a fine of 50c for failure to report his visit to a sick member. The appeal was sustained.

Francis Melzarek, et al., appealed against the J. L. C., New York, N. Y., reference the manner of electing and the duties of the shop collector and president of the shop. The appeal was not sustained.

R. L. Moore appealed against 139, Denver, Colo., for fining him 50c for working overtime. The appeal was not sustained.

C. W. Buckley appealed against 240, Norfolk, for levying an assessment for label agitation purposes. The appeal was not sustained.

M. Kraus appealed against 48, Toledo, for suspending him for nonpayment of assessments. The evidence shows he sent the money by check in time, but that the check was lost. The appeal was sustained.

Mrs. A. Nurnberg appealed against 473, Calgary, for refusing her claim for out of work benefit. The appeal was not sustained.

Jos. Dollet, et al., appealed against 48, Toledo, for excusing, contrary to the by-laws, members who failed to parade on Labor Day. The appeal was sustained.

A. F. Spiegel, et al., appealed against the Joint Unions of St. Louis for levying a $2.00 assessment in aid of an unauthorized strike. The appeal was sustained.

Thos. Collins appealed against 335, Hammond, claiming that the union fined him $1.00. The appeal was sustained.

Wm. H. Cramer appealed against 149, Brooklyn, for refusing to pay for his services as an auditor because he refused to sign the report without being shown the bank book. The union permitted the treasurer to hold the bank book, in violation of Section 173 of the constitution. The appeal was sustained.

A. Wallak appealed against Financier W. A. Campbell for declaring illegal $7.50 benefit drawn while on the ninety-day list. The evidence shows that the member owed ten weeks on Oct. 4, 1917, and hence was on the ninety-day list. The appeal was not sustained.

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Thos. O'Dea appealed against Union 278, London, for adopting local by-laws and levying assessments without giving the jurisdiction members the right or opportunity to vote on the questions. The appeal was sustained.

Juan Severino appealed against Financier W. A. Campbell for declaring illegal $10.00 sick benefit drawn while on the ninety-day list. The appeal was not sustained.

Financial Statement for November, 1917.

RECEIPTS.

TAX.

2	Buffalo	$ 150.00
4	Cincinnati	200.00
204	New Albany	50.00
264	Rutland	50.00
269	Nashua	50.00
299	Middletown	50.00
309	Rothsville	100.00
310	Manistee	50.00
312	Livingston	100.00
325	Spokane	100.00
328	Creston	50.00
359	Atchison	50.00
368	Pt. Huron	50.00
384	St. Augustine	100.00
392	Lakeland	50.00
393	Cadillac	50.00
394	Sycamore	100.00
398	Stamford	100.00
402	Quakertown	50.00
415	Elkhart	100.00
417	Dunkirk	100.00
425	Astoria	100.00
426	Hibbing	100.00
428	Trenton	50.00
430	Fulton	50.00
434	Faribault	50.00
444	Walla Walla	50.00
445	Billings	150.00
450	Enid	100.00
452	Petoskey	50.00
462	Tampa	150.00
466	Easton	150.00
477	Manitowoc	100.00
483	Gloversville	100.00
491	Huron	150.00
497	Kankakee	50.00
510	Fairmont	150.00

MISCELLANEOUS SUPPLIES.

42	Hartford	5.85
178	Janesville	.28
435	Kenton	1.75
141	New York	17.45
1	Baltimore	1.50
16	Binghamton	1.00
9	Troy	.75
366	Ann Arbor	1.00
121	Ithaca	.50
179	Bangor	2.30
Joint	Unions, St. Louis	5.75
364	Nacogdoches	.75
276	Platsmouth	1.75
79	Sandusky	1.75
32	Detroit	1.10
215	Logansport	1.20
46	Grand Rapids	1.20
6	Syracuse	1.00
113	Tacoma	1.75
108	Lock Haven	2.10
81	Peekskill	.50
95	St. Joseph	1.20
294	Duluth	1.00
73	Alton	1.75
396	Waterbury	6.25
68	Albany	2.50
302	Tecumseh	2.35
294	Sycamore	.25
55	Hamilton	2.00
299	Middleton	.75
342	Batavia	.50
49	Springfield	5.25
218	Binghamton	2.45
457	Benton Harbor	1.00
2	Buffalo	7.00
311	Auburn	.50
402	Quakertown	3.50
125	Norwich	.75
236	Reading	.50
133	Richmond	2.95
32	Louisville	.50
314	Jackson	.75
227	Chicago	3.00
336	Tampa	1.75
119	San Juan	1.00
390	Thomasville	.75
251	New York	2.40
364	Nacogdoches	1.80
37	Ft. Wayne	1.75
463	Pontiac	.50
32	Louisville	.25
168	Oshkosh	1.75
	Returned funds, 397, Iona	17.80
	Returned funds, 529, Joplin	2.40
	Receipts for November	$3,381.90
	Balance Oct. 31	4,108.64
	Total	$7,490.54

EXPENDITURES.

Office rent	$ 115.00
Salary to Intl. Pres.	160.00
Sal. to clerks and stenographers	607.40
Printing October Journal	271.28
Printing 2,500 postals form 2	5.00
Printing envelopes and letter heads for locals	15.90
Printing 3 M sheets 20c dues	34.00
Printing 2,200 sheets 15c dues	30.00
Printing 1,000 retiring cards	3.00
Printing 200 sheets of numbers	3.00
Printing Strike Applications, Nos. 12. 222, 60, 52 and Tampa, 25, 51, New York, 168, 9, 283, Tampa and N. Y., 38, 314, 208, 5, 228, 225, and N. Y.	138.00
Printing amendment and voting blanks of No. 4	8.50
Printing Blue Labels	360.00
Printing Stogie Labels	36.00
Seals and presses, local unions	17.80
42 80/500 reams Journal paper	335.96
500 white envelopes	.81
255 213/500 reams Blue Label paper	1,226.45
1 ream wrapipng paper	11.93
J. E. Farrell, sal. and exp. as Organizer	200.00
P. R. Martinez, sal. and exp. as Organizer	144.26
W. S. Best, salary and expense as Organizer	197.00
S. Sontheimer, salary and expense as Organizer	200.00
R. S. Sexton, salary and expense as Organizer	200.00
W. E. Kindorf, salary and expense as Organizer	71.87
S. H. Weaver, salary and expense as Organizer	50.00
Wm. McCabe, salary and expense as Organizer	200.00
W. A. Campbell, salary and expense as Financier	125.00
A. Bogaske, salary and expense to Kewanee	18.72
H. M. Heidt, salary and expense to Milwaukee	10.40
Eugene Clifford, attorney's fee	600.00
J. M. Barnes, salary and expense, del. A. F. of L.	130.00
Samuel Gompers, exp., del. A. F. of L.	110.84
G. W. Perkins, exp., del. A. F. of L.	132.55
Expressage and war tax on labels and supplies	83.44
Postage on letters and supplies	102.45
Postage on October Journals	30.66
Exchange on checks	1.97
Electric light	.72
Telephone service	6.45
Telephone extension and repairs	2.71
Spanish translation	.75
Carting supplies to Union 14	.90
Supplies for office	9.70
Telegrams and tax	11.89
Total expense	$6,022.11
Balance Nov. 30	1,468.43
Total	$7,490.54

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AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

Union 218, Binghamton, offers the following amendment to the International Constitution:

Amend Section 154 by adding after the word "making," on line 21, the following: "Seed scrap mould work, or less than $9 per thousand for making seed filler mould work."

The section as amended to read:

"But in no case shall the union label be used in a factory in the United States which pays less than $8 per thousand for making seed scrap mould work, or less than $9 per thousand for making seed filler mould work."

Other than above no changes.

Union 38, Springfield, offers the following amendment to Section 159 of the constitution:

Strike out the following: "Should a manufacturer lay off part or the whole force of his employes on account of lack of work, upon resuming work shall not be permitted to engage new help before placing all his former employes at work first. Failing to comply with this provision, after ample warning has been given the manufacturer by the union or the label committee, wherever such exist, his label shall be stopped until it is complied with."

And insert the following: "All local unions shall elect a grievance committee, and when a journeyman cigarmaker is discharged, if he feels that the discharge is not just, he can appeal to the grievance committee, and said grievance committee shall immediately inquire into such discharge, and should they consider the discharge unfair to the workman, said discharged workman shall be reinstated on the job.

"When a manufacturer may deem it prudent to curtail the number of cigars manufactured no limit shall be placed on the daily or weekly number of cigars made by the individual workman, but they may do so by laying off such number of workmen as may be required for the desired curtailment, and in such process strict observance shall be adhered to of the seniority of the workmen, and on resumption of normal conditions the old employes must be given notice before new hands can be hired. Failing to comply with these provisions the label shall be withheld until they are complied with."

The amendment of 114, Jacksonville, as published in the November Journal, as follows:

Amend Section 65 by adding, "Any member of the C. M. I U. of A. enlisting or being drafted into the military, naval or Red Cross service of his country, under the jurisdiction of the C. M. I. U. of A. during the period of the 'World War,' shall be given an absolute retiring card. At the expiration of the war and upon return to the trade, the member can deposit same in any local of the C. M. I. U. of A. and be placed in the same position as regards benefits as before, the member merely lapsing time of service, providing he or she is physically or mentally qualified, otherwise said members are to be placed on the 15c working membership list."

Received the endorsement of 69, Three Rivers; 274, Pekin; 12, Oneida; 168, Oshkosh.

The amendment of 14, Chicago, as published in the November Journal, as follows:

Shall the constitution be amended by adding thereto a section to be known as Section 147-A and to read as follows:

When any member shall enlist in or enter any military or naval service, and thereby become subject to active duties as a soldier, or in connection with the immediate operation of a warship, armed vessel or vessel used for the transport of tools or war supplies, his account shall be marked "closed because of enlistment in army" (or navy as the case may be). Thereafter, during the term of such service no dues or assessments shall be accepted from such member, nor shall he be entitled to any benefits because of anything occurring during the term of such service, nor shall any death benefit or funeral expenses be paid because of his death while in such service. Service in any organization auxiliary to the army or navy shall be deemed a military or naval service within the meaning of this section.

After the termination of such service and within 90 days of such termination, any such member may apply for membership as in the first instance, and if then eligible shall be admitted to such membership as he would then be entitled to in case of an original application and to no other.

No initiation fee shall be required to be paid in such cases.

If such applicant shall then be eligible to and admitted as a full member (now known as a 30 cent member) he shall be entitled to a credit for the time he was a member before entering such service. This for the purpose of estimating benefits or determining rights or privileges when length of membership is a qualification and such former membership shall also be considered in fixing the amount of benefit payable upon his death.

If any such applicant be eligible to and admitted to any membership other than a full or 30 cent membership, he shall be entitled only to the right and privileges of a new member.

Persons performing clerical duties or duties of a purely civil nature within the territorial jurisdiction of the International Union, and whose terms of employment do not and may not require the performance of any other class of duty nor the performance of any other duties outside of such jurisdiction, shall not, even though such duties are being performed for an army or navy department, or for an organization auxiliary thereto, be deemed within the provisions of this section.

The provisions of this section shall apply to all members who are now in such service as that described in the first paragraph hereof.

Received the endorsement of 95, St. Joseph; 473, Calgary; 129, Denver; 69, Three Rivers; 58, Montreal; 84, Saugerties; 274, Pekin; 4, Cincinnati; 72, Burlington.

The amendment of 357, Vancouver, as published in the October Journal, as follows:

Amendment to the Constitution, to be known as the emergency amendment. Section to read: In compliance with Sections 65, 134 and 144 of the Constitution of Cigar Makers' International Union of America, Cigar Makers' local union 357, Vancouver, C. M. I. U. of A. of Vancouver, proposed the following amendment to the Constitution: "That any member serving by draft in the overseas services of Canada shall not be deprived of his death benefit, providing member remains in good standing in the Cigar Makers' International Union of America. This section to be enforced during the period of the war."

Received the endorsement of 44, St. Louis; 331, Crookston; 9, Troy; 150, Sioux City; 281, St. Louis; 168, Oshkosh; 218, Binghamton; 129, Denver; 499, Trinidad; 437, Cairo.

Not having received sufficient endorsements, it cannot be submitted to popular vote.

The amendment of 238, Sacramento, as published in the October Journal, as follows:

The War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. .....
Card No. ..... Initiated by .....
When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.
Printed. .....
Pres. C. M. I. U., ...
Signed—
....., Local Pres.
....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Application for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our Constitution.

Received the endorsement of 383, Chicago; 69, Three Rivers; 177, Council Bluffs; 305, Monmouth; 278, London; 93, Omaha; 274, Pekin; 160, Milford; 58, Montreal; 357, Vancouver; 331, Crookston; 281, St. Louis; 168, Oshkosh; 499, Trinidad; 396, Northampton; 89, New Haven; 32, Louisville; 2, Buffalo; 4, Cincinnati; 447, Kenosha.

Having received the required number of endorsements, it will be submitted to a vote of local unions.

AMENDMENTS ADOPTED

Amendments adopted since the June 15, 1917, edition of the Constitution:

To amend Section 154 by adding after the word "bunches" on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Amendment to the Constitution: "That any member serving by draft in the federal service of the United States of America, also the state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigarmakers' International Union of America. This section to be enforced during the period of the war."

UNION NOTES

Travelers are advised to stay away from Terre Haute. Business very dull. No jobs.

If Thomas Keenehan (14925) will send his address to Union 252, Bridgeport, Conn., the $1 he contributed here will be returned to him. The idea was unsuccessful.

John J. Doherty is asked to write to Union 473, Calgary, Alta. Something important for him.

Secretary holding cards of Ewald Cisinski (41996) and Charles Koenig (17224) please notify Union 77, Minneapolis, Minn.

The secretary of Union 252, Beardstown, will not grant loans during working hours.

John F. Fischer (103617) notifies local secretaries as follows: "I have been drafted into the army and will pay up my private loans as soon as possible. If my friends want to write to me my address is 5th Casual Co., Barracks 29, Little Rock, Camp Pike, Ark."

Frank Kreiselmeier desires to notify his many friends and the unions that he owes private loans to that his physical condition prevents him from working, and as he is a 15-cent member there is little if any hope to pay. To publish him for the loans is simply burdening the columns of the Journal, since he is now in a sanitarium for the poor.

Will secretary holding card of R. J. Quinn (98506) please collect $7 due Union 129, Denver, Colo. He was last heard from in New York, N. Y.

Secretary holding card of Gus Meinberg (60159) please collect of him the $1 International assessment levied Oct. 1, 1917. He thinks he has paid it but is mistaken owing to drawing his card about Sept. 29, 1917, and depositing it in Union 94 Oct. 15, 1917. By Union 94, Pawtucket.

The following amounts have been received for our member, August Heller, and we thank those unions who have donated to this worthy cause:

Union 149, $5; Union 132, $5; Union 144, $10; Union 90, $5; Union 87, $3; Union 213, $2; Union 251, $5; Union 141, $5; Union 147, $1; Union 34, $1; Union 42, $1; Union 13, $2.50; Union 6, $1; Union 294, $1; Union 5, $1; Union 258, $1; Union 129, $1; Union 437, $1; Union 179, $1; Union 4, $1; Union 228, $1; Union 48, $1; Union 454, $1; Union 278, $1; Union 66, $1; Union 367, $1; Union 162, $1; Union 282, $1; Union 77, $1; Union 106, $1.50; Union 6, $1; Union 73, $1; Union 54, $1; Union 118, $1; Union 122, $1; Union 58, $1; Union 200, $1; Union 61, $1; Union 8, $1; Union 290, $1; Union 331, $1; Union 474, $1; Union 44, $1; Union 486, 20c; Union 202, 50c; Union 359, 30c; Union 26, 90c; Union 496, 50c; Union 10, $1; Union 225, $1; Union 281, $1; Union 332, $1; Union 395, $1; Union 2, $1; Union 281, $1; Union 113, $1; Union 55, $1; Union 192, $1; Union 303, $1; Union 185, $1; Union 84, $1; Union 76, $1; Union 16, $1; Union 146, $1; Union 89, $1; Union 111, $1; Union 128, $1; Union 25, $1; Union 499, $1; R. V. Relatt, $1; Union 238, $1; Union 501, $1; Union 219, 20c; Union 390, 70c; Union 74, $1; Union 502, $1.

From the members of Union 292 and from collection in the shops $121.30, making a grand total of $229.60.

Should there be any mistakes with the amounts received secretaries please notify me and the amounts will be rectified. Local 292 also express their thanks to all the unions in taking such keen interest for this worthy cause.

Fraternally yours,
GUS. GOLDSTEIN, Secretary.

BUREAU OF INFORMATION

Anyone knowing the whereabouts of Owen Rigney please notify him to communicate with his family, who are very anxious to know of his whereabouts, as report has been received which has caused his family considerable worry.

Veré M. Jenkins, 22 Crawford avenue, Dayton, O., is very anxious to hear from some one in regard to the death of his father, Clarence M. Jenkins, which, he has just learned, was caused by a railroad accident somewhere in Illinois in 1909 or 1910.

C. E. Westerfield would like to hear from his son, M. E. Westerfield. Important. By Union 305, Monmouth, Ill.

August Peters would like to hear from Joe

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Hafer and Frank McLaughlin. Very important. Address 4110 Washington boulevard, Chicago, Ill.

Robert Lennon would like to hear from Harry Hasher. Address care of Union 205, Battle Creek, Mich.

Roscoe Cowden is requested to communicate with Harry Smith, 558 W. Orange street, Lancaster, Pa., and learn something of interest.

Herbert Bean's mother desires to hear from him. She is fast failing in health.

Dr. Charles E. Street of 2 Maple street, Springfield, Mass., would like to hear from J. J. Collins (60207).

Jacob Scheffer's (109937) wife and five small dependent children claim his assistance. Any secretary holding his card is requested to notify Elizabeth L. Mosely, secretary Associated Charities, Cambridge, Mass.

Gus Brodlet (109375), F. A. Mangini and H. Rosuck would like to hear from you. By Union 129, Denver, Colo.

Miss Freda Mooney, 1615 E. 30th street, Indianapolis, Ind., desires to hear from Delbert Mooney. Last heard of in Hartford, Conn.

PRIVATE LOANS

Secretaries, please collect private loans due No. 129, Denver, Colo., and forward. E. R. Murphy (115702), $3.50; H. M. Good (63280), $18; M. W. Balfour (11906), $2; J. J. Pollard (86680), $2; C. W. Eastburg (86951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (43488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99403), $2; R. J. Quinn (98506), $7.

Union 77, Minneapolis, would like to have members owing them private loans to remit as soon as possible or we shall have to publish the names and amounts in the Journal.

Union 122, Warren, Pa., wants to hear from all members owing private loans, before next regular meeting. Better pay at once; the favor was granted you and you should at least be honorable enough to pay that which you honestly owe. Further action will surely be taken.

Secretaries holding cards of the following members please collect amounts opposite their names and forward to the secretary of Union 282, Bridgeport, Conn.: H. J. Mellon (66596), $3; N. Fortier (85230), $1; O. M. Crane (61407), 50c; J. D. Schwab (17067), 25c. These are private loans of long standing and if these members are not heard from by next regular meeting, Jan. 7, 1918, the constitution will be enforced.

No. 179, Bangor, notifies the following members that private loans are long overdue and we want to hear from them in reference to same at once.

Martin Mullen (53407), balance $3; A. N. Purtell (28518), $4; Frank Harman (77862), $2; O. Rigney (7434), $4; Joe Charbaneau (29846), $4.

Secretaries holding cards of the following members please collect private loans as follows and remit to Union 154, Lincoln, Ill.: J. P. Courtney (36326), 25c; Z. Lundell (64626), 75c; the following are 50c loans, Joe Hendricks (6408), Frank E. Cashin (110550), H. Plevka (8148), Ed. Thompson (93478), Ed. Yowell (85238), John L. Corrigan (119969), Wm. Hackman (73898), G. A. Lawson (97251), Martin Flynn (18558), E. H. Menshing (28040), Joe Maliff (2103), Philip Hans (7581), E. C. Slone (98390), J. H. Dehner (24244), J. Wagner (76857), J. C. Lenthall (2736), W. H. Weithman (65890), John Massey (7963), C. P. Brown (120674), James Byrnes (70537), Dan Conners (74089), H. Silberstine (20044), E. Brady (113681), E. P. Williams (59152), Wm. Mead (10940), Mike Cassin (62381), John Powers (97949), Edw. Adams (79277), Louis Godfrey (2480), J. Frye (11089).

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 197, Warsaw, Ind.—Peter Gibson (58491), who was killed Nov. 17; A. J. Powers (12984), who died Dec. 2.

McSherrystown, Pa., Dec. 6, 1917.—I. B. Kuhn died on Nov. 18, after several years' illness. He was stricken in the prime of life while engaged in the laborious work of organizing the cigar makers of Pennsylvania. The trades union movement for which he freely gave his time, money, talent, and energy is living and will continue to grow. He never lost confidence in its ultimate success. Union 316 has lost one of its ablest officers and the International Union a faithful servant.

PHILIP WAGAMAN.

CO-OPERATION.

Your "Committee on Co-operation," appointed by President Samuel Gompers, in accordance with Resolution No. 86, adopted by the Baltimore Convention, November, 1916, present the following as their report:

Reversing the usual order of reports, the committee submits at the outset its recommendations. They are as follows:

1. That a qualified trade unionist co-operator be appointed by the president of the American Federation of Labor to serve one year as lecturer and adviser on the practical work of Rochdale co-operation.

2. That this appointee shall have office room in the American Federation of Labor building in Washington, which shall be the center of information by correspondence and otherwise on the subject.

3. That he shall visit localities in which co-operative societies are in process of formation or have already been formed and give practical information to the officers and members of such societies, making out routes of travel for this purpose so as to conserve his time and perform the work at a minimum of expense.

4. That it shall be understood that central labor unions and local trade unions as such shall not form co-operative societies, but shall appoint committees from their membership to act in co-operation with other citizens who are in sympathy with the trade union movement in assisting in the upbuilding of a general co-operative movement.

5. That every local trade union under the jurisdiction of the American Federation of Labor be requested to contribute the sum of one dollar ($1) in order to successfully establish the Federation bureau for promoting and advancing the cause of true co-operation in the United States and Canada.

Your committee believes the submission of this practical program to be of more value to the trade unionists of the country than an extensive survey of the co-operative movements of the world or any exhaustive dissertation on the principles of co-operation which might be made the subject matter of a report, except to say that we have found that protests, denunciations, condemnations and investigations are alike without power to influence employers to

pay the rate of wages they should pay; provide safe and healthful conditions of employment, or establish the relationship that should obtain between the employers and the workers or the reasonable hours that should constitute a day's work.

The only way we have been able to assure these conditions has been through the establishment of the trade union movement, a powerful organization of workers to enforce labor's just demands.

This is just as true of the merchants and business men as it is of the employers. Protests, denunciations, condemnations and investigations will not enable us to obtain permanently the best articles which we use in everyday life for just prices.

There is nothing that will accomplish this purpose except organization, and the co-operative movement is the organization that is designed to protect the workers in their relations with the merchants and the business men in the same sense that the trade union movement protects them from the employers. The two movements are twin remedies.

If we had a thorough co-operative movement throughout the entire length and breadth of our country, comprising in its membership all of the workers of our land there would be no need for a Hoover or Hooverism.

And without that kind of organization established permanently to deal with this question there is no guarantee to the workers that the cost of living for them and their families will be permanently placed on the basis that should obtain, and it is for that reason that we believe that the American Federation of Labor should assist in establishing, building up and strengthening in every way possible a legitimate organization of bona-fide workers in our country and Canada as part of the world's great co-operative movement; so that after the trade union movement has secured for the workers the wages that they are entitled to for the labor they perform, they may be assured in spending those wages that they will get for them their full value.

We hold that it is just as essential that a workingman should get ten dollars' worth of actual value for his wages when he spends them as it is that he should get the ten dollars that he is entitled to for the labor that he performs.

We would also recommend that the United States Government be requested by the Executive Council of the American Federation of Labor to take up the question of the co-operative movement in connection with its activities relative to the high cost of living, with a view to utilizing, as far as possible, the existing co-operative organizations for immediate purposes and encouraging the creation of additional co-operative organizations where they are needed and conditions are suitable.

There has been assembled in the offices of the American Federation of Labor a considerable body of literature on the subject, among which are the standard works, reports from various countries, and lists of recent publications.

Your committee has excluded from its considerations all forms of associated work which do not fall within the strict limits of the Rochdale co-operative system.

The simple principles of this system are:

1. A democratic organization.
2. One vote for each member with equality in share ownership.
3. Cash returns quarterly to members of the difference between the total amount they have paid for their purchases and the lesser total cost of these purchases to the co-operative society, including among the costs depreciation and a reasonable amount for a reserve fund to meet emergencies and extend the business.
4. Rejection of the principle of profit.
5. Current interest on loan capital.
6. Sales where possible preferably to members only.
7. Distributive co-operation to precede productive.
8. A sufficient number of retail stores to be established to assure a market before a wholesale department is created.
9. Observance of methods recommended by the International Co-operative Alliance.

All the members of your committee have made the subject of co-operation the study of many years, have had personal experience in conducting or investigating co-operative societies and are acquainted with co-operation as a great world movement. In their judgment the co-operative principle and the trade union principle give rise to no hurtful interference with each other, but are mutually helpful, and each is in a degree beyond measure a factor in the economic, social, political and educational development of the wage-working masses.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra plate for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago.	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago.	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago.	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago.	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago.	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50

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500-page ledger, charges "collect"..... 4.00
1,000-page ledger, charges "collect"..... 6.50
One treasurer's account book, postage prepaid ..... .50
*Letterheads, 500 sheets, prepaid..... 1.75
*Letterheads, 250 sheets, prepaid..... 1.20
*Envelopes, 500, prepaid..... 1.75
*Envelopes, 250, prepaid..... 1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid 1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

Treasury Department, Bureau of Publicity.

Representatives of the International Labor Press Association, in convention at Buffalo, by a unanimous vote have voluntarily pledged its support to the War Savings campaign, which opened Dec. 3, and instructed members to give it the widest possible publicity.

President Matthew Woll notified Secretary McAdoo of the action and the secretary telegraphed him as follows:

"Telegram received. Deeply appreciate the patriotic position taken by the International Labor Press Association in pledging its support to the campaign for the sale of War Savings Certificates and United States Thrift Stamps. This movement is of the utmost importance, for it will not only provide money to help carry this righteous war for democracy but it will instill habits of thrift and economy in the American people."

DEATH BENEFITS PAID IN JUNE, 1917.

Union No.	Name of member.	Card No.	Date initiated.	By Union No.	Length membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
1	Wife John Blum.....	11395	July, 1897	1	19	9	Diabetes	59	$40.00
1	Chas. Hein	4476	Jan., 1914	1	3	2	Pul. tuberculosis	40	50.00
2	Geo. Dix	61343	Mar., 1908	2	9	2	Pneumonia	29	200.00
4	Chas. Krieg	9936	June, 1896	4	20	11	Paralysis	62	550.00
4	Jacob Moser	1069	Oct., 1891	4	20	4	Apoplexy	77	50.00
8	R. Kleindienst 100535		Oct., 1902	8	14	..	Rheumatism, heart.....	63	350.00
8	Chris. Merz	79506	Mar., 1901	8	16	2	Gangrene of foot.....	65	550.00
9	Dennis Rule	26495	Apr., 1882	68	35	2	Asthma	60	550.00
9	Oliver Randolph	18568	Oct., 1914	9	2	8	Old age	75	50.00
12	Chas. Renders	21498	Feb., 1888	144	29	2	Acute indigestion.....	55	300.00
14	John Huss	33836	June, 1884	61	32	11	Cerebral embolism.....	54	550.00
17	John Schnell	56884	Aug., 1889	17	27	8	Suicide	65	550.00
22	Phil. Osmers	50419	Dec., 1884	22	33	4	Asthma	74	550.00
22	Thos. Hauser	10911	Apr., 1886	22	31	1	Paralytic stroke	76	550.00
25	Matt Frey	47147	May, 1886	98	30	10	Heart disease	63	411.50
26	Nicholas Martin	5860	Jan., 1892	26	25	4	Hardening arteries.....	62	550.00
27	Thos. Lynch	86010	Mar., 1904	27	12	11	Consumption	32	350.00
28	H. Niemann	58685	July, 1884	90	33	7	Old age	83	550.00
28	Wife Hy. Kuster.....	37119	Sept., 1885	28	31	..	Pneumonia	63	40.00
32	H. J. Meyer.....	71867	Sept., 1892	32	21	11	General paralysis	56	50.00
32	Al. Bishop	78615	June, 1893	32	23	11	Tuberculosis	43	550.00
33	Mrs. A. M. Earles.....	62622	June, 1902	33	14	10	Street car accident.....	61	350.00
37	Chas. Katte	28911	June, 1895	62	22	..	Complications	57	550.00
37	Hy. Stemmler	30408	May, 1885	74	32	..	Pneumonia	62	550.00
39	Mrs. Lizzie Hamilton..	16173	May, 1896	100	20	11	Carcinoma ventricula....	48	100.00
44	Robert Morse	10500	Sept., 1885	33	31	..	Bronchial pneumonia....	55	550.00
44	Wife F. J. Gallagher..	68400	Feb., 1896	102	21	..	Diabetes	41	40.00
47	Hy. Muehlenfeld	7896	Feb., 1881	47	34	7	Pneumonia	65	300.00
48	Joe Wieckert	69865	Mar., 1891	48	26	2	Heart failure	59	550.00
49	Josie Porkorney	9919	Apr., 1883	49	..	..	Cancer	67	550.00
51	Geo. M. Phettiplace...	47651	May, 1897	103	18	..	Liver trouble	54	550.00
54	Hy. Kronemeyer	29037	June, 1890	54	26	9	Old age	79	550.00
54	Wm. A. Mertens.....	2752	July, 1880	54	36	11	Total disability, blind...	59	500.00
55	Bryan Cauley	75836	Apr., 1896	55	21	1	Enteritis	70	550.00
58	Elie Delorme	69592	Oct., 1891	58	25	8	Pneumonia	62	550.00
65	F. A. Carlson.....	32619	Feb., 1886	28	31	3	Bright's disease	52	550.00
81	Ber. McPartlan	42748	Jan., 1892	81	25	4	Intestinal nephritis.....	45	50.00
87	B. Syrett	31974	Feb., 1884	87	30	..	Cancer liver	75	50.00
87	G. Yglisia 105740		Aug., 1908	149	8	8	Lobar pneumonia	59	50.00
89	Ed Clark	8704	Jan., 1880	86	37	..	Balance	..	50.00
90	H. Sens	57278	Jan., 1908	90	9	2	Valvular disease	40	200.00
90	Lipe Kriesberg	55441	May, 1898	90	19	..	Myocarditis	55	550.00
90	Anton Schluter	57055	Sept., 1887	90	29	3	Pul. tuberculosis	71	550.00
90	Marie Rupec	58831	Oct., 1890	90	26	6	Chr. nephritis	57	550.00
97	C. Kirchenbauer	43384	Nov., 1887	128	29	..	Heart disease	65	450.00
97	F. Miller	39278	Nov., 1885	97	31	..	Tuberculosis	49	550.00
97	Peter Spanough	1929	Oct., 1888	100	25	..	Suicide by gas.....	57	450.00
97	J. Wyzansky	72200	Sept., 1892	97	24	..	Pneumonia	51	550.00
97	Wife M. Eblan.....	34881	Aug., 1914	97	2	10	Peritonitis	34	40.00
97	Wife T. Smith.....	1137	May, 1889	97	35	..	Pneumonia	53	40.00
97	Wife Jno. Moyser.....	58471	July, 1892	144	34	..	Cancer	51	40.00
97	M. Courant	12051	Apr., 1883	97	34	..	Tuberculosis	62	550.00
97	J. Van Geffelen.....	65403	Apr., 1890	97	27	..	Tuberculosis	57	550.00
98	Fred Katzenmeier	90699	Dec., 1905	226	31	7	Total disability	61	500.00
106	Wife S. J. Ward.....102811		Feb., 1904	106	13	4	Cancer	52	40.00

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DEATH BENEFITS PAID IN JUNE, 1917.

Union No.	Name of member.	Card No.	Date initiated.	By Union No.	Length member-ship. Yr.	Mo.	Cause of death.	Age.	Amount paid.
119	Alejandro Escalet	342	Oct., 1908	119	8	7	Tuberculosis	28	200.00
129	Gus Boelke	29666	July, 1888	226	28	11	Cancer	70	550.00
129	Michael Cassell	57257	Nov., 1894	90	22	6	Hardening arteries.....	66	550.00
129	Amado Gonzales	120061	May, 1908	500	8	2	Consumption	40	136.50
131	Fred Zieker	49727	Aug., 1906	131	10	8	Asthma	56	350.00
132	Mother Simon Tuck....	20101	May, 1890	144	27	..	Arterio sclerosis	68	40.00
134	Ben F. Cook.....	717	Aug., 1909	14	7	9	Heart trouble	38	200.00
138	James Kelly	55541	Apr., 1897	138	19	2	Paralysis	65	550.00
141	Frantiska Bartunek ..	79608	May, 1906	141	11	..	Carcinoma tonsils	65	350.00
141	Jos. Kohout	44173	Jan., 1897	141	20	3	Cronic myocarditis	61	550.00
141	Emil Elian	61299	Feb., 1900	141	17	..	Chronic nephritis	47	550.00
144	Maria Lyons	16871	Jan., 1896	144	21	4	Chronic myocarditis	62	300.00
149	Nic Munsing	97235	Oct., 1901	149	15	7	Carcinoma stomach	58	350.00
162	Wife Geo. Biebel.....	113098	Oct., 1911	162	5	9	Child birth	23	40.00
164	W. J. Appel.....	87775	Feb., 1900	397	17	7	Articular rheumatism...	42	100.00
168	M. Boeckmann	33813	Dec., 1898	135	16	9	Hemorrhage, asthma....	60	50.00
168	Otto Schruer	33815	Mar., 1899	168	16	..	Intestinal tumor	42	50.00
168	Henry Scheuer	86549	Apr., 1900	168	17	1	Complication diseases ..	38	350.00
165	Christine Rosenbaum...	75827	June, 1895	165	22	..	Inflammation kidneys ...	50	50.00
165	L. Augustus	44624	Oct., 1890	165	26	7	Chronic nephritis	72	100.00
165	Phil Atlas	65758	....	....	..	..	On account	..	50.00
165	John O'Connor	42535	July, 1899	165	17	9	Burned to death.....	48	50.00
222	Chas. Traeger	102403	Nov., 1903	222	13	5	Bron. pneumonia	33	350.00
225	E. A. Millette.....	107375	Mar., 1906	109	10	2	Railroad accident	33	350.00
236	John Schatz	99104	July, 1902	236	14	10	....	49	350.00
244	R. E. Spayd.....	46384	Mar., 1886	244	30	11	Contusion brain	54	550.00
251	Robert Ehlers	66304	Oct., 1899	251	16	7	Oedema lungs	57	550.00
257	Mother P. VonHousen.	21393	Oct., 1911	257	5	4	....	76	40.00
257	Wife Chas. Kasper....	64744	Apr., 1902	257	15	..	Comp. from accident....	43	40.00
266	Wife D. E. Suratt.....	5917	Sept., 1909	266	7	8	Uraemia	42	40.00
316	H. Strasbaugh	26009	Aug. 1911	316	5	9	Bright's disease	27	200.00
316	C. N. Rudisill.....	102682	Jan., 1903	316	14	4	Tuberculosis	32	350.00
316	I. B. Kuhn.....	66573	Oct., 1890	316	26	6	Total disability	45	500.00
316	P. A. Brown.....	44692	May, 1891	242	26	..	Paresis	45	550.00
316	H. A. Little.....	89013	May, 1900	316	17	..	Tuberculosis	39	550.00
321	Mrs. H. S. Witte.....	25388	July, 1898	42	18	10	Heart trouble	63	550.00
329	Herman Henkes	87601	Feb., 1900	329	17	2	Tuberculosis	40	550.00
330	Alex. Herman	59765	Nov., 1891	330	25	10	Tuberculosis throat	84	550.00
362	John Kostelek	76782	Nov., 1897	362	18	8	Heart failure	..	300.00
364	W. F. Key.....	1629	Oct., 1877	65	39	7	Cancer tongue	59	300.00
378	Geo. Gagnon	120739	Jan., 1908	373	9	4	Pneumonia	31	200.00
381	John Kessler	105308	May, 1908	381	14	1	Heart failure	69	50.00
395	Frank P. Roach.....	33459	....	....	..	..	Balance	..	16.60
402	Chas. Herman	73048	Apr., 1897	129	19	..	Accident	42	163.12
455	Oswald Huber	119349	Mar., 1911	455	6	2	Pul. tuberculosis	28	200.00
462	Justo Fuentemayor ...	103173	Aug., 1909	462	7	8	Tumor	36	200.00
469	Wm. Cosgrove	34923	....	....	..	..	Balance	..	50.00
481	Aristides Torrado	24018	May, 1911	481	6	..	Tuberculosis	24	50.00
481	Osvaldo Torrado	117015	June, 1908	481	8	10	Tuberculosis	33	150.00
							Total		$33,457.72

DEATH BENEFITS PAID IN JULY, 1917.

Union No.	Name of member.	Card No.	Date initiated.	By Union No.	Length member-ship. Yr.	Mo.	Cause of death.	Age.	Amount paid.
1	Wife Aug. Witz	11255	Apr., 1881	1	36	..	Pul. tuberculosis	61	$40 00
3	Mother Eliz. Griegler..	20696	May, 1910	3	7	1	Heart failure	66	40.00
3	Jacob Colla	43056	Mar., 1899	3	18	2	Apoplexy	44	50.00
6	Jas. Goldie	33416	Oct., 1904	6	12	7	Cancer tongue	52	350.00
12	Chas. Reuden	21498	Feb., 1888	144	29	2	Indigestion	55	200.00
14	I. Johnson	9737	Oct., 1911	14	5	9	Myocarditis	31	200.00
15	Homer J. Boutte.....	118332	Aug., 1907	15	9	10	Heart disease	45	200.00
15	Wife A. Opper.....	57281	Oct., 1897	26	19	8	Pul. oedema	62	40.00
16	Wm. McLaughlin	4406	Apr., 1880	5	37	3	Total disability	68	500.00
17	A. J. Endle.....	47760	Sep., 1913	17	3	9	Heart failure	58	50.00
22	Wife C. Tebelman.....	15880	May, 1883	22	33	.	Diabetes	60	40.00
22	Jno. Timmerik	56976	July, 1903	22	13	6	Tuberculosis	41	350.00
22	Harry Lohse	10136	Oct., 1884	22	32	7	Bright's disease	67	550.00
22	B. C. Kohn.....	62530	July, 1889	24	26	10	Paralysis brain	60	550.00
25	Rich. Pezoldt	48025	Dec., 1890	25	26	6	Tuberculosis	51	550.00
25	Ed Berner	45774	Apr., 1889	25	28	..	Inflam. rheumatism	53	550.00
32	John Yinglin	34319	Aug., 1884	32	33	..	Total disability	72	500.00
39	Val. Grieser	56224	June, 1890	90	26	11	Kidney trouble	68	550.00
39	Chas. Van Hoey.....	55581	Aug., 1907	90	9	10	Pul. tuberculosis	36	200.00
41	Otto Konrad	53769	Aug., 1886	41	30	10	Cerebral hemorrhage....	52	550.00
42	Martin Estlow	16660	Mch., 1888	42	29	3	Pul. tuberculosis	58	550.00
42	Chas. Kaysor	55986	June, 1903	90	14	1	Arterio sclerosis	59	94.20
42	E. F. Ennis.....	73403	June, 1907	313	10	..	Dropsy	62	50.00
44	Fred Easter	68629	Dec., 1914	239	2	6	Tuberculosis	48	50.00
44	J. M. Jansen.....	2205	Apr., 1897	44	20	..	Cirrhosis liver	40	550.00
44	Wm. Brodtrick	13167	Jan., 1886	44	31	..	Mitral insufficiency	64	550.00
44	C. H. Kisker.....	2001	Sept., 1879	44	38	..	Bright's disease	66	550.00
46	Mother Jos. Hopfer....	70032	Aug., 1893	46	23	11	Complication diseases.	69	40.00
55	C. J. Meaden.....	30220	Nov., 1883	19	33	8	Bright's disease	51	550.00
51	J. J. Driscoll.....	86559	Dec., 1907	51	9	4	....	37	200.00

DEATH BENEFITS PAID IN JULY, 1917.

Union No.	Name of member.	Card No.	Date initiated.	By Union	Length membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
55	V. Carrick	105842	July, 1907	28	9	9	Tuberculosis	28	200.00
58	Adrien Gravel	21947	Spt., 1910	58	6	10	Suicide	29	200.00
81	B. McPartlan	42748	Jan., 1892	81	25	4	Intestinal nephritis	42	500.00
87	B. Syrett	21974	Fby., 1884	87	33	..	Cancer stomach	75	500.00
90	Frantiska Psota	56915	July, 1890	90	26	10	Chronic myocarditis	64	550.00
90	Jos. Bauer	57825	Apl., 1891	90	26	2	Chronic nephritis	59	550.00
90	Geo. Kernstock	57870	Fby., 1891	90	24	11	Chronic alcoholism	56	450.00
90	Wife B. Stamper	62636	May, 1889	97	28	1	Pulmonary oedema	72	40.00
97	Wife W. J. Casserly	9542	Mar., 1883	12	34	..	Blood poison	48	40.00
97	Sol. Hambro	6603	June, 1897	97	20	..	Cerebral hemorrhage	75	550.00
97	Chas. Pothoff	60067	May, 1887	97	30	..	Paresis	50	550.00
97	Jos. Hartog	29487	Oct., 1883	97	33	9	Tuberculosis	53	550.00
97	J. Gelbrock	15658	Oct., 1885	144	31	..	Bright's disease	72	550.00
97	M. J. Deyer	72552	Nov., 1893	97	23	8	Septic absorption	75	550.00
97	C. F. Alcarez	33387	Spt., 1898	97	18	8	Oedema lungs	54	550.00
97	Sam Segar	41537	Aug., 1882	128	36	..	Total disability	75	500.00
106	P. H. Kennedy	36485	Apr., 1888	12	29	2	Cancer liver	68	550.00
118	Mother Lena Kreiger	32598	Apr., 1913	118	4	4	Myocarditis	76	40.00
119	Wife M. A. Pagan	7879	Oct., 1912	460	4	9	Tuberculosis	30	40.00
120	Walt. Jagow	29010	Jan., 1912	120	5	4	Bright's disease	22	200.00
121	Frank Moe	9293	Mch., 1881	121	36	3	Comp. of diseases	67	550.00
132	A. Van Gelder	10176	Fby., 1881	144	36	3	Pneumonia	72	550.00
138	Alf. Hoffman	105823	July, 1903	266	14	..	Suicide	40	108.00
139	F. A. Cornell	6850	Dec., 1892	103	24	6	Bright's disease	61	96.94
141	Wife Jos. Petrik	90174	Aug., 1900	141	16	..	Tuberculosis	46	40.00
141	Barbara Briza	78753	Feb., 1903	141	14	4	Chronic myocarditis	49	350.00
141	Alois Drahorad	75650	July, 1894	141	22	10	Diarrhea	53	550.00
141	Jos. Hullicka	50175	Apr., 1894	141	23	..	Carcinoma gastric	63	550.00
141	Wm. Huthanzel	66565	Spt., 1891	141	25	8	Brain tumor	47	550.00
141	Richard Payekar	79659	Dec., 1900	141	16	5	Suicide	53	550.00
144	Victoria Peters	41557	Spt., 1901	144	15	9	Malignant growth	64	550.00
144	Maria Lyons	16871	Jan., 1896	144	20	4	.....	..	350.00
146	Wife C. C. Diehl	32240	July, 1892	44	25	1	Cancer	60	40.00
147	L. Kunzelmann	34095	May, 1893	131	23	11	Metastasis spine	75	550.00
148	Wife Jesus Serrano	1739	May, 1908	148	9	..	Fever	30	40.00
149	Nicolas Munzing	97235	Oct., 1901	149	15	7	Carcinoma stomach	58	200.00
151	Manuel Cortinas	11109	Aug., 1909	462	7	10	Cancer	52	200.00
165	J. Kohlman	75894	Jan., 1894	100	23	10	Gastric carcinoma	54	550.00
173	E. J. Manley	30878	Jan., 1884	173	33	..	Apoplexy	63	550.00
180	.....	.....	.....	...	..	..	.....	..	50.00
192	Wife P. De Brave	33074	May, 1913	97	4	..	Asphyxiation	25	40.00
220	A. C. Adams	32177	Dec., 1898	220	19	3	Intestinal nephritis	66	550.00
229	Frank Bennette	101956	Nov., 1902	229	11	6	Pneumonia	44	100.00
238	L. T. Jones	87470	Jan., 1900	54	17	6	Tuber. meningitis	35	100.00
250	Wife Wm. Henfling	33375	July, 1900	250	17	..	.....	34	40.00
251	Jos. Alluise	66174	Dec., 1905	251	11	6	Acute nephritis	60	350.00
274	G. A. Kickler	94758	Jan., 1901	274	16	5	Bright's disease	40	550.00
278	Wm. H. Finch	69843	May, 1902	22	15	1	Total disability	38	500.00
335	C. T. Nau	43566	Mar., 1907	14	10	1	Pneumonia	55	350.00
364	W. F. Key	1629	Oct., 1877	65	39	7	Cancer tongue	58	50.00
376	Rosendo Gonzales	26245	July, 1911	376	5	7	Tuberculosis	30	200.00
376	Manuel Lazus	1045	Mar., 1907	376	9	11	Tuberculosis	37	200.00
402	Chas. Herman	73048	Apr., 1897	129	19	8	Accident	..	286.88
446	Franc. Lozano	115940	Aug., 1908	148	8	10	Tuberculosis	27	200.00
462	Silberio Ruiloba	21736	Oct., 1911	462	5	8	Hemorrhage	40	200.00
462	Juana Cuevas	32245	Aug., 1907	462	9	11	Tuberculosis	35	200.00
462	Alfonso Massaro	22968	Sep., 1910	462	7	..	Tuberculosis	28	50.00
465	A. St. Michael	110975	Nov., 1906	465	10	10	Appendicitis	32	350.00
481	Veladio Melicio	35137	July, 1913	481	3	11	Tuberculosis	32	50.00
481	Valentine Rivera	36549	Nov., 1913	481	3	7	Uraemic fever	32	50.00
481	Jose S. Cortez	3354	Aug., 1908	481	8	9	Tuberculosis	25	175.00
501	Jno. Jahnke	754	Dec., 1896	501	20	7	Paralysis	39	50.00
501	Wife J. W. Norrington	725	Apr., 1915	501	2	2	Hemorrhage brain	62	40.00

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
$Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 809 35th st., So. E. Lake, Birmingham.
*433 Chas. Peterson, 859 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
293 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Geo. Lansing, Room 101, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 Frank Grosskopf, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Garlepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q. S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Cigar Makers' Corporation, Ltd., Calgary, Alberta.
486 H. Knudsen, 403 Royal ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*206 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 874, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 848 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 82, Suffield.
*180 John H. Riley, 18 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 787, 35 Spring st., Middletown.
*321 F. A. Goddard, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 286, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 B. F. Carey, 322 Clematis ave., West Palm Beach.
Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. R. Jerkins, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Arminio Lupo, Box 87 (Ybor City), Tampa.
*480 J. C. Sumner, 401 Boane st., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 349 Fletcher st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Fifth av., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*88 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
* Wm. Schlicht, 173 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

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*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Halls, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
*174 Harry Douglas, 111 Clay st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spits, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 H. J. Hulsbrink, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 228 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashton, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
*252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 R. Saltsman, 706 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
361 Fred Dunlap, 1218 N. 13th st., East St. Louis.
*365 Adam Engler, 528 N. Pearl st., Havana.
*383 Jose C. Ramos, Chicago.
Antonio Cortino Sanchez, 119 E. 20th st., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 606 S. Cedar st., Centralia.
423 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon av., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 R. Holzgrafe, 922 E. Virginia st., Evansville.
*62 Otto Beiesman, 907 Main st., Richmond.
184 Jos. Gaekie, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Sunysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Louis Husson, 401 E. Main st., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 Ed Bender, 221 E. 2d st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 512 N. Kennedy St., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Thos. Felts, 116 E. 3d st., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 B. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 Al Hunter, 111 Locust St., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 663, Lyons.
*270 Sigurd Olson, 427 Avenue E. W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 812 H Ave., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

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86 W. J. Schneider, 782 Kansas ave., Topeka.
*56 Geo. Copenhaver, 789 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 F. Steinmetz, 804 N. Central St., Chanute.

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*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

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53 Miss Katie Sheehy, 716 3d st., New Orleans.
†290 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Geo. E. Cartier, 57 High st., Biddeford.
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
*470 Samuel H. Schatz, 67 Union st., Portland.

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1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Rorick, 180 Union st., Lynn.
*92 Geo. Apholt, 419 Main st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 366, 15 Highland ave., North Adams.
226 B. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 P. J. Nally, 14 Short st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 908 Bedford st., Fall River.

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19 Fred DePlanty, 642 Court st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 W. O. Norrington, 419 Carrier st., N. E., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 C. C. Schwartz, 208 Andrews st., Three Rivers.
*130 F. Rosenberg, 641 S. 13th st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13½ N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel., 203½ S. Mitchell st., Cadillac.
403 Jacob Isadore, 516 Fisher st., Marquette.

*418 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 Roy C. Kellog, 1801 Howard St., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 205 W. Elm st., Albion.
528 Agnes Bolke, 870 Garfield ave., Detroit.

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*70 Fritz Mueller, 603 W. 5th st., Winona.
*77 Arthur Letcher, 329 Hennepin av., Minneapolis.
*96 Henry Feyder, 75 W. 7th st., St. Paul.
271 Leo Riemer, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Frank Hankes, 111 15th ave., N., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
*351 Chas. Schmidt, 1420 N. 7th st., Mankato.
400 Fred Altmeyer, 212 Pir st., Red Wing, Minn.
426 Harry Gram, Box 433, Hibbing.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Herman Bakkila, 506 S. 9th st., Brainerd.

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28 C. O. Stahl, 548 W. Division st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
96 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 Jos. R. Henkel, 916 Wyandotte st., Kansas City.
193 Fred J. Neutsler, 208½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
††281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, Cor. Church and Tom st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

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*98 F. J. Huller, 1405 Douglass st., Omaha.
143 Wm. L. Hassler, 1517 South st., Lincoln.
*196 Lawrence Hann, Box 11, Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

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†192 J. F. Conway, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 81 Allds st., Nashua.

NEW JERSEY.

3 E. P. Romary, 65 Van Houten st., Paterson.
John Reitnour 64 Sixteenth ave., Paterson.
8 Wm. Jerome, 843 New York ave., Jersey City Hgts. (Hoboken).
* Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Thos. E. Bartley, 60 Bidwell ave., Jersey City.
†138 Henry F. Hilfers, 68 S. Orange ave., Newark.
*146 Benj. Freedman, 37 John st., New Brunswick.
147 G. M. Strauch, 111 Franklin st., Union Hill.
* Ludwig Koefig, 522 Monastery st., W. Hoboken.
199 Andrew P. McCrosson, 612 Drexel ave., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
Robt. M. Hartman, 50 S. 26th st., Camden.
230 F. Wathier, 434 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
234 R. Neubert, Box 299, Grantwood (Guttenburg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 208 Lafayette ave., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 309 N. Arno st., Albuquerque.

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*12 Fred Weigel, 271 Genesee st., Buffalo.
†5 H. Hackett, 104 Reynolds Arcade, Rochester.
†6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
* Hy. P. Hoefler, 631 Plant st., Utica.
†9 Jno. Zimmer, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Devern Bender, Box 282, Oneida.
†* E. C. Hunter, 39 Stone st., Oneida.
*13 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 719 Livingston st., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, German Hall, Albany.
74 Geo. F. Hilts, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 60 Conisteo st., Hornel.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 100 Livingston st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 53 Montgomery st., Ogdensburg.
*112 E. C. Buerger, 13 Cosy ave., Oneonta.
116 F. H. Tucker, 79 Groton ave., Cortland.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 725 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
P. E. Kuns, 25 Shaw Ave., Union Course, L. I., N. Y.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§213 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno C. Hillsdorf, 509 E. 88th st., New York.
218 John F. Wardell, 77 State st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 John Metzler, 160 W. State st., Salamanca.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Ed. Gallant, Cornelia and Miller sts., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 R. McElligott, 19 Kenworthy st., Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Andrew Lunn, 12 Main st., Jamestown.
389 Alfonso Torres, 108 W. 141st st., New York.
* F. C. Sola, 508 E. 73d st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 B. Bepsher, 3235 Royal av., Niagara Falls.
*430 F. P. Gallagher, 339 Utica st., Fulton.
433 Wm. H. Otten, 39 Burr st., Gloversville.
*488 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 John Hetzner, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, S. W. cor. 5th and Plum sts., Dayton.
*43 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 323 W. Main st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 O. A. Cashdollar, 330 Lexington av., Columbus.
*79 Frank Miller, 1219 Osborn st., Sandusky.
*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 54 E. Exchange st., Akron.
115 Chas. Newcomer, 1002 Fourth st., S. W., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
* A. P. Lombard, 813 E. Vine st., Hamilton.
127 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutsler, 25 Summit st., Newark.
249 Philip Setzler, 122 George st., Findlay.
*254 David Brown, 411 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 38 Eaton st., Delaware.
385 G. C. Schlichter, 1229 E. 3d st., Portsmouth.
Frank Schuman, 523 6th st., Portsmouth.
*416 E. W. Hults, 22 Corwin st., Norwalk.
435 W. S. Dulin, 117 E. Walnut st., Kenton.

OKLAHOMA.

450 L. L. Swineford, 508 W. Walnut st., Enid.

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*202 Theo. Hirsch, 162 2d st., Portland.
425 E. C. Gutzeit, 450 Broad st., Astoria.
487 R. E. Worden, 1219 Auburn ave., Baker.

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64 Harvey Keefer, 517 N. 7th st., Lebanon.
Harry W. Tschudy, R. F. D. No. 8, Lebanon.
82 A. F. Leonard, Alden Ext., Meadville.
*91 Samuel A. Knauss, 154 Court st., Allentown.
*104 S. M. Glover, 608 W. Norwegian st., Pottsville.
*107 Ed. Matlehner, 505 E. 9th st., Erie.
*108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
*122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 223 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 13, Denver.
* John A. Mowrey, L. B. 25, Denver.
†165 Geo. H. Ulirich, 232 N. 9th st., Philadelphia.
*171 Morris Kratzer, Pennsburg (E. Greenville).
Albert Horne, 354 Main st., E. Greenville.
*232 John H. Nase, 303 Washington ave., Sellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 111 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
* J. P. Keenen, 239 W. James st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
288 U. S. G. Witmyer, Box 217, Manheim.
* Chas. F. Fisher, Manheim.
295 A. C. Houck, 631 Madison ave., Scranton.
H. G. Kotzwinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
*303 Frank Barthalomew, Perkasie.
309 Wilson Enck, Box 1, Rothsville.
J. A. Shaar, Box 126, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
*317 Louis P. Lang, 56 E. Jackson st., Wilkes-Barre.
*320 Earl Gotchius, 301 S. Main st., Athens.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
* Harvey F. Smoll, 820 Broad st., Quakertown.
*439 C. J. Mahoney, 15 N. Scott St., Carbondale.
*466 H. Ellenberger, 439 Northampton st., Easton.
s502 H. Friedman, 1634 Watson st., Pittsburgh.
Philip Miller, 136 Middle st., R. F. D. No. 1, Fairhaven.
*s505 Dominick Johnson, 59 W. Main st., Uniontown.
Harry R. Reynolds, 59 W. Main st., Uniontown.
s521 Sidney Dively, 504 N. McDonald st., McDonald.
*526 Bernard Selden, 628 Reed st., Philadelphia.

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148 A. Umpierre, Box 296, Federacion Libre, Caguas.
A. Ferrer Collazo, Federacion Libre, Box 296, Caguas.
190 Jose Montanes, 4 Telegrafo st., Box 13, Gurabo.
Anelinio Candelan, 6 San Antonio st., Box 78, Gurabo.
194 Cornelio Negron, P. O. Box 8, Cayey.
Asclepiades Lopez, Box 195, Cayey.
333 Josefina Rodrigues, Box 23, San Lorenzo.
Jose G. Garcia, Box 23, San Lorenzo.
350 J. Vargas, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Josef Ruis Torres, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Penuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Pedro V. Golty, Ruis Velvis st., Cabo-Rojo.
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‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudez Sanches, Box 7, Bayamon.
440 Pedro Morales Soto, Box 87, Comerio.
Antonio M. Dias, Box 87, Comerio.
446 Angel Torres, Federacion, Aguas-Buenas.
Artemio Camadio, Federacion, Aguas-Buenas.
449 Juan Bon, Amor st., 23 Plaza, Ponce.
Benito Orsini, Box 628, Ponce.
453 Miss Patria Rodrigues, Federacion Libre, San Juan.
Eureclides Bojas, Federacion Libre, San Juan.
458 Felix Lopez, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodrigues, Box 773, Arecibo.
472 Vicente Nieves, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
478 Antonio Rodrigues, Federacion Libre, Juan Dias.
Herminio Alvares, Federacion Libre, Juan Dias.
481 Juan P. Caban, Box 404, Bayamon.
* Victor Martinez, Box 404, Bayamon.
‡485 Fernando Rivera, Puerta de Tierra, Box 132, San Juan.
Jose R. Sotomayor, Box 132, Puerta de Tierra, San Juan.

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*94 A. B. Hobler, 330 Glenwood ave., Pawtucket.

SOUTH DAKOTA.

*153 John F. Gillberg, care Don Almo Cigar Co., Sioux Falls.
275 S. Englehart, 512 N. Kline st., Aberdeen.
*287 Herman Boulan, 518 E. Fourth st., Yankton.
491 D. V. Hanson, Box 806, Huron.
493 Roy Klinge, care L. N. Schalner Cigar Co., Watertown.

TENNESSEE.

*83 John B. Dahin, 1423½ Church st., Nashville.
*261 H. Stahl, Stewart st., Knoxville.
*266 G. A. McKee, 358 N. Main st., Memphis.
318 Matt Gerlach, 715 Cherry st., Chattanooga.

TEXAS.

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262 W. W. Bowen, 2215 Federal st., Dallas.
*285 W. S. Douglas, 832 Monroe st., Ft. Worth.
*346 M. Roesy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
*369 W. C. Jolley, 114½ N. Crockett st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

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267 A. Van Benthum, Box 416, 669 30th st., Ogden.

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18 D. H. Miller, Box 736, Brattleboro.
264 Jas. J. Reedy, 40 Wales st., Rutland.
371 Wesley Hoffman, 365 N. Main st., Barre.
*421 Walter L. Boynton, 110 Pearl st., Burlington.

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*123 N. J. Smith, 917 N. 27th st., Richmond.
240 W. T. Backus, care H. L. Addison, 215 Plume st. Norfolk.
Geo. W. Keefe, 1125 Highland ave., Norfolk.
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s510 Wm. M. Hendrix, 428 State st., Fairmont.

WISCONSIN.

25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*34 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
*81 John Wurmel, 16th & Barlow sts., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 Fred E. Bachmann, 891 Owaissa st., Appleton.
*162 Jacob Gigler, Jr., 926 Main st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Larch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Boheim, 719 Third ave. N., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 H. G. Chatfield, 628 Fifth ave., Janesville.
304 C. E. Jones, 1543 Kearney st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
*363 S. P. Malagian, 504 W. Main st., Waukesha.
*372 F. J. Mettelka, 212 N. Central ave., Marshfield.
*381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
*477 Hugh Goldie, 918 S. 13th st., Manitowoc.
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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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OFFICIAL·PAPER·OF·THE·C·M·I·U·OF·A·
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JANUARY, 1918.

Dues and Assessments.

An important feature in the financial structure of a trades union is the system by which the income is raised. The constitution of the Cigarmakers' International Union differs in a measure from the systems in force in sister trade unions. It provides for initiation fees, dues, and assessments as the basis to meet the necessary requirements. The dues have to be paid weekly, under certain limitations, before a membership lapses and is stricken from the roll as suspended. The assessments, however, do not become due as regular as the weekly contributions. They have to be levied when the expenses for the regular benefits exceed the regular income. They have to be levied when the sinking fund falls below the constitutional provision. The amount necessary for the payment of benefits from time to time is beyond reasonable computation. The sinking fund is the safety valve, which inspires confidence and faith in the stability and solvency of the organization under adverse conditions.

It is an axiom that the receipts must be ample and sufficient to meet all obligations promptly. Without an adequate income to meet the growing expenses, due to natural causes, the financial system loses in strength and has to be amended. The expenses arising from the increase in death benefits, which is drifting more and more into the $550 provision, requires drastic changes in the constitution. Either the dues have to be raised to 40 cents weekly, or the assessments have to be spread more frequently and in large amounts. It is simply a matter of choice; the issue cannot be dodged successfully. More income is needed in order to meet the guaranteed benefits in the future. The sooner this issue is met fairly and squarely, the brighter will be the outlook for the future. Members can better afford to pay higher dues and assessments while trade is fair than in dull times.

The conditions of trade, which are fair now, with ample employment for some time to come, are at the best but temporary, and will pass away as former periods of trade activity have passed. It is not necessary at this time to enumerate the causes that lead from active periods to depressed ones. We are simply stating facts as gleaned from past history. The same causes are still in full operation.

It is necessary to act now to strengthen the financial structure in order to meet all legitimate requirements to make the financial system a tower of strength that will maintain permanency and inspire confidence in the stability of our protective and benevolent features.

Review and Trade Statistics.

Industrial barometers vary in many lines of business. Some augmented by profitable government contracts are exceedingly busy, working in shifts and overtime, limited only by adequate material and skilled labor supply. The more labor employed, it is said, whether efficient or not, the more profitable the contract in the long run. The government allows the contractor ten per cent profit in excess of all costs and charges. This includes high salaries to officials, etc. The future will tell the results of this novel experiment in government contracts.

The steel industry, recognized as the leading barometer in industrial pursuits, has decreased in volume considerably within the last eight months. Judging by the monthly statistics issued by the largest producer—the United States Steel Corporation, the unfilled orders on hand have decreased from 12,183,083 tons on April 30, 1917, to 8,897,106 tons on November 30, showing a loss of 3,285,977 tons in unfilled orders.

Building operations in the leading cities of the country, due to high-priced materials, etc., are still at a low ebb; the loss in November, 1917, approximates nearly forty per cent compared with one year ago.

A general revival of industrial conditions, as presented in the mid-winter season, shows many elements of caution and doubt as to the safety of future engagements. Everybody engaged in business, excepting government contractors, is groping in the dark. War conditions had a marked influence on many industries now classified as non-essentials, which are still undergoing readjustments. The future outlook is obscure and shrouded in uncertainty.

The last six months have witnessed a creeping panic in the value of stocks and

bonds, which has frightened investors in general. Gilt-edged railroad and industrial stocks have reached an unprecedented low level. The average price of sixty railway shares quoted one year ago as $86.08 have dropped recently to $64.74. Ten industrial shares dropped from $89.11 to $73.66. Five city gas and traction stocks dropped from $107.77 to $70.16; the total decreased from $282.96 to $208.56, averaging a loss of over 36 per cent.

The promise by the federal government to safeguard the interests of the holders of bonds and stocks in the railroads of the country has lifted the clouds hovering over the financial horizon, imparting new confidence in the values of securities, some of which are said to represent no invested capital whatsoever.

The trend of financial, commercial and industrial events is illustrated as follows:

Figures compiled by The Journal of Commerce show that in January a record-breaking total of $338,599,784 will be paid in dividends and interest by railroad, industrial and traction corporations, the national Government and Greater New York. Last January the total was $325,942,369, so that next month's figures will represent an increase of $12,657,415. This is explained by larger interest disbursements. The sum of $148,220,784 will be distributed among stockholders, against $148,342,369, a decrease of $121,585.

The amount to be paid out in interest will call for approximately $190,319,000. This compares with $181,100,000 a year ago, the increase representing new bond and note issues.

Commercial and manufacturing failures totaled in 1917, 13,855, with liabilities of $182,441,371, as compared with 16,993 in the previous year, with liabilities of $196,212,256. In every quarter of 1917 there were fewer failures than in 1916. In 1915 the failures totaled 22,156, with an indebtedness of $302,286,148. The failures furnish a fair illustration of the prevailing business conditions.

According to figures compiled by the National City Bank, United States exports to South America in the fiscal year 1917 were over two and one-half times as much in value as in 1915, having been in exact terms $259,559,458, against $99,423,957 in 1915. To Argentina alone the exports in 1917 were $82,382,884, against $32,549,606 in 1915; to Brazil $56,761,252, against $25,629,555 in 1915; to Uruguay $14,292,135, against $5,171,323; to Chile $44,573,185, against $11,377,181; to Peru $18,885,174, against $5,873,474, and to Colombia $14,906,786 against $6,675,564 in 1915.

Imports into the United States from South America in 1917 were more than double those of 1915, totaling $542,212,820 for the fiscal year 1917, against $261,489,563 in 1915. The greatest increase was from Chile, being $113,789,130 in the fiscal year 1917, against $27,689,780 in 1915; from Argentina $152,612,411, against $73,776,258 in 1915; from Brazil $151,638,245, against $99,178,728; from Peru $36,379,016, against $12,596,648, and from Uruguay $30,406,532 in the fiscal year 1917, against $10,492,649 in 1915.

In a statement comparing exports and imports, published recently, the Bureau of Foreign and Domestic Commerce reported that the excess of exports over imports amounted to $268,000,000 in November, 1917, against $339,000,000 a year ago. The excess of exports during the eleven months ended with November amounted to $2,914,000,000 in 1917, against $2,773,000,000 in 1916, an increase of $141,000,000 in the current year.

Gold imports during the month amounted to only $3,000,000, against $47,000,000 a year ago; and gold exports amounted to $7,000,000 in November, 1917, and $26,000,000 in 1916. During the eleven months ended with November gold imports amounted to $535,000,000 and exports to $367,000,000, leaving an excess of imports of $168,000,000 in 1917, against $399,000,000 in 1916.

Exports in November amounted to $488,000,000, a decrease of $55,000,000 from October, and of $28,000,000 from November of last year. For the eleven months ended with November, the exports aggregated $5,639,000,000, against $4,959,000,000 for the corresponding eleven months one year ago, an increase of $680,000,000.

Imports in November amounted to $221,000,000, or $44,000,000 more than in November one year ago, but about the same as October of this year. The imports for eleven months ended with November, amounted to $2,725,000,000, against $2,187,000,000 for the same period a year ago, or an increase of $538,000,000.

Building permits issued in November, 1917, in 100 of the leading cities, amounted to $40,428,005, as compared with $67,002,373 in the corresponding month of one year ago, showing a decrease of $26,573,963 in building operations. For eleven months ended November, 1917, building operations decreased in the amount of $176,537,856.

Unfilled orders on the books of the

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United States Steel Corporation compare as follows:

Period.	1917.	1916.
January	11,474,054	7,922,767
February	11,576,697	8,568,966
March	11,711,644	9,331,001
April	12,183,085	9,829,551
May	11,886,591	9,937,798
June	11,383,287	9,640,458
July	10,844,164	9,593,592
August	10,407,049	9,660,357
September	9,833,477	9,522,584
October	9,009,673	10,015,260
November	8,897,106	11,058,542
December		11,547,286

The cigar production in the internal revenue districts which have reported to the department in November, 1917, shows a declining tendency. Union and non-union cities are equally affected by the decrease. The new revenue laws have upset all plans and calculations, in the adjustment of prices and distribution. The system of taxation in compliance with retail prices of cigars has also had a temporary influence in retarding distribution of tobacco products to the jobber, retailer and finally to the consumer. It is impossible at present, owing to the uncertainty of future events, to form a correct opinion in reference to the future outlook. The fact, however, remains that, due to the ability of the masses to earn fair wages in general, consumption should not, because of higher retail prices, decrease materially.

The decrease in production covers more than a majority of all districts. Of 46 which have reported to the department, 12 show an increase in production and 34 a decrease.

For more detailed information we refer to the appended table:

Districts.	November 1917.	November 1916.	Increase or decrease.*
Alabama	297,625	391,300	*93,675
Arkansas	134,933	135,750	*817
California, 6th	1,538,367	54,750	1,483,617
Colorado	1,046,251	1,849,260	*803,009
Connecticut	6,819,608	9,396,383	*2,576,775
Florida	47,294,678	36,652,793	10,641,885
Georgia	1,198,080		
Illinois, 1st	16,269,075	19,453,673	*3,184,598
Illinois, 5th	1,447,475	1,827,210	*379,735
Illinois, 8th	2,882,516	4,553,250	*1,670,734
Illinois, 13th	1,539,570	1,366,050	173,520
Indiana, 6th	5,668,605	6,010,188	*341,583
Indiana, 7th	17,122,125	11,504,300	5,617,825
Iowa	7,050,141	7,220,103	*169,962
Kansas	1,014,376	1,802,567	*788,191
Kentucky, 2d	1,848,850	190,650	1,658,200
Kentucky, 5th	2,639,283	4,048,390	*1,409,107
Kentucky, 6th	473,347	488,050	*14,703
Kentucky, 7th	46,973	234,100	*187,127
Louisiana	5,358,062	4,702,800	655,262
Massachusetts	12,893,105	19,845,860	*6,952,755
Michigan, 4th	6,160,797	6,605,140	*444,343
Minnesota	3,269,111	5,353,110	*2,083,999
Missouri, 6th	2,197,675	1,800,050	397,625
Montana	777,636		
Nebraska	1,381,075	2,722,300	*1,341,225
New Hampshire	5,173,578	6,554,700	*1,381,122
New Jersey, 1st	10,769,899	9,354,950	1,414,949
New Mexico	104,240	150,400	*46,160
New York, 1st	14,400,060	14,332,890	67,170
New York, 3d	48,432,502	48,889,250	*456,748
New York, 28th	2,299,346	4,197,950	*1,898,604
Ohio, 1st	17,516,083	17,937,010	*420,927
Ohio, 10th	10,598,385	12,920,550	*2,322,165
Ohio, 11th	9,148,675	11,485,100	*2,336,425
Oklahoma	562,087	558,000	*4,087
Oregon	532,160	554,150	*21,990
Pennsylvania, 1st	70,261,340	73,165,647	*2,904,307
Pennsylvania 9th	71,275,472	69,961,020	1,314,452
Pennsylvania, 12th	9,645,869	14,062,746	*4,416,877
South Carolina	2,556,498	2,736,510	*180,012
Tennessee	748,888	379,700	369,188
Texas	1,487,910	1,455,000	32,910
Virginia, 2d	27,681,401	39,288,060	*1,606,659
Virginia, 6th	55,928	183,918	*127,985
Wisconsin, 1st	5,730,655	7,796,037	*2,065,382
Wisconsin, 2d	3,029,970	3,266,316	*236,346

EDITORIAL NOTES.

Without the maintenance of the worker in a good physical condition, the productive capacity of the nation suffers and becomes impaired in quantity, quality, and efficiency. Health cannot be maintained for any length of time, without the ability to purchase ample and wholesome food, proper and seasonable clothing, and housing provided with sanitary and modern appliances. Without good wages and reasonable hours of labor, the physical condition of the worker and his productive capacity sustain a permanent loss to the nation.

* * *

The commercial press has the habit of lecturing the workers on their duties to the nation. It advocates an increase in production to the utmost limit, and urges the workers to be content with the wages received. A casual strike for better conditions is denounced in the editorial columns of the unscrupulous press as treason to the country. The fluctuations in the purchasing power of the necessaries of life is generally ignored. While the demands of labor are denounced, the amazing profits earned by capital are supported and applauded.

* * *

An interested, active and enthusiastic membership is a potential asset in the growth and progress of the trades union movement. The underlying principles upon which the movement is founded require active participation in the councils of the union. When a large proportion fails to take an active part in the necessary agitation, progress is delayed and halted. The responsibility for success rests upon the majority guided by honest and competent leadership.

* * *

The attorney general of the state of Washington decided that women employed in railroad car shops and roundhouses do not come within the provision of the eight hour law. The law prohibits women employed in "mechanical trades to work more than eight hours per day." Under the ruling of the attorney general the eight hour law has been nullified in many branches of

labor. When it comes to enforcing statutes affecting the interests of labor, numerous loopholes are discovered and vital parts are rendered null and void.

* * *

Organized labor should utilize all legitimate means at its command to better its economic and social status in the industrial field. The steps taken for the amelioration of conditions should be by organized effort primarily.

TRADE NOTES.

The final estimate of the government's crop report of the year places the value of the tobacco crop of the country at $207,000,000, the yield at 827 pounds to the acre, and the average price 24.9 cents a pound, as against 14.7 cents in 1916.

* * *

Under the provisions of Section 400 every manufacturer or importer will be required to affix to each box or container of cigars weighing more than 3 pounds per thousand a conspicuous label indicating by letter the clause of said section under which the cigars therein contained have been tax-paid, which must correspond with the tax-paid stamp on said box or container.

Such label shall not be less than one inch long nor less than three-fourths of an inch wide, and shall be affixed to the front of the box or container and shall bear the following legend:

"The contents of this box have been tax-paid as cigars of Class ——, as indicated by the internal revenue stamp affixed."

* * *

The Tobacco Products Corporation has declared a quarterly dividend of 1¾ per cent on the preferred stock, payable January 2, 1918.

* * *

The American Cigar Company has declared a quarterly dividend of 1¾ per cent on the preferred stock, payable January 2, 1918.

* * *

The American Tobacco Company has declared a quarterly dividend of 1½ per cent on the preferred stock, payable January 2, 1918.

* * *

The following table gives in detail the amount of leaf tobacco, both wrappers and fillers, remaining in bonded warehouses of this country on Sept. 30, 1917 and 1916:

* * *

	1917. Pounds.	1916. Pounds.
Leaf, suitable for wrappers	6,672,074	7,403,380
All others	31,687,899	39,777,982
Total	38,359,973	47,181,362
Remaining at—		
Massachusetts	667,817	953,980
New York City	33,496,169	40,487,461
Philadelphia, Pa.	885,868	2,182,538
Florida	536,670	564,557
San Francisco, Cal.	207,793	131,674
Chicago, Ill.	641,474	788,757
Michigan	152,477	124,502
Other districts	1,771,705	1,947,798

* * *

According to the official report of the Cuban Custom House the exports of cigars to foreign countries from January 1, 1917, to November 30 amounted to 99,396,165, as compared with 109,859,641 in the corresponding period of 1916, showing a decrease of 10,463,476 cigars. The largest quantities were shipped to Great Britain, the United States, Spain and Canada.

Operations of the Imperial Tobacco Company, of Canada, Ltd., in the fiscal years ended Sept. 30, 1917, resulted as follows:

	1917.	1916.
Net profits	*$2,455,224	$2,756,619
Preferred dividends	481,800	481,800
Ordinary dividends	1,620,150	1,620,150
Surplus	$ 353,274	$ 654,669
Previous surplus	1,245,454	590,785
Total surplus	$1,598,728	$1,245,454
Less dividend	270,025	.....
Profit and loss surplus	$1,328,703	$1,245,454

*Net profits for the year after deducting all charges and expenses for management, etc., and providing for income war tax, 1917.

* * *

The exports of leaf tobacco to foreign countries, for nine months ended September, 1917, amounted to 170,503,083 pounds, as compared with 382,968,728 in the corresponding period of 1916, showing a decrease of 212,465,645 pounds in shipments.

* * *

The value of all leaf tobacco exported for nine months ended September, 1917, amounted to $29,848,376, as compared with $49,312,654 in the corresponding period of one year ago, showing a loss of $19,464,278 in exports. The largest quantities were shipped to France, Italy, Great Britain, Canada and Spain.

* * *

C. M. Corafa, United States consul, stationed at Athens, Greece, in writing to the United States Department of Commerce, under recent date, says:

The excellent prices brought by last year's tobacco crop in Greece caused many experts to predict a vastly increased acreage this year, and this was in part the case. The crop, however, is only about 80 per cent in excess of that of 1916, on account of rather unfavorable climatic conditions during the greater part of 1917.

The total production for 1917 is estimated at 102,275,800 pounds.

About 8,500,000 pounds will be consumed in Greece and an equal amount by Italy. Egypt will require nearly 20,000,000 pounds, while an estimate of the needs of other countries is as follows: United States, about 28,215,000 pounds; Brazil, Tunis, Spain, France, Holland, Switzerland, 14,107,500 pounds.

* * *

United States Consul Frank W. Mahin, of the Amsterdam consular district, reporting to the Bureau of Foreign and Domestic Commerce at Washington, D. C., says that Amsterdam has been for many years the world's principal tobacco market, and 1916 established new records for quantity and prices realized at the various auction sales. Some brands were excellent in quality, others fairly good, and but one or two unfavorable. The value of the total transactions in the Netherlands in 1916 is estimated at $62,310,000, of which $50,250,000 is credited to Amsterdam.

Never did the leading grades of tobacco command such high prices as in 1916. The causes were unusual market conditions; increased demand, especially from the United States, and exceptionally good and favorable qualities, suitable for the various markets.

The price of Sumatra tobacco increased 86.8 per cent in 1916 over 1915; Java, 76.9 per cent, and Borneo, 141.7 per cent. The average price per package of one-half kilo (1.1 pound) of Sumatra, Java and Borneo tobacco is given for 1913, 1914, 1915 and 1916, respectively: Sumatra, $0.54, $0.51, $0.38 and $0.771; Java, $0.11, $0.09, $0.13 and $0.23; and Borneo, $0.30, $0.27, $0.24 and $0.58.

* * *

A Confederal Tobacco monopoly to meet the deficit in the Federal budget, has been proposed

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by the Federal Council in Switzerland. It is estimated the deficit will exceed $70,000,000, which is partly due to the embarrassing position that country is in on account of the war.

* * *

The 1917 Connecticut Shadegrown acreage, according to figures prepared by Ernest G. Beinhart of the Bureau of Plant Industry, Department of Agriculture, was 5,854 acres, against 4,939 in 1916 and 3,609 in 1915. The increase over 1916 was but 18 per cent, against a 37 per cent increase in acreage in 1916. The hail and frost damage which cost raisers of sungrown tobacco several million dollars dealt kindly with the shadegrown plantations which, with one exception, escaped serious injury. The yield of merchantable shadegrown tobacco should average between 1,050 and 1,100 pounds per acre, and should total in round numbers 5,800,000 pounds.

CORRESPONDENCE

Washington, December 29, 1917.

Dear Sir: To preserve the liberties of the world or, as our President has said, to make the world safe for democracy, necessitates the raising of millions of men for our armed forces. Billions of dollars will be required to feed, clothe and equip these men and to sustain our country at war.

To help in meeting these expenditures Congress has authorized the issue of $2,000,000,000 of War Savings Certificates, to be sold under the plan explained in the enclosed circular "United States Governmet War Savings Stamps."

The aim of the War Savings and Thrift Stamp plan is to promote saving and eliminate waste, utilizing our resources in the fullest possible measure for the vigorous prosecution of this war in defense of our country and her institutions.

The saving of money that was formerly spent for non-essentials and its investment in the securities of the United States will strengthen and increase the power of our armies and navies and more quickly bring victorious peace to our country.

My purpose in writing you this letter is to appeal to you as a patriotic citizen and as an official of a loyal and patriotic organization of labor for your active co-operation and support in making the War Savings Certificate campaign a great success. You can render invaluable assistance to the cause of our country if you will send a circular letter to each of your local unions requesting them to make the War Savings Certificate the special order at every meeting until the present authorized issue has been sold, urging their members to enlist the interest of men, women and children in the purchase of these securities.

Plans are being formed for the organization of War Savings societies among the school children and others, the purpose being to pledge every member to save money in order to invest in Thrift Stamps and War Savings Certificates. I sincerely hope your local unions will be encouraged to give support to these societies.

Your organizers can render service of great value by advocating the War Savings Certificate and Thrift Stamp campaign in their addresses, and I hope you will find it practicable to instruct them accordingly.

Upon request the Treasury Department will gladly send you all the War Savings literature you desire to send out with your circular letter.

If it is not inconsistent with your rules and policy I should be pleased to receive a copy of your letter to your local unions and give it publicity, if you have no objection.

Bespeaking your active assistance and cooperation in this patriotic service to the country, I am, sincerely yours,

W. G. McAdoo,
Secretary of the Treasury.

Washington, D. C., Jan. 1, 1918.

To All Organized Labor, Greeting.

Dear Sirs and Brothers: January, 1918, dawns at a time of great opportunity for labor which presents at the same time corresponding responsibility and duty.

Our Republic, our people, are at war. Whatever individuals may have thought upon the European situation before the Congress of the United States declared war against the imperial German and Austrian governments, that must now be laid aside. The Congress and the President, under the authority of the Constitution of our Republic, have irrevocably decided the matter.

War means victory for our cause or danger to the very existence of our nation.

With our nation at stake, individuals cannot interpose opposition to the war—a war declared by the will of the nation's representatives.

Under the exigencies of war, opposition to the war declared by constituted authority becomes treason.

It is a time that requires serious consideration of words and actions.

While this is true, there is even more than ordinary need for the maintenance of the rights of men and women, and for careful scutiny and the fullest discussion of policies and methods before their adoption.

The time for labor to interpose its needs and contentions is while policies are in the making.

The world war in which we are engaged is on such a tremendous scale, and is so all-pervading in its influences and effects, that we are readjusting practically the whole nation's social and economic organization from a peace to a war basis.

For labor this readjustment is a very critical period.

If, in the process of readjustment, fundamental principles of human freedom and welfare are not maintained, the whole purpose and spirit of our government and our social institutions may be perverted.

It devolves upon liberty-loving citizens, and particularly the workers of this country, to see to it that the spirit and methods of democracy are maintained within our own country while we are engaged in a war to establish them in international relations.

The fighting and the concrete issues of the war are so far removed from the people of our country that not all of our citizens have a full understanding of the issues involved. An understanding of the principles of autocratic force, which the central powers desire to substitute for the real principles of freedom, makes clear to all citizens of this Republic the effect of our possible defeat upon their own lives and activities.

To prevent the possibility of autocratic forces winning in this world conflict I feel that it is the duty of the officers, the representatives and organizers of the American labor movement to do everything within their power to make it plain to the rank and file and citizenship of this country what is involved in the war, as well as the obligation that devolves upon all citizens. In the struggle there is not an element that constitutes the nation but has a part and an influence, and will either support the government or will hinder the conduct of the war.

In addition to the fundamental principles at issue, labor has an additional interest in the war.

This war is in the last analysis a people's war—labor's war. The final outcome will be determined in the factories, the mills, the shops, the mines, the farms, the industries and the transportation agencies of the various countries. That group of countries which can most successfully organize its agencies of production and transportation, and which can furnish the most adequate and effective agencies with which to conduct the war, will win.

The workers have a part in this war co-equal with the soldiers and sailors on the ships and in the trenches.

Continuous production is an indispensable prerequisite to production of necessary war supplies. The government, as well as the workers themselves, is vitally interested in maintaining such conditions that there shall be no occasion for interruption in production.

The chief responsible agents of the government have shown a desire to be fair and an understanding of the human elements involved in this problem. The organized labor movement has also shown an equally broad understanding and grasp of the situation.

Even before war was declared, representatives of the labor organizations of the country met in Washington on March 12, 1917, and adopted a declaration known as "American Labor's Position in Peace and in War."

On the basis contained in that declaration, agreements have been made between the government and the trade unions. This work was reported to the American Federation of Labor's Buffalo convention, which approved it and recommended that the course be continued. In addition to that action, the Buffalo convention adopted the following declaration as the position which labor should take in all such matters:

"The following principles and policies should be observed by all boards or commissions of a government character appointed by the government or otherwise during the duration of the war:

"The industrial problems arising through our nation's participation in the war and the agencies in operation to preserve industrial peace and establish an adequate degree of co-operation between the employer, whether private or governmental, and the employe, has created a condition which makes it essential that certain conditions and principles shall be clearly kept in mind and generally accepted. If justice is to be done and terms of employment and conditions of labor equitable to the employer and employe established, certain broad principles must be applied.

"In determining what the wage rates should be there are several vital factors to be considered apart from the increased cost of living.

"The existing wage rate in an establishment should first be considered as to its equity.

"Was it established as a result of joint conference and agreement between the employer and his employes, or was it established as a result of the employer's individual conception of what wages should be paid to those in his employ?

"To what degree did the previous wage rate compare with those in establishments in the same district where wages have been established through joint agreement between the employer and the employe?

"How did the wage rate adopted through joint agreement in the district compare with the wage rates in other districts where joint wage agreement existed?

"In the composition of boards or commissions which are to consider questions of terms of employment and conditions of labor, it is essential that there should be equality of representation between the employers and the wage-earners.

"In the event that a wage board or commission is to consist of an unequal number, then a civilian should serve as the odd man. One-half of the remaining number of this body should be the direct representatives of the wage-earners to be nominated by organized labor.

"The right to organize is essential to the solution of problems arising between employer and employe. Employers apply this right, but in many instances this right has been denied to wage-earners by employers. All agreements formulated by wage boards or commissions should contain a clause announcing that the right to organize is inalienable and that prevention of the exercise of this right by the employer or his representative constitutes a violation of these principles.

"The nation's interest makes it essential that co-operation should exist in the industries. No efficient co-operation can exist except through organization. Co-operation presumes good will and there can be no good will without recognition of mutual rights. Therefore, the recognition of the employes as a group having common interests is one of the fundamental prerequisites to co-operation.

"There can be no true efficiency in production without good will. Good will and co-operation cannot exist where the employer exercises autocratic authority in determining the terms of employment and the conditions of labor. The highest efficiency in production can only be secured through the application of the principles of democracy. These are as essential in industry as they are in civil government.

"Whenever the employes in a department or an establishment have a common complaint or grievance, it is fundamental that the employer should meet those who may be selected by the workers to represent them.

"It is advisable that production should not cease because of an apparent injustice or oversight contained in an award, for it is necessary to the nation's protection as well as to the welfare of the trade union movement that there should be no cessation of work except as a last resort."

It is difficult to conceive a more serious responsibility than that which rests upon the organized labor movement of our country, its responsible officers, and upon the great rank and file representatives.

Upon you and upon all rests the duty of maintaining the rights and interests of the workers of our Republic, at the same time doing everything within the power of all to further the interests of the government in the urgent needs that arise out of the conduct of a world-wide war.

Representatives of the labor movement must undertake the work of organization with greater seriousness and intensity than ever before. Organization is the cornerstone upon which workers must base all of their plans, upon which the government itself must rest its labor policies, upon which all can serve in a triumph for justice, for freedom and for world democracy.

I feel it incumbent upon me at the beginning of this New Year to present to you thus at length the seriousness of the situation that confronts labor and the importance of the work that lies immediately ahead of us. Yet this very serious and critical situation is accompanied by a great hope—the hope that the spirit of self-sacrificing devotion to purpose and high conception of service that have grown out of this war, may bring about a new world of life and work that the peoples of all countries may live under the beneficent influences of the principles of new freedom and democracy in every relation of life.

It is most appropriate that we should all be reminded of our immediate duty. Nothing can contribute more to that purpose than to restate the declarations of the March 12 labor conference, from which I quote the closing paragraphs as follows:

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"The present war discloses the struggle between the institutions of democracy and those

of autocracy. As a nation we should profit from the experiences of other nations. Democracy cannot be established by patches upon an autocratic system. The foundations of civilized intercourse between individuals must be organized upon principles of democracy and scientific principles of human welfare. Then a national structure can be perfected in harmony with humanitarian idealism—a structure that will stand the tests of the necessities of peace or war.

"We, the officers of the National and International Trade Unions of America, in national conference assembled, in the capital of our nation, hereby pledge ourselves in peace or in war, in stress or in storm, to stand unreservedly by the standards of liberty and the safety and preservation of the institutions and ideals of our Republic.

"In this solemn hour of our nation's life, it is our earnest hope that our Republic may be safeguarded in its unswerving desire for peace, that our people may be spared the horrors and the burdens of war, that they may have the opportunity to cultivate and develop the arts of peace, human brotherhood and a higher civilization.

"But, despite all our endeavors and hopes, should our country be drawn into the maelstrom of the European conflict, we, with these ideals of liberty and justice herein declared, as the indispensable basis for national policies, offer our services to our country and in every field of activity to defend, safeguard and preserve the Republic of the United States of America against its enemies whomsoever they may be, and we call upon our fellow workers and fellow citizens in the holy name of labor, justice, freedom and humanity to devotedly and patriotically give like service."

We were forced into the war.

We are in the war.

"Eternal vigilance is the price of liberty."

"Now is the time that tries men's souls."

Fraternally yours,

SAMUEL GOMPERS,

President, American Federation of Labor.

Jan. 4, 1918.

To the Members and Local Branches of the American Alliance for Labor and Democracy and to the American Trade Union Movement:

It is fitting that upon every proper occasion the loyalty of Americans to our country and our Government should be made manifest, not as a matter of empty show, but as a recurring demonstration of the solidarity of the people of our nation in this great war.

The anniversary of the birth of Abraham Lincoln, the Great Emancipator, will be made the occasion of nation-wide demonstrations of patriotic unity and earnestness. This is fitting.

Because the American Alliance for Labor and Democracy was brought into being to completely unite the workers of our country in our country's cause and whose patriotic work was endorsed by the American Federation of Labor, it is proper that all join heartily in partaking of the national spirit and enthusiasm of that day.

That we may the more thoroughly and effectively demonstrate our solidarity and our unity in behalf of our Republic, the executive council of the American Alliance for Labor and Democracy has directed that the week of Lincoln's birthday be observed as a loyalty week and it is in pursuance of this wise decision that I hereby call upon the working people of America to participate in the observance of the week beginning Sunday, Feb. 10th, as Labor Loyalty Week, for the purpose of demonstrating labor's intense loyalty to America, for the purpose of increasing and intensifying that loyalty.

It is requested that all local branches of the American Alliance for Labor and Democracy in co-operation with all local bodies of organized labor, arrange and hold mass meetings and demonstrations on Lincoln's Birthday, Tuesday, Feb. 12, 1918.

And that they distribute patriotic literature and make use of every opportunity to spread the inspiring message of America's aims and ideals among their fellow workers and other fellow citizens.

Organized workers in communities where there is no local branch of the American Alliance for Labor and Democracy should take upon themselves the duty of arranging mass meetings and demonstrations for Loyalty Week, and particularly on Lincoln's Birthday, to the end that the workers in such communities may not be deprived of the inspiration of such demonstrations, and to the further end that branches of the Alliance may be organized for the permanent work of combating the insidious forces of pro-German anti-American propaganda.

Let us on the anniversary of the birth of this great and noble American—the Great Liberator, Lincoln—rally the forces of freedom that they may do their full part for the triumphant world struggle of today, so that Justice, Freedom and Democracy shall survive and become worldwide as guiding rules of all peoples and all nations as well as in international relations. And thus making for a permanent peace and for Universal Brotherhood.

Fraternally,

(Signed) SAMUEL GOMPERS,

President, American Alliance for Labor and Democracy.

Washington, D. C., Jan. 5, 1918.

To the Secretaries of the National and International Unions.

Dear Sirs and Brothers: Pursuant to the action of the Thirty-seventh Convention of the American Federation of Labor, held at Buffalo, N. Y., Nov. 12-27, 1917, the attention of our national and international unions is directed to the following resolution:

Whereas, Senate Bill 2854 to amend the naturalization laws, now pending in the Congress of the United States, provides a method for the immediate naturalization of thousands of our foreign-born loyal residents who have entered our army and navy and offered their lives to fight for the life of our democracy, and who are barred from receiving the full citizenship for which they are pleading because the present naturalization law under no construction can conform to the war conditions of our nation; and

Whereas, There are nearly ten millions of foreigners in our land who have never felt the Americanising influence of our society and institutions of freedom, and the Bureau of Naturalization of the United States Department of Labor has been endeavoring for three years under the provisions of the present naturalization law, in co-operation with the public schools throughout the United States, to break through this barrier and lead the hundreds of thousands of seekers after American citizenship who annually take the solemn oath to become American citizens into an understanding of their rights and responsibilities as American citizens, 90 per cent of whom are wage earners who are struggling to a comprehension of their rights as such; and

Whereas, Senate Bill 2854 has been prepared to overcome the obsolete provisions of law and provides funds for the expansion of this work of the Bureau of Naturalization and the public schools throughout the United States without making any real call upon the citizen taxpayers, since the revenues derived from the naturalization fees paid by the applicants for citizenship have paid all of the cost of Federal

supervision and have piled up a surplus of over $660,000 in the treasury of the United States above all cost of administration; and

Whereas, This is a distinctly necessary protective war work of the National Government, and this bill has been pronounced by the Senate Committee on Immigration as a "war emergency measure," with the recommendation that it be passed at an early date; therefore, be it

Resolved, By the American Federation of Labor, in national convention, that in the interests of organized labor, and for the further protection of the citizenship of the United States of America during this war, Senate Bill 2854, to amend the naturalization laws, should immediately be passed by the Congress and become a law, and this convention calls upon all affiliated international unions and locals of its membership to immediately petition their respective senators and congressmen to push this bill to passage.

You will note that the resolution calls upon our affiliated national and international unions and their locals to petition their respective senators and congressmen to push the passage of Senate Bill 2854, referred to in the resolution.

With best wishes, I am,

Yours fraternally,

FRANK MORRISON,

Secretary, American Federation of Labor.

Philadelphia, Pa., Dec. 17, 1917.

Believing that a condensed history of the cigar trade might prove interesting to the members of our organization, I will endeavor to give a brief history of it, dating back seventy-five years. No doubt it will be surprising to the younger members of our trade to learn that during the early history of our craft cigars were retailed four for a cent and were made for eighty cents a thousand.

In 1848 I went to Salem, N. J., to learn the cigar trade. After serving two years I returned to Philadelphia, my native city, where I came in contact with many old cigarmakers, from whom I learned that about the same system of making cigars and the same conditions existing then had existed in our trade for the twenty-five preceding years, that there had been little, if any, change. At that time there were three grades of cigars in general demand, namely, Common, Half Spanish, and Sixes. These grades were made principally in the states of Pennsylvania, Delaware, Maryland, and New Jersey, and consumed there. The Common cigar was made of clear Maryland leaf, paid for making eighty cents per thousand, sold for $2.50 per thousand, and retailed at four for a cent. The Half Spanish were made of Kentucky and Maryland leaf, paid for making $1.50 per thousand, sold for $3.50 per thousand, retailed at two for a cent. Sixes were made of Kentucky wrapper soaked for about twelve hours, then prepared and dried, and put in order to work. Sixes had good Connecticut filler; they sold for $7 to $8 per thousand and retailed for one for a cent; some times they were sprigged with Cuba. In New York City and New York State better prices for making prevailed and better grades of cigars were made and consumed. This was also true throughout the eastern states and in the extreme south and the extreme west. Up to 1852 no binders were used on the cheaper grades of cigars.

It may puzzle the minds of the cigarmakers of the present time to imagine how the cigarmakers at that time managed to live. Well, in the first place cigarmakers at that time made a greater number of cigars than they do at the present time. Those working on Common hardly knew how many they could make in a day; on Half Spanish they made from seven hundred to twelve hundred a day, and on Sixes, from five hundred to seven hundred a day. I sat beside one cigarmaker and saw him make eleven hundred Sixes in ten hours. Second, living was nearly 200 per cent cheaper than it is at present. A four-room house could be rented for from $3.50 to $6 a month; a six- or seven-room house, for from $7 to $8 a month. Food was accordingly cheap at that time; I saw fresh butter sold for ten cents a pound and fresh eggs for eight cents a dozen, right from the farms. And don't imagine that the cigarmakers of that day saw no pleasure. A majority of the single men did not work on Saturday afternoons or Monday. They could be seen at pleasure resorts during the summer months enjoying themselves. They were well dressed and in good spirits. At that time they did not have as elaborately furnished homes as they do at present, but they did have comfortably furnished homes and full larders.

At that time there was no duty on imported tobacco. There were three grades of imported leaf coming to this market, and used in fine goods—Cuba, Yara and St. Domingo. Only the leaf raised in the immediate vicinity of the city of Havana was known as Havana. The rest of the leaf was known as Cuba, with the exception of a few plantations, where the leaf was named after the owner of the plantation. Much of the leaf that we call Havana was at that time known as Cuba leaf. For a short time there was some German leaf that came to the market. There was some Florida leaf and it was the prettiest leaf I ever saw, but it had no quality; it was bitter and killed the best filler you could put into it. The Florida that is used now is much improved in quality.

In 1857 I went to the state of Connecticut. There I found conditions and the prices for making cigars much better than in Philadelphia. Prices for making cigars were about 40 per cent higher and living expenses about the same. I worked there until the Civil War broke out. Then I enlisted in a Connecticut regiment, served my term of enlistment, and then returned to Philadelphia. I was surprised to find that our trade had been revolutionized. Prices for making cigars were over 100 per cent higher and the cheaper grades of cigars had been swept out of existence; there were no cigars made for less than $8 a thousand, and from that on up to $20 a thousand. Then cigarmakers were in clover. I found they had a union there, Local Union No. 3, of the old National Union. The International Union had not yet been organized. Philadelphia was then better organized regarding numbers than it has ever been since. They had about 85 per cent of the cigarmakers in the union. Then they attempted to do just what the cigarmakers of New England are attempting now, that is, making demands higher than conditions will warrant. The result was that they drove all of the best factories out of Philadelphia, to New York, and their union "went to the wall." Philadelphia has never been effectively organized since that time, and I fear it never will be again. Unfortunately, we, like Russia, have a number of Bolsheviki in the International Union, and if given control of it they will wreck it as they are boiling up things in Russia, hence it behooves the loyal members of the International Union to have a watchful care and place none but loyal trade unionists on guard.

I. W. BISBING.

St. Louis, Mo., Dec. 31, 1917.

G. W. Perkins, International President: The recommendation of Mr. Illias as submitted in the fore part of his letter in the December Journal, I think a good one, for in reading the various amendments proposed in the Journal during the past several months, also correspondence reference the same subject, I note with regret some only propose to assist the drafted and seem to forget the volunteer. That is hardly giving us volunteers a square deal.

Others make provision for soldiers and sailors after they "actually return to the trade." That hits the writer's card and hits it hard, for it's only a 20c retiring card, but 26 years old, and I don't want to lose it.

Those of us who get sick or wounded while in the service will be taken care of by Uncle Sam, and should we "bite the dust" won't need much looking after.

Therefore, it seems to me the fairest proposition would be to give an absolute retiring card to all who enter the military or naval service, said card when deposited after the termination of service to place the member in the same standing he held on retiring, giving credit for time of previous membership. Yours truly,

A. A. GEBHARDT,
First Lieutenant, M. R. C.

Aberdeen, S. Dak., Jan. 2, 1918.

In reading over the many amendments to the constitution proposed by the different unions in regard to our members who will be in the different branches of service of the U. S. during the war I have not seen any that I thought would protect the members and also do justice to the Union.

I have no statistics to go by as to what the average benefits our members would receive if we were to give them their benefits in case of death "over there," but presume that it would be about $250 and if this war lasts for two or three years it is safe to say that there will be between 4,000 and 5,000 cigar makers in the different branches of service, as you know a cigar maker will have very few exemptions, and I think that 1,000 out of that number would be a very conservative estimate of deaths which would mean that the Int. Union would have to pay about $250,000 in the next few years in death benefits which to say the least would be a very hard drain on the Union. Now it seems to me that if instead of paying this out of our own funds that for every member that goes into service we take out $1,000 of Government insurance which will cost $8 per year, we would be doing better by the member and protecting the Union at the same time and an assessment of about $1 per year would, kept in a separate fund without any percentage to the local for collecting it, keep up the insurance on 5,000 members, and what we had in this fund after the war was over, if any, could revert back to the Int. Union. Of course this could not include our Canadian members and would have to make some other provisions for them, possibly pay them their death benefits, and only those that were members before a certain date. Now we may be called unpatriotic for not paying this insurance ourselves instead of shouldering it over onto the U. S., but I see a gentleman from our city has proposed that the ones that stay at home pay the insurance of the ones that go to the war and submitted his proposal to the high officials of the Government and it was highly endorsed and if this can be done individually I see no reason why we can not do it as a Union for our Brother members.

I am merely submitting this as my idea which if you think could be made practical could be worked out in detail as to the kind of a card he would get, how long a member, etc.

I am, fraternally yours,
M. McNulty.

Calgary, Alta., Jan. 3, 1918.

American unions answering our appeal for advertising matter, please do not value what you are sending us more than it is really worth, or you can declare it as a donation—no value. Union 473 is up against it at this end. For instance, one union declared the value of 50 calendars to be $25, and we had to pay $9.40 for duty and $2.10 for express. If the export manifesto is made out as a donation and no value, we can save the duty. We appreciate donations received from various locals, and their names will be published later.

Yours fraternally,
J. E. ST. PEERIE.

FOREIGN

L'Union 238 Sacramento, Cal., a soumis un amendement á la constitution qui a reçu l'approbation du nombre requis d'unions locales pour qu'il soit soumis au vote populaire des membres. Il est ainsi conçu:

Amendement dit de la Carte Sortante de Guerre:

(a) Que le Président de l'Union Internationale des Ouvriers en Tabacs fasse imprimer un Carte Sortante de Guerre ainsi rédigée:

(b) Il est certifié par les présentes que M..... Carte No..... Initié par..... A la date du..... est entré au service de (armée ou marine des Etats-Unis ou des Alliés), et qu'il a droit à tous les bénéfices qui peuvent être contenus dans l'Amendement dit de la Carte Sortante de Guerre.

Imprimé le.....
Prés. U. I. O. T. (C. M. I. U.).....
Signé:—
.....Prés. local
.....Sec. Financier

(c) Tout membre qui par conscription ou enrôlement volontaire entrera au service de l'armée ou de la marine des Etats-Unis ou au service de l'armée ou de la marine d'une nation alliée pendant la durée de la guerre, aura droit à la Carte Sortante de Guerre, pourvu toutefois que ce membre se trouve en règle au moment de présenter sa demande en vue de recevoir une Carte Sortante de Guerre.

(d) Tout membre détenteur d'une Carte Sortante de Guerre sera exempté de toutes cotisations, amendes et impositions et quand il reprendra le travail de fabrication ou d'empaquetage des cigares, il aura droit à sa carte originale sur laquelle son transfert aura été effectué avec tous les bénéfices auxquels il pourra avoix droit à partir de la date de son initiation, sauf toutefois pour ce qui est de la période de temps pendant laquelle il aura été détenteur d'une Carte Sortante de Guerre.

(e) Tout membre détenteur d'une Carte Sortante de Guerre aura droit à sa carte originale gratuitement.

(f) Tous transferts devront être faits à des réunions régulières ou du conseil exécutif.

(g) Les demandes en vue d'être transféré à la Carte Sortante de Guerre pourront être faites par écrit.

(h) Toutes les cartes sur lesquelles des

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membres opèreront leur transfert à la Carte Sortante de Guerre devront être envoyées au Président International pour être archivées.

(i) Le Président International devra veiller à ce qu' un nombre suffisant de Cartes Sortantes de Guerre soit imprimé pour être distribuées à toutes les unions locales.

(j) Aucun bénéfice ne sera payé aux membre pendant le temps qu'ils seront détenteurs de Cartes Sortantes de Guerre.

(k) Le présent amendement régira toutes les autres sections qui se rapportent aux bénéfices des membres faisant du service militaire ou se trouvant en dehors des limites de frontière telles que notre Constitution les définit.

* * *

Des membres intéressés actifs et enthousiastes représentent un puissant élément dans la croissance et le progrès du mouvement des unions ouvrières. Les principes fondamentaux sur lesquels repose le mouvement exigent une participation active aux conseils des unions. Partout oú leurs membres négligent de prendre vigoureusement partie dans l'agitation, le progrès est retardé et arrêté. La responsabilité du succès repose sur la majorité guidée par des leaders honnêtes et compétents.

* * *

L'Attorney General de l'Etat de Washington a décidé que les femmes employés dans les ateliers de réparation et les abris ronds des chemins de fer ne sont pas affectées par la loi de huit heures. La loi défend aux femmes se livrant à un "travail mécanique" de travailler plus de hut heures par jour. La décision de l'Attorney General nullifie par conséquent la loi dans des bien des branches de l'industrie. Quand il s'agit de mettre en viguer les règlements qui affectent les intérêt du labeur, on s'arrange toujours pour découvrir des échappatoires nombreuses et pour rendre nuls et non avenus les parties les plus essentielles de la loi.

* * *

Si on ne maintient pas le travailleur manuel dans un bon état physique, la capacité productrice de la nation diminue en quantité et en qualité. La santé ne peut être longtemps conservée si l'on n'a pas les moyens de se procurer des aliments sains, des vêtements appropriés aux saisons et des logements munis des conforts essentiels au bien-être. Sans de bons salaires et des heures de travail raisonnables, la condition physique du travailleur et sa capacité de production souffrent une diminution dont pâtit la nation tout entière.

* * *

La presse commerciale a l'habitude de sermonner les travailleurs sur les devoirs qu'ils ont envers la nation. Elle recommande une augmentation de la production jusqu'aux extrêmes limites et conseille instamment aux travailleurs de se considérer satisfaits des salaires qu'ils reçoivent. Une grève occasionnelle déclarée en vue d'obtenir de meilleurs conditions est dénoncée dans les colonnes de ces journaux comme un acte de trahison envers le pays. On ferme généralement les yeux sur les fluctuations qu'éprouve la capacité d'achat des salaires pour les nécessités de la vie. Alors que les réclamations du labeur sont incriminées, les profits scandaleux du capital sont encouragés et applaudis.

* * *

Le labeur organisé devrait se servir de tous les moyens légitimes et équitables à sa disposition pour améliorer sa situation au point de vue économique et social dans la sphère industrielle. Les mesures prises dans le but d'améliorer sa situation doivent l'être primordialement par l'effort organisé. Mais quand ces méthodes ne donnent pas les résultats attendus dans une période de temps raisonnable, une législation favorable y aidera considérablement. L'organisation n'a pas réussi à éliminer la "sweat-shop"; donc, la législation devient d'une importance capitale pour l'abolition d'un système de servitude comparable a l'antique esclavage.

* * *

La Fédération Américaine du Travail maintient que n'importe ce qu'est un homme pourvu qu'il travaille honnêtement et ne cherche pas à faire du tort à ses semblables ni à s'avantager au détriment d'autrui et cherche à maintenir cette morale sans égard à la façen dont d'autres travailleurs peuvent être employés, il est un homme. Bien que la F. A. du T. n'encourage pas les grèves, elle ne les encourage pas moins lorsque tous les autres moyens employés pour obtenir justice ont échoué. Elle enseigne aux travailleurs, lorsqu'on les frappe, de rendre les coups avec autant de vigueur qu'il leur est possible de leur donner. Bien que les grèves ne réussissent pas toujours, celles même que l'on considère comme perdues servent toujours à conseiller la prudence aux employeurs pour l'avenir et à leur donner une leçon qu'ils n'oublient pas vite: celle que le Labeur est le facteur le plus important dans la production et qu'il a droit au vote dans la question des salaires, des

heures de travail et des conditions dans lesquelles l'ouvrage doit être exécuté.

* * *

L'Etiquette D'Union.

Un moyen très efficace par lequel le mouvement des unions ouvrières pourrait donner expression à ses espérances et à ses aspirations, ne recoit malheureusement pas l'attention qui lui est due: c'est le petit emblème de paix industrielle et d'amélioration sociale qui s'intitule l'étiquette d'union.

Bien que les apôtres du mouvement du labeur qui conçurent l'idée de l'étiquette ne se faisaient pas d'illusions sur la croyance qu'une fois que cetté étiquette serait lancée, toutes les calamités de notre vie industrielle, sociale et économique disparaitraient comme par enchantment, ils n'en croyaient pas moins que les hommes et les femmes qui s'enrôleraient dans l'armée du travail feraient usage de leur pouvoir discrétionnaire d'achat d'une façon qui serait avantageuse pour tous ceux qui travaillent en rendant peu avantageux pour les marchands d'offrir des marchandises qui ne porteraient pas cette marque distinctive de la justice et de l'équité.

On ne peut nier que beaucoup d'unionistes font tout leur devoir envers leurs camarades en donnant la préférence aux articles revêtus de cette estampille et cela, en tout temps et dans toutes circonstances, mais il n'en est pas moins tout aussi vrai qu'un plus grand nombre encore ne prête pas la moindre attention aux étiquettes, cartes ou boutons lorsqu'ils dépensent l'argent qu'ils ont gagné dans des conditions établies par leur union de métier.

La Unión 238, Sacramento, Cal., ha sometido una enmienda a la constitución que ha recibido la aprobación del número de uniones locales necesario para ser sometida al voto popular de los miembros. Dice así:

Enmienda de la Tarjeta de Salida de Guerra:

(a) Que el Presidente de la Unión Internacional de Tabaqueros haga imprimir una Tarjeta de Salida de Guerra que diga asi:

(b) Certifica la presente que el Sr.....
Tarjeta Núm.....Iniciado por.....
Fecha.....he ingresado el servicio de (ejército o armada de los Estados Unidos o de sus Aliados) y tiene derecho a todos los beneficios que vayan abarcados en la enmienda de la Tarjeta de Salida de Guerra.
Imprimido .....
Pres. U. I. T. (C. M. I. U.)
Firmado:
.....Pres. local
.....Secr. de rentas.

(c) Cualquier miembro que por reclutamiento o alistamiento voluntario haya ingresado el servicio del ejército o de la armada de los Estados Unidos (o el del ejército o de la armada de alguno de sus aliados) mientras dure esta guerra, tendrá derecho a una Tarjeta de Salida de Guerra, con tal que ese miembro esté en regla en el momento que haga presentado su demanda para que le sea otorgada la Tarjeta de Salida de Guerra.

(d) Todo miembro que sea portador de una Tarjeta de Salida de Guerra será exento de todas cotizaciones, multas e imposiciones y al resumir el trabajo como tabaquero, tendrá derecho a su tarjeta original que haya servido a su transferencia con todos los beneficios a que tenga derecho desde la fecha de su iniciación, excepto por el período en que haya sido portador de una Tarjeta de Salida de Guerra.

(e) Todo miembro que sea portador de una Tarjeta de Salida de Guerra tendrá derecho a que la sea devuelta gratis su tarjeta original.

(f) Todas las transferencias se harán en reuniones ordinarias o de la mesa directiva.

(g) La solicitud para ser traspasado a la Tarjeta de Salida de Guerra puede ser hecha por escrito.

(h) Todas las tarjetas sobre el visto de las cuales se hayan efectuado trasferencias a la de Salida de Guerra han de ser mandadas al Presidente Internacional para que este las archive.

(i) Deberá el Presidente Internacional mandar imprimir una cantidad suficiente de Tarjetas de Salidas de guerra para abastecer a todas las uniones locales.

(j) Ningun beneficio será pagado a cualquier miembro mientras sea portador de una Tarjeta de Salida de Guerra.

(k) La presente enmienda gobernará a todas las otras secciones que hagan referencia a miembros que estén haciendo servicío militar o se encuentren fuera de los límites fronterizos tales como los determina la Constitucion.

La producción de tabacos en el distrito de rentas internas de Florida sobre la cual se pagaron tasas en noviembre de 1917 sumó 47,294,678, comparada con un total de 36,652,793 en el mes correspondiente del 1916; sea un aumento de 10,641,885 tabacos.

* * *

El interés, la actividad y el entusiasmo

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de parte de los miembros es un factor poderoso en el crecimiento y el progreso de movimiento de las uniones de gremios. Los principios fundamentales del movimiento exigen la participación activa en los consejos de las uniones. Cuando una grande proporción de los miembros deja de tomar parte en la agitación que es tan necesaria, el progreso se encuentra demorado y detenido. La responsabilidad del éxito reposa sobre la mayoria y esta ha de ser dijirida por jefes honrados y competentes.

* * *

El Attorney General del Estado de Washington ha decidido que las mujeres empleadas en tallerês de repación de vagones y en rotundas para locomotoras de ferrocarril no las abarcan las estipulaciones de la ley de ocho horas. La ley prohibe que las mujeres empleadas en "gremios mecánicos" mujeres más de ocho horas por dia. Bajo la decisión del Attorney General la ley de ocho horas queda anulada en muchos ramos de labor. Cuando se trata de aplicar los estatutos que afectan los intereses de la labor, numerosas escapatorias se descubren siempre y no se experimenta nunca dificultad para hacer nulos y sin efecto los mandatos más importantes de la ley.

Si no se conserva al trabajador en un estado físico bueno, la capacidad de producción de la nación sufre y disminuye en cantidad, calidad y eficiencia. No se puede conservar mucho tiempo la salud cuando no se puede comprar alimentos saludables, vestiduras apropriadas a las diferentes temporadas del año y alojamientos provistos con comodidades higiénicas y modernas. Sin buenos salarios y horas razonables de trabajo, la condición física del trabajador y su capacidad de producción sostienen una pérdida permanente para la nación.

* * *

La prensa comercial tiene la costumbre de sermonear a los trabajadores sobre sus deberes hacia la nación. Recomienda un incremento de la producción hasta el extremo límite de la fuerza humana y aconseja al obrero de quedar satisfecho con los salarios que recibe. Una huelga ocasional declarada para obtener mejores condiciones de trabajo se denuncia como traición hacía el país en los artículos de esa clase de periódicos. Las fluctuaciones que subre la capacidad de compra de los salarios son generalmente pasados por silencio. Mientras que las modestas demandas de la labor se denuncian, los asombrosos provechos del capital reciben fomento y aplauso.

La labor organizada debe hacer uso de todos los medios legítimos a su disposición para mejorar su condición económica y social en la esfera industrial. Los medios empleados para el mejoramiento de la situación deben venir primero del esfuerzo organizado. Pero cuando esos métodos no obtienen resultado en unespacio de tiempo razonable, mucho ayudan las actas legislativas. La organización no ha logrado suprimar la "sweat-shop" resulta que la legislación es de primera importancia para destruir un sistema de servidumbre que se quede comparar a la esclavitud feudal.

* * *

Según el informe oficial de la Aduana Cubana las exportaciones de tabacos desde el 1ro de enero hasta el 30 de noviembre de 1917 sumaron 99,396,165, comparadas con 109,859,641 en el período correspondiente del 1916; sea un decremento de 10,463,476 puros. Las Mayores cantidades fueron enviadas a Gran Bretaña, Estados Unidos, España y Canada.

Organización.

Los principios fundamentales que gobiernan a las uniones de gremios tienen la tendencia de provocar la simpatía, la ayuda mútua y la cooperación.

La organización desarrolla las más bellas calidades de la naturaleza humana y modera la influencia de los instinctos más bajos.

La organización es un poderoso factor en la distribución de la riqueza tiene la tendencia de reducir los provechos exorbitantes que se apropia el capital y agrega esa parte a la que de derecho pertenece a la labor.

La organización tiene el efecto de eliminar la ira y las prevenciones; fortalece el deseo de justicia, de equidad, de lealtad, en la vida económica y social. Crea una mira más saludable de las relaciones entre el capital y la labor.

La organización favorece y alienta a los intereses a las aspiraciones de la mayoria creciente contra el egoísmo codicioso de una minoridad que va disminuyendo.

La organización ofrece un refugio a los oprimidos de todas las naciones bajo términos de igualdad, de derechos y de deberes iguales para ambos los bombres y las mujeres.

La organización proporciona fuerza, produce la independencia y la virilidad de carácter cimenta los lazos de la comunidad de intereses en una esfera más ancha de esfuerzo mútuo y en el fomento del bienestar general.

La organización se alza como un muro contra los intereses egoístas y las usurpaciones de la riqueza y de sus tendencias destructoras para reducir la masa de la gente

a un estado de semi-pauperismo durante períodos de paralización industrial.

La organización analisa y rechaza las reformas fingidas y las pretensiones falsas de los que se llaman a sí mismos filantropistas; arranca la máscara a las doctrinas falaces de los economistas políticos en sus esfuerzos para justificar la pobreza y la degradación de las masas.

La organización levanta la bandera de los ideales elevados, de las esperanzas y de las aspiraciones nuevas, llevando un nuevo mensaje destinado al fomento del bienestar general de los trabajadores del país.

Unie č. 238 v Sacramento, Cal., předložila dodatek ku stanovám, kterýž byl schválen požadovaným počtem místních unií, by mohl býti dán k odhlasování veškerému členstvu. Čte se následovně: —

Dodatek ohledně válečného odstupního lístku: —

(a) By předseda Mezinárodní Unie Doutníkářů nechal natisknouti válečné odstupní lístky tohoto obsahu:

(b) Tímto se dosvědčuje že pan .... číslo lístku ..... přijmut unií ..... kdy ..... vstoupil do vojenské neb námořní služby (Spoj. Států neb Spojeneckého vojska neb námořnictva), a jest oprávněn ku všem výhodám jaké mohou býti uvedeny v dodatku ohledně válečného odstupního lístku.

Tištěno .....

Předseda M. U. D. .....

Podepsáno —

.....Místní předseda.

.....účetník.

(c) Každý člen, jenž jest odveden aneb dobrovolně vstoupí do vojenské neb námořní služby Spoj Států, aneb do vojenské neb námořní služby kterékoliv spojenecké země, v době této války, budiž oprávněn k válečnému odstupnímu lístku, v předsevzetí, že takový člen neb členkyně jest dobře stojícím, v době, kdy o válečný odstupní lístek žádá.

(d) Každý člen jenž jest majitelem válečného odstupního lístku, budiž sproštěn veškerých poplatků, pokut a assessmentů, a po jeho neb jejím návratu ku doutníkářské práci, budiž oprávněn k svému původnímu lístku, z kteréhož byl přeložen, se všemi výhodami, k nimž byl oprávněn od doby uvedení, vyjma doby kdy vlastnil válečný odstupní lístek.

(e) Každý člen držící válečný odstupní lístek budiž oprávněn ku svému původnímu lístku bezplatně.

(f) Veškerá přestoupení budiž provedena ve schůzích pravidelných, neb ve schůzích výkonného výboru.

(g) Žádost o přestoupení na válečný odstupní lístek má býti podána písemně.

(h) Veškeré lístky členů přestouplých na válečný odstupní lístek budiž zaslány mezinárodnímu předsedovi k uschování.

(i) Povinností mezinárodního předsedy budiž míti dostatečný počet válečných lístků natištěných, kteréž mají býti rozeslány všem místním uniím.

(j) Žádná podpora nebude vyplácena členu pokud drží válečný odstupní lístek.

(k) Tento dodatek podřizuje veškeré jiné články směřující k podporám těch členů, kteří jsou ve vojenské službě aneb se nalézají za hranicemi země, jak jest určeno našimi stanovami.

Nadšené, činné a účast beroucí členstvo jest hlavním činitelem při vzrůstu a pokroku uniového hnutí. Základy, na nichž jest hnutí založeno, vyžadují činné podílení se na poradách unie. Když většina členstva nebéře činného podílu v nutných agitacích, pokrok jest oddálen a zastaven. Zodpovědnost zdaru spočívá na většině, řízené poctivými a kompetentními vůdci.

Státní návladní státu Washington rozhodnul, že ženy zaměstnané v dílnách na železniční vozy a strojovnách, nevyhovují podmínkám zákona osmihodinové práce. Zákon zapovídá ženám, pracujícím při "řemeslnickém zaměstnání", pracovati déle nežli osm hodin denně. Dle rozhodnutí státního návladního osmihodinový zákon jest přestupován v mnoha odděleních práce. Když dojde na vymáhání zákona, týkajícího se zájmů dělnictva, přijde se na mnoho kliček a podstatné části se stávají neplatnými a nezávaznými.

Bez udržování dělnictva v dobrém tělesném stavu, výrobní síla národa trpí a stává se slabší v množství, hodnotě i výdatnosti. Zdraví nemůže být udržováno velmi dlouho bez možnosti koupiti hojnost výživné potravy, správného a sezonního šatstva, a obydlí opatřena zdravotními a moderními potřebami. Bez dobré mzdy a obstojných pracovních hodin, zdraví dělníka a jeho výkonnost značí trvalou ztrátu pro národ.

Obchodní tisk má ve zvyku poučovati dělnictvo o povinnostech vůči národu. Hlásá zvýšení výroby na nejvyšší stupeň, a pobádá dělnictvo by bylo spokojeno se mzdou jakou dostává. Nahodilá stávka k vůli zlepšení poměrů jest v redakčních sloupcích bezohledného tisku odsuzována jakožto zrádcovství vůči zemi. Kolísání cen životních potřeb jest všeobecně ignorováno. Mezitím co požadavky dělnictva jsou kárány, ohromné výdělky kapitálu jsou podporovány a vychvalovány.

Organizované dělnictvo by mělo využitkovati všech možných příznivých prostředků ve své moci, ku zlepšení hospodářských

a společenských poměrů na průmyslovém poli. Kroky ku zlepšení poměrů by měly býti předně započaty organizovaným pokusem. Avšak, kde by takové methody se nepotkávaly v přiměřeném čase se zdarem, zákonodárná přijetí budou hodně nápomocnými. Organizaci se nepodařilo vymýtiti "potní dílny", a protož zákonodárna se stává přední důležitostí při odstranění systemu práce, spříbuzněného s otroctvím.

Americká Federace Práce směřuje bez výjimky ku odstranění jakékoliv nucené práce a věnuje svůj čas a snahu učiniti každý den dnem lepšího života.

Uniové hnutí podporuje vzdělání a vyvrací nevědomost; zkracuje hodiny a prodlužuje život; zvyšuje mzdu a snižuje lichvu; zvyšuje neodvislost a snižuje závislost; vytváří mužnost a ničí tyranství; odstraňuje sobeckost a zavádí bratrství; zvyšuje svobodu a snižuje předsudek; vytvořuje právo a odstraňuje neprávo; zlehčuje námahu a osvětluje muže; činí dílnu dělníka bezpečnou a jasnější; obsevesluje domov a rodinný krb, a činí svět lepším.

Organisace. Původní zásady panující v řemeslných uniích směřují k roznícení ohně sympatie vzájemné pomoci a kooperace.

Organizace rozvinuje jemnější vlastnosti lidstvu vrozené a směřuje k zmírnění vlivu nižšího pudu.

Organizace jest hlavním činitelem v roztřid'ování bohatství; ona směřuje ku snížení přemrštěných výdělků přivlastňovaných kapitálem a pomáhá ku podílu dělnictvem po právu požadovanému.

Organizace směřuje k odstranění předsudku a vášně; sesiluje touhu po příznivé práci, slušnosti, hospodářské a společenské spravedlnosti. Vytváří zdravější pohled na spříznění kapitálu a práce.

Organizace pěstuje a podporuje zájmy a pokusy rostoucí většiny, oproti sobectví zaníkající menšiny.

Organizace nabízí útočiště utiskovaným všech národů, za podmínek rovnoprávnosti, stejného práva a povinnosti mužům a ženám.

Organizace dává sílu, rozvinuje neodvislost a mužnost; ona upevňuje svaz obyčejných zájmů na širším poli vzájemné snahy a ve zvyšování všeobecného blaha.

Die moderne Gewerkschaftsbewegung ist zur Bahnbrecherin einer besseren und licht volleren Zukunft geworden. Von kleineren Anfängen ausgehend, entwickelten sich die ursprünglichen Fach- und Unterstützungs-Vereine zu gewerkschaftlichen Organisationen mit späterer nationaler Ausdehnung mit einem bestimmenden Einfluß auf die Gestaltung der Arbeitsbedingungen der gesamten Industrie. Unsere heutigen Arbeitsbedingungen sind gewiß verbesserungsbedürftig, sie stellen jedoch im Vergleich zu früher einen den Arbeitgebern durch die organisierten Arbeiter etappenweise abgerungenen Fortschritt dar. Heute haben wir bereits für weite Gebiete des ganzen Landes Gewerkschaftlöhne; der wachsende Einfluß der Organisationen brachte die Arbeitgeber zum Teil um ihr bisheriges Vorrecht, den Arbeitern die Lohn- und Arbeitsbegingungen nach unbeschränkter Willkür zu diktieren. Dies zu erreichen, kostete allerdings schwere, opferreiche Kämpfe, denn es muß hierbei beachtet werden, daß die um eine bessere Existenz ringende Arbeiterschaft den Millionen der Arbeitgeber lediglich die Entziehung der Arbeitskraft entgegenstellen konnte. Nichtarbeiten, die Fortsetzung der Arbeit verweigern, heißt aber auf das Einkommen verzichten, und da vorher Ersparnisse nicht gemacht werden konnten, war die Arbeitsniederlegung verbunden mit der Auferlegung von ganz erheblichen Entbehrungen. Was die Gewerkschaften jetzt sind, waren sie nicht immer gewesen. Ihre Mitgliederzahl war gering, die Unterstützungseinrichtungen unvollkommen, die Geldmittel knapp, so daß bei einer längeren Kampfdauer die Ausständigen durch andere Arbeiter bald ersetzt, die Kassen bald geleert waren. Ein unglücklicher Streik konnte der ganzen Gewerkschaft zum Unheil werden, da man die Führer maßregelte und mit ihnen nicht selten einen großen Teil der Streikenden aus der Stadt vertrieb. Isolierte Fälle dieser Art ereignen sich sogar heute noch und erst vor Kurzem konnten wir in Rosiclaire County, Ill., auf einen solchen verweisen, aber wir erachten es als unsere unumgängliche Pflicht hauptsächlich an dise schwere, opferreiche Vergangenheit der Arbeiterbewegung zu erinnern und zwar ganz besonders diejenigen unserer Berufsgenossen, die heute, wo die Erfolge der Gewerkschaftskämpfe greifbar geworden sind, immer noch zaghaft abseits stehen.

Zunahme der Frauenarbeit in der deutschen Industrie.

Ueber die Zunahme der Frauenarbeit in der deutschen Industrie hat das Kaiserliche Statistische Amt im Reichsarbeitsblatt eine Arbeit veröffentlicht. An der Hand von Mitgliederlisten der deutschen Krankenkasse weist es darin nach, daß die Heranziehung von Frauen zur Industriearbeit während des Krieges eine bedeutende Steigerung erfahren hat. Aber schon im Frieden hatte man seit Jahrzehnten eine ständig steigende Zunahme der Frauenarbeit zu verzeichnen.

So waren 1882 von 7,840,789 in der Industrie beschäftigten Personen 20,6 Prozent weiblichen Geschlechts, nämlich 1,509,167; im Jahre 1895 befanden sich unter 10,269,269 Beschäftigten bereits 22,8 Prozent, nämlich 2,-389,325 weibliche, und im Jahre 1907 war die Zahl auf 24,5 Prozent, nämlich auf 3,529,-518 weibliche unter insgesamnt 14,485,922 Beschäftigten gestiegen. In den Kriegsjahren erhörte sich die Zahl der beschäftigten Frauen ganz außerordentlich. Eine hierüber Auskunft gebende amtliche Betriebszählung liegt noch

nicht vor. Dagegen veranschaulichen diesen Aufschwung die Zahlen der versicherten Mitglieder der Krankenkassen. Nach den Ausweisen waren in den berichtenden Krankenkassen versichert:

im Jahre	Personen männliche	weibliche
1914	6,160,912	3,506,164
1915	5,254,170	3,839,671
1916	5,288,922	4,793,472

Von je 100 Versicherten waren—

männlich	weiblich
63,7	36,8
57,8	42,2
52,5	47,5

In einigen Berufen (Textil- Papier-industrie usw.) hat die Zahl der weiblichen Arbeiter die der männlichen bereits überflügelt. Das wird nach dem Kriege erst recht in die Erscheinung treten; denn der Andrang weiblicher Arbeitskräfte steigt bedeutend. Nach den neuesten Untersuchungen der Kaiserlichen Statistischen Amtes verhält sich auf dem Arbeitsmarkt das Angebot weiblicher Arbeitskräfte zur Nachfrage wie zwei zu eins; von 100 sich zur Arbeit drängenden Frauen konnten knapp 66 eingestellt werden. Seit 1914 hat die Zahl der weiblichen Arbeitsuchenden bei den Arbeitsnachweisen um 80,000 zugenommen, und von den insgesammt 183,126 Frauen, die im Mai, 1916, arbeitslos waren, konnten rund 100,000 nicht untergebracht werden. Je 100 offenen Stellen standen 161 arbeitsuchenden Frauen gegenüber; auf je 100 arbeitsuchende Frauen kamen im Mai, 1916, nur 61,7 offenen und nur 54,5 besetzte Stellen. Da für die Hundrettausende von Kriegerwittwen und weiblichen Kriegerwaisen nach dem Kriege geradezu eine Nothwendigkeit vorliegen wird, Verdienstmöglichkeiten in der Industrie zu suchen, so werden diese Zahlen noch weiterhin steigen, und es ist, bemerkt dazu der Reichs- und Staatsanzeiger, nur natürlich, daß dieses Problem weite Kreise ernstlich beschäftigt.

REPORT OF ORGANIZERS.

Washington, D. C., Jan. 4, 1918.

At Boston during the past year and up to the present time there has been no complaint of dull times in the cigar industry; in fact the business barometer for local manufacturers has kept up to a steady and satisfactory point of trade. The output has been moving along on the swelling tide of demand for label goods "made at home." Some shops had reached their full capacity for space in man-power, while others were willing to increase the force but cigarmakers were not available for the jobs. Owing to the increased cost of living and conditions incident to these abnormal times, the members of Union 97 made application for an increase of their bill a short time ago. They felt that conditions justified their demands. However, the application was not sustained by the local unions' referendum vote. Whether that situation was made absolutely clear to the entire membership at that time or not, is not the main question now, though that is vital and important at all times. Be that as it may, they decided to run the gauntlet and go on independent strike, which was done. The strike lasted about three weeks when the difference of wage dispute was adjusted and all factories resumed work. During negotiations for settlement, the manufacturers did not disclaim that the employes were entitled to a fair and equitable increase, but they appealed for time to adjust their business to meet the constant competitive strain, but no compromise in time was granted. The cigarmakers stood firm and the manufacturers yielded in the best interest for the preservation of trade. The wheels of industry are again revolving and we trust that no unjust burden has been inflicted, but it is well to bear in mind that the laws of our constitution were made to govern all of our membership alike, and should be recognized and adhered to so long as it remains the will of the majority. The work of label boosting through the untiring effort of members of 97, and the vast sums of money spent in advertising the union label, and home cigars, in every legitimate and creditable channel, is the crowning feature. It has well repaid them for the efforts and money spent, and has rewarded abundant success to the demands for label cigars.

Manchester firms are as busy as the honey bee in May time. Business in that city has been crowding some of the manufacturers rather than having to be coaxed into the life of trade. It is a pleasing situation, almost too good to be real. There are some reasons for it which space will not permit me to explain in this article. However, it is worthy of note, that one of the salient features of success is to root, boost and work for it, never missing an opportunity to advertise your wares.

The members of Union 192 are on the job as strong as horseradish, and stand close to the head of the class in energetic label propaganda.

New Haven, at this writing, finds its membership clinched in a deadlock with the manufacturers. On November 28 a new bill of prices was submitted to the bosses. A few of the small firms agreed to pay, the larger ones refusing to entertain the demands. The men went on strike to enforce them. The manufacturers contend that the increase asked for is unreasonable and impossible, that the present bill is so far in advance of neighboring bills that to pay it would preclude them selling cigars in their competitive field of business. Wm. Strauss was directed by the International President to act in the official capacity for the International Union. He, with the strike committee, met the manufacturers, but no adjustment was reached. Later I arrived there and together with Mr. Strauss and the committee tried to effect a settlement, but did not accomplish it. While the contending parties on both sides of the controversy just now are at wide fields of difference, it is to be hoped that in the very near future grounds will be reached where an equitable and satisfactory settlement can be had.

Washington, D. C.

Our business is very slack, the membership small, and an uphill fight. Label goods scarce, with little demand, and lack of sufficient agitation, with a dry town that has not increased the consumption of label cigars.

Respectfully,

R. S. SEXTON,
General Organizer.

New York, Jan. 9, 1918.

Nineteen hundred and seventeen has come and gone, and with the dying of it another nitch has been marked on the wall of time. It no doubt, like other years, brought its joys and sorrows, but above all it left us embroiled in a world war.

With the coming of this new year our country is facing new problems which will necessitate the careful thought of the best minds of our land to hold and preserve democracy.

Likened to the nation is our various labor organizations. They must be up and doing to preserve the hopes and aspirations of the mem-

bers of their craft in the labor world. Our craft is a part of this labor world and from it its members receive hopes to lead them on to higher ideals in the economic struggle. We are unlike other craft organizations just now, for our trade is considered as non-essential for war purposes, but very essential for taxation. Many women were employed at the trade prior to the war and many more may enter it now and make the problems of organization still harder.

It behooves every man working at the trade to help organize the union, so that a standard may be made and maintained, for only through a compact organization can the cigar maker hope to rise in the economic world.

Our trade can not hope to obtain better wages and conditions for the organized or unorganized through war orders like many other crafts have done because their labor was a necessity for war.

Notwithstanding that we face a war now, the beginning of 1918, all should lend their best efforts to bring the unorganized into our organization, where they can meet face to face the workers of their craft and together with them provide means to mainain a living wage.

We should bend every effort to raise the low paid districts before we overreach the standard in high paid districts, for we may force the fair employer out of the business world and lower all in the craft to the standard of low paid districts. Let our hopes, aspirations and efforts in 1918 help the underpaid to reach somewhere near a fair standard of wages, then organize and maintain it by a solid compact organization.

I visited many places in Pennsylvania during December and found all the cheap districts working overtime; also found one or two cases where an imitation label was put on cigars to deceive the consumers. All local unions should be on the lookout for this label.

Fraternally yours,

W. A. McCABE, Organizer.

REFERENDUM VOTE.

On the amendment of Union 88, Dubuque, Ia. This amendment sought to repeal the sections relating to the O. of W. benefit. It was defeated by a vote of 2,697 for to 4,766 against.

The following unions failed to return votes: 11, 25, 27, 29, 30, 59, 93, 101, 111, 136, 151, 170, 179, 180, 185, 188, 195, 204, 226, 234, 244, 255, 260, 261, 264, 265, 280, 285, 288, 298, 309, 310, 316, 319, 321, 324, 326, 327, 328, 334, 340, 344, 358, 364, 367, 371, 379, 385, 391, 407, 409, 415, 421, 423, 439, 457, 459, 471, 482, 484, 494, 496. The foregoing having failed to vote are requested te show cause why the fine provided in Section 217 should not be imposed.

The following were late, but would not change result: 179, 260, 264, 298, 309, 321, 379, 415, 421, 482.

	Yes.	No.
1	3	31
2	..	30
3	17	3
4	12	188
5	..	15
6	15	18
7	..	24
8	..	10
9	..	50
10	20	12
12	46	86
13	..	25
14	..	115
15	..	31
16	9	11
17	..	71
18	..	11
19	10	..
20	13	23
21	..	5
22	35	14
23	3	4
24	14	1
25	..	54
26	10	..
28	12	10
31	6	..
32	1	34
33	7	7
34	8	4
35	11	12
36	..	7
37	44	27
38	4	10
39	..	111
40	12	..
41	..	13
42	7	20
43	8	2
44	..	54
45	11	5
46	16	8
47	4	17
48	3	14
49	11	29
50	5	3
51	6	6
52	17	1
53	18	..
54	1	14
55	2	49
56	..	7
57	3	5
58	..	80
60	7	10
61	11	..
62	7	..
63	12	..
64	6	1
65	5	..
66	3	10
67	6	..
68	14	22
69	8	..
70	2	5
72	..	24
73	4	12
74	..	23
75	..	13
76	8	8
77	3	21
78	3	4
79	6	3
80	1	12
81	8	7
82	6	..
83	..	11
84	13	..
85	11	18
86	7	..
87	..	20
88	16	..
89	..	10
90	60	106
91	6	..
92	2	11
94	..	10
95	17	1
96	..	6
97	..	55
98	1	19
99	4	5
102	..	14
103	..	7
104	10	..
105	2	21
106	5	4
107	9	19
108	1	4
109	11	..
110	5	2
112	7	..
113	12	6
114	2	71
115	4	2
116	2	7
117	6	..
118	25	9
120	1	13
121	..	15
122	..	45
123	5	5
124	7	1
125	..	10
126	6	8
127	6	..
128	2	20
129	2	35
130	16	22
131	9	..
132	5	23
133	..	6
134	7	3
135	9	9
137	2	5
138	..	66
139	7	..
140	5	..
141	356	90
142	9	..
143	9	..
144	43	122
145	..	5
146	10	2
147	19	..
149	3	26
150	..	9
152	1	7
153	..	13
154	3	12
155	..	4
156	5	3
157	9	14
158	7	..
159	4	1
160	5	4
161	..	9
162	4	9
163	4	3
164	8	..
165	6	18
166	3	..
167	10	6
168	13	7
171	8	..
172	33	59
173	6	..
174	..	17
175	3	4
176	..	9
177	9	..
178	5	..
181	3	4
182	..	6
183	1	4
184	..	14
186	9	..
187	..	16
189	2	..
191	7	..
192	10	62
193	3	3
196	6	..
197	10	..
199	2	..
200	6	5
201	4	19
202	8	19
205	9	..
206	2	19
207	..	4
208	8	4
209	..	10
210	19	1
211	5	4
212	11	7
213	18	..
214	..	7
215	16	5
217	2	6
218	17	2
219	8	1
220	..	30
221	..	22
222	10	15
223	8	1
224	3	5
225	6	62
227	2	30
228	15	23
229	5	3
230	..	5
231	..	5
232	7	..
233	4	2
235	14	2
236	12	10
238	7	12
239	1	6
240	..	8
241	..	8
242	5	28
243	5	2
245	1	15
246	4	3
247	5	3
248	..	15
249	5	..
250	22	..
251	..	176
252	..	10
253	14	3
254	6	..
256	3	..
257	12	8
258	3	6

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	Yes.	No.
259	14	..
262	..	6
263	..	4
266	1	8
267	..	7
268	5	5
269	8	..
270	..	4
271	1	10
272	7	..
273	2	2
274	13	1
275	6	..
276	5	..
277	5	4
278	25	7
279	8	13
281	..	10
282	5	21
283	19	6
286	..	4
287	2	5
289	..	11
290	2	9
291	2	5
292	..	14
293	..	7
294	5	5
295	..	11
296	..	8
297	7	1
299	11	..
300	..	17
301	17	..
302	6	6
303	5	7
304	9	6
305	4	9
306	..	7
307	7	..
308	..	7
311	8	2
312	..	9
313	7	1
314	6	9
315	7	5
317	6	1
318	6	2
320	8	..
323	11	..
325	8	..
329	5	6
331	8	..
332	17	24
335	..	15
336	..	256
337	10	..
338	5	..
342	4	2
345	8	..
346	4	..
348	2	6
349	6	..
351	5	..
352	9	..
355	..	3
356	..	2
357	6	53
359	4	..
360	..	4
362	3	4
365	5	..
366	5	5
368	5	..
368	..	7
369	7	..
370	5	..
372	..	7
373	4	20
375	7	..
377	..	12
380	3	3

	Yes.	No.
381	9	10
382	..	7
383	5	35
384	..	17
387	7	1
389	14	1
390	6	..
392	..	7
393	5	3
394	..	22
395	3	25
396	5	..
398	3	5
399	..	7
400	..	6
402	5	2
403	11	3
404	..	2
405	5	2
406	6	..
410	..	9
412	4	..
413	2	..
416	4	1
417	10	..
419	2	..
422	..	6
424	..	6
425	1	6
426	7	..
427	..	15
428	7	..
429	7	..
430	1	7
431	..	4
433	6	..
434	..	7
435	..	7
437	4	1
442	1	6
443	..	7
444	5	..
445	..	7
447	10	2
448	3	..
450	6	..
451	..	5
452	5	..
454	10	..
455	..	9
456	5	1
462	129	1
463	1	15
465	..	4
466	5	3
468	6	1
469	..	6
470	..	6
473	15	..
475	9	4
476	5	..
477	5	..
479	3	..
480	14	..
483	8	1
486	6	..
487	9	..
488	..	14
489	3	..
490	5	..
491	..	11
492	5	..
493	12	3
495	..	3
497	4	6
498	14	..
499	1	6
500	2	183
501	..	43
505	1	8
510	3	4

REPORT OF INTERNATIONAL FINANCIER.

Chicago, Ill., Jan. 3, 1918.

Since last report have examined the accounts of the following unions, viz.:

Union 420, St. Thomas, Ont.

The books and accounts here are in very nice order. Ledger nicely indexed and posted. Original bills, vouchers and benefit cards all on file for every item of expense. Cash and stamp accounts correct. Statement as follows:

International balance for Feb. 1, 1914	$ 96.99
Receipts to Nov. 1, 1917	1,014.81
Expended over percentage in 1913-14 and 1916	55.47
Total	$1,167.27
Expense to Nov. 1, 1917	1,108.56
International balance for Nov. 1, 1917.	$ 58.71
Funds of Union—	
Nov. 1, 1917, in Imperial Bank	$25.85
In possession of Sec'y A. Cook	27.51
Total	53.36
Deficiency of union Nov. 1, 1917	$ 5.35

Union 422, Kitchener, Ont.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards, original bills and vouchers for expense all on file. Ledger nicely indexed and posted. But trade is very poor here. Statement as follows:

International balance for Feb. 1, 1914	$ 230.35
Receipts to Nov. 1, 1917	1,343.89
Total	$1,574.24
Expense to Nov. 1, 1917	1,409.98
International balance for Nov. 1, 1917.	$ 164.26
Funds of Union—	
Nov. 1, 1917, in Bank of Hamilton.	$144.29
In possession Sec'y Steve Welheuser	18.57
Total	162.86
Deficiency of union Nov. 1, 1917	$ 1.40

Union 424, Stratford, Ont.

So far as figures are concerned the accounts here are very correct, but Sec'y Hagarty had entered on his report in bank $53.91. When his son verified the account Nov. 6 it showed $19.19, a difference of $34.72. This may be right, but it looks "bad." Quit making out vouchers in May, 1917. Benefit cards not all on file. Stamp account correct. This difference in bank account will be investigated. Mr. Hagarty was working out in the country so did not verify the corrected amount in his possession. Statement as follows:

International balance for Feb. 1, 1914	$ 307.16
Receipts to Nov. 1, 1917	1,450.99
Over percentage in year 1916	10.33
Total	$1,768.48
Expense to Nov. 1, 1917	1,686.21
International balance for Nov. 1, 1917.	$ 82.27
Funds of Union—	
Nov. 1, 1917, in Royal Bank of Canada	$19.19
In possession Sec'y Jas. Hagarty	63.08
Total	$82.27

Union 463, Pontiac, Mich.

The books and accounts here are in good shape. Cash and stamp accounts now correct. Examined the books on Saturday; as a result the secretary had more cash on hand than he would have on Monday. "There has been some talk about prices paid here." It appears to me that the bill is being paid. I am not saying

what the work is worth, but that I believe the bill is paid. Statement as follows:

International balance Aug. 1, 1912	$ 483.86
Receipts to Oct. 27, 1917	5,073.25
Total	$5,557.11
Expense to Oct. 27, 1917	5,343.88
International balance for Oct. 27, 1917.	$ 213.23
Funds of Union—	
Oct. 27, 1917, in Oakland County Savings Bank	$171.68
In possession Sec'y C. H. Sipley	41.55
Total	$213.23

Union 468, Albion, Mich.

The books and accounts here are in excellent condition. All benefit cards, original bills and vouchers for expense on file. Cash and stamp accounts correct and ledger nicely posted. Statement as follows:

International balance for Aug. 1, 1912	$ 211.29
Receipts to Oct. 1, 1917	1,474.93
Total	$1,686.22
Expense to Oct. 1, 1917	1,500.17
International balance for Oct. 1, 1917.	$ 186.05
Funds of Union—	
Oct. 1, 1917, in Albion State Bank	$166.15
In possession Treas. A. H. Wetsel	9.90
In possession Sec'y Wm. A. Zick	10.00
Total	$186.05

Did not verify the money claimed in possession of treasurer owing to conditions of his employment.

Union 528 ("Class A"), Detroit, Mich.

The books and accounts here show an effort was made to handle the money honestly. I never found strike cards in better condition. This has been their big expense item. The present secretary and treasurer are entitled to special mention for their efforts to have everything, if not quite regular, at least honest. The things not done is a matter of not knowing how, not a case of leaving undone anything they knew how to handle. We have some brave, capable little women here, interested in the work, willing to do anything reasonable. Our Organizer, Miss Weiss, is still on the job; has accomplished much and will do more. This Class "A" local has turned over 400 members to Union 22 and still have members left and will have more. Our treasurer here is one of the girls that "did her bit"—15 days in jail—and would go again under similar circumstances. Splendid courage, and naturally helpful to the organizer. Union 528 is not through making history in Detroit and is and will be of great benefit to those employed in the cigar trade. Statement as follows:

Receipts from organization to Oct. 1, 1917	$12,807.92
Expense to Oct. 1, 1917	11,875.38
International balance for Oct. 1, 1917.	$ 932.54
Funds of Union—	
Oct. 1, 1917, in People's State Bank	$879.47
In possession Sec'y Agnes Bolke	53.08
Total	$932.55
Surplus Oct. 1, 1917	$ .01

Union 24, Muskegon, Mich.

The ex-treasurer here, a Mr. De Boer, who is now employed at the post office, retired from office, but failed to turn over vouchers, etc., to the man that succeeded him. If he is a union man he sure has a disagreeable way of showing it. I at least don't believe he is. While I was there I did not see him. On my next visit it will be necessary to have the vouchers not examined this time, and unless Mr. De Boer has turned them over he will not be excused but treated as he deserves. Other than this, the books and accounts are fine. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 470.36
Receipts to Dec. 1, 1917	7,096.57
Over percentage year 1916	5.22
Total	$ 7,572.15
Expenses to Dec. 1, 1917	7,272.10
Int'l balance for Dec. 1, 1917	$ 300.05
Funds of Union—	
Dec. 1, 1917, in Natl. Lumberman's Bank	$272.10
In possession Treas. A. Christensen	17.95
In possession Secy. John Baker.	10.00
Total	$ 300.05

Union 46, Grand Rapids, Mich.

The books and accounts here are just now in the best condition I ever found them in at Grand Rapids. Cash and stamp accounts correct. Ledger nicely indexed and posted. Benefit cards and expense vouchers on file. Instructed Secy. Norrington not to pay out of work benefit to sick members as has been done here during 1913-14-15-16. Also left written instructions regarding this matter in my report in the day book. Secy. Norrington can and will apply the Constitution justly and fairly. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 1,147.90
Receipts to Dec. 1, 1917	12,859.62
Over percentage in 1916	19.69
Due to Int'l Union on examination	3.00
Total	$14,030.21
Expenses to Dec. 1, 1917	13,448.92
Int'l balance for Dec. 1, 1917	$ 581.29
Funds of Union—	
Dec. 1, 1917, in Kent State Bank	$553.78
In possession Treas. Wm. Wessink	15.00
In possession Secy. W. O. Norrington	10.51
Total	$ 578.29
Deficiency of Union Dec. 1, 1917	$ 3.00

This is the amount due to Int'l Union on examination and are errors in dues by ex-Secy. Washburn.

Union 67, Grand Haven, Mich.

The books and accounts here are in very fair condition except that so many of the members have suspended themselves over and over because of non-payment of dues. The $200 death benefit paid on account H. A. Stephens, No. 36128, will be taken up with the Int'l President. I can't believe it a legal expenditure. There is

no excuse for such conditions. The cash and stamp accounts of the secretary are correct. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 144.62
Receipts to Dec. 1, 1917	1,318.51
Over percentage in year 1913	.59
Over percentage in year 1914	10.86
Due to Int'l Union on examination	24.18
Total	$1,498.76
Expense to Dec. 1, 1917	1,375.28
Int'l balance for Dec. 1, 1917	$ 123.48

Funds of Union—

Dec. 1, 1917, in Grand Haven State Bank	$57.50
In possession Treas. A. Ver Berkmoes	2.80
In possession Secy. F. Reus	39.00
Total	$99.30
Deficiency of Union Dec. 1, 1917	$24.18

This is illegal sick benefit paid to ex-Secy. Clarence Over, while on the 90-day limit in dues, must be refunded commencing immediately.

Union 130, Saginaw, Mich.

The books and accounts here are in especially nice condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger correctly indexed and posted to show each member's standing complete. Both the secretary and treasurer attend to their duties continuously. Nice work. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 948.75
Receipts to Dec. 1, 1917	9,868.07
Total	$10,816.82
Expense to Dec. 1, 1917	$10,717.74
Int'l balance for Dec. 1, 1917	$ 99.08

Funds of Union—

Dec. 1, 1917, in Bank of Saginaw	$44.63
In possession Treas. C. Krenchauf	39.45
In possession Secy F. H. Rosenberg	15.00
Total	$99.08

Treas. Krenchauf deposited in bank on Dec. 8, 1917, $39.45 and on the 13th $25.

Union 167, Owosso, Mich.

The books and accounts here are in very nice condition. Benefit cards and vouchers for expense all on file. Cash and stamp accounts now correct. A nice effort. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 320.73
Receipts to Dec. 1, 1917	4,165.56
Over percentage in 1915	17.19
Due to Int'l Union on examination	.37
Total	$4,503.85
Expense to Dec. 1, 1917	4,278.02
Int'l balance for Dec. 1, 1917	$ 225.83

Funds of Union—

Dec. 1, 1917, in Citizen's Savings Bank	$192.00
In State Savings Bank	17.04
Total	$209.04
Deficiency of Union Dec. 1, 1917	$ 16.79

is the balance not refunded on amount expended over percentage in 1915 and must be refunded commencing at once.

Union 184, Bay City, Mich.

Instructed this Union to comply with Section 73. Several members are slow in paying dues. Avoid trouble, get inside the limit, then stay there. Members paying 20c dues are not entitled to the 16 weeks limit. Benefit cards and expense vouchers all on file. Cash and stamp accounts correct. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 561.98
Receipts to Dec. 1, 1917	5,540.65
Over percentage in year 1912	36.53
Over percentage in year 1914	2.69
Due to Int'l Union on Examination	10.00
Total	$6,151.85
Expense to Dec. 1, 1917	5,835.96
Int'l balance for Dec. 1, 1917	$ 315.89

Funds of Union—

Dec. 1, 1917, in Peoples Com. & Sav. Bank	$262.97
In possession Secy. Geo. F. Watson	42.92
Total	$305.89
Deficiency of Union Dec. 1, 1917	$ 10.00

This deficiency is illegal sick benefit paid a member while on the 90-day limit and must be refunded immediately.

Union 186, Flint, Mich.

Owing to Treasurer Burck being out of the city when I was there I did not verify the money claimed in his possession, also used the voucher stubs instead of the treasurer's vouchers for expense. Cash and stamps correct other than this. Benefit cards on file. Am promised that the year will appear in the ledger in the future. The accounts here, so far as figures can show, are very correct. Statement as follows:

Int'l balance for Aug. 1, 1912	$ 354.37
Receipts to Dec. 1, 1917	6,133.06
Over percentage in year 1913	40.09
Over percentage in year 1914	28.03
Total	$6,555.55
Expense to Dec. 1, 1917	6,320.59
Int'l balance for Dec. 1, 1917	$ 234.96

Funds of Union—

Dec. 1, 1917, in Union Trust & Sav. Bank	$199.62
In Citizens Commercial Bank	4.39
In possession of Treas. L. F. Burck	30.95
Total	$234.96

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Union 258, Streator, Ill.

The books and accounts here are in very fair order. Benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Explained to the new secretary how to balance each member's dues account with every credit given. Also how to balance the Union account at the end of each month in the day book. Statement as follows:

Int'l balance for July 1, 1914	$ 288.83
Receipts to Dec. 31, 1917	1,941.95
Total	$2,230.78
Expense to Dec. 31, 1917	2,000.24
Int'l balance for Dec. 31, 1917	$ 230.54
Funds of Union—	
Dec. 31, 1917, in Union Natl. Bank.	$215.20
In possession Secy. Jas. Parker..	18.15
Total	$233.35
Cash surplus Dec. 31, 1917	$ 2.81

This is the same surplus I found at time of previous examination. This money belongs to the local fund of Union 258.

Union 310, Manistee, Mich.

The books and accounts here are as usual in fine condition. Cash and stamps correct. Benefit cards and vouchers on file. Nice work. I also want to express my appreciation to Secy. Pierce for his making it possible for me to save a full day's time. It was mighty fine of him. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 306.02
Receipts to Dec. 1, 1917	4,332.69
Over percentage in 1912 and 1916	9.00
Total	$4,647.71
Expense to Dec. 1, 1917	4,514.43
Int'l balance for Dec. 1, 1917	$ 133.28
Funds of Union—	
Dec. 1, 1917, in First Natl. Bank..	$107.30
In possession Secy. A. R. Pierce...	25.98
Total	$133.28

Union 340, Traverse City, Mich.

A number of reports and vouchers are missing here. Excuses, no matter how given, do not replace the records. You must do better in this respect. They can be kept on file if you want to or care to do it. Cash and stamp accounts correct. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 388.75
Receipts to Dec. 1, 1917	2,731.39
Due to Int'l Union, correction accounts	14.92
Total	$3,135.06
Expense to Dec. 1, 1917	2,963.80
Int'l balance for Dec. 1, 1917	$ 171.26
Funds of Union—	
Dec. 1, 1917, in First Natl. Bank...	$98.15
In possession Secy. F. H. Adams...	73.11
Total	$171.26

Section 173 must be complied with.

Union 393, Cadillac, Mich.

The books and accounts here are as usual very correct. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 11.22
Receipts to Dec. 1, 1917	976.02
Total	$987.24
Expenses to Dec. 1, 1917	918.60
Int'l balance for Dec. 1, 1917	$ 68.64
Funds of Union—	
Dec. 1, 1917, in Cadillac State Bank.	$50.52
In possession of Secy. J. M. Nagel..	18.12
Total	$68.64

Union 452, Petoskey, Mich.

The books and accounts here are at present in very nice condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense on file. Ledger correctly posted, etc. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 198.17
Receipts to Dec. 1, 1917	1,845.30
Over percentage in 1916	3.96
Due to Int'l Union on examination	1.00
Total	$2,048.43
Expense to Dec. 1, 1917	1,937.37
Int'l balance for Dec. 1, 1917	$ 111.06
Funds of Union—	
Dec. 1, 1917, in First State Bank..	$100.00
In possession Secy. Roy C. Kellogg.	6.10
Total	$106.10
Deficiency of Union Dec. 1, 1917	$ 4.96
Accounted for as follows:	
Error in reported receipts, ex-Secy. Ervin Hernley, Dec. 1915	$1.00
Expended over percentage in 1916	3.96
Total	$4.96

Ex-Secy. Hernley should refund this $1 as soon as he learns of his error.

Union 476, Pontiac, Ill.

The books and accounts here are as usual in splendid condition. Cash and stamp accounts correct. Statement as follows:

Int'l balance for July 1, 1914	$ 175.24
Receipts to Dec. 1, 1917	1,518.54
Total	$1,693.78
Expenses to Dec. 1, 1917	1,600.80
Int'l balance for Dec. 1, 1917	$ 92.98
Funds of Union—	
Dec. 1, 1917, in State Sav. Bank.	$90.00
In possession Secy. Walter Emery..	2.98
Total	$92.98

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Union 407, Kankakee, Ill.

The books and accounts here are in fine condition. Both the secretary and treasurer attend to their duties. Cash and stamp accounts correct. Statement as follows:

Int'l balance for July 1, 1914	$ 109.39
Receipts to Dec. 1, 1917	1,035.43
Total	$1,144.82
Expense to Dec. 1, 1917	1,032.05
Int'l balance for Dec. 1, 1917	$ 112.77
Funds of Union—	
Dec. 8, 1917, in First Natl. Bank	$88.67
In possession Secy. A. Volk	24.10
Total	$112.77

Union 27, Toronto, Ont.

The books and accounts of Secretary John Pamphilon are in excellent condition. All benefit cards and vouchers for expense on file in the rotation in which the expense is entered. The ledger correctly posted to date. Cash account always correctly reported. I wish the membership here was up to the standard set by the secretary. Toronto seems to be slipping. We need some of the energy that was shown five or ten years ago, when Toronto was built up—an aggressive, progressive union town for cigarmakers. Statement as follows:

International balance for Feb. 1, 1914	$ 7,918.99
Receipts to Dec. 1, 1917	25,678.83
Over percentage in 1913-14-15 and 1916	956.37
Total	$34,554.19
Expense to Dec. 1, 1917	33,719.24
International balance for Dec. 1, 1917	$ 834.95
Funds of Union—	
Dec. 1, 1917, in Home Bank	$848.59
Due to local fund	13.64
Actual International fund	$ 834.95

Union 55, Hamilton, Ont.

Only one complaint to make here, and that is that all strike benefits paid during November and December, 1916, and January, 1917, should have been entered in the members' ledger account, same as any other benefit. This and all other locals should also enter death benefits paid, amount and to whom paid, and the date when paid. A nice effort is made here by the financial officers. Accounts very accurate—excellent. Statement as follows:

International balance for Feb. 1, 1914	$ 4,379.99
Receipts to Nov. 28, 1917	29,158.59
Total	$33,538.58
Expense to Nov. 28, 1917	30,438.96
International balance should be Nov. 28, 1917	$ 3,099.62
Funds of Union—	
Nov. 28, 1917, in Bank of Hamilton	$3,026.78
In possession Sec'y E. Jennings	72.84
Total	$ 3,099.62

Yours fraternally,

W. A. CAMPBELL,
International Financier.

Financial Examination of Union 409, Kewanee, Illinois.

The secretary was a little neglectful in his duties—no vouchers or benefit cards here at all—otherwise the books and accounts are in fair condition. Statement as follows:

Balance Dec. 1, 1915	$207.31
Receipts to Nov. 1, 1917	568.80
Total	$776.01
Expenses to Nov. 1, 1917	523.67
Balance should be Nov. 1, 1917	$252.34
Funds of Union—	
In Union State Savings Bank & Trust Co.	$ 97.50
In possession of John Kierman, sec'y	154.84
Total	$252.34

Note: Amount in possession of secretary was deposited in bank while I was here.

H. BOGASKE,
Nov. 6, 1917. Acting Financier.

State of Trade January 1, 1918.

GOOD

12 Oneida
73 Alton
120 Muscatine
240 Norfolk
288 Manheim
402 Quakertown
510 Fairmont

FAIR

6 Syracuse
7 Utica
9 Troy
18 Brattleboro
20 Decatur
34 Chippewa Falls
43 Urbana
47 Quincy
60 Keokuk
61 La Crosse
69 Three Rivers
79 Sandusky
89 Schenectady
92 Worcester
103 Ansonia
107 Erie
114 Jacksonville
117 Pine Bluff
125 Norwich
126 Ephrata
135 Appleton
145 Williamsport
152 Youngstown
158 Sioux Falls
164 Lincoln
167 Rockford
180 Milford
182 Madison
197 Warsaw
202 Portland
221 South Bend
231 Amsterdam
239 Lyons
252 Beardstown
257 Lancaster
258 Streator
274 Pekin
280 Owego
282 Bridgeport
290 Janesville
297 Canton
301 Akron
302 Tecumseh
304 Racine
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
352 Brookville
359 Atchison
361 East St. Louis
384 St. Augustine
385 Portsmouth
395 Waterbury
400 Red Wing
416 Norwalk
417 Dunkirk
421 Burlington
427 Perth Amboy
435 Kenton
466 Easton
477 Manitowoc
490 Fairfield
495 Antigo

DULL

3 Paterson
5 Rochester
22 Detroit
24 Muskegon
25 Milwaukee
26 Norwalk
27 Toronto
37 Fort Wayne
46 Grand Rapids
53 Elmira
56 Leavenworth
57 Champaign
72 Burlington
76 Hannibal
77 Minneapolis
82 Meadville
84 Saugerties
85 Eau Claire
86 Mansfield
88 Dubuque
96 St. Paul
99 Ottawa
102 Kansas City
112 Oneonta
121 Ithaca
124 Watertown
129 Denver
130 Saginaw
132 Brooklyn
156 Suffield
158 Lafayette
162 Green Bay
163 Marysville
168 Oshkosh
172 Davenport
173 Zanesville
178 Olney
181 Fort Madison
186 Flint
193 Jefferson City
196 Grand Island
200 Galesburg
206 North Adams
209 Coldwater
215 Logansport
220 New Orleans
249 Findlay
272 Lansing
273 Rockland
279 Plattsburg
281 St. Louis
283 Geneva
286 Wichita
287 Marinette
298 Fort Smith
294 Duluth
300 Michigan City
310 Manistee
315 St. Cloud
332 San Diego
346 San Antonio
355 Honesdale
357 Vancouver
365 Havana
369 Ann Arbor
369 Port Huron
372 Marshfield
381 Watertown
386 Cabo Rojo
404 Austin
406 Crawfordsville
419 Salina
424 Stratford
433 Mobile
443 Albuquerque
452 Petoskey
468 Albion
469 Bakersfield
476 Pontiac
479 Wheeling
489 Chanute
491 Huron
494 Fall River
505 Uniontown

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President.
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.
L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.
A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.
JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.
E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.
E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.
CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.
GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states: "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

73	Alton	$100	106	Ogdensburg	$100
75	Columbus	50	107	Erie	100
76	Hannibal	150	108	Lock Haven	100
77	Minneapolis	100	109	Hoquiam	100
78	Hornell	50	111	Des Moines	150
81	Peekskill	50	112	Oneonta	100
82	Meadville	100	113	Tacoma	150
83	Nashville	50	114	Jacksonville	150
84	Saugerties	100	115	Canton	100
85	Eau Claire	150	116	Cortland	100
86	Mansfield	150	117	Pine Bluff	50
88	Dubuque	100	120	Muscatine	100
91	Allentown	100	121	Ithaca	100
93	Omaha	100	124	Watertown	100
94	Pawtucket	100	125	Norwich	100
95	St. Joseph	50	126	Ephrata	100
96	Akron	100	127	Mattoon	50
97	Boston	200	128	El Paso	100
99	Ottawa	100	131	Jersey City	150
103	Ansonia	100	132	Brooklyn	150
104	Pottsville	50	134	La Porte	50
105	Maysville	100	135	Appleton	150

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Financial secretaries when granting loans should, as required by Section 104, enter loans in figures and letters. It is not necessary to punch cards.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for

the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences January 14, 1918, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after January 14, 1918, have to pay the full assessment. Members who join after January 14, 1918, do not have to pay the assessment.

NOTE—The assessment must be paid within 8 weeks and can be paid by installment or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

INTERNATIONAL FINES

The International Executive Board approved the application of Union 33, Indianapolis, to fine Florence Solliday (33041) $100 for quitting a job in a union shop and going to work in the strike shop of the Rauch Cigar Co. Vote: Affirmative, 6; two members approved $25.

Approved the application of 150 Sioux City to fine John E. Clancy $25 for going to work in the nonunion shop of Chas. Loeper. Vote: Affirmative, 8.

Approved the application of 129, Denver, to annul the retiring card of John W. Wunderlich (30712) and fine him $50 for taking a job in the nonunion machine cigar factory of the Hagler Company. Vote: Affirmative, 7.

Approved the application of 272, Lansing, to fine the following $50 each: Andrew Barber (81668), for running a nonunion shop; Otto Blume (58203), for running a nonunion shop and working in a nonunion shop; and Hazlett Hennessey (30334), for working in a nonunion shop and talking against the interests of the union. Vote: Affirmative, 5; two members approved $25.00.

DECISIONS OF THE PRESIDENT

B. Johnson appealed against Union 46, Grand Rapids, for refusing his claim for sick benefit. The appeal was not sustained.

E. L. White appealed against Union 16, Binghamton, for fining him $50 for working in a strike shop. The appeal was not sustained.

E. Van Praag appealed against Union 97, Boston, for refusing claim for sick benefit in the Hartog case. The appeal was not sustained.

J. Carriveau appealed against Union 97, Boston, for suspending him. On recommendation of the union the appeal was sustained and the member reinstated.

FINANCIAL STATEMENT FOR DECEMBER, 1917.

RECEIPTS—TAX.

3	Paterson	$ 50	463	Pontiac	50
7	Utica	150	468	Albion	100
8	Hoboken	100	469	Bakersfield	100
10	Providence	150	470	Portland	50
15	Chicago	200	471	Macon	50
16	Binghamton	100	480	Orlando	100
18	Brattleboro	50	482	Wausau	100
20	Decatur	100	484	Meriden	100
25	Milwaukee	100	487	Baker	100
27	Toronto	100	488	Middletown	100
36	Topeka	50	493	Watertown	100
37	Ft. Wayne	100	495	Antigo	50
60	Keokuk	100	496	Waterloo	50
72	Burlington	100	498	Everett	100
306	Pueblo	50	499	Trinidad	50
316	McSherrystown	150	500	Tampa	200
326	Taunton	50	501	Wheeling	200
380	Wallace	100	502	Pittsburgh	150
423	Sterling	50	505	Uniontown	50
427	Perth Amboy	50	527	Chicago	200
439	Carbondale	50			

MISCELLANEOUS SUPPLIES.

399	Vincennes	$2.40	149	Brooklyn	2.45
435	Kenton	1.75	7	Utica	4.15
39	New Haven	7.20	473	Calgary	1.50
337	Key West	2.00	5	Rochester	5.35
3	Paterson	1.50	95	St. Joseph	1.00
247	Blue Island	.30	228	San Francisco	11.25
42	Hartford	1.75	124	Watertown	1.80
46	Grand Rapids	1.20	68	Albany	.25
30	Moberly	2.00	114	Jacksonville	3.90
36	Topeka	.50	87	Brooklyn	2.45
140	St. Catharines	1.20	486	New Westmin.	1.75
7	Utica	3.60	25	Milwaukee	10.00
250	Belleville	1.75	206	N. Adams	1.80
13	New York	1.75	222	Peru	2.95
501	Wheeling	7.20	91	Allentown	.40
107	Erie	4.15	48	Toledo	2.40
189	Phoenix	1.00	135	Appleton	3.50
92	Worcester	.55	221	So. Bend	4.60
311	Auburn	.25	271	Rochester	.50
323	Sheboygan	.35	134	Laporte	1.20
477	Manitowoc	3.10	105	Maysville	.15
165	Philadelphia	2.00	139	Long Hill	.25
J. A. B.	of Chicago	.50	500	Tampa	26.95
192	Worcester	2.55	192	Manchester	2.60
139	Long Hill	2.20	245	Ashland	.15
490	Fairfield	1.75	147	Union Hill	5.50
375	Anaconda	1.75	280	Owego	.75
41	Aurora	4.00	289	Miami	2.00
27	Toronto	2.00	186	Flint	.80
268	Escanaba	.35	145	Williamsport	.55
394	Sycamore	2.75	283	Geneva	.20
361	E. St. Louis	22.05	173	Zanesville	.75
39	New Haven	2.00	117	Pine Bluff	1.65
283	Geneva	2.15	41	Aurora	.40
148	Caguas	4.00	16	Binghamton	4.25

Cigar Makers, Benton Harbor	5.00
Cigar Makers, Benton Harbor, charter	5.00
Cigar Makers, Shreveport, charter	5.00
Intl. Pres. salary from Exemption Board	20.00
Receipts for December	$4,190.73
Balance November 30	1,468.43
Total	$5,659.16

EXPENDITURES FOR DECEMBER, 1917.

Office rent	$ 115.00
Salary to Int'l Pres. (5 weeks)	200.00
Salary to clerks and stenographers	734.30
Printing November Journal	275.28
Printing 10,000 envelopes	7.50
Printing strike applications of Nos. 97, 68, 39, J. A. B. N. Y., 410, 76, 118, 111, 157, 120, 37, 25, J. A. B. Porto Rico, 192, J. A. B. Tampa, 409	193.50

Printing amendment and voting blank, No. 88	6.50
Printing circular reference Liberty Bond	4.50
Printing 3,650 due books	79.90
Printing 72 ledgers	280.00
Printing 47 books, 30c stamps	15.00
Printing stationery local unions	4.45
Printing 2,000,000 blue labels	240.00
Printing 1,500 clasp envelopes	12.50
Printing 100 envelopes	1.00
J. E. Farrell, sal. and exp., organizer	200.00
P. R. Martinez, sal. and exp., organizer.	100.00
W. A. McCabe, sal. and exp., organizer	200.00
Sol Southeimer, sal. and exp., organizer	200.00
R. S. Sexton, sal. and exp., organizer	200.00
H. M. Heidt, sal. and exp., special	30.00
S. H. Weaver, sal. and exp., organizer	150.00
W. A. Campbell, sal. and exp., financier	200.00
W. Strauss, sal. and exp. to New Haven	75.00
J. M. Barnes, bal. del. to A. F. L.	2.50
Seals and Presses for local unions	31.55
Tax to A. F. L. for Oct.	309.20
Tax to Label Dept., Oct.	103.07
A. Gariepy, 3d V. P., printing labels, storage and loss of time	144.88
Storage of official records	22.00
56 225/500 reams Journal paper	449.85
Twine	6.40
Postage on letters and supplies	87.70
Postage on November Journals	26.88
Exchange on checks	1.90
Expressage on labels and supplies	60.24
Telephone service	6.95
Electric light	1.26
Spanish translation	.50
Sundries for office	3.22
Expressage, package from Buffalo	.75
Carting supplies to local union	.90
Telegrams not prepaid	16.40
Expense for December	$4,800.58
Balance December 31	858.58
Total	$5,659.16

BUREAU OF INFORMATION

Frank H. Davis, 76 State street, Binghamton, N. Y., would like to hear from Harry C. Frey.

Jas. H. Bahan, 375 Court street, Binghamton, N. Y., wishes to hear from his brother, Michael Bahan. Important.

Usall Bailey is requested to write his wife, 141 Front street, Port Jervis, N. Y. Severe illness in family.

Anton Schnapska would like to hear from George Van Guelpen, former secretary of 228, San Francisco. Address care 208, Kalamazoo, Mich.

Thos. Purtell, 52½ Cleveland avenue, Binghamton, N. Y., would like to hear from his brother, John Purtell.

Mrs. Louise Ernst, 3316 Nebraska avenue, St. Louis, Mo., would like to know the whereabouts of her brother, John Hertling. Any information will be thankfully received.

Edw. Erhart is requested to write to his mother at Marston, S. Dak.

Joe Hafer and Frank McLaughlin are requested to write to Aug. Peters, 4110 Washington boulevard, Chicago, Ill., before the next issue of the Journal.

Anyone knowing the whereabouts of Wm. J. Williams, please notify his wife, Mrs. Julia Williams, 531 Union street, Manchester, N. H.

Frederick Hasselmann would like to communicate with Wilhelm Muscher, once living at 12 Bayside place, Jersey City, N. J.

Joseph M. Shanley is requested to correspond with his niece, Mary M. Schafer, 226 Herkimer street, Buffalo, N. Y. Important news for him.

The mother of Wm. Mansberger was buried last week, and he is requested to write Charles E. Small, 322 N. Newberry street, York, Pa. Very important.

FINES OF $10 OR LESS.

Union 139, Long Hill, Conn., placed a fine of $9 on L. M. Agnes (95748), the amount of board bill which he failed to pay and for which the union went responsible.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Section 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—Peter Straka (48021), who died Dec. 12.

Union 404, Austin, Tex.—J. F. Clark (42543), who died as a result of an automobile accident in Shiner, Tex., Aug. 9, 1917.

Union 158, Lafayette, Ind.—J. H. Punghorst (99627), who died Dec. 19.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: None.

Union 48, Toledo, O., for Harry Newbauer.

Union 97, Boston, Mass., for Fred Timbler.

Union 300, Michigan City, Ind., for B. H. Meeman.

Union 218, Binghamton, N. Y., for Edward Curley.

Union 228, San Francisco, Calif., for Alex Ramsey, C. F. Swartz, Florentino Garcia, Mrs. Ortego, Miss Edna B. Ingels, Timothy Dolan, B. A. Brundage.

International Office for Wm. T. Smith, Martin Stender, M. Mullen, Geo. A. Lawson, John Reardon, J. N. Sheets, Phil Reichert.

Union 139, Long Hill, Conn., for Jos. Matthews.

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AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 218, Birmingham, as published in the December issue, as follows:

Amend Section 154 by adding after the word "making," on line 21, the following: "Seed scrap mould work, or less than $9 per thousand for making seed filler mould work."

The section as amended to read:

"But in no case shall the union label be used in a factory in the United States which pays less than $8 per thousand for making seed scrap mould work, or less than $9 per thousand for making seed filler mould work."

Other than above no changes.

Received the endorsement of 5, Rochester; 69, Three Rivers; 315, St. Cloud; 242, York; 150, Sioux City, and 16, Binghamton.

The amendment of 38, Springfield, as published in the December issue, as follows:

Union 38, Springfield, offers the following amendment to Section 159 of the Constitution:

Strike out the following: "Should a manufacturer lay off part or the whole force of his employes on account of lack of work, upon resuming work shall not be permitted to engage new help before placing all his former employes at work first. Failing to comply with this provision, after ample warning has been given the manufacturer by the union or the label committee, wherever such exist, his label shall be stopped until it is complied with."

And insert the following: "All local unions shall elect a grievance committee, and when a journeyman cigarmaker is discharged, if he feels that the discharge is not just, he can appeal to the grievance committee, and said grievance committee shall immediately inquire into such discharge, and should they consider the discharge unfair to the workman, said discharged workman shall be reinstated on the job.

"When a manufacturer may deem it prudent to curtail the number of cigars manufactured no limit shall be placed on the daily or weekly number of cigars made by the individual workman, but they may do so by laying off such number of workmen as may be required for the desired curtailment, and in such process strict observance shall be adhered to of the seniority of the workmen, and on resumption of normal conditions the old employes must be given notice before new hands can be hired. Failing to comply with these provisions the label shall be withheld until they are complied with."

Received the endorsement of 242, York; 315, St. Cloud; 120, Muscatine, and 274, Pekin.

The amendment of 114, Jacksonville, providing that an absolute retiring card be issued to members entering the military, naval or Red Cross service, and that such members retain their time on benefits, as published in the November issue, received the endorsement of 69, Three Rivers; 274, Pekin; 12, Oneida; 168, Oshkosh; 315, St. Cloud; 156, Suffield.

Not having received the required endorsements, it cannot be submitted to popular vote.

The amendment of 14, Chicago, as published in the November Journal, as follows:

Shall the Constitution be amended by adding thereto a section to be known as Section 147-A and to read as follows:

When any member shall enlist in or enter any military or naval service, and thereby become subject to active duties as a soldier, or in connection with the immediate operation of a warship, armed vessel or vessel used for the transport of tools or war supplies, his account shall be marked "closed because of enlistment in army" (or navy as the case may be). Thereafter, during the term of such service no dues or assessments shall be accepted from such member, nor shall he be entitled to any benefits because of anything occurring during the terms of such service, nor shall any death benefit or funeral expenses be paid because of his death while in such service. Service in any organization auxiliary to the army or navy shall be deemed a military or naval service within the meaning of this section.

After the termination of such service and within 90 days of such termination, any such member may apply for membership as in the first instance, and if then eligible shall be admitted to such membership as he would then be entitled to in case of an original application and to no other.

No initiation fee shall be required to be paid in such cases.

If such applicant shall then be eligible to and admitted as a full member (now known as a 30 cent member) he shall be entitled to a credit for the time he was a member before entering such service. This for the purpose of estimating benefits or determining rights or privileges when length of membership is a qualification and such former membership shall also be considered in fixing the amount of benefit payable upon his death.

If any such applicant be eligible to and admitted to any membership other than a full or 30 cent membership, he shall be entitled only to the right and privileges of a new member.

Persons performing clerical duties or duties of a purely civil nature within the territorial jurisdiction of the International Union, and whose terms of employment do not and may not require the performance of any other class of duty nor the performance of any other duties outside of such jurisdiction, shall not, even though such duties are being performed for an army or navy department, or for an organization auxiliary thereto, be deemed within the provisions of this section.

The provisions of this section shall apply to all members who are now in such service as that described in the first paragraph hereof.

Received the endorsement of 95, St. Joseph; 473, Calgary; 129, Denver; 69, Three Rivers; 58, Montreal; 84, Saugerties; 274, Pekin; 4, Cincinnati; 72, Burlington; 165, Philadelphia; 74, Poughkeepsie; 315, St. Cloud; 17, Cleveland; 90, New York; 313, Livingston; 131, Ft. Madison; 57, Champaign; 329, Fond du Lac; 331, Crookston; 208; Kalamazoo; 238, Sacramento; 2, Buffalo; 156, Suffield.

Having received the required number of endorsements, it will be submitted to popular vote.

Union 218, Binghamton, offers the following amendment to the International Constitution:

Amend Section 154 by adding after the word "factory," on line 40, the following: "But no local union shall issue labels to be pasted upon boxes containing cigars made with so-called 'paper' or manufactured binders."

Amendment proposed by Union 21, Marlboro, Mass.:

That fifty-two delegates, elected as follows (one from each state of this country, one from Cuba, one from Porto Rico, two from Canada, one from the western part and one from the eastern part) to form an executive body to be known as the Cigarmakers' International Leaf Tobacco Dealers, for the purpose of establishing from one to five leaf tobacco houses, such executive body to have power to issue bonds to the amount of $1,000,000, ten-year 6 per cent bonds, guaranteed by the Cigarmakers' International Union, such bonds to be of $5 denomination that can be taken up in 25 cents' coupon within six months of date of the first coupon, such bonds subject to be recalled upon thirty days' notice with interest as soon as the treasury has $200,000. The executive committee are to select men for operating the first leaf house. Location

to be selected by the committee. Factories of less than fifty men are to have the preference until the committee sees fit to extend privilege to larger concerns.

Purchasers from such leaf houses are to pay actual cost of tobacco plus handling expenses plus 2 per cent for the redeeming of the bond issue.

President G. W. Perkins to call the first meeting. Location to be selected by him. Expenses to be paid by International funds, to be refunded by the sale of bonds. Secretary of each local to be agent for the sale of such bonds.

No member shall be eligible for candidate to such executive body unless he has been a continuous member of the Cigarmakers' International Union for at least ten years.

The executive committee shall make monthly report to the International Union.

Union 500 of Tampa, Fla., offers the following amendment to Section 144 of the Constitution:

Strike out on line 4 "for five years" and insert "eight years"; on line 7 "ten years" and insert "thirteen years"; on line 10 "fifteen years" and insert "eighteen years." The amended section to read as follows:

Including the $50 funeral or cremation expenses there shall be paid upon the death of a member the following sums, viz.: If the decedent shall have been such member continuously for 8 years or longer period less than 13 years next preceding his death the sum of $200; if the decedent shall have been such member continuously for 13 years or longer period less than 18 years next preceding his death the sum of $350. If the decedent shall have been such member continuously for 18 years or longer period next preceding his death the sum of $550.

AMENDMENTS ADOPTED

Amendments adopted since the June 15, 1917, edition of the Constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Amendment to the Constitution by 132, Brooklyn, N. Y.: "That any member serving by draft in the federal service of the United States of America, also the state, shall not be deprived of his death benefit, providing the member remains in good standing in the Cigarmakers' International Union of America. This section to be enforced during the period of the war."

PRIVATE LOANS

Secretaries, please collect private loans due No. 129, Denver, Colo., and forward. E. R. Murphy (115702), $3.50; H. M. Good (63280), $15; M. W. Balfour (11906), $2; J. J. Pollard ($6680), $2; C. W. Eastburg ($6951), $2; J. A. Rhein (21301), $2; D. Greenburg (1584), $15; F. R. McIntyre (42488), $6; Sam Ratner (36252), $15; Arthur L. Carter (52730), $2; John Bryant (114998), $2; J. F. McEvoy (99408), $2; R. J. Quinn (98506), $7; A. W. Roberts (2461), $6.

Will secretary holding card of R. J. Quinn (98506) please collect $7 due Union 129, Denver, Colo. He was last heard from in New York, N. Y.

Gus Brodlet (109375), F. A. Mangini and H. Rosuck would like to hear from you. By Union 129, Denver, Colo.

Secretaries please collect private loans due 492, Watertown. If members do not pay, action will be taken.

Secretary holding card of Bernard Yohn (111445) please collect $1.25 private loan and send to 429, Niagara Falls, N. Y.

The following named owe private loans to Union 291, San Jose, Cal. They are requested to remit. San Jose is now "dry territory." Frank Kreighbaum (43542), $4; W. B. Layden (28557), $3; C. C. Collins (77519), $2.50; W. G. Hightower (10433), $1; Frank Gonzales (64873), $3; John Hey (83231), $1; W. T. Lichtenstein (15971), $1; A. Schall (87340), $1; H. A. Hays (80616), $1; Frank Gonzales (1793), $1; Erwin Collins (9302), $1; John A. Rhein (21301), $1; Jas. Brown (66930), $1; Phil Kempff (46381), $1; J. J. Pollard (86680), $1; C. F. Rutrigger (65538), $1; John Walkins (97725), $2; W. Schnaibel (50994), $1; John Klein (6838), $1; Hosea Kent (102719), $1; Chas. King (5321), $1; Chas. Eastberg (86951), $2; J. O. Caldwell, $2; Bernard Hogan (59213), $1.

Union 22 wants to hear from members owing private loans. Some of these loans are of long standing. Better pay at once or further action will be taken. R. B. Stickly, $40; R. J. Quinn (98506), $10; J. H. Trold, $5; Frank Gandum, $3; John Zimmer (3962), $3; Thos. L. Sweeny (9218), balance, $10; John Hembecker (9937), $5; John Madden (94773), balance, $4; John McGovern (8164), balance, $2; A. Brasuhn (111976), $5; John Purtell (3850), $10; John Wadiff, $1; Chas. H. Daniels (3936), $3.

The following members owe Union 431 private loans and they must be paid at once: Chas. L. Johnson (77391), A. E. Levey (52761), Gus Lehning (4970), Anton Kolasek (112145), T. J. Murphy (71660), J. B. Welch (52062), F. Ryckman (3805), James Brown (66930), F. Helfinger (46000), F. Van Gorder (74006), W. Hering (4354), Wm. Thren (77832), Geo. C. Schmidt (99439), A. C. Pickett (34216), Chas. Baker (30360), Mert. Gentry (101338), Wm. Degan (8288), E. H. Menshing (28040), John Wissen (3670), Ed Sloane (98390), Walt. Merrick (99607), Wm. Hackman (72898), Nick Nellis (13799), H. Wittenberg (2795), Willie Davies (25255), Mike Cassin (62381), Henry Manders (35448).

UNION NOTES

NOTICE TO FINANCIAL SECRETARIES.

Anyone knowing the whereabouts of W. H. Litts (89027) please notify Union 329, Fond du Lac, Wis., as he forged a boarding house order here for $6.00 on the union and also obtained cigars from a manufacturer and got away with money. He stands suspended here, but he may try to join elsewhere, as he did here. So, be on your guard, brothers, and don't get caught like we did.

Mr. Litts is about 40 years old and is sickly, also has a wild stare in his face. About 5 feet 7 inches and 130 pounds in weight.

UNION 97, BOSTON.

Organized labor endeavored to have our hospitals open evenings, but only succeeded in having the Boston Dispensary open. They, for a nominal charge, treat patients on Monday, Wednesday and Friday evenings.—Better homes for the worker at less than one-fourth of his income near a street car line with a 5-cent fare.—Yes, we gave to New Haven $1,000.—We donated $25 to the Free Home for Consumptives.—Would it not be better to raise our dues than have these assessments?—Why not raise a large reserve fund, for we may need it after the war?—Do you know that what is termed non-essential industries may be closed until after the war?—Many sacrifices must be made in order that democracy may be preserved.—Label agitation pays.—So Judge Cary

wants to import foreign labor with thousands out of work now.—Western coal sent East; eastern coal sent West. Difference of opinion between priority committee and price committee.—No empty cars at mines for coal. Miners compelled to loaf. And these men talk of efficiency.—When wife or daughter buys bread, look for the label.—Union men want union cigars and tobacco. Don't forget this when sending gifts to the front.—There is some responsibility in administering the affairs of a national or international union.—There will be some changes after the war.—If we are to survive, increase the dues.

Secretaries holding card of the following members will please collect $2 fine for not marching Labor Day, fine imposed Jan. 5th: John Sitter (106258), Chas. Webber (76425), Chas. Barber (27438), F. H. Meyer (7384), Martin Mullen (53407).—Union 48, Toledo, Ohio.

The following unions kindly gave a donation towards one of our members, M. J. Harris. We wish to thank each and everyone of the following unions:

Union 106; $1; 238, $2; 138, $2; 274, $1; 280, $1; 251, $1; 437, $1; 331, $1; 299, $1; 24, $1; 499, $1; 32, $1; 290, $1; 484, $1; 3, $1; 332, $1; 206, $1; 54, $1; 250, $1; 67, $1; 10, $2; 321, $1; 84, $1; 111, $1; 42, $2; 390, 70c; 225, $1; 156, $4.25; 192, $10; 39, $5; for tickets, $1.10; tickets, Manchester, $48.35; Strippers, Boston, $13.65; 141, $2; 1, $1; 90, $5; 132, $2; 25, $2; 77, $1; 247, $1; 74, $1; 98, $1; 21, $1; 329, $1; 303, $1; 44, $1; 150, $1; 149, $2; 144, $5; 210, $1; 60, $1; 179, $1; 278, $2; 491, $1; 394, $1; 305, $1; 129, $1; 4, $1; Chicago J. A. B., $2; 427, $1; 313, $1; 20, $1; 53, $1.10; 297, $1; 154, $1; 402, $1; 209, $1; 48, $1; 92, $2; 72, $2; 245, $1; 146, $1; 122, $1; 79, $1; 58, $2; 236, $1; 228, $1; 392, 75c; 497, $1; 28, $1. Total, $174.20.

WILLIAM F. KINDER,
Secretary-Treasurer, 97, Boston, Mass.

Union 415, Elkhart, wants to hear from A. J. Carnes (105655).

Edw. T. Hill (81764) is requested to get in touch with 429, Niagara Falls, N. Y., in regards to favor done him by Mr. Taylor.

Louis A. Brennison (12040) is notified by 429, Niagara Falls, N. Y., to show cause why he should not be fined $10 for conduct unbecoming a member of this organization. A hearing will be granted at the February meeting, and copy of the charges can be had by writing to Union 429.

Secretary holding card of D. A. Simmons (99750) is requested to write to H. W. Boltemeyer, secretary 286, Wichita, Kans.

Union 361, East St. Louis, will grant no loans during working hours.

George Barnett, please remember the favor I did you. Chas. Habeland, treasurer, Peoria, Illinois.

R. B. Stickley, ff 118, Peoria, Ill., does not hear from you at once, you will be prosecuted for obtaining money under false pretenses.

Sig. Rottenstein, secretary 48, Toledo, Ohio, writes that he will positively grant no loans or transact business during working hours, and asks members to please stay away from the shop as his job is at stake.

Travelers are advised to stay away from Terre Haute, Ind. No jobs.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x⅞ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
Electrotypes for letter heads and envelopes, with block for tint background, prepaid	1.30
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago.	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago.	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago.	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago.	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago.	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Labels; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 309 35th st., So. B. Lake, Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
288 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 W. L. Rondes, Room 101, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 86 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Garlepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walah, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Cigar Makers' Corporation, Ltd., Calgary, Alberta.
486 H. Knudsen, 403 Royal ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
462 H. G. Sewell, Box 612, Colorado Springs.
490 W. H. Shelly, Box 874, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Mance, 346 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 32, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 35 Spring st., Middletown.
*321 F. A. Goddard, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heints, 54 Park Row, Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 263½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. R. Jerkins, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*480 Paul G. Albury, care Curry & Smith Cigar Co., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 349 Fletcher st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 233 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heinz, 1308 Elm st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Anton Eichbichler, 115 Jersey Ave., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1030 Maple ave., Galesburg.
201 Wm. Anderson, 526 12th st., Rock Island.
Ferd. Horne, 831 Fourth ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 488 Joliet st., La Salle (Peru).
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashton, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
*252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 R. Saltsman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*361 Fred Dunlap, 1218 N. 13th st., East St. Louis.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Jose C. Ramos, Chicago.
Antonio Cortino Sanchez, 119 E. 29th st., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
428 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2488 Haddon ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edward Gillmore, 1520 Kennington st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 R. Holsgrafe, 922 E. Virginia st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Math Birx, 1715 Culbertson ave., New Albany.
*214 E. A. Glass, 815 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 A. P. Grimes, 302 W. 1st st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 512 N. Kennedy St., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Willard Hall, 506 Main St., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 R. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 871 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 415 Water st., Sioux City.
155 Frank Lucas, 311 C., B. & Q. av., Mt. Pleasant.
*172 Emil Joens, 1125 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 Al Hunter, 111 Locust St., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Ed. Kamer, 1018 S. 7th st., Box 663, Lyons.
*270 Sigurd Olson, 427 Avenue E, W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 312 H Ave., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
168 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 F. Steinmetz, 804 N. Central St., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
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BETTER WORKING AND LIVING CONDITIONS

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MARCH, 1918

Our Reply.

Chicago, Ill., March 14, 1918.

Mr. David Levy, Sec'y,
Joint Advisory Board,
New York, N. Y.

Dear Sir:

I received a communication an exact copy of which is herewith attached. It is undated, reached here in an envelope bearing the Brooklyn postoffice date of February 28, and was delivered to this office Monday morning, March 4. The letter is signed by Louis Feinstein, Secretary, and Isadore Cohen, Chairman, and demands an answer within fifteen days, and is coupled with a threat that unless such answer is made within that time and is along the lines laid down by the writers, they will proceed to reorganize the trade. In other words, they ask the impossible of the International Union and couple it with a threat of secession.

Answering this unheard-of, impracticable, undemocratic, fool proposition, with its threat of secession direct to the organized cigarmakers of New York solely in order that they may have their minds refreshed and ready reference with which to meet this band of would-be destructionists, let me say—

To their first "Whereas," which starts out "with lack of home-rule, inequality of voting rights, excessive fines, inadequate, obsolete, and unscientific system of insurance," which they say "will sooner or later lead to bankruptcy" and "has caused disorganization in the trade" with the result that during thirty-seven years' existence of the union less than 25 percent of the workers have been organized."

The facts are, there is no union here or elsewhere, no organization, be it economic, civic, or fraternal, which possesses a larger measure of home-rule than do the unions associated with the International Union. A local union fixes its own scale of wages, its shop and working conditions; it votes for or against a strike; it creates strikes, it possesses the sole authority to terminate a strike. The International Union has been in continuous existence for fifty-four years; there has been a continuous union in New York City for more than forty-five years.

In the second "Whereas" they assert "These causes have brought about an undercurrent of dissatisfaction among the rank and file, etc." Following their illogical reasoning, which is grounded upon sheer ignorance and a mass of lies, they say "The present is the most opportune time for a united, strong, efficient organization, ready, willing, and able to remedy the evils of the trade, provided the organization is based upon democratic principles of true brotherhood, justice, equality, and along the lines hereinafter more specifically stated." If there ever was a declaration of pure "bunk" that was further from the facts than the foregoing we have never seen or heard it, written or spoken. There is no union in the whole world that is based upon more democratic principles of brotherhood, justice, and equality than is the Cigar Makers' International Union. The laws are all made under the initiative and referendum system of voting. The officers are nominated and elected by the membership at large. The law provides that any member feeling aggrieved at any action may appeal to the International President, to the International Executive Board, and finally to popular vote, without cost to himself except a three-cent postage stamp. Thus we have an organization in which the members make their own laws, nominate and elect the officers to execute them, and then have the right to appeal against any action taken by any union or any international officer, to popular vote. This means pure democracy in its entirety, true brotherhood, justice, and equality. These principles are now vested in the hands of the membership at large, and he who says that they are not democratic is an idiot, a knave, or a hireling.

Several of our members in New York have declared that the highest number at this alleged meeting, at which they say there were 1,500 cigarmakers, was 600, and the majority agree that there were not more than 450. These non-unionists who are the prime cause of the acknowledged poor condition of the cigarmakers of New York, by refusing to join the union, refusing to adopt collective bargaining and solidarity of action on the economic field, have made it possible for the employers to exploit the cigarmakers in New York to the limit, and now they have the presumption to resolve

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to the organized workers, who have struggled manfully and heroically under the terrific handicap caused by these very men remaining outside the ranks of organized labor, that the officers of the Cigar Makers' International Union shall propose a plan within fifteen days to reorganize the union, and along the lines that this non-union, or four-minute union, bunch dictates. Just think of it! These people say we are undemocratic and unscientific, and must propose a plan within fifteen days, and in the face of the fact that at least some of them know that the laws of the International Union, based upon its democratic principles, provide that a change in the constitution must first be proposed in a local union, and, if adopted there, submitted for seconds, and then submitted to popular vote, through this very democracy which they say does not exist. Clamoring for democracy, they insist that the President shall assume the powers of an autocrat and give them a plan which they have dictated, within fifteen days, or they will secede.

This kind of talk must be very pleasing indeed to the employers of labor.

While these self-styled statesmen and regulators have drawn on their imaginations for facts, I am going to quote from the indisputable records in this office, in denial of their statement that we are asleep and have made no progress. While they have remained out of the union helping the boss get rich, the International Union and officers and members thereof have been raising wages and otherwise improving the condition of the men and women who make a living at the cigar industry. Our records here (an open book) show that within the last year and a half 36,116 members have received an increase in wages, and that directly because of our efforts in this connection we have carried with us and been the direct cause of 11,095 non-unionists receiving an increase of wages during the same time. A recorded total of 47,211 cigarmakers have received an increase of wages. These figures do not take into account many instances in which non-union manufacturers, because of our strikes in union factories and demands for increased wages, and to head off and prevent organization in their own factories, have given small voluntary increases in wages. So that directly or indirectly and as a consequence of the activities of the International Union, the records show that 47,211 have received increases, and I estimate that at least 25,000 non-unionists have received small increases in wages.

In the City of New York, where these people live, the records show that in the last year and a half thirty-seven shops, as a direct result of the activity of the Joint Advisory Board and the members and officers and organizers of the International Union, have received increases in wages from one to three dollars per thousand, and a large number of the workers organized, and the shops made into organized shops. This is in addition to the general increase in wages secured for all organized shops and members thereof in the City of New York, during this time.

What I have said concerning the making of the laws and the nomination and election of International officers applies to the making of the laws and the nomination and election of the officers of the local unions.

In the third paragraph of their wonderful declaration of principles they say "The Joint Advisory Board shall have the power to declare and discontinue strikes," thus taking away from the sovereignty of the membership, and giving to the Board, the right to declare and to discontinue strikes. This, forsooth, is their idea of democracy. Instead of being democracy, it spells idiotic autocracy.

Every law in the International Constitution is put there as a result of years of experience, and for a specific, well-established reason. For instance, in 1884-5 there was a law in the International Constitution which provided that the International Executive Board might after a reasonable time submit a proposition to popular vote as to whether a strike should be continued. In the big Cincinnati strike, after it had been in progress for nearly a year and there was little or no hope of its terminating successfully, the International Executive Board did exercise the right and did submit the proposition to popular vote, not only once, but two or three times, and each time it was done people of the same caliber as those who have written these fourteen declarations immediately said that the International President had added another brownstone house to his real estate holdings in New York. And yet after thirty-three years these self-styled regulators come forw[illegible] with a law discredited at that time for the reason that it gave the unthinking a chance to holler "boodle."

They propose further to substitute the system of Chinese walls around New York and then a system of similar walls around each shop in New York, as set forth in No. 4 of their declarations.

Several years ago a big strike occurred in

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New York City in which only about ten percent were organized. We nevertheless took up the burden and put over $300,000 of good International money into New York City to help win that strike. How long do these people think a strike could stand up in New York City, especially if times were a little slack, without the moral and financial backing of the International Union and the membership at large?

In their fifth declaration all power and right and strength, now vested in the hands of the union, is handed over bodily to the grievance committee of the shop. No limit or time is set upon the right of the shop or shops to strike. The union is practically ignored. That is exactly what the employers want. They don't want the union to regulate these things. They know if they can break the union up, destroy its discipline and authority, that they can easily handle shop affairs.

The ninth declaration is a wonder. They speak earlier of our unscientific insurance laws which they say will lead to bankruptcy, but in their ninth declaration they declare that in the event of a strike or lockout the benefit paid to each member shall be $15.00 per week, and no member drawing this beggarly sum shall be permitted to work in any other factory without the consent of the Joint Advisory Board. If there was any truth in their assertion reference our insurance laws, which I deny and will explain why later, then it might be truthfully said that the payment of $15.00 a week strike benefit without limit as to the right to go on strike for cause or no cause, would lead to worse than bankruptcy. Since they are dealing with the impossible in this connection, why not make it $30.00 a week! They could pay one just as easily as the other and as long.

In the tenth proposition they in plain English propose that the one-half-dues-paying or fifteen-cent Class A member shall have the right to vote upon, regulate, and work in the regular, thirty-cent, union-label shops.

Number twelve is the culmination of the series of impracticable, illusory, undemocratic, foolish, and destructive plans and principles, that the International President must adopt and by some magic or other means change into law in fifteen days, or they won't play. It provides that a member once employed shall not be discharged after one week of employment. Of course they have covered this proposition with some camouflage but the whole thing is set forth in the words "shall not be discharged after one week of employment." An active union member should be protected against any persecution on the part of the employer. The International has recognized this and has provided in its laws that any member victimized shall be placed on the strike list and paid benefits. Under our present system of production and distribution employers have some rights which we can not ignore in justice to ourselves and having due regard for our own sense of justice and fair dealing. We demand the right to work where we will and for whom we will, and the absolute right to quit for cause or no cause; demanding that right, we must concede the right of the employer to hire and fire, with always the proviso that we shall safeguard and protect and take care of the active member of the union who carries out the orders of the union, against imposition and persecution upon the part of the employer. The denial of the right of the employer to have some say in the regulation of his business is causing more trouble right now than some of our own members realize, and unless corrected there is bound to be friction and trouble in the future.

The thirteenth clause is an attempt to destroy the eight-hour workday. The philosophy of the eight-hour workday is now fully established. It is recognized by the Government of the United States, and by all big employers of labor. It is one of the things that the great packing house difficulty in Chicago revolves upon. No sane workman who is prompted by honest motives and free from the secret influence and hidden payroll of the employer, will for one moment advocate in this day and generation the abolition of the eight-hour day.

The final resolution of this wonderful declaration of principles and demands, which must be made into law within fifteen days, winds up with the threat that unless it is done they will reorganize the trade. How do you like it? Are you going to be threatened, bulldozed, and told by a minority of fanatics, who have been so busy helping non-union manufacturers get rich all their lives that they have not found time to join the International Union, that unless their plan is adopted by your International Union they will organize a secession movement?

In 1896 a New York paper, issued by De Leon, predicted that the International Union would become bankrupt and destroyed within a few years because of its death benefit and other humane beneficial features. Since that time the International Union has nearly doubled in membership,

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and has never defaulted in the payment of any of its financial obligations. Today, in 1918, this same gentry come forward with another prediction that our death benefit system will lead to bankruptcy, and they have the unmitigated audacity, born of a lying spirit, to say that the officers of the International Union say this. As a matter of fact, the laws of the International Union are such that its benefit system cannot under any circumstances lead to bankruptcy. It is true that because we have been just and humane and have taken care of and paid $13,332,956.00 in thirty-seven years in benefits, and because of the extreme liberality of our death benefit system, we have been compelled to resort to assessments to maintain these benefits. But what of it? Who is there that complains because we gave to the widow and the fatherless children of our deceased members, the paltry sum of $550.00? The facts are that there is no insurance company on earth that pays the same benefit for the same money that we do, and there is no insurance company on earth that has a smaller overhead charge than does the International Union. Our laws provide that whenever the sinking fund falls below a certain amount assessments shall be levied. This means that our laws are not unscientific; it means we cannot go into bankruptcy. It does mean, however, that we must levy assessments or raise the dues. The plan of raising the dues lies in the hands of our democracy—our membership in their sovereign capacity. The question of levying an assessment to prevent bankruptcy of the International Union is vested in the constitution itself, and provides that the International Executive Board shall levy assessments to prevent the very thing that these non-unionists say will happen.

In view of all these indisputable facts, why this sudden activity on the part of a few people located in Chicago and New York, in a secession movement? Is it because certain manufacturers have taken an interest and are encouraging a secession movement? Can it be possible that the employers think so well of a secession movement that they are willing to finance it—that they are financing it? Be this as it may—even if the people who are behind this movement are not in the pay of the employers, I venture the assertion and the opinion that certain non-union employers look upon their work and their action with glee and satisfaction, and that they feel that the work is being done in their interests just as satisfactorily as tho it were being done by themselves or by their hirelings. There are hundreds of private detective agencies in our country which furnish disruptionists, furnish and pay well for Benedict Arnolds to do the very things that these people are doing. If these people are not getting pay for what they are doing they are "scabbing" it on the hirelings furnished by the strike-breaking, detective employment agencies.

It is true that some men and some women are impatient with the progress made by not only our union but by other unions, but they should remember that ours is a competitive trade, and that one of the chief reasons that we have not made greater progress is because of those who have not so far joined with us in our union in the effort to equalize prices, to prevent competition, and to bring about a better condition in our industry. To these people let me say I have no feeling of vindictiveness, no accusation to make against them. The only pity is, and my regret is, that they can be led by those who do know better and those who possibly have mercenary purposes in the action they are taking. To them I have to say the way to bring about better conditions in our industry in New York, or elsewhere, is to join the union. There, under our democratic laws, you possess the right to express your views; to make motions embodying your thought and your views, and if the majority will agree with you, they will become operative. You cannot hope to bring about these conditions by remaining outside the pale of the International Union or by joining the secession movement, a movement that delights the mind and heart and enlarges the pocketbook of the employers, and means the further degradation, impoverishment, poverty, and hopelessness of the unfortunate, unorganized members of our trade. What right or what business have you who remain now outside, who have not lifted one finger to better the conditions, to say that the union is a failure? Real men and women first realize that we must have laws and discipline; that we must unite in our unions; that we must be prepared to accept the will of the majority; that we must be big enough and broad enough to submerge our own personal hopes and ambitions to the common good and welfare of the members of our craft.

The International Union is here and here to stay. Its mission is to organize our trade. Employers may bully, bluster, and threaten, but they cannot stop its progress. Non-union manufacturers constantly denounce our laws and our officers. It is a pity that some misguided people have joined the profiteers, the relentless, low-

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wage-paying manufacturers, in the effort to destroy the only organization that has, can, and will protect, advance, and safeguard the workers in our craft.

We never have been bluffed or frightened by the employers and those who have made this threat are not going to frighten us, change us, or disrupt us, any more than the employers can or have. They may add the weight of their power to temporarily harass, handicap, and hold us back, to that of the employers, but even their combined efforts in that direction cannot destroy and can not disrupt the International Union, nor are the non-union or hostile employers going to dictate or dominate the economic life of real, red-blooded trade-unionists.

Yours fraternally,
G. W. PERKINS,
Int. President.

A Threat.

Copy of a Resolution unanimously adopted at a meeting of Cigar Makers of greater New York, held on Sunday, February 17th, 1918, at Manhattan Lyceum, New York City.

WHEREAS: Lack of home rule, undemocratic system of appointing organizers, excessive fines, inequality of voting rights of members, and the antiquated, obsolete and unscientific system of insurance, which as admitted by the officers of the International, must sooner or later lead to bankruptcy, have caused a disorganization in the trade, with the result that during thirty-seven years of the existence of the union, less than 25 percent of the workers has been organized, and

WHEREAS: The above causes have brought about an undercurrent of dissatisfaction among the rank and file of the workers, which if continued, is certain to block any further progress for the betterment of the trade, by making it impossible to have that unity of action which is essential and imperative to success, and

WHEREAS, Self interest of the individual worker, accentuated by the high cost of living on one hand, and the scarcity of employes, as well as the abundance of work, because of the war condition on the other hand, make the present time the most opportune for the realization of a united, strong, efficient organization, ready, willing and able, to remedy the evils of the trade, provided the organization is based upon democratic principles of true brotherhood, justice, equality and along the lines hereinafter more specifically stated.

NOW THEREFORE, Fifteen hundred cigarmakers of greater New York, at a meeting assembled at Manhattan Lyceum, New York City, on the 17th day of February, 1918, do hereby resolve:

1. That the chairman and the secretary of this meeting petition the Cigar Makers' International Union of America to devise ways and means, propose a plan, and if accepted by the cigar makers of greater New York, carry the plan into execution to the end that a re-organization of the union in greater New York be effected, which organization shall be within the spirit of the following.

2. That the Joint Advisory Board and the Label Committee be elected on a basis of proportional representation; that the organizers, as well as the secretary of the Label Committee, should be elected by all the members of the union of greater New York.

3. That the Joint Advisory Board shall have the rights and power to declare and discontinue strikes; to exercise their discretion in matters of organization; to make, alter and repeal rules and regulations with reference to organization, sanitary and health conditions, and all other rights and powers that may from time to time be conferred upon it by a referendum vote of all members of the union of the District of New York.

4. That the above rights and powers shall be exercised subject to the consent of the workers of greater New York, if all or the majority of them are effected thereby, and by the workers of each individual shop if they are the only ones directly affected thereby.

5. That a Grievance Committee be created in each shop, to be elected by the workers of the shop, which committee shall consist of a chairman and four members, and each committee shall in the first instance, settle, arbitrate and adjust any grievance between the employer and employe of this shop. This committee shall be charged with the execution of all the rules and regulations of the Joint Advisory Board, and shall conduct all matters effecting this particular shop, in the event of a strike or lockout; shall have charge of all investigations pertaining to this shop, and shall submit reports thereof to the Joint Advisory Board.

6. The right to strike shall be exercised if the same be general, subject to a referendum of all shops involved, and if the same be specific, subject to the consent of the workers of the shop involved, as expressed by secret vote of the majority. No strike, however, shall be declared without the advice of the Joint Advisory Board.

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7. That any officer of the union of the District of New York may be recalled before the expiration of his term of office upon a petition submitted to the Joint Advisory Board to that effect, signed by at least 30 percent of good standing members of the union, in which event the Joint Advisory Board must submit the matter of recall within a reasonable time to a referendum, and if the recall be approved by two-thirds of the members voting, then the term of office of the officer in question shall automatically expire.

8. That the factories and shops shall be graded according to the kind of work they manufacture, so that a uniform scale of prices shall apply to each grade.

9. That in the event of a strike or lockout, the benefit paid to each striking member shall be the sum of $15.00 per week, but that no striking member shall be permitted or allowed to work during the strike in any other factory, unless special permission therefor be granted by the Joint Advisory Board.

10. That the right to vote of any member upon any matter except the matter of insurance benefit shall not be curtailed or limited and be made to depend upon the amount the member is paying as dues. Neither shall the right of any member to be employed in any factory or shop be likewise curtailed or limited to depend upon the amount the member pays as dues.

11. That the insurance benefits as distinguished from strike and other benefits shall be separated to the end that one shall not be dependent upon the other as to rights and duties of the two classes.

12. That a member when once employed shall not be subject to discharge after one week of employment, and if any complaint is made against the said member by the employer, the same shall be referred to the Grievance Committee, whose decision shall be binding, except that each party, employer or employe, shall have the right to appeal to the Joint Advisory Board.

13. That section 199 of the Constitution concerning the eight-hour day work, shall be modified so that it shall provide that for overtime, one and one-half shall be paid.

14. That no favoritism shall be allowed in any shop with reference to distribution of work, so that in the time of scarcity of work, the work of each shop shall be equally distributed among the workers.

BE IT FURTHER RESOLVED: That upon receiving the reply to the above resolutions from the International, the chairman and secretary shall within a reasonable time, call a special meeting of the Cigar Makers of greater New York, to act upon said reply. If no reply shall have been received by the chairman and secretary of this meeting within fifteen days from date of mailing a copy of this resolution to the officers of the International, then and in that event a general meeting of the cigar makers of greater New York shall be called forthwith, for the purpose of devising ways and means to independently reorganize the trade, in accordance with the above.

This is to certify that the above is a correct and true copy of a resolution adopted as herein stated.

LOUIS FEINSTEIN, Local 144,
Secretary;
ISIDOR COHEN, Local 144,
Chairman.

Mail answer:
Louis Feinstein,
231 Christopher St.,
Brooklyn, N. Y.

The Harvest.

What will the harvest be for the International Union, as a result of the world-wide war in which we are now engaged? It depends upon the seed sown and the care taken. There is no question that a crisis is pending. We should look the question squarely in the face and build wisely and discreetly for the future.

We should first realize fully that our trade is not like some others; it is not necessarily a basic or essential industry for the maintenance of military efficiency. The trades which are basic and essential industries have an altogether different problem. We should not make the mistake of attempting to follow the policies and plans of such essential industries. In a brief submitted to General Director McAdoo of the Railroads, which we published in the February issue of the Official Journal, you will recall that we held that our industry, as well as any other, is essential to the maintenance of our economic and financial well-being during the war. In a great war such as we are now engaged in money is just as essential as bullets. Our trade contributes millions in taxes through the internal revenue, in addition to the payment of all other regular taxes any other industry may pay.

The paramount question with us just now is to put our house in order and keep it so, so as to succesfully meet the future regardless of what that may be. Unions that think only of the present may find themselves in sore straits when squared for the

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fight in the reconstruction period. There will be no danger if wise counsel and progressive action prevails.

Antagonism Outside and Inside.

There is danger from within as well as the ever present danger and antagonism from without. We know of the antagonism of the profiteering, non-union manufacturers and are watching and prepared for any time they strike at us. More to the point, however, some do not know of what is going on from within, and consequently are not prepared to meet and combat their treacherous machinations, plots, and intrigues. We have members right in the ranks of the International Union today who are plotting to either strip the International Union of all its protective laws and sane and progressive rules and regulations, or, failing in this, threatening to start a dual international union. These efforts on the part of alleged, self-styled progressives are aided and abetted by non-unionists who know little or nothing about the successful management of a trades union.

The way to win is to fight. The way to win battles on the economic field is to be prepared to fight. The way to be prepared to fight is to adopt a sound financial system safeguarded and regulated by well-defined and progressive laws such as ours, which are democratically adopted and administered. No union in the whole world is more democratically constructed and managed than is the Cigar Makers' International Union. Its laws are the result of the combined wisdom and experience of years of activity. Its laws are all made under the initiative and referendum. Its officers are nominated and elected under the initiative and referendum. Any union or any member has the right of appeal to popular vote.

Despite this we are told by those who have recently come into the cigar industry, and by many who have been in it all their lives but have never taken the time or opportunity to join the union, that we are undemocratic, and unscientifically organized, that we must amend our laws to meet the ideas of those who know no more about organization and the fundamental principles of unionism than a blind man does about making and running an aeroplane. While we are always truly progressive and always mindful of the rights of the workers, and ever solicitous for the maintenance of such rights, we are not going to surrender to a self-constituted band of imaginary so-called progressives in the union, who are so energetically supported by doctrinaires who have been so busy following the will-o-wisp and chasing the impossible that they have never found time or had the inclination to join the union or do a single practical constructive thing to build up, safeguard, and sustain by united action and collective bargaining, the rights, best interests and welfare of the workers of our trade.

The Courts Dictum.

The decision of the Supreme Court of the United States, in the cases of the Hitchman Coal and Coke Company and the Eagle Glass Manufacturing Company of West Virginia, against the United Mine Workers of America and the American Flint Glass Workers' Union, has not received in labor circles the publicity and explanation it deserves. The opinion rendered by the minority of the Court has no legal value; it has no binding force upon anybody. At best it can be argued that the decision with its far reaching influence was not unanimous; that the minority had a broader vision of the economic functions of the trades union movement. But that does not alter the fact of the legality and binding force of the decision of the majority, and the dangers lurking in its application as a legal principle. Broadly speaking, the activities of the trades union movement, in reference to the organization of the non-unionists in partly or poorly organized establishments, has been checked and surrounded with new dangers.

In analyzing the most salient points in the decision, there appears to be one condition, which the Court is anxious to enlarge and to sustain. It is the interest of the corporations as employers of labor. It does not contain a single line, which has reference to the safeguarding of the interests of labor. The inference to be drawn is that, while organized labor has no right to commit any act, peaceably or otherwise, which may interfere with the property rights of the employer, the corporation or employer is not compelled to abide by the same rule. This is class justice in a nutshell.

In reference to the contention of the attorney of the United Mine Workers of America, of the right to increase its membership by organization, the decision reads:

"But the Court holds that it is erroneous to assume this right is absolute that it may be exercised under any circumstances and without any qualification; that in truth, like other rights that exist in recognized society, it must be always exercised with reasonable regard for the conflicting rights of others, according to the fundamental

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maximum, so use your own property as not to injure the rights of another."

The last phrase quoted by the Court, if followed to a logical conclusion and applied to actual economic conditions, would prevent the employer from reducing wages, increasing the hours of labor, or doing any act injurious to the interests of the hired man and woman.

The right of the United Mine Workers of America to order a strike in the plants of the complainant is denied by the court. We quote as follows:

"The fact that the employment was terminable by either party at any time made no difference, since the right of the employe to strike or to leave the work gave the defendants no right to institute a strike; that the plaintiff was and is entitled to the good will of its employes precisely as a merchant is entitled to the good will of his customers, although they are under no obligation to continue to deal with him."

This decision revives, in plain terms, the old conspiracy laws, which have been repealed long ago. It holds that, while a single man could strike, to do so as an organized body was "unlawful and malicious."

Under the federal constitution the Supreme Court is supposed to be a court of equity. In the adjustment of the relations of corporations and organized labor the decision of the Court is tainted with a partisan spirit. The dictum that an organized strike conducted peaceably is "unlawful and malicious" proves this contention.

Review and Trade Statistics.

All industrial barometers are regulated by a single compass, with the needle pointing to government contracts for war purposes. Industries not affected directly or indirectly by war activities are gradually losing in volume of production. They are tending to a still greater restriction in the transition from normal to abnormal trade conditions.

The industrial horizon is still clouded with uncertaintes as to future developments. Money rates and discounts are fluctuating, lacking the necessary stability required in business transaction. Loans are more or less restricted, tending to higher levels on commercial paper not classified as prime and gilt-edged.

Building permits issued, excepting for government needs, are at the lowest ebb known in several decades. The permits issued in January, 1918, exhibit a total collapse in building operations, with many building craftsmen idle in the leading cities.

The steel industry, one of the leading barometers, which had been restricted to a considerable extent in January and part of February, has shown some signs of improvement recently, and is now gaining from week to week in a few lines. The recent decline in the industry has been attributed to all kinds of causes: fuel shortage, embargoes and the fluctuations in prices. The prime cause of slackness in the steel industry, a general decrease in consumption is rarely mentioned. The extreme high prices, which have prevailed for a long time, had the usual effect of reducing the demand for ordinary business purposes. The readjustment in prices must proceed to a level that is satisfactory to the consumers of the product.

The wholesale prices of many commodities are still soaring higher and higher; the goods required for all kinds of clothing have increased in price in one year from 50 to 90 per cent.

The exports to foreign countries, while prices are higher, are decreasing in volume. A few illustrations will suffice: In January, 1917, we exported 30 per cent less cotton valued at $59,712,000; in January, 1918, we exported 30 per cent less, valued at $70,907,000. In January, 1917, we exported 278,996 gallons of mineral oil, valued at $20,701,000; in January, 1918, we exported 228,652 gallons of mineral oil, valued at $26,803,000.

The trend of financial, commercial and industrial events is illustrated as follows:

Interest and dividend disbursements in March, 1918, according to "The Journal of Commerce," will reach $175,662,736, a new high record. This compares with $174,758,665 in March a year ago.

One hundred and seventy-three corporations will distribute in the aggregate the sum of $99,162,736, a decrease of $2,795,929.

The outstanding feature of the returns is the fact that the United States Steel Corporation will disburse $21,602,856 to holders of the common stock, representing an extra disbursement of 3 per cent, in addition to the regular quarterly dividend of 1¼ per cent. In March a year ago the corporation paid out $15,248,433, representing an extra payment of 1¾ per cent and a regular quarterly dividend of 1¼ per cent.

Bank clearings in the leading financial centers, consisting of deposits of checks and drafts, and indicating in a measure the extent of the business transactions, for the week ending February 28, 1918, amounted

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to $4,576,430,751, as compared with $4,763,-139,657 in the corresponding week of the former year; showing a decrease of $186,-708,906 in the clearings of one week.

Commercial and manufacturing failures in February, 1918, numbered 980 with liabilities of $12,829,182, as compared with 1,165 involving liabilities in the amount of $16,617,883 in the corresponding month of last year, and a maximum of 2,278 failures in February, 1915, when the liabilities were $32,404,630. The decrease in failures shows a favorable trend of business conditions.

According to the combined reports of 166 railroads to the Interstate Commerce Commission for 1917, expenses and taxes offset the $348,000,000 increase in gross earnings, together with $117,500,000 additional. In other words, for every dollar gain in gross there was $1.33 of expansion in expenses and taxes. December operating revenue for these roads was $288,103,445, an increase of $20,458,763 and net after taxes $51,033,844, a decrease of $21,830,623. Operating revenue for the year amounted to $3,492,516,961, a new high record. It compared with $3,144,432,321 in the preceding year. Net after taxes in 1917, however, was $830,315,145, a falling off of $117,492,053 from the $947,807,191 reported in 1916.

January merchandise imports were valued at $235,000,000, an increase of $7,000,000 over December, but exports showed a falling off of $89,000,000 from the very high figure of $593,000,000 recorded for December. According to a statement issued recently by the Bureau of Foreign and Domestic Commerce, Department of Commerce, the imports for the seven months of the fiscal year ended with January were valued at $1,634,000,000, as against $1,348,-000,000 for the corresponding period of the previous year. Exports for the seven-month period totaled $3,488,000,000, as compared with $3,616,000,000 for a similar period the year previous.

Gold imports in January were $4,404,000, and for the seven-month period $78,694,000. Exports were valued at $3,746,000 in January, and at $41,186,000 for the seven months ended with that month.

The imports of silver in January totaled $5,997,455, and for the seven months $41,-186,000. Exports in January were valued at $6,628,000, and for the seven months ended with January $52,032,000.

Building permits issued in January, 1918, in one hundred of the leading cities, amounted to $24,461,788, as compared with $49,362,580 in the corresponding month of one year ago; showing a decrease of $24,-900,792 in building operations.

The increase of prices in woolen goods per yard is as follows:

	1918.	1917.
Clay worsted	$4.15	$2.37½
Serge, 11-oz.	3.22	1.95
Serge, 16-oz.	4.17½	2.60
Fancy cassimere	3.35	1.77
Broadcloth	3.20	2.10
Cotton warp serge	.75	.45
All worsted Panama	.80	.55

From the opening of the crop year on August 1 to February 21, according to statistics compiled by the "Financial Chronicle," 8,591,062 bales of cotton came into sight, against 9,996,843 bales last year. Takings by northern spinners for the crop year to February 21 were 1,442,537 bales, compared with 2,048,473 bales last year. The exports to Great Britain and the Continent for the crop year were 2,823,057 bales compared with 4,031,605 in the previous season.

The cigar industry, as disclosed by the internal revenue reports for January, 1918, is marked by a general decrease in production in the leading centers supplying goods to the jobbing trade. Declines as high as 21 million cigars in one district explain the trend of business. There are a few exceptions, showing a slight gain in production, which appears to be due to local causes. In a survey of the whole field, however, the industry is passing through a state of transition, partly due to increased retail prices. The average consumer has no sympathy with an increase in prices, no matter how justified by the added cost in raw materials, taxation, etc. We are now confronted with the retail price of the so-called nickel cigar, which has been advanced to six cents in many sections of the country, and its competitor which is still retailing at five cents.

Of 43 districts which have reported only ten have increased in production, while thirty-three show decreases. The four Pennsylvania districts have lost over 53 million cigars compared with the same month of one year ago.

The production of cigars in all internal revenue districts, for which taxes have been paid in December, 1917, amounted to 590,398,691, as compared with 679,699,637 in the corresponding month of the former year; showing a decrease of 89,300,946 cigars.

The production of small cigars, weighing less than three pounds per 1,000, amounted to 74,317,876, as compared with 67,489,200 in December, 1916; showing an increase of 6,828,676 small cigars.

The production of cigarettes, for which taxes have been paid in December, 1917, amounted to 2,316,901,570, as compared with

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1,968,728,760 in the corresponding month of 1916; showing an increase of 348,172,810 cigarettes.

The production of smoking and chewing tobacco, taxed at 13 cents per pound, amounted to 30,327,877 pounds, as compared with 33,082,853 pounds in December, 1916; showing a decrease of 2,754,976 pounds of smoking and chewing tobacco.

For more detailed information, in reference to production of cigars in January, 1918, in the various districts, we refer to the appended table:

Districts.	Jan., 1918.	Jan., 1917.	Increase or decrease.*
Alabama	306,950	408,767	101,817*
Florida	32,972,544	36,805,814	3,833,270*
Illinois, 1st	13,961,516	18,211,070	4,249,554*
Illinois, 8th	3,391,816	4,031,030	639,214*
Illinois, 13th	1,460,760	1,328,600	132,160
Indiana, 6th	5,197,257	5,882,217	684,960*
Indiana, 7th	13,805,100	11,477,383	1,327,717
Iowa	6,910,395	7,277,400	367,005*
Kansas	1,510,050	1,830,100	320,050*
Kentucky, 2nd	1,217,940	251,150	966,790
Kentucky, 5th	3,108,150	3,943,443	835,293*
Kentucky, 6th	393,725	476,350	82,625*
Kentucky, 7th	174,900	94,000	80,900
Louisiana	4,436,768	4,533,977	97,209*
Massachusetts	14,351,963	16,136,569	1,784,606*
Michigan, 4th	4,364,825	6,422,956	2,058,131*
Missouri, 6th	1,919,285	1,934,560	15,275*
Minnesota	3,559,650	4,499,670	490,020*
Montana	726,550	925,727	199,177*
Nebraska	2,170,325	2,664,850	494,525*
New Hampshire	4,908,373	5,410,486	502,113*
New Jersey, 1st	5,627,070	7,588,670	1,961,600*
New Mexico	112,600	166,750	54,150*
New York, 1st	15,551,875	17,355,710	1,803,835*
New York, 3rd	35,109,225	32,680,370	2,428,855
New York, 21st	10,581,450	13,610,040	3,028,590*
New York, 28th	2,963,400	3,786,610	818,210*
N. and S. Dak.	871,628	856,030	15,538
Ohio, 1st	13,841,055	16,893,450	3,052,395*
Ohio 10th	13,612,466	17,153,810	3,540,344*
Ohio, 11th	7,078,676	10,493,360	3,414,684*
Ohio, 18th	12,485,705	19,370,590	6,884,885*
Oregon	544,950	519,950	25,000
Pennsylvania, 1st	49,081,296	70,257,470	21,176,174*
Pennsylvania, 9th	45,366,545	65,250,590	19,884,045*
Pennsylvania, 12th	9,772,555	13,547,420	3,774,870*
Pennsylvania, 23d	18,499,640	26,958,537	8,458,897*
S. Carolina	1,083,385	2,436,250	1,352,865*
Tennessee	683,525	390,050	293,475
Virginia, 2d	27,464,531	32,020,200	4,555,669*
Virginia, 6th	51,088	233,515	182,427*
Wisconsin, 1st	5,634,396	6,739,600	1,105,204*
Wisconsin, 2nd	2,868,508	2,787,600	80,908

TRADE NOTES.

The consumption of smoking tobacco in France, which in 1913 amounted to 31,500,000 kilos, rose in 1916 to 47,100,000 kilos—an increase of about 50 per cent. The consumption of cigarettes rose from 3,707,000,000 to 4,637,000,000—an increase of nearly 30 per cent. The increase has continued in 1917.

• • •

According to official reports the Italian tobacco monopoly yielded 237,000,000 lire during the months of July, August, September and October in 1917, as compared with 117,000,000 lire during the corresponding period of 1913.

• • •

Filler leaf tobacco, unstemmed, is the chief article of export from Greek Macedonia, the value purchased in a normal year by American firms alone amounting to about $6,000,000. Since the more important producing centers—Cavalla, Drama, Serres, etc.—are in the war zone, the export of a large part of the Greek Macedonian tobacco crop is impossible, and no information is available as to its condition and quantity.

• • •

The United States Department of Agriculture has issued an official report, in reference to production of leaf tobacco, suitable for cigars, from which we quote the following:

	1917. Pounds.	1916. Pounds.
New England	41,705,000	51,285,000
New York	3,125,000	4,551,000
Pennsylvania	58,100,000	49,096,000
Ohio—Miami Valley	61,692,000	58,200,000
Wisconsin	45,885,000	55,753,000
Georgia and Florida	5,010,000	4,559,000
Total	215,517,000	223,444,000

The total farm value of leaf tobacco, as based on current prices on December 1, 1917, was as follows:

	1917.	1916.
New England	$15,977,000	$12,522,000
New York	688,000	592,000
Pennsylvania	12,201,000	6,972,000
Ohio—Miami Valley	14,806,000	6,984,000
Wisconsin	8,030,000	6,969,000
Georgia and Florida	2,856,000	1,222,000
Total	$54,553,000	$36,261,000

• • •

Under a decision rendered by the Commissioner of Internal Revenue three cigars retailing for 10 cents are taxed under Class A at $3 per thousand.

• • •

The accompanying table gives both the amount of leaf tobacco and manufacturers remaining in the bonded warehouses of the United States on November 30, 1917 and 1916:

	1917. Pounds.	1916. Pounds.
Leaf, suitable for wrappers	6,245,357	6,704,515
All others	35,801,097	39,753,954
Total	42,046,454	46,458,469
Remaining at—		
Massachusetts	597,866	777,642
New York City	37,381,866	40,171,539
Philadelphia, Pa.	997,514	1,878,066
Florida	528,125	604,448
San Francisco, Cal.	191,429	196,276
Chicago, Ill.	597,609	869,780
Michigan	162,904	137,856
Other districts	1,588,941	1,822,763

• • •

The exports of leaf tobacco to foreign countries for ten months ended October, 1917, amounted to 199,272,148 pounds, as compared with 427,453,852 in the corresponding period of 1916, showing a decrease of 228,181,704 pounds in exports. The largest shipments were made to France, Italy, Great Britain and Spain.

• • •

The imports of cigars from Porto Rico for eleven months ended November, 1917, amounted to 164,256,000, as compared with 159,533,000 in the corresponding period of 1916, showing an increase of 4,723,000 cigars.

• • •

The shipments of cigars to Hawaii for eleven months ended November, 1917, amounted to 3,502,000, as compared with 2,472,000 in the corresponding period of 1916, showing an increase of 1,030,000 cigars in exports.

• • •

The exports of cigarettes to foreign countries is still increasing rapidly; the largest amounts go to China, which is gradually developing into the habit of a consumer of cigarettes. Within a period of eleven months the exports to China have increased over 80 per cent. It is as follows:

	Quantities 11 months 1917.	1916.
Panama	71,485,000	47,527,000
China	4,090,079,000	2,106,107,000
Straits Settlements	881,323,000	960,043,000

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Siam	134,660,000	216,910,000
Other countries	500,305,000	344,205,000
Total	5,677,852,000	3,674,817,000

* * *

The shipments of cigars to Alaska for eleven months ended November, 1917, amounted to 5,285,000, as compared with 5,440,000 in the corresponding period of 1916, showing a decrease of 155,000 cigars in shipments.

* * *

The profits of the "General Cigar Company," formerly "United Cigar Manufacturers' Company," for the year ended December 31, 1917, compare with the former year as follows:

	1917.	1916.
Gross earnings	$4,520,578	$4,553,656
Net earnings	1,523,162	1,427,058
Other income	87,198	64,240
Total income	$1,610,360	$1,491,298
Miscellaneous charges	268,339	177,433
Balance	$1,342,021	$1,313,865
Preferred dividends	350,000	350,000
Common dividends	724,160	724,160
Surplus for year	$ 267,861	$ 239,705

* * *

Income account for the Porto Rican-American Tobacco Company for the eleven months ended November 30, 1917, as filed with the New York Stock Exchange, shows the following items:

Net sales	$6,112,732
Manufacturing and selling expenses, etc.	5,805,061
Net operating profits	$ 307,671
Other income; dividends, interest, etc.	198,955
Net profits eleven months	$ 506,626

* * *

American Sumatra Tobacco Company has declared a semi-annual dividend of 3½ per cent on the preferred stock, payable March 1.

American Tobacco Company has declared the scrip dividend of 5 per cent on the common stock, payable March 1; also the quarterly dividend of 1½ per cent on the preferred stock, payable April 1.

* * *

United Cigar Stores Company has declared the quarterly dividend of 1¾ per cent on the preferred stock, payable March 15.

* * *

The imports of cigars from the Philippine Islands, free of duty, in 1917 amounted to over 215,000,000, as compared with 114,000,000 in the former year, showing an increase of over 101,000,000 cigars in imports.

* * *

According to the official report of the Cuban custom house the exports of cigars to foreign countries in January, 1918, amounted to 8,831,181, as compared with 8,524,231 in the corresponding month of 1917, showing an increase of 306,950 cigars in exports.

* * *

The exports of leaf tobacco to foreign countries for eleven months ended November, 1917, amounted to 225,243,634 pounds, as compared with 456,117,585 in the corresponding period of the former year, showing a decrease of 230,873,951 pounds in exports.

* * *

French steamers, says Commerce Report, called at Puerto Plata in January and loaded 1,165,575 pounds of tobacco valued at $104,300. This tobacco, which was intended for the French Regie, was carried to Fort de France, Martinique, whence it was transshipped to St. Nazaire, France. Some of this tobacco had been stored here for the past year owing to lack of transportation. These are the first shipments of tobacco to be made from Puerto Plata to France via the Island of Martinique.

CORRESPONDENCE

To the Editor—As a member of the Cigarmakers' International Union of America I beg a few lines in the Cigarmakers' Journal to make clear to the members of the organization, and also to those who are not members, about a movement that is on foot in the City of New York to destroy the Cigarmakers' International Union of America.

Although I very often do not approve of the opinions expressed in the Journal by the editor in regard to social and industrial questions, nevertheless my conscience dictates me to condemn this group of maligners and falsehood spreaders for their attempt to disintegrate the Cigarmakers' Union of America. The truth of the situation is this: A group of men—a few demagogues seeking jobs as officials in a new organization—are constantly telling the large mass of workers that for every 10 cents that the cigarmaker pays to the organization the officials steal from him $10. Naturally the great mass of cigarmakers are under the impression that if a new organization is formed it will cost them absolutely nothing to belong to it.

It is true that some of the laws of the organization are antiquated and ought to be changed—and I believe they will be changed. But as a matter of fact the Cigarmakers' Union has nothing to be ashamed of in its record; it ought to be proud of its record; for it has stood consistently and uncompromisingly for the eight-hour workday and a high scale of wages. It has been a progressive force in the pioneer labor movement in America. But, of course, the object of this group is not to reform the organization; their object is to deform it, but they do not come out openly with their ignoble designs; they cover themselves up with beautiful phrases, with flowery speeches, so as to attract the innocent. They claim that they are the disciples of Trotsky—Trotskyism—who has prostituted the socialistic ideal.

Now, as a firm believer in social and economic reform, I deem it my duty to make clear the distinction of two types of people that talk about ideals: One type of an idealist, who shows us the evils of this system and also the virtues of a better system, not for selfish purposes, not for self-aggrandizement, but for the sake of humanity at large. And then there is another type of a creature who prates about ideals, uses nice phrases and is very cunning: he uses the ideal—or rather abuses it—only in order to be able to shirk all human responsibility, all moral obligations.

I believe that the great mass of cigarmakers will keep aloof from this movement and stand by the Cigarmakers' International Union of America. Yours truly, M. K.

New York, Feb. 25, 1918.

Boston, Mass.

I believe the time has come when we must curtail expenses. Dissolve a lot of the small unions and consolidate with other unions in the same district and by so doing bring about a uniform scale of prices. There are a lot of unions who never think of an assessment for label advertising that sell their cigars in the same market of other unions that are continually assessing themselves. The whole state of Connecticut could get along better with two unions than they do with fourteen. Why should there be a different union on every hill about Jersey City? Last fall Springfield, Mass., raised

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their bill. They had to plead and beg of some neighboring towns to do likewise. A small union is almost as much expense as a large one so far as printing, postage, hall rent, officers' salaries, etc., are concerned and various other expenses. Cambridge, Mass., once had a local. Are not the cigarmakers better off under the jurisdiction of Boston? Is Lynn self-supporting? I could name a hundred different sections of America in the same condition. The trusts have a system of centralizing their business. Why should not the same be good with a trade union? Advertising could be done more extensively and much cheaper. There are arguments put before us that we must pay more dues or continue to pay assessments. What I have mentioned may seem but trifles, but I willingly leave it to some of our high financiers.

Little drops of water,
Little grains of sand,
Make a mighty ocean
And a mighty land.

O. M. CRANE.

Warren, Pa., March 4, 1918.

Owing to the conditions of the tobacco market and our trade being a non-essential during war time, it seems to me advisable for locals in the better paid districts to refrain from demands of increases just now and let the poorly paid districts look for the increases. If not there is danger of losing the best shops and best districts.

W. A. McCABE, Organizer.

FOREIGN

Avis Officiel

D'accord avec la Section 184 de la Constitution, le Conseil Exécutif International a levé une imposition pour remplir le Fonds Général de $1.00 sur chaque membre à 30, 20 et 15 "cents," payable en quatre versements hebdomadaires de 25 "cents" chaque. Les membres de la Classe A n'auront à payer que deux versements de 25 "cents." L'imposition est en vigueur depuis le 14 janvier 1918 et est payable en huit semaines, ou seize semaines pour les membres qui se trouvent sans travail. Les membres qui auront pris des cartes de voyage après le 14 janvier 1918 devront payer l'imposition en entier. Les membres qui entreront dans l'union depuis le 14 janvier 1918 n'auront pas à payer l'imposition.

* * *

Les intérêts du labeur ne sont pas basés sur des généralités en clinquant; ils ne sont pas basées sur des remèdes impracticables et impossibles; ils ne sont pas basés sur des plans utopiens d'émancipation; ils ne sont pas basés sur les effusions intellectuelles de doctrinaires ignorants des sévères réalités de la vie.

* * *

Les intérêts du labeur ont leurs racines dans la vie économique de la nation; ils ont leurs racines dans le désir des ouvriers de trouver un emploi constant à un salaire rémunérateur; ils ont leurs racines dans un système de compensation qui leur procure le type de vie le plus haut qui soit compatible avec le bien général; ils ont leurs racines dans le type universel de huit heures de travail par journée, sans heures supplémentaires sauf dans des cas exceptionnels.

* * *

Les ouvriers forment une classe de consommateurs très importante et s'ils dirigent leurs exigences dans la direction voulue, la condition du labeur pourra être grandement favorisée. La demande pour les produits des travailleurs d'un métier dépend des salaires et conditions des autres métiers. Si les travailleurs dans un métier persistent à acheter des articles qui sont produits dans des conditions de travail injustes, la puissance de consommation des travailleurs d'autres métiers se trouve de ce chef réduite, et ils ne sont pas longs à ressentir les effets de leur aveugle indifférence. Le labeur organisé doit exiger des articles fabriqués par des unionistes et les services d'unionistes, seulement et exclusivement. L'étiquette d'union et la carte d'union doivent représenter l'honnêteté contre l'adultération et l'incompétence. Nous devrions nous lancer dans une énergique campagne de propagande en faveur de l'étiquette, car celle-ci est une des armes les plus redoutables que nous ayons entre les mains.

* * *

La "dignité du labeur" est une belle phrase qui fait de l'effet quand on l'entend prononcer à la tribune, mais les hommes et les femmes qui font le travail qu'il y a à faire dans ce bas monde et produisent sa richesse, sont en train d'apprendre très rapidement que leur dignité, ainsi que leur bonheur, dépendent du degré d'énergie avec lequel ils réclameront une part plus équitable dans la distribution des produits de leur travail. Ils ont appris que la seule façon d'obtenir quelque chose qui se rapproche d'une juste division est par l'effort organisé, en s'associant en unions dans le but l'obtenir des augmentations de leurs salaires et des journées de travail plus courtes. C'est grâce à cet effort organisé qu'ils ont réussi à élever le niveau de vie pour chaque ouvrier.

* * *

La croissance du mouvement des unions ouvrières croît en même temps que se développe l'éducation parmi les travailleurs. L'instruction obligatoire est une force formidable et un tremplin vers l'obtention de meilleures conditions économiques. Le mouvement des unions de métier ne peut grandir et survivre dans une atmosphère saturée d'ignorance et parmi des gens in-

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capables de lire et d'étudier les principes économiques et la philosophie qui font la base du mouvement.

* * *

Une des fonctions des assemblées de métiers et des unions de labeur central devrait être d'insister pour l'application des lois décretées dans le but de protéger le la beur. Les plus importantes de ces lois sont: l'interdiction du labeur des enfants qui ne passent pas un examen équitable au point de vue de l'instruction et de leur état physique; et celles qui règlent les heures de travail des femmes et des jeunes filles dans les ateliers et les établissements commerciaux. Des comités spéciaux devraient être formés dans ce but et des instructions devraient leur être données de présenter des rapports à intervalles réguliers.

* * *

La force de résistance du labeur est mise en danger par les longues heures de travail et les procédés modernes de production à outrance. Les femmes doivent être protégées contre les tâches dangéreuses et de l'exploitation morale et physique. Il est nécessaire d'avoir une administration stricte des lois du labeur pour assurer une protection complète des ouvriers des deux sexes sous la pression de la guerre.

* * *

Le Commissaire Claxton du Bureau d'Education Fédéral a émis l'appel suivant:

"Il est de la plus grande importance que nos écoles soient maintenues dans toute leur efficacité, tant en ce qui concerne le nombre des élèves qui les fréquentent, comme la qualité de l'enseignement qui y est donné, pendant la durée de la guerra et tout le possible doit être fait pour augmenter cette efficacité à tous les points de vue. Les diverses organisations du travail dans le pays et leurs membres peuvent aider d'une façon très efficace dans ce sens. Je fais par conséquent appel à toutes ces organisations pour qu'elles emploient leur influence et recommandent à leurs membres individuellement de faire tout ce qu'ils pourront afin que le niveau éducationnel des écoles dans les états et villes de leur résidence ne soit abaissé d'aucune façon que ce soit et pour qu'aucun enfant en âge d'aller à l'école ne s'en absente, si ce n'est dans des cas d'absolue nécessité.

* * *

Quand il s'agit de présenter des demandes aux fabricants en vue d'obtenir des salaires plus élevés et de meilleures conditions de travail, la concurrence qui prévaut dans l'industrie est un facteur qui ne doit pas être négligé. Le coût de la production, qui comprend le prix des matières premières, les frais nécessaires d'exploitation et le prix de vente de l'article produit sont des faits d'une importance vitale dans le calcul. Si on fait des demandes basées sur l'imagination, sans égard pour la situation des affaires, présente et à venir le progrès de l'industrie se trouve arrêté avec bien peu de chances pour qu'il revienne à un état normal.

* * *

Une foule nombreuse hâtivement organisée est généralement pénétrée d'enthousiasme, de cet enthousiasme qui est nécessaire à un succès temporaire. Mais sans discipline, sans des chefs expérimentés et des ressources financières, le nombre ne constitue assez souvent qu'une source de faiblesse au lieu d'être un élément de force. L'organisation qui grandit lentement et graduellement a une force de résistance supérieure, tout compte fait, que celle dont la croissance est rapide.

Aviso Oficial.

De acuerdo con al Sección 184 de la Constitución, la Mesa Ejecutiva Internacional ha levantado un impuesto para llenar el Fondo General, de $1.00 sobre cada miembro de a 30, 20 y 15 centavos, pagadero en cuatro entregadas semanales. Los miembros de la Clase A solo pagarán dos entregas de a 25 centavos. El impuesto ha principiado el 14 de enero de 1918 y es pagadero en ocho semanas, o diez y seis para los miembros sin trabajo. Los miembros que hayan tomado tarjetas de viaje después del 14 de enero de 1918 tendrán que pagar el impuesto entero. Los miembros que se hayan alistado después del 14 de enero de 1918 no tendrán que pagarlo.

* * *

Segun el informe oficial de la Aduana Cubana, las exportaciones de tabacos en el mes de enero de 1918 sumaron 8,831,181, comparadas con un total de 8,524,231 en el mes correspondiente de hace un año; indicando un decremento de 306,950 tabacos en la exportación.

* * *

Las importaciones de tabacos de las Islas Filipinas libres de derecho aduanales, sumaron en 1917 más de 215,000,000, comparadas con un total de 114,000,000 en el 1916; indicando un incremento de más de 101 millones de tabacos en la importación.

* * *

Una gran cantidad de personas organizadas con precipitación, possen generalmente el entusiasmo necesario para conseguir un éxito temporario. Pero, sin disciplina, jefes experimentados y recursos en

dinero, constituyen en muchos casos una causa de debilidad en vez de verdadera fuerza. La organización que crece lentamente y gradualmente tiene mayores fuerzas de resistencia en definidas cuentas que las de crecimiento rápido.

* * *

La mayor fuerza para el mejoramiento de la situación del trabajador reposa en el mismo trabajador. No por un esfuerzo independiente, sino juntándose a sus compañeros y presentando un frente unido.

* * *

La organización económica es la fuerza fundamental. Es ella que declara las demandas, consigue su obtención y mantiene sus niveles. No se deje engañar, prestando toda su confianza a otras agencias. La unión es lo que vale.

* * *

El arbitramento obligatorio, con una cláusula para convertirlo en labor obligatoria, representará nada más ni menos que una especie de esclavitud; excepto que el empleador no tendrá que alimentar los hombres que se encuentren bajo esa nueva forma de esclavitud, pués cuando uno de ellos muera, habrá otros para remplazarlo.

* * *

Para obtener éxito, tenemos que organizar, unir y federar más completamente a nuestros compañeros. Debemos establecer más completamente la fe en nosotros mismos y la confianza en los otros; mantenernos hombro contra hombro en las dificultades y en la lucha, hacer de la fraternidad el principio de nuestra vida de cada día y hacer presente a nuestros compañeros la necesidad de ayudarnos mútuamente a cargar con los fardos de cada uno.

* * *

Los trabajadores forman una clase muy importante de consumidores y al dirijir sus demandas en la buena dirección, las condiciones de la labor podrán ser considerablemente avanzadas. La demanda de los productos de los trabajadores en un gremio depende de los salarios y de las condiciones que prevalen en otros. Si los trabajadores de un gremio persisten en comprar artículos que son producidos bajo condiciones sin equidad, la fuerza consumidora de los trabajadores de otros gremios queda reducida y tienen que sentir los resultados de su imprevisión. La labor organizada debe exijir artículos fabricados por socios de unión y los servicios de socios de uniones. La etiqueta de unión y la tarjeta de unión deben representar la honestidad contra la adulteración y la incompetencia. Debemos emprender una campaña para favorecer a la etiqueta, pués es ésta una de las más temibles armas que tenemos en las manos.

* * *

La "dignidad de la labor" es una frase que hace buen efecto en la tribuna, pero los homnres y las mujeres que hacen el trabajo del mundo y producen la riqueza del mundo, están aprendiendo rápidamente que su dignidad así como su felicidad dependen de su insistencia para conseguir una distribución más equitativa del producto de su trabajo. Han aprendido que la única manera de conseguir algo que se parezca a una distribución justa es organizarse y juntarse en uniones con el propósito de alzar los salarios y reducir las horas de labor. Por medio de ese esfuerzo organizado han alzado ya el nivel de la vida para cada trabajador.

* * *

Tenemos especialmente presente la inclinación del trabajador de gastar su dinero para dar prosperidad a sus enemigos. Es eso lo que hace cada vez que compra un artículo que no es de unión o favorece con su clientela a una empresa que no demuestra equidad en su trato de la labor. Si quiere Vd. hacer fuerte a su unión, debe hacer lo posible para hacer fuertes a todas las uniones organizadas. Si Vd. tiene una antipatía personal hacia un comerciante, no hará negocios con él. Pués acuérdese que tiene una antipatía personal hacia el empleador que aplasta a sus obreros, emplea trabajadores que no pertenecen a una unión, les paga salarios de hambre y les rehusa el derecho de organizarse; y sin embargo, Vd. compra sus productos. Es innecesario hacer otros comentarios sobre la inteligencia de Vd.—Shoe Workers' Journal.

* * *

La fuerza de los trabajadores la disminuyen los procedimientos modernos de fabricación forzada. Las mujeres deben ser protejidas contra las tareas peligrosas, contra la explotación moral o física. Es necesario tener una administración estricta de las leyes de labor para asegurar una protección completa a los trabajadores de ambos sexos bajo la presión de la guerra.

* * *

La pruducción de tabacos en Florida sobre la cual se pagaron contribuciones en el mes de enero de 1918 sumó 32,972,544, comparada con un total de 36,805,814 en el mes correspondiente del 1917; indicando un decremento de 3,833,270 tabacos.

* * *

Las importaciones de tabacos de Puerto Rico por espacio de once meses hasta el de noviembre de 1917, sumaron 164,256,000, comparadas con un total de 150,533 en el

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período correspondiente del 1916; sea un incremento de 4,723,000 tabacos.

* * *

Al presentar demandas a los manufactureros con el propósito de conseguir salarios más elevados y mejores condiciones de labor, la competición que existe en el gremio ha de ser un factor que no se debe de perder de vista. El coste de producción, que incluye precios de materias brutas, los gastos necesarios del negocio y el precio de venta del artículo, son elementos primordiales del cálculo. Al presentar demandas sobre la base de la imaginación, sin tener cuenta de la situación de los negocios, presente y a venir, se detiene al progreso de la industria sin dejarle grandes esperanzas de normalizarse.

* * *

Una de las funciones de las asambleas de gremios y de las uniones centrales de la labor deben dirijirse a insistir sobre la aplicación estricta de las leyes adoptadas para la protección de la labor. Las más importantes entre esas leyes son las siguientes: la interdicción de la labor de niños de no pasar estos un examen equitativo bajo el doble punto de vista de una buena educación y de su aptitud física y las que gobiernan las horas de trabajo de las mujeres y de las muchachas en las fábricas y los establecimientos comerciales. Se deberían formar comitivas especiales para ese propósito dándoles instrucciones para que presenten informes con regularidad.

* * *

El crecimiento de las uniones de gremios se aumenta con el desarrollo de la educación entre los trajadores. La educación obligatoria es una fuerza potente y la puerta de entrada a mejores condiciones económicas. El movimiento de las uniones de gremios no puede crecer y vivir en una atmósfera saturada con falta de instrucción, y con la incapacidad de leer y estudiar los principios económicos y la filosofía que forman la base del movimiento.

Úřední oznámení.

Ve shodě s článkem 184. ve stanovách, Mezinárodní výkonná rada vypsala assessment, na doplnění hlavního fondu, a sice $1.00 na každého 30-centového, 20-centového, 15-centového člena, splatný ve čtyřech týdních splátkách po 25 centech každá. Členové třídy A budou platiti pouze dvě 25-centové splátky. Assessment počíná dne 14. ledna 1918 a jest splatný v osmi týdnech, aneb v šestnácti týdnech když člen nepracuje. Členové, kteří si vyzvednou cestovní lístky po 14. lednu 1918, musí zaplatiti celý assessment. Ti, kteří se stanou členy po 14. lednu 1918, assessment platit nemusí.

Při požadování vyšší mzdy a lepších poměrů od vyrabitelů, neměla by býti přehlédnuta konkurence v obchodě panující. Cena výroby, v níž jsou zahrnuty ceny materiálu, nutné obchodní výlohy, a prodejní cena předmětu, jsou hlavními činitely k uvažování. Činěním požadavků založených na domýšlivosti, bez ohledu na obchodní poměry, nynější i budoucí průmysl jest zastavován s malou nadějí na přivedení normálních poměrů.

Velký počet lidí na rychlo zorganizovaných, bývá obyčejně naplněn náladou již jest zapotřebí ku docílení prozatimního zdaru. Avšak, bez disciplíny, zkušeného vůdcovství a peněžní zálohy, v mnoha případech představuje spíše slabost nežli skutečnou sílu. Organizace pozvolna vzrůstající má ku konci více trvalé síly nežli ta, kteráž rychle vzrostla.

Síla dělnictva jest zmenšována následkem spěšného postupu. Ženy musí býti chráněny před nebezpečnými úkoly, před morálním a tělesným vykořist'ováním. Jest záhodno míti přísnou administraci pracovních zákonů, k vůli zajištění úplné protekce pracujících mužů a žen, pod tíhou přítomné války.

Vzrůst řemeslného uniového hnutí jest zvětšován vývinem vzdělání mezi dělnictvem. Nutné vzdělání jest hlavní mocí a krokem ku předu k dosažení lepších hospodářských poměrů. Jest nemožným by řemeslné uniové hnutí pokračovalo a udržovalo se v atmosféře prosáklé nevědomostí a neschopností čísti a studovati hospodářské zásady a filosofii, na nichž jest hnutí založeno.

Jedna z funkcí řemeslných shromáždění a ústředních unií by měla být vedena ku vymáhání zákonů, kteréž byly přijaty na ochranu dělnictva. Nejdůležitějšími z nich jsou: Zákaz práce dětí, jež postrádají dostatečného vzdělání a tělesných schopností, a zákony určující pracovní dobu ženám a mladým osobám v továrnách a obchodních závodech. Za tímto účelem by měly býti ustanoveny zvláštní výbory s návodem podávati pravidelné zprávy.

Pracovní zájmy nejsou založeny na skvoucích se všeobecnostech; nejsou založeny na nepraktických a nemožných prostředcích; nejsou založeny na smyšlených záměrech emancipace; nejsou založeny na učených výlevech citových nauk, ignorujících kruté skutečnosti života.

Pracovní zájmy jsou zakořeněny v touze po stálém zaměstnání při určité mzdě; jsou zakořeněny v systemu náhrady kterýž poskytuje nejvyšší stupeň žití ve shodě s všeobecným blahem; jsou zakořeněny v universální míře osmi hodin, bez práce přes čas, leda v pádu nejnutnější potřeby.

"Každý muž jenž pracuje v dělnických řadách jest povinen vůči sám sobě, jakož i vůči každému druhému muži, by byl částí a člán-

kem hnutí tohoto," pravil soudce Jeffries před velkým shromážděním organizovaných dělníků zaměstnaných na karách.

"Pracovní hnutí zahrnuje a značí vše," pravil. "Ono značí povýšení a zlepšení lidstva. Jest to hnutí civilizace.

"'At' to chápete neb nikoliv, pomocí organizované práce dosáhli muži vydatnějšího pokroku nežli pomocí jakéhokoliv jiného oboru.

"Síla vaší unie, jak sami víte, jest silou unií jiných. Unie vaše by se nemohla dodělati úspěchů bez pomoci těch, kdož po dlouhá léta bojují, a kdož vénovali celý svůj život organizované práci."

V tomto máme zvláště na zřeteli povahu dělníka, jenž utrácí své peníze ku prospěchu svých nepřátel. Toto činí kdykoliv si koupí neuniový předmět, aneb podporuje nepříznivý podnik.

Chcete-li učiniti vaší unii silnou, musíte napnouti veškerých sil svých a sesíliti povšechnou organizovanou práci. Chováte-li jakousi osobní nelibost vůči obchodníku, zajisté že od něho kupovati nebudete. Vy nenávidíte zaměstnavatele, jenž ničí dělnictvo zaměstnáváním neuniových lidí za mzdu, při níž hladem zmírají, a jenž odpírá právo svým zaměstnancům by se organizovali, a přece jeho zboží kupujete. Dalšího výkladu o vaší inteligenci netřeba.—Shoe Workers' Journal.

"Ladies Garment Workers Journal" píše: "Válka jest slabou omluvou na snižování míry a pracovních poměrů. Válka nebude vyhrána o nic dříve, když se zaměstnavatelům dovolí dříti své dělníky, a tito budou trpěti nedostatkem. Spíše bude národ trpěti v každém ohledu, když dělnické massy budou živořiti následkem malých výplat a hladomorných cen.

"Co se nás týká, jest nyní zapotřebí naše řady mnohem pevněji uzavříti a udržovati naší organizaci silnou, vydatnou a dobře připravenou."

"Důstojnost práce" zní z řečniště pěkně, avšak muži a ženy, kteří vykonávají práci světa a vydobývají světového bohatství, rychle svou důstojnost rozpoznávají, jakož i to, že jich štěstí závisí na usilování o spravedlivější rozdělování výnosu z jich dřiny. Oni seznali, že jediná cesta k docílení příznivějšího rozdělování jest organizování, držení se pohromadě v uniích za účelem zvýšení poplatků a zkrácení hodin námahy. Pomocí takového organizování zvýšili stupeň života každému dělníku.

Die neue Verfassung in Mexiko enthält weitgehende Bestimmungen zur Lösung wichtiger ökonomischen Probleme, deren Nachahmung in allen sogenannten civilisierten Staaten zu empfehlen ist.

Für die Arbeiterklasse sind aber die folgenden Bestimmungen für Arbeit und soziale Wohlfahrt wohl die wichtigsten:

Der Kongreß und die Staats-Legislaturen sollen Gesetze erlassen bezüglich der Arbeit unter Berücksichtigung der Wohlfahrt aller Teile der Republik und in Uebereinstimmung mit den folgenden Prinzipien, und diese Prinzipien und Gesetze sollen Bezug haben auf gelernte und ungelernte Arbeiter, Angestellte, häusliche Bedienung und Kunsthandwerker.

Acht Stunden sollen die höchste zulässige Arbeitszeit für einen Tag sein.

Die Höchstgrenze der Nachtarbeit soll sieben Stunden sein. Ungesunde und gefährliche Berufe sind Frauen und Kinder unter sechzehn Jahren untersagt. Frauen und Kinder unter sechzehn Jahren ist auch die Nachtarbeit in Fabriken verboten; auch dürfen sie nach 10 Uhr nachts in keinen Handels-Etablissement beschäftigt werden.

Die Höchstgrenze einer Tagesarbeit für Kinder über zwölf und unter sechzehn Jahren darf sechs Stunden nicht übersteigen. Kontrakte für Arbeit von Kinder unter zwölf Jahren können nicht gemacht werden.

Jedem Arbeiter muß nach sechs Tagen Arbeit mindestens ein Ruhetag gewährt werden.

Frauen sollen während der drei ihrer Niederkunft vorhergehenden Monate keine harte körperliche Arbeit verrichten und den ihrer Niederkunft folgenden Monat sollen sie als Ruhepause genießen bei voller Bezahlung ihres Gehaltes oder Lohnes; sie sollen dann ihre Arbeit zurück bekommen und keine Rechte verlieren, die der Kontrakt ihnen gewährt. Während der Periode des Stillens sollen sie täglich zweimal je eine halbe Stunde Ruhe erhalten, um ihren Kindern abzuwarten.

Als Mindestlohn eines Arbeiters soll ein Betrag angesehen werden, der genügend ist, unter den in der betreffenden Gegend herrschenden Verhältnissen, seine normalen Lebensbedürfnisse, seine Fortbildung und seine rechtmäßigen Vergnügungen zu befriedigen, wobei er als Haupt einer Familie zu betrachten ist.

Für dieselbe Arbeit soll derselbe Lohn bezahlt werden ohne Rücksicht auf Geschlecht oder Nationalität.

Der Mindestlohn soll von jeder Beschlagnahme, Bestrafung oder Abzug befreit sein.

Die Festsetzung des Mindestlohnes und der Profitrate, wie in Paragraph 6 vorgesehen, soll besonderen, von jeder Gemeinde ernennende Kommissionen übertragen werden, welche einer Zentral-Vermittelungskörperschaft in jedem Staate zu unterstellen sind.

Alle Löhne müssen in gesetzlichem Gelde bezahlt werden; sie dürfen nicht bezahlt werden in Waaren, Scheinen oder anderen Substituten von Geld.

Für Ueberzeit, die infolge besonderer Umstände notwendig werden mag, soll doppelter

Lohn bezahlt werden. Ueberzeitarbeit darf in keinem Falle mehr wie drei Stunden betragen, noch darf sie für mehr als drei hintereinander folgenden Tagen fortgesetzt werden; Frauen aller Altersstufen und Knaben unter sechzehn Jahren dürfen keine Ueberzeit arbeiten.

Pflichten der Arbeitgeber.

Arbeitgeber in der Agrikultur, Industrie, im Bergwerksbetriebe oder ähnlichen Arbeitszweigen sind verpflichtet, ihren Arbeitern bequeme und sanitäre Wohnplätze zu liefern, wofür sie eine Miete von nicht mehr als die Hälfte von einem Prozent des steuerbaren Wertes der Wohnstätte per Monat rechnen dürfen. Sie müssen gleichfalls sorgen für Schulen, Krankenhäuser und andere für das Gemeinwesen notwendige Institutionen.

Die Arbeitgeber sind haftbar für Unfälle und Berufskrankheiten, zugezogen bei der Arbeit; die Arbeitgeber müssen deshalb die vom Gesetz festgesetzten Beträge zahlen, je nachdem Tod oder zeitweilige oder dauernde Arbeitsunfähigkeit eingetreten ist. Diese Haftpflicht bleibt bestehen, selbst wenn der Arbeitgeber den Kontrakt nicht selber, sondern durch einen Agenten abgeschlossen hat.

Die Arbeitgeber sind gehalten, in der Anlage ihrer Unternehmungen alle gesetzliche hygienischen und sanitären Vorschriften einzuhalten und Maßnahmen zu ergreifen zur Verhütung von Unfällen, die durch den Gebrauch von Maschinerie, Handwerkzeug oder Arbeitsmaterial entstehen könnten, um die größtmöglichste Garantie für Gesundheit und Leben der Arbeiter zu bieten. Das Gesetz soll Strafen für Zuwiderhandelnde vorsehen.

Arbeiter und Arbeitgeber haben das Recht der Vereinigung in Syndikaten, Unions, etc.

Das Gesetz soll das Recht der Arbeiter und Arbeitgeber auf Streik und Arbeitseinstellung anerkennen.

Streiks sollen gesetzlich sein, wenn sie durch friedliche Mittel einen Ausgleich zwischen den Produktionsfaktoren herbeizuführen und die Rechte von Arbeit und Kapital in Harmonie zu bringen suchen. Arbeiter in öffentlichen Diensten haben zehn Tage vor dem Datum, an dem ein Streik ausbrechen soll, der Körperschaft für Vermittelung Nachricht von ihrem Vorhaben zu geben. Streiks sind nur dann als ungesetzlich zu betrachten, wenn die Mehrzahl der Streiker zu Gewalttaten gegen Personen oder Eigentum schreiten, oder im Kriege, wenn die Streiker in Unternehmungen beschäftigt sind, die von der Regierung abhängen.

Report of Organizer.

Warren, Pa., March 4, 1913.

While in Albany, N. Y., I learned that one of the old label factories of that city, known as the B. Payn Cigar and Tobacco Company, had decided to run a non-union shop and make its cigars under non-union conditions. Notwithstanding they have made their money by running a label shop for years. A committee of Union 68 waited on the firm and was informed that a new company was to be formed which would take over their brands and make them under non-union conditions. This was done to make the public believe that the old firm was not connected with the new one, for it might injure the sale of their smoking and chewing tobacco, which they hoped to continue under the union and receive the tobacco workers' label.

The committee and members of Union 68 are of the opinion that the foreman, Harry Fineberg, notoriously known as a scab foreman, was largely responsible for getting the firm to leave the union fold. Many of our members have heard of him or know of his work in their respective localities.

In New York City I found some of the brands bearing the imitation label which are made in the ninth district of Pennsylvania. Took the matter up with the label committee of New York, giving them what information I had concerning their locality, and proceeded to Philadelphia.

While in Philadelphia I attended the national convention of Bricklayers and Plasterers. Gave them a talk on organization and labels. Also distributed memorandum books advertising the blue label, furnished by Union 165 of Philadelphia.

From Philadelphia I proceeded up state to Lancaster and York, giving talks in these places to unions and central bodies on labels and organization work.

Went to Reading, Pa., and took up with A. P. Bower, secretary of the State Blue Label League, the records of shops in the first and ninth districts on the promotion of the union label and questions of importance that are now being considered by the officers and executive board of the Pennsylvania State Blue Label League.

While traveling up state I was informed that a strike was in progress in Warren, Pa., in our trade and was advised by President Perkins to stop there and endeavor to bring about a settlement if possible.

I arrived in Warren Feb. 12 and found the majority of the union out on strike in the shop of A. Steber & Co. for an increase of $2 per thousand. The proprietor showed no desire to meet the committee of the union or even talk the matter over with me, saying he was making other arrangements and would be out of town the rest of the week. He went away and was gone for almost two weeks.

On his return I again requested him to meet a committee of the union and see if they could reach a settlement with him. He refused to give me an answer until next day, then he agreed to meet the committee.

After going over the situation with him and the committee for several hours, he said he could not concede any increase owing to the high cost of tobacco and the fact he was paying now $2 per M more than his competitors for the same class of work, and to give an increase would force him to manufacture at a loss. Rather than do this, he said, "I will close my shop and start a jobbing business."

When first conference was reported to the union the members would not accept his terms to return to work under the old bill, but after the second conference the committee and the majority of the members concluded it was better to go back to work under old bill than to lose the shop to Warren and weaken the local organization. They declared the strike off March 2, providing Mr. Steber would proceed to get stock ready to start shop and would employ all who desired to return to work whose cards were in Union 122 at time of settlement. Shop will open March 11, or sooner if possible.

Fraternally yours,

WM. A. McCABE,
Organizer.

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REFERENDUM VOTE.

The following is the referendum vote on amendment of Union 14 reference members entering military service. Also appeal of Union 27, Toronto, against Executive Board decision:

	Am'd't of Union 14		Appeal of Union 27	
	Yes.	No.	Yes.	No.
1	..	26	..	25
2	75	..	..	76
3	21	..	..	21
4	64	32	74	4
5	1	5	2	9
6	46	1	..	45
7	25	..	..	25
8	..	10	..	10
9	1	59	39	17
10	15	6	5	19
11	8	..	..	8
12	8	41	..	46
13	..	25	..	25
14	94	..	..	93
15	10	..	19	..
16	..	22	..	22
17	15	..	4	9
18	..	..	..	7
20	31	4	19	16
21	4	..	..	4
22	51	..	1	45
24	16	..	..	14
25	20	..	23	1
26	8	..	3	5
27	2	27	27	1
28	4	4	4	2
30	..	4	..	4
31	5	..	..	5
32	..	24	..	25
33	11	2	..	7
34	8	..	..	7
35	14	2	..	15
36	..	7	..	7
37	30	14	45	..
38	..	9	..	12
39	142	5	155	4
40	5	..	..	5
41	15	..	1	10
42	..	20	16	1
43	4	..	..	4
44	9	27	32	..
45	2	12	8	5
46	22	..	..	20
47	..	16	4	12
48	..	15	3	11
50	4	7	10	..
51	1	10	2	9
52	..	18	8	10
53	..	10	10	..
54	..	15	5	8
55	..	44	40	..
57	8	..	..	8
58	44	3	57	..
59	6	..	6	..
60	21	..	2	19
61	7	2	..	9
62	7	..	..	7
63	10	..	..	10
66	1	9	..	12
67	5	..	..	5
68	9	24	..	28
69	..	6	..	7
70	2	6	8	..
72	14	..	..	14
73	9	8	2	15
74	6	..	4	9
75	3	7	9	1
76	11	2	..	8
77	..	21	..	10
78	7	..	..	7
79	10	..	2	7
80	11	4	..	15
81	4	6	..	12
82	5	..	..	5
83	..	11	..	11
84	10	..	..	10
85	3	14	6	12
86	6	..	..	6
87	..	14	..	8
88	13	..	..	13
89	..	15	14	1
90	94	4	49	57
91	..	7	..	..
92	1	17	20	..
93	9	..	5	9
94	..	7	..	7
95	12	..	2	11
96	7	..	..	7
97	1	56	21	21
98	17	..	12	7
99	12	2	..	14
101	..	8	8	..
102	3	8	..	8
103	9	..	..	9
104	..	10	..	10
105	1	21	1	19
106	1	6	1	6
107	13	19	21	8
108	4	..	..	4
109	7	..	7	..
110	7	1	..	8
111	3	18	10	13
112	..	8	..	11
114	41	2	1	37
115	..	5	..	5
116	..	7	..	7
117	6	..	2	4
118	5	6	12	..
120	14	..	5	9
121	1	11	..	12
122	..	17	20	..
123	3	9	4	5
124	..	7	..	7
125	..	10	..	11
126	3	5	2	6
127	6	..	..	6
128	9	3	1	13
129	..	17	3	9
130	25	..	..	22
131	10	1	1	10
132	..	18	10	4
134	6	1	..	8
135	..	14	..	14
136	4	..	..	..
137	8	..	..	8
138	20	1	15	4
139	1	6	7	..
141	14	54	..	71
142	9	..	..	..
143	8	..	..	10
144	..	78	71	11
145	4	..	..	4
146	5	2	..	7
148	60	..	..	60
149	3	..	14	..
150	..	11	..	12
152	2	4	2	6
153	11	..	..	12
154	10	..	1	9
155	4	..	..	4
156	4	3	6	1
157	9	..	..	9
158	7	..	..	7
159	5	..	..	5
160	8	..	9	..
161	8	2	2	8
162	..	11	11	..
163	2	2	..	4
164	5	..	..	5
165	13	4	18	1
166	3	..	..	3
167	8	..	6	3
168	13	..	..	17
170	6	..	..	6
171	6	..	..	6
172	22	4	11	14
173	5	..	..	5
174	8	5	9	3
175	1	6	..	7
176	..	8	..	8
177	2	5	..	9
178	6	..	..	6
179	9	..	8	..
180	11	1	6	5
181	7	..	..	7
182	7	..	..	7
183	1	7	1	7
184	..	18	..	18
185	..	15	..	15
186	5	1	..	6
187	3	8	..	..
188	17	..	15	1
189	3	..	..	3
191	9	..	..	9
192	68	1	47	23
193	..	6	..	6
194	2	22	50	..
196	5	..	..	5
197	10	..	..	10
199	..	2	..	2
200	8	2	2	8
201	..	18	2	11
202	31	..	10	21
204	..	7	7	..
205	2	15	10	7
206	6	6	1	11
207	..	9	..	3
208	..	12	..	12
209	..	8	1	8
210	5	11	10	5
211	..	5	..	5
212	..	11	..	12
213	..	18	..	18
214	7	0	0	7
215	..	8	..	8
217	11	..	10	..
218	..	27	1	36
219	2	6	..	8
220	25	..	..	25
221	29	..	..	14
222	12	5	7	9
223	..	9	..	9
224	..	14	2	11
227	12	10	26	..
228	14	3	38	1
229	..	9	..	9
230	5	..	2	3
231	11	1	6	7
232	5	..	..	5
233	..	8	..	8
235	4	10	5	8
236	8	..	8	..
238	24	1	25	..
239	5	2	..	7
240	9	..	..	10
241	7	..	..	7
242	1	19	7	10
243	7	..	..	7
244	6	1	..	7
245	..	..	..	10
247	..	11	..	11
248	12	3	..	24
249	..	4	..	4
250	30	1	..	30
251	..	35	..	35
252	..	7	..	7
253	1	7	3	5
254	6	..	..	6
255	12	..	..	12
256	3	..	1	2
257	4	36	5	3
258	..	6	..	7
259	9	..	..	9
260	..	..	..	3
261	1	5	..	..
262	8	..	..	8
263	..	4	..	4
264	7	..	..	7
265	11	..	..	6
266	4	..	5	9
267	..	7	7	..
268	..	8	1	6
270	1	2	..	2
271	1	7	1	7
273	5	..	5	..
274	13	3	7	8
275	1	5	..	6
276	4	..	..	4
277	7	1	1	7
278	8	3	16	..
280	13	..	..	13
282	21	..	..	20
283	..	9	..	9
285	8	..	..	8
286	..	4	..	4
287	7	..	..	7
290	13	..	..	13
291	3	7	..	9
293	4	5	4	5
294	7	10	6	11
295	..	13	3	9
296	7	1	..	9
298	..	9	..	9
299	1	8	1	8
300	4	3	1	6
301	..	6	5	1
302	..	8	..	8
303	4	8	7	5
304	15	3	..	23
305	..	7	2	5
306	..	7	7	..
307	..	7	6	1
308	..	5	..	5
309	1	7	..	8
310	3	4	..	7
311	1	7	..	8
312	1	11	..	13
313	6	1	1	7
314	..	11	..	10
315	9	..	6	..
316	19	64	..	27
317	..	7	..	7
318	8	..	..	8
323	6	6	..	11
329	7	..	..	10
331	7	..	..	7
332	21	..	26	..
333	19	11	1	37
334	1	9	2	8
335	8	2	7	2
336	5	4	1	9
337	..	..	..	8
338	7	..	2	5
340	7	..	..	..
342	6	..	..	6
346	2	..	..	2
348	8	..	..	8
349	..	6	2	3
350	62	5	8	51
351	4	..	..	4
352	5	..	..	5
355	..	2	..	8
356	2	..	..	2
357	58	7	54	11
358	..	9	..	9
359	4	..	..	4
360	2	..	..	2
361	..	12	..	12
362	7	..	4	3
363	4	..	..	4
365	..	13	..	13
366	5	..	..	5
367	..	11	11	..
368	..	10	8	..
369	3	3	..	5
370	5	..	..	5
372	7	..	..	7
373	3	14	3	12
375	8	..	3	5
377	..	10	..	10
379	4	..	..	4
380	4	4	..	..
381	23	3	..	29
382	5	..	..	5
383	30	1	30	..
384	8	..	6	..
387	..	8	8	..
389	1	3	12	..
390	7	..	5	..
392	..	..	..	11

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	Am'd't of Union		Appeal of Union	
	Yes.	No.	Yes.	No.
393	..	6	..	..
394	14	..	2	6
395	7	7	7	7
396	7	..	..	7
399	..	7	..	7
400	..	6	..	6
402	1	4	5	..
404	2	..	..	2
405	7	..	..	7
406	..	3	3	..
410	..	9	2	7
412	4	..	..	4
413	2	..	1	1
415	9	1	5	4
416	..	5	..	5
417	3	..	3	..
418	14	19	4	31
421	3	..	..	3
422	..	6	3	3
423	..	..	..	6
424	6	..	..	..
425	..	7	7	..
427	..	12	..	..
428	..	7	..	7
429	4	4	..	8
431	..	4	4	..
432	3	3	..	6
434	3	..	..	3
435	7	..	..	7
437	..	12	2	10
439	7	..	..	..
440	9	3	2	10
442	6	..	..	6
443	7	..	6	1
444	4	..	..	4
445	7	..	..	7
447	7	..	..	7
448	3	..	..	3
449	335	3	238	98
450	6	..	6	..
451	..	5	..	5
454	15	..	..	15
455	..	9	9	..
456	..	5	..	5
458	16	13	14	17
462	5	3	..	8
463	8	3	..	9
464	..	..	22	11
465	..	3	..	3
467	..	15	8	13
469	..	6	6	..
470	6	..	..	6
471	5	..	..	5
472	25	14	14	25
473	4	..	2	2
475	7	..	2	5
476	5	..	..	5
477	6	..	..	6
479	7	..	..	7
480	11	..	3	8
481	1	45	37	6
483	8	1	..	9
483	..	8	..	8
484	1	13	2	12
485	30	2	19	10
486	4	..	4	..
487	7	2	..	5
488	..	13	..	13
489	3	..	..	3
490	..	5	..	5
491	..	13	..	12
492	2	3	..	5
493	14	..	..	14
495	4	..	..	4
497	7	1	..	8
498	5	..	..	5
499	9	..	..	9
500	74	8	48	6
501	28	..	10	8
505	7	..	..	7
510	6	3	4	5
Total	3568	2387	2168	3679

FINANCIER'S REPORT

Portland, Ore., March 2, 1918.

Since last report have examined the accounts of the following unions, viz.:

Union 202, Portland, Ore.

The books and accounts here are now in splendid condition—cash and stamp accounts correct, benefit cards, original bills and treasurer's vouchers on file for each item of expence. Ledger nicely index and posted. I call your attention to the fact that members paying 20c dues are not entitled to the 16 weeks' limit in dues. Statement as follows:

International balance for Dec. 1, 1914	$ 939.96
Receipts to March 1, 1918	6,864.18
Over percentage in 1914-15 and 1916	63.11
Total	$7,866.25
Expenses to March 1, 1918	7,208.45
Balance as per financier for March 1, 1918	$ 657.80
Funds of Union—	
March 1, 1918, in Merchants' Nat'l Bank	$643.13
In possession Sec'y Theo. Hirsch	14.67
Total	$ 657.80

This statement does not include the amount expended over percentage during year 1917.

Union 224, Salt Lake City, Utah.

The books and accounts here are in very nice condition. Benefit cards, original bills and treasurer's vouchers for expense nicely filed. Ledger correctly indexed and posted, showing each member's standing complete. Statement as follows:

International balance for Oct. 1, 1914	$ 323.23
Receipts to Feb. 1, 1918	5,001.90
Expended over percentage in 1914-15 and 1916	58.42
Total	$5,383.55
Expenses to Feb. 1, 1918	5,167.30
Balance for Feb. 1, 1918, as per financier	$ 216.25
Funds of Union—	
Jan. 31, 1918, in Continental Nat'l Bank	$183.27
In pos. Sec'y-Treas Dave Sugden	32.98
Total	$ 216.25

This statement does not include the amount expended over percentage in 1917.

Union 228, San Francisco, Cal.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger correctly indexed and posted—very nice work. The work of the secretary-treasurer does not represent the attitude of some of the members, at least as shown at a regular meeting of this local that I attended. A majority at this meeting showed plainly they were against the "government" from any angle you could notice, and it certainly does not improve conditions in the cigar trade for the makers. Statement as follows:

Financier's balance for Jan. 1, 1915	$ 2,134.39
Receipts to Feb. 1, 1918	26,463.17
Expended over percentage in 1914-15 and 1916	460.22
Total	$29,057.78
Expense to Feb. 1, 1918	27,904.70
Financier's balance for Feb. 1, 1918	$ 1,153.08
Funds of Union—	
Feb. 1, 1918, in Union Bank & Trust Co.	$714.13
Feb. 1, 1918, in German Savings Bank	272.76
Feb. 1, 1918, in Mission Branch Savings Bank	41.51
In possession Sec.-Treas. H. Ibanez	74.20
Total	$ 1,102.60
Deficiency as per Financier, Feb. 1, 1918	$ 50.48

Does not include amount expended over percentage in 1917.

Union 238, Sacramento, Cal.

The books and accounts here are in the usual nice condition. Benefit cards on file. Vouchers for expense in especially nice condition. Ledger correctly indexed and posted to show each member's standing complete. Statement as follows:

Financier's balance for Dec. 26, 1914	$ 947.11
Receipts to Feb. 1, 1918	9,157.10
Over percentage in 1914-15 and 1916	256.37
Total	$10,360.58
Expense to Feb. 1, 1918	9,634.70
Balance for Feb. 1, 1918 (as per Financier)	$ 725.88
Funds of Union—	
Feb. 1, 1918, in Sacramento Savings Bank	$340.55
Secretary's account, People's Savings Bank	438.75

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In possession Sec'y A. Silverstone	45.21
Total	$24.51
Cash surplus Feb. 1, 1918	$ 98.63

Is deficiency refunded on account amount expended over percentage during year 1917.

Union 253, Oakland, Cal.

The accounts here are in better shape than this report might seem to indicate. Benefit cards on file. Because some of the treasurer's vouchers for expense were missing had to use voucher stubs. Corrected the stamp account. Statement as follows:

Financier's balance for Dec. 29, 1914	$ 174.76
Receipts to Feb. 1, 1918	5,198.30
Expended over percentage in 1914-15 and 1916	160.36
Total	$5,533.42
Expense to Feb. 1, 1918	4,941.20
International balance for Feb. 1, 1918	$ 592.22

Funds of Union—

Feb. 1, 1918, in Oakland Bank of Savings	$565.91
In possession Sec'y Fred Stine	17.75
Total	$ 583.66
Deficiency of union Feb. 1, 1918	$ 8.56

Union 256, Boise, Idaho.

Just now the books and accounts here are in better condition than I ever found them before at Boise. Cash and stamp accounts correct. Benefit cards and vouchers all on file. Ledger nicely indexed and posted. Statement as follows:

International balance for Oct. 1, 1914	$ 146.20
Receipts to Feb. 26, 1918	551.65
Expended over percentage in 1914-15 and 1916	52.02
Total	$ 749.87
Expense to Feb. 26, 1918	403.10
International balance for Feb. 26, 1918	$ 346.77

Funds of Union—

Feb. 26, 1918, in First National Bank	$100.00
In possession Sec'y F. Klinkhammer	15.65
Total	$ 115.65
Deficiency of union Feb. 26, 1918	$ 231.12

This deficiency includes:

Amount expended over percentage	$ 38.40
Balance on amount embezzled by ex-Sec'y Martin E. Mills (64038)	192.72
Total	$231.12

They are collecting from Mills. Section 177 must be complied with, also reference the amount expended over percentage.

Union 291, San Jose, Cal.

The books and accounts here are in fine condition. Cash account correct. Surplus in stamps will be corrected. All benefit cards, original bills and vouchers on file. Ledger nicely indexed and posted. Left written instructions regarding 20-cent dues paying members not being entitled to the 16-weeks' limit. Statement as follows:

Financier's balance for Dec. 31, 1914	$ 664.00
Receipts to Feb. 1, 1918	5,665.39
Total	$6,329.39
Expenditures to Feb. 1, 1918	5,905.72
International balance for Feb. 1, 1918	$ 423.67

Funds of Union—

Feb. 1, 1918, in San Jose Savings Bank	$388.57
In possession Sec'y F. J. Hepp	35.10
Total	$ 423.67

Union 307, Reno, Nev.

Benefit cards, original bills and returned checks on file. But never have used treasurer's vouchers for running expenditures. Left written request to have this done in the future. Cash and stamps accounts correct. Ledger nicely posted and indexed. Statement as follows:

Receipts from organization to Feb. 1, 1918	$ 667.30
Balance due on old account	10.11
Total	$ 677.41
Expense to Feb. 1, 1918	$483.95
On account correction expense 1916	10.11
Total	494.06
International balance for Feb. 1, 1918	$ 183.35

Funds of Union—

Feb. 1, 1918, in Farmers' & Merchants' Bank	$175.00
In possession Sec.-Treas. J. L. Cochran	8.35
Total	$ 183.35

Union 338, Eureka, Cal.

Books and accounts here in very fair condition. Cash and stamp accounts correct. Benefit cards on file, also vouchers until recently. Am promised the missing ones will be made up and filed and not omitted in the future. Section 177 has been overlooked. You now have notice, kindly attend to it at once. Statement as follows:

Financier's balance for Dec. 31, 1914	$ 174.18
Receipts to Feb. 1, 1918	1,704.42
Over percentage in 1914-15	30.00
Total	$1,908.60
Expense to Feb. 1, 1918	1,625.92
International balance for Feb. 1, 1918	$ 282.68

Funds of Union—

Feb. 1, 1918, in Humboldt Savings Bank	$236.90
In possession Sec'y Fred Gerrard	8.00
Total	244.90
Deficiency of union Feb. 1, 1918	$ 37.78

Union 367, Ogden, Utah.

The books and accounts are in better condition than usual just now. Cash and stamp accounts correct. Benefit cards and vouchers for expense on file. Ledger nicely indexed and posted. $130 sick benefit paid F. E. Wessler (79979) during years 1915 and 1916 not included in this statement as illegal. This amount will be held against this local at headquarters. Statement as follows:

International balance for Oct. 1, 1914	$ 279.32
Receipts to Feb. 23, 1918	3,489.57
Over percentage during 1914-15 and 1916	25.60
Total	$3,794.99
Expense to Feb. 23, 1918	3,278.31
International balance for Feb. 23, 1918	$ 516.68

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Funds of Union—	
Feb. 28, 1918, in Ogden Savings Bank	$332.85
Feb. 23, 1918, in First National Bank	120.84
In possession Sec'y A. Van Benthun	35.54
Total	$ 488.73
Deficiency for Feb. 28, 1918	$ 27.95

Does not include $130 illegal sick benefit paid F. E. Wessler (79979) during years 1915 and 1916.

Union 444, Walla Walla, Wash.

As usual, the books and accounts here are in fine shape. Everything regular here. Statement as follows:

International balance for Nov. 1, 1914	$ 237.62
Receipts to Feb. 28, 1918	852.90
Over percentage in 1914-15 and 1916	14.52
Total	$1,104.64
Expense to Feb. 28, 1918	977.85
Balance for Feb. 28, 1918 (as per Financier)	$ 126.79
Funds of Union—	
Feb. 28, 1918, in First National Bank	$111.40
In possession Sec'y Geo. Surbeck	15.40
Total	$ 126.80
Surplus as per Financier Feb. 28, 1918	.01

This statement does not include expenditure over percentage during year 1917.

Union 467, Baker, Ore.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense on file. Ledger nicely indexed and posted. Statement as follows:

International balance for Nov. 1, 1914	$ 269.90
Receipts to Feb. 27, 1918	1,427.65
Exp. over percentage in 1914 and 1915	83.84
Total	$1,781.39
Expense to Feb. 27, 1918	1,441.19
Int'l balance for Feb. 27, 1918	$ 340.20
Funds of Union—	
Feb. 27, 1918, in 1st Nat'l Bank	$270.00
In posses. Sec'y R. E. Worden	5.90
Total	$ 275.90
Deficiency of Union Feb. 27, 1918	$ 64.30

They were notified to comply with Section 177 commencing at once.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

Financial Statement.

Union 398, Stamford, Conn.

At the request of the International President I visited Union 398, Stamford, and examined the books and accounts. The books are in very bad condition. The ledger not properly posted, no treasurer's vouchers, sick, visiting cards or out-of-work cards on file.

I gave the secretary instructions in keeping the books and such other information as was possible. In my opinion if the constitution had been followed much of this confusion would have been avoided. Attention is again called to Section 73 of the constitution.

Balance should be on hand as per last examination, Sept. 1, 1916	$ 112.01
Receipts to Jan. 1, 1918	887.23
Due to International Union on account of this examination	30.00
Total	$1,029.24
Expense to Jan. 1, 1918	773.20
Balance should be Jan. 1, 1918	$ 256.04
Receipts, Jan. 1 to Jan. 22, 1918	29.20
Total	$ 285.24
Expense, Jan. 1 to Jan. 22, 1918	21.71
Balance on hand should be Jan. 22, 1918	$ 263.53
Funds of Union Jan. 22, 1918:	
Jan. 1, 1918, in Stamford Trust Co. Bank	$200.00
In possession of Fin. Sec. W. W. Heints	33.53
	233.53
Deficiency of union Jan. 22, 1918	$ 30.00

The $30.00 deficiency is accounted for as follows: Illegal sick benefit granted Thos. Hannon (58727).

Stamp Account:

Stamps on hand Jan. 1, 1918—	
50c initiation fees	14
30c dues	402
20c dues	159
15c dues	73
Int'l. assessment, 25c	168

JAS. T. MANER,
Special Financier.

State of Trade March 1, 1918.

GOOD

12 Oneida
122 Brooklyn
240 Norfolk
266 Memphis
402 Quakertown
454 Cedar Rapids

FAIR

3 Paterson
5 Rochester
6 Syracuse
7 Utica
9 Troy
18 Brattleboro
20 Decatur
24 Muskegon
26 Norwalk
47 Quincy
60 Keokuk
61 La Crosse
69 Three Rivers
73 Alton
79 Sandusky
85 Eau Claire
89 Schenectady
92 Worcester
106 Ansonia
107 Erie
109 Hoquiam
114 Jacksonville
117 Pine Bluff
120 Muscatine
121 Ithaca
125 Norwich
129 Denver
135 Appleton
152 Youngstown
153 Sioux Falls
154 Lincoln
157 Rockford
160 Milford
163 Marysville
172 Davenport
174 Joliet
202 Portland
210 Rome
220 New Orleans
221 South Bend
222 Peru
236 Reading
239 Lyons
252 Beardstown
257 Lancaster
260 Owego
282 Bridgeport
297 Canton
301 Akron
302 Tecumseh
304 Racine
311 Auburn
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
332 Brookville
358 Shreveport
359 Atchison
386 Portsmouth
390 Thomasville
394 Sycamore
395 Waterbury
400 Red Wing
410 Centralia
417 Dunkirk
421 Burlington
450 Enid
477 Manitowoc
482 Wausau
484 Meriden
490 Fairfield
498 Watertown
501 Wheeling
510 Fairmont

DULL

22 Detroit
25 Milwaukee
27 Toronto
37 Ft. Wayne
43 Urbana
44 St. Louis
46 Grand Rapids
54 Evansville
56 Leavenworth
57 Champaign
72 Burlington
76 Hannibal
77 Minneapolis
81 Peekskill
82 Meadville
84 Saugerties
88 Dubuque
96 Akron
98 St. Paul
99 Ottawa
102 Kansas City
112 Oneonta
124 Watertown
127 Mattoon
130 Saginaw
134 La Porte
147 Union Hill
150 Sioux City
156 Suffield
158 Lafayette
161 Denver
162 Green Bay
168 Oshkosh
178 Olney
191 Morris
193 Jefferson
196 Grand Island
200 Galesburg
201 Rock Island
206 No. Adams
209 Coldwater
215 Logansport
225 Los Angeles
249 Findlay
272 Lansing
274 Pekin
279 Plattsburg
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
294 Duluth.
300 Michigan City
310 Manistee
314 Jackson
332 San Diego
346 San Antonio
355 Honesdale
361 E. St. Louis
366 Ann Arbor
368 Port Huron
371 Barre
372 Marshfield
381 Watertown
386 Cabo Rojo
406 Crawfordsville
412 Newport News
424 Stratford
433 Mobile
435 Kenton
440 Comerio
443 Albuquerque
444 Walla Walla
445 Billings
452 Petoskey
468 Albion
469 Bakersfield
476 Pontiac
479 Wheeling
486 N. W'tminster
489 Chanute
491 Huron
494 Fall River
495 Antigo
497 Kankakee
498 Everett
505 Uniontown

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OFFICIAL

EXECUTIVE BOARD.
G. W. Perkins, President.
Monon Building, Chicago.
SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.
L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.
A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.
JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.
E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.
E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.
CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.
GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

221	South Bend	$100	254	Wapakoneta	50
222	Peru	50	256	Boise	50
223	Ottumwa	100	258	Streator	100
224	Salt Lake	100	259	Bloomington	100
226	Haverhill	100	263	Adrian	50
227	Chicago	100	265	Waverly	50
228	San Francisco.	100	266	Memphis	100
229	Binghamton	100	267	Sumneytown	100
231	Amsterdam	100	269	Nashua	50
232	Sellersville	100	270	Ft. Dodge	50
233	Sedalia	100	271	Rochester	50
234	Guttenberg	100	272	Lansing	100
235	Peru	100	273	Rockland	50
236	Reading	100	274	Pekin	100
238	Sacramento	100	275	Aberdeen	150
239	Lyons	100	276	Plattsmouth	50
240	Norfolk	100	277	Oskaloosa	100
241	Syracuse	50	278	London	200
242	York	100	279	Plattsburg	100
243	Chi. Heights	100	280	Oswego	100
245	Ashland	100	281	St. Louis	100
246	Olean	100	283	Geneva	100
247	Blue Island	150	285	Ft. Worth	100
248	Jacksonville	100	286	Wichita	50
249	Findlay	50	287	Marinette	50
250	Belleville	150	288	Manheim	100
253	Oakland	100	289	Miami	100
			290	Janesville	50

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with this request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences January 14, 1918, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after Jan. 14, 1918, have to pay the full assessment. Members who join after January 14, 1918, do not have to pay the assessment.

NOTE—The assessment must be paid within 8 weeks and can be paid by installments or in full any time within 8 weeks, except members unemployed. 20c members are not allowed the unemployment privilege.

DECISIONS OF THE PRESIDENT

H. Ostrowsky, a 20-cent member, appealed against Union 97, Boston, for suspending him for non-payment of dues. The appeal was not sustained.

A. La France appealed against Union 58, Montreal, for refusing to accept his card. The union replied that they were on authorized strike. The appeal was not sustained.

G. W. Boas appealed against Union 257, Lancaster, reference discontinuing the local headquarters. The appeal was not sustained.

A. La France appealed against Union 58, Montreal, reference levying and the legality of a local 15-cent assessment. The appeal was not sustained.

O. Nurnberg appealed against Union 478, Calgary, for fining him $25 for conduct unbecoming a union man. The appeal was not sustained.

H. Howard appealed against Union 278, London, for suspending him for non-payment of dues. Owing to extenuating circumstances and on the recommendation of the union the appeal was sustained.

E. L. White appealed against Union 240, Norfolk, for placing him on the 90-day non-beneficial list. The appeal was not sustained.

LOST CARDS

Wm Scott (97456), init. July 1, 1904, by 486. Lost Feb. 21.

Ernest Pacell (81914), init. Jan. 3, 1899 by 39. Lost March 2.

INTERNATIONAL FINES

The International Executive Board approved the application of 25, Milwaukee, to impose the following fines on members and suspend them for going to work in a shop while a strike was still on: Frank Schmidt (32055), $100; Ramon Gutierez, $50; Santos Mirasola (51822), $50; and Frank Canzonerio (12906), $50. Vote: Affirmative, 5; one member favored $25 fines, and one member disapproved suspension.

Approved the application of 165, Philadelphia, Pa., to fine the following $25 each for scabbing at the factory of T. and O. in Philadelphia: J. Riggs, M. Hank, Wm. Sprons, B. Stergerman, T. Mutz, M. Kerko, Jas. Woodson, F. Schlosser, J. Kriker, F. Tobmeister, Minnie Sterner, Mary Seydling, Lizzie Seydling, Thos. Abner, Mrs. Ebinger, F. Hurst, Theo. Lewis, Sig. Prossman, Princila Hahn, F. Shaffer, H. Hockberg, Liz. Markle, Dante Moscint, Wm. Jewil, H. Moscovitz, B. Benitez, Wm. Adler, Bertha Gottlieb, Joe Lenbo, F. De Pastrana, Ruby Cantor, Jas. Long, Mrs. Nace, Agnes McGinley, Louis Moscovitz, M. Goundrog, S. Solomon, F. Bernhart, A. Petzold, Wm. Reed, H. Eby, Mary R. Oneil, Amada Gilbert, Johana Hafer, J. De Luccia, Pedro Garcia, Annie Walberger, M. Miller, Paul Kruger, Marion Boyle, Lydia Wright, Wm. Sepenfelt, Chris. Schraeder, Aug. Doerr, Wal King, Carl Mutz, C. Purron, M. Weiss, H. Bernstein, Chas. Noble, Franz. Braun, J. Watkins, B. C. Lones, A. Hopkins, C. Blank, Lillie Heuduck, A. N. Shertel, Geo. Deal, E. P. Mora, Geo. Pfromley, Glen Knowels, Dewey Knowels, M. Freidberg, F. Weikel, Chas. Nickols, N. Gelblatt, V. G. Padella, P. Ramonski, Emilo Morro, Chas. Brown, Wm. C. Shipner, L. Messurno, Ben Adelman, Ike Rubin, Emilio Morrone, Ed Fenentis, L. Zeeman, Ed Dash, Wm. Lair, J. Baust, M. Rosen. Vote: Affirmative, 7.

Approved the application of 118, Peoria, Ill., to fine the following for quitting union jobs and going to work in a nonunion shop: Chas. Alderdice, $50; A. C. Jordan, $50; D. F. McCann, $100. Vote: Affirmative, 6; one member approved $25.

Approved the application of 377, Webb City, Mo., to fine Maude Shobe and Walter Dunn (6125) $25 each for working in a nonunion shop. Vote: Affirmative, 6.

Approved the application of 60, Keokuk, Ia., to suspend Victor O. Miller and Wm. Reinbold (69282) and fine them $100 each, and to fine Chas. Miller $100 for operating a nonunion shop; also to fine anyone going to work in the shop of Miller, Reinbold and McDevitt, $25. Vote: Affirmative, 6.

FINES OF $10.00 OR LESS.

Union 377, Webb City, Mo., fined H. D. Kelley (47133) $10.00 for talking disrespectfully of the union.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of Journal: John Mathews, Geo. A. Lawson, John Reardon, J. N. Sheets, Phil Reichert, Wm. T. Smith, Martin Stender.

Union 274, Pekin, Ill., for A. C. Benner.

Union 425, Astoria, Ore., for Louis Hemple.

Union 174, Joliet, Ill., for Guy Gould.

International Office, for R. Davison and A. B. Baldwin.

FINANCIAL STATEMENT FOR FEBRUARY 1918

RECEIPTS—TAX.

75	Columbus	$ 50	116	Cortland	100
78	Hornell	50	120	Muscatine	100
81	Peekskill	50	121	Ithaca	100
82	Meadville	100	124	Watertown	100
83	Nashville	50	127	Mattoon	50
84	Saugerties	100	128	El Paso	100
85	Eau Claire	150	131	Jersey City	150
88	Dubuque	100	134	Laporte	50
91	Allentown	100	135	Appleton	150
95	St. Joseph	50	160	Milford	100
97	Boston	200	163	Marysville	100
103	Ansonia	100	172	Davenport	150
104	Pottsville	50	178	Olney	100
106	Ogdensberg	100	183	Mendota	100
108	Lock Haven	100	191	Morris	100
109	Hoquiam	100	200	Galesburg	100

MISCELLANEOUS SUPPLIES.

146	N. Brunswick.	$0.55	J.A.B. of P. Rico.		214.00
248	Jacksonville	2.55	381	Watertown	.85
253	Oakland	1.40	154	Lincoln	.75
84	Saugerties	.50	105	Maysville	.50
116	Cortland	1.80	4	Cincinnati	4.70
35	Dayton	1.75	502	Pittsburgh	2.30
233	Sedalia	2.40	149	Brooklyn	3.45
353	Shreveport	5.65	55	Hamilton	4.00
132	Brooklyn	1.10	312	Livingston	.55
367	Ogden	1.20	309	Rothsville	.50
152	Youngstown	2.00	46	Grand Rapids	1.00
40	Biddeford	1.75	337	Key West	.55
5	Rochester	.75	427	Perth Amboy	1.75
42	Hartford	1.30	Jersey City Stogie Makers		7.55
26	Norwalk	1.00			
334	Saratoga	2.00	499	Trinidad	1.05
336	Tampa	1.75	192	Manchester	2.45
469	Bakersfield	2.00	417	Dunkirk	1.50
402	Quakertown	.50	355	Honesdale	2.50
109	Hoquiam	1.75	133	Richmond	2.35

Western Exp. Co. refund on charges	.10
Am. Exp. Co. refund on exp. charges	6.00
Int'l Pres. returned salary on time lost attending Exemption board	12.50
Returned funds by 426, Hibbing	267.55
Stogie Makers, Jersey City, charter	5.00
Receipts for February	$3,676.65
Balance Jan. 31	1,492.28
Total	$5,168.93

EXPENDITURES FOR FEBRUARY, 1918.

Office rent	$ 115.00
Salary to International President	160.00
Salaries to clerks and stenographers	597.76
Printing January Journal	282.16
Printing 1,250 office blanks	6.50
Printing 12,000 monthly report blanks	75.00
Printing 6,500 O. of W. report blanks	44.00
Printing 7,000 label report blanks	20.00
Printing 5,000 state of trade report blanks	11.25
Printing 8,000 order blanks	16.00
Printing 550 receipt and expense blanks	3.75
Printing stationery for local unions	8.00
Printing strike applications for 68 and J. A. B., New York	12.50
Printing amendment of Union 14	8.50
Printing appeal of Union 27	22.50
Printing 3,650 blank cards of membership	79.90
Printing 2,000 postals form 1-3	5.00
Printing 1,200,000 blue labels	144.00
Mailing report blanks	12.00
Sol. Sontheimer, sal. and exp. as Organizer	200.00
P. R. Martinez, sal. and exp. as Organizer	190.49
J. E. Farrell, sal. and exp. as Organizer	100.00
R. S. Sexton, sal. and exp. as Organizer	200.00
W. McCabe, sal. and exp. as Organizer	200.00
J. A. Sullivan, sal. and exp. as Organizer	100.00
E. Weiss, sal. and exp. as Organizer	286.34
S. H. Weaver, sal. and exp. as Organizer	100.00
W. A. Campbell, sal. and exp. as Financier	300.00
J. Granigan, sal. and exp. as Special Organizer	52.70
J. T. Manee, sal. and exp. to Stamford	24.10
J. A. Kain, expense to Benton Harbor	7.18
John Muench, sal. and exp. to Salamanca	28.47
Postage on supplies and letters	78.00
Postage on January Journals	27.50
Postals for Form 1-3	50.00
Expressage on labels and supplies	90.47
Three table desks for office	138.00
A. F. of L. tax for December	294.45
Label Department tax, December	98.15
Returned to Union 148	5.41
Returned to P. R. Martinez	2.00
Seals and presses for local unions	18.20
Brief in Born case	7.81
Two reams wrapping paper	3.61
Twine	16.59
87 250/500 reams Journal paper	697.24
Telephone service	6.45
Electric light	.72
Carting supplies to local unions	1.20
Exchange on checks	1.40
Supplies for office	5.85
Telegrams	6.22
Expense for February	$4,961.87
Balance Feb. 28	207.06
Total	$5,168.93

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 143 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 129, Denver, Colo.—Charles T. Clymer (2149), age 62, who died Feb. 26.

Union 150, Sioux City, Ia.—J. H. Ward (7810), who died Jan. 1, 1918.

Union 291, San Jose, Calif.—A. Peterson (49371), who died Jan. 23, and Ed. E. Thost (52021), who died Feb. 19.

Union 25, Milwaukee, Wis.—Emil Steinhoefel (46455), who died March 2.

Union 102, Kansas City, Mo.—J. M. Conner (82864), who died Jan. 30, and P. M. Wells (60776), who died Feb. 11.

Union 23, Louisville, Ky.—Jno. Colgrove (633), who died Oct. 13, 1917; Dan Schuerer (7387), who died Nov. 24, 1917; Joe Steiger (76424), who died Dec. 27, 1917; Gott. Obemeier (64966), who died Dec. 30, 1917; Chas. Gehring (663), who died Jan. 15, 1918; E. E. Gaddiss (25855), who died Feb. 8, 1918; John Zingling (34319), who died Feb. 10, 1918.

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AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 21, Marlboro, providing for the formation of the Cigarmakers' International Leaf Tobacco Dealers, as published in the January Journal—

Received the endorsement of 258, Streator; 211, Auburn; 44, St. Louis; 94, Pawtucket, and 220, New Orleans.

Not having received the required number of endorsements, it cannot be submitted to a popular vote.

The amendment of Union 500, Tampa, providing for increasing the length of membership to entitle the member to the various amounts of death benefit, as published in the January Journal.

Received the endorsement of 81, Peekskill; 90, New York; 5, Rochester; 317, Wilkes-Barre; 107, Erie; 203, Kalamazoo; 44, St. Louis; 336, Tampa; 248, Jacksonville; 94, Pawtucket; 464, Tampa.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

The amendment of Union 218, Binghamton, providing that the label shall not be allowed on cigars made with "paper" or manufactured binders, as published in the January Journal.

Received the endorsement of 331, Crookston; 274, Pekin; 9, Troy; 150, Sioux City; 81, Peekskill; 499, Trinidad; 216, McSherrystown; 44, St. Louis; 361, East St. Louis; 236, Reading; 94, Pawtucket; 12, Oneida.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

The amendment of Union 450, Enid, as published in the February Journal, as follows:

Section 150—Any 20-cent member who has been a contributing member for 25 years consecutively, by giving 90 days' notice to the International President in writing of his intentions, can draw $350.00 death benefit, which settles all claims against the C. M. I. U. of A., and at the same time be given an absolute retiring card. Should such member ever enter the trade again he or she must pay full initiation fee, dues and assessments, but forfeits all sick, out-of-work and death benefits.

This section refers to 20-cent members who have quit the trade and are in no way connected with the manufacture of cigars. The International President shall furnish suitable blanks for application.

Received the endorsement of 274, Pekin; 220, New Orleans.

The amendment of Union 90, New York, N. Y., as published in the February Journal, as follows:

An addition to Section 81 and shall be known as Section 81a:

In case of a reduction in wages, the re-instatement of a victimized member (as defined in Section 79), to organize or to retain an organized shop, a committee of the union or of the J. A. B. wherever more than one union exists shall call upon the employer and endeavor to adjust the difficulty complained of; should the Committee fail to reach an amicable settlement the union or the J. A. B. shall submit the facts in the case to their respective members to referendum, and if a majority of the votes cast are in favor of a strike the union or the J. A. B. shall call the strike immediately and inform the International President of the fact and the number of members entitled to benefit.

Received the endorsement of 150, Sioux City; 120, Muscatine; 402, Quakertown; 274, Pekin.

Union 24 offers the following amendment to the International Constitution:

Strike out Section 56 and insert the following, section to read—"During the period of the present war, whenever in the opinion of the President, the interests of the International Union would be involved, the President shall appoint an organizer (subject to the confirmation of the International Executive Board) for the time necessary to conduct the business that may come before him.

"The organizer shall be empowered to appoint (subject to confirmation by the International Executive Board) sub-organizers, to be under his immediate control and direction. Said sub-organizers to work at trade whenever practicable, the amount of money so earned to be deducted from stipulated salary. Local unions shall be permitted to name the sub-organizers."

Union 5 offers the following amendment to the International Constitution:

Amend Section 104 by striking out the words "nor the aggregate exceed $20.00," and substitute the following: "Nor shall the loans on a less than two years' membership exceed $10.00. Nor the aggregate after two years exceed $20.00." All sections in conflict to be changed accordingly.

Amendment proposed by Union 4 to be published in the official Journal for its adoption:

Amend Section 134, on line 7, to read: "Such sickness or inability shall have continued for at least two weeks, or fourteen days."

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption, in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Note—The amendment of 238, Sacramento, Calif., takes the place of the 132, Brooklyn amendment, and supersedes all other amendments reference war retiring cards and benefits. That amendment, published elsewhere in this journal, says "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. .....
Card No. ..... Initiated by .....
When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.
Pres. C. M. I. U., ...
Signed—
....., Local Pres.
....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good stand-

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ing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

UNION NOTES

Those members who recently left Oneida, N. Y., owing board bills must pay up or action will be taken. Any union holding the cards of Jas. F. Collins (15493) and Owen Webster, or any union having initiated them, please notify Union 12, Oneida, as they left here about a year ago owing board bills which the union paid.

Carl Streebeck (102312) notifies all secretaries that he has paid his private loans in full to Union 335, Hammond, Ind., and has receipt in full, and requests them not to send in his name for publication.

Union 205, Battle Creek, Mich., would like to hear from Lance Barnes.

Union 41, Aurora, Ill., would like to know the whereabouts of Emory Reynolds.

Traveling members are advised to stay away from Terre Haute, Ind. No jobs.

Notes by Union 97, Boston: Why not raise dues and build up a reserve fund. We may need it at the close of the war.—While booming our label don't forget the other fellow has a label.—We sent $9,000 to New Haven.—Don't forget government permits boys in the army to insure for from $1,000 to $10,000.—Sister locals are following Boston in getting up a tobacco fund for the boys somewhere in France.—International President and President Gompers of the A. F. of L. have assisted materially in trying to lift embargo on tobacco. Manufacturers realize and appreciate our efforts.—Yes, we gave $10 to Burlington, Iowa.—Did you read the two paragraphs on Voluntary Co-operation in Production and Distribution in February Journal?—The hoarding of money developed present conditions, but was an improvement on system of barter.—There is considerable agitation here for government control of our street railroads, due in part to poor service and in part to opposition to increased fares.—Has your union made any effort to get a government contract for cigars in your locality. Union 97 got busy along this line and secured aid of President Perkins and the president of the A. F. of L.—We have extended time for tobacco fund to April 1. Boston Record is co-operating with us and will publish all donations. His honor the mayor wrote a letter indorsing it. Street car company placed notices on the front of three thousand cars. It was announced in one of the large moving picture houses.—Label Committee will have a new pocket baseball schedule for distribution.—Members of the Executive Board maintain the prestige of 97.—Health insurance is a question that will occupy the public mind.—British labor representatives will visit Boston.—Does your boy and girl know what the union label stands for?—Prohibition amendment should be submitted to the people.—97 has been compelled to enlarge their office.

Donations by local unions to strike of 98, St. Paul: 4, Cincinnati, Ohio, $5; 16, Binghamton, N. Y., $2; 20, Decatur, Ill., $2; 25, Milwaukee, Wis., $25; 34, Chippewa Falls, Wis., $10; 44, St. Louis, Mo., $10; 54, Evansville, Ind., $2; 58, Montreal, Can., $10; 61, La Crosse, Wis., $5; 69, Three Rivers, Mich., $1.50; 70, Winona, Minn., $11; 76, Hannibal, Mo., $2; 77, Minneapolis, Minn., $100; 81, Peekskill, N. Y., $2; 89, Schenectady, N. Y., $5; 90, New York, N. Y., $10; 92, Worcester, Mass., $5; 99, Ottawa, Ill., $1; 107, Erie, Pa., $5; 111, Des Moines, Iowa, $5; 112, Oneonta, N. Y., $2; 120, Muscatine, Iowa, $1; 129, Denver, Colo., $5; 132, Brooklyn, N. Y., $1; 138, Newark, N. J., $5; 141, New York, N. Y., $5; 143, Lincoln, Neb., $1; 144, New York, N. Y., $10; 149, Brooklyn, N. Y., $2; 150, Sioux City, Iowa, $3; 154, Lincoln, Ill., $1; 157, Rockford, Ill., $5; 160, Medford, Mass., $1; 162, Green Bay, Wis., $2; 177, Council Bluffs, Iowa, $1; 179, Bangor, Me., $5; 182, Madison, Wis., $1; 188, Seattle, Wash., $3; 202, Portland, Ore., $5; 208, Kalamazoo, Mich., $2; 209, Coldwater, Mich., $1; 222, La Salle, Ill., $2; 228, San Francisco, Cal., $10; 247, Blue Island, Ill., $1; 250, Belleville, Ill., $5; 251, New York, N. Y., $5; 266, Memphis, Tenn., $2; 277, Oskaloosa, Iowa, $1; 278, London, Canada, $20; 281, St. Louis, Mo., $3; 282, Bridgeport, Conn., $2; 289, Miami, Fla., $1.50; 290, Janesville, Wis., $2; 294, Duluth, Minn., $25; 314, Jackson, Mich., 50 cents; 315, St. Cloud, Minn., $5; 331, Crookston, Minn., $2; 332, San Diego, Cal., $5; 357, Vancouver, Canada, $5; 367, Ogden, Utah, $2; 381, Watertown, Wis., $5; 394, Sycamore, Ill., $5; 400, Red Wing, Minn., $2; 402, Quakerstown, Pa., $1; 427, Perth Amboy, N. J., $1; 437, Cairo, Ill., $3; 462, Tampa, Fla., $10; 486, New Westminster, B. C., $2.50; 493, Watertown, S. D., $5; 501, Wheeling, W. Va., $5; 527, Chicago, Ill., $25; Joint Advisory Board, Chicago, $50; 225, Los Angeles, Cal., $5; total amount received, $499.

Union No. 98 heartily thanks the unions for their liberality.

HENRY FEYDER, Sec.

Any secretary holding the card of Earl Berray (117419) please collect $4 for meal ticket he left unpaid and send it to Union 447, Kenosha, Wis.

PRIVATE LOANS

Anyone owing private loans to 235, Peru, Ind., please send them in as soon as possible.

Union 193, Jefferson City, Mo., wants to know why the secretaries holding the cards of members owing private loans to Union 193, do not collect them.

Due 129, Denver, Colo.: R. J. Quinn (98506), $7; A. W. Roberts (2461), $6.

Will secretary holding card of R. J. Quinn (98506) please collect $7 due Union 129, Denver, Colo. He was last heard from in New York, N. Y.

Charles Alderdice I had to pay $9.80 on your loan. Thanks. Julius Krause, Denver, Colo.

All members owing private loans to Union 367, Ogden, Utah, please pay up or the law will be enforced. This is final.

BUREAU OF INFORMATION

Anyone knowing the whereabouts of William J. Williams please notify his wife, Mrs. Julia Williams, 581 Union street, Manchester, N. H.

Mrs. John Ruts of Emporium, Pa., would like to hear from her son Peter.

Ed Stevens is requested to write to his mother at Rochester, Minn.

Henry Curley, 767 Columbus avenue, New York, N. Y., wishes to hear from his brother, Edward Curley.

Henry Frey, please send address to F. H. Davis, 76 State street, Binghamton, N. Y.

W. T. Nodlin, 760 East Main street, Portland, Ore., would like to hear from Dave Schott.

Mrs. L. Sullivan, 421 De Kalb avenue, Brooklyn, N. Y., would like to hear from her brother, Victor Demarque, last located somewhere in Minnesota.

H. Isbell, Muskegon, Mich., would like to hear from Clyde Wolf and Frank Whitecraft. Address Muskegon, Mich.

Robert Edwards is requested to write to S. Gildard, 745 Second street, San Diego, Calif.

Phil Goslinsky of the firm of E. Goslinsky & Co., 113 Front street, San Francisco, Calif., would like to hear from L. Greenman.

Chas. F. Konnak would like to hear from Martin Springer and Andy Sissler, 7-20-4 Factory, Manchester, N. H.

Ray Collins would like to hear from Barney Horan. Address 13½ Jefferson street, Battle Creek, Mich.

J. A. Cowan, 70 Catherine street, Muskegon, Mich., would like to hear from L. W. Mapes.

Will Herbert Bean please write to his mother, Mrs. S. L. Bean, 2½ Grand avenue, Portland, Ore.?

C. W. Turner would like to hear from Oscar Wilson, care of Union 129, Denver, Colo.

Anyone knowing relatives of George Smink (33122), initiated by 28, Westfield, Mass., April 26, 1884, please correspond with Union 129, Denver, Colo. The public administrator here also has valuables and money that belonged to Smink, who died here January 14th last. It is believed that Smink left a will with some union in the west. If any union holds a will of his please forward to 129, Denver. Would also like to hear from George R. French reference a business transaction he had with Smink.

W. H. Spiering, 739 North Laramie avenue, Chicago, would like to hear from F. W. Spiering.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type Holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4½x1½ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

***Will NOT grant loans during working hours.**
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 300 85th st., So. B. Lake, Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
293 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 I. Holtzer, 309 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 23 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
423 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, 1016 2d st. E., Calgary, Alberta.
486 H. Knudsen, 408 Royal ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Mance, 348 Trumbull st., Hartford.
208 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 82, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*290 Chas. Anderson, Box 787, 36 Spring st., Middletown.
*321 F. A. Goddard, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 580, Waterbury.
*396 W. W. Heintz, 54 Park Row, Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Jacob Friendly, 702 W. 11th st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsalez, Box 306, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 95, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*394 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. C. Begey, Box 231, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*480 Paul G. Albury, care Curry & Smith Cigar Co., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 202 E. Jackson st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*28 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
47 Charles L. Aldag, 831 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 984 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Halls, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Anton Eichbichler, 115 Jersey Ave., Joliet.
178 Wm. Wetsian, Box 144, Olney.
*188 John W. Spitz, Mendota.
191 Otto Ludwig, 468 Liberty st., Box 192, Morris.
*200 O. T. Thimanson, 1090 Maple ave., Galesburg.
201 Wm. Anderson, 526 12th st., Rock Island.
Ferd. Horne, 831 Fourth ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
†227 Nic Medinger, 742 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtser, 211 New st., Blue Island.
*250 Wm. E. Ashton, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
*252 Carl H. Moeller, 816 W. 10th st., Beardstown.
256 Jas. Parker, 106 Colorado ave., Streator.
*259 R. Saltzman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 879 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*361 Fred Dunlap, 1218 N. 13th st., East St. Louis.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Nicolas Lara, 1909 Park Ave., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
428 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Walter S. McCance, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† E. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

81 A. Leister, 106½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
88 Edward Gillmore, 1520 Kennington st., Indianapol's.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*97 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1535 Spruce st., Terre Haute.
*54 R. Holsgrafe, 923 E. Virginia st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
184 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaynee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Math Birx, 1715 Culbertson ave., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Chas. Barry, 711 W. Market st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 A. P. Grimes, 302 W. 1st st., Peru.
*300 C. B. Wakefield, 702 Green St., Michigan City.
308 Geo. P. Oaster, 519 Berlin st., Muncie.
*335 Frank E. Campbell, Room 11, 590 Hohman st., Hammond.
339 D. O. Deane, 512 N. Kennedy St., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 Willard Hall, 508 Main St., Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 E. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Muchs, 910 Fulliam st., Muscatine.
150 L. A. James, 416 Water st., Sioux City.
155 Frank Lucas, 819 S. Jackson st., Mt. Pleasant.
*172 Emil Joens, 1135 W. 13th st., Davenport.
*177 Wilson Waugh, 1227 E. Washington ave., Council Bluffs.
*181 Al Hunter, 111 Locust St., Fort Madison.
223 O. T. Leach, 220 N. Davis st., Ottumwa.
239 Ed. Kamer, 1012 S. 7th st., Box 662, Lyons.
*270 Sigurd Olson, 427 Avenue E, W. Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
328 Amos Hodson, 219 Adams st., Creston.
*454 R. G. Hutchcroft, 312 H Ave., W., Cedar Rapids.
456 T. J. Estabrook, % Senate Chamber Cigar Co., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

26 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
236 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 126 11th st., Salina.
499 F. Steiametz, 304 N. Central St., Chanute.

KENTUCKY.

†32 John Gimbel, 510 W. Green st., Louisville.
*105 L. A. Naden, 222 Lee st., Maysville.
185 J. P. Ritter, 708 S. 12th st., Paducah.
187 Jos. Samer, 902 Western ave., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.
353 Sydney Platt, 520½ Spring st., Shreveport.
F. A. Vincent, 520½ Spring st., Shreveport.

MAINE.

*40 Geo. E. Cartier, 57 High st., Biddeford.
*96 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 59 Warren st., Rockland.
*470 Samuel H. Schatz, 67 Union st., Portland.

MARYLAND.

1 Gustav Mechau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*21 F. R. Bisson, 149 Lincoln st., Marlboro.
*28 S. J. T. Wall, Box 162, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* Wm. C. McCarthy, 178 Carew st., Springfield.
*51 T. J. Griffin, 186 Oak st., Holyoke.
*65 John J. Rorick, 180 Union st., Lynn.
*92 Geo. Apholt, 62 Madison st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 366, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 M. Rose, 270 Main st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 84, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 906 Bedford st., Fall River.

MICHIGAN.

19 Fred DePlanty, 642 Court st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 189 W. Forest ave., Muskegon.
*46 U. Roesly, 742 McReynolds ave., N. W., Grand Rapids.
67 F. Reus, 118 Washington st., Grand Haven.
69 C. C. Schwartz, 208 Andrews st., Three Rivers.
*130 F. Rosenberg, 641 S. 13th st., Saginaw.
*167 Wesley Reed, 418 Hlimbeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 J. F. Kelly, 555 E. 4th ave., Flint.
*205 Wm. White, 13½ N. Jefferson ave., Battle Creek.
†208 C. E. Parsons, 982 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
*272 N. J. Moers, 528 E. Wall st., Lansing.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel,, 206½ S. Mitchell st., Cadillac.
408 Jacob Isadore, 516 Fisher st., Marquette.

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*413 Jos. P. Hirsch, Jr., 541 Florida st., Laurium (Calumet).
452 Roy C. Kellog, 1301 Howard St., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 309 S. Superior st., Albion.
528 Agnes Boike, 870 Garfield ave., Detroit.
530 Marten Shick, Benton Harbor.

MINNESOTA.

*70 Frits Mueller, 608 W. 5th st., Winona.
*77 Arthur Letcher, 829 Hennepin av., Minneapolis.
*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Leo Riemer, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Frank Hankes, 111 15th ave., N., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
*351 Chas. Schmidt, 1420 N. 5th st., Mankato.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 J. P. Murphy, care Virginia Cigar Co., Virginia.
434 John Miller, 1022 2d ave., N. W., Faribault.
448 Herman Bakkila, 506 S. 9th st., Brainerd.

MISSOURI.

23 Henry Wood, 1530 Spring st., Springfield.
30 A. F. Eichenberger, 210 N. 4th st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
95 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 A. E. Boehm, 916 Wyandotte st., Kansas City.
198 Fred J. Neutsler, 208½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, 115 E. Church st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
142 Wm. L. Hassler, 1517 South st., Lincoln.
*196 Lawrence Hann, Box 11, Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

NEW HAMPSHIRE.

†192 J. F. Conway, Room 10, 827 Elm st., Manchester.
*289 E. J. Costello, Box 289, 81 Allds st., Nashua.

NEW JERSEY.

3 E. P. Romary, 65 Van Houten st., Paterson.
John Reitnour, 64 Sixteenth ave., Paterson.
8 Wm. Jerome, 343 New York ave., Jersey City Hgts. (Hoboken).
* Max Schuencke, 133 Bowers st., Jersey City Hgts.
*121 Thos. E. Bartley, 60 Bidwell ave., Jersey City.
†138 Henry F. Hilfers, 68 S. Orange ave., Newark.
*146 Benj. Freedman, 3 Morris st., New Brunswick.
147 G. M. Strauch, 111 Franklin st., Union Hill.
* Ludwig Koenig, 523 Monastery st., W. Hoboken.
199 Andrew P. McCrosson, 612 Drexel ave., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
Robt. M. Hartman, 50 S. 26th st., Camden.
220 F. Wathier, 424 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
234 R. Neubert, Box 299, Grantwood (Guttenberg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 208 Lafayette ave., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 309 N. Arno st., Albuquerque.

NEW YORK.

*12 Fred Weigel, 271 Genesee st., Buffalo.
†5 H. Hackett, 104 Reynolds Arcade, Rochester.
†6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
* Hy. P. Hoefler, 631 Plant st., Utica.
†9 Jno. Zimmer, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Devern Bender, Box 282, Oneida.
†* E. C. Hunter, 39 Stone st., Oneida.
*13 H. Michaels, 153 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 719 Livingston st., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, 106 State st., Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 60 Conisteo st., Hornel.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 100 Livingston st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Biesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 53 Montgomery st., Ogdensburg.
*112 E. C. Buerger, 13 Cozy ave., Oneonta.
116 F. H. Tucker, 79 Groton ave., Cortland.
121 M. F. Nolan, 109 W. State st., Ithaca.
*124 Jas. W. Grey, 725 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Foltz, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
Chas. Meyer, 1289 Green ave., Brooklyn.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§213 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno C. Hillsdorf, 509 E. 88th st., New York.
218 John F. Wardell, 77 State st., Binghamton.
§220 C. H. Everett, 77 State st., Binghamton.
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§241 Daniel H. Brown, 105 Snyder st., Syracuse.
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334 W. A. Philip, 2 Clark st., Saratoga.
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*171 Morris Kratzer, Pennsburg (E. Greenville).
Albert Horne, 354 Main st., E. Greenville.
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267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
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* Chas. F. Fisher, Box 97, Manheim.
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Dan Smith, Lock Box 21, Akron.
*308 Frank Barthalomew, 525 Vine st., Perkasie.
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Anelinio Candelan, 6 San Antonio st., Box 78, Gurabo.
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Angel Figuerva, Box 75, Cayey.
333 Asincio Garcias, San Lorenso.
Ramon Yglesias Reilova, San Lorenso.
350 Francisco Peres, Box 147, Manati.
N. Caballero, Box 147, Manati.
376 Ramon Villafana, Box 66, Utuado.
Gerardo Colon, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Ponuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Gustav Crespo, Mestre st., Cabo-Rojo.
Asiscio Toro, 17 Betames st., Cabo-Rojo.
411 Juan Crus, Federacion Libre, Mayagues.
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‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudes Sanches, Box 7, Bayamon.
‡432 Josefa Vega, Federacion Libre, Ponce.
Tomas Martinez, Federacion Libre, Ponce.
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Antonio M. Dias, Box 87, Comerio.
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453 Angelina Garcia, Box 141, Federacion Libre, San Juan.
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458 Felix Lopes, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
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467 Pedro J. Rodrigues, Box 773, Arecibo.
472 Vicente Nieves, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
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444 Geo. Surbeck, 335 S. 2d st., Walla Walla.
496 J. C. North, 2922 Walnut st., Everett.

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304 F. E. Corbeille, 1785 N. Main st., Racine.
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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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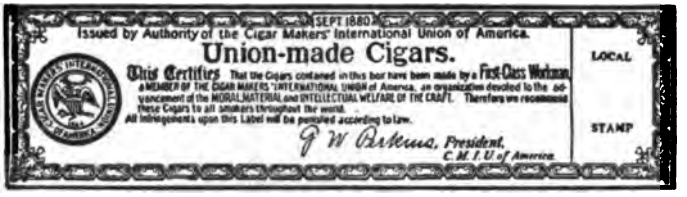

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100

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APRIL, 1918

Our Finances.

With this issue of the Journal we print the Annual Financial Statement, compiled from the monthly reports of local unions, and showing the full financial transactions of the International Union with the exception that the figures in no way relate to the running expense of the International Office. The receipts and expenditures of the International Office are published monthly in the Official Journal.

The recapitulation gives practically a complete analysis of our whole financial structure, showing as it does the receipts from all sources and the expenditures for all purposes except as noted. Figures when rightly compiled are an unerring index to complete information necessary upon which to ground legislation. We also print recapitulation of receipts and expenditures for 1916 for ready reference and comparison. This wonderful array of figures shows practically the same amounts collected as initiation fees and dues.

For sick benefit purposes we expended $190,765.18 which was $20,181,31 less than we expended for like purpose in 1916. For strike benefit purposes we expended $54,-785.42, which was $4,818.23 more than was expended in 1916. The comparatively small sums spent for strike benefit are remarkable and have no parallel in the annals of history in this or any other labor organization. This will be easily understood and agreed to when you recall that during the last year and a half 36,116 members received an increase in wages. For out of work benefit we expended in 1917 $19,-835.50, while in 1916 we expended $57,-119.00 or $37,283.50 more than we expended in 1917. For death benefit purposes, which with the sick benefit constitutes the two great expenditures, we expended $336,-388.89 which is $22,812.96 more than we expended in 1916.

The general fund increased $42,828.10. However, in order that we may know precisely the exact situation it is necessary to call attention to the fact that we collected $199,217.84 in international assessments during the year 1917, while we collected in international assessments in 1916 $134,346.75, or $64,871.09 more in 1917 than in 1916. The amount raised by assessments —$199,217.84—amounts to about $4.00 per member, which amounts to about 8 cents per week per member, which means that we must either increase the dues 10 cents per week or resort to the levying of an occasional international assessment. In plain English, to put us on a financial basis where we can take care of our liabilities out of the dues collected, and avoid assessments, we must increase the dues 10 cents per week. This, however, is a matter for the members to determine in their sovereign capacity.

The total transactions for the year, including the balance on hand, amounted to $1,299,753.27. We expended for benefits of all kinds, not including loans, during 1917, $601,774.99. The great bulk of this went for the humane purpose of sick benefit and death benefit. The total benefit paid for all purposes in thirty-eight years and two months amounts to $13,967,584.44. Ours is surely a record to be proud of. Our financial system, because of the automatic plan of levying assessments is on an absolutely solid basis. We urge the members to carefully consider the question of whether the dues shall be increased to meet our liabilities or whether we are to continue the levying of assessments as heretofore. There is no institution on earth which gives so much for so small dues and assessments. There is no insurance concern in the world that pays a greater death benefit for so small an outlay. In addition to this it should be remembered that after all this is a small part of the activities

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and accomplishments of the International Union. The raising of wages, shortening the hours of labor, improving shop conditions, increasing the length of lives of the members, and reducing the percentage of those who die from wasting diseases are the paramount activities of the organization, and in their accomplishment lies the glory, the greatness, the power and strength of the International Union.

A Fair Deal.

Society, not wholly but the majority, has accepted the system of collective bargaining in trade disputes. The right to exercise the function of collective bargaining carries with it the right to strike. Without the right to strike, collective bargaining would be a farce, a meaningless term, a mere expression—without force. In times of peace, and times of war surely, we are opposed to strikes except as a last resort. But under either condition we can not (and should not be asked to) surrender labor's only sure method and means of enforcing its just demands, the ultimate right to strike. To assume this position is logical and defensible. While not relinquishing this right to strike we should be and are willing during war to surround it with any reasonable restrictions that will safeguard and protect our country's needs in an emergency.

The trade-union movement is solidly back of our country and our government in this crisis, and under no circumstances will it do a single thing or act to strangle or hinder the government in its plans to effectually carry forward its work to a successful conclusion. It is true that there has been considerable unrest, and here and there strikes, but with the cost of living going up by leaps and bounds, and so much said in the public press about profiteering and profiteers, the wonder is that there are not more unrest and more strikes. If an effectual stop is placed upon profiteering there will not be even the now meagre complaint against labor and its efforts through strikes to obtain sufficient with which to keep body and soul together.

Organized labor will submit to, asquiesce in, and even welcome any just, fair plan that will safeguard and protect the country's need, especially in all industries necessary for the maintenance of military efficiency. Labor wants to remain at work and to do its full share, and will continue in this frame of mind and to do so, regardless of what may happen, but it objects to being called unpatriotic and pro-German every time it, even through mediation and arbitration, seeks to obtain a just and fair wage. We object to a few selfish employers, masquerading as patriots but in reality guided only by selfish greed, trying to educate and control public opinion on these vital issues. We agree that capital is entitled to a fair return upon its money and energy invested in enterprises; we moreover assert that labor is also entitled to a fair and just wage, that much and no more. Neither capital nor labor has a right to seize upon the country's present position and use it for selfish gain.

Organized labor will meet the government more than halfway in a plan that will insure uninterrupted activity in all lines of industry necessary to meet all requirements in the maintenance of military efficiency, and that will enable us to carry the war to a successful termination. Let us all stop knocking, and if we criticize be ready to offer a concrete, fair, and constructive remedy. Let us construct, build up, and unite in the common, glorious cause to make the world safe for democracy, freedom, and justice.

Exports in February.

American exports for February totaled $412,000,000, as compared with $505,000,000 for January, according to a statement issued recently by the Bureau of Foreign and Domestic Commerce, Department of Commerce. Exports for the eight months ended with February were valued at $3,857,000,000 as against $4,083,000,000 for the corresponding period of the previous year.

Imports for February are placed at $208,000,000, a decrease from the $235,000,000 announced for January. For the eight months ended with February the imports totaled $1,841,000,000, as compared with $1,548,000,000 for the corresponding period of 1917.

Gold imports in February amounted to $2,500,000, against $4,400,000 in January, and gold exports are given as $5,000,000, against the $3,700,000 the previous month.

Invest in Liberty Bonds.

Keep A Record.

"A record will be kept of the total amount of Liberty Loans purchased by our members. Members purchasing bonds will please report the purchase to the secretary of the Union, who will at once report same to this office.

Buy a Liberty Bond and report.

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Give our movement credit for what you do.

Show your colors.

Support our Government and help make the world safe for Democracy by purchasing Liberty Loan bonds.

Standing Up Well.

Although some fluctuation in production was to be expected because of the war taxes placed upon tobacco products, the tobacco manufacturing industry of the United States seems to be standing up well under the additional financial burdens placed upon it, says the Cincinnati Enquirer. From the standpoint of the Government it is a greater revenue producer than ever before, and experienced tobacco men believe that as soon as manufacturers are able to completely adjust themselves to the new conditions the productions in all lines will again forge upward at a rapid rate. Large cigars in particular are doing extremely well in spite of the increased taxes, and the record for the month of January, 1918, official figures for which have just been issued, shows a good gain in volume over the corresponding month last year, the bulk of the production being in Class B, cigars retailing at from 4c to 7c each, tax-paid at $4 per thousand. Cigarettes seem to have sustained a slight setback by the increased taxes, although a gain of small proportion is shown. Snuff and manufactured tobacco also report smaller outputs for January, but the Government's revenue from all sources shows a material increase over the same month last year.

The total collections of internal revenue from all sources on tobacco products in the United States during the month of January, 1918, amounted to $12,227,797.69, an increase over the corresponding month last year of $3,878,442.31, or 46 per cent. The total collections for seven months of the current fiscal year amounted to $78,427,377.13, an increase over the corresponding period last year of $20,881,640.20, or 36 per cent.

SEVEN MONTHS OF FISCAL YEAR.

	1917-1918.	1916-1917.
Large cigars; old tax rate	1,933,550,550	.....
Class A	781,513,078	.....
Class B	1,474,716,281	.....
Class C	520,989,464	.....
Class D	7,112,371	.....
Class E	10,123,399	.....
Total	4,728,005,143	4,722,644,146
Small cigars	554,416,939	517,501,560
Small cigarettes	20,926,019,316	16,590,715,400
Large cigarettes	18,459,348	15,875,068
Total cigarettes	2,449,087,867	2,320,658,109
Snuff, pounds	18,645,936	20,356,589
Tobacco, pounds	244,278,965	255,944,939

The record for seven months of the current fiscal year reveals the following comparisons in contrast with the corresponding period of the last fiscal year. Large cigars increased 5,360,997, or 1 per cent; small cigars increased 36,915,379 or 7 per cent; cigarettes increased 4,337,888,256, or 26 per cent; snuff decreased 1,710,644 pounds, or 8 per cent; manufactured tobacco decreased 11,665,874 pounds or 5 per cent.

Do your duty to the boys in the trenches by investing in a Liberty Bond.

Third Liberty Loan.

Secretary of the Treasury McAdoo announces that citizens will be called upon to purchase the third issue of Liberty loans to the amount of $3,000,000,000, which will bear 4¼ per cent interest.

Other Liberty loan issues will now bear the same rate of interest. That is, those who bought Liberty loans of the first issue, which bear 3 per cent, and those who bought Liberty loans of the second issue, bearing 3½ per cent, will be permitted to convert these holdings to 4¼ per cent securities.

Liberty loans are guaranteed by the strongest security on earth—the United States government, which protects the bank depositor and pledges the holder of a land or a home title that no one shall disturb his property.

Uncle Sam, who stands with his law behind every other value now asks citizens to loan him money and he will pay 4¼ per cent interest.

The only practical difference between a hundred dollar greenback issued by Uncle Sam and one of his Liberty bonds is that the greenback must be deposited in a bank, loaned or invested to draw interest while the Liberty bond draws interest while tucked away in some safe place, with the owner conscious of doing his small part to sustain our government in this crisis.

Buy a Liberty Bond. Do it now.

THIRD LIBERTY LOAN.

Lend as much of your money as you can afford to your Government. Buy a Bond for $50, $100, $500 or more.

Weekly payments can be arranged with a bank in your locality, or with your employer, or you can pay the bank or your

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local Liberty Loan Committee on the Government plan:

On a $50 Bond you would pay:

$ 2.50	on or before May 4th
10.00	on or before May 28th
17.50	on or before July 18th
20.00	on or before Aug. 15th
$50.00	

On a $100 Bond you would pay:

$ 5.00	on or before May 4th
20.00	on or before May 28th
35.00	on or before July 18th
40.00	on or before Aug. 15th
$100.00	

Bonds will bear 4¼ per cent interest, which the Government will pay on March 15th and September 15th each year.

Liberty Loan Bonds.

Your boy is offering his life for you. Show him your appreciation. Lend to Uncle Sam by investing in Liberty Bonds.

Go the limit in supporting the boys "over there." Liberty Bonds afford the means for your doing so.

Smite the mailed fist of Potsdam by investing in Liberty Bonds, the safest and strongest security in the world.

Cast thy gold upon the waters of the third Liberty Loan, for it shall return in ample dividends of peace and plenty.

"Thy kingdom come" is a petition that may be answered through the third Liberty Loan. Make your purse and prayers hang together.

Pray and pay for the third Liberty Loan.

There must be no new cracks in our Liberty Bell now. Support our fighting men with your Liberty Bonds.

Support of the third Liberty Loan makes a practical patriot of you.

Conscription for the boys who must go. Subscription from those who stay.

Investments in Liberty Bonds will show the lad in the trenches that he is not forgotten, and will hearten him to strive for an early victory.

Be patriotic and thrifty by investing in Liberty Bonds. Every dollar thus invested is a step toward world peace and world freedom.

It is not a donation to the Government, this buying of Liberty Bonds, but the surest, safest investment in the world.

Buy a Liberty Loan Bond.

Insurance Costs.

We sometimes hear members say that they can get a greater return in insurance for the money invested than they can get from the benefit system of the International Union, that is, they can get more than $550 for less money than it costs them in the International Union. There never was a greater mistaken idea in this connection. It is claimed that in Massachusetts in 1915 the working men and working women paid to private insurance companies operated for profit, more than twelve million dollars for insurance and that these companies returned to the policy holders only a very little more than four million dollars. In plain English about eight million dollars went to satisfy the profits, salaries, commissions, and overhead charges. None of these enter into the payment of death benefit in our organization. There are no overhead charges, no commissions, no profits, no big salaries paid, and aside and moreover no one of these insurance concerns referred to paid a sick benefit in addition to the death benefit. Including the sick benefit we pay, our members get a threefold bigger return for the money invested than they can obtain through any other form of insurance, and remember that these other insurance concerns do not include the payment of sick benefit. Furthermore it should be remembered that for the small dues and assessments we pay, that included in our benefit system there is out of work benefit, strike benefit, increase in wages, power to resist reductions of wages, to improve shop conditions—in short to make life more endurable and better for cigarmakers.

The White House.

August 31, 1917.

I myself have had sympathy with the fears of the workers of the United States; for the tendency of war is toward reaction, and too often military necessities have been made an excuse for the destruction of laboriously erected industrial and social standards. These fears, happily, have proved to be baseless. With quickened sympathies and appreciation, with a new sense of the invasive and insidious dangers of oppression, our people have not only held every inch of ground that has been won by years of struggle, but have added to the gains of the Twentieth

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Century along every line of human betterment. Questions of wages and hours of labor and industrial readjustment have found a solution which gives to the toiler a new dignity and a new sense of social and economic security. I beg you to feel that my support has not been lacking and that the Government has not failed at any point in granting every just request advanced by you and your associates in the name of the American worker.

WOODROW WILSON.

"Bolsheviki" Idea Favored in New York.

The young cigarmakers of Greater New York, under the leadership of A. Weinberg, are determined to break away from the Cigar Makers' International Union. Officers of the local branches do not seem perturbed.

They are meeting regularly.

So-called "progressives" in Chicago are also opposing the old cigar makers' union.

The opponents of the International, generally referred to as "the Bolsheviki element," by a resolution, adopted at last week's meeting, decided to withdraw from the International and declared for the right to "strike" at any time.

The Cigar Makers' Union does not countenance strikes during certain periods and is opposed to "the New York idea" of calling strikes in individual factories.—Tobacco Record, New York.

EDITORIAL NOTES.

One of the functions of trades assemblies and central labor unions should be directed to insist upon the enforcement of the laws enacted for the protection of labor. The most important laws are: The prohibition of child labor without a fair educational and physical ability test, and the laws regulating the hours of women and young persons in factories and commercial establishments. Special committees should be appointed for this purpose with instructions to make regular reports.

* * *

The growth of the trades union movement is augmented with the development of education among the workers, compulsory education is a potent force and a stepping stone for better economic conditions. The trades union movement cannot grow and survive in an atmosphere saturated with illiteracy, and inability to read and study the economic principles and philosophy underlying the movement.

* * *

Labor's interests are not based upon glittering generalities; they are not based upon impractical and impossible remedies; they are not based upon Utopian schemes of emancipation; they are not based upon the intellectual effusions of doctrines ignoring the stern realities of life.

* * *

Labor's interests are rooted in the economic life of the nation; they are rooted in the desire for steady employment at remunerative wages; they are rooted in a system of compensation that will afford the highest standard of living compatible with the general welfare; they are rooted in the universal standard of eight hours, with no overtime except in cases of emergency.

* * *

In making demands upon manufacturers for higher wages and better conditions, the competition prevailing in the trade is a factor which should not be overlooked. The cost of production, which includes the prices for materials, the necessary business expenses, and the selling price of the article are vital facts in the calculation. In making demands based upon imagination, regardless of business conditions, present and prospective, the progress of the industry is halted, with poor prospects of recovery to normal conditions.

* * *

Great numbers hastily organized are usually imbued with enthusiasm necessary for temporary success. But, without discipline, experienced leadership, and financial resources, they constitute in many instances a source of weakness in place of real strength. The organization which grows slowly and gradually has more staying power in the long run than that of quick growth.

* * *

A growing organization is the best argument against the pessimist, without a glimmer of hope in future progress; a growing organization inspires new confidence in the potency of united effort for betterment; a growing organization accomplishes practical results; it revives a hopeful attitude in despondent minds; it encourages the active members to move upward and forward.

Buy a Liberty Loan Bond.

Invest in Liberty Loan Bond.

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CORRESPONDENCE

The following resolutions were adopted by Cigarmakers' Union 312, Lewiston, Mont.:

Whereas: Our nation is at war, in defense of the principles of self-government, in defense of the autocracy-ridden peoples of Europe, in defense of truth, justice and humanity, and in defense of the sacred and inviolable rights of its own democratic citizens; and,

Whereas: The conflict is one that calls for the patriotic co-operation, in terms of service to the government, of every man, woman and child in the United States; and,

Whereas: For those who are not called to active duty, the service to the government that can best be rendered is manifested by the purchase of Liberty Bonds and Thrift Stamps, by cordial and whole-hearted support of the American Red Cross, the Y. M. C. A. and other necessary war activities, by rigid observance of the rules and regulations of the Food Administration, and by a faithful adherence to every governmental mandate or request; and,

Whereas: The members of Cigar Makers' Union No. 312 of Livingston, Mont., are mindful of their duty as Americans, anxious to render concrete evidence of their loyalty, and willing to give every possible aid and succor to their government; therefore, be it

Resolved, That on and after April 1, 1918, and for the duration of the war, the members of this union will perform, in addition to the work of their regular shifts, sufficient additional work to produce, for each cigar maker employed at the trade in Livingston, fifty cigars each week; and be it further

Resolved, That the labor earnings derived from the manufacture of these cigars shall be donated to some necessary war activity. And that during the months of April, May and June, 1918, the donations shall be tendered to the American Red Cross. And that thereafter the donations shall be tendered to such war activity as may be by a majority of members decided.

Washington, D. C., March 23, 1918.

To the National, International and Directly Affiliated Local Unions:

Dear Sirs and Brothers: The special committee on co-operation which reported to the Buffalo Convention of the American Federation of Labor made the following recommendations:

"1. That a qualified trade unionist co-operator be appointed by the President of the American Federation of Labor to serve one year as lecturer and adviser on the practical work of Rochdale co-operation.

"2. That this appointee shall have office room in the American Federation of Labor building in Washington, which shall be the center of information by correspondence and otherwise on the subject.

"3. That he shall visit localities in which co-operative societies are in process of formation or have already been formed and give practical information to the officers and members of such societies, making out routes of travel for this purpose so as to conserve his time and perform the work at a minimum of expense.

"4. That it shall be understood that central labor unions and local trade unions as such shall not form co-operative societies, but shall appoint committees from their membership to act in co-operation with other citizens who are in sympathy with the trade union movement in assisting in the upbuilding of a general co-operative movement.

"5. That every local trade union under the jurisdiction of the American Federation of Labor be requested to contribute the sum of $1 in order to establish successfully the Federation bureau for promoting and advancing the cause of true co-operation in the United States and Canada."

The convention declared itself in full accord with the intent and purposes sought to be attained by the recommendations of the special committee, approved the plan submitted, and referred the matter to the Executive Council with recommendations to make such deviations therefrom as may be deemed expedient, advisable or essential.

This matter came before the Executive Council at its meeting February 10-17, the first meeting which has been held since the adjournment of the Buffalo Convention, except the brief meeting in Buffalo the Sunday after the convention adjourned.

In order to carry out the recommendations of the convention above quoted it will be essential that the affiliated organizations, that is, local unions of the national and international unions, shall contribute not less than $1.00 each in order to successfully inaugurate and conduct the co-operative movement for the purpose of serving the men and women of labor as well as conserving their means of livelihood.

It is desired to appoint a trade unionist co-operator as recommended by the convention. The names of several earnest, capable men have been recommended for appointment. However the appointment can not be made until the officers at headquarters can see their way clear for the necessary funds with which to meet the expenses of the co-operative campaign, including salary.

It is urged that the national and international unions shall advise their local unions of the above with such recommendations as they may desire to make, and also that the directly affiliated unions shall take the matter up at their next regular meeting and that report be made to this office as prompty as possibe as to what each union will contribute, so that we may be able to proceed as rapidly as possible with the convention plans.

Contributions, $1 or more, should be sent to Frank Morrison, Secretary of the American Federation of Labor, who will receipt therefor.

Please act promptly.

Hoping to hear from you at your early convenience and with kind regards, I am,

Fraternally yours,

SAM'L GOMPERS,

President, American Federation of Labor.

Note.—All local unions are earnestly urged to contribute at least $1 for the purpose of inaugurating this great movement.—Editor.

Washington, D. C., March 23, 1918.

To the Officers of National and International Unions and American Federation of Labor Organizers:

Dear Sirs and Brothers—In conformity with the action of the Buffalo Convention and the Executive Council of the American Federation of Labor, there are several matters which I desire to bring especially to your attention, as follows:

It is urged that all affiliated national and international unions should instruct their organizers and representatives when addressing meetings or whenever the opportunity is otherwise afforded to explain the use of the union labels of the various trades and callings and of the American Federation of Labor, what they represent, the advantages resulting from the purchase of union label products, the duty of every true trade unionist to purchase goods bearing the union label wherever that is possible and to take advantage of every opportunity to agitate for the use of union label products.

It is further urged that special articles on the union label be prepared and published in the labor press as well as the daily friendly press. In other words, every opportunity should be made use of to increase the demand for union label goods and to educate trade union members and friends and sympathizers as to that for which the union label really stands.

As you know, from year to year the officers

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of the American Federation of Labor have exerted every possible effort to more thoroughly organize the stenographers, typewriters, bookkeepers and office assistants throughout the country. The organizers of the American Federation of Labor are again urged to continue their good work in this direction and to put forth even greater efforts in behalf of those who follow these callings. While special reference is made to the stenographers, typewriters, bookkeepers and other office assistants, yet it is also understood and urged that the A. F. of L. organizers will take advantage of every opportunity presented to organize the men and women of all trades and callings

The convention also urged that affiliated organizations should co-operate with the Brotherhood of Railroad Signalmen of America in organizing the men of that craft wherever and whenever possible, and the organizers are especially requested to give every possible assistance within their power.

Thanking you in advance for your co-operation and assistance and trusting that I may hear from you in regard to the above at your early convenience, I am,

Fraternally yours,
SAM'L GOMPERS,
President, American Federation of Labor.

New York, March 4, 1918.

The unusual activity of trade in the cigar industry has continued unabated in this city for the past several months and from present indications no dull period is anticipated in that branch of business for some time to come. All firms are busy, and jobs in several of the shops have been at the disposal of the cigar makers of Greater New York. However, one of the most important problems that is exercising the keenest interest on the part of the manufacturer is the scarcity of raw material and the increased cost demanded for that product. Many firms complain that tobacco has advanced in price almost out of reach and it is even difficult under those conditions to get a sufficient supply to carry on their business, but that emergency may also be met, like many others have been, during these abnormal times, when the manufacturers find a way to compel the large combination of leaf dealers to disgorge some of their holdings on a more equitable basis of distribution and cut out the joker of profiteering. The feeling of unrest among the cigar makers in this section has been more pronouncedly manifest during the last twelve months than at any preceding time during the history of the trade in New York. That condition has been brought about by the high cost of living and abnormal pressure of these days. Where it has been found that a greater earning capacity by an increase in wage was necessary to meet the necessities of life, acting in accordance with that law of self-preservation, an almost ceaseless chain of demands for an increased scale of prices has been presented to the various factories of the city since the organization committee, through the Joint Advisory Board, called a convention on the 21st of last October, to increase the bill of prices and bring them up to a more uniform standard in the vast number of underpaid shops and to effect a drive for a 100 per cent organization of those engaged here in our craft. That work in a great measure has been successfully carried out by the union officials, who have met with a hearty response and a cordial co-operation from the committees of the several shops where demands had been made, both in the organized and unorganized shops, where their assistance had been called for to conduct the negotiations for settlement where strikes had taken place and in cases where others were threatened. Many of the demands were met by the bosses without loss of time to the firm or employes after the committee had waited on them, and in every instance an increase of prices has been gained. Up to the present time since the work was started and the campaign for organization was launched the representatives from the Joint Advisory Board, in conjunction with the shop committees, have participated in the adjustment of thirty-seven of the factories where demands were made and increases granted from $1 to $3 per thousand, thereby affecting the interests of thousands of cigar makers employed in those shops. The enrollment of new members in the union is going steadily on and a perceptible increase in that direction is noted by the several secretaries of local unions here. Many firms have acceded to the demands for an organized shop and have expressed a confidence in the union and a satisfaction in the fair dealing with its representatives such as they have never acknowledged before.

But in face of the splendid achievements and unprecedented record made in New York, there is a poisonous breath of secession emanating from a handful of "self-appointed" wise men (?) imbued with the bolshevki epidemic who style themselves as the "Cigar Makers' Council of Greater New York," who think they have been called on to change the International constitution by direct action instead of the referendum, who are vainglorious enough to take unto themselves the credit for bettering the condition in this city, while they are busily engaged in spreading the doctrine that is intended to undermine and weaken the International Union. But they are as but a moth before the flame; and false doctrine with unsound philosophy will inveitably consume them.

Fraternally,
R. S. SEXTON,
General Organizer.

Rochester, N. Y., April 6, 1918.

Union No. 5 desires to call attention to the amendment offered by us in the March and April Journal to Section 104, and ask you to second same. Under the present provisions a 30c member may pay $18.60 in initiation fee and dues, or a regular 15c member $10.80, and then secure a traveling card and borrow $20. No wonder we have over $100.000 outstanding loans, a great deal of which, perhaps more than 60 per cent, is lost to us. It costs something to secure members and keep them on the books. The charges for local hall rent, committee expense, salary, and postage amounts to about $4.20 per member on an average, hence you can figure that a 15c member may draw out $20 after having paid in only $10.80, which after deducting what it costs per member to run the organization amounts to only $6.00, and then perhaps drop his card. This is high finance which in a small measure can be corrected by permitting members to borrow only within a reasonable limit of what they have actually contributed towards the funds, less the cost of maintenance. True, we largely overpay in the matter of sick and death and strike benefits, but these benefits occupy an entirely different position and are not subject to the same criticism. Members obtain loan cards, borrow $20.00, and many of them fill them up with private loans, and become quite often so deeply involved that it becomes a question and apparently a necessity for them to drop their cards, as to pay the indebtedness has become a burden. The easy opportunity to borrow makes many a fellow careless and eventually callous to the promise he made when he received the loan. The abuse of the loaning system should be corrected. Its real purpose is too often perverted, hence we should place greater restrictions upon the amount of loans we permit to be drawn from our funds.

Fraternally,
HUGH HACKETT,
Fin. Sec'y, Union 5.

New York, N. Y., March 25, 1918.

Your advance copy of March Official Journal received and your letter to David Levy of the New York joint advisory board read to the members of the above union, who thank you for your able dissertation.

Fraternally yours,
HENRY MICHAEL, Secretary.

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FOREIGN

Une Transaction Equitable.

La société, non dans son entier, mais dans sa majorité, a accepté le système de marchandage collectif dans les différents du labeur. Le droit d'exercer la fonction du marchandage collectif implique le droit à la grève. San le droit de grève, le marchandage collectif ne serait qu'une farce, un terme sans signification, une simple expression—sans force. En temps de paix, et sûrement en temps de guerre, nous nous opposons aux grèves, sauf en dernier ressort. Mais dans l'un comme dans l'autre, nous ne pouvons (et on ne devrait pas nous le demander) faire l'abandon de la seule méthode sûre dont dispose le labeur, du seul moyen qu'il possède pour faire accepter ses justes réclamations, le droit de grève en dernier ressort. Prendre cette attitude est logique et défendable. Tout en ne faisant pas l'abandon en temps de guerre de notre droit à la grève, nous devons être, et sommes disposés pendant la guerre à l'entourer de toutes les restrictions raisonnables qui pourront sauvegarder et protéger les besoins de notre pays dans un cas de besoin imprévu.

Le mouvement des unions de métiers est de tout coeur avec le pays et son gouvernement dans cette crise et sous n'importe quel prétexte il ne fera quoi que ce soit pour étrangler ou entraver le gouvernement dans ses plans en vue d'accomplir efficacement son travail. Il est vrai qu'il y a eu beaucoup d'agitation, et ici et là des grèves, mais avec le coût de la vie qui monte par sauts et par bonds et tant de vitupérations dans la presse contre le profitage et les profiteurs, ce dont il faut s'étonner, c'est qu'il n'y ait pas davantage d'agitation et davantage de grèves. Si on met des entraves efficaces au profitage, il n'y aura même plus les maigres plaintes contre le labeur et ses efforts par le moyen des grèves pour obtenir des salaires suffisants pour vivre.

Le labeur organisé se soumettra, consentira et souhaitera même la bienvenue à tout plan juste et équitable capable de sauvegarder les besoins du pays, surtout dans toutes les industries essentielles au maintient de l'efficacité militaire. Le labeur veut rester au travail et faire son devoir tout entier, et il continuera à penser de la sorte et d'agir de la sorte, quoi qu'il arrive, mais il s'irrite d'être traité d'antipatriotique et de pro-allemand toutes les fois que, ne fût-ce que par la médiation et l'arbitrage, il cherche à obtenir un salaire juste et équitable. Nous faisons des objections à quelques employeurs égoïstes qui, sous le voile du patriotisme, ne sont guidés que par la cupidité et cherchent à éduquer et à contrôler l'opinion publique sur ces faits dont l'importance est vitale. Nous sommes d'accord que le capital a droit à un revenu équitable sur ses placements et sur l'énergie déployée dans ses entreprises; mais nous déclarons de même que le labeur a lui aussi droit à un salaire équitable et juste, un point, c'est tout. Ni le capital ni le labeur n'ont le droit de profiter de la situation actuelle du pays et de s'en servir dans un but égoïste.

Le labeur organisé fera plus que la moitié de la route pour recontrer le gouvernement dans un plan qui assurera une activité ininterrompue dans toutes les branches de l'industrie nécessaires au maintien de notre établissement militaire dans toute sa valeur et qui nous permettront de continuer la guerre jusqu'à ce qu'elle se termine à notre avantage. Cessons tous de critiquer, et si nous critiquons, soyons prêts à offrir un remède décent, équitable et constructif aux maux que nous signalons. Travaillons tous pour la glorieuse cause commune qui doit nous unir: celle de rendre saufs dans le monde la démocratie, la liberté et la justice.

Nos Finances.

Dans ce numéro du Journal nous publions le compte-rendu financier annuel, établi d'après les rapports des unions locales et montrant les transactions financières complètes de l'Union Internationale, sauf en ceci que les chiffres donnés ne se rapportent en aucune façon au coût d'opération de l'Office International. Les recettes et les dépenses de l'Office International sont publiées mensuellement dans le Journal Officiel.

La rècapitulation donne virtuellement une analyse complète de notre situation financière dans son entier, car elle montre les recettes de toute provenance et les dépenses faites sur tous les chapitres, avec l'exception mentionnée di-dessus. Les chiffres, quand ils sont correctement compilés, constituent une indication infaillible d'après laquelle on peut se procurer les renseignements nécessaires sur lesquels baser les modifications à apporter au fonctionnement d'une entreprise. Nous publions également ici une récapitulation des recettes et des dépenses pour l'année 1916 afin qu'elle

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serve de référence et de comparaison. Cet étonnant déploiement de chiffres montre pratiquement des sommes égales perçues comme droits d'initiation et comme cotisations.

Sur le chapitre des bénéfices pour maladies nous avons dépensé $190,765.18, soit $20,181.31 de moins qu'en 1916. Sur la chapitre des bénéfices de grève, nous avons dépensé $54,785.42, soit $4,818.23 de plus que la somme dépensée en 1916. Les sommes comparativement peu élevées que nous dépensons pour bénéfices de grève sont remarquables et n'ont pas de parallèle dans les annales de cette organisation du travail ni dans ceux d'aucune autre. On comprendra facilement ceci et tous tomberont d'accord sur ce point si on se rappelle que pendant l'année dernière et la moitié de la précédente, 36,116 membres ont reçu des augmentations de salaires. Pour bénéfices aux sans-travail nous avons dépensé en 1917 une somme totale de $19,835.50, alors qu'en 1916 nous avons versé dans ce but $57,119.00, soit $37,283.50 de plus qu'en 1917. Pour ce qui est des bénéficies pour decès, qui, avec les bénéfices pour maladies, constituent les deux plus grosses dépenses, nous avons versé $336,388.89, soit $22,812.96 de plus que nous n'avions dépensé en 1916.

Le fonds général s'est augumenté de $42,828.10. Toutefois, afin que nous puissions connaître exactement la situation, il est nécessaire d'appeler l'attention sur le fait que nous avons perçu $199,217.84 en impositions internationales pendant l'année 1917, tandis que nous n'en avions recueilli que $134,346.75 en 1916, soit $64,871.09 de plus en 1917 qu'en 1916. La somme obtenue au moyen d'impositions, soit $199,217.84, représente environ $4.00 par semaine, ou environ $0.08 par semaine et par membre. Ceci veut dire que nous devons, soit augmenter les impositions de $0.10 par semaine ou avoir recours à des impositions internationales occasionelles. En langage simple, pour nous mettre sur une base financière qui nous permette de faire face à nos obligations sur les cotisations perçues, et éviter la nécessité de prélever des impositions, nous devons augmenter les cotisations de $0.10 par semaine. Ceci est d'ailleurs une question que les membres auront à trancher dans leur capacité souveraine.

Les transactions totales pour l'année, y compris l'argent en caisse, se sont élevées, à $1,299,753.27. Nous avons dépensé pour bénéfices de toute espèce en 1917, non compris les prêts, $601,774.99. La plus grosse partie de cette somme est allée aux buts humanitaires de bénéfice de maladie et de bénéfice de décès. Le bénéfice total payé dans tous les buts pendant trente-huit ans et deux mois s'élèvent à un total de $13,967,584.44. Nous avons vraiment le droit d'être fiers de notre "record." Notre système financier, grâce au plan automatique de prélévement d'impositions, est sur une base absolument solide. Nous prions instamment les membres de considérer soigneusement la question de savoir si les cotisations doivent être augmentées afin de nous permettre de faire face à nos obligations ou si nous devons continuer à prélever des impositions comme dans le passé. Il n'y a pas d'institution dans les monde qui donne autant pour des cotisations et des impositions aussi réduites. Il n'y a dans le monde aucune entreprise d'assurances qui verse un bénéfice de mort aussi élevé pour une prime aussi minime. En plus, on doit se souvenir qu'après tout, ceci n'est qu'une petite partie des activités et des résultats de l'Union Internationale. L'élévation des salaires, la réduction des heures de travail, l'amélioration des conditions dans les ateliers, qui allonge la vie des membres et réduit le pourcentage de ceux qui meurent de maladies contagieuses, voilà quelles sont les activités primordiales de l'organisation et c'est dans leur obtention que reposent la gloire, la grandeur, la puissance et la force de l'Union Internationale.

Seamos Todos Equitativos.

La sociedad, no en su integridad, sino en su mayoría, ha aceptado el sistema de regateo colectivo en las controversias de la labor. El derecho de regatear colectivamente implica él de declararse de huelga. Sin el derecho a la huelga, el regateo colectivo no significa nada—es una expresión sin significado ninguno. En tiempo de paz y aún más en tiempo de guerra, nosotros nos oponemos a las huelgas, sino como último recurso. Pero tanto en tiempo de paz como en tiempo de guerra, nosotros no podemos (y no debería pedírnoslo) renunciar al único método seguro que tenga la labor, al único medio que posee para hacer aceptar sus justas demandas, el derecho de huelga como último recurso. Esta contienda es lógico y muy defensible. Aún sin abandonar en tiempo de guerra el derecho que tenemos a la huelga, debemos

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estar y somos dispuestos mientras dure la guerra a rodearlo con todas las restricciones razonables que puedan guardar y protejer los requisitos de nuestro país en un caso de necesidad imprevista.

El movimiento de las uniones de gremios está únanimamente con el país y su gobierno en esta crisis y bajo ningun pretexto hará lo que sea para estorbar al gobierno en sus planos para la ejecución eficaz de la tarea que tiene delante. Verdad es que hay mucha agitación y de vez en cuando una huelga, pero con el coste de la vida que sigue creciendo disproporcionadamente y con tantas vituperaciones en la prensa contra los provechos de guerra y los aprovechadores, lo extraordinario es que no haya más agitación y más huelgas. Si se le pone límites eficaces a los provechos, no existirá siquiera ese miserable motivo de queja contra la labor y sus esfuerzos, por medio de huelgas, en vista de conseguir lo necesario para no morirse de hambre.

La labor organizada se someterá, dará su consentimiento y aún más, la enhorabuena a cualquier remedio eficaz para guardar los requisitos del país, sobre todo en todas las industrias esenciales para la conservación de la fuerza armada con toda su eficiencia. La labor quiere seguir trabajando y desempeñar su papel en toda conciencia. Seguirá pensando y obrando así, sea lo que fuera, pero le irrita ser tratado de antipatriota y de germanófilo cuantas veces, fuese siquiera por medio de la mediación o del arbitramento, trata de conseguir un salario justo y equitativo. Nos oponemos a unos cuantos empleadores egoístas quienes, bajo la máscara del patriotismo, solo son guíados por la codicia personal y tratan de educar y de dominar la opinión pública sobre esos hechos de una importancia vital. Estamos de ecuerdo que el capital tiene el derecho de pedir una remuneración equitativa por las sumas que invierte y las energías que despliegua en sus empresas; pero así mismo declaramos que la labor tambien tiene el derecho de recibir un salario equitativo y justo, y nada más. Ni el capital ni la labor tienen el derecho de aprovechar la situación actual del país y de utilizarla con miras egoístas.

La labor organizada está más que dispuesta a adoptar con el gobierno un método para asegurar una actividad ininterrumpida en todos los ramos de la inudstria necesarios para la conservación de nuestra eficiencia militar y que nos han de permitir continuar la guerra hasta que se termine de manera ventajosa para nosotros. Dejemos todos de criticar y si criticamos, tengamos listo un remedio decente, equitativo y eficaz a los males que señalamos. Trabajemos todos de concierto en la gloriosa caus; común, la de conservar en el mundo la democracia, la libertad y la justicia.

Informes Finacieros.

En este número del Journal publicamos el Estado Anual Financiero, compilado sobre la base de los informes mensuales de las uniones locales y que indica todas las transacciones financieras de la Unión de la Oficina Internacional. Los ingresos y los desembolsos de la Oficina Internacional son publicados mensualmente en el "Official Journal."

La recapitulación da virtualmente un análisis completo de nuestro edificio financiero entero, indicando los ingresos de todas fuentes y los desembolsos efectuados para todos los propósitos, con la excepción asentada más arriba. Las cifras, cuanda son compiladas correctamente, forman un índice infalible para proporcionar informaciones completas sobre las cuales formular leyes para remediar a los defectos que se puedan encontrar. Así mismo publicamos una recapitulación de ingresos y de desembolsos por el año 1916 para permitir una comparación rápida. Las maravillosas cifras que abarca el estado de este año demuestran que virtualmente se han recibido sumas iguales por derechos de iniciación y por cotizaciones.

Para el propósito de beneficios a enfermos hemos gastado $190,765.18, sea $20,-181.31 menos que lo que gastamos por lo gastamos por lo mismo en 1916. Para el propósito de beneficios de huelga, hemos gastado $54,785.42, sea $4,818.23 más que lo que gastamos en 1916. Las sumas comparativamente pequeñas que hemos gastado para beneficios de huelga son notables y no tienen paralelo en los anales de la historia de esta o de cualquier otra organización de labor. Se comprenderá lo que venimos de decir si se recuerda que en el año y medio pasados 36,116 miembros han recibido aumentaciones de salarios. Para beneficios de sin trabajo hemos gastado $57,119.00, sea $37,283.50 más que lo que gastamos en el año 1916. Para beneficios de muerte, que junto con los en enfermedad constituyen los dos más importantes cápitulos de desembolso, gastamos

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$336,388.86, sea $22,812.96 más que lo que gastamos para ese propósito en 1916.

El fondo general ha sido aumentado de $42,828.10. Sin embargo, para que podamos estar plenamente al corriente de la situación exacta, es preciso llamar la atención del lector sobre el hecho que hemos percibido $199,217.84 por imposiciones internacionales en el curso del año 1917, mientras que en el 1916 percibimos por imposiciones internacionales solo $134,346.75 o $64,871.09 más en el 1917 que en 1916. La suma obtenida por medio de imposiciones—$199,217.84—representa unos $4.00 per miembro, sea unos 8 centavos por semana y por miembro, lo que significa que debemos sea aumentar las cotizaciones de unos 10 centavos per semana o tener que aplicar imposiciones internacionales intermitentes. Esta cuestión la tienen que decidir los miembros en su calidad de jueces soberanos.

Las transacciones totales por el año, inclusive el saldo en caja, cifran $1,299,753.27. Hemos gastado, por beneficios de toda clase, excepto prestamos, en el año 1917 una suma total de $601,774.99. La mayoria de esta suma ha ido a los propósitos humanitarios de beneficio de enfermedad y de beneficio de muerte. El total de los beneficios pagados por todos los propósitos durante treinta y un años y dos meses cifra $13,967,584.44. Por cierto podemos enorgullecernos de nuestro "record. Nuestro sistema financiero, debido al método automático de levantar imposiciones se encuentra sobre una base absolutamente firme. Insistimos para que los miembros examinen con atención la cuestión de saber si se deben aumentar las cotizaciones o si se debe continuar levantado imposiciones como en el pasado. No hay institución en el mundo que dé tanto por tan reducidas cotizaciones e imposiciones. No hay empresa de seguros en el mundo que pague mayores beneficios de muerte por primas tan pequeñas. Además, se debe acordar uno que después de todo, esto forma solo una parte muy pequeña de las actividades y de los éxitos conseguidos por la Unión Internacional. La elevación de los salarios, la reducción de las jornadas de trabajo, la mejora de las condiciones del taller, el incremento de la vida de los miembros y la diminución del porciento de los que mueren de consunción, esas son las actividades principales de la organización y en ellas se hayan la gloria, la grandeza, la fuerza y el poderío de la Unión Internacional.

Poctivé jednání.

Lidská společnost, ne celá avšak většina, přijmula system společného vyjednávání řemeslných sporů. Právo prováděti funkce společného vyjednávání nese s sebou i právo stávkovati. Bez práva stávkovati, společné vyjednávání by nebylo ničím, bylo by bezvýznamným termínem, pouhým výrazem — bez moci. V době míru, a zvláště v době války, jsme proti stávkám, leda že není vyhnutí. Avšak za žádných okolností nemůžeme (a nemělo by to být od nás žádáno) vzdáti se této jediné a jisté methody a způsobu vydobývání si spravedlivých požadavků, ultimátního práva stávkovati. Zaujmutí tohoto stanoviska jest logické a obhajitelné. Jakkoliv se nevzdáváme práva stávkovati, měli bychom, a jsme volnými, učiniti během války jakékoliv rozumné obmezení, kteréž by zabezpečovalo a ochraňovalo potřeby naší vlasti v pádu nesnáze.

Uniové hnutí stojí pevně při naší vládě a zemi v této kritické době a za žádných okolností neučiní ničeho, co by bylo vládě na závadu v plánech docíliti zdárného zakončení války. Jest pravdou, že tu zavládal mnohdy značný neklid, a tu a tam že se vyskytla stávka, avšak při takových skokách cen potravin, a tolika řečích veřejného tisku o zisku a výdělkářích, jest ku podivu, že se nevyvíjí více neklidu a není více stávek. Kdyby se výdělkářství platně zastavilo, odpadly by i nynější nepatrné stížnosti proti práci a pokusům této získati pomocí stávek dostatečné odměny, jež by udržovala duši s tělem pohromadě.

Organizovaná práce bude souhlasiti a s radostí přistoupí na každý spravedlivý a poctivý plán, dle něhož by byly potřeby naší vlasti chráněny, zvláště ve všech industriích nutných k vydržování vojenské působnosti Práce chce býti v činnosti a vykonati svou povinnost, a zůstane při tomto rozhodnutí, at' se stane cokoliv, avšak protestuje proti tomu, by byla nazývána nevlasteneckou a příznivou Německu vždy, kdykoliv hledí získati, i pomocí arbitrace, spravedlivé a příznivé mzdy. Protestujeme proti několika sobeckým zaměstnavatelům, vynášejícím se jako vlastenci, kteříž ve skutečnosti vedeni jsouce sobeckou lakomostí, hledí poučovati a kontrolovati veřejné mínění v této životní otázce. Souhlasíme s tím, by kapitál byl oprávněn ku poctivému výdělku ze svých peněz a energie, uložených v podnikách; taktéž stojíme na tom, že i práce jest oprávněna ku příznivé a spravedlivé mzdě, pouze tolik a nic více. Kapitál ani práce nemá právo zmocňovati se nynějšího postavení vlasti a využitkovávati toho k sobeckým účelům.

Organizovaná práce půjde vládě vstříc více nežli na půl cesty v plánu, kterýž by zajistil nerušenou činnost ve všech řadách průmyslu, nutného k vyhovění všech požadavků vydr-

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žování vojenských sil, což nám pomůže ukončiti válku zdárně. Přestaňme bourati, a když kritizujeme, buďme připraveni nabídnouti poctivou, příznivou a budující náhradu. Budujme a spojme se za účelem obyčejného, vznešeného cíle, učiniti svět bezpečným pro demokracii, svobodu a spravedlnost.

Naše finance.

S tímto vydáním žurnálu otiskujeme celoroční zprávu finanční, vypracovanou dle měsíčních zpráv místních unií, a vykazující úplné finanční záležitosti Mezinárodní Unie, s tou výjimkou, že číslice tyto nezahrnují běžné vydání Mezinárodní úřadovny. Příjem a vydání Mezinárodní úřadovny jest uveřejňován každý měsíc v úředním žurnálu.

Souhrn ve skutečnosti předvádí úplný přehled našeho celkového finančního postavení, vykazující příjmy všeho druhu a vydání na veškeré účele; vyjma těch jak poznamenáno. Číslice, když jsou správně sestaveny, jsou nejlepším vodítkem ku úplné informaci, nutné při činění nápravných zákonů. Taktéž otiskujeme souhrn příjmů a vydání za rok 1916 k vůli porovnání. Toto podivuhodné seřadění číslic znázorňuje takřka stejné obnosy vybrané za vstupné a poplatky.

Na nemocniční podporu vyplaceno bylo $190,765.18, což jest o $20,181.31 méně nežli jsme vydali na stejný účel r. 1916. Na podporu stávkovní jsme vyplatili $54,785.42, což jest o $4,818.23 více nežli jsme vydali r. 1916. Poměrně malý obnos vydaný na stávkovní podporu jest pozoruhodným a nemá sobě rovna v záznamech historie této, aniž žádné jiné dělnické organizace. Toto jest snadno k pochopení uvážíme-li, že během uplynulého roku a půl 36,116 členů obdrželo zvýšení mzdy. Na podporu v nezaměstnanosti jsme vyplatili r. 1917 $19,835.50, a r. 1916 jsme vyplatili $57,119.00, čili o $37,283.50 více nežli r. 1917. Na úmrtní podporu, kteráž zároveň s nemocniční podporou tvoří dvě ty největší výlohy, jsme vydali $336,388.89, což jest o $22,812.96 více nežli jsme vydali r. 1916.

Všeobecný fond jest zvýšen o $42,828.10. Abychom měli úplný přehled o správné situaci, jest nutným upozorniti na skutečnost, že jsme vybrali $199,217.84 za mezinárodní assessmenty během roku 1917, mezitím co jsme vybrali za tyto assessmenty r. 1916 částku $134,346.75, čili o $64,871.09 více r. 1917, nežli r. 1916. Obnos vybraný za assessmenty — $199,217.84 — obnáší asi $4.00 na člena, což připadá asi $0.08 týdně na jednoho člena, čímž se vyrozumívá, že musíme buď zvýšiti poplatky na $0.10 týdně, aneb se uchýliti ku vypisování případného mezinárodního assessmentu. V obyčejné mluvě, abychom se vyšinuli na takový finanční základ, že bychom mohli dostáti našim povinnostem z poplatků vybraných, a předejíti vypisování assessmentů, musíme zvýšiti poplatky na $0.10 týdnů. Toto jest však záležitostí členů by si uvědomili své svrchované postavení.

Celková transakce za rok, zahrnující hotovost v pokladně, obnášela $1,299,753.27. Vydali jsme na veškerou podporu, vyjma půjček, během r. 1917, $601,774.99. Veliká část tohoto prišla na humanní účele nemocniční a úmrtní podpory. Celková podpora vyplacená na veškeré účele za třicet osm roků a dva měsíce obnáší $13,967,584.44. Toto jest věru rekord na který můžeme býti hrdými. Náš finanční system, následkem samočinného plánu vypisování assessmentů, jest na úplně pevném základu. Upozorňujeme členy by pozorně uvažovali o otázce zda se mají poplatky zvýšiti, bychom mohli dostáti svým povinnostem, aneb zdali máme pokračovati vypisováním assessmentů jako až dosud. Není žádného jiného podniku na zemi, který poskytuje tolik za tak malé poplatky a assessmenty. Nestává žádného pojišťujícího podniku na světě, který by platil větší obnos úmrtní při tak nízkých poplatkách. Mimo toho jest záhodno si zapamatovati, že toto jest pouze malou částí z činnosti a výkonů Mezinárodní Unie. Zvýšování mzdy, zkracování hodin pracovních, zlepšování poměrů v dílnách, prodlužování života členů, a snižování procenta těch, jež zmírají nemocemi pustošivými, jsou nejvyššími činnostmi organizace, a v těchto výkonech spočívá sláva, velikost, síla a moc Mezinárodní Unie.

Gerechte Behandlung.

Die Gesellschaft, nicht als Ganzes aber in der großen Mehrheit, hat bei gewerblichen Streitigkeiten das Prinzip des gemeinsamen gegenseitigen Unterhandelns anerkannt. Das Recht der Ausübung der Funktionen des gegenseitigen Unterhandelns schließt das Streikrecht in sich. Ohne dieses Recht zu streiken würde gemeinsames Unterhandeln eine Farce, ein bedeutungsloses Wort, ein bloßer Ausdruck ohne Macht und Wirkung sein. In Friedenszeiten und erst recht während Kriegszeiten opponieren wir den Streiks, ausgenommen als allerletztes Mittel. Aber zu keiner Zeit können wir (und das sollte auch nicht von uns verlangt werden) uns der wichtigsten Methode und des wichtigsten Mittels der Arbeit begeben, durch welche sie ihre Forderungen durchsetzen kann, das schließliche Recht zu streiken. Und diese unsere Stellung ist logisch und verfechtbar. Während wir uns dieses Recht zu streiken keineswegs begeben, sollten wir jedoch — und wir sind es auch — während der Dauer des Krieges bestrebt sein, dasselbe mit annehmbaren und vernünftigen Schranken zu umgeben, die in allen Dringlichkeitsfällen die Erfordernisse und Bedürfnisse unseres Landes sichern und beschützen.

Die Gewerkschaftsbewegung steht in dieser Krisis fest und unerschütterlich hinter unserem Lande und seiner Regierung und unter keinen Umständen wird sie etwas tun oder unternehmen, was die Regierung behindern könnte, ihre

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Pläne in dieser Hinsicht erfolgreich durchzuführen. Es ist wahr, daß es beträchtliche Unrast gegeben hat, Streiks haben sich hier und dort ereignet, aber da die Kosten der Lebenshaltung so riesig in die Höhe geschnellt sind und in der Tagespresse des Oefteren von Profitjägerei und Riesenprofiten geschrieben wird, ist es nur zu verwundern, daß es nicht mehr Streiks und größere Unrast gegeben hat. Wird der Profitjägerei eine wirksame Grenze gezogen, dann werden auch die selbst jetzt sehr spärlichen Beschwerden gegen die Arbeier und ihr Bestreben aufhören, durch Streiks das zu erlangen, was zur Erhaltung ihres Körpers und ihrer Seele erforderlich ist.

Die organisierte Arbeit wird sich irgend einem gerechten und annehmbaren Plane fügen, durch welchen die Erfordernisse und Bedürfnisse des Landes gesichert und beschützt werden, speziell in allen für die Aufrechterhaltung militärischer Wirksamkeit notwendigen Industrien. Die Arbeiter wollen an der Arbeit verweilen und ihren Teil beitragen und sie werden auf diesem Standpunkt beharren, ganz gleich was sich auch ereignen mag. Aber sie protestieren dagegen, daß man sie als unpatriotisch und pro-deusch verschreit, wennimmer sie — selbst durch Vermittelung oder Schiedsgerichte — gerechte und annehmbare Löhne anstreben. Wir protestieren dagegen, daß etliche selbstsüchtige Arbeitgeber, die unter der Maske des Patriotismus paradieren, in Wirklichkeit aber nur von selbstsüchtiger Habgier geleitet werden, die öffentliche Meinung hinsichtlich dieser so wichtigen Fragen zu beeinflussen und zu kontrollieren versuchen. Wir geben zu, daß das Kapital zu einer gerechten Entschädigung für das in den Unternehmungen angelegte Geld und die angewandte Energie berechtigt ist; wir behaupten aber auch, daß die Arbeiter zu einem gerechten und fairen Lohne berechtigt sind, dies und weiter nichts. Weder das Kapital noch die Arbeit haben ein Recht, sich die gegenwärtige Lage des Landes in selbstsüchtiger Weise zunutze zu machen.

Die organisierte Arbeit wird der Regierung auf mehr als halbem Wege entgegenkommen in der Ausführung eines Planes, durch den die ununterbrochene Aktivität in allen Industrien ermöglicht wird, die notwendig sind, um allen Anforderungen für die Aufrechterhaltung der militärischen Wirksamkeit zu genügen und durch die der Krieg zum erfolgreichen Abschluß gebracht werden kann. Laßt uns aufhören zu nörgeln, und müssen wir kritisieren, dann müssen wir auch imstande sein, eine anständige, gerechte und konstruktive Remedur in Vorschlag zu bringen. Laß uns konstruktiv tätig sein, aufbauen, laßt uns vereint wirken für die gemeinsame, herrliche Sache, um der Welt die Demokratie, Freiheit und Gerechtigkeit zu sichern.

Unsere Finanzen.

In dieser Ausgabe des Journals veröffentlichen wir den jährlichen Finanzbericht, wie er aus den Monatsberichten der Lokal-Unions zusammengestellt wurde. Dieser Bericht umfaßt die gesamten finanziellen Transaktionen des internationalen Verbandes, ausgenommen, daß sich die Zahlen in keiner Weise mit den laufenden Ausgaben der Verbandsoffice beschäftigen. Die Einnahmen und Ausgaben der Verbandsoffice werden monatlich im offiziellen Organ publiziert. Die Rekapitulation giebt eine vollständige Analyse unseres gesamten Finanzgebarens und sie zeigt die Einnahmen aus allen Quellen und die Ausgaben für alle Zwecke, ausgenommen der erwähnten Zahlen, wenn richtig zusammengestellt, bilden einen unfehlbaren Wegweiser zur vollständigen Information, die nötig ist als Grundlage für abhelfende Gesetzgebung. Auch veröffentlichen wir eine Rekapitulation von Einnahmen und Ausgaben während des Jahres 1916, damit die Mitglieder sich auf dieselben beziehen und Vergleiche anstellen können. Diese wundervolle Zusammenstellung von Zahlen zeigt, daß für Aufnahmegebühren und Beiträge fast dieselben Beträge eingegangen sind. Für Krankenunterstützungszwecke verausgabten wir $190,765.18, oder $20,181.31 weniger als im Jahre 1916 für die gleichen Zwecke verausgabt worden sind. Für Streikunterstützungszwecke verausgabten wir $54,785.42, oder $4,818.23 mehr als im Jahre 1916. Die für Streikunterstützung ausbezahlen verhältnismäßig geringen Beträge sind bemerkenswert und finden keine Parallele weder in den Annalen unserer noch irgend einer anderen Arbeiterorganisation. Dies wird man leichter verstehen und anerkennen, wenn man bedenkt, daß während der letzten achtzehn Monate 36,116 Mitglieder Lohnzulagen erlangten. Für Arbeitslosenunterstützung verausgabten wir im Jahre 1917 $19,835.50, während im Jahre 1916 für die gleichen Zwecke $57,119.00 oder $37,283.50 mehr verausgabt wurde als in 1917. Für Sterbegeldzwecke — zusammen mit dem Krankengeld bildeten diese Ausgaben die beiden höchsten Posten — verausgabten wir $336,888.89, oder $22,812.96 mehr als in 1916.

Der General-Fond erhöhte sich um $42,828.10. Damit die Mitglieder jedoch die genaue Sachlage erfassen können, ist es notwendig, daß wir ihre Aufmerksamkeit auf die Tatsache lenken, daß wir während des Jahres 1917

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den Betrag von $199,217.84 in internationalen Assessments einnahmen, während wir in 1916 an internationalen Assessments nur $134,346.75, oder $64,871.09 mehr in 1917 vereinnahmen als in 1916. Der durch Assessments erzielte Betrag — $199,217.84 — beläuft sich auf etwa vier Dollars pro Mitglied, oder acht Cents pro Woche pro Mitglied. Dies bedeutet, daß wir entweder die wöchentlichen Beiträge um zehn Cents erhöhen müssen, oder wir müssen zeitweilig internationale Assessments ausschreiben. Deutlicher gesprochen: Wenn wir für unsere Organisation eine finanzielle Basis schaffen wollen, die es uns ermöglicht, allen Verbindlichkeiten aus den eingezahlten Beiträgen gerecht zu werden, so müssen wir die Beiträge um zehn Cents pro Woche erhöhen. Dies jedoch bleibt völlig der Entscheidung der Mitgliedschaft überlassen.

Die gesamten Finanztransaktionen während des Jahres, einschließlich der sich an Hand befindlichen Bilanz, beliefen sich auf $1,299,753.27. Wir verausgabten für Unterstützung aller Arten, abzüglich der Anleihen, während des Jahres 1917 $601,774.99. Der größere Teil dieses Betrages war den humanen Zwecken der Unterstützung in Krankheits- und Todesfällen gewidmet. Die während der letzten achtunddreißig Jahre und zwei Monate ausschließlich für Unterstützungszwecke ausbezahlte Gesamtsumme beläuft sich auf $18,967,584.44. Das ist ein Record, auf den wir wirklich stolz sein können. Durch den automatischen Plan der Assessments-Ausschreibung ist unser Finanzsystem auf eine absolut gesunde und gesicherte Basis gestellt worden. Wir ersuchen die Mitglieder sorgsam die Frage zu erwägen, ob die Beiträge erhöht werden sollen, damit wir den Verbindlichkeiten gerecht werden können oder ob wir dabei bleiben sollen, zeitweilig Assessments zu erheben, wie es in der Vergangenheit geschehen ist. Auf der ganzen Erde giebt es keine Einrichtung oder Organisation, die für solch geringe Beiträge und Assessments so viel leistet, wie unsere Organisation. In der ganzen Welt giebt es kein Versicherungssystem, das für solch geringe Summen eine derartige Unterstützung in Sterbefällen gewährt. Des Weiteren sollte bedacht werden, daß dies nur ein sehr geringer Teil der Aktivität und der Errungenschaften unseres Verbandes ist. Die Erhöhung der Löhne, Verkürzung der Arbeitszeit, Verbesserung der Arbeitszustände, Verlängerung der Lebensdauer der Mitgliedschaft und Verringerung des Prozentsatzes Derjenigen, die verheerenden Krankheiten zum Opfer fallen, bilden die wichtigsten Aktivitäten unserer Organisation und in deren Vollbringung liegt die Genugtuung, die Größe, die Macht, und die Stärke unserer internationalen Union.

Report of Organizer.

New York, April 4, 1918.

The work of organizing the cigar makers of this city, which has been going steadily on for the past two years with a considerable degree of success, has been temporarily hampered within the last few weeks by a bunch of erratic ingrates, who have staged a farce comedy, of trying to start a duel organization, and are loud in their acclamations, "that the International Union doesn't do anything for its members." The greater number of those that are engaged in the amusement stunt of "sabotage"; or in other words, trying to grease the rails so that the Cigar Makers' International Union might be hurled into the ditch, and thereby allow free scope to enthrone the rule-or-ruin bunch, that now style themselves as the Cigar Makers' Council, the unseasoned timber in our labor movement, that has joined with us very recently, and many of them have not taken the trouble to affiliate with our union and knew nothing of its laws, or its beneficent protection to the workers. A few of them, however, have been in the union long enough to know how futile it is to try to lead a secession movement, but they have taken a wild plunge, and have decided to teach us how easy it is to make rapid progress in building up a hand made organization designed by a few.

The loyal members of our International Union in New York have no fear that this rule-or-ruin bunch will get very far in their attempt to disrupt, nor are they alarmed to any great extent about a split in our union, for every sane person knows that the quietus will be put to this uprising in short order. But for the time being it has caused a great upheaval in the industry here, and has toppled over the equilibrium of business by driving out of the city of New York at the least calculation ten million cigars, that were at the disposal of the manufacturers here in Government orders, but had to be cancelled as the numerous strikes made it impossible to turn out the goods, with the result that the business has been driven out of this city, and in to the trust factories or cheap districts of the country. The cigar makers to some considerable number are walking the streets, all because a few false prophets are misleading and deceiving them.

This group of reformers seems to have gone daffy with imaginary power, and are trying to force certain absurd laws on to the bosses. Then notice is given that if the firm does not consent to a "Council shop," and its laws, the stuff is off, and out they march on strike.

We regret the foolhardy action very much, for the people that they are pulling out need the work, but the manufacturers will not recognize them as a body, and have decided in almost every case to cast their lots with the International Union, and continue to run an organized shop. They are waking up to the fact that labor is entitled to fair treatment, and that the increasing cost of living must be met by an increase of wages, that labor has the right to protect itself by organization, but in return, must be responsible for the fulfillment of their agreements, by living up to their constitutional laws.

Respectfully,

R. S. SEXTON,
General Organizer.

"Report of War Labor Conference Board.

"Washington, D. C., March 29, 1918.

"Honorable William B. Wilson,
"Secretary of Labor.

"Sir: The commission of representatives of employers and workers, selected in accord with the suggestion of your letter of January 28, 1918, to aid in the formulation, in the present

emergency, of a National labor program, present to you, as a result of their conferences, the following:

"(a) That there be created, for the period of the war, a National War Labor Board of the same number and to be selected in the same manner and by the same agencies as the commission making this recommendation.

"(b) That the functions and powers of the National Board shall be as follows:

"1. To bring about a settlement, by mediation and conciliation of every controversy arising between employers and workers in the field of production necessary for the effective conduct of the war.

"2. To do the same thing in similar controversies in other fields of national activity, delays and obstructions in which may, in the opinion of the National Board, affect detrimentally such production.

"3. To provide such machinery by direct appointment, or otherwise, for selection of committees or Boards to sit in various parts of the country where controversies arise, to secure settlement by local mediation and conciliation.

"4. To summon the parties to the controversy for hearing and action by the National Board in case of failure to secure settlement by local mediation and conciliation.

"(c) If the sincere and determined effort of the National Board shall fail to bring about a voluntary settlement, and the members of the Board shall be unable unanimously to agree upon a decision, then and in that case and only as a last resort, an umpire appointed in the manner provided in the next paragraph shall hear and finally decide the controversy under simple rules of procedure prescribed by the National Board.

"(d) The members of the National Board shall choose the umpire by unanimous vote. Failing such choice, the name of the umpire shall be drawn by lot from a list of ten suitable and disinterested persons to be nominated for the purpose by the President of the United States.

"(e) The National Board shall hold its regular meetings in the city of Washington with power to meet at any other place convenient for the Board and the occasion.

"(f) The National Board may alter its methods and practice in settlement of controversies hereunder, from time to time as experience may suggest.

"(g) The National Board shall refuse to take cognizance of a controversy between employer and workers in any field of industrial or other activity where there is by agreement or Federal law a means of settlement which has not been invoked.

"(h) The place of each member of the National Board unavoidably detained from attending one or more of its sessions may be filled by a substitute to be named by such member as his regular substitute. The substitute shall have the same representative character as his principal.

"(i) The National Board shall have power to appoint a secretary, and to create such other clerical organization under it as may be in its judgment necessary for the discharge of its duties.

"(j) The National Board may apply to the Secretary of Labor for authority to use the machinery of the Department in its work of conciliation and mediation.

"(k) The action of the National Board may be invoked in respect to controversies within its jurisdiction, by the secretary of labor or by either side in a controversy or its duly authorized representative. The Board, after summary consideration, may refuse further hearing if the case is not of such character or importance to justify it.

"(l) In the appointment of committees of its own members to act for the Board in general or local matters, and in the creation of local committees, the employers and the workers shall be equally represented.

"(m) The representatives of the public in the Board shall preside alternately at successive sessions of the Board or as agreed upon.

"(n) The Board in its mediating and conciliatory action, and the umpire in his consideration of a controversy, shall be governed by the following principles:

"Principles and Polies to Govern Relations Between Workers and Employers in War Industries for the Duration of the War.

"There Should Be No Strikes or Lockouts During the War.

"Right to Organize.

"1. The right of workers to organize in trade unions and to bargain collectively, through chosen representatives, is recognized and affirmed. This right shall not be denied, abridged or interfered with by the employers in any manner whatsoever.

"2. The right of employers to organize in associations of groups and to bargain collectively, through chosen representatives, is recognized and affirmed. This right shall not be denied, abridged or interfered with by the workers in any manner whatsoever.

"3. Employers should not discharge workers for membership in trade unions, nor for legitimate trade union activities.

"4. The workers, in the exercise of their right to organize, shall not use coercive measures of any kind to induce persons to join their organizations, nor to induce employers to bargain or deal therewith.

"Existing Conditions.

"1. In establishments where the union shop exists the same shall continue and the union standards as to wages, hours of labor and other conditions of employment shall be maintained.

"2. In establishments where union and non-union men and women now work together, and the employer meets only with employes or representatives engaged in said establishments, the continuance of such condition shall not be deemed a grievance. This declaration, however, is not intended in any manner to deny the right, or discourage the practice of the formation of labor unions, or the joining of the same by the workers in said establishments, as guaranteed in the last paragraph, nor to prevent the War Labor Board from urging, or any umpire from granting, under the machinery herein provided, improvement of their situation in the matter of wages, hours of labor, or other conditions, as shall be found desirable from time to time.

"3. Established safeguards and regulations for the protection of the health and safety of workers shall not be relaxed.

"Women in Industry.

"If it shall become necessary to employ women on work ordinarily performed by men, they must be allowed equal pay for equal work and must not be allotted tasks disproportionate to their strength.

"Hours of Labor.

"The basic eight-hour day is recognized as applying in all cases in which existing law requires it. In all other cases the question of hours of labor shall be settled with due regard to governmental necessities and the welfare, health and proper comfort of the workers.

"Maximum Production.

"The maximum production of all war industries should be maintained and methods of work and operation on the part of employers or workers which operate to delay or limit production, or which have a tendency to artificially increase the cost thereof, should be discouraged.

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"Mobilization of Labor.

"For the purpose of mobilizing the labor supply with a view to its rapid and effective distribution, a permanent list of the number of skilled and other workers available in different parts of the nation shall be kept on file by the Department of Labor, the information to be constantly furnished.

"1. By the trade unions;

"2. By state employment bureaus and federal agencies of like character;

"3. By the managers and operators of industrial establishments throughout the country.

"These agencies should be given opportunity to aid in the distribution of labor, as necessity demands.

"Custom of Localities.

"In fixing wages, hours and conditions of labor regard should always be had to the labor standards, wage scales, and other conditions, prevailing in the localities affected.

"The Living Wage.

"1. The right of all workers, including common laborers, to a living wage is hereby declared.

"2. In fixing wages, minimum rates of pay shall be established which will insure the subsistence of the worker and his family in health and reasonable comfort.

"LOYALL A. OSBORNE,
L. F. LOREE,
W. H. VAN DERVOORT,
C. E. MICHAEL,
B. L. WORDEN,
WM. H. TAFT,
FRANK J. HAYES,
WM. L. HUTCHESON,
THOMAS J. SAVAGE,
VICTOR A. OLANDER,
T. A. RICKERT,
FRANK P. WALSH."

HOW GERMANY ENSLAVES BELGIAN WORKMEN.

Forces them to dig trenches, construct military aviation grounds, make roads and fortify the German lines.

Beats, starves, and sometimes even kills those who refuse.

Carries them off to Germany by tens of thousands and forces them to work in mines, quarries and lime kilns for a "wage" of 7 cents a day, at the same time supplying them with insufficient food.

Works them until they can no longer stand and then sends them back, if they still live, starved, sick and emaciated, to die in their own land.

HUMAN SLAVERY REVIVED BY GERMAN CONQUERORS.

By Matthew Woll,
President of the International Labor Press Association.

"In the name of the International Solidarity of Workmen the working classes of Belgium, menaced by slavery, deportations and forced to labor for the enemy, now address their supreme appeal for energetic and efficacious assistance to the working classes of the world."

Slavery, deportation and forced labor for the enemy!

This is what the Germans are forcing on the skilled and unskilled workingmen and workingwomen of Belgium and other conquered lands. The masters are the merciless German officers who have forced the workmen of their own land into the trenches and have dragged into the mines and factories the unwilling workers of conquered nations to fill their places.

Slavery, such as this country fought through a terrible four-years' war to abolish, was kind as compared to the slavery into which the Germans have forced the workingmen of Poland, Serbia and Belgium. In the old days the slave, at least, had a value of dollars and cents. If he died the owner suffered a money loss. The slave was well fed, as a rule, and well cared for, because the owner did not want him to die, if for no other reason.

But no such motive—even though it may be purely selfish—actuates the German slave driver. As long as the supply of small nations which may be overrun holds out he does not care if the enslaved workers die. All he needs to do is to send his army out and round up more. As a result the slaves of the new German lust of conquest—white men, educated men, sometimes even organized men like ourselves—are beaten, starved and often brutally killed.

The masters suffer no loss when the slaves die. In fact they rather prefer the slaves to die, after a certain time, because the war will come to an end some day and if the skilled workmen of other nations are dead, then those of the German workmen who survive the war will have just that much less competition.

Fragmentary details of the barbarous treatment of the conquered populations of Poland, Serbia and the Russian provinces which have been overrun by the Germans have come to light, but it is from Belgium, where the organized workmen have issued an appeal—an appeal just as formal and just as authoritative as one from the American Federation of Labor—to the workmen of other nations, that the best and clearest description of German ruthlessness toward the workers comes.

The appeal begins with the impassioned sentence quoted at the beginning of this article. Then follows a detailed recital of how Germany imposed enormous levies on the conquered Belgian provinces and cities, and forced 500,000 Belgian workers into idleness because she refused to keep her agreement to allow England to supply raw materials on condition that the products be not seized by the conquerors. The Germans next seized on the pretext that these workers were idle because they would not work as a reason for deporting them into Germany.

"They say to the 500,000 involuntary idlers," the appeal continues, "whom they themselves have forced into that position and kept there: 'Either you must sign a contract for work in Germany, or you will be taken as slaves.'

"In either case it is exile, deportation, forced labor in the enemy's interest and against their own country; terrible punishments—the cruelest that have ever been inflicted to punish crime—are carried out. And what are these crimes?

"Involuntary idleness which the tyrant has himself forced and maintained.

"The Germans seize our workmen by force, your brothers and ours; they arrest them by thousands every day; they tear them away from their wives and their children; surrounded by bayonets they drag them to the cattle trucks, and in these they take them away to the front and to Germany.

"On the western front they force them, by the most brutal means, to dig trenches, construct military aviation grounds, make strategical roads and fortify German lines. And when their victims, in spite of all, refuse to work on these defenses, according to their rights laid down in international law, they starve them, they ill treat them, they beat them, they cause them to contract illness, they wound them, sometimes even they kill them.

"In Germany they are taken forcibly to the mines, quarries and limekilns, whatever their age, profession or trade may be. They are de-

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ported, pell-mell, young men of 17 and old men of 60 or more. Is not this ancient slavery in all its horror?

"There are already (i. e., in 1916) more than fifty thousand workmen, whether out of work or not, who have been deported as convicts or slaves. Every day they make a clean sweep of a fresh district; formidable weapons are set up —machine guns—and innumerable soldiers are called out, and all these military measures are taken against these poor, unarmed people who are terrorized, though conscious of their violated rights."

Since this appeal was first issued the deportations, according to press dispatches, have continued regularly, and have even extended to the women, who have been carried away by thousands. The younger and prettier the women are, according to these reports, the more in demand they are. You, as intelligent men, may draw your own conclusions.

Can any American workman believe that Germany, if it had the opportunity, would not treat them just as it has treated Belgian workmen? Can American workmen talk of making peace with a nation which so treats its own working classes and the workers of conquered lands? Do we not all realize that this war must be fought out to a finish, and that the finish will only be when the military minority in Germany shall be deprived of the power to plunge a world into war and enslave millions of workingmen?

REPORT OF INTERNATIONAL FINANCIER

Bakersfield, Cal., Feb. 5, 1918.

Since last report have examined the accounts of the following unions, viz.:

Union 60, Keokuk, Iowa.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers nicely filed. Ledger correctly indexed and posted. The accounts balanced at the end of each month in the day book. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 407.31
Receipts to Jan. 1, 1918	3,372.45
Total	$3,779.76
Expenses to Jan. 1, 1918	$3,550.45
Financier's balance for Jan. 1, 1918	$ 229.31
Funds of Union—	
Dec. 31, 1917, in State Central Sav. Bank	$200.81
In possession Sec'y G. C. Freed	28.50
Total	$239.31

This statement does not include the amount expended over percentage in 1917.

Union 128, El Paso, Texas.

The books and accounts here are in excellent condition. Cash and stamp accounts correct. All benefit cards and expense vouchers nicely filed. Ledger indexed and posted to show each member's standing complete. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 225.30
Int'l receipts to Jan. 1, 1918	2,262.40
Total	$2,487.70
Int'l expense to Jan. 1, 1918	2,205.25
Int'l balance for Jan. 1, 1918	$ 282.45
Funds of Union—	
Jan. 1, 1918, in City Nat'l Bank	$258.23
In possession Sec'y Manuel S. Rendueles	24.22
Total	$282.45

Union 155, Mount Pleasant, Iowa.

All benefit cards and vouchers on file. Cash and stamp accounts correct. The books and accounts would be in excellent condition if the ledger was always indexed and the indebtedness of each member was shown when cards are entered, admitted or initiation in case the member has belonged before. Also insert "year" every time you come to January, and enter all money refunded, no matter for what, and all dues and assessments paid. This is absolutely necessary in every instance. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 75.02
Receipts to Jan. 1, 1918	422.50
Total	$497.52
Expenses to Jan. 1, 1918	338.85
Int'l balance for Jan. 1, 1918	$158.67
Funds of Union—	
Jan. 1, 1918, in Nat'l State Bank	$138.95
In possession Treas. Harry Allsup	19.30
Total	$158.25
Deficiency of union Jan. 1, 1918	$ .42

Same as at date of last examination.

Union 181, Ft. Madison, Iowa.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger nicely indexed and posted, both the secretary and treasurer attending to their duties. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 66.00
Receipts to Jan. 1, 1918	1,699.80
Expended over percentage in 1914-15-16	93.42
Due to Int'l Union on examination	1.20
Total	$1,860.42
Expense to Jan. 1, 1918	1,772.06
Financier's balance for Jan. 1, 1918	$ 88.36
Funds of Union—	
Dec. 31, 1917, in Ft. Madison Sav. Bank	$40.00
In posses. Treas. F. D. Ellwanger	23.74
Total	63.74
Deficiency Jan. 1, 1918, as per Fin.	$ 24.62

Does not include amount expended over percentage during year 1917.

Union 189, Phoenix, Ariz.

The books and accounts here are in nice condition. Cash and stamp accounts correct. Benefit cards and expense vouchers correctly filed. The ledger is indexed and nicely posted. Nice work. Statement as follows:

Int'l balance for Jan. 1, 1915	$ 5.02
Receipts to Jan. 1, 1918	2,204.55
Over percentage in year 1915	1.69
Total	$2,211.26
Expense to Jan. 1, 1918	2,089.75
Int'l balance for Jan. 1, 1918	$ 121.51
Funds of Union—	
Jan. 1, 1918, in City Nat'l Bank	$75.00
In posses. Sec'y E. J. Beaver	44.82
Total	119.82
Deficiency of Union Jan. 1, 1918	$ 1.69

This deficiency is the amount expended over percentage in year 1915.

The amount claimed in possession of secretary is in bank, in his personal account.

Union 223, Ottumwa, Iowa.

The books and accounts here are in excellent condition. Cash and stamp accounts correct. Benefit cards and vouchers for expense nicely

filed. Ledger correctly posted. Statement as follows:

Financiers balance Feb. 1, 1915	$ 342.25
Int'l receipts to Jan. 1, 1918	1,374.80
Over percentage in 1914 and 1916	1.52
Total	$1,718.57
Expense to Jan. 1, 1918	1,564.90
Int'l balance for Jan. 1, 1918	$ 153.67
Funds of Union—	
Jan. 1, 1918, in Iowa Nat'l Bank	$145.56
In possession Sec'y-Treas. O. T. Leach	4.11
Total	$ 149.67
Deficiency of union Jan. 1, 1918	$ 4.00

This little union has refunded deficiency since Feb. 1, 1915, $135.10. I want to say this is doing business like union men.

Union 225, Los Angeles, Cal.

Just now the accounts here are in possibly the best condition I ever found them in. All benefit cards, original bills and endorsed vouchers on file. Ex-Sec'y Geo. Howe introduced a system for carrying the bank balance, filing original bills, especially for death benefit, that materially assist in keeping the accounts correct. It has been a long time since this union was without a deficiency, until just now. It looks better. Statement as follows:

Financier's balance for Jan. 1, 1915	$ 252.90
Receipts to Jan. 1, 1918	19,167.36
Expended over percentage in 1914 and 1915	383.27
Total	$19,803.53
Expense to Jan. 1, 1918	18,952.03
Int'l balance for Jan. 1, 1918	$ 851.50
Receipts for year 1918	358.29
Total	$ 1,209.79
Expense for Jan., 1918	1,058.80
Int'l balance for Feb. 1, 1918	$ 150.99
Funds of Union—	
Feb. 1, 1918, in Saving Bank ac't.	$144.04
In possession Sec'y W. L. Rondez	6.95
Total	$ 150.99

At the time of examination W. L. Rondez turned over to the new secretary, Earnst Haase, all stamps, money and other union property.

Union 277, Oskaloosa, Iowa.

The books and accounts here are in very nice condition. Cash and stamp accounts correct. Ledger nicely indexed and posted. Benefit cards all on file. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 306.13
Receipts to Jan. 1, 1918	1,735.20
Total	$2,041.33
Expense to Jan. 1, 1918	1,848.68
Int'l balance for Jan. 1, 1918	$ 192.65
Funds of Union—	
Jan. 1, 1918, in Oskaloosa Nat'l Bank	$183.45
In possession Sec'y-Treas. T. W. Ware	10.00
Total	$ 193.45
Cash surplus Jan. 1, 1918	$ .80

Union 328, Creston, Iowa.

Had this local attended to business and forced the collection of the amount embezzled by Ex-Sec'y L. C. Wareham the books and accounts would have been in very nice condition at this time. Before leaving Creston. I presume, arrangements were made to have this amount deposited in bank. It could and should have been collected long ago. No reasonable excuse for the delay. Most likely the accounts here will receive the attention necessary in the future. Seems like they have had all the lesson necessary. Statement as follows:

Balance for Dec. 31, 1916, as per Special Financier Carl Kraemer	$281.26
Int'l receipts to Jan. 1, 1918	219.30
Total	$500.56
Int'l expense to Jan. 1, 1918	196.14
Int'l balance should be Jan. 1, 1918	$304.42
Funds of Union—	
Jan. 1, 1918, in 1st Nat'l Bank	$99.25
In possession Sec'y Amos Hodson.	13.41
Total	$112.66
Deficiency of Union Jan. 1, 1918	$191.76

Union 332, San Diego, Cal.

The books and accounts here are now in good condition. The special committee that adjusted the accounts of Ex-Sec'y Grosskopf did a good job. Cash and stamp accounts now practically correct. Original bills, benefit cards and vouchers for expense all nicely filed. A real effort to have the accounts correct apparent. Statement as follows:

Financier's balance for Jan. 1, 1915	$ 656.69
Receipts to Jan. 1, 1918	6,208.33
Over percentage in 1914-15 and 1916	131.12
Total	$6,996.14
Expense to Jan. 1, 1918	6,375.17
Int'l balance for Jan. 1, 1918	$ 620.97
Receipts to Jan. 28, 1918	169.04
Total	$ 790.01
Expense to Jan. 28, 1918	133.37
Int'l balance for Jan. 28, 1918	$ 656.64
Funds of Union—	
Jan. 29, in U. S. Nat'l Bank	$611.97
In possession Sec'y-Treas. A. L. Meyers	44.67
Total	$656.64

Union 443, Albuquerque, New Mexico.

The books and accounts here are in fine condition. Cash and stamp accounts correct. Benefit cards and expense vouchers nicely filed. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 222.86
Receipts to Jan. 1, 1918	1,870.20
Total	$2,093.06
Expense to Jan. 1, 1918	2,017.10
Int'l balance for Jan. 1, 1918	$ 75.96
Funds of Union—	
Jan. 1, 1918, in 1st Nat'l Bank	$65.31
In possession Sec'y Louis L. Fredericks	10.65
Total	$ 75.96

Union 456, Albia, Iowa.

The books and accounts here are now in better condition than I ever found them in at Union 456, Albia before. Cash and stamp accounts correct. Ledger in nice condition. Statement as follows:

Int'l balance for Feb. 1, 1915	$158.33
Receipts to Jan. 1, 1918	659.85
Expended over percentage in 1914	6.62
Total	$824.80
Expense to Jan. 1, 1918	711.51
Int'l balance for Jan. 1, 1918	$113.29
Funds of Union—	
Jan. 1, 1918, in 1st Nat'l Bank	$101.00
In possession Sec'y T. J. Estabrook	12.40
Total	$113.40
Cash surplus Jan. 1, 1918	$ .11

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Union 469, Bakersfield, Cal.

The books and accounts here are really in very nice shape. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Explained to the sec'y how to balance every member's dues account with each credit given. Am sure he will do this in the future. Statement as follows:

Int'l balance for Jan. 1, 1915	$ 492.05
Receipts to Feb. 1, 1918	2,005.05
Expended over percentage in 1915-16	22.50
Due to Int'l Union on examination	1.00
Total	$2,520.60
Expense to Feb. 1, 1918	2,352.43
Int'l balance for Feb. 1, 1918	$ 168.17
Funds of Union—	
Feb. 1, 1918, in 1st Nat'l Bank	$145.00
In possession Sec'y Andy Simpson	22.50
Total	$ 167.50
Deficiency of Union Feb. 1, 1918	$ .67

Union 490, Fairfield, Iowa.

The books and accounts here are at present in better condition than usual. Cash account now correct. Benefit cards and vouchers for expense all on file. Ledger nicely posted. The amount due to Int'l Union on examination is 20c dues omitted by Ex-Sec'y Fred Westerfield. The amount is due from him. Statement as follows:

Int'l balance for Feb. 1, 1915	$ 195.73
Receipts to Jan. 1, 1918	869.20
Due to Int'l Union on examination	5.60
Total	$1,070.53
Expense to Jan. 1, 1918	1,029.92
Int'l balance should be Jan. 1, 1918	$ 40.61
Funds of Union—	
Jan. 1, 1918, actual funds in Fairfield Nat'l Bank	$ 35.01
Deficiency of Union Jan. 1, 1918	$ 5.60

which is due from Ex-Sec'y Fred Westerfield on account ommitted 20c dues.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

Union 109, Hoquiam, Wash.

The books and accounts here just now in the best condition Local Union 109 ever had them in. Cash and stamp accounts correct. Benefit cards and vouchers for expense on file. Ledger nicely indexed and posted. Statement as follows:

Balance for Nov. 1, 1914	$ 256.87
Receipts to March 1, 1918	1,025.05
Correction in accounts	.10
Total	$1,282.02
Expense to March 1, 1918	1,076.90
Int'l balance for March 1, 1918	205.12
Funds of Union—	
March 1, 1918, in 1st Nat'l Bank Sav. Dept.	$197.82
In possession Sec'y L. Filion	7.30
Total	$ 205.12

Union 113, Tacoma, Wash.

The present secretary here appears to be a better man for secretary than they are in the habit of having here. Expect nice work from him. I believe he will comply with the Constitution. Section 177 will have to be enforced here. Grant Clark (27602) still owes the Union $63.35 and he is suspended, so this will have to be replaced with the balance of the Union's deficiency. Too bad that the members here take so little interest in the Union. The special activity shown here is not along Union lines and hurts the trade. Statement as follows:

Balance for Nov. 1, 1914	$ 662.09
Receipts to March 1, 1918	4,201.62
Over percentage in 1914, 1915 and 1916	53.56
Due to Int'l Union on examination	18.50
Total	$4,935.77
Expense to March 1, 1918	4,580.79
Int'l balance for March 1, 1918	$ 354.98
Funds of Union—	
March 1, 1918, in Nat'l Bank of Tacoma	$120.66
In possession Treas. M. Salzer	1.90
In possession Sec'y John Meier	37.15
Total	159.71
Deficiency of Union March 1, 1918	$ 195.27

This includes the amount embezzled by Ex-Sec'y Grant Clark (27602).

Union 188, Seattle, Wash.

Just now the books and accounts here are in fine condition, except that Section 73 has not been complied with. Several members have been allowed to owe more dues than is legal. Must be stopped right now or trouble will follow. Benefits must not be paid to such members. All vouchers and benefit cards on file. Cash and stamp accounts correct. Ledger nicely indexed and posted. Statement as follows:

Balance for Nov. 1, 1914	$ 634.55
Receipts to March 1, 1918	5,936.51
Expended over percentage in 1914	79.00
Total	$6,650.06
Expense to March 1, 1918	5,661.34
Financier's balance for March 1, 1918	$ 988.72
Funds of Union—	
March 1, 1918, in Scandinavian-Am. Bank	$975.25
In possession Sec'y W. L. Dow	16.47
Total	$ 991.72
Shows cash surplus March 1, 1918	$ 3.00

This surplus will not cover deficiency that is caused by expending over percentage during year 1917, which is not included in this statement but will show in the annual financial report to be published in the coming April, 1918, issue of the Journal.

Union 211, Victoria, B. C.

Section 177 was particularly called to the attention of this local. Vouchers had been omitted since Oct. 1, 1917. Am promised they will receive the necessary attention in the future. So far as figures are concerned the accounts are certainly correct here. Ledger nicely indexed and posted. Included surplus stamps in amount on hand for March 1, 1918 The deficiency is the amount, $41.09, expended over percentage in 1914 and 1915, less the surplus 3c at date of previous examination. Statement as follows:

Int'l balance for Nov. 1, 1914	$ 206.23
Receipts to March 1, 1918	1,855.45
Expended over percentage in 1914 and 1915	41.09
Total	$2,102.77
Expense to March 1, 1918	1,747.89
Int'l balance for March 1, 1918	$ 354.88
Funds of Union—	
March 14, 1918, in Bank of Montreal	$274.77
In possession Sec'y G. Raabe	39.05
Total	$ 313.82
Deficiency of Union March 1, 1918	$ 41.06

Union 312, Livingston, Mont.

The books and accounts here are in first class condition. Cash and stamp accounts correct. Benefit cards and vouchers on file. Ledger nicely indexed and posted. At date of exami-

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nation all funds of the Union were in bank. This statement does not include the amount expended over percentage during year 1917. Statement as follows:

Int'l balance for Oct. 1, 1914	$ 295.37
Receipts to March 1, 1918	1,946.52
Expended over percentage, 1914, 1915 and 1916	156.41
Total	$2,398.30
Expense to March 1, 1918	2,093.77
Financier's balance for March 1	$ 304.53
Funds of Union—	
March 1, 1918, in Nat'l Park Bank	$249.98
In possession of Sec'y C. C. Sheak	62.48
Total	$ 312.46
Surplus for March 1, 1918	$ 7.93

Union 315, St. Cloud, Minn.

The books and accounts here are in nice condition. Cash and stamp accounts, now correct. Benefit cards and vouchers for expense on file. Ledger posted to show members standing complete. Statement as follows:

Int'l balance for Nov. 1, 1912	$ 481.29
Receipts to April 1, 1918	4,830.95
Expended over percentage in 1913, 1914 and 1916	74.71
Due to Int'l Union on examination	1.20
Total	$5,388.15
Expense to April 1, 1918	5,264.84
Int'l balance should be April 1, 1918	$ 123.31
Funds of Union—	
April 1, 1918, in Merchants Nat'l Bank	$63.16
In possession Sec'y Frank Hankes	32.83
Total	$ 95.99
Deficiency of Union April 1, 1917	$ 27.32

Your attention is especially called to Section 177. This is your official notice. The $1.20 due to Int'l Union on examination is due from Ex-Sec'y Carl F. Dahl, and is on account errors in 20c dues and Int'l Assts. reported collected. Mr. Dahl should return this $1.20 to this Union at once.

Union 325, Spokane, Wash.

Reports from Nov., 1914, to Nov., 1916, are missing. Also a number of sick and O. O. W. Benefit Cards. Part of these missing reports were made up by the present secretary. No excuse possible for such don't care sort of neglect. They were also notified that when members paying 20c dues owed over 10 weeks they suspend themselves—no exceptions. Also that Section 177 must be complied with commencing immediately. Statement as follows:

Balance on hand for Nov. 1, 1914	$ 667.88
Receipts to March 1, 1918	3,453.40
Expended over percentage during 1915 and 1916	63.30
Total	$4,184.58
Expenditures to March 1, 1918	3,741.32
Int'l balance for March 1, 1918	$ 443.26
Funds of Union—	
March 1, 1918, in Old Nat'l Bank	$353.47
In possession Sec'y Chas. Zench	26.49
Total	379.96
Deficiency of Union March 1, 1918	$ 63.30

is the amounts expended over percentage in years 1915 and 1916. This is why their attention is called to Section 177, and for immediate action. The missing reports must be found—also the benefit cards. Excuse for such neglect can hardly be made.

Union 331, Crookston, Minn.

The books and accounts here are now in better condition than usual. Cash and stamp accounts correct. Benefit cards and vouchers in nice condition. Ledger correctly indexed and posted. Accounts balanced at the end of each month in day book. Statement as follows:

Int'l balance for Oct. 1, 1912	$ 609.28
Receipts to April 1, 1918	6,122.47
Total	$6,731.75
Expense to April 1, 1918	6,522.69
Int'l balance for April 1, 1918	$ 209.06
Funds of Union—	
April 1, 1918, in 1st Nat'l Bank	$175.53
In possession Sec'y-Treas. Ben Koenig	15.86
Total	191.39
Deficiency of Union April 1, 1918	$ 17.67

This deficiency is the amount expended over percentage during year 1908. Section 177 has not been complied with. Am promised that it will be, commencing at once.

Union 357, Vancouver, B. C.

The accounts here are, just now, in the best condition I ever found them in at Vancouver. Cash and stamp accounts correct. Benefit cards and vouchers for expense on file. This is one Union where the Finance Committee at least at the present time attend to their duty—a big help to the secretary. Statement as follows:

Int'l balance for Nov. 1, 1914	$ 68.58
Receipts to March 1, 1918	4,970.71
Expended over percentage in 1914, 1915 and 1916	188.70
Total	$5,227.99
Expense to March 1, 1918	4,466.38
Int'l balance for March 1, 1918	$ 761.61
Funds of Union—	
March 1, 1918, in Can. Bank of Com.	$750.71
In possession Sec'y R. J. Craig	10.90
Total	$ 761.61

Union 362, Great Falls, Mont.

The books and accounts here are now in fine shape. The money is now in bank as reported. Stamp accounts correct. Day-book accurately made up. Ledger nicely indexed and posted. Benefit cards and original bills and vouchers on file. Am quite certain that more care will be given to union business in the future than has been at least recently here. Statement as follows:

International balance for Oct. 1, 1914	$ 353.60
Receipts to April 1, 1918	2,258.25
Total	$2,611.85
Expense to April 1, 1918	2,363.85
International balance for Apr. 1, 1918	$ 248.00
Funds of Union—	
Apr. 2, 1918, in First Nat. Bank	$230.00
In possession Sec'y A. H. Carlson	18.00
Total	$ 248.00

Union 375, Anaconda, Mont.

The books and accounts here are sure in excellent condition. Cash and stamp accounts correct. Benefit cards, original bills and vouchers—every one on file. Ledger nicely indexed and posted. Statement as follows:

International balance for Oct. 1, 1914	$ 645.54
Receipts to March 1, 1918	4,236.30
Over percentage in year 1915	32.97
Total	$4,914.81
Expense to March 1, 1918	4,864.75
International balance for March 1, 1918	$ 50.06

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Funds of Union—
March 1, 1918, in Anaconda Nat'l Bank, Savings Dept.....$ 6.00
In possession Sec'y Carl G. Miller. 44.06

Total .....$ 50.06
The secretary deposited in bank since March 1 $59.55.

Union 380, Wallace, Idaho.

Too bad the previous secretary had lost six months' reports commencing November, 1914, also vouchers for expense, label reports, etc. Other than this the books and accounts here are in splendid condition. All money in bank at the end of each month. Stamp account correct. Vouchers, etc., on file since May, 1915. Ledger nicely indexed and posted. Statement as follows:

Balance for Nov. 1, 1914.....$ 116.50
Receipts to March 1, 1918..... 970.75

Total $1,087.25
Expense to March 1, 1918..... 940.75

Balance for March 1, 1918.....$ 146.50
Funds of Union—
March 1, 1918, in First Nat'l Bank.....$145.75

Deficiency of union March 1, 1918..... .75
Cash due to Sec'y W. V. Cook, surplus cash, Aug. 1, 1915..... .05

Actual deficiency of union.....$ .80
Same as last examination, to Nov. 1, 1914.

Union 391, Bellingham, Wash.

The books and accounts here are in nice condition. Cash and stamp accounts correct. Ledger nicely indexed and posted—nice work. Benefit cards and vouchers for expense on file. Statement as follows:

International balance for Nov. 1, 1914..$ 231.21
Receipts to March 1, 1918..... 837.05
Over percentage in 1915 and 1916..... 12.12

Total $1,080.38
Expense to March 1, 1918..... 913.50

International balance for March 1, 1918 .....$ 166.88
Funds of Union—
March 1, 1918, in Bellingham National Bank $120.30
In possession Sec'y John Duppenthaler 34.79

Total .....$ 155.09

Deficiency of union March 1, 1918.....$ 11.79

This deficiency is balance on amount expended over percentage not yet refunded. Their attention is called to Section 177. This is your notice. The secretary deposited in bank in March $30.00.

Union 425, Astoria, Ore.

Just now the books and accounts are in very fair condition. Benefit cards and vouchers now on file. Ledger nicely posted; am promised it will be indexed. Cash and stamp accounts correct. Statement as follows:

International balance for Dec. 1, 1914..$ 203.72
Receipts to March 1, 1918..... 1,052.80
Over percentage in 1914 and 1915..... 31.38

Total $1,287.90
Expense to March 1, 1918..... 1,057.02

International balance for March 1, 1918 .....$ 230.88
Funds of Union—
March 1, 1918, in Astoria National Bank $207.70
In possession Sec'y Kruschke.... 23.80

Total .....$ 231.50

Cash surplus March 1, 1918.....$ .62

Union 445, Billings, Mont.

Books here in fine condition. Cash and stamp accounts correct. Benefit cards and original bills for expense on file. They were requested to have treasurer's vouchers for expense also on file. Ledger nicely indexed and posted. The secretary deposited in bank $50.00 during March. Statement as follows:

International balance for Oct. 1, 1914..$ 352.48
Receipts to March 1, 1918..... 2,612.25

Total $2,964.73
Expense to March 1, 1918..... 2,609.28

International balance for March 1, 1918 .....$ 355.45
Funds of Union—
March 1, 1918, in Yellowstone National Bank $200.00
Certificate of deposit (30469) on Yellowstone National Bank.... 100.00
In possession Sec'y A. E. Broustad 55.45

Total .....$ 355.45

Union 486, New Westminster, B. C.

The books and accounts here are in fine shape. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger nicely indexed and posted. The amount due to International Union on examination is where a mistake was made in paying Toney Bell (22616) $1.00 for O. O. W. benefit for June, 1917. Mr. Bell should return this amount ($1.00) immediately. Statement as follows:

International balance for Nov. 1, 1914..$ 116.12
Receipts to March 1, 1918..... 1,996.79
Expended over percentage in 1914 and 1915 ..... 82.14
Due to International Union on examination 1.00

Total $2,195.05
Expense to March 1, 1918..... 2,026.94

Balance as per Financier for March 1, 1918 .....$ 168.11
Funds of Union—
March 1, 1918, in Bank of Montreal $142.09
In possession Sec'y Herman Knudsen 25.02

Total .....$ 167.11

Deficiency as per Financier March 1, 1918 .....$ 1.00
Due from Mr. Bell. This deficiency does not include the amount expended over percentage in year 1917.

Union 498, Everett, Wash.

The books and accounts of the present secretary are quite correct. Cash and stamp accounts are correct. Benefit cards and vouchers for expense on file. Section 177 must be complied with commencing at once. Statement as follows:

International balance for Nov. 1, 1914..$ 287.71
Receipts to March 1, 1918..... 1,822.15
Over percentage in 1914 and 1916..... 14.06
Due to International Union on examination 1.59

Total $2,125.51
Expense to March 1, 1918..... 1,889.75

International balance for March 1, 1918 .....$ 235.76
Funds of Union—
March 1, 1918, in First Nat'l Bank $189.89
In possession Sec'y J. C. North.. 35.81

Total .....$ 225.70

Deficiency of union Mar. 1, 1918.....$ 10.06

Yours fraternally,
W. A. CAMPBELL,
International Financier.

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Benefits Paid by the Cigarmakers' International Union of America in Thirty-eight Years and Two Months

Year	Loans to Traveling Members	Strike Benefit	Cost per Member per Year	Sick Benefit	Cost per Member per Year	Death and Total Disability Benefit	Cost per Member per Year	Out of Work Benefit	Cost per Member per Year	Total Cost per Member per Year for all Benefits	30c Contributing Members	20c Beneficiary Retired Members	Special 15c Dues Pay'g Members	Class A 15c Members.	Balance at Close of Fiscal Year	Year
*1878															$ 124.55	1878
1879		$ 3,668.23	$1.34 4/10							$1.34 4/10	2,729				5,066.22	1879
1880	$ 2,808.15	4,950.36	1.11 4/10							1.11 4/10	4,440				11,155.62	1880
†1881	12,747.09	21,797.68	1.49 2/10	$ 3,987.73	$ .27 3/10	$ 75.00	$ .00 5/10			1.77	14,604				37,740.79	1881
‡1882	20,386.64	44,850.41	3.92 3/10	17,145.28	1.50	1,674.25	.14 6/10			5.56 9/10	11,430				77,506.29	1882
1883	37,135.20	27,812.13	2.10 3/10	22,250.56	1.68 3/10	2,690.00	.20 3/10			3.99	13,214				126,783.30	1883
1884	39,632.08	143,547.36	12.62 3/10	31,551.50	2.77 4/10	3,920.00	.34 4/10			15.74 1/10	11,371				70,078.73	1884
1885	26,683.54	61,087.28	5.09	29,397.89	2.44 9/10	4,214.00	.35 1/10			7.88 9/10	12,000				85,511.46	1885
1886	31,835.71	54,402.61	2.20	42,225.59	1.71 1/10	4,820.00	.19 5/10			4.10 6/10	24,672				172,813.25	1886
1887	49,281.04	13,871.62	6.74	63,900.88	3.10 8/10	8,850.00	.43			4.21 2/10	20,560				227,228.24	1887
1888	42,894.75	45,303.62	2.66 4/10	58,824.19	3.40	21,319.75	1.23 2/10			7.29 6/10	17,133	168			239,190.53	1888
1889	43,540.44	5,202.52	.29 6/10	59,519.94	3.29 7/10	19,175.50	1.06 2/10			4.65 5/10	17,555	496			285,136.54	1889
§1890	37,914.72	18,414.27	.74 7/10	64,660.47	2.55 2/10	26,043.00	1.02 7/10	$ 22,760.50	$ .92 4/10	5.25	24,624	713			383,972.87	1890
1891	53,535.73	33,531.78	1.38 4/10	87,472.97	3.40 7/10	38,068.35	1.51 2/10	21,223.50	.87 6/10	7.17 9/10	24,221	957			421,950.06	1891
1892	47,732.47	37,477.60	1.40 4/10	89,906.30	3.22 1/10	44,701.97	1.60 1/10	17,460.75	.65 4/10	6.88	26,678	1,229			503,829.20	1892
1893	60,475.11	18,228.15	.68	104,391.83	3.68 8/10	49,458.33	1.74 7/10	89,402.75	3.33 7/10	9.45 2/10	26,788	1,518			456,732.13	1893
1894	42,154.17	44,966.76	1.61 6/10	106,758.37	3.64	62,158.77	2.11 9/10	174,517.25	6.27 1/10	13.64 6/10	27,828	1,497			340,788.66	1894
1895	41,657.16	44,039.06	1.58 6/10	112,567.06	3.82 8/10	66,725.98	2.27 1/10	166,377.25	5.99 3/10	13.67 8/10	27,760	1,644			236,213.05	1895
1896	33,076.22	27,446.46	1.00 4/10	109,208.62	3.74 1/10	78,768.09	2.69 8/10	175,767.25	6.43 4/10	13.87 7/10	27,318	1,873			177,033.12	1896
*1897	29,067.04	12,175.09	.46	112,774.63	3.99 9/10	69,186.67	2.44 2/10	117,471.40	4.46	11.36 1/10	26,347	1,859	118		194,240.30	1897
1898	25,237.43	25,118.59	.94 2/10	111,283.60	3.90 3/10	94,939.83	3.30 6/10	70,197.70	2.65 3/10	10.80 4/10	26,460	2,049	203		227,597.01	1898
1899	24,234.33	12,331.63	.42	107,785.07	3.44 9/10	98,993.83	3.13 4/10	38,037.00	1.31 2/10	8.31 5/10	28,994	2,252	341		292,407.95	1899
1900	33,238.13	137,823.23	3.98 2/10	117,455.84	3.21 4/10	98,291.00	2.64 2/10	23,897.00	.70 3/10	10.54 1/10	33,955	2,584	652		314,806.24	1900
1901	44,652.73	105,215.71	3.02	134,614.11	3.65 4/10	138,456.38	3.67 2/10	27,083.76	.79 7/10	11.14 3/10	33,974	2,863	860		321,124.33	1901
1902	45,314.05	85,274.14	2.23 6/10	137,403 45	3.47 4/10	128,447.63	3.11 5/10	21,071.00	.56 9/10	9.39 4/10	37,023	3,105	1,103		361,811.29	1902
1903	52,521.41	20,858.15	.51 3/10	147,054.56	3.42 7/10	138,975.91	3.14	15,558.00	.39 5/10	7.47 5/10	39,301	3,605	1,343		495,117.91	1903
1904	58,728.71	32,888.88	.76 6/10	163,226.18	3.59 2/10	151,752.93	3.24 1/10	29,872.50	.71 9/10	8.31 8/10	41,536	3,904	1,380		589,234.20	1904
1905	55,293.93	9,820.83	.23 7/10	165,917.80	3.73 9/10	162,818.82	3.56 4/10	35,168.50	.87 7/10	8.41 7/10	40,075	4,297	1,312		688,679.13	1905
1906	50,650.21	44,735.43	1.10 2/10	162,905.82	3.69 6/10	185,514.17	4.08 4/10	23,911.00	.60 9/10	9.49 1/10	39,250	4,828	1,340		714,506.14	1906
1907	50,063.86	22,644.68	.52 3/10	173,505.67	3.72 8/10	207,558.87	4.32 8/10	19,497.50	.47 1/10	9.05	41.337	5,266	1,350		775,305.85	1907
1908	46,613.44	32,423.39	.77 9/10	184,755.69	4.02 6/10	220,979.71	4.68 9/10	101,483.50	2.51 4/10	12.00 8/10	40,354	5,535	1,231		705,960.75	1908
1909	41,589.34	19,999.58	.43 8/10	186,983.28	3.71 5/10	238,284.47	4.62 8/10	76,107.25	1.71 3/10	10.49 4/10	44,414	5,908	1,155		672,184.39	1909
1910	39,828.77	221,044.70	4.90 2/10	189,438.59	3.77 7/10	226,717.53	4.40 7/10	39,917.00	.91	13.99 6/10	43,837	6,314	1,291		489,426.98	1910
1911	38,543.47	47,671.20	1.10	201,296.03	4.13 2/10	251,677.41	5.03 6/10	36,942.50	.87 7/10	11.14 5/10	42,107	6,608	1,257		443,384.62	1911
1912	33,113.10	12,646.87	.30 4/10	204,775.61	4.33 6/10	261,910.21	5.40 5/10	42,911.05	1.06 2/10	11.10 7/10	40,373	6,846	1,238		399,474.52	1912
1913	45,264.82	8,877.02	.21 4/10	196,853.58	4.15 7/10	280,555.62	5.77	31,898.71	.79 3/10	10.93 4/10	40,180	7,167	1,273		414,037.45	1913
1914	51,077.15	50,898.50	1.23 5/10	207,579.62	4.38 4/10	279,746.15	5.76 2/10	68,198.00	1.70 4/10	13.08 5/10	40,001	7,344	1,205		319,804.75	1914
1915	42,266.70	9,947.56	.25 3/10	210,427.87	4.60	278,509.64	5.94	122,954.00	3.23 1/10	14.02 4/10	38,044	7,692	1,150		240,791.97	1915
1916	32,092.90	49,967.19	1.11 9/10	210,946.49	4.45 9/10	313,575.93	6.43 9/10	57,119.00	1.45 5/10	13.47 2/10	39,254	8,048	1,394	3,976	194,055.00	1916
1917	32,853.45	54,785.42	1.29 6/10	190,765.18	4.06 1/10	336,388.89	6.95 2/10	19,835.50	.51 9/10	12.82 8/10	38,159	8,812	1,410	2,688	236,883.10	1917
Total	$1,495,735.19	$1,667,745.69		$4,521,517.85		$4,595,944.59		$1,686,641.12								

Benefits Paid During 1917, excluding loans, $601,774.99.

Total Benefits Paid in 38 Years and 2 Months, including loans, $13,967,584.44.

*The weekly dues were 10c. †The weekly dues were 15c. ‡The weekly dues were 20c. §The weekly dues were 25c. *The weekly dues were 30c.

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The foregoing table is one of the most complete historical resume of the financial transactions of the International Union ever issued. It presents a bird's-eye view of the benefits paid, the cost per member per year and the cost per member for the given number of years, and the balance on hand at the end of each fiscal year. For Instance, in the payment of Out-of-Work benefit the amounts fluctuate according to the state of trade. The highest cost per member per year for Out-of-Work benefit was $6.43 4/10 in 1896, and the lowest cost per member per year was 39½ cents in 1903.

The Out-of-Work benefit has been paid for a period of twenty-eight (28) years, commencing Jan. 1, 1890, and the average cost per member per year for the first ten years was $3.29 1/10. This is instructive information, as the ten years in question were about equally divided between periods of normal trade condition and industrial stagnation. The average cost per member per year for the twenty-eight years in which the benefit has been in operation was $1.88 6/10.

Special 15c members are those who join at 50 years or over and other constitutional reasons. They receive strike, and not more than $50.00 death benefit. The 20-cent beneficiary retired members receive sick and death benefit, hence both are included when figuring the cost per member per year in the payment of benefits in which they participate, although in the tables they are given separate columns of membership and affiliation. Class A members receive strike, sick, out-of-work and death benefits. During the year 1917 they participated in strike benefits only, hence are not included in the cost per member in any other benefit.

NOTE:—The following explains the different kinds, periods and amount of benefits paid;

Loans: One-year members are entitled to a loan for transportation to the nearest union in whatever direction he or she desires to travel; but in no wise shall the loans exceed in the aggregate $20. Class A members are entitled to $10 in the aggregate.

Strike Benefit: For the first sixteen weeks, $5 per week is paid, and $3 per week until the strike or lockout shall have terminated. Class A members receive $2.50 for the first sixteen weeks and $1.50 per week until the strike or lockout has terminated.

Sick benefit is $5 per week; provided such sickness or inability shall have been for at least one week or seven days, but no member shall be entitled to any sick benefit for a longer period than thirteen weeks in any one year. Class A members are entitled to $2.50 per week.

Death and Disability Benefits: These benefits are graduated, and are as follows: A member who shall have been such for two years, the sum of $50 is paid toward defraying funeral expenses, including the said $50 funeral expenses, the International Union pays upon the death of a member the following sums: First—If the member has been such for at least five consecutive years, a sum of $200. Second—If the member shall have been such for at least ten years, $350. Third—If the member has been such for at least fifteen consecutive years, $550. The total disability benefit was adopted in 1902. This benefit is paid direct to the applicant or guardian, and is the same amount as in case of death, less $50.00, which is retained and paid towards defraying funeral expenses at time of death. A benefit of $40.00 is paid in the event of the death of a wife or widowed mother of a member. Class A members are entitled to $25.00 death benefit at the expiration of a two-year member ship, $50.00 from two to five years, and $100.00 for membership exceeding five years.

Out-of-Work Benefit: A 30-cent member having paid weekly dues for a period of two years is entitled to an out-of-work benefit of $3 per week, and 50 cents for each additional day, and the Class A member is entitled to $1.50 per week and 25 cents for each additional day. No benefit is paid for the first one week after a member was discharged from employment or laid off. Any member receiving benefits for six weeks is not entitled to any benefit for seven weeks thereafter, and no member shall receive benefits exceeding 13 weeks in any one year.

State of Trade April 1, 1918.

GOOD		FAIR		DULL	
12 Oneida	302 Tecumseh	3 Paterson	161 Denver	9 Troy	310 Manistee
44 St. Louis	304 Racine	5 Rochester	162 Green Bay	25 Milwaukee	315 St. Cloud
117 Pine Bluff	311 Auburn	6 Syracuse	166 Oshkosh	27 Toronto	332 San Diego
318 Chattanooga	320 Athens	7 Utica	171 E. Greenville	34 Chippewa Falls	339 Kokomo
392 Lakeland	321 New Britain	18 Brattleboro	172 Davenport	37 Ft. Wayne	346 San Antonio
	328 Sheboygan	20 Decatur	173 Zanesville	43 Urbana	355 Honesdale
	331 Crookston	24 Muskegon	174 Joliet	54 Evansville	365 Havana
	352 Brookville	26 Norwalk	176 Olney	56 Leavenworth	366 Ann Arbor
	359 Atchison	46 Grand Rapids	186 Flint	57 Champaign	368 Port Huron
	361 E. St. Louis	60 Keokuk	191 Morris	68 Albany	371 Barre
	385 Portsmouth	61 La Crosse	193 Jefferson City	72 Burlington	372 Marshfield
	390 Thomasville	69 Three Rivers	196 Grand Island	74 Poughkeepsie	381 Watertown
	394 Sycamore	73 Alton	200 Galesburg	76 Hannibal	386 Cabo Rojo
	395 Waterbury	85 Eau Claire	201 Rock Island	77 Minneapolis	400 Red Wing
	416 Norwalk	89 Schenectady	206 N. Adams	80 Danville	406 Crawfordsville
	417 Dunkirk	92 Worcester	209 Coldwater	81 Peekskill	409 Kewanee
	421 Burlington	103 Kansas City	214 Bluffton	82 Meadville	412 Newport News
	427 Perth Amboy	108 Ansonia	215 Logansport	84 Saugerties	415 Elkhart
	433 Mobile	120 Muscatine	221 South Bend	86 Mansfield	424 Stratford
	477 Manitowoc	121 Ithaca	240 Norfolk	88 Dubuque	435 Kenton
	490 Fairfield	122 Warren	249 Findlay	94 Pawtucket	443 Albuquerque
	493 Watertown	123 Hamilton	273 Rockland	98 St. Paul	444 Walla Walla
	498 Everett	125 Norwich	283 Geneva	109 Hoquiam	445 Billings
	501 Wheeling	126 Ephrata	286 Wichita	112 Oneonta	452 Petoskey
	510 Fairmont	129 Denver	287 Marinette	124 Watertown	469 Bakersfield
		142 Lockport	288 Mannheim	127 Mattoon	476 Pontiac
		152 Youngstown	293 Ft. Smith	130 Saginaw	479 Wheeling
		153 Sioux Falls	294 Duluth	135 Appleton	489 Chanute
		154 Lincoln	300 Michigan City	145 Williamsport	494 Fall River
		156 Suffield	305 Monmouth	150 Sioux City	495 Antigo
		157 Rockford		158 Lafayette	497 Kankakee
		160 Milford			505 Uniontown
		163 Marysville			
		180 Danbury			
		182 Madison			
		202 Portland			
		220 New Orleans			
		231 Amsterdam			
		236 Reading			
		253 Beardstown			
		257 Lancaster			
		266 Memphis			
		274 Pekin			
		280 Owego			
		282 Bridgeport			
		290 Janesville			
		297 Canton			
		301 Akron			

Stenographers and Typewriters Wanted—Men and Women.

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Examinations for the Departmental Service, for both men and women, are held every Tuesday, in 450 of the principal cities of the United States, and applications may be filed with the Commission at Washington, D. C., at any time.

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Applicants must have reached their eighteenth birthday on the date of the examination.

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SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

292	Brooklyn	$100	355	Honesdale	$ 50
293	Ft. Smith	100	358	Freemont	50
294	Duluth	100	359	Atchison	50
295	Scranton	100	361	E. St. Louis	100
297	Canton	100	362	Great Falls	100
299	Middletown	50	365	Havana	50
301	Akron	50	366	Ann Arbor	100
303	Perkasie	100	367	Ogden	100
304	Racine	100	368	Port Huron	100
305	Monmouth	50	370	Jamestown	100
306	Pueblo	50	371	Barre	50
307	Reno	50	372	Marshfield	100
308	Muncie	50	375	Anaconda	50
309	Rothsville	100	379	Rochester	50
310	Manistee	100	380	Wallace	100
311	Auburn	100	381	Watertown	50
312	Livingston	50	382	Rushville	50
314	Jackson	100	383	Chicago	200
316	McSherrystown	200	384	St. Augustine	50
318	Chattanooga	50	385	Portsmouth	50
320	Athens	50	387	Yankton	100
321	New Britain	100	389	New York	100
323	Sheboygan	100	390	Thomasville	100
324	Gloucester	100	391	Bellingham	50
325	Spokane	150	392	Lakeland	100
326	Taunton	100	394	Sycamore	100
331	Crookston	100	395	Waterbury	100
332	San Diego	150	396	Northampton	50
334	Saratoga	100	398	Stamford	100
335	Hammond	100	399	Vincennes	50
336	Tampa	200	400	Red Wing	50
337	Key West	100	402	Quakertown	100
338	Eureka	100	403	Marquette	50
339	Kokomo	100	404	Austin	50
340	Traverse City	100	406	Crawfordsville	50
342	Batavia	50	407	Norwich	100
343	Indiana Harbor	100	409	Kewanee	100
344	Atlanta	50	410	Centralia	100
348	Corning	50	413	Calumet	50
352	Brookville	50	415	Elkhart	100

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the Union should be returned to the International Union.

Unions when notifying this office of changes in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the number of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member;

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if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death, were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such a member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25 cent installments. The assessment commences April 8, 1918, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after April 8, 1918, have to pay the full assessment. Members who join after April 8, 1918, do not have to pay the assessment.

NOTE—The assessment must be paid within 8 weeks and can be paid by installments or in full any time within 8 weeks, except members unemployed; 20c members are not allowed the unemployment privilege.

Note.—All war retiring cards issued should be given direct to the members, or disposed of in compliance with the member's instructions.

BUREAU OF INFORMATION

William Vanderbest is requested to communicate with Wm. Steinkamp, Warren, Pa.

Chas. R. J. Davidson, your mother would like to hear from you. Also news of importance for you. Address John A. Davidson, 6 Folsom avenue, Glendale, N. Y.

E. G. Bender, 153 Broadway, Paterson, N. J., would like to hear from Robert Cullen.

Mr. Clement Meteye (72849), 2914 21st avenue, Ybor City, Fla., desires to hear from his nephew, Emile Hendesson. Important.

DECISIONS OF THE PRESIDENT

John Kammerer and A. Harrer appealed against 25, Milwaukee, for levying an assessment in aid of an unauthorized strike, and compelling members to pay same weekly instead of giving them the eight weeks' constitutional allowance. The union replied that it did levy an assessment for an unauthorized strike but that the union subsequently made application to have the strike sustained and it was sustained by popular vote. The decision is that the assessment, when levied and at a time before the strike had been sanctioned either by the local or International Union, was illegal, and became operative only after the strike was legally sustained by a vote of the members of the International Union. The union replied that the members were given eight weeks in which to pay the assessment. That part of the appeal was not sustained.

L. Fales appealed against Union 462, Tampa, for finding him guilty of the charge of trying to reduce the bill of prices, and voting to forever debar him from holding office in Union 462. Mr. Fales claims he was simply acting in good faith for the members of the shop and that when the bill of prices was raised no raise was asked for or given on the job in question. The evidence indicates that both Mr. Fales and his accuser have been a little bit turbid in the language and methods employed, and both are censurable for violation of a true fraternal spirit. As there seems to be no wilful attempt on the part of Mr. Fales to reduce the price, and because of the severity of the sentence, the appeal is sustained.

John Goble appealed against 278, London, for fining him 50 cents for failing to perform his duty as a member of the visiting-the-sick committee. The appeal was sustained.

M. Kopp appealed against 144, New York, for suspending him for nonpayment of dues. The appeal was not sustained.

Henry Monty appealed against 239, Lyons, for refusing his claim for sick benefit. The union replied the member was over the limit in dues. The appeal was not sustained.

H. E. Meyers appealed against 242 York for compelling him to take a retiring card. The union replied he was engaged in another occupation. The appeal was not sustained.

Union 220, New Orleans, appealed against 53, New Orleans, for alleged refusal to meet in joint meeting. Union 53 replied that the meeting was called for the 16th of the month and that they only received notice on the morning of the 15th, when it was too late for them to notify their members. The appeal was not sustained.

G. W. Moehle appealed against 146, New Brunswick for fining him 50 cents for failing to attend a meeting for the election of officers. The appeal was not sustained.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: T. L. Dolan.

Union 77, Minneapolis, Minn., for J. Watkins.

Union 218, Binghamton, N. Y., for Miss Nellie Archer.

Union 308, Muncie, Ind., for Joe Cary (5).

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FINANCIAL STATEMENT FOR MARCH 1918

RECEIPTS—TAX.

94	Pawtucket	$100	182	Madison	100
113	Tacoma	150	184	Bay City	100
114	Jacksonville	150	185	Paducah	50
126	Ephrata	100	188	Seattle	150
132	Brooklyn	150	189	Phoenix	50
136	Hudson	100	196	Grand Island	50
137	Massillon	100	201	Rock Island	50
140	St. Catharines	100	202	Portland	150
144	New York	200	203	Camden	100
145	Williamsport	200	204	New Albany	100
146	New Brunswick	50	206	North Adams	50
147	Union Hill	50	207	Carthage	100
153	Sioux Falls	100	209	Coldwater	50
154	Lincoln	100	211	Victoria	100
155	Mt. Pleasant	50	215	Logansport	50
156	Suffield	100	217	Chicago	50
157	Rockford	100	218	Binghamton	150
162	Green Bay	100	221	South Bend	100
164	Fort Collins	50	227	Chicago	100
167	Owosso	100	245	Ashland	100
168	Oshkosh	100	247	Blue Island	150
170	W. Palm Beach	50	249	Findlay	50
171	E. Greenville	100	258	Streator	100
174	Joliet	100	272	Lansing	100
176	Newark	50	274	Pekin	100
177	Council Bluffs	50	280	Owego	100
179	Bangor	100	285	Fort Worth	100
180	Danbury	100			

MISCELLANEOUS SUPPLIES.

335	Hammond	$1.05	137	Covington	.50
58	Montreal	2.55	26	Norwalk	3.50
304	Racine	3.30	55	Hamilton	1.75
454	Cedar Rapids	1.75	164	Fort Collins	.50
98	St. Paul	1.75	128	El Paso	.75
118	Peoria	2.00		J. A. B., Chicago	1.05
229	Binghamton	1.80	146	New Brunswick	3.75
342	Batavia	.50	6	Syracuse	1.50
84	Saugerties	1.90	224	Salt Lake	1.75
426	Virginia	4.00	192	Manchester	2.45
278	London	6.50	68	Albany	.75
323	Sheboygan	.25	34	Chippewa Falls	1.75
75	Columbus	1.15	135	Appleton	.50
33	Indianapolis	2.35	38	Springfield	.75
253	Oakland	.50	449	Ponce	.75
18	Brattleboro	3.00	289	Miami	.85
247	Blue Island	.50	331	Crookstone	.75
42	Hartford	1.45	148	Caguas	.50
280	Owego	2.15	120	Muscatine	.75
242	York	1.80			

Journal subscription	1.00
139 Long Hill, fine, violating 8-hour law	25.00
Russell Sage Foundation, Journal	.50
Receipts for March	$5,241.60
Balance Feb. 28	207.06
Total	**$5,448.66**

EXPENDITURES.

Office rent	$ 115.00
Salary to International President (five weeks)	200.00
Salaries to clerks and stenographer	708.64
Printing—	
February Journal	288.42
1,500,000 Canadian labels	110.60
Strike applications	18.00
525 war retiring cards	6.50
600 blanks for enlistment records	6.00
Stationery for local unions	5.85
1,000 death report blanks	3.00
2,000 envelopes	8.25
60 sets tabulating sheets	17.00
3,860 due books	80.50
142 300-page day books	276.00
2,800,000 blue labels	336.00
Electro for label	1.00
46 210/500 reams paper bond—letter heads	180.06
Twine	10.61
J. E. Farrell, sal. and exp., Organizer	200.00
J. A. Sullivan, sal. and exp., Organizer	200.00
P. R. Martinez, sal. and exp., Organizer	223.70
Sol. Sontheimer, sal. and exp., Organizer	100.00
R. S. Sexton, sal. and exp., Organizer	200.00
W. McCabe, sal. and exp., Organizer	200.00
S. H. Weaver, sal. and exp., sub-Organizer	100.00
W. A. Campbell, sal. and exp., Financier	200.00
E. G. Hall, sal. and exp. to Hibbing	22.00
R. E. Van Horn, sal. and exp. to Laporte	5.00
International President, expense to New York, on dual secession movement	80.38
Tax to A. F. of L. for January	341.11
Tax to Label Department	97.46
Rubber stamps for local unions	19.00
Table desks and filing cases for office	197.75
Postage on letters and supplies	79.75
Postage on February Journal	28.43
Postals for Form 1	30.00
Expressage on labels and supplies	56.34
Exchange on checks	1.14
Telephone service	5.80
Electric light	.63
Carting supplies to local unions	.60
Spanish translation	.50
Miscellaneous supplies	7.23
Telegrams	.95
Expense for March	$4,769.20
Balance March 31	679.46
Total	**$5,448.66**

INTERNATIONAL FINES

The International Executive Board approved the application of 186, Flint, Mich., to fine E. E. Maynard (101450) $100 for laying off the union men and starting a non-union shop; also to fine Wm. Roenick (46256) $100 and annul his retiring card, for taking the place of striking members in the Maynard shop. Vote: Affirmative—5; one member approved $50 fines, and one member approved only $25 for Roenick.

Approved the application of 54, Evansville, Ind., to fine Ed Georges (26920) and John Braun (67924) $50 each for working in a non-union factory. Vote: Affirmative—5; two members approved $25.

Approved the application of 72, Burlington, Ia., to fine the following $100 each for working in an unfair shop: A. Walter (82570), A. Frantz (3923), Fred Shreiber (83517), S. E. Gowdy (59662), Harry Glore (28450). Vote: Affirmative—5; one member approved $50; one member approved $25.

Approved the application of 224, Salt Lake City, Utah, to fine J. Jarvie $50 for working in a non-union shop. Vote: Affirmative—5; two members approved $25.

Approved the application of 398, Stamford, Conn., to fine the following $25 each for working in a closed shop: L. A. Stroup, Otto Kohe, and Owen Rigley. Vote: Affirmative—7.

Approved the application of 68, Albany, N. Y., to fine Abraham Tittlebaum (2972), John J. Fay (23425), and S. Cohen (107675), $200 each, for working in a strike shop and trying in every way possible to injure the union. Vote: Affirmative—5; two members approved $100.

Approved the application of 224, Salt Lake City, Utah, to fine A. Hartwig (37208) $50 and annul his retiring card for working in a non-union shop. Vote: Affirmative—5; two members approved $25.

FINES OF $10 OR LESS.

Union 44, St. Louis, Mo., fined Fred Eaton (82151) $10 for mutilating records and for conduct unbecoming to a union man; and $5 for misusing a boarding house order of the union.

Union 299, Middletown, Conn., fined John A. Wessler (60594) $6.50 for leaving town without paying his board bill.

Local No. 172, of Davenport, fined the following members ten dollars ($10) each for quitting a union job and taking a job in a non-union shop: Peter Dressen (31589), Helen Dressen (31590), Harriett Ruhser (33396), Sam Faivus (102286).

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AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 450, Enid, as published in the February Journal, providing for the payment of $350.00 to a 20c member who has been a contributing member for 25 consecutive years—

Received the endorsement of 274, Pekin; 220, New Orleans; 229, Binghamton, and 122, Warren.

Not having received the required number of endorsements it cannot be submitted to popular vote.

The amendment of Union 90, New York, N. Y., as published in the February Journal, providing for the calling of strikes before approval by International authorities—

Received the endorsement of 150, Sioux City; 120, Muscatine; 402, Quakertown; 274, Pekin; 15, Chicago; 25, Milwaukee; 383, Chicago, and 34, Chippewa Falls.

Not having received the required number of endorsements cannot be submitted to popular vote.

The amendment of 24, Muskegon, as published in the March issue, as follows:

Strike out Section 56 and insert the following, section to read—"During the period of the present war, whenever in the opinion of the President, the interests of the International Union would be involved, the President shall appoint an organizer (subject to the confirmation of the International Executive Board) for the time necessary to conduct the business that may come before him.

"The organizer shall be empowered to appoint (subject to confirmation by the International Executive Board) sub-organizers, to be under his immediate control and direction. Said sub-organizers to work at trade whenever practicable, the amount of money so earned to be deducted from stipulated salary. Local unions shall be permitted to name the sub-organizers."

Received the endorsement of 242, York; 310, Manistee; 35, Dayton; 37, Fort Wayne; 25, Milwaukee; 20, Decatur; 118, Peoria; 61, La Crosse; 205, Battle Creek; 245, Ashland; 69, Three Rivers; 197, Warsaw; 150, Sioux City.

The amendment of Union 5, Rochester, as published in the March issue, as follows:

Amend Section 104 by striking out the words "nor the aggregate exceed $20.00," and substitute the following: "Nor shall the loans on a less than two years' membership exceed $10.00. Nor the aggregate after two years exceed $20.00." All sections in conflict to be changed accordingly.

Received the endorsement of 150, Sioux City; 197, Warsaw; 69, Three Rivers; 9, Troy.

The amendment of Union 4, Cincinnati, as published in the March issue, as follows:

Amend Section 134, on line 7, to read: "Such sickness or inability shall have continued for at least two weeks, or fourteen days."

Received the endorsement of 197, Warsaw; 172, Davenport.

McSherrystown, Pa., March 19, 1918.

Union No. 316 desires to submit the following amendment to the constitution:

Amend section 154 by striking out "$8.00" on line 21 and insert "$9.00." Also strike out "$7.00" on line 22 and insert "$8.00." Section to read: "But in no case shall the union label be used in a factory in the United States which pays less than $9.00 per thousand for making or less than $1.00 for packing per thousand, and in Canada which pays less than $8.00 per thousand for mold work—5 molds of 20 bunches."

Union 253, Oakland, proposes the following amendment, new section to be known as Endowment Plan:

Section 224.

It shall be optional for 20c and 30c due paying members, who have been such for at least 15 years continuously and who are in good standing; being under no charges to the International Union, to cancel their Death Benefit. By receiving a cash settlement therefore, on the basis of their terms of membership and on the following percentage, provided, however, that all indebtedness, local and international, be paid in full.

Section 225.

A member who has been such for 15 years shall receive 20 per cent with 1 per cent additional for each year of membership up to 21 years, and 1½ per cent additional for each year of membership up to 31 years of membership and 3 per cent additional for each year up to 36 years of membership. No more than this percentage shall be paid regardless of the additional terms of membership.

Section 226.

The foregoing percentage shall be paid, in additional to the $50.00 funeral or cremation expenses withheld in Section 143.

Section 227.

Any member desiring to avail himself or herself of the privilege of Section 225, shall sign suitable application and release blanks in duplicate provided by the Int'l President for that purpose. One copy to be held by the local union and the other one to be forwarded to the Int'l President.

Section 228.

The Int'l President shall order payments to applicants in the order in which they are filed at this office. The money for such payments shall be taken out of the general fund and should such fund become depleted, it shall be replenished as provided by Section 184.

Section 229.

Any member surrendering his or her Death Benefit as per Section 224 will never again be entitled to any Death Benefit, except the $50.00 withheld as provided by Section 143.

Section 230.

Nothing in the foregoing sections shall interfere in any manner with the operation of Sections 144 and 145.

Section 231.

The Int'l President shall publish monthly in the Official Journal the numbers and names of members canceling the Death Benefit as per Section 229.

Section 232.

This Endowment Plan shall take effect the first Monday in the month succeeding the adoption of this amendment by referendum vote.

A Translation From Union 350, Manati, P. R.

Union 350, Manati, P. R., offers the following amendment to Section 144 of the International Constitution:

Section 144 of the International Constitution should be amended to read as follows:

"Including the fifty dollars ($50) funeral or cremation expenses there shall be paid upon the death of a member the following sums, viz.: If the decedent shall have been such member continuously for five (5) years or longer period less than ten (10) years next preceding his death the sum of one hundred and fifty dollars ($150). If the decedent shall have been such member continuously for ten (10) years or longer period less than fifteen years (15) next preceding his death, the sum of two hundred and fifty dollars ($250). If the decedent shall have been such member continuously for fifteen years (15) or longer period next preceding his death the sum of four hundred dollars ($400)."

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Local 333, Chicago, submits the following amendment to the Constitution:

In Section 76 strike out the word "shall" placed after the words, year he, on seventh line, and place instead the word "must."

In Section 77 strike out the word "may" placed after the words, more members, on fourth line and place instead the word "must."

Sections to read accordingly.

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Note.—The amendment of 238, Sacramento, Calif., takes the place of the 132 Brooklyn amendment, and supersedes all other amendments reference war retiring cards and benefits. That amendment, published elsewhere in this journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ..... Card No. ..... Initiated by ..... When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U.....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

PRIVATE LOANS

Members owing Union 266, Memphis, private loans of $1 unless noted: Sam Atkinson (102306), John Butler (15146), Wm. Birmingham (109696), Samuel Callery (41407), Frank Cappel (115583) 50c, Pat. Dempsey (26005), H. C. Huber (59956), John Holmes (53930), W. H. Jones (120401), W. Kratz (34316), W. F. Klein (13166), John Matcovitch (70162), C. F. Miller (102164), Geo. McCarn (30808), Jos. Rainsburger (93956), Rud. Reynaud (32303) $1.10, E. A. Thompson (1105), W. H. Thompson (106045), Alfred Vezollis (85767), Chas. Van Buren (65783), Ernest Wallier (2249), A. C. Wood (17961), J. C. Wood (24404), W. B. Webster (117288). Secretaries holding the cards of the above named members are hereby ordered to suspend them for failure to comply with Section 106 of the International Constitution. These members, with one or two exceptions, have been advertised several times in the past four years and have ignored the request to pay up.

Secretaries holding cards of the following members please collect private loans of $1 unless noted, and remit to Union 275, Aberdeen, S. Dak.: James Brown (66930), R. W. Brown (20239), Jos. Maxburt (73275), Chas. Wolf (9065), G. B. Traughberg (92387), L. M. Agnes (95748), Walter Merrick (99607), Mike Ronning (96645), Alfred Wolf (31314), Roy E. Ladendorff (34582), Arthur Genereaux (68873), Chas. S. Hamilton (86621), T. E. Wood (106617), Frank Capple (115583), E. M. Doherty (67738), Ed Starens (106004), Andrew Van Ernst (83610), Grant Bitz (59292), F. Weythman (65890), C. P. Brown (120674), W. J. Wilson (33834), Dan Kontz (94388), Frank Friedel (49226), Eng. Herbert (24992), Herbert Bean (99696), Geo. King (1437) 75c, Phil Kempf (46381) board bill ($3.50), Jessie Grant (105185) 75c, Andrew Smith (74528) 75c, Joe Schreck (38248) 75c, Frank C. Wells (98771) 75c, Alfred Anderson (82974) 75c.

Union 188, Seattle, wants to hear at once from members owing private loans. These are mostly of long standing and must be paid or further action will be taken: F. C. McLaughlin (94696), $1; Roy Landendorff (34582), $1; C. P. Brown (120674), bal. $5; Robt. Leusch (99323), $3.50; Robt. Edwards, $6; F. Montery, $9; Otto Mayrisch (49383), $6.40; Fred Schiffman, $7; John F. Hartman (old No. 87344), $6.85; Robt. Brasuhn (old No. 77786), $5; Frank Cauley, $5; Leo Wilkes (83462), 50c; R. Scott (24670), 50c; Laurence Smith (31995), 50c.

Members owing private loans to Local No. 299, of Middletown, Conn., will please pay up. Our local fund is defunct. It came in handy to you. Have a little consideration for the other fellow, who has to go without it on account of your neglect. Members out of work will not be published if they notify the secretary. Action will be taken on all members owing private loans at our next regular meeting.

The charter of Union 426 has been transferred from Hibbing to Virginia, and all members owing private loans to Union 426 are requested to remit at once or write and explain why they cannot.

Due 129, Denver, Colo.: R. J. Quinn (98506), $7; A. W. Roberts (2461), $6; M. E. Mills (64038), $10.

Will secretary holding card of R. J. Quinn (98506) please collect $7 due Union 129, Denver, Colo. He was last heard from in New York, N. Y.

We are taking this means to call to your attention the names of members of International Union owing private loans to Union No. 97. We ask you to collect same if possible. Any one in your local refusing to pay, kindly send names to our union, also if any names appearing on list known to be dead. Kindly let me know as we intend to clear our entire private loan list up, so to be in a position to help others. Send all information to Henry Abrahams, Secretary, 11 Appleton street, Boston, Mass.—John Arnold

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(105,090), $1; Mils Biorn (584), $1; H. Benjamin (98,020), $3; Robt. Blohm (40,366), $2; Chas. Baumer (107,334), $1; C. P. Brown (120,674), $1; E. Beckwith (114,937), $3; Theo. Bednarck (22,605), $1; W. J. Burns (105,094), $1.50; C. W. Bernhardt (34,580), $1; A. Beaudoin (74,010), $5; Herman Brake (37,684), $3; M. Brecht (21,344), $5; J. F. Blair (65,249), $1; E. G. Bender, $1.50; E. Bernkardt (106,522), $2; G. Brown, $3; Geo. Clancy (84,381), $1; O. Cyr (15,822), $2; Carson Cass (69,661), $1; Robt. Clark (22,381), $1; W. Covey (80,433), $1; D. Cunningham 59,257), $1; J. Charbaneau (29,846), $3; Edward Carey, $3.50; W. E. Conner (84,743), $1.50; J. H. Dudding (29,506), $5; J. Dolf (38,188), $3; Chas. Doherty (114783), $2; J. J. Doyle (68,589), $1; J. de Smet (27,090), $1; A. Delaporte (69,190), 50c; J. Euler (6,930), $1; M. Eisenberg (41,741), $2; J. F. Follett (84,672), $3; M. Farrell (9,743), $3; M. Ferry (1,768), $1; Fred J. Felt (47,689), $2; S. P. Frimmer (71,423), $1; F. R. Geagon (8,743), $1; Ed. Gintz (103,849), $1; M. J. Gallivan (17,385), $2; G. Galvin (30,525), $1; Art Genereaux (68,873), $1; M. L. Goodman (10,026), $1; A. Gordon, $3.10; Frank Harding (54,126), $1; Frank Hirt (60,467), $1; A. J. Halloran (104,657), $1; H. Hanson (37,052), $10; F. Hornsby (3,368), $2; E. Huguenin (80,456), $6; J. R. Havens (5,772), $1; W. Hill (90,772), $2.80; W. Hallihan (112,819), $1; R. Hoyd 105,343), $2; James Hughson 95,676), $2; G. Hubbs (62,912), $3; I. Johnson (20,140), $1; E. Jepsen (44,052), $1; J. Jacobs (88,435), $1; Chas. P. Knaide (120,485), $5.65; Paul Kothe (6,595), $1; E. J. Keenan (11.237), $1; T. H. Kosak (99,315), $1; M. J. Kelleher (51,155), $2; D. Kautz (94,388), $1; J. H. Kelley (34,986), $1; E. Kenney (65,184), $1; A. Leonard (78,402), $3; R. J. Lane (25,674), $5.16; G. E. Leonard (22,611), $2; Geo. Levy (34,013), $5; C. H. V. Lang (109,302), $1; John Lerch (41,372), $15; J. Leclerc (20,705), $4; Jesse C. Leihy (98,349), $4; A. Lewis (119,935), $3; L. Landon (63,182), $2; G. Ludz (41,929), $15; J. Levy, $3; J. H. McIntire (98,392), $1; John G. McGovern (8,164), $1; John J. McCourt (17,135), $8; John Martin (27,298), $2; C. Mann (38,971), $1; Leonard Mayhood (38,385), $2; Geo. N. Morris (111,788), 75c; Wm. J. Martin (113,129), $1; J. Martin (1,426), $1; Chas. Meyers (86,352), $4; G. Mann (49,593), $1; F. L. May (78,833), $2; F. L. Marr (43,688), $3; J. Moses (422), $5.45; Frank Maggensuppe, $2; H. Miller (55,688), $5; H. J. Millon, $3; P. F. Meehan (75,177), $2; G. W. Mann (21,377), $2; S. C. Murphy (46,590), $9; C. C. Mitchell, $8; Peter Niles (111,368), $1; Frank Ortis (27,106), $5; Fred Overlett (38,360), $4; D. O'Brien (901), $2; G. H. Olsen (95,845), $4.75; A. Perdroville (15,715), $1; Henry Pagel (84,755), $2; B. W. Pierce (118,789), $1; J. Pollak (23,104), $17; A. Paquin (36,960), $3.70; E. Powers (79,577), 50c; L. Pollack (60,070), $6; P. Powers (28,512), $10; S. Pairlston 46,099), $2; H. Peyser 80,207), $5; W. J. Quinn (98,506), $2; P. J. Ryan (49,012), $1; W. Rich (8,979), $1; Fred Roy (83,214), $15; R. Robbins (12,047), $10; M. Raymond (92,970), $5; John Smith (87,830), $2; A. Schuessler (5,718), $2; Chas. Slater (75,244), $1; Thos. Sylva (38,508), $4; J. E. Smith (21,712), $1; Chas. Sobel (98,150), $2; John Slater (33,668), $1; C. Streebeck (102,312), $2; H. A. Saunders (29,393), $1; C. E. T. Sander (98,259), $3.80; John Siswick (109,834), $1; John Scharman (23,642), $2; J. Scheffer (109,937), $1; J. W. Simpson (7,190), $2; R. E. Strickland, $2; W. Tillsworth (100,140), $2; John Trei (35,974), $1; Jas. Varno (106,480), $3; W. J. Williams (32,151), $7; John Westerfeld (85,374), $3; H. E. Worrell (31,061), $3; James Woltemade (100,502), $2; Clyde Wolf (30,326), $3; John W. Whitehill (11.089), $3; W. Weber (55,558), $5; J. Wagner (76,867), $2; Chas. Weinet (5,871), $1; P. J. Whelan, $1.50; A. Weiss (81,976), $2.10; John Zimmer (3,962), $1.

LOST CARDS

T. J. Foester (96861). Initiated August 16, 1906, at Union 77. Lost March 22, 1918.

L. G. Geraghty (83408). Initiated Dec. 27, 1900, at Union 411. Lost March 25, 1918.

Ollie Sizmore (116877). Initiated May 4, 1907, at Union 325. Lost March 25, 1918.

UNION NOTES

Secretary of 96, Akron, Ohio, would like to hear from M. Kelleher (5155).

Union 220, New Orleans, acknowledges receipt of donation of $5 from 481, Bayamon, and 50c from 194, Cayey.

Union 85, Eau Claire would like to hear from Chas. Eastberg and J. J. Bach, and would like to know the whereabouts of B. C. Bascom.

Anyone knowing the whereabouts of E. E. Blont (119761), please notify Union 468, Albion, Mich., at once. After he was helped out of his trouble he jumped out. Union 468 holds his card.

Union 4, Cincinnati, notifies all members that no more cards will be accepted during the strike, and not until all difficulties have been settled.

Union 415, Elkhart, Ind., would like to hear from Fred Doxey (46101).

Union 368, Port Huron, Mich., would like to hear from E. Thomas (32658).

L. F. Geraghty (83408), having lost his traveling card, requests unions to whom he is indebted for private loans to notify Union 218, Binghamton, N. Y.

Traveling members are warned to stay from Terre Haute until further notice.

John Quinn (54951) is also notified to communicate with the Financial Secretary of Local 299, Middletown, Conn. There are certain amount of bills charged up to this local that must be attended to by John Quinn.

Notice to all traveling members: Local 299 of Middletown, Conn., will absolutely not recognize members without their traveling cards—due books don't count.

If George Mann (21377) is not heard from by our next regular meeting in regards to the $6 board bill that Local 299 of Middletown, Conn., went good for, he will be fined to the fullest extent. We trusted him on his due book. After working about two weeks he gets his pay and jumps out. Local 299 has always been willing to give a helping hand, but so many similar cases have occurred that we are compelled to put a stop to such characters that have no consideration for their fellow man. Again we want to repeat that in the future no member will be recognized unless he has his traveling card. This is also to notify the traveling members that no more loans will be granted at the home of the Financial Secretary. Secretary can be seen after working hours at 264 Main street.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—Alb. Zieze (47851), who died March 20.

Union 218, Binghamton, N. Y.—Daniel J. McCarthy (63256), who died March 19.

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DEATH BENEFITS PAID IN OCTOBER, 1917.

Union No.	Name of member.	Card No.	Date Initiated.	By Union No.	Length membership. Yr.	Mo.	Cause of death.	Age.	Amount paid.
1	Francis R. Hall	44786	Feb., 1890	100	27	4	Carcinoma prost. gland.	49	$350.00
3	Eugene Rittle	46745	Feb., 1899	138	18	6	Heart trouble	54	550.00
4	Milton Laurendine	106117	Aug., 1903	219	13	11	Cancer stomach	47	350.00
6	Harry Hurwitz	114710	Aug., 1907	6	9	11	Hemorrhage—accident	29	200.00
6	Jos. Gaugel	39182	Nov., 1885	6	21	8	Abcess rectum	50	550.00
14	Jno. Stebitz	66229	Sept., 1900	14	17	..	Bright's disease	63	550.00
14	R. Komnatske	74434	Oct., 1893	300	24	..	Gas—suicide	45	550.00
14	Jno. Skopec	48240	Mar., 1912	14	5	5	Cirrhosis liver	57	200.00
14	Wife H. Wolff	69601	Jan., 1900	14	17	..	Pneumonia	63	40.00
17	Wife R. Luchitzki	6042	May, 1889	17	28	..		47	40.00
19	Henry Gemrich	80462	Aug., 1900	393	17	1	Heart failure	38	137.45
20	Geo. Elkin	6607	June, 1885	20	31	11	Bron. lung trouble	57	557.00
22	Joe Assessor	30654	Oct., 1902	22	12	10	Pneumonia	62	350.00
22	Chas. Harder	58286	Jan., 1886	22	31	6	Loc. ataxia	60	550.00
23	H. E. Steinmeyer	15803	May, 1885	23	32	5	Insanity	78	500.00
26	Benigno Martinez	88437	Nov., 1910	144	7	..	Tuberculosis	56	50.00
42	Wife T. M. Holcomb	6157	Jan., 1882	49	35	8	Paralysis	76	40.00
44	Louis Zengler	2825	Sept., 1879	44	38	..	Cerebral apoplexy	70	550.00
48	Mother Sig Rottenstein	86993	Dec., 1899	48	48	..	Cancer stomach	68	40.00
58	Ernest Bousquet	877	Feb., 1907	58	10	7	Auto accident	32	350.00
58	L. Clarke	80917	Aug., 1897	226	20	1	Pul. tub.	48	550.00
58	Mrs. A. Brazeau	10316	Apr., 1891	58	26	5	Chro. nephritis	50	550.00
90	Bern. Stein	4079	Feb., 1887	10	30	7	Cancer stomach	57	100.00
90	Chas. Chartier	57112	Dec., 1899	90	17	10	Bronchitis	71	50.00
97	Wife J. Jacobs	34102	Apr., 1884	97	33	..	Intestinal trouble	58	40.00
97	J. Jacobson	72214	Nov., 1892	97	24	..	Cancer	52	100.00
97	Daniel Coleman	14937	June, 1881	49	36	..	Total disability	..	500.00
102	Hy Schiefebein	15045	Aug., 1881	102	35	1	Congestion stomach	65	550.00
119	P. G. Rivera	115901	June, 1907	119	10	..	Tuberculosis	28	350.00
119	J. J. Lopaz	116495	May, 1908	148	9	2	Tuberculosis	26	200.00
119	Vict. Rivera (wife)	34551	June, 1914	119	3	4	"Pelaria"	25	40.00
128	Wife Aurelio Romero	29025	Apr., 1912	128	5	6	Tuberculosis	45	40.00
129	Jos. Rosenthal	102648	Jan., 1903	129	14	8	Cancer rectum	38	350.00
138	Henry Wendt	83275	June, 1900	131	17	4	Paralytic stroke	52	550.00
138	Wife Chris Bruns	46723	Apr., 1897	138	20	4	Tuberculosis	53	40.00
141	Rud. Novotny	79692	June, 1896	141	21	3	Gastric carcinoma	64	550.00
141	V. Petrzilek	66485	July, 1890	141	27	2	Gangrene foot	69	550.00
144	M. Goldsmith	301	Nov., 1881	144	35	11	Chro. heart trouble	72	550.00
144	Julia Hart	22193	June, 1888	144	29	4	Suicide	47	550.00
144	Sophia Blumstein	20191	Nov., 1903	144	13	8	Epilepsy	40	350.00
144	Wife V. Faster	25660	Apr., 1915	97	2	6	Suicide	25	40.00
144	A. Cross	18682	Mar., 1886	144	30	6	Pneumonia	52	40.00
146	Ad. Blumberg	55950	June, 1890	90	27	4	Abscess liver	46	550.00
147	S. J. Ward	102811	Feb., 1904	106	13	7	Cirrhosis arterio	60	350.00
165	Bessie Diamond	58347	Nov., 1895	165	17	8	Gen. debility	51	325.00
165	Max Kinderman	87651	Mar., 1900	165	17	6	Uraemia	55	300.00
165	Phil Atlas	65758	Apr., 1894	165	23	..	Pul. tub.	58	50.00
165	Wife J. H. Napier	770	Apr., 1879	133	38	6	Cancer	49	40.00
168	Hy Meyer	64130	Dec., 1889	168	28	..	Apoplexy	62	550.00
168	Her. Redmann	63441	May, 1891	168	26	3	Pleurisey	44	550.00
175	Jas. Jarman	36704	Aug., 1890	175	27	..	Paralytic stroke	57	550.00
192	Ed Baron	10613	Apr., 1883	97	30	..	Cirrhosis liver (bal.)	65	50.00
192	Wife H. M. Elliott	112263	Mar., 1914	192	3	7	Bladder trouble	52	40.00
236	Ed S. Gantz	60004	May, 1913	236	4	4	Abcess peurvein	43	50.00
242	H. H. Small	114756	Sept., 1906	242	11	..	Tuberculosis	46	350.00
257	Wm. Wireckx	63820	July, 1902	144	..	..	Balance	..	350.00
257	Ella Kepperling	20565	Mar., 1910	257	7	4	Complications	52	200.00
264	A. A. Gallaut	103954	May, 1903	264	14	4	Dilatation heart	43	350.00
270	Harry Keating	69180	Mar., 1900	191	17	4	Heart failure	47	550.00
278	Oscar Agranone	9232	Nov., 1914	2	2	11	Tuberculosis	24	50.00
283	Wife M. K. Sage	98050	Jan., 1902	283	14	9	Gastritis	50	40.00
292	C. J. Wezansky	102426	Apr., 1909	292	8	5	Paresis	55	100.00
295	Louis Bielfieldt	54466	Aug., 1889	295	28	..	Heart trouble	47	550.00
336	H. S. Thomas	86081	Oct., 1899	336	2	4		58	50.00
342	And. Harsch	113208	Nov., 1905	342	12	..	Cancer liver	75	50.00
342	J. F. Leary	37904	May, 1890	5	27	3	Consumption	43	550.00
376	Francisco Olavarria	116733	Apr., 1907	376	10	4	Tuberculosis	35	350.00
407	Joe Zimmerman	91842	Aug., 1907	144	10	..	Suicide	35	275.00
473	F. D. Lewis	9073	May, 1893	315	24	3	Cancer stomach	64	550.00
500	E. J. Mattocks	7416					Balance on account	..	500.00
476	E. E. Smith	82011	July, 1898	258	19	..	Heart trouble	47	550.00
501	J. F. Pefferman	279	Apr., 1915	501	2	5	Heart trouble	54	50.00

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DEATH BENEFITS PAID IN NOVEMBER, 1917.

Union No.	Name of member.	Card No.	Date Initiated.	Length of membership By Union No.	Yr.	Mo.	Cause of death.	Age.	Amount paid.
2	Wife Albert Baumgard	39611	Nov., 1885	226	31	10	Cancer stomach	67	$ 40.00
7	L. T. Hughes	3130	Nov., 1879	7	37	10	Heart disease	68	550.00
9	John Munn	50602	May, 1886	9	31	6	Lung trouble	76	550.00
9	John Kelly	37666	Dec., 1885	9	31	10	Heart trouble	55	550.00
14	Fred Reicht	45228	Mar., 1888	99	29	..	Carcinoma rectum	59	550.00
14	Wm. M. Hess	70919	Apr., 1893	108	24	..	Acute nephritis	41	550.00
14	Chas. Beckman	60756	Oct., 1887	14	30	..	Lobar pneumonia	71	550.00
14	V. Rusy	15057	Oct., 1894	14	23	..	Apoplexy	57	550.00
15	Wife Her. Schmidt	103089	Nov., 1906	15	11	..	Diabetes	52	40.00
22	Chas. Zuhm	46485	June, 1899	22	..	..	Total disability	41	400.00
25	Leo. Tarnow	28760	Nov., 1910	25	6	10	Consumption	44	200.00
25	Orisfry Koceja	69917	Aug., 1908	25	9	..	Apoplexy	47	200.00
26	Albin Ericson	104730	Jan., 1904	26	13	6	Multiple neuritis	34	350.00
27	Mother J. Mahoney	53289	Dec., 1890	22	27	..	Pneumonia	80	40.00
32	S. E. Rosenberg	34330	Aug., 1899	32	17	..	Asthma	67	349.35
33	Jno. Hamilton	10491	Mar., 1881	33	36	6	Fractured skull	65	550.00
35	Casper Lytle	25607	June, 1907	35	10	3	Heart failure	72	350.00
38	Jno. Dwyer	114572	Sep., 1906	38	11	2	Complications	31	350.00
39	Jno. De Bruyn	58320	Aug., 1882	165	35	6	Lobar pneumonia	72	550.00
42	Henry Abrams	7146	Oct., 1880	20	37	..	Arterial sclerosis	67	49.80
42	Wife Wm. Kuehler	48676	June, 1886	42	..	..	Gastric ulcers	63	40.00
44	Wife Her. Koop	913	Mar., 1896	44	21	..	Cancer	73	40.00
44	Wife Chas. De Rene	13613	Mar., 1891	44	26	..	Chronic myocarditis	64	40.00
44	Wife Chas. Herth	913	Apr., 1881	44	..	..	Cirrhosis liver	71	40.00
49	A. C. Yost	99907	Jan., 1903	45	14	10	Total disability	..	300.00
50	And. Kostanzer	52956	Oct., 1899	50	..	..	Balance—Total disability	..	50.00
58	Wife J. B. Trudel	61072	Feb., 1888	58	29	..	Cerebral embolism	54	40.00
87	Wife Sam Levy	45054	Oct., 1888	87	28	..	Diabetes	66	40.00
87	E. J. Cantor	18759	Mar., 1886	144	31	..	Lobar pneumonia	62	550.00
89	Thos. P. Henry	69758	May, 1892	89	25	..	Locomotor ataxia	44	550.00
90	Anton Zatrapalek	57592	Aug., 1890	90	27	2	Chronic nephritis	58	550.00
90	Leop. Kaufman	47280	Mar., 1890	10	27	8	Myocarditis	62	550.00
90	Robt. Schott	56698	Apr., 1890	90	27	6	Cirrhosis of liver	70	550.00
90	Frank Pracht	57606	Apr., 1883	90	34	5	Pul. tuberculosis	57	550.00
90	John Miller	56812	July, 1882	90	35	3	Carcinoma stomach	62	366.67
97	Wm. Leift	56096	Apr., 1890	90	27	..	Cerebral hemorrhage	63	235.72
97	David de Korte	20342	Nov., 1890	144	27	..	Endocarditis	75	550.00
97	Carl Jurgensen	40567	July, 1883	10	34	..	Heart disease	53	550.00
97	R. A. Bently	22306	Oct., 1881	144	36	..	Exhaustion	59	550.00
97	C. G. Peterson	83796	Feb., 1899	97	18	..	Operation on throat	37	550.00
97	Wm. Traupe	34199	Oct., 1884	26	33	..	Cirrhosis of liver	59	550.00
97	Wife S. Solomon	50881	July, 1886	97	31	..	Heart disease	56	40.00
97	Wife O. Jorgensen	100048	July, 1902	77	11	..	Blood poison	30	40.00
97	Mother J. Silva	36876	Sep., 1894	97	23	..	Apoplexy	58	40.00
97	Mother Jno. Cashman	74267	Sep., 1893	97	24	..	Chro. myocarditis	75	40.00
97	Wife Sol. Frankford	22209	July, 1888	144	29	4	Cirrhosis of liver	71	40.00
98	J. A. Vierling	50806	Aug., 1901	98	16	2	Dropsy	52	550.00
110	Wife W. C. Herfurth	33376	Nov., 1901	110	16	..	Tuberculosis	50	40.00
129	Wife F. X. Spitz	43037	Apr., 1886	111	31	7	Uraemic poison	60	40.00
130	Chas. Merle	49683	June, 1888	130	29	4	Heart failure	58	550.00
141	Karel Simek	36336	June, 1902	141	15	2	Lobar pneumonia	52	100.00
143	Geo. F. Anderson	77868	May, 1895	276	22	6	Total dis., insane	50	500.00
144	L. Fredericks	17468	June, 1881	144	..	..	Balance	..	50.00
144	Wife J. Sosa	11016	July, 1903	448	14	4	Hepatic cirrhosis	45	40.00
144	Wife I. Repkin	20278	Sep., 1898	144	19	2	Double pyosalpinx	30	40.00
165	.....	.....	....	.....	...	..	..	.....	.....
165	.....	.....	....	.....	...	..	..	.....	790.00
165	.....	.....	....	.....	...	..	..	.....	.....
168	Fred Meyer	47168	Feb., 1888	168	29	6	Dropsy	70	550.00
192	Bert Waterhouse	73467	June, 1893	255	23	11	Gastritis	46	450.00
192	J. Morant	8196	July, 1909	97	8	3	Asthma	47	200.00
197	Peter Gibson	58491	Oct., 1890	39	27	..	R. R. accident	..	100.00
204	Mat. Birx	36448	Dec., 1884	204	32	11	Mitral regurgitation	47	40.00
215	Frank Heileman	104590	Mar., 1904	215	13	6	Tuberculosis	37	350.00
221	Wife Sam Ross	64045	Dec., 1889	235	28	..	Cancer uterus	44	40.00
236	D. L. Stoner	102231	Jan., 1903	252	14	9	Tuberculosis	48	350.00
236	David Stetzel	88558	Apr., 1900	100	16	10	Drowning	48	550.00
238	Wife R. W. Edwards	111628	Mar., 1905	216	12	8	Hemorrhage	51	40.00
251	Moses B. Cohen	66002	Aug., 1894	251	23	1	Fractured head	53	550.00
311	S. E. Giersch	44347	Mar., 1886	16	31	8	Heart trouble	52	550.00
316	Geo. Riebling	96888	Oct., 1901	305	16	..	Tuberculosis	47	550.00
316	I. B. Kuhn	66573	Oct., 1890	316	27	1	Paranoia (balance)	48	50.00
350	Claude Rodrigues	118734	July, 1901	481	9	2	"Himotisis"	36	200.00
357	A. Willing	70568	Sep., 1895	211	22	1	Heart failure	43	550.00
362	Jno. Kostelak	76732	Nov., 1897	362	18	8	Heart failure	62	200.00
460	Wife Manuel Texidor	28834	July, 1913	460	4	4	Cerebral congestion	35	40.00
460	.....	.....	....	.....	...	..	..	.....	40.00
462	Wife Rafael Delgado	16956	July, 1914	462	3	4	Tuberculosis	23	40.00
462	F. Coalla	17626	Nov., 1909	462	7	9	Tuberculosis	31	200.00
462	Regla Oladel	92817	Feb., 1904	449	12	10	Intestinal nephritis	57	250.00
481	Juan Jose Torres	107008	July, 1908	481	9	4	Angina pectoris	53	50.00
481	Bonifacio Otero	28697	July, 1913	481	4	4	Tuberculosis	26	50.00
481	Juan Bayala	115543	Jan., 1907	119	10	9	Arterio sclerosis	40	50.00
481	Mother Meteo Muniz	8269	Feb., 1909	386	8	9	Bright's disease	80	40.00
489	Josie Norman	100112	Sep., 1902	225	14	11	Dropsy	46	250.00
500	Jose Benecet	12328	Mar., 1914	500	3	7	Abscess brain	22	50.00

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ANNUAL FINANCIAL REPORT
OF
Cigar Makers' International Union
...OF AMERICA...

For the Year 1917 — Chicago, April, 1918

Compiled from the monthly reports of Financial Secretaries of Local Unions, commencing January 1, 1917, ending December 31, 1917, including general fund on hand January 1, 1917, also amounts illegally expended during the fiscal year 1917, balance on hand and deficiencies of Local Unions on January 1, 1918.

1 BALTIMORE. 260 mem.

Receipts.

Init. fees	$ 68.75
Dues	3,314.25
Int'l Ass't	972.00
Fines	26.90
Coll. loans	35.50
Ass't from unions.	2,100.00
Ret. benefit	5.00
Cor. by L. U.	23.40
Rep't'd receipts.	$6,547.80
Bal. Jan. 1, 1917..	1,061.99
Grand total	$7,609.79

Expenditures.

Loans granted	$ 22.00
Sick benefit	1,568.52
O. of W. benefit..	44.00
Death benefit	3,970.00
Sal. and com. exp.	762.50
Sta. and postage..	17.50
Label agit. exp.	155.00
Rep't'd exp.	$6,539.52
Bal. Jan. 1, 1918..	1,070.27
Grand total	$7,609.79

2 BUFFALO. 368 mem.

Receipts.

Init. fees	$ 35.00
Dues	7,228.60
Int'l ass't	2,142.75
Fines	2.50
Coll. loans	222.25
Ass't from unions.	2,100.00
Interest	13.16
Rep't'd receipts	$11,844.26
Bal. Jan. 1, 1917.	925.67
Grand total	$12,769.93

Expenditures.

Loans granted	$ 364.00
Sick benefit	1,796.36
O. of W. benefit..	81.50
Death benefit	5,840.00
Hall rent	358.00
Sal. and com. exp.	1,411.75
Sta. and postage.	62.50
Label agit. exp.	264.52
Tax to Int. Union.	250.00
Sundries	95.69
Ret. dues, etc.	28.30
Assist. to unions..	400.00
Rep't'd exp.	$10,653.12
Bal. Jan. 1, 1918.	1,916.81
Grand total	$12,769.93

3 PATERSON. 127 mem.

Receipts.

Init. fees	$ 26.00
Dues	2,321.65
Int'l Ass't	685.75
Fines	7.75
Coll. loans	109.00
Interest	8.91
Rep't'd receipts.	$3,159.06
Bal. Jan. 1, 1917.	1,514.76
Grand total	$4,673.82

Expenditures.

Loans granted	$ 152.00
Sick benefit	415.62
Death benefit	690.00
Hall rent	48.15
Sal. and com. exp.	423.40
Sta. and postage..	49.43
Label agit. exp.	133.00
Tax to Int. Union.	250.00
Sundries	38.03
Ret. dues, etc.	5.00
Assist. to unions..	1,950.00
Rep't'd exp.	$4,134.63
Bal. Jan. 1, 1918..	539.19
Grand total	$4,673.82

4 CINCINNATI. 1,068 mem.

Receipts.

Init. fees	$ 352.50
Dues	15,186.80
Int'l Ass't	4,454.79
Fines	51.50
Coll. loans	335.40
Interest	57.07
Defi. rep. by mem. on account No. 471 Macon	7.00
Ret. benefit	20.80
Label deposit	100.00
Rep't'd receipts	$21,065.86
Bal. Jan. 1, 1917..	2,573.63
Grand total	$23,639.99

Expenditures.

Loans granted	$ 478.50
Sick benefit	8,197.41
O. of W. benefit..	117.50
Death benefit	8,850.00
Hall rent	340.00
Sal. and com. exp.	2,488.25
Sta. and postage..	52.83
Label agit. exp.	758.99
Tax to Int. Union	300.00
Sundries	236.50
Atty. fees, etc.	50.00
Returned to No. 471 Macon, def. coll. fr. J. O'Rourke.	7.00
Ret. dues, etc.	56.60
Assist. to unions..	2,000.00
Rep't'd exp.	$18,883.58
Bal. Jan. 1, 1918..	4,755.41
Grand total	$23,638.99

5 ROCHESTER. 183 mem.

Receipts.

Init. fees	$ 31.00
Dues	3,495.40
Int'l Ass't	1,027.50
Coll. loans	58.90
Ass't from unions.	1,500.00
Interest	6.69
Ret. benefit	5.00
Rep't'd receipts.	$6,109.49
Bal. Jan. 1, 1917..	327.24
Grand total	$6,436.73

Expenditures.

Loans granted	$ 200.00
Sick benefit	1,024.91
O. of W. benefit..	18.50
Death benefit	2,490.00
Hall rent	100.00
Sal. and com. exp.	657.60
Sta. and postage..	7.70
Label agit. exp.	197.00
Tax to Int. Union.	100.00
Sundries	81.14
Assist. to unions..	700.00
Rep't'd exp.	$5,526.85
Bal Jan. 1, 1918..	909.88
Grand total	$6,436.73

6 SYRACUSE. 282 mem.

Receipts.

Init. fees	$ 66.00
Dues	4,589.35
Int'l ass't	1,361.50
Fines	48.00
Coll. loans	236.10
Ass't from unions.	1,850.00
Interest	3.17
Rep't'd receipts.	$8,154.12
Exp. over pctg.	354.48
Bal. Jan. 1, '17...	1,143.28
Grand total	$9,651.88

Expenditures.

Loans granted	$ 308.50
Sick benefit	1,736.06
Strike benefit	565.05
O. of W. benefit..	46.00
Death benefit	3,950.00
Hall rent	241.90
Sal. and com. exp.	1,117.90
Sta. and postage..	59.84
Label agit. exp.	246.95
Sundries	128.29
Atty. fees, etc.	10.00
Ret. dues, etc.	1.00
Assist. to unions..	200.00
Rep't'd exp.	$8,612.09
Bal. Jan. 1, '18...	1,039.79
Grand total	$9,651.88

7 UTICA. 74 mem.

Receipts.

Init. fees	$ 26.00
Dues	1,842.05
Int'l ass't	578.75
Fines	25.00
Coll. loans	46.50
Ass't from unions.	350.00
Ret. benefit	5.00
Cor. by L. U.	2.20
Rep't'd receipts.	$3,875.50
Exp. over pctg.	9.63
Due fin. exam.	14.83
Bal. Jan. 1, '17...	594.48
Grand total	$3,994.44

Expenditures.

Loans granted	$ 100.00
Sick benefit	347.20
O. of W. benefit..	102.50
Death benefit	2,200.00
Hall rent	51.50
Sal. and com. exp.	330.50
Sta. and postage..	43.06
Label agit. exp.	63.56
Tax to Int. union.	150.00
Sundries	29.35
Assist. to unions..	350.00
Rep't'd exp.	$3,817.79
Bal. Jan. 1, '18...	176.65
Grand total	$3,994.44

8 HOBOKEN. 70 mem.

Receipts.

Init. fees	$ 21.50
Dues	1,172.20
Int'l ass't	338.25
Coll. loans	33.00
Ass't from unions	1,100.00
Interest	4.56
Rep't'd receipts.	$2,674.51
Bal. Jan. 1, '17...	616.31
Grand total	$3,290.82

Expenditures.

Loans granted	$ 21.00
Sick benefit	340.68
O. of W. benefit..	29.00
Death benefit	1,500.00
Hall rent	24.00
Sal. and Com. exp.	238.55
Sta. and postage..	12.20
Label agit. exp.	67.00
Tax to Int. union.	100.00
Sundries	18.00
Assist. to unions..	250.00
Rep't'd exp.	$2,600.73
Bal. Jan. 1, '18...	690.09
Grand total	$3,290.82

9 TROY. 167 mem.

Receipts.

Init. fees	$ 27.00
Dues	3,368.80
Int'l ass't	987.50
Fines	9.80
Coll. loans	163.00
Ass't from unions.	1,750.00
Interest	6.67
Rep't'd receipts.	$6,312.77
Bal. Jan. 1, '17...	452.58
Grand total	$6,765.35

Expenditures.

Loans granted	$ 149.00
Sick benefit	1,105.55
O. of W. benefit..	153.00
Death benefit	4,090.00
Hall rent	212.50
Sal. and com. exp.	623.47
Sta. and postage..	25.85
Sundries	9.00
Rep't'd exp.	$6,368.37
Bal. Jan. 1, '18...	396.98
Grand total	$6,765.35

10 PROVIDENCE. 74 mem.

Receipts.

Init. fees	$ 26.50
Dues	1,618.80
Int'l ass't	464.25
Fines	10.00
Coll. loans	185.75
Ass't from unions.	300.00
Interest	5.83
Rep't'd receipts.	$2,611.13
Exp. over pctg.	15.12
Bal. Jan. 1, '17...	388.91
Grand total	$3,015.16

Expenditures.

Loans granted	$ 402.00
Sick benefit	416.92
O. of W. benefit..	14.00
Death benefit	550.00
Hall rent	47.00
Sal. and com. exp.	311.60
Sta. and postage..	24.85
Label agit. exp.	84.85
Tax to Int. union.	250.00
Sundries	56.75
Assist. to unions..	500.00
Rep't'd exp.	$2,657.47
Bal. Jan. 1, '18...	357.69
Grand total	$3,015.16

11 ST. ALBANS. 10 mem.

Receipts.

Init. fees	$ 11.00
Dues	172.90

Int'l ass't.....	53.00
Coll. loans.....	18.00
Interest	1.17
Rep't'd receipts..	$ 256.07
Bal. Jan. 1, '17...	113.39
Grand total.....	$ 369.46
Expenditures.	
Loans granted.....	$ 5.00
Sick benefit	10.00
Hall rent	2.00
Sal. and com. exp.	36.00
Sta. and postage..	3.75
Tax to Int. union.	50.00
Sundries	2.67
Rep't'd exp.....	$ 109.42
Bal. Jan. 1, '18...	260.04
Grand total.....	$ 369.46

12 ONEIDA. 156 mem.

Receipts.	
Init. fees.....	$ 8.00
Dues	2,919.05
Int'l ass't.....	330.25
Fines	7.00
Coll. loans.....	221.00
Ass't from unions.	1,100.00
Interest	6.80
Rep't'd receipts..	$5,092.10
Exp. over pctg....	22.52
Due fin. exam....	40.00
Bal. Jan. 1, '17...	714.72
Grand total.....	$5,869.34
Expenditures.	
Loans granted.....	$ 106.00
Sick benefit	701.25
Death benefit.....	2,251.55
Hall rent.....	72.00
Sal. and com. exp.	545.67
Sta. and postage..	25.90
Label agit. exp...	198.00
Tax to Int. union.	100.00
Sundries	102.62
Ret. dues, etc....	2.75
Assist. to unions..	800.00
Rep't'd exp.....	$4,905.74
Bal. Jan. 1, '18...	963.60
Grand total.....	$5,869.34

13 NEW YORK. 158 mem.

Receipts.	
Init. fees.....	$ 128.50
Dues	1,962.40
Int'l ass't.....	549.25
Coll. loans.....	4.00
Interest	16.91
Rep't'd receipts..	$2,661.06
Exp. over pctg....	108.00
Bal. Jan. 1, '17...	687.55
Grand total.....	$3,406.61
Expenditures.	
Loans granted....	$ 2.00
Sick benefit.....	588.49
Strike benefit.....	24.14
O. of W. benefit..	281.00
Hall rent	50.00
Sal. and com. exp.	454.65
Sta. and postage..	53.25
Label agit. exp...	157.00
Tax to Int. union.	100.00
Sundries	47.00
Ret. dues, etc....	42.55
Assist. to unions..	900.00
Rep't'd exp.....	$2,700.08
Bal. Jan. 1, '18...	706.53
Grand total.....	$3,406.61

14 CHICAGO. 1,222 mem.

Receipts.	
Init. fees.....	$ 184.50
Dues	23,615.60
Int'l ass't.....	6,861.50
Fines	64.50
Coll. loans.....	987.80
Interest	55.22
Ret. label agit...	5.00
Ret. rent, etc....	25.00
Ret. benefit	6.40
Rep't'd receipts..	$31,805.52
Bal. Jan. 1, '17..	3,431.43
Grand total.....	$35,236.95
Expenditures.	
Loans granted....	$ 1,116.20
Sick benefit	4,428.00
O. of W. benefit..	1,186.00
Death benefit.....	13,840.00
Hall rent	927.50
Sal. and com. exp.	3,570.66
Sta. and postage.	221.67
Label agit. exp..	1,715.00
Sundries	998.01
Ret. label dept..	50.00
Ret. dues, etc...	21.35
Assist. to unions.	250.00
Rep't'd exp.....	$28,274.39
Bal. Jan. 1, '18..	6,962.56
Grand total.....	$35,236.95

15 CHICAGO. 496 mem.

Receipts.	
Init. fees.....	$ 186.00
Dues	7,808.10
Int'l ass't.....	2,211.50
Fines	6.50
Coll. loans.....	98.00
Interest	2.61
Cor. by L. U....	1.20
Rep't'd receipts..	$10,313.91
Exp. over pctg....	.33
Due fin. exam....	8.00
Bal. Jan. 1, '17..	176.55
Grand total.....	$10,498.79
Expenditures.	
Loans granted....	$ 213.00
Sick benefit	1,266.90
Strike benefit	16.70
O. of W. benefit.	303.50
Death benefit....	1,654.00
Hall rent	300.00
Sal. and com. exp.	1,424.01
Sta. and postage.	128.78
Label agit. exp..	534.50
Tax to Int. union	300.00
Sundries	117.17
Ret. dues, etc....	.25
Assist. to unions.	1,850.00
Rep't'd exp.....	$ 8,108.81
Bal. Jan. 1, '18..	2,389.98
Grand total.....	$10,498.79

16 BINGHAMTON. 103 mem.

Receipts.	
Init. fees.....	$ 38.00
Dues.	1,991.90
Int'l ass't.....	600.50
Coll. loans.....	48.05
Ass't from unions.	650.00
Interest	6.46
Rep't'd receipts..	$3,334.31
Bal. Jan. 1, '17...	539.58
Grand total.....	$3,873.89
Expenditures.	
Sick benefit.....	$ 567.82
Strike benefit	175.00
O. of W. benefit..	23.50
Death benefit	1,450.00
Hall rent	102.20
Sal. and com. exp.	396.64
Sta. and postage..	15.14
Label agit. exp....	108.00
Tax to Int. union.	200 00
Assist. to unions..	400.00
Rep't'd exp.....	$3,435.30
Cor. 1916 acc't...	14.08
Total	$3,450.28
Bal. Jan. 1, '18...	423.61
Grand total.....	$3,873.89

17 CLEVELAND. 514 mem.

Receipts.	
Init. fees.....	$ 171.50
Dues	9,408.55
Int'l ass't.....	2,705.75
Fines	60.00
Coll. loans.....	1,185.00
Interest	19.84
Defi. rep. by mem. on act. 198 Roanoke	4.30
Rep't'd receipts..	$13,549.94
Bal. Jan. 1, '17..	1,856.88
Grand total.....	$15,406.82
Expenditures.	
Loans granted...	$ 967.50
Sick benefit.....	1,709.80
O. of W. benefit.	29.00
Death benefit ..	4,810.50
Hall rent.....	289.60
Sal. and com. exp.	1,569.70
Sta. and postage.	74.60
Label agit. exp..	249.17
Tax to Int. union	300.00
Sundries	232.47
Ret. dues, etc....	8.95
Assist. to unions	2,250.00
Rep't'd exp.....	$12,491.29
Bal. Jan. 1, '18..	$ 2,915.53
Grand total.....	$15,406.82

18 BRATTLEBORO. 16 mem.

Receipts.	
Dues	$ 296.15
Int'l ass't.....	88.00
Coll. loans	34.50
Rep't'd receipts..	$ 418.65
Bal. Jan. 1, '17...	183.87
Grand total.....	$ 602.52
Expenditures.	
Loans granted.....	$ 12.50
Sick benefit.....	141.48
Hall rent	1.00
Sal. and com. exp.	53.00
Sta. and postage..	14.05
Label agit. exp...	3.31
Tax to Int. union.	200.00
Sundries	1.77
Assist. to unions.	100.00
Rep't'd exp.....	$ 527.66
Bal. Jan. 1, '18...	74.86
Grand total.....	$ 602.52

19 SAULT STE. MARIE. 12 mem.

Receipts.	
Init. fees.....	$ 10.00
Dues	247.90
Int'l ass't.....	66.50
Interest	9.00
Rep't'd receipts..	$ 333.40
Bal. Jan. 1, '17...	99.28
Grand total.....	$ 434.68
Expenditures.	
Sick benefit.....	$ 110.00
Death benefit.....	137.45
Hall rent	12.00
Sal. and com. exp.	54.00
Sta. and postage..	9.75
Tax to Int. union.	50.00
Rep't'd exp.....	$ 373.20
Bal. Jan. 1, '18...	61.43
Grand total.....	$ 434.63

20 DECATUR. 85 mem.

Receipts.	
Init. fees	$ 10.00
Dues	1,593.00
Int'l ass't.....	461.00
Fines	5.00
Coll. loans.....	151.00
Rep't'd receipts..	$2,220.00
Bal. Jan. 1, '17...	512.51
Grand total.....	$2,732.51
Expenditures.	
Loans granted.....	$ 181.00
Sick benefit	820.00
O. of W. benefit..	116.50
Death benefit.....	1,100.00
Hall rent	72.00
Sal. and com. exp.	240.00
Sta. and postage..	20.55
Label agit. exp...	92.75
Tax to Int. union.	150.00
Sundries	28.85
Ret. label dept....	100.00
Assist. to unions.	150.00
Rep't'd exp.....	$2,580.65
Bal. Jan. 1, '18...	151.86
Grand total.....	$2,732.51

21 MARLBORO. 7 mem.

Receipts.	
Dues	$ 187.00
Int'l ass't.....	51.50
Coll. loans	8.60
Rep't'd receipts..	$ 247.10
Exp. over pctg....	10.51
Bal. Jan. 1, '17...	182.86
Grand total.....	$ 440.47
Expenditures.	
Loans granted.....	$ 18.00
Sick benefit.....	105.71
O. of W. benefit..	1.50
Hall rent	11.50
Sal. and com. exp.	60.00
Sta. and postage..	7.59
Label agit. exp...	15.40
Tax to Int. union.	100.00
Sundries	.75
Rep't'd exp.....	$ 320.45
Bal. Jan. 1, '18...	120.02
Grand total.....	$ 440.47

22 DETROIT. 650 mem.

Receipts.	
Init. fees.....	$ 417.00
Dues	11,355.10
Int'l ass't.....	3,233.50
Fines	318.90
Coll. loans	161.35
Interest	43.49
Ret. label agit...	30.60
Cor. by L. U.....	.35
Rep't'd receipts..	$15,560.29
Due fin. exam....	44.95
Bal. Jan. 1, '17..	1,892.54
Grand total....	$17,497.78
Expenditures.	
Loans granted....	$ 818.30
Sick benefit	3,101.83
O. of W. benefit	46.00
Death benefit.....	6,170.00
Hall rent	90.00
Sal. and com. exp.	2,730.31
Sta. and postage..	45.17
Label agit. exp..	641.68
Tax to Int. union	300.00
Sundries	72.00
Assist. to unions	1,650.00
Rep't'd exp....	$15,165.69
Bal. Jan. 1, '18..	2,332.09
Grand total....	$17,497.78

23 SPRINGFIELD. 20 mem.

Receipts.	
Init. fees.....	$ 9.00
Dues	439.40
Int'l ass't.....	127.25
Coll. loans	9.50
Ass't from unions.	400.00
Interest	1.26
Rep't'd receipts..	$ 986.41
Bal. Jan. 1, '17...	197.15
Grand total.....	$1,183.56
Expenditures.	
Loans granted.....	$ 31.00
Sick benefit.....	100.00
O. of W. benefit...	58.50
Death benefit	435.70
Hall rent	25.50
Sal and com. exp.	84.00
Sta. and postage..	14.90
Label agit. exp...	13.05
Tax to Int. union.	100.00
Sundries	47.25
Assist. to unions..	100.00
Rep't'd exp.....	$1,009.90
Bal. Jan. 1, '18...	173.76
Grand total.....	$1,183.56

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24 MUSKEGON. 87 mem.

Receipts.

Init. fees	$ 7.00
Dues	823.00
Int'l ass't	252.00
Fines	1.00
Coll. loans	191.00
Ass't from unions	300.00
Interest	2.03
Rep't'd receipts	$1,576.68
Bal. Jan. 1, '17	278.51
Grand total	$1,855.14

Expenditures.

Loans granted	$ 95.00
Sick benefit	42.85
Death benefit	590.00
Hall rent	12.00
Sal. and com. exp.	174.80
Sta. and postage	24.20
Label agit. exp.	43.00
Tax to Int. union.	200.00
Sundries	13.30
Assist. to unions	350.00
Rep't'd exp	$1,545.15
Bal. Jan. 1, '18	309.99
Grand total	$1,855.14

25 MILWAUKEE. 485 mem.

Receipts.

Init. fees	$ 210.75
Dues	7,897.95
Int'l ass't	2,275.26
Fines	74.50
Coll. loans	389.75
Interest	27.04
Ret. benefit	15.50
Label deposit	100.00
Rep't'd receipts	$10,991.85
Exp. over pctg.	14.58
Bal. Jan. 1, '17	681.47
Grand total	$11,687.40

Expenditures.

Loans granted	$ 493.50
Sick benefit	1,724.75
Strike benefit	813.85
O. of W. benefit	100.00
Death benefit	4,498.15
Hall rent	307.85
Sal. and com. exp.	1,429.00
Sta. and postage.	228.75
Label agit. exp.	457.05
Tax to Int. union	200.00
Sundries	146.00
Ret. dues, etc	1.00
Assist. to unions	550.00
Rep't'd exp	$10,449.90
Bal. Jan. 1, '18	1,237.50
Grand total	$11,687.40

26 NORWALK. 36 mem.

Receipts.

Init. fees	$ 9.00
Dues	640.80
Int'l ass't	196.50
Coll. loans	15.25
Ass't from unions	600.00
Interest	3.09
Rep't'd receipts	$1,464.74
Exp. over pctg.	25.77
Bal. Jan. 1, '17	168.83
Grand total	$1,658.84

Expenditures.

Loans granted	$ 50.00
Sick benefit	152.85
Death benefit	950.00
Hall rent	36.00
Sal. and com. exp.	169.00
Sta. and postage	10.49
Tax to Int. union	150.00
Sundries	22.65
Rep't'd exp	$1,540.99
Bal. Jan. 1, '18	117.85
Grand total	$1,658.84

27 TORONTO. 208 mem.

Receipts.

Init. fees	$ 97.60
Dues	4,649.85
Int'l ass't	1,368.00
Fines	9.50
Coll. loans	142.00
Interest	9.19
Rep't'd receipts	$6,275.54
Exp. over pctg.	95.14
Bal. Jan. 1, '17	1,203.83
Grand total	$7,574.51

Expenditures.

Loans granted	$ 406.00
Sick benefit	1,205.30
Strike benefit	1,344.65
O. of W. benefit	147.00
Death benefit	1,410.00
Hall rent	165.50
Sal. and com. exp.	1,093.21
Sta. and postage	21.00
Label agit. exp.	250.50
Tax to Int. union	200.00
Sundries	42.14
Exp. acc't Int. U.	48.37
Assist. to unions	350.00
Rep't'd exp	$6,685.67
Bal. Jan. 1, '18	888.84
Grand total	$7,574.51

28 WESTFIELD. 82 mem.

Receipts.

Init. fees	$ 8.50
Dues	1,806.60
Int'l ass't	545.75
Coll. loans	164.50
Ass't from unions	1,100.00
Interest	5.94
Ret. benefit	10.00
Rep't'd receipts	$3,641.29
Bal. Jan. 1, '17	285.33
Grand total	$3,926.62

Expenditures.

Loans granted	$ 200.50
Sick benefit	558.35
O. of W. benefit	70.00
Death benefit	1,690.00
Hall rent	60.00
Sal. and com. exp.	288.20
Sta. and postage	83.05
Label agit. exp.	140.28
Tax to Int. union	200.00
Sundries	20.40
Assist. to unions	150.00
Rep't'd exp	$3,515.78
Bal. Jan. 1, '18	410.84
Grand total	$3,926.62

29 JACKSONVILLE. 32 mem.

Receipts.

Init. fees	$ 4.00
Dues	325.40
Int'l ass't	64.50
Coll. loans	9.25
Rep't'd receipts	$ 403.15
Exp. over pctg.	3.02
Bal. Jan. 1, '17	750.87
Grand total	$1,157.04

Expenditures.

Loans granted	$ 86.50
Sick benefit	125.65
Death benefit	50.00
Hall rent	18.00
Sal. and com. exp.	74.82
Sta. and postage	5.60
Tax to Int. union	100.00
Sundries	3.50
Rep't'd exp	$ 463.64
Bal. Jan. 1, '18	693.40
Grand total	$1,157.04

30 MOBERLY. 9 mem.

Receipts.

Init. fees	$ 15.50
Dues	217.40
Int'l ass't	64.75
Fines	1.50
Coll. loans	22.00
Ret. benefit	1.50
Rep't'd receipts	$ 322.65
Due, fin. exam	1.50
Bal. Jan. 1, '17	198.79
Grand total	$ 522.94

Expenditures.

Loans granted	$ 17.00
O. of W. benefit	6.00
Sal. and com. exp.	60.00
Sta. and postage	11.80
Tax to Int. union	200.00
Sundries	6.50
Assist. to unions	50.00
Rep't'd exp	$ 351.10
Bal. Jan. 1, '18	171.84
Grand total	$ 522.94

31 CONNERSVILLE. 6 mem.

Receipts.

Init. fees	$ 3.00
Dues	161.00
Int'l ass't	49.50
Coll. loans	6.00
Rep't'd receipts	$ 219.50
Bal. Jan. 1, '17	124.15
Grand total	$ 343.65

Expenditures.

Loans granted	$ 11.00
Sal. and com. exp.	57.00
Sta. and postage	2.70
Tax to Int. union	150.00
Rep't'd exp	$ 220.70
Bal. Jan. 1, '18	122.95
Grand total	$ 343.65

32 LOUISVILLE. 223 mem.

Receipts.

Init. fees	$ 62.00
Dues	4,231.60
Int'l ass't	1,252.00
Fines	68.25
Coll. loans	84.55
Ass't from unions	5,450.00
Ret. benefit	16.41
Rep't'd receipts	$11,164.81
Exp. over pctg.	172.86
Bal. Jan. 1, '17	435.94
Grand total	$11,773.61

Expenditures.

Loans granted	$ 145.00
Sick benefit	1,871.20
Strike benefit	2,288.20
O. of W. benefit	122.00
Death benefit	5,699.35
Hall rent	161.00
Sal. and com. exp.	873.50
Sta. and postage	59.30
Label agit. exp.	300.00
Sundries	49.06
Atty. fees, etc	5.85
Ret. dues, etc	26.35
Rep't'd exp	$11,160.01
Bal. Jan. 1, '18	613.60
Grand total	$11,773.61

33 INDIANAPOLIS. 119 mem.

Receipts.

Init. fees	$ 8.00
Dues	2,718.80
Int'l ass't	842.25
Fines	22.00
Coll. loans	117.00
Ass't from unions	1,450.00
Rep't'd receipts	$5,158.05
Exp. over pctg.	70.61
Bal. Jan. 1, '17	590.62
Grand total	$5,814.28

Expenditures.

Loans granted	$ 135.50
Sick benefit	1,031.80
O. of W. benefit	264.50
Death benefit	3,200.00
Hall rent	96.00
Sal. and com. exp.	610.12
Sta. and postage	31.70
Label agit. exp.	30.00
Tax to Int. union	100.00
Sundries	50.00
Atty. fees, etc	115.00
Rep't'd exp	$5,664.62
Bal. Jan. 1, '18	149.66
Grand total	$5,814.28

34 CHIPPEWA FALLS. 26 mem.

Receipts.

Init. fees	$ 6.00
Dues	551.10
Int'l ass't	169.75
Coll. loans	34.50
Interest	1.21
Ret. label agit.	10.90
Rep't'd receipts	$ 773.46
Bal. Jan. 1, '17	161.19
Grand total	$ 934.65

Expenditures.

Loans granted	$ 58.00
Sick benefit	157.85
Hall rent	11.00
Sal. and com. exp.	108.20
Sta. and postage	17.55
Label agit. exp.	61.77
Tax to Int. union	200.00
Sundries	25.21
Assist. to unions	100.00
Rep't'd exp	$ 734.58
Bal. Jan. 1, '18	200.07
Grand total	$ 934.65

35 DAYTON. 63 mem.

Receipts.

Init. fees	$ 34.00
Dues	1,288.60
Int'l ass't	399.89
Coll. loans	84.30
Rep't'd receipts	$1,806.79
Bal. Jan. 1, '17	266.31
Grand total	$2,073.10

Expenditures.

Loans granted	$ 89.00
Sick benefit	446.85
Death benefit	890.00
Hall rent	36.00
Sal. and com. exp.	240.00
Sta. and postage	23.60
Label agit. exp.	105.00
Tax to Int. union	200.00
Assist. to unions	800.00
Rep't'd exp	$2,829.95
Bal. Jan. 1, '18	243.15
Grand total	$2,073.10

36 TOPEKA. 8 mem.

Receipts.

Init. fees	$ 7.50
Dues	148.20
Int'l ass't	40.75
Fines	21.00
Coll. loans	18.00
Rep't'd receipts	$ 235.45
Exp. over pctg.	4.48
Bal. Jan. 1, '17	173.25
Grand total	$ 413.18

Expenditures.

Loans granted	$ 4.00
Hall rent, etc	5.50
Sal. and com. exp.	59.40
Sta. and postage	4.81
Label agit. exp.	8.00
Tax to Int. union	100.00
Sundries	.50
Assist. to unions	50.00
Rep't'd exp	$ 231.71
Bal. Jan. 1, '18	181.47
Grand total	$ 413.18

37 FT. WAYNE. 153 mem.

Receipts.

Init. fees	$ 27.00
Dues	2,872.65
Int'l ass't	841.50
Fines	2.00
Coll. loans	407.30
Ass't from unions	1,000.00
Interest	7.33
Rep't'd receipts	$5,157.78
Exp. over pctg.	6.06

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Bal. Jan. 1, '17...	614.58
Grand total.....	$5,778.42

Expenditures.

Loans granted.....	$ 451.00
Sick benefit	634.82
Strike benefit	88.88
O. of W. benefit...	22.00
Death benefit	2,240.00
Hall rent	54.00
Sal. and com. exp.	583.00
Sta. and postage..	55.50
Label agit. exp...	160.60
Tax to Int. union.	300.00
Sundries	113.66
Assist. to unions..	600.00
Rep't'd exp.....	$5,248.41
Bal. Jan. 1, '18...	530.01
Grand total.....	$5,778.42

38 SPRINGFIELD. 84 mem.

Receipts.

Init. fees.....	$ 6.00
Dues	1,384.65
Int'l ass't.....	403.25
Coll. loans	154.75
Ass't from unions.	700.00
Interest	2.76
Rep't'd receipts.	$2,651.41
Bal. Jan. 1, '17...	880.90
Grand total.....	$3,532.31

Expenditures.

Loans granted....	$ 241.00
Sick benefit	112.70
O. of W. benefit..	52.00
Death benefit	1,490.00
Hall rent	27.00
Sal. and com. exp.	292.40
Sta. and postage..	9.30
Label agit. exp....	46.23
Tax to Int. union.	100.00
Sundries	28.00
Assist. to unions..	150.00
Rep't'd exp.....	$2,548.63
Bal. Jan. 1, '18...	983.68
Grand total.....	$3,532.31

39 NEW HAVEN. 566 mem.

Receipts.

Init. fees.....	$ 41.00
Dues	11,459.20
Int'l ass't	3,182.50
Fines	5.00
Coll. loans	965.75
Ass't from unions	7,000.00
Interest	12.02
Ret. benefit	1.51
Rep't'd receipts.	$22,666.98
Exp. over pctg...	401.93
Exp. over income	738.45
Bal. Jan. 1, '17..	2,972.12
Grand total....	$26,779.48

Expenditures.

Loans granted....	$ 691.50
Sick benefit	2,893.30
Strike benefit ..	10,497.59
O. of W. benefit..	24.00
Death benefit....	5,820.00
Hall rent	361.90
Sal. and com. exp.	2,377.75
Sta. and postage..	50.83
Label agit. exp..	669.00
Tax to Int. union	150.00
Sundries	551.34
Ret. dues, etc....	.25
Assist. to unions.	2,350.00
Rep't'd exp....	$26,577.55
Deficit Jan. 1, '18	401.93
Grand total....	$26,779.48

40 BIDDEFORD. 16 mem.

Receipts.

Init. fees.....	$ 6.00
Dues	320.60
Int'l ass't	94.75
Coll. loans	5.00
Ass't from unions.	400.00
Interest	1.69
Rep't'd receipts.	$ 828.04
Bal. Jan. 1, '17...	185.17
Grand total.....	$1,013.21

Expenditures.

Loans granted.....	$ 10.00
Sick benefit	95.00
O. of W. benefit..	19.50
Death benefit	451.15
Hall rent	12.00
Sal. and com. exp.	86.00
Sta. and postage..	8.00
Label agit. exp....	14.57
Tax to Int. union.	200.00
Sundries	18.82
Rep't'd exp.....	$ 910.04
Bal. Jan. 1, '18...	103.17
Grand total.....	$1,013.21

41 AURORA. 64 mem.

Receipts.

Init. fees.....	$ 8.00
Dues	1,222.00
Int'l ass't	358.50
Coll. loans	70.00
Ass't from unions.	300.00
Rep't'd receipts.	$1,958.50
Exp. over pctg....	41.72
Bal. Jan. 1, '17...	513.04
Grand total.....	$2,508.26

Expenditures.

Loans granted.....	$ 79.00
Sick benefit	252.10
O. of W. benefit..	56.50
Death benefit	550.00
Hall rent	40.00
Sal. and com. exp.	240.60
Sta. and postage..	27.82
Label agit. exp....	72.99
Tax to Int. union	100.00
Sundries	50.00
Assist. to unions..	350.00
Rep't'd exp.....	$1,819.01
Bal. Jan. 1, '18...	689.25
Grand total.....	$2,508.26

42 HARTFORD. 218 mem.

Receipts.

Init. fees.....	$ 31.00
Dues	4,754.70
Int'l ass't	1,401.25
Fines	11.00
Coll. loans	823.50
Ass't from unions.	1,550.00
Interest	2.05
Rep't'd receipts.	$8,073.50
Exp. over pctg....	1.83
Bal. Jan. 1, '17...	567.67
Grand total.....	$8,643.00

Expenditures.

Loans granted.....	$ 750.00
Sick benefit	1,341.19
Strike benefit.....	1,068.80
O. of W. benefit..	255.50
Death benefit	3,014.00
Hall rent	126.00
Sal. and com. exp.	702.00
Sta. and postage..	44.18
Label agit. exp....	402.98
Sundries	187.67
Assist. to unions..	200.00
Rep't'd exp.....	$8,190.32
Bal. Jan. 1, '18...	452.68
Grand total.....	$8,643.00

43 URBANA. 13 mem.

Receipts.

Init. fees.....	$ 8.00
Dues	266.10
Int'l ass't	80.75
Coll. loans	51.00
Ass't from unions.	400.00
Rep't'd receipts.	$ 805.85
Due fin. exam.....	15.00
Cor. ass't	.05
Bal. Jan. 1, '17...	121.75
Grand total.....	$ 976.65

Expenditures.

Loans granted.....	$ 19.00
Sick benefit	90.00
Death benefit	600.00
Hall rent	12.00
Sal. and com. exp.	72.00
Sta. and postage..	5.60
Label agit. exp....	2.00
Tax to Int. union.	100.00
Sundries to Int. U.	.05
Rep't'd exp....	$ 900.65
Bal. Jan. 1, '18...	76.00
Grand total.....	$ 976.65

44 ST. LOUIS. 542 mem.

Receipts.

Init. fees.....	$ 153.50
Dues	11,385.25
Int'l ass't.....	3,374.00
Fines	60.00
Coll. loans	471.35
Ass't from unions	2,500.00
Interest	65.93
Ret. rent, etc....	12.00
Ret. benefit.....	11.10
Rep't'd receipts.	$18,033.13
Exp. over pctg..	27.41
Bal. Jan. 1, '17..	820.67
Grand total....	$18,881.21

Expenditures.

Loans granted....	$ 538.75
Sick benefit	4,106.60
Strike benefit ...	13.35
O. of W. benefit..	720.50
Death benefit ...	6,620.00
Hall rent, etc...	600.55
Sal. and com. exp.	1,999.25
Sta. and postage.	292.75
Label agit. exp..	627.00
Sundries	154.20
Exp. acc't Int. U.	12.80
Ret. dues, etc...	2.00
Rep't'd exp....	$15,680.75
Bal. Jan. 1, '18..	3,191.46
Grand total....	$18,881.21

45 SPRINGFIELD. 26 mem.

Receipts.

Init. fees.....	$ 5.00
Dues	533.50
Int'l ass't	167.75
Coll. loans	80.00
Interest	3.29
Rep't'd receipts.	$ 789.54
Bal. Jan. 1, '17...	119.49
Grand total.....	$ 859.03

Expenditures.

Loans granted	$ 67.50
Sick benefit	37.11
Hall rent	80.00
Sal. and com. exp.	111.00
Sta. and postage..	8.30
Label agit. exp....	20.00
Tax to Int. union.	150.00
Sundries	1.85
Assist. to unions..	100.00
Ren't'd exp....	$ 525.76
Bal. Jan. 1, '18...	333.27
Grand total.....	$ 859.03

46 GRAND RAPIDS. 82 mem.

Receipts.

Init. fees.....	$ 9.50
Dues	1,492.05
Int'l ass't	480.00
Fines	22.00
Coll. loans	105.75
Ass't from unions.	400.00
Interest	7.38
Rep't'd receipts.	$2,456.68
Exp. over pctg....	20.28
Due fin. exam.....	8.00
Bal. Jan. 1, '17...	542.72
Grand total.....	$3,022.28

Expenditures.

Loans granted.....	$ 158.00
Sick benefit	309.23
Strike benefit	32.65
O. of W. benefit...	6.00
Death benefit	590.00
Hall rent	31.50
Sal. and com. exp.	310.90
Sta. and postage..	19.42
Label agit. exp....	35.28
Tax to Int. union.	200.00
Sundries	48.55
Ret. dues, etc.....	.50
Assist. to unions..	650.00
Rep't'd exp....	$2,385.03
Bal. Jan. 1, '18...	637.25
Grand total.....	$3,022.28

47 QUINCY. 43 mem.

Receipts.

Init. fees.....	$ 3.00
Dues	977.25
Int'l ass't	292.00
Fines	.50
Coll. loans	14.00
Ass't from unions..	500.00
Interest	4.53
Rep't'd receipts.	$1,791.08
Bal. Jan. 1, '17...	127.13
Grand total.....	$1,918.21

Expenditures.

Loans granted.....	$ 47.50
Sick benefit	358.45
Strike benefit	22.40
O. of W. benefit.	44.50
Death benefit	550.00
Hall rent	50.25
Sal. and com. exp.	207.50
Sta. and postage..	17.20
Rep't'd exp.....	$1,297.80
Bal. Jan. 1, '18...	620.41
Grand total.....	$1,918.21

48 TOLEDO. 109 mem.

Receipts.

Init. fees.....	$ 25.00
Dues	2,230.30
Int'l ass't.....	666.00
Fines	26.00
Coll. loans	275.00
Ass't from unions.	450.00
Rep't'd receipts.	$3,672.30
Bal. Jan. 1, '17...	717.10
Grand total.....	$4,389.40

Expenditures.

Loans granted.....	$ 256.00
Sick benefit.....	570.02
Death benefit	1,180.00
Sal. and com. exp.	476.61
Sta. and postage..	32.25
Label agit. exp....	113.00
Sundries	33.05
Assist. to unions..	1,200.00
Rep't'd exp.....	$3,961.53
Bal. Jan. 1, '18...	427.87
Grand total.....	$4,389.40

49 SPRINGFIELD. 301 mem.

Receipts.

Init. fees.....	$ 6.00
Dues	6,223.45
Int'l ass't.....	1,808.75
Fines	14.00
Coll. loans	287.05
Ass't from unions.	550.00
Interest	16.73
Rep't'd receipts.	$8,905.98
Bal. Jan. 1, '17...	803.67
Grand total.....	$9,709.65

Expenditures.

Loans granted.....	$ 414.00
Sick benefit	2,180.05
O. of W. benefit.	45.00
Death benefit	4,050.00
Hall rent	175.00
Sal. and com. exp.	880.95
Sta. and postage..	24.27
Label agit. exp....	417.90
Tax to Int. union	250.00
Sundries	245.25
Assist. to unions..	700.00
Rep't'd exp.....	$9,322.42
Bal. Jan. 1, '18...	387.23
Grand total.....	$9,709.65

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50 TERRE HAUTE. 36 mem.

Receipts.

Init. fees	$ 15.00
Dues	664.95
Int'l ass't	204.00
Coll. loans	122.00
Interest	1.74
Ret. benefit	5.00
Rep't'd receipts.	$1,012.69
Bal. Jan. 1, '17...	233.11
Grand total...	$1,245.80

Expenditures.

Loans granted	$ 119.00
Sick benefit	264.97
O. of W. benefit	84.50
Death benefit	50.00
Hall rent	11.00
Sal. and com. exp.	163.97
Sta. and postage..	6.46
Label agit. exp....	19.20
Tax to Int. union	100.00
Sundries	21.76
Assist. to unions..	100.00
Rep't'd exp...	$ 940.86
Bal. Jan. 1, '18...	304.94
Grand total...	$1,245.80

51 HOLYOKE. 46 mem.

Receipts.

Init. fees	$ 9.00
Dues	865.25
Int'l ass't	254.75
Coll. loans	98.00
Ass't from unions.	1,250.00
Rep't'd receipts.	$2,472.00
Bal. Jan. 1, '17...	648.32
Grand total...	$3,120.32

Expenditures.

Loans granted	$ 79.00
Sick benefit	248.56
Death benefit	1,850.00
Hall rent	19.50
Sal. and com. exp.	162.00
Sta. and postage..	12.90
Label agit. exp....	50.00
Tax to Int. union.	100.00
Sundries	30.00
Rep't'd exp...	$2,651.96
Bal. Jan. 1, '18...	468.36
Grand total...	$3,120.32

52 ELMIRA. 30 mem.

Receipts.

Init. fees	$ 2.00
Dues	649.65
Int'l ass't	192.25
Coll. loans	59.20
Interest	.55
Rep't'd receipts.	$ 906.65
Exp. over pctg....	8.06
Bal. Jan. 1, '17...	169.61
Grand total...	$1,081.32

Expenditures.

Loans granted	$ 29.00
Sick benefit	337.85
O. of W. benefit..	13.50
Hall rent	16.25
Sal. and com. exp.	215.30
Sta. and postage..	9.25
Label agit. exp....	24.05
Tax to Int. union.	250.00
Sundries	20.89
Rep't'd exp...	$ 915.79
Bal. Jan. 1, '18...	165.53
Grand total...	$1,081.32

53 NEW ORLEANS. 87 mem.

Receipts.

Init. fees	$ 88.00
Dues	587.55
Int'l ass't	167.75
Fines	.50
Interest	1.86
Rep't'd receipts.	$ 795.66
Bal. Jan. 1, '17...	157.11
Grand total...	$ 952.77

Expenditures.

Loans granted	$ 24.00
Sick benefit	182.80
Hall rent	16.00
Sal. and com. exp.	134.15
Sta. and postage..	6.20
Label agit. exp....	30.00
Tax to Int. union.	200.00
Sundries	24.00
Assist. to unions..	50.00
Rep't'd exp...	$ 667.15
Bal. Jan. 1, '18...	285.62
Grand total...	$ 952.77

54 EVANSVILLE. 64 mem.

Receipts.

Init. fees	$ 6.50
Dues	1,475.25
Int'l ass't	457.26
Coll. loans	19.50
Ass't from unions.	1,650.00
Interest	3.00
Rep't'd receipts.	$3,611.51
Exp. over pctg....	51.90
Bal. Jan. 1, '17...	184.79
Grand total...	$3,848.20

Expenditures.

Loans granted	$ 58.00
Sick benefit	428.30
Strike benefit	910.10
O. of W. benefit..	24.50
Death benefit	1,550.00
Hall rent	25.75
Sal. and com. exp.	375.55
Sta. and postage..	16.10
Label agit. exp....	78.00
Sundries	22.90
Rep't'd exp...	$3,489.20
Bal. Jan. 1, '18...	359.00
Grand total ...	$3,848.20

55 HAMILTON. 279 mem.

Receipts.

Init. fees	$ 78.00
Dues	4,851.95
Int'l ass't	1,377.00
Fines	11.00
Coll. loans	620.50
Ass't from unions.	1,200.00
Interest	27.40
Ret. benefit	5.00
Rep't'd receipts.	$8,170.85
Bal. Jan. 1, '17...	877.16
Grand total...	$9,048.01

Expenditures.

Loans granted	$ 52.00
Sick benefit	1,062.85
Strike benefit	1,450.55
Death benefit	2,050.00
Hall rent	149.50
Sal. and com. exp.	861.25
Sta. and postage..	84.76
Label agit. exp....	813.20
Sundries	40.03
Exp. acc't Int. U.	52.10
Ret. dues, etc...	5.00
Assist. to unions..	150.00
Rep't'd exp...	$6,221.04
Bal. Jan. 1, '18...	2,826.97
Grand total...	$9,048.01

56 LEAVENWORTH. 10 mem.

Receipts.

Dues	$ 288.40
Int'l ass't	78.00
Coll. loans	69.00
Rep't'd receipts.	$ 435.40
Bal. Jan. 1, '17...	96.92
Grand total...	$ 479.32

Expenditures.

Loans granted	$ 18.50
Sick benefit	95.00
O. of W. benefit..	118.50
Hall rent	12.00
Sal. and com. exp.	61.00
Sta. and postage..	3.90
Label agit. exp....	10.00
Sundries	2.40
Assist. to unions..	50.00
Rep't'd exp...	$ 371.30
Bal. Jan. 1, '18...	108.02
Grand total...	$ 479.32

57 CHAMPAIGN. 19 mem.

Receipts.

Dues	$ 349.25
Int'l ass't	102.25
Coll. loans	5.00
Rep't'd receipts.	$ 456.50
Bal. Jan. 1, '17...	150.00
Grand total...	$ 606.50

Expenditures.

Loans granted	$ 13.50
Sick benefit	140.00
O. of W. benefit..	40.00
Hall rent	13.00
Sal. and com. exp.	112.80
Sta. and postage..	8.20
Label agit. exp....	11.00
Tax to Int. union	200.00
Rep't'd exp...	$ 538.50
Bal. Jan. 1, '18...	68.00
Grand total...	$ 606.50

58 MONTREAL. 560 mem.

Receipts.

Init. fees	$ 253.00
Dues	10,147.55
Int'l ass't	2,977.25
Fines	14.70
Coll. loans	251.15
Ass't from unions	250.00
Interest	29.20
Ret. rent, etc...	48.00
Rep't'd receipts.	$13,970.85
Bal. Jan. 1, '17..	1,733.06
Grand total...	$15,703.91

Expenditures.

Loans granted	$ 278.00
Sick benefit	3,023.60
Strike benefit	1,537.14
O. of W. benefit.	204.50
Death benefit	4,910.00
Hall rent	295.00
Sal. and com. exp.	2,175.80
Sta. and postage.	58.30
Label agit. exp...	559.72
Sundries	176.00
Exp. acc't Int. U.	103.57
Ret. dues, etc....	9.10
Assist. to unions.	150.00
Rep't'd exp...	$13,475.73
Bal. Jan. 1, '18..	2,228.18
Grand total...	$15,703.91

59 BRANTFORD. 7 mem.

Receipts.

Init. fees	$ 14.00
Dues	186.55
Int'l ass't	55.00
Fines	5.32
Rep't'd receipts.	$ 260.87
Bal. Jan. 1, '18...	121.93
Grand total...	$ 382.80

Expenditures.

Loans granted	$ 6.00
Hall rent	3.00
Sal. and com. exp.	27.60
Sta. and postage..	7.80
Label agit. exp....	10.75
Sundries	5.05
Exp. acc't Int. U..	.69
Assist. to unions..	50.00
Rep't'd exp...	$ 110.89
Bal. Jan. 1, '18...	272.41
Grand total...	$ 382.80

60 KEOKUK. 35 mem.

Receipts.

Init. fees	$ 8.00
Dues	688.15
Int'l ass't	189.50
Coll. loans	10.00
Rep't'd receipts.	$ 845.65
Exp. over pctg....	13.49
Bal. Jan. 1, '17...	188.06
Grand total...	$1,047.20

Expenditures.

Loans granted	$ 14.00
Sick benefit	65.00
O. of W. benefit..	3.00
Hall rent	105.00
Sal. and com. exp.	108.00
Sta. and postage..	9.40
Tax to Int. union.	250.00
Assist. to unions..	250.00
Rep't'd exp...	$ 804.40
Bal. Jan. 1, '18...	242.80
Grand total...	$1,047.20

61 LA CROSSE. 87 mem.

Receipts.

Init. fees	$ 3.00
Dues	994.85
Int'l ass't	305.75
Coll. loans	60.50
Ass't from unions.	250.00
Interest	4.49
Rep't'd receipts.	$1,618.59
Bal. Jan. 1, '17...	301.35
Grand total...	$1,919.94

Exptnditures.

Loans granted	$ 45.00
Sick benefit	44.30
O. of W. benefit.	18.00
Death benefit	550.00
Hall rent	5.25
Sal. and com. exp.	222.90
Sta. and postage..	17.79
Label agit. exp....	44.00
Sundries	1.75
Assist. to unions..	500.00
Rep't'd exp...	$1,448.09
Bal. Jan. 1, '18...	471.85
Grand total...	$1,919.94

62 RICHMOND. 20 mem.

Receipts.

Dues	$ 401.50
Int'l ass't	126.75
Coll. loans	7.00
Interest	.81
Rep't'd receipts.	$ 536.06
Bal. Jan. 1, '17...	49.96
Grand total...	$ 586.02

Expenditures.

Loans granted	$ 12.00
Sick benefit	189.95
O. of W. benefit.	3.00
Hall rent	12.00
Sal. and com. exp.	96.00
Sta. and postage..	8.35
Tax to Int. union.	150.00
Rep't'd exp...	$ 471.30
Bal. Jan. 1, '18...	114.72
Grand total...	$ 586.02

63 CORRY. 18 mem.

Receipts.

Init. fees	$ 5.00
Dues	185.00
Int'l ass't	51.25
Coll. loans	14.00
Rep't'd receipts.	$ 255.25
Bal. Jan. 1, '17...	124.36
Grand total...	$ 379.61

Expenditures.

Loans granted	$ 21.00
Sick benefit	5.00
Death benefit	40.00
Hall rent	12.00
Sal. and com. exp.	42.00
Sta. and postage..	7.75
Label agit. exp...	11.44
Assist. to unions..	100.00
Rep't'd exp...	$ 239.19
Bal. Jan. 1, '18...	140.42
Grand total...	$ 379.61

64 LEBANON. 71 mem.

Receipts.

Init. fees	$ 18.25
Dues	1,032.20

Int'l ass't	289.10
Coll. loans	17.90
Interest	12.45
Rep't'd receipts.	$1,369.80
Bal. Jan. 1, '17...	2,079.75
Grand total...	$3,449.55
Expenditures.	
Loans granted...	$ 1.00
Sick benefit	195.00
Hall rent	18.00
Sal. and com. exp.	184.00
Sta. and postage..	22.17
Label agit. exp....	58.70
Tax to Int. union..	250.04
Sundries	9.00
Assist. to unions...	450.00
Rep't'd exp....	$1,185.87
Bal. Jan. 1, '18...	2,263.68
Grand total...	$3,449.55

65 LYNN. 9 mem.

Receipts.

Init. fees	$ 5.00
Dues	244.40
Int'l ass't	83.25
Coll. loans	2.00
Ass't from unions.	500.00
Interest	.89
Rep't'd receipts.	$ 835.54
Exp. over pctg...	86.63
Bal. Jan. 1, '17..	161.56
Grand total	$1,083.73

Expenditures.

Loans granted ..	$ 23.00
Sick benefit	77.86
O. of W. benefit..	44.00
Death benefit	550.00
Hall rent	24.00
Sal. and com. exp.	102.14
Sta. and postage..	10.55
Rep't'd exp.	$ 831.55
Bal. Jan. 1, '18..	202.18
Grand total	$1,033.73

66 LEWISTON. 41 mem.

Receipts.

Init. fees.	$ 26.00
Dues	1,118.90
Int'l ass't	314.25
Coll. loans	11.00
Ass't from unions.	750.00
Interest	4.38
Rep't'd receipts.	$2,224.53
Bal. Jan. 1, '17..	492.75
Grand total	$2,717.28

Expenditures.

Loans granted	$ 72.00
Sick benefit	225.00
O. of W. benefit..	24.00
Death benefit	1,040.00
Hall rent	30.50
Sal. and com. exp.	186.00
Sta. and postage.	45.50
Label agit. exp..	35.00
Tax to Int'l union	150.00
Sundries	8.25
Assist. to unions..	200.00
Rep't'd exp.	$2,016.25
Bal. Jan. 1, '18...	701.03
Grand total	$2,717.28

67 GRAND HAVEN. 11 mem.

Receipts.

Init. fees	$ 5.00
Dues	197.50
Int'l ass't	57.25
Coll. loans	3.00
Interest	1.74
Rep't'd receipts.	$ 264.49
Due Fin. Exam...	24.18
Bal. Jan. 1, '17...	58.18
Grand total	$ 346.85

Expenditures.

Loans granted	$ 77.00
Hall rent	6.00
Sal. and com. exp.	48.00
Sta. and postage.	3.57
Label agit. exp...	14.00
Tax to Int'l Union	50.00
Sundries	1.90
Rep't'd exp.	$ 200.47
Bal. Jan. 1, '18...	146.38
Grand total	$ 346.85

68 ALBANY. 153 mem.

Receipts.

Init. fees	$ 17.00
Dues	3,356.90
Int'l ass't	1,020.50
Fines	.50
Coll. loans	43.00
Ass't from unions.	950.00
Interest	6.15
Rep't'd receipts.	$5,394.05
Exp. over pctg...	56.78
Bal. Jan. 1, '17...	811.63
Grand total	$5,762.46

Expenditures.

Loans granted	$ 138.00
Sick benefit	1,581.42
O. of W. benefit..	92.50
Death benefit	2,590.00
Hall rent	63.00
Sal. and com. exp.	635.80
Sta. and postage.	26.99
Label agit. exp...	154.50
Sundries	211.20
Rep't'd exp.	$5,493.41
Bal. Jan. 1, '18...	269.05
Grand total	$5,762.46

69 THREE RIVERS. 17 mem.

Receipts.

Init. fees	$ 3.00
Dues	325.75
Int'l ass't	96.75
Coll. loans	36.00
Ass't from unions.	500.00
Rep't'd receipts.	$ 961.50
Bal. Jan. 1, '17...	84.46
Grand total	$1,045.96

Expenditures.

Loans granted	$ 25.00
Sick benefit	88.84
Death benefit	550.00
Hall rent	6.00
Sal. and com. exp.	78.00
Sta. and postage.	12.88
Label agit. exp...	22.48
Sundries	6.29
Asst. to unions...	50.00
Rep't'd exp.	$ 788.99
Bal. Jan. 1, '18...	256.97
Grand total	$1,045.96

70 WINONA. 19 mem.

Receipts.

Init. fees	$ 15.00
Dues	278.95
Int'l ass't	77.25
Coll. loans	18.00
Interest	4.73
Rep't'd receipts.	$ 388.93
Bal. Jan. 1, '17..	160.30
Grand total	$ 549.23

Expenditures.

Loans granted	$ 16.00
Sick benefit	80.00
Hall rent	12.00
Sal. and com. exp.	48.00
Sta. and postage..	16.50
Label agit. exp...	17.00
Sundries	10.80
Assist. to unions..	100.00
Rep't'd exp.	$ 300.80
Bal. Jan. 1, '18...	249.43
Grand total	$ 549.23

71 ELGIN. (Dissolved)

Receipts.

Init. fees.	$ 7.00
Dues	103.10
Int'l ass't	24.25
Interest	.96
Rep't'd receipts.	$ 135.31
Bal. Jan. 1, '17...	146.26
Grand total	$ 281.57

Expenditures.

Loans granted	$ 24.00
Hall rent	3.00
Sal. and com. exp.	18.00
Sta. and postage..	2.67
Tax to Int'l Union	50.00
Sundries	1.59
Ret. by dis'olv'd U.	182.31
Rep't'd exp.	$ 281.57
Grand total	$ 281.57

72 BURLINGTON. 69 mem.

Receipts.

Init. fees.	$ 3.00
Dues	1,462.20
Int'l ass't	432.50
Fines	4.00
Coll. loans	61.50
Ass't from unions.	450.00
Interest	2.95
Rep't'd receipts.	$2,416.15
Bal. Jan. 1, '17...	646.52
Grand total	$3,062.67

Expenditures.

Loans granted	$ 22.00
Sick benefit	419.20
O. of W. benefit..	46.50
Death benefit	550.00
Hall rent	78.00
Sal. and com. exp.	264.00
Sta. and postage.	14.80
Label agit. exp...	80.00
Tax to Int'l Union	200.00
Assist. to unions.	850.00
Rep't'd exp.	$2,524.50
Bal. Jan. 1, '18...	538.17
Grand total	$3,062.67

73 ALTON. 39 mem.

Receipts.

Init. fees	$ 11.00
Dues	810.55
Int'l ass't	243.50
Coll. loans	56.40
Interest	3.50
Ret. benefit	20.00
Rep't'd receipts.	$1,144.95
Bal. Jan. 1, '17...	130.81
Grand total	$1,275.76

Expenditures.

Loans granted	$ 71.00
Sick benefit	135.00
O. of W. benefit..	18.00
Hall rent	15.00
Sal. and com. exp.	168.35
Sta. and postage..	24.15
Label agit. exp...	15.00
Tax to Int'l Union	100.00
Sundries	29.75
Assist. to unions..	400.00
Rep't'd exp.	$ 971.25
Bal. Jan. 1, '18...	304.51
Grand total	$1,275.76

74 POUGHKEEPSIE. 31 mem.

Receipts.

Init. fees	$ 5.00
Dues	754.70
Int'l ass't	231.25
Coll. loans	2.00
Interest	3.50
Ret. rent, etc.	2.00
Rep't'd receipts.	$ 998.45
Bal. Jan. 1, '17...	261.38
Grand total	$1,259.83

Expenditures.

Loans granted	$ 29.00
Sick benefit	172.85
Strike benefit	48.00
O. of W. benefit..	165.50
Death benefit	50.00
Hall rent	7.50
Sal. and com. exp.	125.53
Sta. and postage..	18.48
Label agit. exp..	37.29
Tax. to Int'l Union	200.00
Sundries	5.84
Assist. to unions.	50.00
Rep't'd exp.	$ 906.99
Bal. Jan. 1, '18...	352.84
Grand total	$1,259.83

75 COLUMBUS. 26 mem.

Receipts.

Init. fees	$ 8.00
Dues	530.95
Int'l ass't	169.00
Coll. loans	23.00
Ass't from unions.	450.00
Interest	1.46
Rep't'd receipts.	$1,177.41
Due Fin. Exam...	8.00
Bal. Jan. 1, '17...	137.58
Grand total	$1,317.99

Expenditures.

Loans granted	$ 49.00
Sick benefit	187.21
O. of W. benefit..	6.00
Death benefit	600.00
Hall rent	12.00
Sal. and com. exp.	87.00
Sta. and postage..	8.80
Label agit. exp...	.50
Tax to Int'l Union	150.00
Sundries	4.00
Assist. to unions.	50.00
Rep't'd exp.	$1,154.51
Bal. Jan. 1, '18...	163.48
Grand total	$1,317.99

76 HANNIBAL. 85 mem.

Receipts.

Init. fees	$ 10.00
Dues	994.50
Int'l ass't	213.25
Coll. loans	48.50
Ass't from unions.	650.00
Rep't'd receipts.	$1,916.25
Bal. Jan. 1, '17...	208.21
Grand total	$1,824.46

Expenditures.

Loans granted	$ 64.00
Sick benefit	98.45
O. of W. benefit..	33.50
Death benefit	900.00
Hall rent	27.50
Sal. and com. exp.	123.60
Sta. and postage..	12.22
Label agit. exp...	56.07
Tax to Int'l Union	50.00
Sundries	41.26
Assist. to unions.	50.00
Rep't'd exp.	$1,451.60
Bal. Jan. 1, '18...	372.86
Grand total	$1,824.46

77 MINNEAPOLIS. 127 mem.

Receipts.

Init. fees	$ 42.00
Dues	2,450.25
Int'l ass't	733.75
Fines	.50
Coll. loans	106.00
Ass't from unions.	400.00
Interest	10.39
Rep't'd receipts.	$3,742.89
Exp. over pctg...	124.30
Bal. Jan. 1, '17...	831.28
Grand total	$4,698.47

Expenditures.

Loans granted	$ 396.50
Sick benefit	629.27
O. of W. benefit..	48.50
Death benefit	1,650.00
Hall rent	111.00
Sal. and com. exp.	580.73
Sta. and postage..	29.55
Label agit. exp...	140.00
Tax to Int'l Union	150.00
Sundries	50.40
Atty. fees, etc....	85.30
Assist. to unions.	200.00
Rep't'd exp.	$3,958.25

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Bal. Jan. 1, '18...	740.22
Grand total ...$	4,698.47

78 HORNELL. 13 mem.

Receipts.

Init. fees .....$	7.50
Dues	229.60
Int'l ass't	71.75
Rep't'd receipts.$	308.85
Exp. over pctg...	5.95
Bal. Jan. 1, '17...	288.95
Grand total ...$	603.75

Expenditures.

Loans granted ...$	24.00
Sick benefit	30.00
Death benefit	50.00
Hall rent	40.00
Sal. and com. exp.	54.00
Sta. and postage..	4.60
Label agit. exp...	2.55
Tax to Int'l Union	50.00
Assist. to unions.	50.00
Rep't'd exp. ...$	305.15
Bal. Jan. 1, '18...	298.60
Grand total ...$	603.75

79 SANDUSKY. 31 mem.

Receipts.

Init. fees .....$	10.00
Dues	667.65
Int'l ass't	218.75
Interest	5.64
Rep't'd receipts.$	902.04
Bal. Jan. 1, '18...	202.66
Grand total ...$	1,104.70

Expenditures.

Loans granted ...$	48.00
Sick benefit	90.00
Hall rent	8.40
Sal. and com. exp.	131.10
Sta. and postage..	19.10
Label agit. exp...	35.55
Tax to Int'l Union	50.00
Sundries	9.74
Assist. to unions.	200.00
Rep't'd exp. ...$	591.89
Bal. Jan. 1, '18...	512.81
Grand total ...$	1,104.70

80 DANVILLE. 28 mem.

Receipts.

Init. fees .....$	3.00
Dues	541.70
Int'l ass't	168.25
Coll. loans	60.00
Ass't from unions.	900.00
Cor. by L. U.....	9.20
Rep't'd receipts.$	1,682.15
Exp. over pctg...	17.01
Cor. 1916 acc't....	5.69
Bal. Jan. 1, '17...	226.95
Grand total ...$	1,931.80

Expenditures.

Loans granted ...$	32.00
Sick benefit	240.00
O. of W. benefit..	26.50
Death benefits	1,100.00
Hall rent	14.00
Sal. and com. exp.	195.96
Sta. and postage..	6.19
Tax to Int'l Union	50.00
Sundries	17.50
Rep't'd exp. ...$	1,682.15
Bal. Jan. 1, '18...	249.65
Grand total ...$	1,931.80

81 PEEKSKILL. 32 mem.

Receipts.

Dues .....$	649.60
Int'l ass't	196.50
Coll. loans	46.00
Ass't from unions.	350.00
Interest	3.96
Rep't'd receipts.$	1,246.06
Exp. over pctg...	20.57
Cor. acc't	.40
Bal. Jan. 1, '17...	275.22
Grand total ...$	1,542.25

Expenditures.

Loans granted ...$	22.00
Sick benefit	139.28
O. of W. benefit..	8.50
Death benefit	550.00
Hall rent	48.00
Sal. and com. exp.	166.33
Sta. and postage..	7.61
Label agit. exp...	8.58
Tax to Int'l Union	50.00
Sundries	11.14
Assist. to unions.	100.00
Rep't'd exp. ...$	1,111.44
Bal. Jan. 1, '18...	430.81
Grand total ...$	1,542.25

82 MEADVILLE. 10 mem.

Receipts.

Dues .....$	237.40
Int'l ass't	75.25
Rep't'd receipts.$	312.65
Exp. over pctg...	8.26
Bal. Jan. 1, '17...	196.88
Grand total ...$	519.79

Expenditures.

Loans granted ...$	6.00
Sick benefit	80.00
O. of W. benefit..	4.50
Hall rent	1.00
Sal. and com. exp.	61.00
Sta. and postage..	8.05
Label agit. exp...	20.00
Tax to Int'l Union	50.00
Sundries	22.00
Rep't'd exp. ...$	252.55
Bal. Jan. 1, '18...	267.24
Grand total ...$	519.79

83 NASHVILLE. 25 mem.

Receipts.

Init. fees .....$	4.50
Dues	334.10
Int'l ass't	87.25
Coll. loans	24.50
Ass't from unions.	100.00
Rep't'd receipts.$	550.35
Exp. over pctg...	78.25
Bal. Jan. 1, '17...	82.05
Grand total ...$	655.65

Expenditures.

Loans granted ...$	88.00
Sick benefit	54.15
Strike benefit ...	32.00
O. of W. benefit..	24.00
Hall rent	24.00
Sal. and com. exp.	135.00
Sta. and postage..	12.00
Tax to Int'l Union	50.00
Sundries	30.00
Rep't'd exp. ...$	449.15
Bal. Jan. 1, '18...	206.50
Grand total ...$	655.65

84 SAUGERTIES. 18 mem.

Receipts.

Init. fees .....$	3.00
Dues	305.75
Int'l ass't	86.75
Coll. loans	1.00
Ass't from unions.	400.00
Interest	2.59
Rep't'd receipts.$	799.09
Due Fin. Exam...	15.00
Bal. Jan. 1, '17...	163.15
Grand total ...$	977.24

Expenditures.

Loans granted ...$	9.00
Sick benefit	5.00
Death and dis. ben.	500.00
Hall rent	12.00
Sal. and com. exp.	60.00
Sta. and postage..	6.56
Label agit. exp...	20.88
Tax to Int'l Union	150.00
Sundries	7.50
Rep't'd exp. ...$	770.94
Bal. Jan. 1, '18...	206.30
Grand total ...$	977.24

85 EAU CLAIRE. 38 mem.

Receipts.

Init. fees .....$	8.00
Dues	650.85
Int'l ass't	189.75
Coll. loans	158.00
Ret. benefit	.50
Rep't'd receipts.$	1,002.10
Bal. Jan. 1, '17...	213.98
Grand total ...$	1,216.08

Expenditures.

Loans granted ...$	56.00
Sick benefit	163.50
Death benefit	40.00
Hall rent	30.00
Sal. and com. exp.	120.95
Sta. and postage..	10.20
Label agit. exp...	34.00
Tax to Int'l Union	200.00
Sundries	17.70
Rep't'd exp. ...$	672.35
Bal. Jan. 1, '18...	543.73
Grand total ...$	1,216.08

86 MANSFIELD. 20 mem.

Receipts.

Init. fees .....$	5.00
Dues	412.45
Int'l ass't	132.75
Coll. loans	43.00
Interest	.90
Rep't'd receipts.$	594.10
Bal. Jan. 1, '17...	138.00
Grand total ...$	732.10

Expenditures.

Loans granted ...$	18.50
Hall rent	25.00
Sal. and com. exp.	60.00
Sta. and postage..	16.00
Label agit. exp...	25.22
Tax to Int'l Union	100.00
Sundries	87.80
Assist. to unions.	100.00
Rep't'd exp. ...$	382.52
Bal. Jan. 1, '18...	349.58
Grand total ...$	732.10

87 BROOKLYN. 159 mem.

Receipts.

Init. fees .....$	27.00
Dues	2,610.35
Int'l ass't	757.00
Coll. loans	25.00
Ass't from unions.	1,800.00
Interest	9.48
Ret. benefit	3.00
Rep't'd receipts.$	5,231.83
Bal. Jan. 1, '17...	771.45
Grand total ...$	6,003.28

Expenditures.

Sick benefit .....$	1,058.40
O. of W. benefit..	126.00
Death benefit	3,220.00
Hall rent	31.00
Sal. and com. exp.	198.40
Sta. and postage..	31.10
Label agit. exp...	167.00
Tax to Int'l Union	150.00
Sundries	359.50
Ret. dues, etc....	68.25
Assist. to unions..	300.00
Rep't'd exp. ...$	5,709.65
Bal. Jan. 1, '18...	293.63
Grand total ...$	6,003.28

88 DUBUQUE. 25 mem.

Receipts.

Init. fees .....$	11.00
Dues	356.85
Int'l ass't	105.50
Coll. loans	3.00
Interest	2.31
Rep't'd receipts.$	478.66
Bal. Jan. 1, '17...	192.11
Grand total ...$	670.77

Expenditures.

Loans granted ...$	15.00
Sick benefit	133.50
Hall rent	18.00
Sal. and com. exp.	90.00
Label agit. exp...	8.20
Tax to Int'l Union	150.00
Sundries	9.90
Rep't'd exp. ...$	424.60
Fin. Exam.	7.55
Total .....$	432.15
Bal. Jan. 1, '18...	238.62
Grand total ...$	670.77

89 SCHENECTADY. 33 mem.

Receipts.

Init. fees .....$	9.00
Dues	851.55
Int'l ass't	271.25
Coll. loans	35.00
Ass't from unions.	700.00
Interest	1.31
Rep't'd receipts.$	1,868.11
Bal. Jan. 1, '17...	149.80
Grand total ...$	2,017.91

Expenditures.

Loans granted ...$	96.00
Sick benefit	279.95
Death benefit	1,140.00
Hall rent	89.00
Sal. and com. exp.	225.25
Sta. and postage..	9.70
Label agit. exp...	35.75
Tax to Int'l Union	50.00
Sundries	5.52
Rep't'd exp. ...$	1,881.17
Bal. Jan. 1, '18...	136.74
Grand total ...$	2,017.91

90 NEW YORK. 1,625 mem.

Receipts.

Init. fees .....$	603.00
Dues 24,	198.60
Int'l ass't	6,793.22
Fines	27.00
Coll. loans	234.25
Ass't from unions.	11,000.00
Interest	12.05
Ret. benefit	11.70
Rep't'd rec....$	42,874.82
Bal. Jan. 1, '17...	1,030.35
Grand total ..$	43,905.17

Expenditures.

Loans granted ...$	195.50
Sick benefit 10,	292.90
Strike benefit ...	231.90
O. of W. benefit..	979.50
Death benefit 28,	534.07
Hall rent	444.00
Sal. and com. exp.	4,966.80
Sta. and postage..	127.22
Label agit. exp...	1,200.00
Sundries	502.45
Atty. fees, etc....	161.75
Rep't'd exp. ..$	42,655.59
Bal. Jan. 1, '18...	1,249.58
Grand total ..$	43,905.17

91 ALLENTOWN. 26 mem.

Receipts.

Init. fees .....$	12.00
Dues	567.90
Int'l ass't	192.75
Fines	15.00
Rep't'd receipts.$	787.65
Bal. Jan. 1, '17...	205.96
Grand total ...$	993.61

Expenditures.

Loans granted ...$	40.00
Sick benefit	260.00
Hall rent	24.00
Sal. and com. exp.	75.80
Sta. and postage..	18.95
Label agit. exp...	8.00
Tax to Int'l Union	150.00
Sundries	54.59
Assist. to unions.	100.00
Rep't'd exp. ...$	726.34
Bal. Jan. 1, '18...	267.27
Grand total ...$	993.61

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92 WORCESTER. 54 mem.

Receipts.

Init. fees	$ 10.00
Dues	1,096.00
Int'l ass't	318.25
Coll. loans	96.00
Ass't from unions.	200.00
Interest	4.32
Rep't'd receipts.	$1,724.57
Exp. over pctg...	64.90
Bal. Jan. 1, '17...	351.86
Grand total ...	$2,141.33

Expenditures.

Loans granted ...	$ 215.00
Sick benefit	78.57
O. of W. benefit..	5.00
Death benefit	550.00
Hall rent	36.00
Sal. and com. exp.	254.60
Sta. and postage..	24.01
Tax to Int'l Union	100.00
Sundries	20.90
Ret. dues, etc....	75.50
Assist. to unions.	400.00
Rep't'd exp. ...	$1,759.58
Bal. Jan. 1, '18...	381.75
Grand total ...	$2,141.33

93 OMAHA. 29 mem.

Receipts.

Init. fees	$ 10.00
Dues	656.85
Int'l ass't	206.25
Coll. loans	50.50
Rep't'd receipts.	$ 923.60
Due Fin. Exam...	1.00
Bal. Jan. 1, '17...	493.65
Grand total ...	$1,418.25

Expenditures.

Loans granted ...	$ 43.00
Sick benefit	55.00
O. of W. benefit..	72.00
Hall rent	38.50
Sal. and com. exp.	120.00
Sta. and postage..	19.10
Label agit. exp...	37.00
Tax to Int'l Union	150.00
Sundries	4.00
Assist. to unions.	400.00
Rep't'd exp. ...	$ 938.60
Bal. Jan. 1, '18...	479.65
Grand total ...	$1,418.25

94 PAWTUCKET. 53 mem.

Receipts.

Init. fees	$ 27.00
Dues	906.75
Int'l ass't	279.25
Fines	3.00
Coll. loans	90.65
Interest	5.62
Rep't'd receipts.	$1,314.27
Bal. Jan. 1, '17...	380.11
Grand total ...	$1,694.38

Expenditures.

Loans granted ...	$ 54.50
Sick benefit	199.19
O. of W. benefit..	11.00
Death benefit	40.00
Hall rent	21.00
Sal. and com. exp.	181.95
Sta. and postage..	29.56
Label agit. exp...	36.12
Tax to Int'l Union	150.00
Sundries	7.20
Assist. to unions.	650.00
Rep't'd exp. ...	$1,380.52
Bal. Jan. 1, '18...	313.86
Grand total ...	$1,694.38

95 ST. JOSEPH. 35 mem.

Receipts.

Init. fees.	$ 8.50
Dues	535.75
Int'l ass't	156.25
Coll. loans	134.10
Ass't from unions.	900.00
Rep't'd receipts.	$1,734.60
Exp. over pctg...	45.93
Bal. Jan. 1, '17...	202.69
Grand total ...	$1,983.22

Expenditures.

Loans granted ...	$ 98.00
Sick benefit	157.75
O. of W. benefit..	21.00
Death benefit	1,140.00
Hall rent	24.00
Sal. and com. exp.	135.60
Sta. and postage..	30.20
Label agit. exp...	42.00
Tax to Int'l Union	100.00
Sundries	22.25
Rep't'd exp. ...	$1,770.80
Bal. Jan. 1, '18...	212.42
Grand total ...	$1,983.22

96 AKRON. 20 mem.

Receipts.

Init. fees	$ 3.00
Dues	432.55
Int'l ass't	136.00
Coll. loans	38.50
Interest	3.25
Rep't'd receipts.	$ 613.30
Bal. Jan. 1, '17...	134.88
Grand total ...	$ 748.18

Expenditures.

Loans granted ...	$ 94.00
Sick benefit	60.00
Hall rent	18.00
Sal. and com. exp.	92.50
Sta. and postage..	16.38
Label agit. exp...	20.00
Tax to Int'l Union	150.00
Sundries	1.92
Assist. to unions.	50.00
Rep't'd exp. ...	$ 502.80
Bal. Jan. 1, '18...	245.38
Grand total ...	$ 748.18

97 BOSTON. 2,258 mem.

Receipts.

Init. fees	$ 411.50
Dues	5,584.60
Int'l ass't	10,119.00
Fines	55.00
Coll. loans	925.95
Interest	120.49
Ret. benefit	68.55
Rep't'd rec. ...	$47,285.09
Bal. Jan. 1, '17...	5,825.93
Grand total ..	$53,111.02

Expenditures.

Loans granted ...	$ 590.50
Sick benefit	11,346.98
O. of W. benefit..	444.50
Death and dis. ben.	20,960.00
Hall rent	1,253.00
Sal. and com. exp.	5,186.73
Sta. and postage..	592.35
Label agit. exp...	3,664.69
Sundries	698.72
Ret. dues, etc....	44.45
Assist. to unions.	6,150.00
Rep't'd exp. ..	$50,961.92
Bal. Jan. 1, '18..	2,159.10
Grand total ..	$53,111.02

98 ST. PAUL. 288 mem.

Receipts.

Init. fees	$ 140.50
Dues	2,453.90
Int'l ass't	703.63
Coll. loans	87.60
Interest	13.26
Rep't'd receipts.	$3,398.94
Exp. over pctg...	63.69
Bal. Jan. 1, '17...	585.40
Grand total ...	$4,048.03

Expenditures.

Loans granted ...	$ 140.00
Sick benefit	542.85
O. of W. benefit..	48.00
Death benefit	1,080.00
Hall rent	128.50
Sal. and com. exp.	462.65
Sta. and postage..	31.65
Label agit. exp...	133.74
Tax to Int'l Union	200.00
Sundries	103.11
Ret. dues, etc. ..	.25
Assist. to unions.	700.00
Rep't'd exp. ...	$3,575.75
Bal. Jan. 1, '18...	472.28
Grand total ...	$4,048.03

99 OTTAWA. 33 mem.

Receipts.

Init. fees	$ 18.00
Dues	645.10
Int'l ass't	200.50
Fines	17.60
Coll. loans	51.65
Interest	3.24
Rep't'd receipts.	$ 936.09
Bal. Jan. 1, '17...	205.75
Grand total ...	$1,141.84

Expenditures.

Loans granted ...	$ 29.00
Sick benefit	22.10
Hall rent	15.00
Sal. and com. exp.	164.00
Sta. and postage..	6.90
Label agit. exp...	21.60
Tax to Int'l Union	100.00
Sundries	6.10
Assist. to unions.	400.00
Rep't'd exp. ...	$ 764.70
Bal. Jan. 1, '18...	377.14
Grand total ...	$1,141.84

100 EDGERTON. (Dissolved)

Receipts.

Dues	$ 72.90
Int'l ass't	32.50
Coll. loans	7.00
Interest	1.36
Rep't'd receipts.	$ 113.76
Bal. Jan. 1, '17...	125.78
Grand total ...	$ 239.54

Expenditures.

Loans granted ...	$ 2.00
Hall rent	4.00
Sal. and com. exp.	20.75
Sta. and postage..	2.38
Tax to Int'l Union	50.00
Sundries	3.32
Ret. by dis'lv'd U.	157.14
Rep't'd exp. ...	$ 239.54
Grand total ...	$ 239.54

101 SPRING VALLEY. 10 mem

Receipts.

Init. fees	$ 3.00
Dues	185.30
Int'l ass't	52.25
Rep't'd receipts.	$ 240.55
Bal. Jan. 1, '17...	158.15
Grand total ...	$ 398.70

Expenditures.

Loans granted ...	$ 36.00
Sick benefit	90.00
Hall rent	10.00
Sal. and com. exp.	23.85
Sta. and postage..	5.10
Label agit. exp...	36.91
Assist. to unions.	100.00
Rep't'd exp. ...	$ 301.86
Bal. Jan. 1, '18...	96.84
Grand total ...	$ 398.70

102 KANSAS CITY. 59 mem.

Receipts.

Init. fees	$ 3.00
Dues	1,335.40
Int'l ass't	404.25
Coll. loans	216.00
Ass't from unions.	800.00
Rep't'd receipts.	$2,758.65
Due Fin. Exam...	65.00
Bal. Jan. 1, '17...	154.15
Grand total ...	$2,977.80

Expenditures.

Loans granted ...	$ 394.50
Sick benefit	360.90
O. of W. benefit..	67.00
Death benefit	1,150.00
Hall rent	48.00
Sal. and com. exp.	242.25
Sta. and postage..	11.75
Tax to Int'l Union	50.00
Sundries	86.80
Rep't'd exp. ...	$2,881.80
Bal. Jan. 1, '18...	96.00
Grand total ...	$2,977.80

103 ANSONIA. 13 mem.

Receipts.

Dues	$ 286.80
Int'l ass't	91.50
Interest	.93
Rep't'd receipts.	$ 378.73
Exp. over pctg...	6.85
Bal. Jan. 1, '17...	52.58
Grand total ...	$ 439.66

Expenditures.

Loans granted ...	$ 84.00
Sick benefit	20.00
Hall rent	12.00
Sal. and com. exp.	96.00
Sta. and postage..	4.22
Label agit. exp...	7.71
Tax to Int'l Union	50.00
Sundries	9.75
Rep't'd exp. ...	$ 233.68
Bal. Jan. 1, '18...	205.98
Grand total ...	$ 439.66

104 POTTSVILLE. 14 mem.

Receipts.

Init. fees	$ 12.00
Dues	273.10
Int'l ass't	78.00
Interest	1.65
Rep't'd receipts.	$ 364.75
Bal. Jan. 1, '17...	109.39
Grand total ...	$ 474.14

Expenditures.

Loans granted ...	$ 2.00
Sick benefit	210.00
Hall rent	5.00
Sal. and com. exp.	60.00
Sta. and postage..	14.50
Label agit. exp...	12.34
Tax to Int'l Union	50.00
Sundries	16.50
Rep't'd exp. ...	$ 370.34
Bal. Jan. 1, '18...	103.80
Grand total ...	$ 474.14

105 MAYSVILLE. 29 mem.

Receipts.

Init. fees	$ 5.00
Dues	475.10
Int'l ass't	134.00
Fines	.50
Coll. loans	44.00
Rep't'd receipts.	$ 658.60
Grand total ...	$ 658.60

Expenditures.

Loans granted ...	$ 20.00
Sick benefit	144.20
Death benefit	40.00
Hall rent	27.50
Sal. and com. exp.	129.65
Sta. and postage..	4.90
Sundries	9.15
Rep't'd exp. ...	$ 375.40
Exp. over income in 1916	2.66
Total	$ 378.06
Bal. Jan. 1, '18...	280.54
Grand total ...	$ 658.60

106 OGDENSBURG. 22 mem.

Receipts.

Init. fees	$ 8.00
Dues	418.95

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Int'l ass't	120.75
Coll. loans	4.00
Ass't from unions.	450.00
Interest	3.79
Ret. by S. Ward.	14.41
Rep't'd receipts.	$1,019.90
Bal. Jan. 1, '17...	84.97
Grand total ...	$1,104.87

Expenditures.

Loans granted ...	$ 5.00
Sick benefit	120.00
Death benefit	590.00
Hall rent	20.00
Sal. and com. exp.	84.00
Sta. and postage..	9.12
Label agit. exp...	9.61
Sundries	10.00
Rep't'd exp. ...	$ 847.73
Bal. Jan. 1, '18...	257.14
Grand total ...	$1,104.87

107 ERIE. 84 mem.

Receipts.

Init. fees	$ 28.00
Dues	1,672.85
Int'l ass't	521.00
Coll. loans	119.30
Ass't from unions.	400.00
Rep't'd receipts.	$2,736.15
Bal. Jan. 1, '17...	231.04
Grand total ...	$2,967.19

Expenditures.

Loans granted ...	$ 234.00
Sick benefit	429.25
O. of W. benefit..	42.00
Death benefit	550.00
Hall rent	32.00
Sal. and com. exp.	233.20
Sta. and postage..	12.50
Label agit. exp...	178.40
Tax to Int'l Union	100.00
Sundries	68.01
Assist. to unions.	400.00
Rep't'd exp. ...	$2,269.36
Bal. Jan. 1, '18...	697.83
Grand total ...	$2,967.19

108 LOCK HAVEN. 12 mem.

Receipts.

Init. fees	$ 18.50
Dues	269.70
Int'l ass't	77.00
Rep't'd receipts.	$ 365.20
Bal. Jan. 1, '17...	489.00
Grand total ...	$ 854.20

Expenditures.

Loans granted ...	$ 8.00
Hall rent	2.00
Sal. and com. exp.	75.30
Sta. and postage..	13.26
Label agit. exp...	9.20
Tax to Int'l Union	150.00
Sundries	3.93
Rep't'd exp. ...	$ 261.69
Bal. Jan. 1, '18...	592.51
Grand total ...	$ 854.20

109 HOQUIAM. 12 mem.

Receipts.

Init. fees	$ 3.00
Dues	231.25
Int'l ass't	72.00
Coll. loans	71.00
Rep't'd receipts.	$ 377.25
Bal. Jan. 1, '17...	190.42
Grand total ...	$ 567.67

Expenditures.

Loans granted ...	$ 8.00
Sick benefit	40.00
Hall rent	12.00
Sal. and com. exp.	24.00
Sta. and postage..	5.40
Tax to Int'l Union	200.00
Sundries	18.00
Rep't'd exp. ...	$ 307.40
Bal. Jan. 1, '18...	260.27
Grand total ...	$ 567.67

110 WASHINGTON, D. C. 36 mem.

Receipts.

Init. fees	$ 18.00
Dues	823.10
Int'l ass't	243.25
Coll. loans	5.00
Ass't from unions.	150.00
Rep't'd receipts.	$1,239.35
Bal. Jan. 1, '17...	459.29
Grand total ...	$1,698.64

Expenditures.

Loans granted ...	$ 16.00
Sick benefit	168.45
O. of W. benefit..	230.00
Death and dis. ben.	540.00
Hall rent	31.50
Sal. and com. exp.	162.00
Sta. and postage..	12.00
Label agit. exp...	40.00
Tax to Int'l Union	50.00
Sundries	17.75
Assist. to unions.	100.00
Rep't'd exp. ...	$1,367.70
Bal. Jan. 1, '18...	330.94
Grand total ...	$1,698.64

111 DES MOINES. 54 mem.

Receipts.

Init. fees	$ 32.00
Dues	1,871.20
Int'l ass't	422.25
Coll. loans	131.00
Interest	12.94
Death benefit on acc't of Union 90, New York..	239.20
Cor. by L. U....	5.90
Rep't'd receipts.	$2,214.49
Bal. Jan. 1, '17...	498.45
Grand total ...	$2,712.94

Expenditures.

Loans granted ...	$ 60.50
Sick benefit	146.46
Strike benefit	39.16
O. of W. benefit..	19.00
Death benefit on acc't of Union 90, New York..	239.20
Hall rent	60.00
Sal. and com. exp.	263.05
Sta. and postage..	43.60
Label agit. exp...	58.76
Tax to Int'l Union	100.00
Assist. to unions.	1,150.00
Rep't'd exp. ...	$2,179.78
Bal. Jan. 1, '18...	533.21
Grand total ...	$2,712.94

112 ONEONTA. 49 mem.

Receipts.

Init. fees	$ 11.00
Dues	992.65
Int'l ass't	321.00
Coll. loans	32.40
Ass't from unions.	250.00
Interest	2.64
Rep't'd receipts.	$1,609.69
Bal. Jan. 1, '17...	116.18
Grand total ...	$1,725.87

Expenditures.

Loans granted ...	$ 21.00
Sick benefit	251.39
O. of W. benefit..	12.00
Death benefit	350.00
Hall rent	21.00
Sal. and com. exp.	186.22
Sta. and postage..	18.26
Label agit. exp...	46.72
Tax to Int'l Union	100.00
Sundries	15.49
Assist. to unions.	200.00
Rep't'd exp. ...	$1,222.08
Bal. Jan. 1, '18...	503.79
Grand total ...	$1,725.87

113 TACOMA. 39 mem.

Receipts.

Init. fees	$ 5.00
Dues	706.60
Int'l ass't	213.75
Fines	16.50
Coll. loans	123.50
Ass't from unions.	200.00
Interest	2.85
Ret. label agit. ..	9.00
Ret. benefit	45.00
Rep't'd receipts.	$1,324.20
Stamp shortage ..	8.50
Bal. Jan. 1, '17...	387.98
Grand total ...	$1,720.68

Expenditures.

Loans granted ...	$ 109.00
Sick benefit	145.00
O. of W. benefit..	87.00
Death benefit	571.00
Hall rent	43.50
Sal. and com. exp.	125.40
Sta. and postage..	19.95
Label agit. exp...	45.20
Tax to Int'l Union	100.00
Sundries	12.00
Assist. to unions.	150.00
Rept'd exp. ...	$1,408.05
Bal. Jan. 1, '18...	312.63
Grand total ...	$1,720.68

114 JACKSONVILLE. 137 mem.

Receipts.

Init. fees	$ 30.00
Dues	2,548.80
Int'l ass't	687.50
Fines	56.00
Coll. loans	311.50
Ret. benefit	9.71
Rep't'd receipts.	$3,643.51
Exp. over pctg...	192.87
Bal. Jan. 1, '17...	1,384.47
Grand total ...	$5,220.85

Expenditures.

Loans granted ...	$ 229.00
Sick benefit	686.20
O. of W. benefit..	11.00
Death benefit	390.00
Hall rent	271.50
Sal. and com. exp.	532.46
Sta. and postage..	25.35
Label agit. exp...	151.00
Tax to Int'l Union	100.00
Sundries	28.02
Assist. to unions.	1,400.00
Rep't'd exp. ...	$3,824.53
Bal. Jan. 1, '18...	1,396.32
Grand total ...	$5,220.85

115 CANTON. 16 mem.

Receipts.

Dues	$ 369.05
Int'l ass't	117.25
Interest	2.79
Rep't'd receipts.	$ 489.09
Bal. Jan. 1, '17...	98.66
Grand total ...	$ 587.75

Expenditures.

Loans granted ...	$ 17.00
Sick benefit	72.50
Hall rent	30.00
Sal. and com. exp.	70.00
Sta. and postage..	3.40
Label agit. exp...	11.40
Tax to Int'l Union	100.00
Sundries	18.15
Assist. to unions.	50.00
Rep't'd exp. ...	$ 367.45
Bal. Jan. 1, '18...	220.30
Grand total ...	$ 587.75

116 CORTLAND. 14 mem.

Receipts.

Init. fees	$ 8.00
Dues	316.20
Int'l ass't	96.50
Coll. loans	26.50
Rep't'd receipts.	$ 447.20
Bal. Jan. 1, '17...	116.79
Grand total ...	$ 563.99

Expenditures.

Loans granted ...	$ 15.00
Sick benefit	87.85
Hall rent	12.00
Sal. and com. exp.	90.50
Sta. and postage..	2.85
Label agit. exp...	24.81
Tax to Int'l Union	100.00
Rep't'd exp. ...	$ 333.01
Bal. Jan. 1, '18...	230.98
Grand total ...	$ 563.99

117 PINE BLUFF. 9 mem.

Receipts.

Init. fees	$ 3.00
Dues	90.30
Int'l ass't	30.00
Fines	3.10
Coll. loans	19.00
Rep't'd receipts.	$ 145.40
Bal. Jan. 1, '17...	63.80
Grand total ...	$ 209.20

Expenditures.

Loans granted ...	$ 32.00
Sal. and com. exp.	6.00
Sta. and postage..	5.30
Label agit. exp...	3.85
Tax. to Int'l Union	50.00
Sundries	5.85
Rep't'd exp. ...	$ 103.00
Bal. Jan. 1, '18...	106.20
Grand total ...	$ 209.20

118 PEORIA. 103 mem.

Receipts.

Init. fees	$ 11.00
Dues	2,114.70
Int'l ass't	611.75
Fines	25.90
Coll. loans	209.65
Interest	11.20
Rep't'd receipts.	$2,984.20
Bal. Jan. 1, '17...	562.23
Grand total ...	$3,546.43

Expenditures.

Loans granted ...	$ 56.00
Sick benefit	806.96
O. of W. benefit..	30.50
Death benefit	40.00
Hall rent	30.00
Sal. and com. exp.	348.00
Sta. and postage..	32.00
Label agit. exp...	31.95
Tax to Int'l Union	250.00
Sundries	21.75
Assist. to unions.	1,850.00
Rep't'd exp. ...	$2,497.18
Bal. Jan. 1, '18...	1,049.25
Grand total ...	$3,546.43

119 SAN JUAN. 379 mem.

Receipts.

Init. fees	$ 152.50
Dues	3,534.40
Int'l ass't	858.75
Coll. loans	96.85
Ass't from unions.	1,700.00
Rep't'd receipts.	$6,342.50
Bal. Jan. 1, '17...	679.28
Grand total ...	$7,021.78

Expenditures.

Loans granted ...	$ 131.00
Sick benefit	1,074.20
Strike benefit	2,410.00
O. of W. benefit..	87.50
Death benefit	1,120.00
Hall rent	227.00
Sal. and com. exp.	281.10
Sta. and postage..	7.65
Tax to Int'l Union	100.00
Sundries	361.83
Assist. to unions.	400.00
Rep't'd exp. ...	$6,200.28
Bal. Jan. 1, '18...	821.50
Grand total ...	$7,021.78

120 MUSCATINE. 17 mem.

Receipts.

Dues	$ 343.40
Int'l ass't	102.50
Coll. loans	87.50

Ass't from unions. 150.00

Rep't'd receipts.$ 638.40
Exp. over pctg... 3.48
Bal. Jan. 1, '17... 182.53

Grand total ...$ 824.36
Expenditures.
Loans granted ...$ 24.00
Sick benefit 55.00
Death benefit 240.00
Sal. and com. exp. 90.00
Sta. and postage.. 8.95
Label agit. exp... 9.00
Tax to Int'l Union 150.00
Sundries 39.75

Rep't'd exp. ...$ 616.70
Bal. Jan. 1, '18... 207.66

Grand total ...$ 824.36

121 ITHACA. 26 mem.
Receipts.
Dues .....$ 602.95
Int'l ass't 187.75
Coll. loans 17.00
Ass't from unions. 800.00
Interest 4.16

Rep't'd receipts.$1,611.86
Bal. Jan. 1, '17... 145.19

Grand total ...$1,757.05
Expenditures.
Loans granted ...$ 16.00
Sick benefit 182.09
O. of W. benefit.. 14.50
Death benefit 1,100.00
Hall rent 12.00
Sal. and com. exp. 125.00
Sta. and postage.. 6.67
Label agit. exp... 15.41
Sundries 21.15

Rep't'd exp. ...$1,492.82
Bal. Jan. 1, '18... 264.23

Grand total ...$1,757.05

122 WARREN. 68 mem.
Receipts.
Init. fees .....$ 3.00
Dues 1,314.15
Int'l ass't 367.50
Coll. loans 163.50
Interest 12.37
Ret. benefit 13.57

Rep't'd receipts.$1,874.09
Exp. over pctg... 78.29
Bal. Jan. 1, '17... 521.75

Grand total ...$2,474.13
Expenditures.
Loans granted ...$ 68.00
Sick benefit 306.41
Death benefit 40.00
Hall rent 25.00
Sal. and com. exp. 326.40
Sta. and postage.. 11.29
Label agit. exp... 63.67
Tax to Int'l Union 150.00
Sundries 55.00
Atty. fees, etc. .. 25.00
Assist. to unions. 900.00

Rep't'd exp. ...$1,970.77
Bal. Jan. 1, '18... 503.36

Grand total ...$2,474.13

123 HAMILTON. 25 mem.
Receipts.
Init. fees .....$ 5.00
Dues 536.05
Int'l ass't 165.00
Fines 2.00
Coll. loans 67.50
Interest ..... .68

Rep't'd receipts.$ 776.18
Bal. Jan. 1, '17... 139.06

Grand total ...$ 915.24
Expenditures.
Loans granted ...$ 99.00
Sick benefit 370.68
Death benefit 100.00
Hall rent 6.75
Sal. and com. exp. 132.00
Sta. and postage.. 6.45
Label agit. exp... 26.00
Sundries 10.81
Assist. to unions.. 100.00

Rep't'd exp. ...$ 851.69
Bal. Jan. 1, '18... 63.55

Grand total ...$ 915.24

124 WATERTOWN. 17 mem.
Receipts.
Init. fees .....$ 3.00
Dues 432.55
Int'l ass't 129.75
Coll. loans 27.00

Rep't'd receipts.$ 592.30
Exp. over pctg... 4.07
Bal. Jan. 1, '17... 175.31

Grand total ...$ 771.68
Expenditures.
Loans granted ...$ 24.50
Sick benefit 179.28
Hall rent 24.00
Sal. and com. exp. 108.00
Sta. and postage.. 14.91
Label agit. exp... 39.44
Tax to Int'l Union 100.00
Sundries 9.31

Rep't'd exp. ...$ 499.44
Bal. Jan. 1, '18... 272.24

Grand total ...$ 771.68

125 NORWICH. 22 mem.
Receipts.
Dues .....$ 412.00
Int'l ass't..... 119.25
Coll. loans 29.00

Rep't'd receipts.$ 560.85
Bal. Jan. 1, '17... 196.40

Grand total.....$ 757.25
Expenditures.
Loans granted....$ 25.50
Sick benefit 30.00
O. of W. benefit.. 20.50
Hall rent 25.80
Sal. and com. exp. 81.00
Sta. and postage.. 3.35
Tax to Int. union 200.00
Sundries 8.15
Assist. to unions.. 100.00

Rep't'd exp.....$ 489.80
Bal. Jan. 1, '18... 267.95

Grand total.....$ 757.25

126 EPHRATA. 104 mem.
Receipts.
Init. fees.....$ 8.50
Dues 1,969.05
Int'l ass't 566.25
Ass't from unions 200.00

Rep't'd receipts.$2,733.80
Bal. Jan. 1, '17... 338.11

Grand total.....$3,071.91
Expenditures.
Loans granted....$ 8.00
Sick benefit 690.68
O. of W. benefit.. 17.00
Death benefit..... 550.00
Hall rent 60.00
Sal. and com. exp. 360.56
Sta. and postage.. 15.44
Label agit. exp... 99.64
Tax to Int. union.. 100.00
Sundries 27.49
Assist. to unions.. 800.00

Rep't'd exp.....$2,728.81
Bal. Jan. 1, '18... 343.10

Grand total.....$3,071.91

127 MATTOON. 6 mem.
Receipts.
Dues .....$ 109.10
Int'l ass't..... 28.75
Coll. loans 2.00

Rep't'd receipts.$ 139.85
Bal. Jan. 1, '17... 119.31

Grand total.....$ 259.16
Expenditures.
Loans granted.....$ 13.00
Sick benefit 5.00
Hall rent 4.00
Sal. and com. exp. 24.00
Sta. and postage.. 5.00
Label agit. exp.... 8.00
Tax to Int. union 50.00

Rep't'd exp.....$ 109.00
Bal. Jan. 1, '18... 150.16

Grand total.....$ 259.16

128 EL PASO. 39 mem.
Receipts.
Init. fees.....$ 62.00
Dues 644.90
Int'l ass't..... 183.00
Fines 2.00
Coll. loans 39.50
Ret. label agit.... 8.00

Rep't'd receipts.$ 939.40
Bal. Jan. 1, '17... 285.47

Grand total.....$1,224.87
Expenditures.
Loans granted....$ 46.00
Sick benefit 107.10
O. of W. benefit.. 16.00
Death benefit 80.00
Hall rent 12.00
Sal. and com. exp. 104.58
Sta. and postage.. 13.09
Label agit. exp.... 23.00
Tax to Int. union 200.00
Sundries 40.65
Assist. to unions.. 300.00

Rep't'd exp.....$ 942.42
Bal. Jan. 1, '18... 282.45

Grand total.....$1,224.87

129 DENVER. 286 mem.
Receipts.
Init. fees.....$ 82.00
Dues 5,396.80
Int'l ass't..... 1,573.75
Fines 15.00
Coll. loans 277.10
Ass't from unions. 500.00
Ret. benefit 9.20

Rep't'd receipts.$7,853.85
Exp. over pctg.... 253.39
Bal. Jan. 1, '17... 1,106.84

Grand totsl.....$9,214.08
Expenditures.
Loans granted.....$ 136.50
Sick benefit 2,800.80
O. of W. benefit.. 181.50
Death benefit 2,516.50
Hall rent 336.00
Sal. and com. exp. 1,153.00
Sta. and postage.. 27.90
Label agit. exp.... 300.03
Sundries 150.00

Rep't'd exp.....$7,602.23
Bal. Jan. 1, '18... 1,611.85

Grand total.....$9,214.08

130 SAGINAW. 74 mem.
Receipts.
Init. fees.....$ 26.50
Dues 1,429.40
Int'l ass't 428.00
Fines 10.00
Coll. loans 29.00
Ass't from unions 200.00
Interest 7.33
Ret. benefit 54.27

Rep't'd receipts.$2,184.50
Bal. Jan. 1, '17... 416.37

Grand total.....$2,600.87
Expenditures.
Loans granted.....$ 31.00
Sick benefit 447.55
Death benefit 600.00
Hall rent 24.00
Sal. and com. exp. 268.05
Sta. and postage.. 8.73
Label. agit. exp... 67.64
Tax to Int. union. 100.00
Sundries 41.57
Ret. dues, etc..... 111.80
Assist. to unions.. 750.00

Rep't'd exp.....$2,449.84
Bal. Jan. 1, '18... 151.03

Grand total.....$2,600.87

131 JERSEY CITY. 46 mem.
Receipts.
Init. fees.....$ 8.00
Dues 875.80
Int'l ass't 278.25
Coll. loans 56.50
Ass't from unions. 1,800.00

Rep't'd receipts.$3,013.05
Bal. Jan. 1, '17... 318.32

Grand total.....$3,331.37
Expenditures.
Loans granted.....$ 14.00
Sick benefit 395.00
Death benefit 2,000.00
Hall rent 32.00
Sal. and com. exp. 196.80
Sta. and postage.. 24.70
Label agit. exp. .. 50.00
Sundries 20.50

Rep't'd exp.....$2,735.00
Bal. Jan. 1, '18... 596.37

Grand total.....$3,331.37

132 BROOKLYN. 214 mem.
Receipts.
Init. fees.....$ 22.50
Dues 3,599.25
Int'l ass't..... 1,055.50
Ass't from unions. 1,000.00
Interest 13.05
Ret. benefit 10.00

Rep't'd receipts.$5,700.30
Exp. over pctg.... 80.44
Bal. Jan. 1, '17... 1,149.77

Grand total.....$6,930.51
Expenditures.
Loans granted.....$ 33.00
Sick benefit 784.98
O. of W. benefit.. 177.50
Death benefit 2,990.00
Hall rent 60.00
Sal. and com. exp. 805.85
Sta. and postage.. 71.80
Label agit. exp... 216.00
Sundries 82.65
Ret. dues, etc..... 1.00

Rep't'd exp.....$5,222.76
Bal. Jan. 1, '18... 1,707.75

Grand total.....$6,930.51

133 RICHMOND. 24 mem.
Receipts.
Init. fees.....$ 3.00
Dues 520.20
Int'l ass't 166.25
Coll. loans 17.45
Ass't from unions. 800.00

Rep't'd receipts.$1,506.90
Bal. Jan. 1, '17... 117.65

Grand total.....$1,624.55
Expenditures.
Loans granted.....$ 26.00
Sick benefit 278.50
O. of W. benefit.. 56.50
Death benefit 1,008.64
Hall rent 25.20
Sal. and com. exp. 86.75
Sta. and postage.. 11.55
Label agit. exp.... 17.25
Tax to Int. union. 50.00
Sundries 10.59

Rep't'd exp.....$1,570.01
Bal. Jan. 1, '18... 54.54

Grand total.....$1,624.55

134 LA PORTE. 14 mem.
Receipts.
Dues .....$ 306.40
Int'l ass't 88.75
Coll. loans 43.00

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Ass't from unions 150.00

Rep't'd receipts.$ 590.15
Exp. over pctg.... 28.46
Bal. Jan. 1, '17... 234.59

Grand total.....$ 853.20
Expenditures.
Loans granted.....$ 57.00
Sick benefit 15.00
Death benefit 200.00
Hall rent 30.00
Sal. and com. exp. 114.00
Sta. and postage.. 3.60
Label agit. exp.... 16.00
Tax to Int. union. 50.00
Assist. to unions.. 100.00

Rep't'd exp.....$ 585.60
Bal. Jan. 1, '18... 267.60

Grand total.....$ 853.20

135 APPLETON. 44 mem.
Receipts.
Init. fees.....$ 21.50
Dues 869.10
Int'l ass't 285.00
Coll. loans 72.00

Rep't'd receipts.$1,227.60
Bal. Jan. 1, '17... 470.82

Grand total.....$1,698.42
Expenditures.
Loans granted.....$ 46.00
Sick benefit 145.00
O. of W. benefit.. 21.00
Hall rent 18.00
Sal. and com. exp. 144.00
Sta. and postage.. 14.40
Label agit. exp.... 46.00
Tax to Int. union. 150.00
Sundries 50.40
Assist. to unions.. 600.00

Rep't'd exp.....$1,234.80
Bal. Jan. 1, '18... 463.62

Grand total.....$1,698.42

136 HUDSON. 11 mem.
Receipts.
Dues .....$ 201.90
Int'l ass't .....$ 63.75
Coll. loans 2.00

Rep't'd receipts.$ 267.65
Bal. Jan. 1, '17... 163.66

Grand total.....$ 431.31
Expenditures.
Loans granted.....$ 7.00
Sick benefit 20.00
Sal. and com. exp. 35.00
Sta. and postage.. 3.11
Label agit. exp.... 5.92
Tax to Int. union. 100.00
Sundries 7.00
Assist. to unions.. 50.00

Rep't'd exp.....$ 228.03
Bal. Jan. 1, '18... 203.28

Grand total.....$ 431.31

137 MASSILLON. 9 mem.
Receipts.
Init. fees.....$ 10.00
Dues 277.45
Int'l ass't 92.00
Coll. loans 25.00
Interest 2.10

Rep't'd receipts.$ 406.55
Exp. over pctg.... 3.39
Bal. Jan. 1, '17... 174.49

Grand total.....$ 584.43
Expenditures.
Loans granted.....$ 14.00
Sick benefit 15.00
O. of W. benefit.. 12.00
Hall rent, etc.... 18.00
Sal. and com. exp. 96.00
Sta. and postage.. 6.35
Label agit. exp.... 10.00
Tax to Int. union. 150.00
Assist. to unions.. 50.00

Rep't'd exp.....$ 368.85
Bal. Jan. 1, '18... 215.58

Grand total.....$ 584.43

138 NEWARK. 407 mem.
Receipts.
Init. fees.....$ 37.50
Dues 6,275.70
Int'l ass't 1,815.25
Fines 8.60
Coll. loans..... 139.50

Rep't'd receipts.$8,276.55
Exp. over pctg.... 68.02
Bal. Jan. 1, '17... 1,051.04

Grand total.....$9,395.61
Expenditures.
Loans granted.....$ 113.00
Sick benefit 1,494.91
O. of W. benefit.. 145.00
Death benefit 2,981.85
Hall rent, etc..... 240.00
Sal. and com. exp. 1,113.50
Sta. and postage.. 98.00
Label agit. exp... 506.35
Sundries 111.58
Assist. to unions.. 1,850.00

Rep't'd exp.....$8,604.19
Bal. Jan. 1, '18... 791.42

Grand total.....$9,395.61

139 LONG HILL. 16 mem.
Receipts.
Init. fees.....$ 15.00
Dues 314.90
Int'l ass't 94.25
Fines ..... .25
Coll. loans 180.00
Ass't from unions. 1,000.00
Interest 3.31

Rep't'd receipts.$1,607.71
Bal. Jan. 1, '17... 142.26

Grand total.....$1,749.97
Expenditures.
Loans granted.....$ 269.50
Sick benefit 155.00
Death benefit 1,198.70
Hall rent 12.00
Sal. and com. exp. 42.00
Sta. and postage.. 12.75
Label agit. exp... 1.24
Sundries 4.70

Rep't'd exp.....$1,690.89
Bal. Jan. 1, '18... 59.08

Grand total.....$1,749.97

140 ST. CATHARINES. 10 mem.
Receipts.
Dues .....$ 307.80
Int'l ass't 100.25
Coll. loans 18.00
Interest 1.57

Rep't'd receipts.$ 427.62
Bal. Jan. 1, '17... 141.07

Grand total.....$ 568.69
Expenditures.
Loans granted.....$ 6.00
Sick benefit 75.00
O. of W. benefit.. 24.00
Sal. and com. exp. 60.00
Sta. and postage.. 8.20
Label agit. exp.... 5.50
Tax to Int. union. 100.00
Sundries 20.70
Exp. acc't Int. U.. 1.89

Rep't'd exp.....$ 301.29
Bal. Jan. 1, '18... 267.40

Grand total.....$ 568.69

141 NEW YORK. 1,337 mem.
Receipts.
Init. fees.....$ 375.75
Dues 24,668.85
Int'l ass't 7,295.61
Coll. loans 9.00
Ass't from unions 3,600.00
Interest 115.74
Ret. benefit 5.00

Rep't'd receipts.$36,064.95
Bal. Jan. 1, '17.. 4,589.80

Grand total....$40,654.75
Expenditures.
Loans granted....$ 78.00
Sick benefit 12,366.11
Strike benefit ... 666.60
O. of W. benefit. 128.00
Death benefit .. 17,330.00
Hall rent 300.00
Sal. and Com. exp. 4,710.09
Sta. and postage. 100.00
Label agit. exp.. 1,252.20
Sundries 494.74
Ret. dues, etc.... 1.50

Rep't'd exp....$37,447.24
Bal. Jan. 1, '18.. 3,207.51

Grand total....$40,654.75

142 LOCKPORT. 12 mem.
Receipts.
Dues .....$ 256.75
Int'l ass't 87.00
Coll. loans 12.00
Ass't from unions. 1,050.00
Interest 2.40

Rep't'd receipts.$1,408.15
Bal. Jan. 1, '17... 90.63

Grand total.....$1,498.78
Expenditures.
Loans granted.....$ 29.00
Sick benefit 164.26
Death benefit 1,100.00
Hall rent 15.00
Sal. and com. exp. 78.40
Sta. and postage.. 5.00
Label agit. exp.... 13.72
Sundries 1.00

Rep't'd exp.....$1,406.88
Bal. Jan. 1, '18... 92.40

Grand total.....$1,498.78

143 LINCOLN. 23 mem.
Receipts.
Init. fees.....$ 8.50
Dues 466.40
Int'l ass't 138.50
Coll. loans 27.00
Ass't from unions. 150.00

Rep't'd receipts.$ 790.40
Exp. over pctg.... 8.14
Due fin. exam..... 79.55
Bal. Jan. 1, '17... 255.35

Grand total.....$1,133.44
Expenditures.
Loans granted.....$ 61.00
Sick benefit 75.00
O. of W. benefit.. 14.00
Death and dis. ben. 500.00
Hall rent 86.00
Sal. and com. exp. 124.00
Sta. and postage.. 22.16
Tax. to Int. union 200.00
Sundries 10.00

Rep't'd exp.....$1,042.16
Bal. Jan. 1, '18... 91.28

Grand total.....$1,133.44

144 NEW YORK. 1,676 mem.
Receipts.
Init. fees.....$ 875.50
Dues 22,681.95
Int'l ass't 6,351.70
Fines ..... .50
Coll. loans 170.80
Interest 152.01
Ret. benefit 135.00

Rep't'd receipts.$30,367.46
Bal. Jan. 1, '17.. 3,755.83

Grand total....$34,123.29
Expenditures.
Loans granted....$ 422.50
Sick benefit 5,414.15
Strike benefit .. 204.10
O. of W. benefit. 685.00
Death benefit.... 11,600.00
Hall rent 540.00
Sal. and Com. exp. 4,459.20
Sta. and postage. 41.04
Label agit. exp... 1,200.00
Sundries 296.04
Ret. dues, etc.... 74.95
Assist. to unions. 5,350.00

Rep't'd exp....$30,266.98
Bal. Jan. 1, '18.. 3,856.31

Grand total....$34,123.29

145 WILLIAMSPORT. 10 mem.
Receipts.
Dues .....$ 211.80
Int'l ass't 67.25
Coll. loans 1.00

Rep't'd receipts.$ 279.55
Bal. Jan. 1, '17... 122.12

Grand total.....$ 401.67
Expenditures.
Loans granted.....$ 6.00
Sick benefit 6.43
Sal. and com. exp. 80.00
Sta. and postage.. 4.01
Label agit. exp... 6.35
Tax to Int. union. 150.00
Sundries 19.30

Rep't'd exp.....$ 222.09
Bal. Jan. 1, '18... 179.58

Grand total.....$ 401.67

146 NEW BRUNSWICK. 29 mem.
Receipts.
Init. fees.....$ 8.00
Dues 634.30
Int'l ass't 188.25
Coll. loans 5.00
Ass't from unions. 350.00
Interest 2.94

Rep't'd receipts.$1,188.49
Bal. Jan. 1, '17... 249.35

Grand total.....$1,437.84
Expenditures.
Loans granted.....$ 15.00
Sick benefit 209.99
Death benefit 590.00
Hall rent 24.00
Sal. and com. exp. 93.00
Sta. and postage.. 7.60
Label agit. exp.... 66.30
Tax to Int. union. 200.00
Sundries 12.00
Assist. to unions.. 100.00

Rep't'd exp.....$1,317.89
Bal. Jan. 1, '18... 119.95

Grand total.....$1,437.84

147 UNION HILL. 34 mem.
Receipts.
Init. fees.....$ 6.50
Dues 610.25
Int'l ass't 191.75
Coll. loans 5.00
Ass't from unions. 1,250.00
Interest 3.34

Rep't'd receipts.$2,066.84
Bal. Jan. 1, '17... 174.33

Grand total.....$2,241.17
Expenditures.
Loans granted.....$ 9.00
Sick benefit 317.07
O. of W. benefit.. 18.00
Death benefit 1,450.00
Hall rent 22.00
Sal. and com. exp. 113.20
Sta. and postage.. 9.01
Label agit. exp.... 86.00
Tax to Int. union 100.00
Sundries 14.50

Rep't'd exp.....$2,088.78
Bal. Jan. 1, '18... 152.39

Grand total.....$2,241.17

148 CAGUAS. 183 mem.
Init. fees.....$ 20.50
Dues 2,506.80
Int'l ass't 638.00
Coll. loans 114.30

Rep't'd receipts.$3,279.60
Exp. over pctg.... 102.56
Exp. over income.. 188.31

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Bal. Jan. 1, '17...	266.41
Grand total.....	$3,786.88
Expenditures.	
Loans granted.....	$ 49.00
Sick benefit	1,692.76
O. of W. benefit..	769.50
Death benefit	560.00
Hall rent	168.00
Sal. and com. exp.	368.40
Sta. and postage..	179.22
Rep't'd exp.....	$3,786.88
Grand total.....	3,786.88

149 BROOKLYN. 215 mem.

Receipts.	
Init. fees.....	$ 21.00
Dues	3,436.90
Int'l ass't.....	1,049.25
Coll. loans	27.00
Ass't from unions.	1,400.00
Interest	9.20
Rep't'd receipts.	$5,943.25
Exp. over pctg....	18.04
Bal. Jan. 1, '17...	459.04
Grand total.....	$6,415.33
Expenditures.	
Sick benefit.....	$1,152.60
O. of W. benefit..	.50
Death benefit	3,700.00
Hall rent	48.00
Sal. and com. exp.	517.25
Sta. and postage..	61.60
Label agit. exp....	389.65
Sundries	124.55
Ret. dues, etc.....	1.20
Rep't'd exp.....	$5,995.35
Bal. Jan. 1, '18...	419.98
Grand total.....	$6,415.33

150 SIOUX CITY. 35 mem.

Receipts.	
Init. fees.....	$ 20.00
Dues	616.65
Int'l ass't	189.00
Fines	8.00
Coll. loans	57.50
Rep't'd receipts.	$ 891.15
Exp. over pctg....	17.74
Bal. Jan. 1, '17...	265.29
Grand total.....	$1,174.18
Expenditures.	
Loans granted.....	$ 50.00
Sick benefit	275.75
O. of W. benefit..	36.50
Hall rent, etc.....	38.00
Sal. and com. exp.	165.60
Sta. and postage..	.55
Tax to Int. union.	100.00
Sundries	22.00
Assist. to unions..	150.00
Rep't'd exp.....	$ 838.40
Bal. Jan. 1, '18...	335.78
Grand total.....	$1,174.18

151 HABANA. 62 mem.

Receipts.	
Dues	$ 654.00
Int'l ass't.....	115.25
Coll. loans.....	13.00
Ass't from unions.	900.00
Rep't'd receipts.	$1,682.25
Exp. over pctg....	87.21
Bal. Jan. 1, '17...	118.39
Grand total.....	$1,837.85
Expenditures.	
Loans granted.....	$ 77.00
Sick benefit	966.66
O. of W. benefit..	261.00
Death benefit	200.00
Sal. and com. exp.	164.33
Sta. and postage..	6.73
Rep't'd exp.....	$1,675.72
Bal. Jan. 1, '18...	162.13
Grand total.....	$1,837.85

152 YOUNGSTOWN. 22 mem.

Receipts.	
Init. fees.....	$ 11.50
Dues	380.30
Int'l ass't.....	104.25
Coll. loans	137.55
Interest	3.40
Rep't'd receipts.	$ 637.00
Bal. Jan. 1, '17...	263.64
Grand total.....	$ 900.64
Expenditures.	
Loans granted.....	$ 84.00
Sick benefit	65.00
Death benefit	100.00
Sal. and com. exp.	128.60
Sta. and postage..	6.75
Tax to Int. union.	100.00
Assist. to unions..	100.00
Rep't'd exp.....	$ 584.35
Bal. Jan. 1, '18...	316.29
Grand total.....	$ 900.64

153 SIOUX FALLS. 26 mem.

Receipts.	
Dues	$ 543.70
Int'l ass't	149.75
Coll. loans	24.50
Rep't'd receipts.	$ 717.95
Bal. Jan. 1, '17...	168.51
Grand total.....	$ 886.46
Expenditures.	
Loans granted.....	$ 5.00
Sick benefit	127.50
Hall rent	21.00
Sal. and com. exp.	180.00
Sta. and postage..	5.25
Label agit. exp....	29.20
Tax to Int. union.	200.00
Sundries	27.70
Assist. to unions..	150.00
Rep't'd exp.....	$ 695.65
Bal. Jan. 1, '18...	190.81
Grand total.....	$ 886.46

154 LINCOLN. 19 mem.

Receipts.	
Init. fees.....	$ 5.00
Dues	416.10
Int'l ass't	124.50
Coll. loans	66.70
Ass't from unions.	500.00
Rep't'd receipts.	$1,112.30
Bal. Jan. 1, '17...	200.41
Grand total.....	$1,312.71
Expenditures.	
Loans granted.....	$ 24.00
Sick benefit	116.45
Death benefit	500.00
Hall rent	12.00
Sal. and com. exp.	101.95
Sta. and postage..	10.67
Label agit. exp...	12.50
Tax to Int. union.	50.00
Sundries	9.86
Assist. to unions..	100.00
Rep't'd exp.....	$1,027.43
Bal. Jan. 1, '18...	285.28
Grand total.....	$1,312.71

155 MT. PLEASANT. 5 mem.

Receipts.	
Init. fees.....	$ 5.00
Dues	79.50
Int'l ass't.....	19.50
Coll. loans	43.00
Rep't'd receipts.	$ 147.00
Bal. Jan. 1, '17...	37.52
Grand total.....	$ 184.52
Expenditures.	
Loans granted.....	$ 3.00
Sal. and com. exp.	22.85
Rep't'd exp.....	$ 25.85
Bal. Jan. 1, '18...	158.67
Grand total.....	$ 184.52

156 SUFFIELD. 60 mem.

Receipts.	
Init. fees.....	$ 8.00
Dues	1,119.95
Int'l ass't.....	327.75
Fines	24.00
Coll. loans	189.50
Interest	7.53
Cor. by L. U.....	1.10
Rep't'd receipts.	$1,677.83
Bal. Jan. 1, '17...	546.57
Grand total.....	$2,224.40
Expenditures.	
Loans granted.....	$ 91.00
Sick benefit	194.97
Sal. and com. exp.	261.00
Sta. and postage..	18.76
Label agit. exp....	58.43
Tax to Int. union.	150.00
Assist. to unions..	1,000.00
Rep't'd exp.....	$1,774.16
Bal. Jan. 1, '18...	450.24
Grand total.....	$2,224.40

157 ROCKFORD. 29 mem.

Receipts.	
Init. fees.....	$ 8.00
Dues	481.15
Int'l ass't.....	138.75
Coll. loans	178.55
Cor. by L. U.....	1.80
Rep't'd receipts.	$ 808.25
Bal. Jan. 1, '17...	257.47
Grand total.....	$1,065.72
Expenditures.	
Loans granted.....	$ 81.00
Sick benefit	86.41
O. of W. benefit..	8.00
Hall rent	30.00
Sal. and com. exp.	100.80
Sta. and postage..	13.20
Tax to Int. union.	100.00
Sundries	6.46
Assist. to unions..	200.00
Rep't'd exp.....	$ 620.87
Bal. Jan. 1, '18...	444.85
Grand total.....	$1,065.72

158 LAFAYETTE. 8 mem.

Receipts.	
Init. fees.....	$ 5.00
Dues	179.55
Int'l ass't.....	59.25
Interest	.16
Rep't'd receipts.	$ 243.96
Bal. Jan. 1, '17...	81.66
Grand total.....	$ 325.62
Expenditures.	
Loans granted.....	$ 35.00
O. of W. benefit..	18.00
Hall rent	18.00
Sal. and com. exp.	41.00
Sta. and postage..	4.05
Label agit. exp....	19.30
Rep't'd exp.....	$ 135.35
Bal. Jan. 1, '18...	190.27
Grand total.....	$ 325.62

159 MARION. 5 mem.

Receipts.	
Init. fees.....	$ 5.00
Dues	83.40
Int'l ass't	24.25
Coll. loans.....	9.00
Rep't'd receipts.	$ 121.65
Bal. Jan. 1, '17...	65.76
Grand total.....	$ 187.41
Expenditures.	
Loans granted.....	$ 4.00
Sal. and com. exp.	18.00
Sta. and postage..	3.15
Rep't'd exp.....	$ 25.15
Bal. Jan. 1, '18...	162.26
Grand total.....	$ 187.41

160 MILFORD. 27 mem.

Receipts.	
Init. fees.....	$ 3.50
Dues	521.05
Int'l ass't	150.75
Coll. loans	63.50
Interest	5.72
Ret. benefit	7.84
Rep't'd receipts.	$ 752.36
Bal. Jan. 1, '17...	202.43
Grand total.....	$ 954.79
Expenditures.	
Loans granted.....	$ 13.00
Sick benefit	21.39
Hall rent	15.00
Sal. and com. exp.	108.00
Sta. and postage..	3.83
Label agit. exp....	14.12
Tax to Int. union.	100.00
Sundries	25.75
Assist. to unions.	200.00
Rep't'd exp.....	$ 506.09
Bal. Jan. 1, '18...	448.70
Grand total.....	$ 954.79

161 DENVER. 153 mem.

Receipts.	
Init. fees.....	$ 9.00
Dues	2,719.50
Int'l ass't.....	766.00
Coll. loans	6.00
Interest	.39
Ret. label agit....	7.80
Rep't'd receipts.	$3,508.69
Bal. Jan. 1, '17...	880.20
Grand total.....	$4,388.89
Expenditures.	
Loans granted.....	$ 7.00
Sick benefit	864.23
Hall rent	72.00
Sal. and com. exp.	452.32
Sta. and postage..	30.71
Label agit. exp....	207.53
Tax to Int. union.	100.00
Sundries	20.48
Assist. to unions..	2,100.00
Rep't'd exp.....	$3,854.27
Bal. Jan. 1, '18...	534.62
Grand total.....	$4,388.89

162 GREEN BAY. 34 mem.

Receipts.	
Init. fees.....	$ 6.00
Dues	892.90
Int'l ass't.....	266.75
Fines	2.50
Coll. loans.....	16.70
Ass't from unions.	150.00
Rep't'd receipts.	$1,334.85
Bal. Jan. 1, '17...	36.09
Grand total.....	$1,370.94
Expenditures.	
Loans granted.....	$ 74.00
Sick benefit	341.40
Strike benefit	55.88
O. of W. benefit..	5.00
Death benefit	240.00
Hall rent	19.59
Sal. and com. exp.	156.00
Sta. and postage..	29.80
Label agit. exp....	56.01
Tax to Int. union.	100.00
Sundries	5.97
Rep't'd exp.....	$1,086.65
Bal. Jan. 1, '18...	284.29
Grand total.....	$1,370.94

163 MARYSVILLE. 5 mem.

Receipts.	
Init. fees.....	$ 11.00
Dues	105.80
Int'l ass't.....	23.25
Coll. loans	2.00
Rep't'd receipts.	$ 147.05
Bal. Jan. 1, '17...	81.05
Grand total.....	$ 228.10

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Expenditures.

Loans granted	$ 5.00
Sal. and com. exp.	18.00
Sta. and postage	5.45
Tax to Int. union	50.00
Rep't'd exp.	$ 78.45
Bal. Jan. 1, '18	149.65
Grand total	$ 228.10

164 FT. COLLINS. 20 mem.

Receipts.

Init. fees	$ 10.00
Dues	367.90
Int'l ass't	107.75
Coll. loans	16.00
Interest	3.53
Rep't'd receipts.	$ 505.18
Bal. Jan. 1, '17	161.19
Grand total	$ 666.37

Expenditures.

Loans granted	$ 19.00
Sick benefit	65.00
Death benefit	100.00
Hall rent	24.00
Sal. and com. exp.	60.00
Sta. and postage	16.30
Label agit. exp.	9.92
Tax to Int. union	200.00
Sundries	3.50
Rep't'd exp.	$ 497.72
Bal. Jan. 1, '18	168.65
Grand total	$ 666.37

165 PHILADELPHIA. 740 mem.

Receipts.

Init. fees	$ 135.75
Dues	11,773.40
Int'l ass't	3,140.52
Coll. loans	179.00
Ass't from unions	4,100.00
Interest	6.04
Rep't'd receipts.	$19,334.71
Exp. over pctg.	1,555.31
Bal. Jan. 1, '17	2,020.26
Grand total	$22,910.28

Expenditures.

Loans granted	$ 251.50
Sick benefit	4,562.30
Strike benefit	890.10
O. of W. benefit	126.00
Death benefit	8,109.92
Hall rent	427.50
Sal. and com. exp.	3,342.11
Sta. and postage.	257.82
Label agit. exp.	81.79
Sundries	535.60
Atty. fees, etc.	73.00
Ret. dues, etc.	17.10
Rep't'd exp.	$18,674.74
Bal. Jan. 1, '18	4,235.54
Grand total	$22,910.28

166 DEFIANCE. 7 mem.

Receipts.

Init. fees	$ 8.00
Dues	143.40
Int'l ass't	41.00
Fines	5.00
Coll. loans	11.00
Rep't'd receipts.	$ 208.40
Bal. Jan. 1, '17	76.85
Grand total	$ 285.25

Expenditures.

Loans granted	$ 4.00
Sick benefit	180.00
Sal. and com. exp.	36.00
Sta. and postage	7.25
Tax to Int. union	50.00
Rep't'd exp.	$ 227.25
Bal. Jan. 1, '18	58.00
Grand total	$ 285.25

167 OWOSSO. 22 mem.

Receipts.

Dues	$ 415.55
Int'l ass't	123.75
Coll. loans	65.00
Interest	4.39
Rep't'd receipts.	$ 608.69
Due. fin exam.	.37
Bal. Jan. 1, '17	189.31
Grand total	$ 798.37

Expenditures.

Loans granted	$ 25.00
Sick benefit	95.00
O. of W. benefit	15.00
Hall rent	18.00
Sal. and com. exp.	106.30
Sta. and postage	20.03
Label agit. exp.	18.87
Tax to Int. union	50.00
Sundries	1.00
Assist. to unions	200.00
Rep't'd exp.	$ 551.20
Bal. Jan. 1, '18	247.17
Grand total	$ 798.37

168 OSHKOSH. 55 mem.

Receipts.

Init. fees	$ 28.50
Dues	1,192.85
Int'l ass't	355.00
Fines	.50
Coll. loans	57.00
Ass't from unions.	1,350.00
Interest	9.74
Rep't'd receipts.	$2,993.59
Bal. Jan. 1, '17	526.80
Grand total	$3,520.39

Expenditures.

Loans granted	$ 38.00
Sick benefit	233.52
O. of W. benefit	39.50
Death benefit	2,500.00
Hall rent	48.00
Sal. and com. exp.	157.00
Sta. and postage	17.24
Label agit. exp.	20.75
Sundries	37.66
Assist. to unions	150.00
Rep't'd exp.	$3,241.67
Bal. Jan. 1, '18	278.72
Grand total	$3,520.39

170 WEST PALM BEACH. 10 mem.

Receipts.

Dues	$ 162.00
Int'l ass't	43.75
Coll. loans	18.00
Interest	.39
Rep't'd receipts.	$ 224.14
Bal. Jan. 1, '17	93.24
Grand total	$ 317.38

Expenditures.

Loans granted	$ 15.00
Sick benefit	12.50
Hall rent	12.00
Sal. and com. exp.	25.85
Sta. and postage	3.30
Label agit. exp.	17.50
Tax to Int. union	100.00
Sundries	10.23
Rep't'd exp.	$ 196.38
Bal. Jan. 1, '18	121.00
Grand total	$ 317.38

171 EAST GREENVILLE. 70 mem.

Receipts.

Init. fees	$ 32.50
Dues	1,525.05
Int'l ass't	422.44
Coll. loans	4.50
Interest	.40
Rep't'd receipts.	$1,984.89
Exp. over pctg.	.19
Bal. Jan. 1, '17	559.74
Grand total	$2,544.82

Expenditures.

Sick benefit	$ 97.50
Hall rent	64.50
Sal. and com. exp.	210.90
Sta. and postage	63.81
Label agit. exp.	87.05
Tax to Int. union	100.00
Sundries	57.06
Assist. to unions	1,300.00
Rep't'd exp.	$1,980.82
Bal. Jan. 1, '18	564.00
Grand total	$2,544.82

172 DAVENPORT. 173 mem.

Receipts.

Init. fees	$ 71.00
Dues	3,071.35
Int'l ass't	902.50
Fines	57.00
Coll. loans	9.00
Interest	10.99
Rep't'd receipts.	$4,121.84
Exp. over pctg.	66.43
Bal. Jan. 1, '17	1,178.39
Grand total	$5,366.66

Expenditures.

Loans granted	$ 115.50
Sick benefit	698.35
O. of W. benefit	1.50
Death benefit	40.00
Hall rent	43.00
Sal. and com. exp.	427.00
Sta. and postage	7.50
Label agit. exp.	451.03
Tax to Int. union	200.00
Sundries	144.49
Assist. to unions	2,100.00
Rep't'd exp.	$4,228.37
Bal. Jan. 1, '18	1,138.29
Grand total	$5,366.66

173 ZANESVILLE. 10 mem.

Receipts.

Init. fees	$ 5.00
Dues	239.15
Int'l ass't	77.75
Ass't from unions.	1,500.00
Def. rep. by mem. acct. 615 Marietta	1.50
Rep't'd receipts.	$1,823.40
Bal. Jan. 1, '17	51.00
Grand total	$1,874.40

Expenditures.

Sick benefit	$ 51.41
O. of W. benefit	18.00
Death benefit	1,650.00
Hall rent	15.00
Sal. and com. exp.	54.00
Sta. and postage	12.74
Sundries	12.50
Rep't'd exp.	$1,813.65
Bal. Jan. 1, '18	60.75
Grand total	$1,874.40

174 JOLIET. 51 mem.

Receipts.

Init. fees	$ 17.00
Dues	1,075.65
Int'l ass't	320.25
Coll. loans	228.50
Ass't from unions.	100.00
Rep't'd receipts.	$1,741.40
Bal. Jan. 1, '17	281.96
Grand total	$2,023.36

Expenditures.

Loans granted	$ 118.00
Sick benefit	221.00
O. of W. benefit	9.50
Death benefit	550.00
Hall rent	30.00
Sal. and com. exp.	186.00
Sta. and postage	31.19
Label agit. exp.	30.00
Tax to Int. union	150.00
Assist. to unions	400.00
Rep't'd exp.	$1,725.69
Bal. Jan. 1, '18	297.67
Grand total	$2,023.36

175 KINGSTON. 9 mem.

Receipts.

Dues	$ 270.10
Int'l ass't	89.75
Fines	2.00
Coll. loans	1.00
Ass't from unions.	650.00
Interest	.38
Cor. by L. U.	3.40
Rep't'd receipts.	$1,016.63
Bal. Jan. 1, '17	73.33
Grand total	$1,089.96

Expenditures.

Loans granted	$ 8.00
Sick benefit	308.33
O. of W. benefit	42.50
Death benefit	550.00
Hall rent	11.00
Sal. and com. exp.	72.00
Sta. and postage	6.09
Label agit. exp.	12.26
Sundries	.50
Rep't'd exp.	$1,010.68
Bal. Jan. 1, '18	79.28
Grand total	$1,089.96

176 NEWARK. 13 mem.

Receipts.

Init. fees	$ 6.00
Dues	226.70
Int'l ass't	78.50
Coll. loans	13.00
Rep't'd receipts.	$ 324.20
Bal. Jan. 1, '17	198.09
Grand total	$ 522.29

Expenditures.

Loans granted	$ 3.50
Sick benefit	15.00
Sal. and com. exp.	81.00
Sta. and postage	10.50
Tax to Int. union	100.00
Assist. to unions	100.00
Rep't'd exp.	$ 310.00
Bal. Jan. 1, '18	212.29
Grand total	$ 522.29

177 COUNCIL BLUFFS. 12 mem.

Receipts.

Init. fees	$ 3.00
Dues	274.65
Int'l ass't	81.50
Coll. loans	1.00
Interest	2.77
Rep't'd receipts.	$ 362.92
Exp. over pctg.	.17
Bal. Jan. 1, '17	144.76
Grand total	$ 507.85

Expenditures.

Loans granted	$ 140.00
Sick benefit	42.90
Hall rent	24.00
Sal. and com. exp.	75.00
Sta. and postage	6.00
Label agit. exp.	7.20
Tax to Int. union	50.00
Sundries	3.75
Rep't'd exp.	$ 348.85
Bal. Jan. 1, '18	159.00
Grand total	$ 507.85

178 OLNEY. 10 mem.

Receipts.

Init. fees	$ 8.00
Dues	184.85
Int'l ass't	56.75
Fines	10.00
Coll. loans	10.00
Rep't'd receipts.	$ 269.60
Bal. Jan. 1, '17	140.75
Grand total	$ 410.35

Expenditures.

Sick benefit	$ 35.00
Sal. and com. exp.	42.00
Sta. and postage	5.40
Tax to Int. union	50.00
Rep't'd exp.	$ 132.40
Bal. Jan. 1, '18	277.95
Grand total	$ 410.35

179 BANGOR. 58 mem.

Receipts.

Init. fees	$ 17.00
Dues	1,131.45

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Int'l ass't.....	320.25
Fines	2.00
Coll. loans	251.00
Interest	2.07
Rep't'd receipts.	$1,723.77
Bal. Jan. 1, '17...	460.19
Grand total.....	$2,183.96
Expenditures.	
Loans granted.....	$ 125.00
Sick benefit.....	259.28
O. of W. benefit..	40.50
Death benefit	250.00
Hall rent	19.00
Sal. and com. exp.	199.55
Sta. and postage..	29.38
Label agit. exp....	56.45
Tax to Int. union.	150.00
Sundries	32.40
Assist. to unions.	550.00
Rep't'd exp.....	$1,711.56
Bal. Jan. 1, '18...	472.40
Grand total.....	$2,183.96

180 DANBURY. 31 mem.

Receipts.	
Init. fees.....	$ 3.00
Dues	671.70
Int'l ass't.....	203.25
Coll. loans	78.00
Ass't from unions.	150.00
Interest	10.16
Rep't'd receipts.	$1,116.11
Bal. Jan. 1, '17...	392.32
Grand total.....	$1,508.43
Expenditures.	
Loans granted.....	$ 65.00
Sick benefit.....	266.95
O. of W. benefit..	18.00
Death benefit	600.00
Hall rent	30.00
Sal. and com. exp.	151.00
Sta. and postage..	9.70
Label agit. exp....	36.10
Tax to Int. union.	50.00
Sundries	10.50
Rep't'd exp.....	$1,237.25
Bal. Jan. 1, '18...	271.18
Grand total.....	$1,508.43

181 FT. MADISON. 11 mem.

Receipts.	
Dues	$ 324.40
Int'l ass't.....	96.00
Fines	34.00
Coll. loans	59.50
Ass't from unions.	400.00
Rep't'd receipts.	$ 913.90
Exp. over pctg....	3.28
Bal. Jan. 1, '17...	239.87
Grand total.....	$1,157.05
Expenditures.	
Loans granted.....	$ 31.00
Sick benefit.....	132.00
O. of W. benefit..	1.50
Death benefit	550.00
Hall rent	45.00
Sal. and com. exp.	91.20
Sta. and postage..	3.40
Label agit. exp....	12.51
Tax to Int. union.	200.00
Rep't'd exp.....	$1,066.61
Bal. Jan. 1, '18...	90.44
Grand total.....	$1,157.05

182 MADISON. 35 mem.

Receipts.	
Init. fees.....	$ 23.00
Dues	723.30
Int'l ass't.....	213.00
Coll. loans	121.00
Ass't from unions.	100.00
Interest	4.00
Rep't'd receipts.	$1,184.30
Bal. Jan. 1, '17...	127.22
Grand total.....	$1,311.52
Expenditures.	
Loans granted.....	$ 48.00
Sick benefit	137.04
O. of W. benefit..	14.00
Hall rent	24.00
Sal. and com. exp.	190.80
Sta. and postage..	21.41
Label agit. exp....	18.39
Tax to Int. union.	150.00
Assist. to unions..	450.00
Rep't'd exp....	$ 993.64
Bal. Jan. 1, '18...	317.88
Grand total.....	$1,311.52

183 MENDOTA. 19 mem.

Receipts.	
Dues	$ 400.20
Int'l ass't.....	117.75
Coll. loans	126.00
Ass't from unions.	250.00
Rep't'd receipts.	$ 893.95
Bal. Jan. 1, '17...	235.33
Grand total.....	$1,129.28
Expenditures.	
Loans granted.....	$ 76.00
Sick benefit.....	20.00
Death benefit.....	548.40
Hall rent	50.00
Sal. and com. exp.	72.00
Sta. and postage..	12.30
Tax to Int. union.	50.00
Assist. to unions..	50.00
Rep't'd exp.....	$ 878.70
Bal. Jan. 1, '18...	250.58
Grand total.....	$1,129.28

184 BAY CITY. 44 mem.

Receipts.	
Init. fees.....	$ 11.00
Dues	731.90
Int'l ass't.....	214.00
Coll. loans	15.00
Interest	3.67
Rep't'd receipts.	$ 975.57
Due fin. exam.....	10.00
Bal. Jan. 1, '17...	277.00
Grand total.....	$1,262.57
Expenditures.	
Loans granted.....	$ 36.00
Sick benefit.....	206.43
O. of W. benefit..	36.00
Hall rent	27.79
Sal. and com. exp.	171.01
Sta. and postage..	7.47
Label agit. exp....	41.00
Tax to Int. union.	150.00
Assist. to unions..	250.00
Rep't'd exp.....	$ 925.70
Bal. Jan. 1, '18...	336.87
Grand total.....	$1,262.57

185 PADUCAH. 15 mem.

Receipts.	
Init. fees.....	$ 20.50
Dues	220.05
Int'l ass't.....	60.25
Fines	25.00
Coll. loans	28.00
Ass't from unions..	50.00
Ret. benefit	52.85
Rep't'd receipts.	$ 456.65
Bal. Jan. 1, '17...	111.72
Grand total.....	$ 568.37
Expenditures.	
Loans granted.....	$ 43.00
Sick benefit.....	69.25
Death benefit.....	200.00
Hall rent	12.00
Sal. and com. exp.	48.00
Sta. and postage..	5.90
Label agit. exp....	16.00
Sundries	5.88
Rep't'd exp.....	$ 400.08
Bal. Jan. 1, '18...	168.84
Grand total.....	$ 568.37

186 FLINT. 16 mem.

Receipts.	
Init. fees.....	$ 5.00
Dues	710.90
Int'l ass't.....	239.00
Fines	11.00
Coll. loans	9.00
Interest	7.04
Ret. benefit	5.00
Rep't'd receipts.	$ 986.94
Bal. Jan. 1, '17...	336.29
Grand total.....	$1,323.23
Expenditures.	
Loans granted.....	$ 14.00
Sick benefit.....	173.56
Hall rent	15.00
Sal. and com. exp.	189.00
Sta. and postage..	7.25
Tax to Int. union.	150.00
Sundries	10.48
Assist. to unions..	500.00
Rep't'd exp.....	$1,059.29
Bal. Jan. 1, '18...	263.94
Grand total.....	$1,323.23

187 COVINGTON. 76 mem.

Receipts.	
Init. fees.....	$ 8.00
Dues	1,021.85
Int'l ass't.....	322.50
Coll. loans	16.50
Ass't from unions.	200.00
Rep't'd receipts.	$1,568.85
Bal. Jan. 1, '17...	256.09
Grand total.....	$1,824.94
Expenditures.	
Loans granted.....	$ 195.50
Sick benefit.....	372.75
Death benefit.....	600.00
Sal. and com. exp.	239.05
Label agit. exp....	61.00
Tax to Int. union.	100.00
Rep't'd exp.....	$1,568.30
Bal. Jan. 1, '18...	256.64
Grand total.....	$1,824.94

188 SEATTLE. 57 mem.

Receipts.	
Init. fees.....	$ 18.00
Dues	980.00
Int'l ass't.....	277.00
Fines	3.00
Coll. loans	172.50
Interest	3.38
Ret. benefit	1.00
Rep't'd receipts.	$1,454.88
Exp. over pctg....	17.52
Bal. Jan. 1, '17...	498.37
Grand total.....	$1,970.77
Expenditures.	
Loans granted.....	$ 208.00
Sick benefit.....	180.00
Hall rent	46.00
Sal. and com. exp.	192.00
Sta. and postage..	19.05
Label agit. exp....	10.75
Tax to Int. union.	250.00
Sundries	16.75
Assist. to unions..	250.00
Rep't'd exp.....	$1,172.55
Bal. Jan. 1, '18...	798.22
Grand total.....	$1,970.77

189 PHOENIX. 8 mem.

Receipts.	
Dues	$ 190.40
Int'l ass't.....	55.25
Coll. loans	84.00
Ass't from unions.	600.00
Rep't'd receipts.	$ 879.65
Bal. Jan. 1, '17...	71.01
Grand total.....	$ 950.66
Expenditures.	
Loans granted.....	$ 29.00
Sick benefit.....	175.00
Death benefit.....	550.00
Sal. and com. exp.	82.60
Sta. and postage..	8.05
Label agit. exp....	12.00
Sundries	22.50
Rep't'd exp.....	$ 829.15
Bal. Jan. 1, '18...	121.51
Grand total.....	$ 950.66

190 GURABO. 8 mem.

Receipts.	
Dues	$ 119.10
Int'l ass't.....	25.00
Coll. loans	21.50
Interest	1.14
Rep't'd receipts.	$ 166.74
Bal. Jan. 1, '17...	72.18
Grand total.....	$ 238.92
Expenditures.	
Loans granted.....	$ 4.50
Sick benefit.....	85.00
O. of W. benefit..	6.50
Sal. and com. exp.	12.50
Sta. and postage..	7.12
Sundries	5.84
Rep't'd exp.....	$ 121.46
Bal. Jan. 1, '18...	117.46
Grand total.....	$ 238.92

191 MORRIS. 15 mem.

Receipts.	
Init. fees.....	$ 11.00
Dues	273.70
Int'l ass't	76.50
Fines	4.00
Coll. loans	29.00
Rep't'd receipts.	$ 394.20
Bal. Jan. 1, '17...	146.15
Grand total.....	$ 540.35
Expenditures.	
Loans granted.....	$ 20.00
Sick benefit.....	35.00
O. of W. benefit..	1.00
Hall rent	18.00
Sal. and com. exp.	72.00
Sta. and postage..	8.55
Label agit. exp....	10.75
Tax to Int. union.	150.00
Sundries	1.70
Rep't'd exp.....	$ 317.00
Bal. Jan. 1, '18...	223.35
Grand total.....	$ 540.35

192 MANCHESTER 328 mem.

Receipts.	
Init. fees.....	$ 28.00
Dues	12,957.85
Int'l ass't.....	3,559.50
Fines	49.00
Coll. loans	1,188.10
Interest	81.16
Rep't'd receipts.	$17,813.61
Bal. Jan. 1, '17..	1,544.45
Grand total.....	$19,358.06
Expenditures.	
Loans granted.....	$ 806.00
Sick benefit.....	3,290.02
O. of W. benefit.	15.00
Death benefit.....	3,030.00
Hall rent	233.51
Sal. and com. exp.	1,895.01
Sta. and postage.	185.21
Label agit. exp...	1,376.21
Sundries	253.41
Assist. to unions.	6,000.00
Rep't'd exp.....	$17,084.37
Bal. Jan. 1, '18..	2,273.69
Grand total.....	$19,358.06

193 JEFFERSON CITY. 7 mem.

Receipts.	
Dues	$ 153.40
Int'l ass't.....	45.50
Coll. loans	3.00
Ass't from unions.	500.00
Rep't'd receipts.	$ 701.90
Bal. Jan. 1, '17...	43.17
Grand total.....	$ 745.07
Expenditures.	
Loans granted.....	$ 8.00
Sick benefit	15.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	19.85
Sta. and postage..	2.23
Tax to Int. union.	50.00

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Sundries 6.83

Rep't'd exp.....$ 668.94
Bal. Jan. 1, '18... 81.18

Grand total.....$ 745.07

194 CAYEY. 154 mem.

Receipts.

Init. fees.....$ 75.00
Dues 1,811.60
Int'l ass't..... 297.50
Coll. loans 51.85
Interest 1.80

Rep't'd receipts.$1,737.75
Bal. Jan. 1, '17... 558.15

Grand total.....$2,295.90

Expenditures.

Loans granted.....$ 20.00
Sick benefit 315.00
Strike benefit 1,065.00
O. of W. benefit.. 23.00
Hall rent 96.00
Sal. and com. exp. 68.00
Sta. and postage.. 11.39
Sundries 124.61
Assist. to unions.. 600.00

Rep't'd exp.....$2,293.00
Bal. Jan. 1, '18... 2.90

Grand total.....$2,295.90

196 GRAND ISLAND. 7 mem.

Receipts.

Init. fees.....$ 6.50
Dues 147.70
Int'l ass't..... 37.25

Rep't'd receipts.$ 191.45
Due fin. exam..... 4.60
Bal. Jan. 1, '17... 305.33

Grand total.....$ 501.38

Expenditures.

Loans granted.....$ 32.00
Sick benefit..... 15.00
Sal. and com. exp. 47.27
Label agit. exp.... 5.25
Tax to Int. union. 100.00

Rep't'd exp.....$ 199.52
Bal. Jan. 1, '18... 301.86

Grand total.....$ 501.38

197 WARSAW. 11 mem.

Receipts.

Init. fees.....$ .50
Dues 200.50
Int'l ass't..... 60.00
Fines 18.75
Coll. loans 22.00
Ass't from unions. 450.00

Rep't'd receipts.$ 751.75
Bal. Jan. 1, '17... 117.40

Grand total.....$ 869.15

Expenditures.

Loans granted.....$ 10.50
Sick benefit..... 89.25
O. of W. benefit.. 12.50
Death benefit 650.00
Hall rent 1.00
Sal. and com. exp. 64.00
Sta. and postage.. 12.20
Sundries 1.00

Rep't'd exp.....$ 790.45
Bal. Jan. 1, '18... 78.70

Grand total.....$ 869.15

199 ATLANTIC CITY. 2 mem.

Receipts.

Dues .....$ 85.75
Int'l ass't..... 31.75

Rep't'd receipts.$ 117.50
Bal. Jan. 1, '17... 75.36

Grand total.....$ 192.86

Expenditures.

Sal. and com. exp.$ 10.00
Sta. and postage.. 2.60
Tax to Int. union. 50.00
Sundries 6.00

Rep't'd exp.....$ 68.60
Bal. Jan. 1, '18... 124.26

Grand total.....$ 192.86

200 GALESBURG. 21 mem.

Receipts.

Init. fees .....$ 10.00
Dues 885.15
Int'l ass't..... 114.50
Coll. loans 18.00

Rep't'd receipts.$ 522.65
Exp. over pctg.... 29.21
Bal. Jan. 1, '17... 120.66

Grand total.....$ 672.52

Expenditures.

Loans granted.....$ 31.00
Sick benefit..... 25.00
O. of W. benefit.. 36.50
Death benefit..... 50.00
Hall rent..... 42.00
Sal. and com. exp. 132.25
Sta. and postage.. 7.85
Tax to Int. union. 50.00

Rep't'd exp.....$ 374.60
Bal. Jan. 1, '18... 297.92

Grand total.....$ 672.52

201 ROCK ISLAND. 81 mem.

Receipts.

Init. fees .....$ 9.00
Dues 651.90
Int'l ass't 178.75
Coll. loans..... 87.25
Interest 14.11
Ret. benefit..... 5.00

Rep't'd receipts.$ 946.01
Bal. Jan. 1, '17... 384.16

Grand total.....$1,330.17

Expenditures.

Loans granted.....$ 60.50
Sick benefit..... 37.10
O. of W. benefit.. 26.00
Hall rent..... 48.15
Sal. and com. exp. 132.55
Sta. and postage.. 13.00
Label agit. exp... 25.00
Tax to Int. union. 150.00
Assist. to unions.. 500.00

Rep't'd exp.....$ 992.30
Bal. Jan. 1, '18... 337.87

Grand total.....$1,330.17

202 PORTLAND. 69 mem.

Receipts.

Init. fees .....$ 40.00
Dues 1,377.30
Int'l ass't 421.00
Fines 7.50
Coll. loans..... 144.60
Interest 4.91

Rep't'd receipts.$1,995.31
Exp. over pctg.... 25.22
Bal. Jan. 1, '17... 348.13

Grand total.....$2,368.66

Expenditures.

Loans granted.....$ 157.00
Sick benefit..... 824.95
O. of W. benefit.. 102.50
Death benefit..... 640.00
Hall rent..... 76.00
Sal. and com. exp. 252.00
Sta. and postage.. 20.51
Label agit. exp.... 20.25
Tax to Int. union. 100.00
Sundries 46.85
Assist. to unions.. 150.00

Rep't'd exp.....$1,890.06
Bal. Jan. 1, '18... 478.60

Grand total.....$2,368.66

203 CAMDEN. 29 mem.

Receipts.

Init. fees .....$ 6.00
Dues 556.05
Int'l ass't 170.75
Fines 1.00
Coll. loans..... 4.00

Rep't'd receipts.$ 737.80
Bal. Jan. 1, '17... 137.34

Grand total.....$ 875.14

Expenditures.

Loans granted.....$ 7.00
Sick benefit 102.25
Hall rent 18.00
Sal. and com. exp. 77.71
Sta. and postage.. 5.95
Label agit. exp.... 14.87
Tax to Int. union.. 150.00
Sundries 18.50
Assist. to unions.. 100.00

Rep't'd exp.....$ 489.28
Bal. Jan. 1, '18... 385.86

Grand total.....$ 875.14

204 NEW ALBANY. 17 mem.

Receipts.

Dues .....$ 467.50
Int'l ass't 143.25
Coll. loans..... 12.00

Rep't'd receipts.$ 622.75
Bal. Jan. 1, '17... 141.02

Grand total.....$ 763.77

Expenditures.

Loans granted.....$ 21.00
Sick benefit..... 144.90
Death benefit..... 40.00
Hall rent 16.00
Sal. and com. exp. 133.45
Sta. and postage.. 5.50
Tax to Int. union. 100.00
Sundries 4.00

Rep't'd exp.....$ 464.85
Bal. Jan. 1, '18... 298.92

Grand total.....$ 763.77

205 BATTLE CREEK. 41 mem.

Receipts.

Init. fees .....$ 18.00
Dues 857.45
Int'l ass't 250.00
Coll. loans..... 293.50
Interest 8.83

Rep't'd receipts.$1,427.78
Due fin. exam..... 9.90
Bal. Jan. 1, '17... 413.03

Grand total.....$1,850.71

Expenditures.

Loans granted....$ 106.00
Sick benefit..... 110.00
Hall rent 28.00
Sal. and com. exp. 139.60
Sta. and postage.. 10.50
Label agit. exp.... 11.10
Tax to Int. union.. 200.00
Sundries 26.75
Assist. to union... 750.00

Rep't'd exp.....$1,381.95
Bal. Jan. 1, '18... 468.76

Grand total.....$1,850.71

206 NO. ADAMS. 50 mem.

Receipts.

Init. fees .....$ 13.00
Dues 880.15
Int'l Ass't 288.00
Coll. loans 212.25
Interest 5.50

Rep't'd receipts.$1,328.90
Bal. Jan. 1, '17... 205.47

Grand total.....$1,534.37

Expenditures.

Loans granted.....$ 96.00
Sick benefit 199.97
Hall rent 86.00
Sal. and com. exp. 159.60
Sta. and postage.. 14.36
Label agit. exp.... 51.00
Tax to Int. union.. 200.00
Sundries 6.00
Assist. to unions.. 250.00

Rep't'd exp.....$1,014.93
Bal. Jan. 1, '18... 519.44

Grand total.....$1,534.37

207 CARTHAGE. 4 mem.

Receipts.

Init. fees .....$ 6.00
Dues 124.90
Int'l ass't 38.25
Interest 1.91

Rep't'd receipts.$ 171.06
Bal. Jan. 1, '17... 88.60

Grand total.....$ 259.66

Expenditures.

Sick benefit .....$ 5.00
Hall rent 2.00
Sal. and com. exp. 31.20
Sta. and postage.. 3.10
Label agit. exp.... 6.00
Tax to Int. union.. 50.00

Rep't'd exp.....$ 97.30
Bal. Jan. 1, '18... 162.36

Grand total.....$ 259.66

208 KALAMAZOO 40 mem.

Receipts.

Dues $1,041.95
Int'l ass't 323.50
Coll. loans 83.75
Ass't from unions. 350.00
Interest 3.34
Cor. by L. U..... 1.80

Rep't'd receipts.$1,754.34
Bal. Jan. 1, '17... 225.79

Grand total.....$1,980.13

Expenditures.

Loans granted.....$ 66.00
Sick benefit 536.43
O. of W. benefit.. 57.50
Death benefit 600.00
Hall rent 36.00
Sal. and com. exp. 205.00
Sta. and postage.. 22.89
Label agit. exp.... 22.70
Tax to Int. union.. 150.00
Sundries 83.72
Assist. to unions.. 200.00

Rep't'd exp.....$1,980.24
Bal. Jan. 1, '18... 49.89

Grand total.....$1,980.13

209 COLDWATER. 18 mem.

Receipts.

Dues .....$ 334.45
Int'l ass't 99.50
Coll. loans 20.90
Ass't from unions. 450.00
Interest 2.09

Rep't'd receipts.$ 906.94
Bal. Jan. 1, '17... 143.16

Grand total.....$1,050.10

Expenditures.

Loans granted.....$ 7.00
Sick benefit 72.80
O. of W. benefit.. 79.50
Death benefit 550.00
Hall rent 24.00
Sal. and com. exp. 75.60
Sta. and postage.. 10.11
Label agit. exp.... 3.07
Tax to Int. union.. 100.00
Sundries 3.00

Rep't'd exp.....$ 925.08
Bal. Jan. 1, '18... 125.02

Grand total.....$1,050.10

210 ROME. 37 mem.

Receipts.

Init. fees.....$ 5.00
Dues 645.35
Int'l ass't..... 179.50
Coll. loans..... 80.00
Interest 4.89

Rep't'd receipts.$ 914.74
Exp. over pctg.... 15.32
Bal. Jan. 1, '17... 160.31

Grand total.....$1,090.37

Expenditures.

Loans granted.....$ 53.00
Sick benefit..... 215.70
O. of W. benefit.. 15.00
Hall rent 10.00

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Sal. and com. exp.	208.50
Sta. and postage..	5.50
Label agit. exp....	14.00
Tax to Int. union.	150.00
Assist. to unions..	100.00
Rep't'd exp.....$	771.70
Bal. Jan. 1, '18...	318.67
Grand total.....$	1,090.37

211 VICTORIA. 12 mem.

Receipts.

Dues .....$	370.10
Int'l ass't.....	105.75
Coll. loans.....	19.00
Interest	1.00
Rep't'd receipts.$	495.85
Bal. Jan. 1, '17...	190.02
Grand total.....$	685.87

Expenditures.

Loans granted.....$	29.00
Sick benefit	112.10
O. of W. benefit..	12.00
Sal. and com. exp.	90.00
Sta. and postage..	1.75
Tax to Int. union.	100.00
Sundries	4.74
Exp. acc't Int. U.	.60
Rep't'd exp.....$	350.19
Bal. Jan. 1, '18...	335.68
Grand total.....$	685.87

212 SUPERIOR. 29 mem.

Receipts.

Init. fees.....$	6.00
Dues	378.15
Int'l ass't.....	104.25
Coll. loans.....	45.00
Interest	1.21
Rep't'd receipts.$	534.61
Bal. Jan. 1, '17...	320.30
Grand total.....$	854.91

Expenditures.

Loans granted.....$	86.00
Sick benefit.....	82.50
Hall rent	27.00
Sal. and com. exp.	90.00
Sta. and postage..	7.50
Tax to Int. union.	100.00
Rep't'd exp.....$	393.00
Bal. Jan. 1, '18...	461.91
Grand total.....$	854.91

213 NEW YORK. 91 mem.

Receipts.

Init. fees.....$	53.00
Dues	1,177.90
Int'l ass't.....	306.76
Interest	1.92
Rep't'd receipts.$	1,539.58
Bal. Jan. 1, '17...	1,004.26
Grand total.....$	2,543.84

Expenditures.

Loans granted.....$	4.00
Sick benefit.....	350.00
O. of W. benefit..	6.00
Death benefit	590.00
Hall rent	20.00
Sal. and com. exp.	151.30
Sta. and postage..	4.85
Label agit. exp....	102.00
Tax to Int. union.	200.00
Sundries	27.50
Rep't'd exp.....$	1,455.65
Bal. Jan. 1, '18...	1,088.19
Grand total.....$	2,543.84

214 BLUFFTON. 7 mem.

Receipts.

Dues .....$	131.10
Int'l ass't.....	88.75
Coll. loans.....	1.00
Interest	1.55
Rep't'd receipts.$	172.40
Exp. over pctg....	4.28
Bal. Jan. 1, '17...	109.97
Grand total.....$	286.65

Expenditures.

Loans granted.....$	2.00
Sick benefit.....	130.00
Hall rent	15.00
Sal. and com. exp.	36.00
Sta. and postage..	4.60
Label agit. exp....	7.00
Sundries	.10
Rep't'd exp.....$	194.70
Bal. Jan. 1, '18...	91.95
Grand total.....$	286.65

215 LOGANSPORT. 24 mem.

Receipts.

Init. fees.....$	3.00
Dues	580.60
Int'l ass't.....	170.50
Coll. loans.....	42.00
Ass't from unions.	250.00
Interest	1.84
Rep't'd receipts.$	1,047.94
Exp. over pctg....	7.90
Bal. Jan. 1, '17...	432.38
Grand total.....$	1,488.22

Expenditures.

Loans granted....$	69.00
Sick benefit.....	218.55
O. of W. benefit..	3.00
Death benefit.....	400.00
Hall rent, etc.....	39.00
Sal. and com. exp.	181.80
Sta. and postage..	5.55
Label agit. exp....	24.00
Tax to Int. union.	100.00
Sundries	8.33
Assist. to unions..	150.00
Rep't'd exp.....$	1,199.23
Bal. Jan. 1, '18...	288.99
Grand total.....$	1,488.22

217 SOUTH CHICAGO. 26 mem.

Receipts.

Init. fees.....$	5.00
Dues	441.00
Int'l ass't.....	124.75
Coll. loans.....	57.00
Ass't from unions.	350.00
Interest	1.64
Rep't'd receipts.$	979.39
Exp. over pctg....	10.93
Bal. Jan. 1, '17...	181.32
Grand total.....$	1,171.64

Expenditures.

Loans granted.....$	17.00
Sick benefit.....	85.00
Death benefit.....	590.00
Hall rent	21.00
Sal. and com. exp.	134.25
Sta. and postage..	14.25
Label agit. exp....	35.25
Tax to Int. union.	100.00
Sundries	8.90
Assist. to unions..	100.00
Rep't'd exp.....$	1,055.65
Bal. Jan. 1, '18...	115.99
Grand total.....$	1,171.64

218 BINGHAMTON. 124 mem.

Receipts.

Init. fees.....$	43.50
Dues	2,653.40
Int'l ass't.....	824.75
Fines	15.75
Coll. loans.....	73.96
Ass't from unions.	500.00
Interest	4.23
Rep't'd receipts.$	4,115.62
Exp. over pctg....	1.42
Bal. Jan. 1, '17...	1,952.95
Grand total.....$	6,069.99

Expenditures.

Loans granted.....$	135.00
Sick benefit	1,091.32
Strike benefit.....	128.80
O. of W. benefit..	2.00
Death benefit.....	1,340.00
Hall rent.....	88.00
Sal. and com. exp.	514.70
Sta. and postage..	6.96
Label agit. exp....	128.00
Sundries	99.09
Ret. dues, etc.....	4.99
Assist. to unions..	650.00
Rep't'd exp.....$	4,188.86
Bal. Jan. 1, '18...	1,886.63
Grand total.....$	6,069.99

219 MOBILE. 20 mem.

Receipts.

Dues .....$	570.60
Int'l ass't.....	158.50
Coll. loans.....	13.35
Ass't from unions.	450.00
Rep't'd receipts.$	1,192.45
Bal. Jan. 1, '17...	90.43
Grand total.....$	1,282.88

Expenditures.

Loans granted.....$	8.00
Sick benefit.....	182.12
Strike benefit.....	15.00
O. of W. benefit..	147.00
Death benefit.....	600.00
Hall rent	37.50
Sal. and com. exp.	154.50
Sta. and postage..	8.27
Label agit. exp....	27.00
Tax to Int. union.	50.00
Rep't'd exp.....$	1,179.39
Bal. Jan. 1, '18...	103.49
Grand total.....$	1,282.88

220 NEW ORLEANS. 60 mem.

Receipts.

Init. fees.....$	17.00
Dues	1,000.80
Int'l ass't.....	285.75
Coll. loans.....	27.00
Ass't from unions.	200.00
Interest	.05
Rep't'd receipts.$	1,530.60
Bal. Jan. 1, '17...	1,030.06
Grand total.....$	2,560.66

Expenditures.

Loans granted.....$	48.00
Sick benefit.....	245.00
Death benefit.....	590.00
Hall rent.....	48.00
Sal. and com. exp.	190.15
Sta. and postage..	19.15
Label agit. exp....	50.00
Tax to Int. union.	100.00
Rep't'd exp.....$	1,290.30
Bal. Jan. 1, '18...	1,270.36
Grand total.....$	2,560.66

221 SOUTH BEND. 90 mem.

Receipts.

Init. fees.....$	88.00
Dues	1,786.05
Int'l ass't.....	519.00
Coll. loans.....	168.70
Interest	19.68
Rep't'd receipts.$	2,531.43
Exp. over pctg....	89.25
Bal. Jan. 1, '17...	742.41
Grand total.....$	3,363.09

Expenditures.

Loans granted.....$	148.50
Sick benefit.....	816.42
Death benefit.....	40.00
Hall rent, etc.....	90.00
Sal. and com. exp.	367.50
Sta. and postage..	19.00
Label agit. exp....	100.65
Tax to Int. union.	100.00
Sundries	85.80
Assist. to unions..	1,600.00
Rep't'd exp.....$	2,867.37
Bal. Jan. 1, '18...	495.72
Grand total.....$	3,363.09

222 PERU. 34 mem.

Receipts.

Dues .....$	654.50
Int'l ass't.....	188.00
Coll. loans.....	124.00
Ass't from unions.	650.00
Interest	.25
Rep't'd receipts.$	1,611.75
Bal. Jan. 1, '17...	219.00
Grand total.....$	1,830.75

Expenditures.

Loans granted.....$	107.50
Sick benefit.....	237.50
Death benefit.....	900.00
Hall rent.....	8.25
Sal and com. exp.	133.00
Sta. and postage..	13.10
Label agit. exp....	35.00
Tax to Int. union.	50.00
Sundries	21.90
Assist. to unions..	250.00
Rep't'd exp.....$	1,756.25
Bal. Jan. 1, '18...	74.50
Grand total.....$	1,830.75

223 OTTUMWA. 20 mem.

Receipts.

Init. fees.....$	17.00
Dues	285.80
Int'l ass't.....	81.50
Coll. loans.....	49.30
Rep't'd receipts.$	433.60
Exp. over pctg....	29.79
Bal. Jan. 1, '17...	166.72
Grand total.....$	630.11

Expenditures.

Loans granted.....$	55.00
Sick benefit.....	85.00
Hall rent, etc.....	19.00
Sal. and com. exp.	84.00
Sta. and postage..	3.65
Tax to Int. union.	100.00
Assist. to unions..	100.00
Rep't'd exp.....$	446.65
Bal. Jan. 1, '18...	183.46
Grand total.....$	630.11

224 SALT LAKE CITY. 28 mem.

Receipts.

Init. fees.....$	12.00
Dues	653.40
Int'l ass't.....	195.00
Fines	6.00
Coll. loans.....	96.50
Ass't from unions.	300.00
Rep't'd receipts.$	1,262.90
Exp. over pctg....	4.13
Bal. Jan. 1, '17...	99.82
Grand total.....$	1,366.85

Expenditures.

Loans granted.....$	198.50
Sick benefit.....	126.40
O. of W. benefit..	16.50
Death benefit.....	550.00
Hall rent	30.00
Sal. and com. exp.	206.95
Sta. and postage..	8.70
Label agit. exp....	29.07
Sundries	18.40
Rep't'd exp.....$	1,184.52
Bal. Jan. 1, '18...	182.33
Grand total.....$	1,366.85

225 LOS ANGELES. 181 mem.

Receipts.

Init. fees.....$	54.00
Dues	3,558.45
Int'l ass't.....	1,066.75
Fines	52.00
Coll. loans.....	278.00
Ass't from unions.	200.00
Interest	12.54
Ret. benefit	8.00
Rep't'd receipts.$	5,219.74
Bal. Jan. 1, '17...	719.96
Grand total.....$	5,939.70

Expenditures.

Loans granted.....$	349.50
Sick benefit.....	1,490.15
O. of W. benefit..	182.00
Death benefit.....	1,580.00
Hall rent	207.82
Sal. and com. exp.	544.15

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Sta. and postage..	66.55
Label agit. exp....	58.28
Tax to Int. union.	100.00
Sundries	69.75
Assist. to unions..	450.00
Rep't'd exp.....$	5,068.20
Bal. Jan. 1, '18...	861.50
Grand total.....$	5,929.70

226 HAVERHILL. 23 mem.

Receipts.

Init. fees.....$	11.00
Dues	429.10
Int'l ass't.....	111.25
Coll. loans.....	28.00
Rep't'd receipts.$	579.35
Bal. Jan. 1, '17...	211.70
Grand total.....$	791.05

Expenditures.

Loans granted.....$	14.00
Sick benefit.....	87.85
O. of W. benefit..	25.00
Hall rent.....	2.00
Sal. and com. exp.	125.00
Sta. and postage..	20.65
Label agit. exp....	3.45
Tax to Int. union.	150.00
Sundries	7.80
Assist. to unions..	100.00
Rep't'd exp.....$	535.75
Bal. Jan. 1, '18...	255.30
Grand total.....$	791.05

227 CHICAGO. 99 mem.

Receipts.

Init. fees.....$	129.50
Dues	1,567.00
Int'l ass't.....	392.26
Ass't from unions.	250.00
Interest	7.37
Ret. rent, etc.....	4.00
Rep't'd receipts.$	2,150.12
Due fin. exam.....	22.50
Bal. Jan. 1, '17...	426.80
Grand total.....$	2,599.42

Expenditures.

Sick benefit.....$	149.30
Death benefit.....	550.00
Hall rent.....	40.00
Sal. and com. exp.	179.50
Sta. and postage..	17.50
Label agit. exp....	75.00
Tax to Int. union.	150.00
Sundries	26.50
Assist. to unions..	600.00
Rep't'd exp.....$	1,787.80
Bal. Jan. 1, '18...	811.62
Grand total.....$	2,599.42

228 SAN FRANCISCO. 310 mem.

Receipts.

Init. fees.....$	93.50
Dues	5,760.00
Int'l ass't.....	1,658.00
Fines	21.00
Coll. loans.....	425.50
Ass't from unions	1,400.00
Interest	19.42
Ret. benefit	22.80
Cor. by L. U....	1.70
Rep't'd receipts.$	9,401.92
Exp. over pctg...	168.98
Bal. Jan. 1, '17..	461.90
Grand total....$	10,032.80

Expenditures.

Loans granted....$	488.00
Sick benefit.....	1,468.00
O. of W. benefit.	126.00
Death benefit....	3,150.00
Hall rent.....	292.00
Sal. and com. exp.	1,168.70
Label agit. exp...	104.75
Tax to Int. union	150.00
Sundries	224.00
Assist. to unions.	400.00
Rep't'd exp....$	7,551.45
Bal. Jan. 1, '18..	2,481.35
Grand total....$	10,032.80

229 BINGHAMTON. 26 mem.

Receipts.

Init. fees.....$	11.50
Dues	390.55
Int'l ass't.....	126.25
Ass't from unions.	250.00
Interest	1.88
Rep't'd receipts.$	780.18
Exp. over pctg....	14.89
Bal. Jan. 1, '17...	78.59
Grand total.....$	873.16

Expenditures.

Sick benefit.....$	121.42
Strike benefit.....	15.00
Death benefit.....	350.00
Hall rent.....	42.48
Sal. and com. exp.	129.96
Sta. and postage..	1.00
Label agit. exp....	10.19
Tax to Int. union.	50.00
Rep't'd exp.....$	720.05
Bal. Jan. 1, '18...	153.11
Grand total.....$	873.16

230 MILLVILLE. 9 mem.

Receipts.

Init. fees.....$	5.00
Dues	228.00
Int'l ass't.....	78.00
Ass't from unions.	500.00
Interest	3.97
Rep't'd receipts.$	814.97
Bal. Jan. 1, '17...	224.75
Grand total.....$	1,039.72

Expenditures.

Sick benefit.....$	75.00
Death benefit.....	550.00
Hall rent.....	6.00
Sal. and com. exp.	28.59
Sta. and postage..	7.12
Tax to Int. union.	150.00
Assist. to unions..	150.00
Rep't'd exp.....$	961.71
Bal. Jan. 1, '18...	78.01
Grand total.....$	1,039.72

231 AMSTERDAM. 27 mem.

Receipts.

Init. fees.....$	10.00
Dues	542.60
Int'l ass't.....	157.75
Coll. loans.....	26.00
Interest	3.02
Rep't'd receipts.$	739.37
Bal. Jan. 1, '17...	226.61
Grand total.....$	965.98

Expenditures.

Loans granted.....$	58.00
Sick benefit.....	63.80
O. of W. benefit..	36.00
Hall rent.....	42.00
Sal. and com. exp.	135.97
Sta. and postage..	16.66
Label agit. exp....	35.18
Tax to Int. union	150.00
Assist. to unions..	150.00
Rep't'd exp.....$	687.13
Bal. Jan. 1, '18...	278.85
Grand total.....$	965.98

232 SELLERSVILLE. 57 mem.

Receipts.

Init. fees.....$	5.00
Dues	968.70
Int'l ass't.....	274.50
Coll. loans.....	61.00
Interest	4.53
Rep't'd receipts.$	1,313.73
Exp. over pctg....	3.05
Bal. Jan. 1, '17...	329.99
Grand total.....$	1,646.77

Expenditures.

Loans granted.....$	12.00
Sick benefit.....	217.10
Death benefit.....	92.50
Hall rent	51.50
Sal. and com. exp.	170.62
Sta. and postage..	15.72
Label agit. exp....	57.75
Tax to Int. union.	100.00
Sundries	15.76
Assist. to unions..	350.00
Rep't'd exp.....$	1,082.95
Bal. Jan. 1, '18...	563.82
Grand total.....$	1,646.77

233 SEDALIA. 12 mem.

Receipts.

Init. fees.....$	1.00
Dues	263.90
Int'l ass't.....	81.75
Coll. loans.....	17.00
Rep't'd receipts.$	363.65
Exp. over pctg....	2.09
Due fin. exam.....	2.90
Bal. Jan. 1, '17...	158.01
Grand total.....$	526.65

Expenditures.

Loans granted.....$	12.00
Sick benefit.....	38.55
Hall rent.....	18.00
Sal. and com. exp.	68.50
Sta. and postage..	2.40
Label agit. exp....	6.25
Tax to Int. union.	100.00
Sundries	17.18
Assist. to unions..	100.00
Rep't'd exp.....$	362.88
Bal. Jan. 1, '18...	163.77
Grand total.....$	526.65

234 GUTTENBERG. 12 mem.

Receipts.

Dues .....$	185.25
Int'l ass't.....	64.75
Coll. loans.....	1.00
Interest	.86
Rep't'd receipts.$	251.86
Bal. Jan. 1, '17...	168.87
Grand total.....$	420.23

Expenditures.

Loans granted.....$	6.00
Hall rent	12.00
Sal. and com. exp.	36.60
Sta. and postage..	4.26
Label agit. exp....	2.50
Tax to Int. union.	100.00
Sundries	4.50
Rep't'd exp.....$	165.86
Bal. Jan. 1, '18...	254.37
Grand total.....$	420.23

235 PERU. 21 mem.

Receipts.

Init. fees.....$	14.00
Dues	475.60
Int'l ass't.....	140.50
Coll. loans.....	62.40
Rep't'd receipts.$	692.50
Bal. Jan. 1, '17...	266.46
Grand total.....$	958.96

Expenditures.

Loans granted.....$	73.00
Sick benefit.....	90.00
Hall rent	17.18
Sal. and com. exp.	127.20
Sta. and postage..	9.60
Label agit. exp....	15.00
Tax to Int. union.	150.00
Assist. to unions..	150.00
Rep't'd exp.....$	631.98
Bal. Jan. 1, '18...	326.98
Grand total.....$	958.96

236 READING. 425 mem.

Receipts.

Init. fees.....$	47.00
Dues	8,298.65
Int'l ass't.....	2,417.52
Coll. loans.....	84.00
Interest	22.99
Ret. benefit.....	7.13
Rep't'd receipts.$	10,872.29
Exp. over pctg...	228.05
Bal. Jan. 1, '17..	2,197.84
Grand total....$	13,298.18

Expenditures.

Loans granted....$	31.00
Sick benefit.....	2,243.35
Death benefit....	2,490.00
Hall rent.....	63.90
Sal. and com. exp.	1,476.77
Sta. and postage.	253.68
Label agit. exp...	768.42
Tax to Int. union	250.00
Sundries	349.50
Assist. to unions.	4,050.00
Rep't'd exp....$	12,076.62
Bal. Jan. 1, '18..	1,221.55
Grand total....$	13,298.18

238 SACRAMENTO. 80 mem.

Receipts.

Init. fees.....$	18.00
Dues	1,525.60
Int'l ass't.....	411.00
Coll. loans.....	240.00
Interest	25.40
Rep't'd receipts.$	2,220.00
Exp. over pctg....	86.45
Bal. Jan. 1, '17...	1,313.33
Grand total.....$	3,621.78

Expenditures.

Loans granted.....$	248.00
Sick benefit.....	197.00
O. of W. benefit..	51.00
Death benefit.....	500.00
Hall rent, etc.....	127.00
Sal. and com. exp.	300.00
Sta. and postage..	57.45
Label agit. exp....	92.00
Tax to Int. union.	250.00
Assist. to unions..	1,000.00
Rep't'd exp.....$	2,907.45
Bal. Jan. 1, '18...	714.33
Grand total.....$	3,621.78

239 LYONS. 20 mem.

Receipts.

Init. fees.....$	18.00
Dues	355.65
Int'l ass't.....	109.50
Fines	9.00
Coll. loans.....	80.00
Interest	1.16
Rep't'd receipts.$	573.31
Bal. Jan. 1, '17...	48.17
Grand total.....$	621.48

Expenditures.

Loans granted.....$	4.00
Sick benefit.....	9.25
Hall rent.....	9.00
Sal. and com. exp.	72.00
Sta. and postage..	21.70
Tax to Int. union.	150.00
Sundries	12.05
Assist. to unions..	150.00
Rep't'd exp.....$	428.00
Bal. Jan. 1, '18...	193.48
Grand total.....$	621.48

240 NORFOLK. 38 mem.

Receipts.

Init. fees.....$	14.00
Dues	677.70
Int'l ass't.....	197.25
Coll. loans.....	27.00
Ret. label agit....	4.00
Rep't'd receipts.$	919.95
Exp. over pctg....	78.72
Bal. Jan. 1, '17...	417.93
Grand total.....$	1,416.60

Expenditures.

Loans granted.....$	80.00
Sick benefit.....	275.67
O. of W. benefit..	21.50
Death benefit.....	40.00
Hall rent.....	72.00
Sal. and com. exp.	181.80
Sta. and postage..	12.81
Label agit. exp....	57.06
Tax to Int. union.	100.00
Sundries	14.54

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Ret. dues, etc..... 7.00
Assist. to unions.. 300.00

Rep't'd exp.....$1,162.88
Bal. Jan. 1, '18... 254.22

Grand total.....$1,416.60

241 SYRACUSE. 13 mem.

Receipts.

Dues .....$ 233.50
Int'l ass't..... 67.25
Interest 3.04

Rep't'd receipts.$ 303.79
Bal. Jan. 1, '17... 133.26

Grand total.....$ 437.05

Expenditures.

Sick benefit.....$ 65.00
Strike benefit..... 27.50
Hall rent..... 12.00
Sal. and com. exp. 49.65
Sta. and postage.. 5.05
Label agit. exp.... 6.40
Tax to Int. union. 150.00
Sundries 19.52

Rep't'd exp.....$ 335.12
Bal. Jan. 1, '18... 101.93

Grand total.....$ 437.05

242 YORK. 210 mem.

Receipts.

Init. fees.....$ 82.50
Dues 4,304.60
Int'l ass't..... 1,196.83
Coll. loans..... 44.50
Ret. rent, etc..... 13.16

Rep't'd receipts.$5,641.59
Bal. Jan. 1, '17... 1,249.93

Grand total.....$6,891.52

Expenditures.

Loans granted.....$ 25.00
Sick benefit..... 921.25
Strike benefit..... 333.45
Death benefit..... 350.00
Hall rent..... 75.00
Sal. and com. exp. 738.54
Sta. and postage.. 47.79
Label agit. exp.... 220.38
Tax to Int. union. 200.00
Sundries 179.28
Assist. to unions.. 3,250.00

Rep't'd exp.....$6,340.69
Bal. Jan. 1, '18... 550.83

Grand total.....$6,891.52

243 CHICAGO HEIGHTS. 13 mem.

Receipts.

Init. fees.....$ 10.00
Dues 269.45
Int'l ass't..... 79.25
Coll. loans..... 27.50

Rep't'd receipts.$ 386.20
Bal. Jan. 1, '17... 132.14

Grand total.....$ 518.34

Expenditures.

Loans granted.....$ 78.00
Sick benefit 5.00
O. of W. benefit.. .50
Hall rent 12.00
Sal. and com. exp. 60.00
Sta. and postage 15.30
Label agit. exp.... 13.00
Tax to Int. union. 50.00
Sundries 3.75
Assist. to unions.. 100.00

Rep't'd exp.....$ 337.55
Bal. Jan. 1, '18... 180.79

Grand total.....$ 518.34

244 HARRISBURG. 13 mem.

Receipts.

Init. fees.....$ 19.00
Dues 228.90
Int'l ass't..... 68.25
Coll. loans..... 17.20
Ass't from unions. 500.00

Rep't'd receipts.$ 833.35
Exp. over pctg.... 2.75

Bal. Jan. 1, '17... 91.46

Grand total.....$ 927.56

Expenditures.

Loans granted.....$ 37.00
Sick benefit..... 130.00
Death benefit..... 550.00
Hall rent..... 6.00
Sal. and com. exp. 84.00
Sta. and postage.. 8.59
Label agit. exp.... 7.78
Sundries 4.00

Rep't'd exp.....$ 822.37
Bal. Jan. 1, '18... 105.19

Grand total.....$ 927.56

245 ASHLAND. 49 mem.

Receipts.

Init. fees.....$ 10.50
Dues 788.40
Int'l ass't..... 203.50
Coll. loans..... 114.00

Rep't'd receipts.$1,116.40
Exp. over pctg.... 12.95
Due fin. exam..... 23.30
Bal. Jan. 1, '17... 378.56

Grand total.....$1,531.21

Expenditures.

Loans granted.....$ 23.00
Sick benefit..... 50.70
Death benefit..... 40.00
Hall rent..... 24.00
Sal. and com. exp. 198.10
Sta. and postage.. 27.95
Label agit. exp.... 7.38
Tax to Int. union. 200.00
Sundries 13.50
Assist. to unions.. 550.00

Rep't'd exp.....$1,134.63
Bal. Jan. 1, '18... 396.58

Grand total.....$1,531.21

246 SALAMANCA. 14 mem.

Receipts.

Init. fees.....$ 8.00
Dues 303.35
Int'l ass't..... 94.00
Coll. loans..... 24.00

Rep't'd receipts.$ 424.35
Bal. Jan. 1, '17... 295.26

Grand total.....$ 719.61

Expenditures.

Loans granted.....$ 28.00
Sick benefit..... 145.00
O. of W. benefit.. 18.00
Sal. and com. exp. 72.00
Sta. and postage.. 32.50
Label agit. exp.... 5.00
Tax to Int. union. 200.00
Sundries ..... .95

Rep't'd exp.....$ 501.45
Bal. Jan. 1, '18... 218.16

Grand total.....$ 719.61

247 BLUE ISLAND. 28 mem.

Receipts.

Init. fees.....$ 8.00
Dues 601.35
Int'l ass't..... 178.75
Fines 19.50
Coll. loans..... 123.50
Ass't from unions. 450.00
Interest 1.18

Rep't'd receipts.$1,377.28
Bal. Jan. 1, '17... 148.34

Grand total.....$1,525.62

Expenditures.

Loans granted.....$ 54.00
Sick benefit..... 152.70
Death benefit..... 550.00
Hall rent..... 24.00
Sal. and com. exp. 118.00
Sta. and postage.. 11.16
Label agit. exp.... 65.41
Tax to Int. union. 100.00
Ret. dues, etc..... .50
Assis't to unions.. 100.00

Rep't'd exp.....$1,175.77

Bal. Jan. 1, '18... 349.85

Grand total.....$1,525.62

248 JACKSONVILLE. 50 mem.

Receipts.

Init. fees.....$ 26.00
Dues 710.80
Int'l ass't..... 190.25
Coll. loans..... 52.10
Ass't from unions. 450.00
Interest 3.78

Rep't'd receipts.$1,432.93
Bal. Jan. 1, '17... 85.64

Grand total.....$1,518.57

Expenditures.

Loans granted.....$ 181.50
Sick benefit..... 247.18
O. of W. benefit.. 29.00
Death benefit..... 550.00
Hall rent, etc..... 24.60
Sal. and com. exp. 111.59
Sta. and postage.. 28.66
Label agit. exp.... 61.25
Tax to Int. union. 50.00
Sundries 9.06

Rep't'd exp.....$1,242.79
Bal. Jan. 1, '18... 275.78

Grand total.....$1,518.57

249 FINDLAY. 10 mem.

Receipts.

Init. fees.....$ 6.00
Dues 237.25
Int'l ass't..... 72.75
Interest 1.85

Rep't'd receipts.$ 317.85
Bal. Jan. 1, '17... 141.51

Grand total.....$ 458.86

Expenditures.

Loans granted.....$ 11.00
Sick benefit..... 33.60
Death benefit..... 40.00
Sal. and com. exp. 72.00
Sta. and postage.. 9.00
Tax to Int. union. 100.00

Rep't'd exp.....$ 265.60
Bal. Jan. 1, '18... 193.26

Grand total.....$ 458.86

250 BELLEVILLE. 108 mem.

Receipts.

Init. fees.....$ 26.00
Dues 2,010.40
Int'l ass't..... 580.75
Coll. loans..... 81.00
Ass't from unions. 200.00
Interest 6.06

Rep't'd receipts.$2,854.21
Bal. Jan. 1, '17... 235.60

Grand total.....$3,089.81

Expenditures.

Loans granted.....$ 99.00
Sick benefit 207.69
O. of W. benefit.. 24.00
Death benefit..... 500.00
Hall rent..... 11.00
Sal. and com. exp. 333.00
Sta. and postage.. 40.94
Label agit. exp.... 1.50
Tax to Int. union. 150.00
Sundries 53.83
Assist. to unions.. 900.00

Rep't'd exp.....$2,410.96
Bal. Jan. 1, '18... 678.85

Grand total.....$3,089.81

251 NEW YORK. 320 mem.

Receipts.

Init. fees.....$ 97.50
Dues 5,017.15
Int'l ass't..... 1,471.50
Fines 26.00
Coll. loans..... 5.00
Ass't from unions. 1,500.00
Interest 4.89

Rep't'd receipts.$8,121.04
Exp. over pctg.... 373.05

Bal. Jan. 1, '17... 734.42

Grand total.....$9,228.51

Expenditures.

Loans granted.....$ 3.00
Sick benefit..... 1,126.89
Strike benefit..... 99.97
O. of W. benefit.. 266.50
Death benefit..... 4,880.00
Hall rent 150.00
Sal. and com. exp. 1,404.64
Sta. and postage.. 18.80
Label agit. exp.... 314.00
Sundries 106.42
Ret. dues, etc..... 82.00
Assist. to unions.. 200.00

Rep't'd exp.....$8,604.22
Bal. Jan. 1, '18... 624.29

Grand total.....$9,228.51

252 BEARDSTOWN. 12 mem.

Receipts.

Init. fees.....$ 8.00
Dues 43.00
Int'l ass't..... 1.00
Coll. loans..... 6.00

Rep't'd receipts.$ 58.00
Grand total..... 58.00

Expenditures.

Loans granted.....$ 10.00
Hall rent 3.00
Sal. and com. exp. 4.20
Sta. and postage.. 2.60

Rep't'd exp.....$ 19.80
Bal. Jan. 1, '18... 38.20

Grand total.....$ 58.00

253 OAKLAND. 48 mem.

Receipts.

Init. fees.....$ 15.00
Dues 929.05
Int'l ass't..... 292.00
Coll. loans..... 90.50
Interest 12.80

Rep't'd receipts.$1,338.35
Exp. over pctg.... 8.66
Bal. Jan. 1, '17... 489.62

Grand total.....$1,832.13

Expenditures.

Loans granted.....$ 195.00
Sick benefit..... 105.00
O. of W. benefit.. 30.00
Death benefit..... 50.00
Hall rent 60.00
Sal. and com. exp. 207.20
Sta. and postage.. 18.55
Label agit. exp.... 4.00
Tax to Int. union. 250.00
Sundries 80.00
Assist. to unions.. 350.00

Rep't'd exp.....$1,299.75
Bal. Jan. 1, '18... 532.38

Grand total.....$1,832.13

254 WAPAKONETA. 6 mem.

Receipts.

Dues .....$ 74.70
Int'l ass't..... 21.50

Rep't'd receipts.$ 96.20
Due fin. exam..... 3.00
Bal. Jan. 1, '17... 329.62

Grand total.....$ 428.82

Expenditures.

Loans granted.....$ 21.00
Sick benefit..... 5.00
Sal. and com. exp. 28.53
Label agit. exp.... 6.00
Tax to Int. union. 50.00

Rep't'd exp.....$ 110.53
Bal. Jan. 1, '18... 317.99

Grand total.....$ 428.82

255 LOWELL. 24 mem.

Receipts.

Init. fees.....$ 5.50
Dues 254.60
Int'l ass't..... 84.75
Coll. loans..... 5.00

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Ass't from unions. 550.00

Rep't'd receipts.$ 899.85
Exp. over pctg.... 6.20
Bal. Jan. 1, '17... 91.61

Grand total.....$ 997.66

Expenditures.

Loans granted.....$ 86.00
Sick benefit..... 225.00
O. of W. benefit.. 15.00
Death benefit..... 550.00
Hall rent..... 12.00
Sal. and com. exp. 96.00
Sta. and postage.. 1.65
Label agit. exp.... 21.00

Rep't'd exp.....$ 956.65
Bal. Jan. 1, '18... 41.01

Grand total.....$ 997.66

256 BOISE. 2 mem.

Receipts.

Dues .....$ 87.20
Int'l ass't..... 25.75
Coll. loans..... 4.00

Rep't'd receipts.$ 116.95
Bal. Jan. 1, '17... 380.82

Grand total.....$ 497.77

Expenditures.

Loans granted.....$ 16.00
Sick benefit..... 10.00
Sal. and com. exp. 19.00
Sta. and postage.. 4.65
Tax to Int. union. 50.00
Sundries 2.00
Assist. to unions.. 50.00

Rep't'd exp.....$ 151.65
Bal. Jan. 1, '18... 346.12

Grand total.....$ 497.77

257 LANCASTER. 228 mem.

Receipts.

Init. fees.....$ 48.00
Dues 3,078.15
Int'l ass't..... 803.01
Coll. loans..... 118.00
Interest 4.65
Cor. by L. U..... 8.13

Rep't'd receipts.$4,059.94
Bal. Jan. 1, '17... 1,390.79

Grand total.....$5,450.73

Expenditures.

Loans granted.....$ 65.00
Sick benefit..... 842.84
Strike benefit..... 5.00
Death benefit..... 2,078.10
Hall rent, etc.... 136.50
Sal. and com. exp. 485.81
Sta. and postage.. 24.28
Label agit. exp.... 199.60
Tax to Int. union. 100.00
Assist. to unions.. 500.00

Rep't'd exp.....$4,447.13
Bal. Jan. 1, '18... 1,003.60

Grand total.....$5,450.73

258 STREATOR. 24 mem.

Receipts.

Init. fees.....$ 5.00
Dues 421.65
Int'l ass't..... 127.50
Coll. loans..... 53.50

Rep't'd receipts.$ 607.65
Bal. Jan. 1, '17... 234.49

Grand total.....$ 842.14

Expenditures.

Loans granted.....$ 30.00
Sick benefit..... 55.00
O. of W. benefit.. 5.50
Hall rent..... 6.00
Sal. and com. exp. 105.00
Sta. and postage.. 9.00
Tax to Int. union. 100.00
Sundries 1.10
Assist. to unions.. 300.00

Rep't'd exp.....$ 611.60
Bal. Jan. 1, '18... 230.54

Grand total.....$ 842.14

259 BLOOMINGTON. 22 mem.

Receipts.

Init. fees.....$ 9.00
Dues 422.60
Int'l ass't..... 129.25
Coll. loans..... 1.50
Cor. by L. U..... 2.00

Rep't'd receipts.$ 564.35
Bal. Jan. 1, '17... 112.84

Grand total.....$ 677.19

Expenditures.

Loans granted.....$ 41.50
Sick benefit..... 10.00
Hall rent..... 25.29
Sal. and com. exp. 95.90
Sta. and postage.. 8.85
Label agit. exp.... 25.00
Tax to Int. union. 150.00
Sundries 3.26
Assist. to unions.. 100.00

Rep't'd exp.....$ 459.80
Bal. Jan. 1, '18... 217.39

Grand total.....$ 677.19

260 PIQUA. 9 mem.

Receipts.

Init. fees.....$ 3.00
Dues 188.10
Int'l ass't..... 59.00
Ass't from unions. 550.00
Interest ..... .84

Rep't'd receipts.$ 800.94
Bal. Jan. 1, '17... 44.93

Grand total.....$ 845.87

Expenditures.

Loans granted.....$ 11.00
Sick benefit..... 150.00
O. of W. benefit.. 12.00
Death benefit..... 550.00
Sal. and com. exp. 39.00
Sta. and postage.. 2.75
Tax to Int. union. 50.00
Sundries 9.50

Rep't'd exp.....$ 824.25
Bal. Jan. 1, '18... 21.62

Grand total.....$ 845.87

261 KNOXVILLE. 5 mem.

Receipts.

Init. fees.....$ 1.50
Dues 116.25
Int'l ass't..... 32.00
Coll. loans..... 13.00

Rep't'd receipts.$ 162.75
Bal. Jan. 1, '17... 74.99

Grand total.....$ 237.74

Expenditures.

Loans granted.....$ 34.00
Sick benefit..... 100.00
Sal. and com. exp. 24.00
Sta. and postage.. 3.25

Rep't'd exp.....$ 161.25
Bal. Jan. 1, '18... 76.49

Grand total.....$ 237.74

262 DALLAS. 5 mem.

Receipts.

Dues .....$ 250.50
Int'l ass't..... 81.25
Coll. loans..... 91.00

Rep't'd receipts.$ 422.75
Bal. Jan. 1, '17... 81.95

Grand total.....$ 504.70

Expenditures.

Loans granted.....$ 138.00
Sick benefit..... 50.60
O. of W. benefit.. 15.50
Hall rent..... 15.00
Sal. and com. exp. 62.00
Sta. and postage.. 3.10
Label agit. exp.... 10.00
Tax to Int. union. 100.00
Sundries 18.10

Rep't'd exp.....$ 412.30
Bal. Jan. 1, '18... 92.40

Grand total.....$ 504.70

263 ADRIAN. 4 mem.

Receipts.

Dues .....$ 57.90
Int'l ass't..... 16.00

Rep't'd receipts.$ 73.90
Bal. Jan. 1, '17... 65.03

Grand total.....$ 138.93

Expenditures.

Loans granted.....$ 8.00
O. of W. benefit.. 15.00
Sal. and com. exp. 20.50

Rep't'd exp.....$ 43.50
Bal. Jan. 1, '18... 95.43

Grand total.....$ 138.93

264 RUTLAND. 10 mem.

Receipts.

Init. fees.....$ 4.50
Dues 220.20
Int'l ass't..... 61.50
Coll. loans..... 5.00
Ass't from unions. 200.00
Interest 3.78

Rep't'd receipts.$ 494.93
Bal. Jan. 1, '17... 137.72

Grand total.....$ 632.65

Expenditures.

Loans granted.....$ 10.00
Death benefit..... 350.00
Sal. and com. exp. 60.00
Sta. and postage.. 12.70
Tax to Int. union. 150.00
Sundries 8.46

Rep't'd exp.....$ 591.16
Bal. Jan. 1, '18... 41.49

Grand total.....$ 632.65

265 WAVERLY. 7 mem.

Receipts.

Dues .....$ 143.40
Int'l ass't..... 45.75
Coll. loans..... 9.00

Rep't'd receipts.$ 198.15
Exp. over pctg.... 1.96
Bal. Jan. 1, '17... 74.09

Grand total.....$ 274.20

Expenditures.

Loans granted.....$ 9.00
Sick benefit..... 45.00
Sal. and com. exp. 54.00
Sta. and postage.. 4.70
Tax to Int. union. 50.00

Rep't'd exp.....$ 162.70
Bal. Jan. 1, '18... 111.50

Grand total.....$ 274.20

266 MEMPHIS. 46 mem.

Receipts.

Init. fees.....$ 8.50
Dues 881.70
Int'l ass't..... 252.25
Fines 3.50
Coll. loans..... 264.95
Interest 1.34
Ret. benefit..... 20.00

Rep't'd receipts.$1,432.24
Bal. Jan. 1, '17... 391.32

Grand total.....$1,823.56

Expenditures.

Loans granted.....$ 173.00
Sick benefit..... 220.70
O. of W. benefit.. 18.00
Death benefit..... 90.00
Hall rent..... 26.50
Sal. and com. exp. 146.10
Sta. and postage.. 27.15
Label agit. exp.... 57.00
Tax to Int. union. 150.00
Sundries 16.80
Assist. to unions.. 600.00

Rep't'd exp.....$1,525.25
Bal. Jan. 1, '18... 298.31

Grand total.....$1,823.56

267 SUMNEYTOWN. 21 mem.

Receipts.

Init. fees.....$ 16.50
Dues 444.60
Int'l ass't..... 137.14
Coll. loans..... 11.00

Rep't'd receipts.$ 609.24
Bal. Jan. 1, '17... 210.05

Grand total.....$ 819.29

Expenditures.

Loans granted.....$ 4.00
Sick benefit..... 5.00
Hall rent..... 40.80
Sal. and com. exp. 109.44
Sta. and postage.. 7.20
Label agit. exp.... 11.75
Tax to Int. union 200.00
Sundries 12.35
Assist. to unions.. 100.00

Rep't'd exp.....$ 490.04
Bal. Jan. 1, '18... 329.25

Grand total.....$ 819.29

268 ESCANABA. 82 mem.

Receipts.

Init. fees.....$ 9.00
Dues 627.65
Int'l ass't..... 175.75
Fines 28.80
Coll. loans..... 103.00
Interest 1.28

Rep't'd receipts.$ 945.48
Bal. Jan. 1, '17... 143.34

Grand total.....$1,088.77

Expenditures.

Loans granted.....$ 25.50
Sick benefit..... 125.00
O. of W. benefit.. 12.00
Hall rent..... 7.50
Sal. and com. exp. 119.00
Sta. and postage.. 21.70
Tax to Int. union. 200.00
Sundries 4.87
Assist. to unions.. 100.00

Rep't'd exp.....$ 615.07
Bal. Jan. 1, '18... 473.70

Grand total.....$1,088.77

269 NASHVILLE. 9 mem.

Receipts.

Init. fees.....$ 13.00
Dues 251.00
Int'l ass't..... 70.75
Coll. loans..... 65.00
Ass't from unions. 150.00

Rep't'd receipts.$ 549.75
Exp. over pctg.... 23.93
Bal. Jan. 1, '17... 134.67

Grand total.....$ 708.35

Expenditures.

Loans granted.....$ 80.00
Sick benefit..... 60.00
O. of W. benefit.. 3.00
Death benefit..... 200.00
Hall rent..... 24.00
Sal. and com. exp. 74.00
Sta. and postage.. 17.75
Label agit. exp.... 19.20
Tax to Int. union. 50.00
Sundries 5.40

Rep't'd exp.....$ 533.35
Bal. Jan. 1, '18... 175.00

Grand total.....$ 708.35

270 FT. DODGE. 10 mem.

Receipts.

Dues .....$ 181.70
Int'l ass't..... 49.00
Fines 6.00
Coll. loans..... 12.70
Ass't from unions. 450.00
Interest 1.00

Rep't'd receipts.$ 700.40
Due fm. exam.... 3.00
Bal. Jan. 1, '17... 144.56

Grand total.....$ 847.96

Expenditures.

Loans granted.....$ 6.70
Death benefit..... 550.00
Sal. and com. exp. 58.00
Sta. and postage.. 12.82
Label agit. exp.... 5.00
Tax to Int. union. 50.00

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Assist. to unions..	50.00
Rep't'd exp.....$	782.52
Bal. Jan. 1, '18...	115.44
Grand total.....$	847.96

271 ROCHESTER. 17 mem.

Receipts.

Init. fees.....$	18.00
Dues	338.85
Int'l ass't.....	104.50
Fines	5.00
Coll. loans.....	33.00
Interest	..2.05
Rep't'd receipts.$	501.40
Bal. Jan. 1, '17...	130.60
Grand total.....$	632.00

Expenditures.

Loans granted.....$	10.00
Sick benefit.....	191.40
Strike benefit.....	40.00
Hall rent.....	30.00
Sal. and com. exp.	75.00
Sta. and postage..	7.70
Label agit. exp....	2.40
Tax to Int. union	100.00
Sundries	13.00
Rep't'd exp.....$	469.50
Bal. Jan. 1, '18...	162.50
Grand total.....$	632.00

272 LANSING. 13 mem.

Receipts.

Init. fees.....$	7.00
Dues	397.35
Int'l ass't.....	123.25
Coll. loans.....	23.00
Interest	8.05
Cor. by L. U.....	2.50
Rep't'd receipts.$	561.15
Bal. Jan. 1, '17...	322.53
Grand total.....$	883.68

Expenditures.

Loans granted.....$	30.00
Sick benefit.....	41.65
Hall rent, etc.....	22.75
Sal. and com. exp.	96.00
Sta. and postage..	6.75
Label agit. exp....	7.12
Tax to Int. union.	100.00
Sundries	7.20
Assist. to unions..	250.00
Rep't'd exp.....$	561.47
Bal. Jan. 1, '18...	322.21
Grand total.....$	883.68

273 ROCKLAND. 9 mem.

Receipts.

Init. fees.....$	6.00
Dues	195.30
Int'l ass't.....	58.25
Rep't'd receipts.$	260.05
Bal. Jan. 1, '17...	77.03
Grand total.....$	337.08

Expenditures.

Loans granted.....$	3.00
Sick benefit.....	85.00
Hall rent.....	12.00
Sal. and com. exp.	24.00
Sta. and postage..	7.47
Label agit. exp....	6.56
Tax to Int. union..	100.00
Sundries	2.50
Rep't'd exp.....$	190.53
Bal. Jan. 1, '18...	146.55
Grand total.....$	337.08

274 PEKIN. 28 mem.

Receipts.

Dues .....$	564.30
Int'l ass't.....	160.75
Ass't from unions.	450.00
Rep't'd receipts.$1	175.05
Bal. Jan. 1, '17...	105.41
Grand total.....$1	280.46

Expenditures.

Loans granted.....$	40.00
Sick benefit.....	157.70
O. of W. benefit..	17.50
Death benefit.....	550.00
Hall rent.....	24.00
Sal. and com. exp.	112.00
Sta. and postage..	6.35
Label agit. exp....	27.20
Tax to Int. union.	100.00
Sundries	6.25
Rep't'd exp.....$1	041.00
Bal. Jan. 1, '18...	239.46
Grand total.....$1	280.46

275 ABERDEEN. 16 mem.

Receipts.

Init. fees.....$	11.00
Dues	368.25
Int'l ass't.....	109.75
Coll. loans.....	93.50
Interest	7.28
Rep't'd receipts.$	589.78
Bal. Jan. 1, '17...	144.23
Grand total.....$	734.01

Expenditures.

Loans granted.....$	20.50
Sick benefit.....	112.74
Hall rent.....	2.00
Sal. and com. exp.	84.00
Sta. and postage..	19.10
Tax to Int. union.	200.00
Sundries	1.50
Rep't'd exp.....$	439.84
Bal. Jan. 1, '18...	294.17
Grand total.....$	734.01

276 PLATTSMOUTH. 9 mem.

Receipts.

Init. fees.....$	3.00
Dues	211.85
Int'l ass't.....	64.75
Rep't'd receipts.$	279.60
Bal. Jan. 1, '17...	134.27
Grand total.....$	413.87

Expenditures.

Loans granted ....$	4.00
Sick benefit.....	30.70
Sal. and com. exp.	58.00
Sta. and postage..	9.30
Tax to Int. union.	150.00
Sundries	3.50
Rep't'd exp.....$	255.50
Bal. Jan. 1, '18...	158.37
Grand total.....$	413.87

277 OSKALOOSA. 18 mem.

Receipts.

Init. fees.....$	15.00
Dues	362.00
Int'l ass't.....	103.50
Fines	4.00
Coll. loans.....	43.40
Rep't'd receipts.$	527.90
Bal. Jan. 1, '17...	128.06
Grand total.....$	655.96

Expenditures.

Loans granted.....$	73.00
Sick benefit.....	72.81
O. of W. benefit..	16.50
Hall rent, etc.....	19.75
Sal. and com. exp.	96.00
Sta. and postage..	12.00
Label agit. exp....	18.00
Tax to Int. union.	150.00
Sundries	5.25
Rep't'd exp.....$	463.31
Bal. Jan. 1, '18...	192.65
Grand total.....$	655.96

278 LONDON. 426 mem.

Receipts.

Init. fees.....$	183.00
Dues	6,985.40
Int'l ass't.....	2,000.00
Fines	91.05
Coll. loans.....	218.00
Ass't from unions	400.00
Interest	8.12
Rep't'd receipts.$	9,885.57
Dues fin. exam...	64.05
Bal. Jan. 1, '17..	567.24
Grand total....$10	516.86

Expenditures.

Loans granted....$	94.00
Sick benefit.....	1,779.80
Strike benefit....	753.15
O. of W. benefit.	189.00
Death and dis. benefit	950.00
Hall rent.....	205.50
Sal. and com. exp.	1,300.74
Sta. and postage.	36.19
Label agit. exp...	439.00
Tax to Int. union	150.00
Sundries	169.89
Exp. acc't Int. U.	139.13
Ret. dues, etc...	10.90
Assist. to unions.	350.00
Rep't'd exp....$	6,567.80
Bal. Jan. 1, '18..	3,949.56
Grand total....$10	516.86

279 PLATTSBURG. 27 mem.

Receipts.

Init. fees.....$	3.00
Dues	410.90
Int'l ass't.....	118.75
Coll. loans.....	11.00
Interest	5.56
Ret. benefit	5.00
Rep't'd receipts.$	554.21
Bal. Jan. 1, '17...	132.34
Grand total.....$	686.55

Expenditures.

Loans granted.....$	9.00
Sick benefit.....	170.60
Hall rent.....	44.00
Sal. and com. exp.	93.90
Sta. and postage..	9.62
Label agit. exp....	28.75
Tax to Int. union.	100.00
Sundries	6.27
Rep't'd exp.....$	462.14
Bal. Jan. 1, '18...	224.41
Grand total.....$	686.55

280 OWEGO. 17 mem.

Receipts.

Init. fees.....$	5.00
Dues	344.90
Int'l ass't.....	96.00
Coll. loans.....	9.60
Rep't'd receipts.$	457.50
Bal. Jan. 1, '17...	84.98
Grand total.....$	542.48

Expenditures.

Loans granted.....$	16.00
Sick benefit.....	80.00
Strike benefit.....	55.00
Hall rent.....	12.00
Sal. and com. exp.	105.00
Sta. and postage..	5.51
Label agit. exp....	11.81
Tax to Int. union.	50.00
Sundries	10.77
Rep't'd exp.....$	346.09
Bal. Jan. 1, '18...	196.39
Grand total.....$	542.48

281 ST. LOUIS. 13 mem.

Receipts.

Dues .....$	345.10
Int'l ass't.....	102.50
Interest	.96
Rep't'd receipts.$	448.56
Bal. Jan. 1, '17...	113.40
Grand total.....$	561.96

Expenditures.

Sick benefit.....$	80.00
Death benefit	40.00
Hall rent.....	36.00
Sal. and com. exp.	74.95
Sta. and postage..	6.76
Label agit. exp....	17.00
Tax to Int. union.	100.00
Sundries	10.25
Rep't'd exp.....$	364.96
Bal. Jan. 1, '18...	197.00
Grand total.....$	561.96

282 BRIDGEPORT. 75 mem.

Receipts.

Init. fees.....$	20.50
Dues	1,414.55
Int'l ass't.....	413.00
Coll. loans.....	295.10
Interest	15.57
Rep't'd receipts.$2	158.72
Bal. Jan. 1, '17...	646.63
Grand total.....$2	805.35

Expenditures.

Loans granted.....$	127.00
Sick benefit.....	221.42
Death benefit.....	50.00
Hall rent.....	35.00
Sal. and com. exp.	219.00
Sta. and postage..	27.80
Label agit. exp....	74.00
Tax to Int. union.	200.00
Sundries	38.49
Assist. to unions..	1,400.00
Rep't'd exp.....$2	382.71
Bal. Jan. 1, '18...	422.64
Grand total.....$2	805.35

283 GENEVA. 46 mem.

Receipts.

Init. fees.....$	11.00
Dues	1,131.25
Int'l ass't.....	346.00
Coll. loans.....	57.50
Ass't from unions.	200.00
Rep't'd receipts.$1	745.75
Bal. Jan. 1, '17...	386.16
Grand total.....$2	131.91

Expenditures.

Loans granted.....$	34.50
Sick benefit.....	183.55
O. of W. benefit..	15.00
Death benefit.....	590.00
Hall rent.....	10.75
Sal. and com. exp.	216.90
Sta. and postage..	46.55
Label agit. exp....	34.89
Tax to Int. union.	200.00
Sundries	38.05
Assist. to unions..	550.00
Rep't'd exp.....$1	920.19
Bal. Jan. 1, '18...	211.72
Grand total.....$2	131.91

285 FT. WORTH. 25 mem.

Receipts.

Init. fees.....$	8.00
Dues	446.40
Int'l ass't.....	130.75
Coll. loans.....	77.80
Rep't'd receipts.$	662.95
Bal. Jan. 1, '17...	66.70
Grand total.....$	729.65

Expenditures.

Loans granted.....$	154.00
Sick benefit	52.86
O. of W. benefit...	35.50
Hall rent	26.00
Sal. and com. exp.	66.00
Sta. and postage..	17.36
Label agit. exp....	15.25
Tax to Int. union..	100.00
Sundries	22.03
Rep't'd exp.....$	488.90
Bal. Jan. 1, '18...	240.75
Grand total.....$	729.65

286 WICHITA. 6 mem.

Receipts.

Dues .....$	142.80
Int'l ass't	42.00
Coll. loans	3.00
Rep't'd receipts.$	187.80
Exp. over pets....	.99
Bal. Jan. 1, '17...	127.29
Grand total.....$	315.87

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Expenditures.

Loans granted.....$	10.00
Sick benefit	10.00
Strike benefit	65.00
Sal. and com. exp.	51.53
Sta. and postage..	3.83
Label agit. exp....	8.00
Tax to Int. union..	50.00
Rep't'd exp.....$	198.36
Bal. Jan. 1, '18...	117.51
Grand total.....$	315.87

287 MARINETTE. 15 mem.

Receipts.

Init. fees .....$	3.00
Dues	324.60
Int'l ass't	95.00
Coll. loans	4.50
Interest	1.50
Rep't'd receipts.$	428.60
Bal. Jan. 1, '17...	196.14
Grand total.....$	626.74

Expenditures.

Loans granted.....$	12.00
Sick benefit	65.00
O. of W. benefit...	1.50
Hall rent	7.25
Sal. and com. exp.	84.00
Sta. and postage..	7.32
Label agit. exp....	24.40
Tax to Int. union..	200.00
Sundries	4.14
Asst. to unions....	50.00
Rep't'd exp.....$	455.61
Bal. Jan. 1, '18...	171.13
Grand total.....$	626.74

288 MANHEIM. 15 mem.

Receipts.

Init. fees .....$	3.00
Dues	312.80
Int'l ass't	85.25
Coll. loans	7.75
Interest	4.00
Rep't'd receipts.$	412.80
Bal. Jan. 1, '17...	157.10
Grand total.....$	569.90

Expenditures.

Loans granted.....$	8.00
Sick benefit	37.50
Hall rent	12.00
Sal. and com. exp.	75.51
Sta. and postage..	8.34
Label agit. exp....	18.48
Tax to Int. union..	200.00
Sundries	3.10
Rep't'd exp.....$	362.93
Bal. Jan. 1, '18...	206.97
Grand total.....$	569.90

289 MIAMI. 20 mem.

Receipts.

Init. fees .....$	50.00
Dues	277.25
Int'l ass't	70.25
Coll. loans	39.85
Interest	3.81
Rep't'd receipts.$	441.16
Bal. Jan. 1, '17...	240.12
Grand total.....$	681.28

Expenditures.

Loans granted.....$	6.00
Sick benefit	25.00
Death benefit	40.00
Hall rent	15.75
Sal. and com. exp.	60.00
Sta. and postage..	8.65
Label agit. exp....	4.50
Tax to Int. union..	200.00
Sundries	10.60
Rep't'd exp.....$	370.50
Bal. Jan. 1, '18...	310.78
Grand total.....$	681.28

290 JANESVILLE. 30 mem.

Receipts.

Init. fees .....$	10.00
Dues	602.80
Int'l ass't	181.25
Fines	6.00
Coll. loans	148.75
Rep't'd receipts.$	948.80
Bal. Jan. 1, '17...	271.46
Grand total.....$	1,220.26

Expenditures.

Loans granted.....$	97.00
Sick benefit	284.30
O. of W. benefit...	3.50
Death benefit	133.41
Hall rent	12.00
Sal. and com. exp.	132.00
Sta. and postage..	17.17
Label agit. exp....	30.51
Tax to Int. union..	100.00
Assist. to unions..	250.00
Rep't'd exp.....$	1,009.89
Bal. Jan. 1, '18...	210.37
Grand total.....$	1,220.26

291 SAN JOSE. 36 mem.

Receipts.

Init. fees .....$	12.00
Dues	880.35
Int'l ass't	276.00
Coll. loans	157.50
Interest	4.76
Ret. benefit	1.00
Rep't'd receipts.$	1,341.61
Bal. Jan. 1, '17...	228.30
Grand total.....$	1,569.91

Expenditures.

Loans granted.....$	216.00
Sick benefit	290.00
O. of W. benefit...	68.00
Death benefit	350.00
Hall rent	30.00
Sal. and com. exp.	144.00
Sta. and postage..	18.09
Tax to Int. union..	50.00
Sundries	35.41
Rep't'd exp.....$	1,201.50
Bal. Jan. 1, '18...	368.41
Grand total.....$	1,569.91

292 BROOKLYN. 38 mem.

Receipts.

Init. fees .....$	3.00
Dues	684.05
Int'l ass't	210.00
Ass't from unions.	350.00
Interest	4.99
Rep't'd receipts.$	1,252.04
Bal. Jan. 1, '17...	212.01
Grand total.....$	1,464.05

Expenditures.

Sick benefit .....$	195.00
O. of W. benefit...	35.00
Death benefit	700.00
Hall rent	48.00
Sal. and com. exp.	140.35
Sta. and postage..	19.05
Label agit. exp....	50.00
Tax to Int. union..	100.00
Rep't'd exp.....$	1,287.40
Bal. Jan. 1, '18...	176.65
Grand total.....$	1,464.05

293 FT. SMITH. 12 mem.

Receipts.

Dues .....$	204.90
Int'l ass't	57.75
Coll. loans	25.00
Rep't'd receipts.$	287.65
Bal. Jan. 1, '17...	131.63
Grand total.....$	419.28

Expenditures.

Loans granted.....$	24.00
Sick benefit	15.00
O. of W. benefit...	16.00
Hall rent	18.00
Sal. and com. exp.	36.00
Sta. and postage..	3.95
Label agit. exp....	11.00
Tax to Int. union..	100.00
Sundries	18.90
Rep't'd exp.....$	242.85
Bal. Jan. 1, '18...	176.43
Grand total.....$	419.28

294 DULUTH. 89 mem.

Receipts.

Init. fees .....$	8.00
Dues	788.10
Int'l ass't	228.50
Coll. loans	51.00
Ass't from unions.	200.00
Interest	4.81
Rep't'd receipts.$	1,280.41
Bal. Jan. 1, '17...	404.79
Grand total.....$	1,685.20

Expenditures.

Loans granted.....$	56.00
Sick benefit	45.00
O. of W. benefit...	8.00
Death benefit	550.00
Hall rent	19.50
Sal. and com. exp.	129.00
Sta. and postage..	12.45
Label agit. exp....	41.70
Tax to Int. union..	200.00
Sundries	3.48
Assist. to unions..	100.00
Rep't'd exp.....$	1,165.13
Bal. Jan. 1, '18...	520.07
Grand total.....$	1,685.20

295 SCRANTON. 32 mem.

Receipts.

Dues .....$	766.50
Int'l ass't	232.25
Coll. loans	11.00
Ass't from unions.	400.00
Interest	5.75
Def. rep. by mem. acct. of union 436	10.00
Rep't'd receipts.$	1,425.50
Bal. Jan. 1, '17...	377.55
Grand total.....$	1,803.05

Expenditures.

Loans granted.....$	40.00
Sick benefit	178.89
O. of W. benefit..	62.50
Death benefit	550.00
Hall rent	28.25
Sal. and com. exp.	202.20
Sta. and postage..	13.30
Label agit. exp....	28.11
Tax to Int. union.	100.00
Sundries	3.75
Ret. dues, etc.....	3.00
Assist. to unions..	400.00
Rep't'd exp.....$	1,610.00
Bal. Jan. 1, '18...	193.05
Grand total.....$	1,803.05

296 WILMINGTON. 18 mem.

Receipts.

Init. fees .....$	1.00
Dues	398.00
Int'l ass't	133.25
Coll. loans	22.00
Rep't'd receipts.$	554.25
Bal. Jan. 1, '17...	325.56
Grand total.....$	879.81

Expenditures.

Loans granted.....$	11.00
Sick benefit	77.84
O. of W. benefit..	3.00
Hall rent	42.00
Sal. and com. exp.	87.00
Sta. and postage..	18.00
Label agit. exp....	16.00
Tax to Int. union.	150.00
Sundries	6.20
Assist. to unions..	100.00
Rep't'd exp.....$	511.04
Bal. Jan. 1, '18...	368.77
Grand total.....$	879.81

297 CANTON. 22 mem.

Receipts.

Init. fees .....$	3.00
Dues	592.20
Int'l ass't	187.75
Fines	.50
Coll. loans	16.50
Rep't'd receipts.$	799.95
Bal. Jan. 1, '17...	149.83
Grand total.....$	949.78

Expenditures.

Loans granted.....$	15.00
Sick benefit	157.83
O. of W. benefit..	19.50
Sal. and com. exp.	127.20
Sta. and postage..	8.40
Label agit. exp....	111.53
Tax to Int. union.	150.00
Sundries	3.50
Assist. to unions..	100.00
Rep't'd exp.....$	692.96
Bal. Jan. 1, '18...	256.82
Grand total.....$	949.78

298 GLENS FALLS. 29 mem.

Receipts.

Init. fees .....$	12.00
Dues	485.30
Int'l ass't	140.75
Coll. loans	8.00
Ass't from unions.	200.00
Interest	3.56
Rep't'd receipts.$	849.61
Bal. Jan. 1, '17...	222.89
Grand total.....$	1,072.50

Expenditures.

Loans granted.....$	20.00
Sick benefit	8.52
O. of W. benefit..	9.00
Death benefit	390.00
Hall rent	12.00
Sal. and com. exp.	96.60
Sta. and postage..	14.26
Label agit. exp....	40.50
Tax to Int. union.	150.00
Sundries	21.00
Rep't'd exp.....$	761.88
Bal. Jan. 1, '18...	310.62
Grand total.....$	1,072.50

299 MIDDLETOWN. 26 mem.

Receipts.

Init. fees .....$	5.00
Dues	769.65
Int'l ass't	253.25
Coll. loans	176.50
Ass't from unions.	550.00
Rep't'd receipts.$	1,754.40
Bal. Jan. 1, '17...	127.38
Grand total.....$	1,881.78

Expenditures.

Loans granted.....$	319.00
Sick benefit	462.15
O. of W. benefit..	36.00
Death benefit	550.00
Hall rent	24.00
Sal. and com. exp.	139.70
Sta. and postage..	55.31
Label agit. exp....	28.00
Tax to Int. union.	50.00
Sundries	21.90
Rep't'd exp.....$	1,686.06
Bal. Jan. 1, '18...	195.72
Grand total.....$	1,881.78

300 MICHIGAN CITY. 23 mem.

Receipts.

Dues .....$	411.85
Int'l ass't	118.50
Coll. loans	138.00
Interest	3.41
Rep't'd receipts.$	671.76
Exp. over pctg....	.64
Bal. Jan. 1, '17...	186.29
Grand total.....$	858.69

Expenditures.

Loans granted.....$	88.50
Sick benefit	108.60
Death benefit	200.00
Hall rent	15.00
Sal. and com. exp.	127.00
Sta. and postage..	7.50

Label agit. exp....	9.00
Tax to Int. union.	290.00
Sundries	11.00
Ret. dues, etc.....	.90
Rep't'd exp.....$	317.50
Bal. Jan. 1, '18...	41.19
Grand total.....$	358.69

301 AKRON. 70 mem.

Receipts.

Init. fees .....$	10.00
Dues	1,034.00
Int'l ass't.....	297.75
Fines	.50
Coll. loans	4.50
Rep't'd receipts.$	1,346.75
Bal. Jan. 1, '17...	104.96
Grand total.....$	1,451.71

Expenditures.

Loans granted.....$	3.00
Sick benefit	386.39
Death benefit	350.00
Hall rent	34.20
Sal. and com. exp.	156.96
Sta. and postage..	9.22
Label agit. exp....	52.35
Tax to Int. union.	50.00
Assist. to unions..	100.00
Rep't'd exp.....$	1,142.12
Bal. Jan. 1, '18...	309.61
Grand total.....$	1,451.73

302 TECUMSEH. 17 mem.

Receipts.

Init. fees .....$	3.00
Dues	350.20
Int'l ass't	97.25
Coll. loans	54.00
Ass't from unions.	300.00
Interest	5.04
Cor. by L. U.....	.05
Rep't'd receipts.$	809.54
Bal. Jan. 1, '17...	87.85
Grand total.....$	897.39

Expenditures.

Loans granted.....$	17.00
Sick benefit	50.70
Strike benefit	451.85
Hall rent	12.00
Sal. and com. exp.	58.75
Sta. and postage..	5.44
Tax to Int. union.	150.00
Sundries	2.85
Assist. to unions..	100.00
Rep't'd exp.....$	828.59
Bal. Jan. 1, '18...	68.80
Grand total.....$	897.39

303 PERKASIE. 84 mem.

Receipts.

Init. fees .....$	64.75
Dues	1,056.05
Int'l ass't	288.05
Coll. loans	27.65
Rep't'd receipts.$	1,436.50
Bal. Jan. 1, '17...	395.28
Grand total.....$	1,831.78

Expenditures.

Loans granted.....$	9.00
Sick benefit	122.81
Hall rent	29.25
Sal. and com. exp.	149.54
Sta. and postage..	15.92
Label agit. exp....	62.20
Tax to Int. union.	300.00
Sundries	7.24
Assist. to unions..	500.00
Rep't'd exp.....$	1,195.96
Bal. Jan. 1, '18...	635.82
Grand total.....$	1,831.78

304 RACINE. 43 mem.

Receipts.

Init. fees .....$	16.50
Dues	729.70
Int'l ass't	211.00
Coll. loans	66.55
Interest	3.97
Rep't'd receipts.$	1,029.72
Exp. over pctg....	1.45
Bal. Jan. 1, '17...	267.53
Grand total.....$	1,298.70

Expenditures.

Loans granted.....$	105.00
Sick benefit	99.95
Death benefit	133.65
Hall rent	40.75
Sal. and com. exp.	167.00
Sta. and postage..	6.15
Label agit. exp....	40.00
Tax to Int. union.	100.00
Sundries	27.84
Assist. to unions..	200.00
Rep't'd exp.....$	920.34
Bal. Jan. 1, '18...	378.36
Grand total.....$	1,298.70

305 MONMOUTH. 19 mem.

Receipts.

Init. fees .....$	6.00
Dues	459.05
Int'l ass't	138.00
Coll. loans	75.75
Rep't'd receipts.$	678.80
Bal. Jan. 1, '17...	163.72
Grand total.....$	842.52

Expenditures.

Loans granted.....$	42.00
Sick benefit	127.85
O. of W. benefit..	11.00
Death benefit	50.00
Hall rent	24.00
Sal. and com. exp.	126.40
Sta. and postage..	7.55
Label agit. exp....	20.00
Tax to Int. union.	200.00
Rep't'd exp.....$	608.80
Bal. Jan. 1, '18...	233.72
Grand total.....$	842.52

306 PUEBLO. 15 mem.

Receipts.

Dues .....$	253.65
Int'l ass't	71.75
Coll. loans	14.00
Interest	2.60
Rep't'd receipts.$	342.00
Exp. over pctg....	18.07
Due to fin. exam..	5.00
Bal. Jan. 1, '17...	189.47
Grand total.....$	499.54

Expenditures.

Loans granted.....$	27.00
Sick benefit	26.00
Hall rent	7.50
Sal. and com. exp.	84.00
Sta. and postage..	11.30
Label agit. exp....	15.00
Tax to Int. union.	150.00
Sundries	8.67
Rep't'd exp.....$	328.47
Bal. Jan. 1, '18...	171.07
Grand total.....$	499.54

307 RENO. 16 mem.

Receipts.

Init. fees .....$	10.50
Dues	254.90
Int'l ass't	69.00
Fines	2.00
Coll. loans	42.00
Rep't'd receipts.$	378.40
Bal. Jan. 1, '17...	202.85
Grand total.....$	581.25

Expenditures.

Loans granted.....$	52.00
Sick benefit	70.00
Hall rent	24.00
Sal. and com. exp.	55.15
Sta. and postage..	8.90
Tax to Int. union.	200.00
Sundries	2.40
Rep't'd exp.....$	412.45
Bal. Jan. 1, '18...	168.80
Grand total.....$	581.25

308 MUNCIE. 9 mem.

Receipts.

Init. fees .....$	2.00
Dues	197.80
Int'l ass't	56.50
Coll. loans	55.50
Rep't'd receipts.$	313.80
Bal. Jan. 1, '17...	76.00
Grand total.....$	389.80

Expenditures.

Loans granted.....$	11.00
Sick benefit	5.00
Hall rent, etc.....	1.80
Sal. and com. exp.	71.92
Sta. and postage..	3.25
Tax to Int. union.	150.00
Rep't'd exp.....$	242.97
Bal. Jan. 1, '18...	146.83
Grand total.....$	389.80

309 ROTHSVILLE. 40 mem.

Receipts.

Dues .....$	740.00
Int'l ass't	229.25
Coll. loans	10.00
Cor. by L. U.....	.90
Rep't'd receipts.$	980.15
Bal. Jan. 1, '17...	269.76
Grand total.....$	1,249.91

Expenditures.

Loans granted.....$	6.00
Sick benefit	160.00
Hall rent	4.60
Sal. and com. exp.	180.17
Sta. and postage..	11.59
Label agit. exp....	27.68
Tax to Int. union.	200.00
Sundries	2.65
Assist. to unions..	350.00
Rep't'd exp.....$	942.69
Bal. Jan. 1, '18...	307.22
Grand total.....$	1,249.91

310 MANISTEE. 17 mem.

Receipts.

Dues .....$	340.60
Int'l ass't	99.75
Coll. loans	1.00
Ass't from unions.	550.00
Interest	1.86
Rep't'd receipts.$	993.21
Bal. Jan. 1, '17...	114.19
Grand total.....$	1,107.40

Expenditures.

Sick benefit .....$	140.00
Death benefit	550.00
Hall rent	10.00
Sal. and com. exp.	96.00
Sta. and postage..	8.24
Label agit. exp....	25.20
Tax to Int. union.	150.00
Sundries	1.25
Rep't'd exp.....$	980.69
Bal. Jan. 1, '18...	126.71
Grand total.....$	1,107.40

311 AUBURN. 31 mem.

Receipts.

Init. fees .....$	9.00
Dues	718.20
Int'l ass't	217.75
Coll. loans	87.50
Ass't from unions.	400.00
Interest	6.11
Rep't'd receipts.$	1,388.56
Bal. Jan. 1, '17...	276.84
Grand total.....$	1,665.40

Expenditures.

Loans granted.....$	16.00
Sick benefit	165.00
O. of W. benefit..	89.00
Death benefit	550.00
Hall rent	28.00
Sal. and com. exp.	166.00
Sta. and postage..	27.03
Label agit. exp....	38.35
Tax to Int. union.	300.00
Sundries	6.25
Assist. to unions..	200.00
Rep't'd exp.....$	1,525.63
Bal. Jan. 1, '18...	129.77
Grand total.....$	1,665.40

312 LIVINGSTON. 14 mem.

Receipts.

Init. fees .....$	8.00
Dues	311.30
Int'l ass't	86.00
Coll. loans	145.00
Rep't'd receipts.$	550.30
Exp. over pctg....	88.91
Bal. Jan. 1, '17...	222.28
Grand total.....$	811.49

Expenditures.

Loans granted.....$	66.00
O. of W. benefit..	3.00
Hall rent	24.00
Sal. and com. exp.	96.00
Sta. and postage..	13.40
Label agit. exp....	22.00
Tax to Int. union.	250.00
Sundries	27.10
Rep't'd exp.....$	501.50
Bal. Jan. 1, '18...	309.99
Grand total.....$	811.49

313 LIMA. 30 mem.

Receipts.

Init. fees .....$	6.50
Dues	523.65
Int'l ass't	147.54
Coll. loans	29.50
Rep't'd receipts.$	707.19
Exp. over pctg....	61.25
Bal. Jan. 1, '17...	821.45
Grand total.....$	1,589.89

Expenditures.

Loans granted.....$	77.50
Sick benefit	116.75
Hall rent	50.00
Sal. and com. exp.	178.70
Sta. and postage..	12.92
Label agit. exp....	40.57
Tax to Int. union.	250.00
Sundries	18.87
Assist. to unions..	500.00
Rep't'd exp.....$	1,289.81
Bal. Jan. 1, '18...	350.08
Grand total.....$	1,589.89

314 JACKSON. 88 mem.

Receipts.

Init. fees .....$	21.00
Dues	745.70
Int'l ass't	221.00
Fines	16.50
Coll. loans	211.50
Interest	4.89
Rep't'd receipts.$	1,220.59
Bal. Jan. 1, '17...	209.87
Grand total.....$	1,430.46

Expenditures.

Loans granted.....$	256.50
Sick benefit	115.03
Strike benefit	10.00
Death benefit	40.00
Hall rent, etc.....	23.84
Sal. and com. exp.	122.40
Sta. and postage..	8.07
Label agit. exp....	18.15
Tax to Int. union.	300.00
Sundries	45.92
Assist. to unions..	100.00
Rep't'd exp.....$	1,041.91
Bal. Jan. 1, '18...	388.55
Grand total.....$	1,430.46

315 ST. CLOUD. 28 mem.

Receipts.

Init. fees .....$	19.00
Dues	561.00
Int'l ass't	160.25
Fines	13.00
Coll. loans	22.00
Ass't from unions.	300.00
Rep't'd receipts.$	1,075.25

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Bal. Jan. 1, '17...	215.80
Grand total.....$	1,291.05
Expenditures.	
Loans granted.....$	18.00
Sick benefit	76.94
O. of W. benefit..	29.50
Death benefit	590.00
Hall rent	17.00
Sal. and com. exp.	109.80
Sta. and postage..	36.42
Label agit. exp....	32.00
Tax to Int. union.	100.00
Sundries	47.91
Rep't'd exp.....$	1,057.57
Bal. Jan. 1, '18...	233.48
Grand total.....$	1,291.05

316 McSHERRYSTOWN. 607 mem.

Receipts.	
Init. fees .....$	49.00
Dues	11,237.00
Int'l ass't	3,276.25
Fines	4.95
Coll. loans	49.90
Interest	90.42
Ret. benefit	70.00
Rep't'd receipts.$	14,777.52
Bal. Jan. 1, '17..	4,279.41
Grand total....$	19,056.93
Expenditures.	
Loans granted....$	5.00
Sick benefit	3,111.65
O. of W. benefit.	12.50
Death benefit	3,300.00
Hall rent	270.00
Sal. and com. exp.	2,009.50
Sta. and postage.	76.32
Label agit. exp...	598.50
Tax to Int. union	300.00
Sundries	276.32
Assist. to unions.	5,800.00
Rep't'd exp....$	15,759.79
Bal. Jan. 1, '18..	3,297.14
Grand total....$	19,056.93

317 WILKES-BARRE. 12 mem.

Receipts.	
Init. fees .....$	15.00
Dues	272.60
Int'l ass't	80.25
Coll. loans	3.00
Ass't from unions.	600.00
Interest	1.08
Rep't'd receipts.$	971.93
Bal. Jan. 1, '17...	158.72
Grand total.....$	1,130.65
Expenditures.	
Loans granted.....$	9.00
Sick benefit	80.00
Death benefit	700.00
Hall rent	13.00
Sal. and com. exp.	75.80
Sta. and postage..	7.28
Label agit. exp....	15.85
Tax to Int. union.	100.00
Sundries	9.50
Rep't'd exp.....$	1,010.43
Bal. Jan. 1, '18...	120.22
Grand total.....$	1,130.65

318 CHATTANOOGA. 12 mem.

Receipts.	
Init. fees .....$	23.00
Dues	165.40
Int'l ass't	46.25
Coll. loans	16.50
Interest	.77
Rep't'd receipts.$	251.92
Bal. Jan. 1, '17...	101.41
Grand total.....$	353.33
Expenditures.	
Loans granted.....$	76.00
Sal. and com. exp.	36.00
Sta. and postage..	2.25
Label agit. exp....	5.00
Tax to Int. union.	100.00
Sundries	8.62
Rep't'd exp.....	227.87
Bal. Jan. 1, '18...	125.46
Grand total.....$	353.33

319 WAUKEGAN. 5 mem.

Receipts.	
Init. fees .....$	8.00
Dues	69.65
Int'l ass't	18.00
Rep't'd receipts.$	90.65
Bal. Jan. 1, '17...	70.07
Grand total.....$	160.72
Expenditures.	
Loans granted.....$	7.00
Sick benefit	40.00
Sal. and com. exp.	20.00
Sta. and postage..	1.60
Tax to Int. union.	50.00
Sundries	.25
Rep't'd exp.....$	118.85
Bal. Jan. 1, '18...	41.87
Grand total.....$	160.72

320 ATHENS. 8 mem.

Receipts.	
Dues .....$	189.15
Int'l ass't	58.50
Coll. loans	19.00
Rep't'd receipts.$	266.65
Bal. Jan. 1, '17...	122.05
Grand total.....$	388.70
Expenditures.	
Loans granted.....$	42.00
Sick benefit	85.00
Hall rent	6.00
Sal. and com. exp.	48.00
Sta. and postage..	6.00
Sundries	11.40
Assist. to unions..	50.00
Rep't'd exp.....$	248.40
Bal. Jan. 1, '18...	140.30
Grand total.....$	388.70

321 NEW BRITAIN. 45 mem.

Receipts.	
Init. fees .....$	8.00
Dues	856.55
Int'l ass't	250.25
Coll. loans	152.00
Ass't from unions.	700.00
Interest	4.36
Ret. benefit	7.84
Rep't'd receipts.$	1,979.00
Bal. Jan. 1, '17...	200.93
Grand total.....$	2,179.93
Expenditures.	
Loans granted.....$	59.00
Sick benefit	107.13
Death benefit	1,100.00
Hall rent	80.00
Sal. and com. exp.	147.50
Sta. and postage..	19.53
Label agit. exp....	76.50
Tax to Int. union.	100.00
Sundries	26.57
Assist to unions..	100.00
Rep't'd exp.....$	1,766.23
Bal. Jan. 1, '18...	413.70
Grand total.....$	2,179.93

323 SHEBOYGAN 55 mem.

Receipts.	
Init. fees .....$	6.00
Dues	1,065.65
Int'l ass't	311.25
Coll. loans	19.00
Interest	4.91
Ret. benefit	5.00
Rep't'd receipts.$	1,411.81
Bal. Jan. 1, '17...	366.88
Grand total.....$	1,778.69
Expenditures.	
Loans granted.....$	5.00
Sick benefit	185.00
Strike benefit	30.00
Hall rent	37.20
Sal. and com. exp.	135.60
Sta. and postage..	38.64
Label agit. exp....	57.00
Tax to Int. union.	250.00
Sundries	30.61
Assist. to unions.	450.00
Rep't'd exp.....$	1,249.05
Bal. Jan. 1, '18...	529.64
Grand total.....$	1,778.69

324 GLOUCESTER 15 mem.

Receipts.	
Init. fees .....$	3.00
Dues	191.85
Int'l ass't	40.25
Interest	2.07
Rep't'd receipts.$	237.17
Bal. Jan. 1, '17...	166.03
Grand total.....$	403.20
Expenditures.	
Loans granted.....$	2.00
O. of W. benefit..	18.00
Hall rent	1.50
Sal. and com. exp.	86.00
Sta. and postage..	4.15
Label agit. exp....	16.00
Sundries	16.34
Assist. to unions..	100.00
Rep't'd exp.....$	193.99
Bal. Jan. 1, '18...	209.21
Grand total.....$	403.20

325 SPOKANE. 29 mem.

Receipts.	
Init. fees .....$	17.00
Dues	676.95
Int'l ass't	209.25
Coll. loans.	87.00
Interest	3.12
Rep't'd receipts.$	993.32
Bal. Jan. 1, '17...	326.13
Grand total.....$	1,319.45
Expenditures.	
Loans granted.....$	91.50
Sick benefit	221.40
O. of W. benefit..	18.00
Hall rent	30.00
Sal. and com. exp.	159.60
Sta. and postage..	29.90
Tax to Int. union.	250.00
Sundries	19.33
Assist. to unions..	150.00
Rep't'd exp.....$	965.73
Bal. Jan. 1, '18...	353.72
Grand total.....$	1,319.45

326 TAUNTON. 15 mem.

Receipts.	
Dues .....$	359.00
Int'l ass't	101.25
Coll. loans	6.00
Ass't from unions.	550.00
Interest	1.94
Rep't'd receipts.$	1,018.19
Exp. over pctg....	9.74
Bal. Jan. 1, '17...	227.01
Grand total.....$	1,254.94
Expenditures.	
Loans granted.....$	11.00
Sick benefit	117.15
Death benefit	550.00
Hall rent	18.00
Sal. and com. exp.	108.00
Sta. and postage..	10.40
Label agit. exp....	5.00
Tax to Int. union.	100.00
Sundries	12.00
Rep't'd exp.....$	931.55
Bal. Jan. 1, '18...	323.39
Grand total.....$	1,254.94

327 COXSACKIE. 1 mem.

Receipts.	
Dues .....$	52.80
Int'l ass't	18.50
Rep't'd receipts.$	71.30
Bal. Jan. 1, '17...	148.71
Grand total.....$	220.01
Expenditures.	
Loans granted.....$	3.00
Sick benefit	15.00
O. of W. benefit..	6.50
Sal. and com. exp.	14.40
Sta. and postage..	.15
Tax to Int. union.	50.00
Sundries	1.80
Rep't'd exp.....$	90.85
Bal. Jan. 1, '18...	129.16
Grand total.....$	220.01

328 CRESTON. 8 mem.

Receipts.	
Init. fees .....$	5.00
Dues	126.90
Int'l ass't	37.50
Coll. loans	40.00
Rep't'd receipts.$	219.30
Bal. Jan. 1, '17...	281.26
Grand total.....$	500.56
Expenditures.	
Loans granted.....$	6.00
Sal. and com. exp.	36.00
Sta. and postage.	4.14
Tax to Int. union.	150.00
Rep't'd exp.....$	196.14
Bal. Jan. 1, '18...	304.42
Grand total.....$	500.56

329 FOND DU LAC. 87 mem.

Receipts.	
Init. fees .....$	14.00
Dues	817.90
Int'l ass't	237.00
Coll. loans	35.00
Ass't from unions.	550.00
Rep't'd receipts.$	1,653.90
Bal. Jan. 1, '17...	370.84
Grand total.....$	2,024.74
Expenditures.	
Loans granted.....$	38.00
Sick benefit	275.00
O. of W. benefit..	68.50
Death benefit	950.00
Hall rent	30.00
Sal. and com. exp.	144.80
Sta. and postage..	18.78
Label agit. exp....	27.07
Tax to Int. union.	200.00
Sundries	18.45
Rep't'd exp.....$	1,770.55
Bal. Jan. 1, '18...	254.19
Grand total.....$	2,024.74

330 ALPENA. Dissolved.

Receipts.	
Dues .....$	156.70
Int'l ass't	44.50
Ass't from unions.	550.00
Interest	.90
Rep't'd receipts.$	752.10
Exp. over pctg....	13.82
Bal. Jan. 1, '17...	425.65
Grand total.....$	1,191.57
Expenditures.	
Loans granted.....$	4.00
Sick benefit	135.00
O. of W. benefit..	37.50
Death benefit	550.00
Hall rent	18.00
Sal. and com. exp.	55.20
Sta. and postage..	1.25
Label agit. exp....	8.00
Ret. by Dis'olv'd U.	48.88
Rep't'd exp.....$	857.83
Deficiency of union 330	333.74
Grand total.....$	1,191.57

331 CROOKSTON. 26 mem.

Receipts.	
Init. fees .....$	24.00
Dues	553.40

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Int'l ass't	162.50
Fines	6.00
Coll. loans	80.50
Interest	7.50
Def. rep. by mem. acct. of union 347, Fargo	4.00
Rep't'd receipts.	$ 887.90
Bal. Jan. 1, '17...	416.32
Grand total...	$1,254.22

Expenditures.

Loans granted	$ 10.00
Sick benefit	10.00
O. of W. benefit	18.00
Death benefit	40.00
Hall rent	18.00
Sal. and com. exp.	109.00
Sta. and postage	28.40
Label agit. exp.	26.61
Tax to Int. union	300.00
Sundries	9.13
Assist. to unions	300.00
Rep't'd exp.	$ 875.14
Bal. Jan. 1, '18...	379.08
Grand total...	$1,254.22

332 SAN DIEGO. 86 mem.

Receipts.

Init. fees	$ 24.50
Dues	1,426.10
Int'l ass't	413.50
Fines	18.50
Coll loans	278.55
Interest	1.40
Ret. benefit	4.00
Rep't'd receipts.	$2,161.55
Bal. Jan. 1, '17...	276.43
Grand total...	$2,437.98

Expenditures.

Loans granted	$ 190.00
Sick benefit	388.50
Death and dis. benefit	500.00
Hall rent	29.50
Sal. and com. exp.	236.90
Sta. and postage	18.51
Label agit. exp.	79.00
Tax to Int. union	300.00
Sundries	74.60
Rep't'd exp.	$1,817.01
Bal. Jan. 1, '18...	620.97
Grand total...	$2,437.98

333 SAN LORENZO. 90 mem.

Receipts.

Init. fees	$ 31.00
Dues	1,262.00
Int'l ass't	319.00
Coll. loans	113.80
Ass't from unions	1,000.00
Rep't'd receipts.	$2,725.80
Exp. over pctg.	56.69
Exp. over income in 1917	124.99
Grand total...	$2,907.48

Expenditures.

Loans granted	$ 32.00
Sick benefit	1,547.03
Strike benefit	397.39
O. of W. benefit	180.00
Death benefit	200.00
Hall rent	90.00
Sal. and com. exp.	258.62
Sta. and postage	1.50
Sundries	28.97
Rep't'd exp.	$2,735.51
Exp. over income in 1916	171.97
Grand total...	$2,907.48

334 SARATOGA. 21 mem.

Receipts.

Init. fees	$ 13.00
Dues	415.00
Int'l ass't	118.75
Coll. loans	38.50
Interest	1.87
Rep't'd receipts.	$ 587.12
Bal. Jan. 1, '17...	206.21
Grand total...	$ 793.33

Expenditures.

Loans granted	$ 18.00
Sick benefit	65.00
O. of W. benefit	12.00
Death benefit	40.00
Hall rent	18.00
Sal. and com. exp.	122.50
Sta. and postage	6.78
Label agit. exp.	15.72
Tax to Int. union	250.00
Sundries	14.00
Ret. dues, etc.	1.00
Rep't'd exp.	$ 558.00
Bal. Jan. 1, '18...	235.33
Grand total...	$ 793.33

335 HAMMOND. 80 mem.

Receipts.

Init. fees	$ 26.00
Dues	1,132.95
Int'l ass't	302.00
Fines	6.20
Coll. loans	229.50
Ass't from unions	1,400.00
Rep't'd receipts.	$3,096.65
Exp. over pctg.	22.57
Bal. Jan. 1, '17...	308.01
Grand total...	$3,427.23

Expenditures.

Loans granted	$ 242.00
Sick benefit	141.43
O. of W. benefit	3.00
Death benefit	2,550.00
Hall rent	15.00
Sal. and com. exp.	199.20
Sta. and postage	40.35
Label agit. exp.	55.63
Sundries	61.45
Rep't'd exp.	$3,308.06
Bal. Jan. 1, '18...	119.17
Grand total...	$3,427.23

336 TAMPA. 915 mem.

Receipts.

Init. fees	$ 575.50
Dues	14,522.10
Int'l ass't	3,721.75
Coll loans	157.30
Interest	98.30
Rep't'd receipts.	$19,074.95
Bal. Jan. 1, '17...	2,893.23
Grand total...	$21,968.18

Expenditures.

Loans granted	$ 163.00
Sick benefit	2,600.27
Strike benefit	1,069.64
O. of W. benefit	683.50
Death benefit	580.00
Hall rent	216.00
Sal. and com. exp.	3,361.15
Sta. and postage	94.41
Label agit. exp.	123.75
Tax to Int. union	300.00
Sundries	96.40
Assist. to unions	5,300.00
Rep't'd exp.	$14,588.12
Bal. Jan. 1, '18...	7,380.06
Grand total...	$21,968.18

337 KEY WEST. 155 mem.

Receipts.

Init. fees	$ 23.00
Dues	2,170.35
Int'l ass't	604.25
Coll. loans	63.65
Rep't'd receipts.	$2,861.25
Exp. over pctg.	85.53
Bal. Jan. 1, '17...	656.41
Grand total...	$3,603.19

Expenditures.

Loans granted	$ 31.00
Sick benefit	1,100.00
Strike benefit	90.00
O. of W. benefit	326.00
Death benefit	100.00
Hall rent	152.12
Sal. and com. exp.	488.00
Sta. and postage	2.93
Tax to Int. union	100.00
Sundries	2.00
Atty. fees, etc.	51.40
Rep't'd exp.	$2,443.45
Bal. Jan. 1, '18...	1,159.74
Grand total...	$3,603.19

338 EUREKA. 16 mem.

Receipts.

Init. fees	$ 8.00
Dues	318.60
Int'l ass't	87.00
Coll. loans	76.50
Ass't from unions	400.00
Interest	1.20
Rep't'd receipts.	$ 891.30
Bal. Jan. 1, '17...	241.28
Grand total...	$1,132.58

Expenditures.

Death benefit	$ 550.00
Hall rent	31.00
Sal. and com. exp.	60.00
Sta. and postage	11.95
Tax to Int. union	200.00
Sundries	13.00
Rep't'd exp.	$ 865.95
Bal. Jan. 1, '18...	267.53
Grand total...	$1,132.58

339 KOKOMO. 14 mem.

Receipts.

Dues	309.35
Int'l ass't	80.00
Coll. loans	39.50
Interest	4.25
Rep't'd receipts.	$ 433.10
Bal. Jan. 1, '17...	100.04
Grand total...	$ 533.14

Expenditures.

Loans granted	$ 8.00
Sick benefit	105.00
Hall rent	12.59
Sal. and com. exp.	60.65
Sta. and postage	7.05
Tax to Int. union	150.00
Rep't'd exp.	$ 343.29
Bal. Jan. 1, '18...	189.85
Grand total...	$ 533.14

340 TRAVERSE CITY. 9 mem.

Receipts.

Init. fees	$ 3.00
Dues	249.40
Int'l ass't	73.75
Coll. loans	6.50
Interest	.45
Rep't'd receipts.	$ 333.10
Exp. over pctg.	10.77
Due fin. exam.	14.92
Bal. Jan. 1, '17...	138.09
Grand total...	$ 496.88

Expenditures.

Sick benefit	$ 45.00
Hall rent	4.00
Sal. and com. exp.	96.00
Sta. and postage	6.75
Tax to Int. union	150.00
Rep't'd exp.	$ 303.75
Bal. Jan. 1, '18...	193.13
Grand total...	$ 496.88

342 BATAVIA. 12 mem.

Receipts.

Dues	$ 278.75
Int'l ass't	89.50
Coll. loans	5.00
Ass't from unions	450.00
Rep't'd receipts.	$ 823.25
Bal. Jan. 1, '17...	67.63
Grand total...	$ 890.88

Expenditures.

Loans granted	$ 2.00
Sick benefit	50.71
Death benefit	600.00
Hall rent	10.00
Sal. and com. exp.	54.00
Sta. and postage	8.99
Label agit. exp.	7.38
Tax to Int. union	50.00
Sundries	9.00
Rep't'd exp.	$ 792.06
Bal. Jan. 1, '18...	98.82
Grand total...	$ 890.88

343 INDIANA HARBOR. 27 mem.

Receipts.

Init. fees	$ .50
Dues	508.39
Int'l ass't	141.25
Coll. loans	90.95
Interest	1.63
Rep't'd receipts.	$ 742.63
Bal. Jan. 1, '17...	307.11
Grand total...	$1,049.74

Expenditures.

Loans granted	$ 163.00
Sick benefit	79.36
Hall rent	14.00
Sal. and com. exp.	96.40
Sta. and postage	16.10
Tax to Int. union	250.00
Assist. to unions	200.00
Rep't'd exp.	$ 818.86
Bal. Jan. 1, '18...	230.88
Grand total...	$1,049.74

344 ATLANTA. 11 mem.

Receipts.

Init. fees	$ 21.00
Dues	165.75
Int'l ass't	45.75
Coll. loans	50.15
Rep't'd receipts.	$ 282.65
Bal. Sept. 1, 16...	379.69
Grand total...	$ 662.34

Expenditures.

Loans granted	$ 60.00
Sal. and com. exp.	31.80
Sta. and postage	5.85
Sundries	12.84
Atty. fees, etc.	113.90
Rep't'd exp.	$ 224.39
Cor. acc't	10.95
Total exp.	235.34
Bal. Jan. 1, '18...	427.00
Grand total...	$ 662.34

345 KANSAS CITY. Dissolved.

Receipts.

Dues	$ 79.60
Int'l ass't	26.25
Coll. loans	14.00
Rep't'd receipts.	$ 119.85
Cor. acc't	1.47
Bal. Jan. 1, '17...	112.98
Grand total...	$ 234.30

Expenditures.

Loans granted	$ 39.00
Sick benefit	22.10
Sal. and com. exp.	20.00
Sta. and postage	4.85
Tax to Int. union	50.00
Ret. by dis'olv'd U.	98.35
Rep't'd exp.	$ 234.30
Grand total...	$ 234.30

346 SAN ANTONIO. 11 mem.

Receipts.

Init. fees	$ 10.00
Dues	173.45
Int'l ass't	51.50
Coll. loans	3.70
Rep't'd receipts.	$ 238.65
Bal. Jan. 1, '17...	305.75
Grand total...	$ 544.40

Expenditures.

Loans granted	$ 8.00
Sick benefit	190.00
Hall rent	6.00
Sal. and com. exp.	36.00

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Sta. and postage.. 5.00
Sundries 4.34

Rep't'd exp.....$ 249.34
Bal. Jan. 1, '18... 295.06

Grand total.....$ 544.40

348 CORNING. 8 mem.
Receipts.
Init. fees.....$ 5.00
Dues 185.70
Int'l ass't..... 55.75
Coll. loans..... 2.90

Rep't'd receipts.$ 249.35
Exp. over pctg.... 7.00
Bal. Jan. 1, '17... 267.45

Grand total.....$ 523.80
Expenditures.
Loans granted.....$ 10.50
Sick benefit..... 95.00
Sal. and com. exp. 72.00
Sta. and postage.. 8.98
Label agit. exp.... 6.30

Rep't'd exp.....$ 192.78
Bal. Jan. 1, '18... 331.07

Grand total.....$ 523.80

349 ST. JOHN. 6 mem.
Receipts.
Init. fees.....$ 3.00
Dues 133.80
Int'l ass't..... 48.75
Ass't from unions. 450.00
Interest 2.94

Rep't'd receipts.$ 633.49
Bal. Jan. 1, '17... 203.79

Grand total.....$ 837.28
Expenditures.
Loans granted.....$ 14.00
Sick benefit..... 70.00
Death benefit..... 550.00
Hall rent..... 9.00
Sal. and com. exp. 12.00
Sta. and postage.. 10.45
Label agit. exp.... 7.00
Sundries 8.46
Exp. acc't Int. U. .45

Rep't'd exp.....$ 681.36
Bal. Jan. 1, '18... 155.92

Grand total.....$ 837.28

350 MANATI. 127 mem.
Receipts.
Init. fees.....$ 82.50
Dues 1,230.60
Int'l ass't..... 273.50
Coll. loans..... 88.85
Ass't from unions. 700.00

Rep't'd receipts.$2,325.45
Bal. Jan. 1, '17... 78.66

Grand total.....$2,404.11
Expenditures.
Loans granted.....$ 14.00
Sick benefit..... 515.00
Strike benefit..... 1,100.00
O. of W. benefit.. 61.50
Death benefit..... 290.00
Hall rent..... 65.00
Sal. and com. exp. 71.00
Sta. and postage.. 4.11
Sundries 165.34

Rep't'd exp.....$2,285.95
Bal. Jan. 1, '18... 118.16

Grand total.....$2,404.11

351 MANKATO. 5 mem.
Receipts.
Dues .....$ 108.40
Int'l ass't..... 30.50
Coll. loans..... 1.00
Interest 1.66

Rep't'd receipts.$ 141.56
Bal. Jan. 1, '17... 41.31

Grand total.....$ 182.87
Expenditures.
Loans granted.....$ 7.00
Sick benefit..... 20.00
O. of W. benefit.. 28.50
Sal. and com. exp. 24.85
Sta. and postage.. 3.00
Label agit. exp.... 4.00
Tax to Int. union. 50.00
Sundries 3.65

Rep't'd exp.....$ 141.00
Bal. Jan. 1, '18... 41.87

Grand total.....$ 182.87

352 BROOKVILLE. 12 mem.
Receipts.
Dues .....$ 236.00
Int'l ass't..... 66.75
Coll. loans..... 1.00

Rep't'd receipts.$ 303.75
Bal. Jan. 1, '17... 125.38

Grand total.....$ 429.13
Expenditures.
Loans granted.....$ 5.00
Sick benefit..... 44.97
Hall rent..... 12.00
Sal. and com. exp. 42.00
Sta. and postage.. 6.00
Tax to Int. union. 150.00

Rep't'd exp.....$ 259.97
Bal. Jan. 1, '18... 169.16

Grand total.....$ 429.13

353 NANTICOKE. Dissolved.
Receipts.
Init. fees.....$ 15.00
Dues 98.40
Int'l ass't..... 25.75
Interest 1.26

Rep't'd receipts.$ 140.41
Bal. Jan. 1, '17... 93.32

Grand total.....$ 233.73
Expenditures.
Hall rent.....$ 4.50
Sal. and com. exp. 31.47
Sta. and postage.. 3.50
Tax to Int. union. 100.00
Sundries ..... .33
Ret. by dis'olv'd u. 93.93

Rep't'd exp.....$ 233.73
Grand total..... 233.73

355 HONESDALE. 9 mem.
Receipts.
Dues .....$ 207.80
Int'l ass't..... 62.25
Coll. loans..... 8.50
Interest 1.98

Rep't'd receipts.$ 280.53
Bal. Jan. 1, '17... 205.61

Grand total.....$ 486.14
Expenditures.
Loans granted.....$ 6.00
Sick benefit..... 81.40
O. of W. benefit.. 66.00
Hall rent..... 12.00
Sal. and com. exp. 24.60
Sta. and postage.. 6.94
Label agit. exp... 8.48
Tax to Int. union. 150.00

Rep't'd exp.....$ 355.42
Bal. Jan. 1, '18... 130.72

Grand total.....$ 486.14

356 PALATKA. 3 mem.
Receipts.
Dues .....$ 72.10
Int'l ass't..... 16.00

Rep't'd receipts.$ 88.10
Bal. Jan. 1, '17... 284.12

Grand total.....$ 372.22
Expenditures.
Loans granted.....$ 10.00
Sick benefit..... 30.00
O. of W. benefit.. 5.50
Sal. and com. exp. 4.25
Sta. and postage.. 3.50

Rep't'd exp.....$ 53.25
Bal. Jan. 1, '18... 318.97

Grand total.....$ 372.22

357 VANCOUVER. 96 mem.
Receipts.
Init. fees.....$ 18.00
Dues 1,592.45
Int'l ass't..... 440.25
Fines 15.50
Coll. loans..... 504.75
Interest 15.25
Ret. benefit 10.00

Rep't'd receipts.$2,596.20
Bal. Jan. 1, '17... 621.37

Grand total.....$3,217.57
Expenditures.
Loans granted.....$ 53.00
Sick benefit..... 108.05
O. of W. benefit.. 129.50
Death benefit..... 590.00
Hall rent..... 39.00
Sal. and com. exp. 216.00
Sta. and postage.. 22.08
Label agit. exp.... 52.50
Tax to Int. union. 350.00
Sundries 64.94
Exp. acc't Int. U. 24.64
Ret. dues, etc..... 1.00
Assist. to unions.. 1,000.00

Rep't'd exp.....$2,650.71
Bal. Jan. 1, '18... 566.86

Grand total.....$3,217.57

358 FREMONT. 18 mem.
Receipts.
Init. fees.....$ 4.00
Dues 250.15
Int'l ass't..... 72.88
Coll. loans..... 31.20
Interest 3.00

Rep't'd receipts.$ 361.23
Bal. Jan. 1, '17... 102.41

Grand total.....$ 463.64
Expenditures.
Loans granted.....$ 21.10
Sick benefit..... 11.64
Hall rent..... 12.00
Sal. and com. exp. 40.00
Sta. and postage.. 3.00
Label agit. exp.... 23.50
Tax to Int. union. 150.00
Sundries 17.36

Rep't'd exp.....$ 278.60
Bal. Jan. 1, '18... 185.04

Grand total.....$ 463.64

359 ATCHISON. 6 mem.
Receipts.
Dues .....$ 108.00
Int'l ass't..... 26.75
Coll. loans..... 12.50

Rep't'd receipts.$ 147.25
Bal. Jan. 1, '17... 59.88

Grand total.....$ 207.13
Expenditures.
Loans granted.....$ 31.00
Sal. and com. exp. 36.00
Label agit. exp.... 3.00
Tax to Int. union. 50.00

Rep't'd exp.....$ 120.00
Bal. Jan. 1, '18... 87.13

Grand total.....$ 207.13

360 DELAWARE. 6 mem.
Receipts.
Dues .....$ 125.00
Int'l ass't..... 37.25
Coll. loans..... 4.00

Rep't'd receipts.$ 166.25
Exp. over pctg.... 8.19
Bal. Jan. 1, '17... 125.89

Grand total.....$ 300.33
Expenditures.
Loans granted.....$ 11.50
Sick benefit..... 71.40
O. of W. benefit.. 11.00
Sal. and com. exp. 52.00
Sta. and postage.. 4.86

Rep't'd exp.....$ 150.76
Bal. Jan. 1, '18... 149.57

Grand total.....$ 300.33

361 EAST ST. LOUIS. 51 mem.
Receipts.
Init. fees.....$ 8.00
Dues 24.70
Coll. loans..... 4.00

Rep't'd receipts.$ 36.70
Exp. over pctg.... 14.96

Grand total.....$ 51.66
Expenditures.
Loans granted.....$ 1.00
Hall rent..... 2.00
Sal. and com. exp. 18.50
Sta. and postage.. 1.00

Rep't'd exp.....$ 22.50
Bal. Jan. 1, '18... 29.16

Grand total.....$ 51.66

362 GREAT FALLS. 23 mem.
Receipts.
Init. fees.....$ 8.00
Dues 507.90
Int'l ass't..... 152.75
Fines 9.00
Coll. loans..... 65.50

Rep't'd receipts.$ 743.15
Bal. Jan. 1, '17... 436.50

Grand total.....$1,179.65
Expenditures.
Loans granted.....$ 86.00
Sick benefit..... 25.00
Death benefit..... 590.00
Sal. and com. exp. 48.00
Sta. and postage.. 11.95
Tax to Int. union. 250.00
Sundries 5.10

Rep't'd exp.....$1,016.05
Bal. Jan. 1, '18... 163.60

Grand total.....$1,179.65

363 WAUKESHA. 4 mem.
Receipts.
Dues .....$ 80.90
Int'l ass't..... 24.25
Coll. loans..... 9.50

Rep't'd receipts.$ 114.65
Bal. Jan. 1, '17... 26.99

Grand total.....$ 141.64
Expenditures.
Loans granted.....$ 21.00
Sick benefit..... 45.00
Sal. and com. exp. 23.35
Sta. and postage.. 3.50
Label agit. exp.... 5.00
Sundries 1.15

Rep't'd exp.....$ 99.00
Bal. Jan. 1, '18... 42.64

Grand total.....$ 141.64

364 NACOGDOCHES. 32 mem.
Receipts.
Init. fees.....$ 33.00
Dues 482.20
Int'l ass't..... 130.00
Coll. loans..... 62.80
Ass't from unions. 450.00

Rep't'd receipts.$1,158.00
Bal. Jan. 1, '17... 110.39

Grand total.....$1,268.39
Expenditures.
Loans granted.....$ 8.00
Sick benefit..... 255.00
O. of W. benefit.. 18.00
Death benefit..... 550.00
Sal. and com. exp. 102.00
Tax to Int. union. 100.00
Sundries 15.05

Rep't'd exp.....$1,048.05
Bal. Jan. 1, '18... 220.34

Grand total.....$1,268.39

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365 HAVANA. 16 mem.

Receipts.

Dues	$ 345.10
Int'l ass't	101.25
Coll. loans	57.00
Rep't'd receipts.	$ 503.35
Bal. Jan. 1, '17	117.51
Grand total	$ 620.86

Expenditures.

Loans granted	$ 25.50
Sick benefit	50.00
Sal. and com. exp.	86.40
Sta. and postage	6.00
Tax to Int. union.	200.00
Sundries	.50
Rep't'd exp.	$ 368.40
Bal. Jan. 1, '18	252.46
Grand total	$ 620.86

366 ANN ARBOR. 10 mem.

Receipts.

Init. fees	$ 5.50
Dues	218.85
Int'l ass't	68.00
Coll. loans	47.50
Ass't from unions.	350.00
Interest	1.16
Rep't'd receipts.	$ 691.01
Cor. acc't	9.26
Bal. Jan. 1, '17	182.04
Grand total	$ 882.33

Expenditures.

Loans granted	$ 21.00
Sick benefit	100.40
Death benefit	400.00
Hall rent	9.75
Sal. and com. exp.	64.90
Sta. and postage	7.45
Sundries	5.00
Atty. fees, etc.	53.00
Rep't'd exp.	$ 661.50
Bal. Jan. 1, '18	220.83
Grand total	$ 882.33

367 OGDEN. 34 mem.

Receipts.

Init. fees	$ 15.00
Dues	704.30
Int'l ass't	205.00
Coll. loans	244.00
Interest	1.41
Rep't'd receipts.	$1,169.71
Bal. Jan. 1, '17	422.77
Grand total	$1,592.48

Expenditures.

Loans granted	$ 189.50
Sick benefit	62.70
O. of W. benefit	7.50
Death benefit	842.00
Hall rent	30.00
Sal. and com. exp.	162.00
Sta. and postage	28.13
Label agit. exp.	1.20
Tax to Int. union.	200.00
Assist. to unions.	150.00
Rep't'd exp.	$1,168.03
Bal. Jan. 1, '18	424.45
Grand total	$1,592.48

368 PORT HURON. 15 mem.

Receipts.

Init. fees	$ 15.00
Dues	323.00
Int'l ass't	96.25
Coll. loans	54.27
Interest	3.22
Rep't'd receipts.	$ 490.74
Exp. over pctg.	82.23
Bal. Jan. 1, '17	225.12
Grand total	$ 748.09

Expenditures.

Loans granted	$ 26.00
Sick benefit	67.84
Hall rent	15.00
Sal. and com. exp.	120.00
Sta. and postage	7.22
Label agit. exp.	23.95
Tax to Int. union.	200.00
Sundries	15.00
Rep't'd exp.	$ 475.01
Bal. Jan. 1, '18	273.08
Grand total	$ 748.09

369 SHERMAN. 12 mem.

Receipts.

Init. fees	$ 8.00
Dues	150.60
Int'l ass't	44.25
Coll. loans	25.00
Rep't'd receipts.	$ 227.85
Stamp shortage	1.35
Bal. Jan. 1, '17	142.12
Grand total	$ 371.32

Expenditures.

Loans granted	$ 26.00
Sick benefit	6.40
Hall rent	11.00
Sal. and com. exp.	16.50
Sta. and postage	8.00
Tax to Int. union.	100.00
Sundries	6.34
Rep't'd exp.	$ 174.24
Bal. Jan. 1, '18	197.08
Grand total	$ 371.32

370 JAMESTOWN. 10 mem.

Receipts.

Init. fees	$ 11.00
Dues	170.90
Int'l ass't	53.00
Coll. loans	43.00
Interest	1.68
Rep't'd receipts.	$ 279.58
Bal. Jan. 1, '17	98.70
Grand total	$ 378.28

Expenditures.

Loans granted	30.00
Hall rent	4.50
Sal. and com. exp.	35.75
Sta. and postage	7.55
Label agit. exp.	13.62
Tax to Int. union.	150.00
Rep't'd exp.	$ 241.42
Bal. Jan. 1, '18	136.86
Grand total	$ 378.28

371 BARRE. 6 mem.

Receipts.

Dues	$ 117.90
Int'l ass't	37.50
Interest	.92
Rep't'd receipts.	$ 156.32
Bal. Jan. 1, '17	108.37
Grand total	$ 264.69

Expenditures.

Sal. and com. exp.	$ 21.25
Sta. and postage	2.95
Label agit. exp.	4.57
Tax to Int. union.	100.00
Sundries	12.66
Rep't'd exp.	141.43
Bal. Jan. 1, '18	123.26
Grand total	$ 264.69

372 MARSHFIELD. 25 mem.

Receipts.

Int. fees	$ 8.00
Dues	497.45
Int'l ass't	152.25
Coll. loans	19.00
Interest	6.81
Rep't'd receipts.	$ 683.51
Bal. Jan. 1, '17	98.88
Grand total	$ 782.39

Expenditures.

Loans granted	$ 17.50
Sick benefit	15.00
Hall rent	12.00
Sal. and com. exp.	84.00
Sta. and postage	36.24
Label agit. exp.	64.65
Tax to Int. union.	200.00
Assist. to unions.	100.00
Rep't'd exp.	$ 529.39
Bal. Jan. 1, '18	253.00
Grand total	$ 782.39

373 SHERBROOKE. 21 mem.

Receipts.

Init. fees	$ 8.00
Dues	511.50
Int'l ass't	148.75
Ass't from unions.	150.00
Interest	8.64
Rep't'd receipts.	$ 821.89
Bal. Jan. 1, '17	453.04
Grand total	$1,274.93

Expenditures.

Loans granted	$ 13.00
Sick benefit	152.79
Death benefit	240.00
Hall rent	15.00
Sal. and com. exp.	126.20
Sta. and postage	4.05
Label agit. exp.	27.30
Tax to Int. union.	200.00
Sundries	2.58
Assist. to unions.	200.00
Rep't'd exp.	$ 980.92
Bal. Jan. 1, '18	294.01
Grand total	$1,274.93

375 ANACONDA. 36 mem.

Receipts.

Init. fees	$ 21.00
Dues	887.85
Int'l ass't	229.25
Fines	23.50
Coll. loans	45.50
Ass't from unions.	500.00
Ret. label agit.	3.75
Rep't'd receipts.	$1,709.85
Bal. Jan. 1, '17	549.18
Grand total	$2,259.03

Expenditures.

Loans granted	$ 88.00
Sick benefit	188.60
O. of W. benefit	45.00
Death benefit	1,100.00
Hall rent	30.00
Sal. and com. exp.	134.40
Sta. and postage	28.10
Label agit. exp.	45.42
Tax to Int. union.	200.00
Sundries	16.50
Assist. to unions.	350.00
Rep't'd exp.	$2,226.02
Bal. Jan. 1, '18	33.01
Grand total	$2,259.03

376 UTUADO. 23 mem.

Receipts.

Dues	$ 358.30
Int'l ass't	101.75
Fines	6.60
Coll. loans	32.55
Ass't from unions.	1,550.00
Rep't'd receipts.	$2,049.20
Exp. over income.	88.44
Bal. Jan. 1, '17	32.50
Grand total	$2,120.14

Expenditures.

Loans granted	$ 52.10
Sick benefit	469.10
Strike benefit	500.00
O. of W. benefit	230.50
Death benefit	750.00
Hall rent	33.00
Sal. and com. exp.	19.79
Sta. and postage	23.07
Agit. exp.	18.64
Sundries	23.94
Rep't'd exp.	$2,120.14
Grand total	$2,120.14

377 WEBB CITY. 25 mem.

Receipts.

Init. fees	$ 11.00
Dues	352.75
Int'l ass't	106.75
Fines	1.50
Coll. loans	9.00
Rep't'd receipts.	$ 481.00
Bal. Jan. 1, '17	150.51
Grand total	$ 631.51

Expenditures.

Loans granted	$ 11.50
Sick benefit	5.00
O. of W. benefit	18.00
Hall rent	14.00
Sal. and com. exp.	34.25
Sta. and postage	8.99
Label agit. exp.	4.90
Tax to Int. union.	250.00
Sundries	19.75
Rep't'd exp.	$ 416.39
Fin. exam.	1.40
Total	$ 417.79
Bal. Jan. 1, '18	213.72
Grand total	$ 631.51

379 ROCHESTER. 20 mem.

Receipts.

Init. fees	$ 5.00
Dues	360.75
Int'l ass't	111.00
Coll. loans	37.00
Rep't'd receipts.	$ 513.75
Bal. Jan. 1, '17	131.56
Grand total	$ 645.31

Expenditures.

Loans granted	$ 34.00
Sick benefit	40.00
O. of W. benefit	9.00
Hall rent	12.00
Sal. and com. exp.	75.60
Sta. and postage	8.41
Tax to Int. union.	200.00
Rep't'd exp.	$ 379.01
Bal. Jan. 1, '18	266.30
Grand total	$ 645.31

380 WALLACE. 13 mem.

Receipts.

Dues	$ 235.90
Int'l ass't	69.75
Coll. loans	10.00
Rep't'd receipts.	$ 315.65
Bal. Jan. 1, '17	248.40
Grand total	$ 564.05

Expenditures.

Loans granted	$ 20.00
Sal. and com. exp.	36.15
Label agit. exp.	13.00
Tax to Int. union.	250.00
Sundries	14.30
Assist. to unions.	100.00
Rep't'd exp.	$ 433.35
Bal. Jan. 1, '18	130.70
Grand total	$ 564.05

381 WATERTOWN. 46 mem.

Receipts.

Init. fees	$ 21.00
Dues	806.85
Int'l ass't	236.25
Coll. loans	.75
Rep't'd receipts.	$1,063.85
Bal. Jan. 1, '17	271.88
Grand total	$1,335.73

Expenditures.

Loans granted	$ 35.00
Sick benefit	121.40
O. of W. benefit	21.00
Death benefit	50.00
Hall rent	12.00
Sal. and com. exp.	180.00
Sta. and postage	9.93
Label agit. exp.	14.47
Tax to Int. union.	200.00
Sundries	42.60
Assist. to unions.	300.00
Rep't'd exp.	$ 936.40
Bal. Jan. 1, '18	399.33
Grand total	$1,335.73

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382 RUSHVILLE. 14 mem.

Receipts.

Init. fees	$ 2.00
Dues	224.00
Int'l ass't	62.00
Coll. loans	14.00
Rep't'd receipts	$ 302.00
Bal. Jan. 1, '17	462.04
Grand total	$ 764.04

Expenditures.

Loans granted	$ 27.50
Sick benefit	5.00
Hall rent	3.00
Sal. and com. exp.	70.00
Sta. and postage	9.00
Label agit. exp.	13.00
Tax to Int. union.	100.00
Rep't'd exp.	$ 227.50
Bal. Jan. 1, '18	536.54
Grand total	$ 764.04

383 CHICAGO. 121 mem.

Receipts.

Init. fees	$ 37.50
Dues	1,755.25
Int'l ass't	491.25
Coll. loans	15.00
Interest	4.09
Rep't'd receipts	$2,303.09
Due fin. exam.	67.90
Bal. Jan. 1, '17	267.65
Grand total	$2,638.64

Expenditures.

Loans granted	$ 20.00
Sick benefit	414.80
O. of W. benefit	161.50
Hall rent	36.00
Sal. and com. exp.	813.60
Sta. and postage	28.70
Label agit. exp.	107.00
Tax to Int. union.	400.00
Sundries	47.80
Assist. to unions.	400.00
Rep't'd exp.	$1,924.40
Bal. Jan. 1, '18	714.24
Grand total	$2,638.64

384 ST. AUGUSTINE. 42 mem.

Receipts.

Init. fees	$ 52.50
Dues	695.20
Int'l ass't	194.50
Coll. loans	13.00
Ass't from unions.	50.00
Interest	3.78
Rep't'd receipts	$1,008.98
Exp. over pctg.	6.78
Bal. Jan. 1, '17	234.52
Grand total	$1,250.28

Expenditures.

Loans granted	$ 10.00
Sick benefit	85.00
O. of W. benefit	26.50
Death benefit	150.00
Hall rent	54.00
Sal. and com. exp.	175.85
Sta. and postage	13.37
Label agit. exp.	.35
Tax to Int. union.	200.00
Assist. to unions.	250.00
Rep't'd exp.	$ 965.07
Bal. Jan. 1, '18	285.16
Grand total	$1,250.23

385 PORTSMOUTH. 14 mem.

Receipts.

Init. fees	$ 10.50
Dues	122.25
Int'l ass't	44.00
Coll. loans	24.00
Rep't'd receipts	$ 200.75
Bal. Jan. 1, '17	96.40
Grand total	$ 297.15

Expenditures.

Loans granted	$ 28.00
Sick benefit	5.00
Sal. and com. exp.	24.00
Sta. and postage	4.75
Tax to Int. union.	100.00
Sundries	6.15
Rep't'd exp.	$ 167.90
Bal. Jan. 1, '18	129.25
Grand total	$ 297.15

386 CABO ROJO. 27 mem.

Receipts.

Init. fees	$ 14.50
Dues	272.15
Int'l ass't	73.50
Ass't from unions.	1,000.00
Rep't'd receipts	$1,360.15
Exp. over pctg.	.87
Bal. Jan. 1, '18	305.93
Grand total	$1,666.95

Expenditures.

Loans granted	$ 5.00
Sick benefit	55.00
Strike benefit	1,480.00
Hall rent	11.50
Sal. and com. exp.	7.20
Sta. and postage	5.15
Sundries	85.06
Rep't'd exp.	$1,598.91
Bal. Jan. 1, '18	68.04
Grand total	$1,666.95

387 YANKTON. 11 mem.

Receipts.

Init. fees	$ 15.00
Dues	285.00
Int'l ass't	83.50
Fines	5.00
Coll. loans	56.50
Rep't'd receipts	$ 445.00
Exp. over pctg.	8.20
Bal. Jan. 1, '17	111.87
Grand total	$ 565.07

Expenditures.

Loans granted	$ 20.00
Sick benefit	30.00
O. of W. benefit	3.00
Death benefit	40.00
Hall rent	56.00
Sal. and com. exp.	63.60
Sta. and postage	5.15
Label agit. exp.	13.00
Tax to Int. union.	100.00
Rep't'd exp.	$ 330.75
Bal. Jan. 1, '18	234.32
Grand total	$ 565.07

388 UTUADO. Dissolved.

Receipts.

Dues	$ 89.10
Int'l ass't	31.00
Coll. loans	6.50
Rep't'd receipts	$ 126.60
Cor. acc't	12.67
Bal. Jan. 1, '17	83.33
Grand total	$ 222.60

Expenditures.

Loans granted	$ 32.00
Sick benefit	105.00
Strike benefit	40.00
O. of W. benefit	24.00
Hall rent	14.42
Sal. and com. exp.	.30
Sta. and postage	1.64
Agit. exp.	5.24
Rep't'd exp.	$ 222.60
Grand total	$ 222.60

389 NEW YORK. 162 mem.

Receipts.

Init. fees	$ 185.50
Dues	167.85
Int'l ass't	17.00
Coll. loans	33.00
Rep't'd receipts	$ 403.35
Grand total	$ 403.35

Expenditures.

Loans granted	$ 8.00
Hall rent	29.00
Sal. and com. exp.	8.05
Sta. and postage	17.60
Rep't'd exp.	$ 62.65
Bal. Jan. 1, '18	340.70
Grand total	$ 403.35

390 THOMASVILLE. 14 mem.

Receipts.

Init. fees	$ 30.50
Dues	383.90
Int'l ass't	101.75
Fines	1.25
Coll. loans	43.30
Interest	7.07
Rep't'd receipts	$ 567.77
Bal. Jan. 1, '17	488.74
Grand total	$1,056.51

Expenditures.

Loans granted	$ 18.00
Sick benefit	80.66
Hall rent	6.00
Sal. and com. exp.	44.20
Sta. and postage	15.25
Tax to Int. union.	350.00
Sundries	18.75
Assist. to unions.	50.00
Rep't'd exp.	$ 577.86
Bal. Jan. 1, '18	478.65
Grand total	$1,056.51

391 BELLINGHAM. 7 mem.

Receipts.

Init. fees	$ 8.00
Dues	124.90
Int'l ass't	35.75
Coll. loans	2.00
Interest	1.75
Rep't'd receipts	$ 167.40
Bal. Jan. 1, '17	176.38
Grand total	$ 343.78

Expenditures.

Sal. and com. exp.	$ 45.00
Sta. and postage	4.00
Tax to Int. union.	150.00
Rep't'd exp.	$ 199.00
Bal. Jan. 1, '18	144.78
Grand total	$ 343.78

392 LAKELAND. 14 mem.

Receipts.

Init. fees	$ 15.50
Dues	230.70
Int'l ass't	63.00
Fines	.50
Coll. loans	20.50
Ret. tax	50.00
Rep't'd receipts	$ 380.20
Bal. Jan. 1, '17	30.26
Grand total	$ 410.46

Expenditures.

Loans granted	$ 4.00
Sick benefit	57.85
Hall rent	10.00
Sal. and com. exp.	24.66
Sta. and postage	12.40
Label agit. exp.	6.88
Tax to Int. union.	100.00
Sundries	18.25
Rep't'd exp.	$ 229.04
Bal. Jan. 1, '18	181.42
Grand total	$ 410.46

393 CADILLAC. 7 mem.

Receipts.

Dues	$ 112.90
Int'l ass't	32.50
Interest	1.74
Rep't'd receipts	$ 147.14
Bal. Jan. 1, '17	84.03
Grand total	$ 231.17

Expenditures.

Loans granted	$ 3.00
Sick benefit	25.00
O. of W. benefit	2.00
Sal. and com. exp.	20.50
Sta. and postage	5.75
Tax to Int. union.	100.00
Sundries	.20
Rep't'd exp.	$ 156.45
Bal. Jan. 1, '18	74.72
Grand total	$ 231.17

394 SYCAMORE. 32 mem.

Receipts.

Init. fees	$ 8.00
Dues	474.60
Int'l ass't	137.50
Coll. loans	134.00
Interest	.80
Rep't'd receipts	$ 754.90
Bal. Jan. 1, '17	47.86
Grand total	$ 802.76

Expenditures.

Loans granted	$ 44.00
Sick benefit	60.00
Hall rent	13.00
Sal. and com. exp.	108.00
Sta. and postage	12.25
Tax to Int. union.	200.00
Sundries	3.75
Rep't'd exp.	$ 441.00
Bal. Jan. 1, '18	361.76
Grand total	$ 802.76

395 WATERBURY. 48 mem.

Receipts.

Init. fees	$ 18.00
Dues	1,007.50
Int'l ass't	298.75
Coll. loans	276.50
Interest	4.74
Rep't'd receipts	$1,605.49
Bal. Jan. 1, '17	317.21
Grand total	$1,922.70

Expenditures.

Loans granted	$ 64.00
Sick benefit	103.50
Death benefit	350.00
Hall rent	26.00
Sal. and com. exp.	192.00
Sta. and postage	14.06
Label agit. exp.	70.00
Tax to Int. union.	300.00
Sundries	14.80
Assist. to unions.	400.00
Rep't'd exp.	$1,533.86
Bal. Jan. 1, '18	388.84
Grand total	$1,922.70

396 NORTHAMPTON. 26 mem.

Receipts.

Init. fees	$ 8.00
Dues	496.80
Int'l ass't	148.50
Coll. loans	90.00
Ass't from unions.	500.00
Interest	1.48
Rep't'd receipts	$1,244.78
Bal. Jan. 1, '17	136.47
Grand total	$1,381.25

Expenditures.

Loans granted	$ 70.00
Sick benefit	137.10
O. of W. benefit	7.00
Death benefit	550.00
Hall rent	12.00
Sal. and com. exp.	84.85
Sta. and postage	11.95
Label agit. exp.	2.35
Tax to Int. union.	200.00
Sundries	20.08
Rep't'd exp.	$1,094.78
Bal. Jan. 1, '18	286.47
Grand total	$1,381.25

397 IONIA. Dissolved.

Receipts.

Dues	$ 54.20
Int'l ass't	110.00
Coll. loans	96.00
Interest	.84
Rep't'd receipts	$ 261.04

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Bal. Jan. 1, '17...	255.61
Grand total.....$	816.65
Expenditures.	
Loans granted.....$	41.00
Sick benefit.....	106.45
Strike benefit.....	250.00
Hall rent.....	18.35
Sal. and com. exp.	77.00
Sta. and postage..	5.45
Tax to Int. union.	200.00
Sundries	.60
Ret. by dis'olv'd u.	17.80
Assist. to unions..	100.00
Rep't'd exp.....$	816.65
Grand total.....	816.65

398 STAMFORD. 24 mem.

Receipts.	
Init. fees.....$	2.00
Dues	463.90
Int'l ass't.....	143.50
Coll. loans.....	30.00
Interest	2.96
Cor. by L. U.....	21.85
Rep't'd receipts.$	664.21
Due fin. exam.....	30.00
Bal. Jan. 1, '17...	237.08
Grand total.....$	931.29
Expenditures.	
Loans granted.....$	37.00
Sick benefit.....	69.17
O. of W. benefit..	36.00
Hall rent.....	17.50
Sal. and com. exp.	64.78
Sta. and postage..	17.05
Label agit. exp....	19.80
Tax to Int. union.	300.00
Sundries	14.00
Assist. to unions..	100.00
Rep't'd exp.....$	675.25
Bal. Jan. 1, '18...	256.04
Grand total.....$	931.29

399 VINCENNES. 9 mem.

Receipts.	
Init. fees.....$	13.00
Dues	178.60
Int'l ass't.....	53.50
Coll. loans.....	3.00
Rep't'd receipts.$	248.10
Bal. Jan. 1, '17...	159.00
Grand total.....$	407.10
Expenditures.	
Loans granted.....$	67.00
Sick benefit.....	70.00
Hall rent.....	12.00
Sal. and com. exp.	50.50
Sta. and postage..	7.15
Tax to Int. union.	50.00
Rep't'd exp.....$	256.65
Bal. Jan. 1, '18...	150.45
Grand total.....$	407.10

400 RED WING. 10 mem.

Receipts.	
Init. fees.....$	5.00
Dues	218.30
Int'l ass't.....	61.50
Fines	5.00
Coll. loans.....	8.80
Rep't'd receipts.$	298.60
Exp. over pctg....	11.42
Bal. Jan. 1, '17...	47.06
Grand total.....$	357.08
Expenditures.	
Loans granted.....$	21.00
Sick benefit.....	5.00
O. of W. benefit..	90.50
Hall rent.....	18.00
Sal. and com. exp.	72.00
Sta. and postage..	5.00
Label agit. exp....	13.00
Tax to Int. union.	100.00
Sundries	8.36
Rep't'd exp.....$	267.86
Bal. Jan. 1, '18...	89.22
Grand total.....$	357.08

402 QUAKERTOWN. 51 mem.

Receipts.	
Init. fees.....$	49.75
Dues	1,154.70
Int'l ass't.....	311.65
Coll. loans.....	74.50
Ass't from unions.	250.00
Interest	7.24
Rep't'd receipts.$	1,847.84
Exp. over pctg....	105.07
Bal. Jan. 1, '17...	568.18
Grand total.....$	2,521.09
Expenditures.	
Loans granted.....$	7.00
Sick benefit.....	283.55
Death benefit.....	900.00
Hall rent.....	34.75
Sal. and com. exp.	295.95
Sta. and postage..	27.94
Label agit. exp....	116.88
Tax to Int. union.	200.00
Sundries	21.22
Rep't'd exp.....$	1,877.29
Bal. Jan. 1, '18...	643.80
Grand total.....$	2,521.09

403 MARQUETTE. 14 mem.

Receipts.	
Dues .....$	224.40
Int'l ass't.....	63.00
Rep't'd receipts.$	287.40
Bal. Jan. 1, '17...	95.13
Grand total.....$	382.53
Expenditures.	
Loans granted.....$	14.00
Sick benefit.....	55.00
O. of W. benefit..	12.00
Sal. and com. exp.	60.00
Sta. and postage..	10.00
Tax to Int. union.	150.00
Rep't'd exp.....$	301.00
Bal. Jan. 1, '18...	81.53
Grand total.....$	382.53

404 AUSTIN. 6 mem.

Receipts.	
Init. fees.....$	8.00
Dues	64.50
Int'l ass't.....	17.25
Coll. loans.....	40.60
Rep't'd receipts.$	130.35
Exp. over pctg....	9.30
Bal. Jan. 1, '17...	97.52
Grand total.....$	237.17
Expenditures.	
Sick benefit.....$	20.00
Death benefit.....	100.00
Sal. and com. exp.	4.00
Sta. and postage..	5.20
Label agit. exp....	16.42
Sundries	15.60
Rep't'd exp.....$	161.22
Bal. Jan. 1, '18...	75.95
Grand total.....$	237.17

405 BIRMINGHAM. 21 mem.

Receipts.	
Init. fees.....$	24.00
Dues	385.60
Int'l ass't.....	101.75
Coll. loans.....	37.50
Rep't'd receipts.$	548.85
Bal. Jan. 1, '17...	196.82
Grand total.....$	745.67
Expenditures.	
Loans granted.....$	19.00
Sick benefit.....	85.00
O. of W. benefit..	79.00
Sal. and com. exp.	78.50
Sta. and postage..	26.30
Label agit. exp....	22.10
Tax to Int. union.	150.00
Sundries	10.00
Rep't'd exp.....$	469.90
Bal. Jan. 1, '18...	275.77
Grand total.....$	745.67

406 CRAWFORDSVILLE. 7 mem.

Receipts.	
Dues .....$	161.50
Int'l ass't.....	42.75
Coll. loans.....	20.00
Ass't from unions.	200.00
Rep't'd receipts.$	424.25
Bal. Jan. 1, '17...	48.81
Grand total.....$	473.06
Expenditures.	
Loans granted.....$	21.00
Sick benefit	32.85
Death benefit.....	148.80
Sal. and com. exp.	36.00
Sta. and postage..	3.25
Tax to Int. union.	100.00
Sundries	1.00
Rep't'd exp.....$	342.70
Bal. Jan. 1, '18...	130.36
Grand total.....$	473.06

407 NORWICH. 45 mem.

Receipts.	
Init. fees.....$	17.00
Dues	647.75
Int'l ass't.....	222.00
Coll. loans.....	70.00
Interest	3.57
Cor. by L. U.....	2.00
Rep't'd receipts.$	962.32
Bal. Jan. 1, '17...	407.55
Grand total.....$	1,369.87
Expenditures.	
Loans granted.....$	55.00
Sick benefit.....	25.00
Death benefit.....	350.00
Hall rent.....	12.00
Sal. and com. exp.	148.80
Sta. and postage..	11.79
Label agit. exp....	26.50
Tax to Int. union.	150.00
Assist. to unions..	450.00
Rep't'd exp.....$	1,229.09
Bal. Jan. 1, '18...	140.78
Grand total.....$	1,369.87

409 KEWANEE. 10 mem.

Receipts.	
Dues .....$	172.10
Int'l ass't.....	59.50
Rep't'd receipts.$	231.60
Bal. Jan. 1, '17...	125.15
Grand total.....$	356.75
Expenditures.	
Loans granted.....$	3.00
Sick benefit.....	10.00
Sal. and com. exp.	25.80
Sta. and postage..	5.41
Tax to Int. union.	50.00
Sundries	10.20
Rep't'd exp.....$	104.41
Bal. Nov. 1, 17...	252.34
Grand total.....$	356.75

410 CENTRALIA. 29 mem.

Receipts.	
Init. fees.....$	11.50
Dues	534.35
Int'l ass't.....	162.00
Coll. loans.....	103.25
Ass't from unions.	550.00
Interest	.73
Rep't'd receipts.$	1,361.83
Bal. Jan. 1, '17...	310.39
Grand total.....$	1,672.22
Expenditures.	
Loans granted.....$	28.50
Sick benefit.....	70.00
Death benefit.....	900.00
Hall rent.....	18.00
Sal. and com. exp.	96.00
Sta. and postage..	14.81
Label agit. exp....	40.32
Tax to Int. union.	100.00
Sundries	18.53
Assist. to unions..	100.00
Rep't'd exp.....$	1,386.16
Bal. Jan. 1, '18...	286.06
Grand total.....$	1,672.22

412 NEWPORT NEWS. 5 mem.

Receipts.	
Init. fees.....$	3.00
Dues	116.60
Int'l ass't.....	33.00
Coll. loans.....	4.00
Rep't'd receipts.$	156.60
Exp. over pctg....	3.81
Bal. Jan. 1, '17...	52.73
Grand total.....$	213.14
Expenditures.	
Loans granted....$	3.00
Sick benefit.....	60.00
Sal. and com. exp.	41.00
Sta. and postage..	2.25
Tax to Int. union.	50.00
Sundries	6.34
Rep't'd exp.....$	162.59
Bal. Jan. 1, '18...	50.55
Grand total.....$	213.14

413 CALUMET. 12 mem.

Receipts.	
Init. fees.....$	10.00
Dues	263.10
Int'l ass't.....	74.25
Interest	1.78
Rep't'd receipts.$	349.13
Bal. Jan. 1, '17...	211.01
Grand total.....$	560.14
Expenditures.	
Loans granted.....$	8.00
Sick benefit.....	120.83
Sal. and com. exp.	61.50
Sta. and postage	16.70
Label agit. exp....	15.00
Tax to Int. union.	100.00
Sundries	5.50
Rep't'd exp.....$	327.53
Bal. Jan. 1, '18...	232.61
Grand total.....$	560.14

414 WINNIPEG. Dissolved.

Receipts.	
Dues .....$	15.10
Int'l ass't.....	6.75
Rep't'd receipts.$	21.85
Bal. Jan. 1, '17...	77.72
Grand total.....$	99.57
Expenditures.	
Loans granted.....$	5.00
Sick benefit.....	50.00
Sal. and com. exp.	5.00
Sta. and postage..	.25
Ret. by dis'olv'd u.	17.05
Rep't'd exp.....$	77.30
Not accounted for.	22.27
Grand total.....$	99.57

415 ELKHART. 24 mem.

Receipts.	
Init. fees.....$	14.00
Dues	453.25
Int'l ass't.....	129.75
Coll. loans.....	200.50
Interest	2.14
Rep't'd receipts.$	799.64
Bal. Jan. 1, '17...	101.39
Grand total.....$	901.03
Expenditures.	
Loans granted.....$	308.50
Sick benefit.....	106.54
Hall rent.....	18.00
Sal. and com. exp.	97.40
Sta. and postage..	27.15
Label agit. exp....	27.74
Tax to Int. union.	150.00
Sundries	10.50
Rep't'd exp.....$	743.83

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Bal. Jan. 1, '18...	158.20
Grand total.....$	901.08

416 NORWALK. 14 mem.

Receipts.

Init. fees.....$	3.00
Dues	227.20
Int'l ass't.....	61.50
Coll. loans.....	31.50
Interest	1.95
Ret. label agit....	25.00
Ret. benefit	14.00
Rep't'd receipts.$	364.15
Bal. Jan. 1, '17...	79.30
Grand total.....$	443.45

Expenditures.

Loans granted.....$	37.00
Sick benefit.....	10.00
Hall rent.....	7.50
Sal. and com. exp.	57.00
Sta. and postage..	2.86
Label agit. exp....	44.36
Tax to Int. union.	150.00
Sundries	6.84
Rep't'd exp.....$	315.56
Bal. Jan. 1, '18...	127.89
Grand total.....$	443.45

417 DUNKIRK. 14 mem.

Receipts.

Init. fees.....$	1.00
Dues	313.65
Int'l ass't.....	97.00
Coll. loans.....	35.50
Ass't from unions.	550.00
Rep't'd receipts.$	997.15
Bal. Jan. 1, '17...	62.44
Grand total.....$	1,059.59

Expenditures.

Loans granted.....$	32.00
Sick benefit.....	42.50
Death benefit.....	550.00
Hall rent.....	8.00
Sal. and com. exp.	72.00
Sta. and postage..	6.90
Label agit. exp....	28.88
Tax to Int. union.	200.00
Sundries	9.35
Rep't'd exp.....$	949.13
Bal. Jan. 1, '18...	110.46
Grand total.....$	1,059.59

418 BAYAMON. 35 mem.

Receipts.

Init. fees.....$	2.00
Dues	448.35
Int'l ass't.....	120.00
Ass't from unions.	200.00
Rep't'd receipts.$	770.35
Exp. over pctg....	18.79
Bal. Jan. 1, '17...	194.38
Grand total.....$	983.52

Expenditures.

Sick benefit.....$	420.80
Strike benefit.....	390.00
Hall rent.....	12.50
Sal. and com. exp.	40.80
Sta. and postage..	5.27
Sundries	102.81
Rep't'd exp.....$	972.18
Bal. Jan. 1, '18...	11.34
Grand total.....$	983.52

419 SALINA. 1 mem.

Receipts.

Dues .....$	26.00
Int'l ass't.....	8.00
Rep't'd receipts.$	34.00
Bal. Jan. 1, '17...	83.50
Grand total ....$	117.50

Expenditures.

Loans granted.....$	7.00
Sal. and com. exp.	7.20
Assist. to unions..	50.00
Rep't'd exp.....$	64.20
Bal. Jan. 1, '18...	53.30
Grand total.....$	117.50

420 ST. THOMAS. 2 mem.

Receipts.

Init. fees.....$	3.00
Dues	100.30
Int'l ass't.....	30.75
Coll. loans.....	49.00
Interest	.65
Rep't'd receipts.$	183.70
Exp. over pctg....	4.51
Bal. Jan. 1, '17...	63.58
Grand total.....$	251.79

Expenditures.

Loans granted.....$	19.00
Sick benefit.....	45.00
Hall rent.....	4.50
Sal. and com. exp.	37.05
Sta. and postage..	2.85
Tax to Int. union.	50.00
Sundries	.52
Exp. acc't Int. U..	2.95
Rep't'd exp.....$	161.87
Bal. Jan. 1, '18...	89.92
Grand total.....$	251.79

421 BURLINGTON. 4 mem.

Receipts.

Dues .....$	60.60
Int'l ass't.....	20.25
Coll. loans.....	2.00
Rep't'd receipts.$	82.85
Bal. Jan. 1, '17...	64.74
Grand total.....$	147.59

Expenditures.

Loans granted.....$	1.00
Sal. and com. exp.	18.00
Tax to Int. union.	50.00
Rep't'd exp.....$	69.00
Bal. Jan. 1, '18...	78.59
Grand total.....$	147.59

422 KITCHENER. 7 mem.

Receipts.

Init. fees.....$	7.00
Dues	210.85
Int'l ass't.....	72.50
Coll. loans.....	5.00
Interest	3.75
Rep't'd receipts.$	299.10
Bal. Jan. 1, '17...	139.11
Grand total.....$	438.21

Expenditures.

Sick benefit.....$	51.42
O. of W. benefit..	7.00
Hall rent.....	10.25
Sal. and com. exp.	42.00
Sta. and postage..	8.80
Label agit. exp....	3.00
Tax to Int. union.	100.00
Sundries	3.55
Exp. acc't Int. U.	2.19
Rep't'd exp.....$	228.22
Bal. Jan. 1, '18...	209.99
Grand total.....$	438.21

423 STERLING. 6 mem.

Receipts.

Init. fees.....$	1.50
Dues	148.60
Int'l ass't.....	50.50
Coll. loans.....	10.00
Rep't'd receipts.$	210.60
Exp. over pctg....	23.82
Bal. Jan. 1, '17...	147.59
Grand total.....$	382.01

Expenditures.

Loans granted.....$	10.00
Hall rent.....	12.00
Sal. and com. exp.	60.00
Sta. and postage..	12.00
Label agit. exp....	7.00
Tax to Int. union.	150.00
Rep't'd exp.....$	251.00
Bal. Jan. 1, '18...	131.01
Grand total.....$	382.01

424 STRATFORD. 6 mem.

Receipts.

Dues .....$	116.50
Int'l ass't.....	36.25
Ass't from unions.	200.00
Interest	.60
Rep't'd receipts.$	353.35
Exp. over pctg....	2.99
Cor. acc't.....	.30
Bal. Jan. 1, '17...	53.02
Grand total.....$	409.66

Expenditures.

Loans granted.....$	3.00
Sick benefit.....	42.88
O. of W. benefit..	18.00
Death benefit.....	200.00
Sal. and com. exp.	44.25
Sta. and postage..	3.30
Sundries	1.44
Rep't'd exp.....$	312.87
Bal. Jan. 1, '18...	96.79
Grand total.....$	409.66

425 ASTORIA. 8 mem.

Receipts.

Init. fees.....$	5.00
Dues	246.90
Int'l ass't.....	71.00
Fines	17.50
Coll. loans.....	55.50
Rep't'd receipts.$	395.90
Bal. Jan. 1, '17...	87.28
Grand total.....$	483.18

Expenditures.

Loans granted.....$	31.00
O. of W. benefit..	18.00
Sal. and com. exp.	36.00
Sta. and postage..	7.45
Tax to Int. union.	200.00
Sundries	1.50
Rep't'd exp.....$	293.95
Bal. Jan. 1, '18...	189.23
Grand total.....$	483.18

426 HIBBING. 26 mem.

Receipts.

Init. fees.....$	15.00
Dues	492.55
Int'l ass't.....	138.75
Coll. loans.....	81.50
Rep't'd receipts.$	727.80
Bal. Jan. 1, '17...	315.59
Grand total.....$	1,043.39

Expenditures.

Loans granted.....$	14.00
Sick benefit.....	85.00
Sal. and com. exp.	96.00
Sta. and postage..	20.95
Label agit. exp....	48.25
Tax to Int. union.	200.00
Sundries	5.16
Assist. to unions..	200.00
Rep't'd exp.....$	669.36
Bal. Jan. 1, '18...	374.03
Grand total.....$	1,043.39

427 PERTH AMBOY. 15 mem.

Receipts.

Init. fees.....$	3.00
Dues	321.55
Int'l ass't.....	95.00
Coll. loans.....	28.00
Ass't from unions.	450.00
Rep't'd receipts.$	897.55
Bal. Jan. 1, '17...	72.76
Grand total.....$	970.31

Expenditures.

Loans granted.....$	6.00
Sick benefit.....	53.57
Death benefit.....	550.00
Hall rent.....	18.00
Sal. and com. exp.	61.10
Sta. and postage..	6.51
Label agit. exp....	40.00
Tax to Int. union.	50.00
Sundries	5.70
Rep't'd exp.....$	790.88
Bal. Jan. 1, '18...	179.43
Grand total.....$	970.31

428 TRENTON. 8 mem.

Receipts.

Init. fees.....$	.50
Dues	231.80
Int'l ass't.....	83.50
Rep't'd receipts.$	315.80
Bal. Jan. 1, '17...	421.41
Grand total.....$	737.21

Expenditures.

Loans granted.....$	7.00
Sick benefit.....	80.00
O. of W. benefit..	45.00
Sal. and com. exp.	50.00
Sta. and postage..	7.80
Tax to Int. union.	100.00
Rep't'd exp.....$	289.80
Bal. Jan. 1, '18...	447.41
Grand total.....$	737.21

429 NIAGARA FALLS. 12 mem.

Receipts.

Init. fees.....$	1.50
Dues	224.90
Int'l ass't.....	61.25
Coll. loans.....	59.50
Rep't'd receipts.$	347.15
Exp. over pctg....	29.48
Bal. Jan. 1, '18...	117.82
Grand total.....$	494.45

Expenditures.

Loans granted.....$	19.00
Sick benefit	5.00
Death benefit.....	50.00
Hall rent.....	9.00
Sal. and com. exp.	90.00
Sta. and postage..	3.50
Label agit. exp....	15.27
Tax to Int. union.	50.00
Sundries	11.00
Rep't'd exp.....$	252.77
Bal. Jan. 1, '18...	241.68
Grand total.....$	494.45

430 FULTON. 18 mem.

Receipts.

Init. fees .....$	17.00
Dues	283.90
Int'l ass't.....	78.00
Coll. loans.....	8.00
Interest	2.17
Rep't'd receipts.$	389.07
Bal. Jan. 1, '17...	123.72
Grand total.....$	512.79

Expenditures.

Loans granted.....$	24.00
Sick benefit.....	124.28
Hall rent.....	2.00
Sal. and com. exp.	85.00
Sta. and postage..	11.50
Label agit. exp....	9.03
Tax to Int. union.	150.00
Rep't'd exp.....$	405.81
Bal. Jan. 1, '18...	106.98
Grand total.....$	512.79

431 LITCHFIELD. 89 mem.

Receipts.

Init. fees.....$	11.00
Dues	668.50
Int'l ass't.....	186.75
Coll. loans.....	118.35
Interest	4.55
Rep't'd receipts.$	989.15
Bal. Jan. 1, '17...	274.09
Grand total.....$	1,263.24

Expenditures.

Loans granted.....$	22.00
Sick benefit.....	135.00
O. of W. benefit..	12.00
Hall rent.....	6.50
Sal. and com. exp.	96.00
Sta. and postage..	35.83
Label agit. exp....	6.25
Tax to Int. union.	150.00

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Sundries	6.25
Assist. to unions..	400.00
Rep't'd exp.....$	869.83
Bal. Jan. 1, '18...	393.41
Grand total.....$	1,263.24

433 MOBILE. 7 mem.

Receipts.

Dues .....$	149.10
Int'l ass't.....	49.50
Ass't from unions.	100.00
Rep't'd receipts.$	298.60
Bal. Jan. 1, '17...	6.16
Grand total.....$	304.76

Expenditures.

Sick benefit.....$	120.00
Strike benefit.....	3.00
O. of W. benefit..	59.00
Sal. and com. exp.	26.00
Sta. and postage..	6.05
Label agit. exp....	7.00
Sundries	15.45
Rep't'd exp.....$	236.50
Bal. Jan. 1, '18...	68.26
Grand total.....$	304.76

434 FARIBAULT. 8 mem.

Receipts.

Init. fees.....$	10.00
Dues	164.80
Int'l ass't.....	45.25
Interest	1.95
Rep't'd receipts.$	222.00
Exp. over pctg....	2.60
Bal. Jan. 1, '17...	347.24
Grand total.....$	571.84

Expenditures.

Sick benefit.....$	20.00
O. of W. benefit..	18.00
Hall rent.....	8.00
Sal. and com. exp.	48.00
Sta. and postage..	7.80
Label agit. exp....	12.00
Tax to Int. union.	150.00
Sundries	2.40
Rep't'd exp.....$	266.20
Bal. Jan. 1, '18...	305.64
Grand total.....$	571.84

435 KENTON. 9 mem.

Receipts.

Init. fees.....$	5.00
Dues	123.90
Int'l ass't.....	37.75
Fines	11.75
Coll. loans.....	30.50
Rep't'd receipts.$	208.90
Due fin. exam....	15.00
Bal. Jan. 1, '17...	79.05
Grand total.....$	302.95

Expenditures.

Loans granted.....$	4.00
Sick benefit.....	35.00
Hall rent.....	.50
Sal. and com. exp.	36.00
Sta. and postage..	7.10
Tax to Int. union.	100.00
Sundries	.30
Rep't'd exp.....$	182.90
Bal. Jan. 1, '18...	120.05
Grand total.....$	302.95

436 OLYPHANT. Dissolved.

Receipts.

Bal. Jan. 1, '17...$	189.79
Grand total.....$	189.79

Expenditures.

Not accounted for.$	189.79
Grand total.....$	189.79

437 CAIRO. 14 mem.

Receipts.

Init. fees.....$	3.00
Dues	263.90
Int'l ass't.....	75.50
Coll. loans.....	76.00
Interest	.98
Rep't'd receipts.$	419.38
Exp. over pctg....	4.60
Bal. Jan. 1, '17...	79.94
Grand total.....$	503.92

Expenditures.

Loans granted.....$	124.50
Sick benefit.....	54.29
Hall rent.....	12.00
Sal. and com. exp.	65.15
Sta. and postage..	12.10
Label agit. exp....	12.20
Sundries	18.16
Assist. to unions..	100.00
Rep't'd exp.....$	398.40
Bal. Jan. 1, '18...	105.52
Grand total.....$	503.92

439 CARBONDALE. 12 mem.

Receipts.

Init. fees.....$	3.00
Dues	271.30
Int'l ass't.....	79.50
Coll. loans.....	9.00
Interest	3.02
Rep't'd receipts.$	365.82
Exp. over pctg....	54.90
Bal. Jan. 1, '17...	181.75
Grand total.....$	602.47

Expenditures.

Loans granted.....$	11.00
Sick benefit.....	31.42
O. of W. benefit..	22.50
Hall rent.....	12.50
Sal. and com. exp.	108.00
Sta. and postage..	8.50
Label agit. exp....	24.75
Tax to Int. union.	150.00
Sundries	22.20
Rep't'd exp.....$	390.87
Bal. Jan. 1, '18...	211.60
Grand total.....$	602.47

440 COMERIO. 15 mem.

Receipts.

Init. fees.....$	1.00
Dues	383.40
Int'l ass't.....	90.25
Coll. loans.....	16.85
Ass't from unions.	1,350.00
Rep't'd receipts.$	1,841.50
Bal. Jan. 1, '17...	157.33
Grand total.....$	1,998.83

Expenditures.

Loans granted.....$	28.00
Sick benefit.....	105.00
Strike benefit.....	1,762.00
Hall rent.....	22.80
Sal. and com. exp.	17.40
Sta. and postage..	4.35
Sundries	56.23
Rep't'd exp.....$	1,995.78
Bal. Jan. 1, '18...	3.05
Grand total.....$	1,998.83

441 LITTLE ROCK. Dissolved.

Receipts.

Dues .....$	115.75
Int'l ass't.....	33.75
Coll. loans.....	30.00
Rep't'd receipts.$	179.50
Exp. over pctg....	5.62
Bal. Jan. 1, '17...	139.33
Grand total.....$	324.45

Expenditures.

Loans granted.....$	32.00
Sick benefit.....	5.00
Sal. and com. exp.	38.85
Sta. and postage..	5.62
Label agit. exp....	8.60
Tax to Int. union.	100.00
Sundries	5.40
Ret. by dis'olv'd u.	115.07
Rep't'd exp.....$	310.54
Not accounted for.	13.91
Grand total.....$	324.45

442 CAPE GIRARDEAU. 10 mem.

Receipts.

Init. fees.....$	5.00
Dues	175.15
Int'l ass't.....	49.75
Coll. loans.....	10.00
Ass't from unions.	50.00
Interest	3.00
Ret. rent, etc....	1.50
Rep't'd receipts.$	294.40
Bal. Jan. 1, '17...	171.91
Grand total.....$	466.31

Expenditures.

Loans granted.....$	31.00
Sick benefit.....	15.00
Death benefit.....	200.00
Sal. and com. exp.	34.65
Sta. and postage..	3.55
Tax to Int. union.	100.00
Sundries	1.50
Rep't'd exp.....$	385.70
Bal. Jan. 1, '18...	80.61
Grand total.....$	466.31

443 ALBUQUERQUE. 16 mem.

Receipts.

Init. fees.....$	6.00
Dues	299.70
Int'l ass't.....	87.00
Coll. loans.....	12.60
Ass't from unions.	800.00
Ret. benefit	3.00
Rep't'd receipts.$	1,208.30
Bal. Jan. 1, '17...	117.61
Grand total.....$	1,325.91

Expenditures.

Loans granted.....$	44.00
Sick benefit.....	145.00
O. of W. benefit..	3.00
Death benefit.....	900.00
Sal. and com. exp.	72.00
Sta. and postage..	8.00
Label agit. exp....	19.00
Tax to Int. union.	50.00
Sundries	8.95
Rep't'd exp.....$	1,249.95
Bal. Jan. 1, '18...	75.96
Grand total.....$	1,325.91

444 WALLA WALLA. 6 mem.

Receipts.

Init. fees.....$	3.00
Dues	128.55
Int'l ass't.....	42.25
Coll. loans.....	37.50
Rep't'd receipts.$	211.30
Exp. over pctg....	.06
Bal. Jan. 1, '17...	125.09
Grand total.....$	336.45

Expenditures.

Sick benefit.....$	15.00
Sal. and com. exp.	36.20
Sta. and postage..	4.00
Tax to Int. union.	150.00
Sundries	12.00
Rep't'd exp.....$	217.20
Bal. Jan. 1, '18...	119.25
Grand total.....$	336.45

445 BILLINGS. 28 mem.

Receipts.

Init. fees.....$	5.00
Dues	572.10
Int'l ass't.....	165.75
Coll. loans.....	36.00
Interest	4.09
Rep't'd receipts.$	782.85
Bal. Jan. 1, '17...	306.53
Grand total.....$	1,086.38

Expenditures.

Loans granted.....$	77.00
Sick benefit.....	150.00
O. of W. benefit..	21.00
Sal. and com. exp.	111.00
Sta. and postage..	21.18
Label agit. exp....	66.25
Tax to Int. union.	350.00
Sundries	17.80
Rep't'd exp.....$	813.73
Bal. Jan. 1, '18...	272.65
Grand total.....$	1,086.38

446 AGUAS BUENAS. 1 mem.

Receipts.

Dues .....$	45.90
Int'l ass't.....	15.25
Ass't from unions.	200.00
Rep't'd receipts.$	261.15
Bal. Jan. 1, '17...	7.86
Grand total.....$	269.01

Expenditures.

Loans granted.....$	4.00
Sick benefit.....	30.00
Strike benefit.....	30.00
Death benefit.....	200.00
Sal. and com. exp.	2.00
Sta. and postage..	2.21
Rep't'd exp.....$	268.21
Bal. Jan. 1, '18...	.80
Grand total.....$	269.01

447 KENOSHA. 30 mem.

Receipts.

Init. fees.....$	9.00
Dues	505.75
Int'l ass't.....	145.75
Coll. loans.....	159.50
Rep't'd receipts.$	820.00
Due fin. exam....	25.00
Bal. Jan. 1, '17...	327.32
Grand total.....$	1,172.32

Expenditures.

Loans granted.....$	67.00
Sick benefit.....	95.00
Hall rent.....	7.00
Sal. and com. exp.	120.00
Sta. and postage..	13.42
Label agit. exp....	26.15
Tax to Int. union.	350.00
Sundries	8.75
Assist. to unions..	100.00
Rep't'd exp.....$	787.32
Bal. Jan. 1, '18...	385.00
Grand total.....$	1,172.32

448 BRAINERD. 3 mem.

Receipts.

Dues .....$	81.70
Int'l ass't.....	25.00
Coll. loans.....	15.00
Rep't'd receipts.$	121.70
Bal. Jan. 1, '17...	88.89
Grand total.....$	210.59

Expenditures.

Sick benefit.....$	15.00
Sal. and com. exp.	17.40
Sta. and postage..	4.65
Tax to Int. union.	100.00
Rep't'd exp.....$	137.05
Bal. Jan. 1, '18...	73.54
Grand total.....$	210.59

449 PONCE. 86 mem.

Receipts.

Init. fees.....$	72.00
Dues	912.90
Int'l ass't.....	162.00
Coll. loans.....	6.80
Rep't'd receipts.$	1,153.70
Exp. over pctg....	37.39
Bal. Jan. 1, '17...	441.99
Grand total.....$	1,633.08

Expenditures.

Loans granted.....$	27.40
Sick benefit.....	110.00
Strike benefit.....	915.00
O. of W. benefit..	6.00
Death benefit.....	50.00
Hall rent.....	70.00
Sal. and com. exp.	48.00
Sta. and postage..	11.00
Sundries	137.77
Rep't'd exp.....$	1,375.17

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Bal. Jan. 1, '16...	257.91
Grand total.....	$1,633.08

450 ENID. 16 mem.

Receipts.

Init. fees.....	$ 16.00
Dues	448.65
Int'l ass't.....	134.00
Coll. loans.....	64.00
Def. rep. by mem.	8.00
Rep't'd receipts.	$ 665.65
Due fin. exam.....	78.40
Bal. Dec. 1, '16...	261.80
Grand total.....	$1,000.85

Expenditures.

Sick benefit.....	$ 60.00
O. of W. benefit..	4.50
Hall rent.....	18.00
Sal. and com. exp.	89.38
Sta. and postage..	31.01
Label agit. exp....	3.00
Tax to Int. union.	200.00
Sundries	.60
Assist. to unions..	200.00
Rep't'd exp.....	$ 606.49
Cor. acc't.....	28.08
Total	$ 634.52
Bal. Jan. 1, '18...	365.83
Grand total.....	$1,000.35

451 BUSHNELL. 12 mem.

Receipts.

Init. fees.....	$ 8.00
Dues	284.00
Int'l ass't.....	84.50
Rep't'd receipts.	$ 376.50
Bal. Jan. 1, '17...	157.57
Grand total.....	$ 534.07

Expenditures.

Loans granted.....	$ 31.50
Sick benefit.....	15.00
O. of W. benefit..	44.00
Hall rent.....	12.00
Sal. and com. exp.	84.00
Sta. and postage..	14.66
Label agit. exp....	1.35
Tax to Int. union.	200.00
Rep't'd exp.....	$ 402.51
Bal. Jan. 1, '18...	131.56
Grand total.....	$ 534.07

452 PETOSKEY. 6 mem.

Receipts.

Dues	$ 179.25
Int'l ass't.....	53.25
Rep't'd receipts.	$ 232.50
Due fin. exam.....	1.00
Bal. Jan. 1, '17...	62.76
Grand total.....	$ 296.26

Expenditures.

Loans granted.....	$ 3.00
Sick benefit.....	60.00
O. of W. benefit..	18.00
Sal. and com. exp.	36.00
Sta. and postage..	9.60
Tax to Int. union.	50.00
Rep't'd exp.....	$ 176.60
Bal. Jan. 1, '18...	119.66
Grand total.....	$ 296.26

453 SAN JUAN. 433 mem.

Receipts.

Init. fees.....	$ 207.50
Dues	3,265.20
Int'l ass't.....	654.00
Rep't'd receipts.	$4,126.70
Exp. over pctg....	6.61
Exp. over income in 1917	105.61
Bal. Jan. 1, '17...	360.52
Grand total.....	$4,599.45

Expenditures.

Strike benefit.....	$2,917.50
Hall rent.....	186.00
Sal. and com. exp.	331.76
Sta. and postage..	47.48
Sundries	266.71
Assist. to unions..	850.00
Rep't'd exp.....	$4,599.45
Grand total.....	4,599.45

454 CEDAR RAPIDS. 21 mem.

Receipts.

Init. fees.....	$ 15.00
Dues	451.80
Int'l ass't.....	138.75
Coll. loans.....	8.00
Rep't'd receipts.	$ 613.55
Bal. Jan. 1, '17...	227.72
Grand total.....	$ 841.27

Expenditures.

Loans granted.....	$ 23.00
Sick benefit.....	19.80
Hall rent.....	45.00
Sal. and com. exp.	114.75
Sta. and postage..	7.07
Tax to Int. union.	300.00
Sundries	1.50
Assist. to unions..	100.00
Rep't'd exp.....	$ 610.62
Bal. Jan. 1, '18...	230.65
Grand total.....	$ 841.27

455 GALENA. 10 mem.

Receipts.

Init. fees.....	$ 3.00
Dues	201.60
Int'l ass't.....	63.75
Coll. loans.....	22.50
Ass't from unions.	100.00
Interest	2.05
Rep't'd receipts.	$ 392.90
Bal. Jan. 1, '17...	$ 154.59
Grand total.....	$ 547.49

Expenditures.

Loans granted.....	$ 11.00
Sick benefit.....	47.50
Death benefit.....	200.00
Hall rent.....	6.00
Sal. and com. exp.	24.00
Sta. and postage..	6.27
Label agit. exp....	14.30
Tax to Int. union.	150.00
Rep't'd exp.....	$ 459.07
Bal. Jan. 1, '18...	88.42
Grand total.....	$ 547.49

456 ALBIA. 8 mem.

Receipts.

Init. fees.....	$ 3.00
Dues	149.90
Int'l ass't.....	41.75
Coll. loans.....	1.00
Rep't'd receipts.	$ 195.65
Bal. Jan. 1, '17...	140.37
Grand total.....	$ 336.02

Expenditures.

Loans granted.....	$ 9.00
Sal. and com. exp.	48.00
Sta. and postage..	4.78
Label agit. exp....	11.00
Tax to Int. union.	150.00
Rep't'd exp.....	$ 222.73
Bal. Jan. 1, '18...	113.29
Grand total.....	$ 336.02

457 BENTON HARBOR. 11 mem.

Receipts.

Init. fees.....	$ 14.00
Dues	151.60
Int'l ass't.....	45.75
Coll. loans.....	2.00
Interest	.16
Rep't'd receipts.	$ 213.51
Exp. over pctg..	48.93
Due fin. exam.....	37.39
Bal. Jan. 1, '17...	194.04
Grand total.....	$ 488.87

Expenditures.

Loans granted.....	$ 18.00
Sick benefit.....	30.00
Hall rent.....	15.00
Sal. and com. exp.	72.00
Sta. and postage..	15.22
Label agit. exp....	14.16
Tax to Int. union.	50.00
Rep't'd exp.....	$ 214.38
Bal. Jan. 1, '18...	274.49
Grand total.....	$ 488.87

458 CIDRA. 70 mem.

Receipts.

Init. fees.....	$ 39.00
Dues	688.70
Int'l ass't.....	160.00
Coll. loans.....	56.15
Ass't from unions.	150.00
Rep't'd receipts.	$1,093.85
Exp. over pctg....	17.09
Bal. Jan. 1, '17...	154.12
Grand total.....	$1,265.06

Expenditures.

Loans granted.....	$ 7.00
Sick benefit	321.66
Strike benefit.....	470.00
Death benefit.....	200.00
Hall rent.....	36.00
Sal. and com. exp.	64.00
Sta. and postage..	9.23
Sundries	85.40
Rep'd'd exp.....	$1,193.29
Bal. Jan. 1, '18...	71.77
Grand total.....	$1,265.06

459 SASKATOON. 6 mem.

Receipts.

Init. fees.....	$ 3.00
Dues	61.50
Int'l ass't.....	18.75
Rep't'd receipts.	$ 83.25
Exp. over pctg....	11.98
Bal. Jan. 1, '17...	113.44
Grand total.....	$ 208.67

Expenditures.

Loans granted.....	$ 8.00
Sal. and com. exp.	30.00
Sta. and postage..	6.95
Rep't'd exp.....	$ 44.95
Bal. Jan. 1, '18...	163.72
Grand total.....	$ 208.67

460 SAN JUAN. 153 mem.

Receipts.

Init. fees.....	$ 4.00
Dues	2,063.80
Int'l ass't.....	599.25
Coll. loans.....	52.35
Ass't from unions.	2,800.00
Rep't'd receipts.	$5,518.90
Exp. over pctg....	108.24
Bal. Jan. 1, '17...	730.05
Grand total.....	$6,357.19

Expenditures.

Loans granted.....	$ 162.00
Sick benefit.....	802.12
Strike benefit....	3,020.00
O. of W. benefit..	25.50
Death benefit.....	80.00
Hall rent.....	198.00
Sal. and com. exp.	178.50
Sta. and postage..	12.50
Sundries	252.55
Assist. to unions..	250.00
Rep't'd exp.....	$4,981.17
Bal. Jan. 1, '18...	1,376.02
Grand total.....	$6,357.19

461 EDMONTON. Dissolved.

Receipts.

Dues	$ 36.50
Int'l ass't.....	9.75
Coll. loans.....	16.50
Rep't'd receipts.	$ 62.75
Exp. over pctg....	4.18
Bal. Jan. 1, '17...	169.35
Grand total.....	$ 236.28

Expenditures.

Loans granted.....	$ 23.00
Sal. and com. exp.	15.00
Sta. and postage..	3.05
Tax to Int. union.	100.00
Ret. by dis'olv'd u.	66.66
Exp. acc't Int. U.	5.49
Rep't'd exp.....	$ 215.22
Not accounted for.	21.06
Grand total.....	$ 236.28

462 WEST TAMPA. 1,512 mem.

Receipts.

Init. fees.....	$ 807.50
Dues	19,198.45
Int'l ass't.....	4,979.50
Fines	1.50
Coll. loans.....	46.00
Interest	97.93
Ret. benefit.....	7.90
Rep't'd receipts.	$25,138.78
Bal. Jan. 1, '17..	5,314.01
Grand total....	$30,452.79

Expenditures.

Loans granted....	$ 22.00
Sick benefit.....	3,426.20
Strike benefit....	652.70
O. of W. benefit.	1,123.00
Death benefit.....	1,675.50
Hall rent.....	368.76
Sal. and com. exp.	4,009.26
Sta. and postage.	98.46
Label agit. exp...	44.25
Tax to Int. union	400.00
Sundries	121.20
Ret. dues, etc...	2.00
Assist. to unions.	8,250.00
Rep't'd exp....	$20,193.33
Bal. Jan. 1, '18..	10,259.46
Grand total....	$30,452.79

463 PONTIAC. 82 mem.

Receipts.

Init. fees.....	$ 31.00
Dues	634.70
Int'l ass't.....	188.50
Coll. loans.....	220.50
Ass't from unions.	650.00
Cor. by L. U.....	7.40
Rep't'd receipts.	$1,732.10
Bal. Jan. 1, '17...	405.98
Grand total.....	$2,138.03

Expenditures.

Loans granted.....	$ 47.00
Sick benefit.....	40.00
Death benefit.....	1,100.00
Hall rent.....	24.00
Sal. and com. exp.	160.00
Sta. and postage..	9.09
Label agit. exp....	42.00
Tax to Int. union.	100.00
Sundries	3.27
Assist. to unions..	400.00
Rep't'd exp.....	$1,925.36
Bal. Jan. 1, '18...	212.67
Grand total.....	$2,138.03

464 TAMPA. 847 mem.

Receipts.

Init. fees.....	$ 342.50
Dues	3,161.60
Int'l ass't.....	602.50
Rep't'd receipts.	$4,106.60
Exp. over pctg....	147.50
Grand total.....	$4,254.10

Expenditures.

Sick benefit.....	$ 90.00
Strike benefit.....	656.77
O. of W. benefit..	18.00
Hall rent.....	80.00
Sal. and com. exp.	613.54
Sta. and postage..	259.28
Label agit. exp....	3.50
Sundries	16.00
Rep't'd exp.....	$1,737.09
Bal. Jan. 1, '18...	2,517.01
Grand total.....	$4,254.10

465 QUEBEC. 8 mem.

Receipts.

Dues	$ 108.90
Int'l ass't.....	36.75

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Ass't from unions.	400.00
Rep't'd receipts.	$ 545.65
Bal. Jan. 1, '17...	56.76
Grand total.....	$ 602.41
Expenditures.	
Sick benefit.....	$ 200.00
Death benefit.....	350.00
Hall rent.....	17.75
Sta. and postage..	17.00
Rep't'd exp.....	$ 584.75
Bal. Jan. 1, '18...	17.66
Grand total.....	$ 602.41

466 EASTON. 26 mem.

Receipts.

Init. fees.....	$ 7.00
Dues	505.60
Int'l ass't.....	148.00
Coll. loans.....	35.00
Rep't'd receipts.	$ 695.60
Bal. Jan. 1, '17...	197.30
Grand total.....	$ 892.90
Expenditures.	
Loans granted.....	$ 21.00
Sick benefit.....	6.48
O. of W. benefit..	15.50
Death benefit.....	40.00
Hall rent.....	24.88
Sal. and com. exp.	100.00
Sta. and postage..	8.00
Label agit. exp....	17.99
Tax to Int. union.	300.00
Sundries	15.00
Assist. to unions..	100.00
Rep't'd exp.....	$ 648.80
Bal. Jan. 1, '18...	244.60
Grand total.....	$ 892.90

467 ARECIBO. 16 mem.

Receipts.

Dues	$ 210.70
Int'l ass't.....	50.25
Coll. loans.....	16.50
Rep't'd receipts.	$ 277.45
Cor. acc't.	14.88
Bal. Jan. 1, '17...	45.15
Grand total.....	$ 337.48
Expenditures.	
Loans granted.....	$ 13.00
Sick benefit	173.57
O. of W. benefit..	99.00
Hall rent	14.40
Sal. and com. exp.	15.60
Sta. and postage..	1.69
Sundries	12.41
Rep't'd exp.....	$ 329.67
Bal. Jan. 1, '18...	7.81
Grand total.....	$ 337.48

468 ALBION. 11 mem.

Receipts.

Dues	$ 225.70
Int'l ass't	67.00
Fines	31.00
Coll. loans	153.00
Interest	1.81
Rep't'd receipts.	$ 478.51
Bal. Jan. 1, '17...	129.93
Grand total.....	$ 608.44
Expenditures.	
Loans granted.....	$ 82.30
Sick benefit	5.00
Hall rent	14.00
Sal. and com. exp.	48.00
Sta. and postage..	8.74
Label agit. exp....	26.84
Tax to Int. union.	200.00
Sundries	.95
Assist. to unions..	100.00
Rep't'd exp.....	$ 485.83
Bal. Jan. 1, '18...	122.61
Grand total.....	$ 608.44

469 BAKERSFIELD. 28 mem.

Receipts.

Dues	$ 517.90
Int'l ass't	151.75
Coll. loans	43.00
Rep't'd receipts.	$ 712.65
Bal. Jan. 1, '17...	244.07
Grand total.....	$ 956.72
Expenditures.	
Loans granted.....	$ 92.00
Sick benefit	150.00
O. of W. Benefit..	6.00
Death benefit	50.00
Hall rent	12.00
Sal. and com. exp.	106.00
Sta. and postage..	19.60
Label agit. exp....	28.00
Tax to Int. union..	300.00
Sundries	43.50
Rep't'd exp.....	$ 809.10
Bal. Jan. 1, '18...	147.62
Grand total.....	$ 956.72

470 PORTLAND. 11 mem.

Receipts.

Dues	$ 209.70
Int'l ass't	64.75
Interest	4.75
Rep't'd receipts.	$ 279.20
Bal. Jan. 1, '17...	401.03
Grand total.....	$ 680.23
Expenditures.	
Loans granted.....	$ 42.00
Sick benefit	30.00
O. of W. benefit..	6.00
Hall rent	13.00
Sal. and com. exp.	36.00
Sta. and postage..	5.82
Label agit. exp....	.99
Tax to Int. union..	150.00
Assist. to unions..	300.00
Rep't'd exp.....	$ 583.81
Bal. Jan. 1, '18...	96.42
Grand total.....	$ 680.23

471 MACON. 7 mem.

Receipts.

Dues	$ 128.55
Int'l ass't	30.00
Coll. loans	45.00
Cor. by L. U.....	1.92
Rep't'd receipts.	$ 205.47
Exp. over pctg....	21.56
Cor. acc't	.04
Bal. Jan. 1, '17...	280.52
Grand total.....	$ 507.59
Expenditures.	
Loans granted.....	$ 45.00
Sick benefit	25.00
Hall rent	2.00
Sal. and com. exp.	62.50
Sta. and postage..	5.20
Tax to Int. union..	50.00
Rep't'd exp.....	$ 189.70
Bal. Jan. 1, '18...	317.89
Grand total.....	$ 507.59

472 JUNCOS. 89 mem.

Receipts.

Init. fees	$ 1.50
Dues	525.00
Int'l ass't	127.50
Coll. loans	39.45
Ass't from unions.	50.00
Rep't'd receipts.	$ 743.45
Exp. over pctg.....	6.17
Bal. Jan. 1, '17...	253.45
Grand total.....	$1,003.07
Expenditures.	
Loans granted.....	$ 49.00
Sick benefit	355.00
Strike benefit	90.00
O. of W. benefit..	72.00
Death benefit	240.00
Hall rent	74.00
Sal. and com. exp.	26.43
Sta. and postage..	18.60
Sundries	55.64
Rep't'd exp.....	$ 975.67
Bal. Jan. 1, '18...	27.40
Grand total.....	$1,003.07

473 CALGARY. 13 mem.

Receipts.

Init. fees	$ 5.00
Dues	240.10
Int'l ass't	72.50
Coll. loans	39.00
Ass't from unions.	500.00
Rep't'd receipts.	$ 856.60
Grand total.....	$ 856.60
Expenditures.	
Loans granted.....	$ 110.00
Sick benefit	36.40
O. of W. benefit..	18.00
Death benefit	550.00
Hall rent	6.00
Sal. and com. exp.	16.60
Sta. and postage..	20.55
Label agit exp....	4.50
Sundries	5.65
Rep't'd exp.....	$ 767.70
Bal. Jan. 1, '18...	88.90
Grand total.....	$ 856.60

474 STETTLER. Dissolved.

Receipts.

Init. fees	$ 6.00
Dues	182.00
Int'l ass't	58.75
Coll. loans	24.00
Rep't'd receipts.	$ 270.75
Bal. Jan. 1, '17...	227.13
Grand total.....	$ 497.88
Expenditures.	
Sick benefit	$ 1.40
Hall rent	3.00
Sal. and com. exp.	45.78
Sta. and postage..	3.45
Tax to Int. union.	100.00
Sundries	.80
Ret. by dissolved union	291.45
Exp. acc't Int. U.	2.00
Assist. to unions..	50.00
Rep't'd exp.....	$ 497.88
Grand total.....	$ 497.88

475 FITCHBURG. 20 mem.

Receipts.

Dues	$ 200.20
Int'l ass't	56.25
Coll. loans	2.00
Rp't'd receipts.	$ 258.45
Exp. over pctg....	37.32
Bal. Jan. 1, '17..	156.36
Grand total ...	$ 452.13
Expenditures.	
Loans granted	$ 12.00
Sick benefit	30.00
O. of W. benefit..	21.00
Sal. and com. exp.	101.00
Sta. and postage	13.25
Label agit. exp....	4.00
Tax to Int'l Union	100.00
Rep't'd exp. ...	$ 281.25
Bal. Jan. 1, '18 ..	170.88
Grand total	$ 452.13

476 PONTIAC. 5 mem.

Receipts.

Init. fees	$ 6.00
Dues	164.10
Int'l ass't	47.25
Ass't from unions.	550.00
Interest	3.03
Rep't'd receipts.	$ 770.38
Bal. Jan. 1, '17 ..	165.90
Grand total	$ 936.28
Expenditures.	
Loans granted	$ 6.00
Sick benefit	105.00
O. of W. benefit..	16.00
Death benefit	550.00
Sal. and com. exp.	62.00
Sta. and postage..	4.11
Tax to Int'l Union	100.00
Rep't'd exp. ...	$ 843.11
Bal. Jan. 1, '18 ..	93.17
Grand total	$ 936.28

477 MANITOWOC. 18 mem.

Receipts.

Init. fees	$ 11.00
Dues	376.50
Int'l ass't	108.25
Interest	4.42
Rep't'd receipts.	$ 500.17
Bal. Jan. 1, '17 ..	242.82
Grand total	$ 742.99
Expenditures.	
Loans granted	$ 2.00
Sick benefit	85.00
Hall rent	12.00
Sal. and com. exp.	84.00
Sta. and postage..	15.05
Label agit. exp...	15.18
Tax to Int'l Union	250.00
Sundries	12.80
Assist. to unions .	100.00
Rep't'd exp. ...	$ 575.83
Bal. Jan. 1, '18 ..	167.16
Grand total	$ 742.99

478 LA GRANGE. Dissolved.

Receipts.

Dues	$ 8.70
Int'l ass't	3.00
Coll. loans	1.00
Rep't'd receipts.	$ 12.70
Exp. over pctg..	.30
Bal. Jan. 1, '17 ..	63.80
Grand total	$ 76.80
Expenditures.	
Sal. and com. exp.	$ 3.81
Ret. by Dis. union	64.94
Rep't'd exp. ...	$ 68.75
Not acc't'd for...	8.05
Grand total	$ 76.80

479 WHEELING. 12 mem.

Receipts.

Dues	$ 147.50
Int'l ass't	52.25
Interest	2.00
Rep't'd receipts.	$ 201.75
Bal. Jan. 1, '17 ..	102.74
Grand total	$ 304.49
Expenditures.	
Sick benefit	$ 10.00
Hall rent	15.00
Sal. and com. exp.	27.26
Sta. and postage..	2.15
Tax to Int'l Union	100.00
Rep't'd exp. ...	$ 154.41
Bal. Jan. 1, '18 ..	150.08
Grand total	$ 304.49

480 ORLANDO. 34 mem.

Receipts.

Init. fees	$ 30.00
Dues	537.10
Int'l ass't	148.00
Coll. loans	79.00
Interest	5.76
Rep't'd receipts.	$ 819.86
Exp. over pctg....	3.34
Bal. Jan. 1, '17 ..	416.36
Grand total	$1,239.56
Expenditures.	
Loans granted	$ 3.00
Sick benefit	20.00
Hall rent	36.00
Sal. and com. exp.	136.20
Sta. and postage..	14.65
Label agit. exp ..	21.72
Tax to Int'l Union	350.00
Sundries	1.70
Assist. to unions.	350.00
Rep't'd exp. ...	$ 933.27
Bal. Jan. 1, '18 ..	306.29
Grand total ...	$1,239.56

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481 BAYAMON. 622 mem.

Receipts.

Init. fees	$ 203.50
Dues	7,067.40
Int'l ass't	1,768.50
Fines	5.00
Coll. loans	132.00
Interest	11.40
Ret. benefit	5.00
Cor. by L. U.	21.60
Rep't'd receipts.	$9,234.40
Exp. over pctg.	955.45
Bal. Jan. 1, '17	2,898.05
Grand total	$13,087.90

Expenditures.

Loans granted	$ 98.00
Sick benefit	4,196.28
Strike benefit	2,220.00
O. of W. benefit.	56.00
Death benefit	1,260.00
Hall rent	336.00
Sal. and com. exp.	744.12
Sta. and postage.	19.13
Sundries	1,671.96
Assist. to unions.	1,900.00
Rep't'd exp.	$12,501.49
Bal. Jan. 1, '18	586.41
Grand total	$13,087.90

482 WAUSAU. 25 mem.

Receipts.

Init. fees	$ 16.00
Dues	390.25
Int'l ass't	113.00
Coll. loans	7.00
Ass't from unions.	500.00
Rep't'd receipts.	$1,026.25
Exp. over pctg.	23.19
Bal. Jan. 1, '17	136.69
Grand total	$1,186.13

Expenditures.

Loans granted	$ 14.50
Sick benefit	38.00
O. of W. benefit.	3.00
Death benefit	590.00
Hall rent	7.50
Sal. and com. exp.	120.00
Sta. and postage.	12.00
Label agit. exp.	4.00
Tax to Int'l Union	150.00
Sundries	13.50
Rep't'd exp.	$ 952.50
Bal. Jan. 1, '18	233.63
Grand total	$1,186.13

483 GLOVERSVILLE. 20 mem.

Receipts.

Init. fees	$ 5.00
Dues	496.85
Int'l ass't	159.25
Coll. loans	4.80
Interest	4.87
Rep't'd receipts.	$ 670.77
Bal. Jan. 1, '17	280.20
Grand total	$ 950.97

Expenditures.

Loans granted	$ 8.00
Sick benefit	32.10
Hall rent	12.00
Sal. and com. exp.	121.20
Sta. and postage.	13.78
Label agit. exp.	28.50
Tax to Int'l Union	250.00
Sundries	22.27
Assist. to unions.	200.00
Rep't'd exp.	$ 687.85
Bal. Jan. 1, '18	263.12
Grand total	$ 950.97

484 MERIDEN. 28 mem.

Receipts.

Init. fees	$ 6.00
Dues	521.90
Int'l ass't	151.50
Coll. loans	109.00
Ass't from unions.	400.00
Interest	4.08
Rep't'd receipts.	$1,192.48
Bal. Jan. 1, '17	228.95
Grand total	$1,421.43

Expenditures.

Loans granted	$ 104.50
Sick benefit	162.86
Death benefit	550.00
Hall rent	14.00
Sal. and com. exp.	126.00
Sta. and postage.	13.30
Label agit. exp.	30.50
Tax to Int'l Union	150.00
Sundries	23.15
Rep't'd exp.	$1,174.31
Bal. Jan. 1, '18	247.12
Grand total	$1,421.43

485 SAN JUAN. 41 mem.

Receipts.

Init. fees	$ 27.50
Dues	578.10
Int'l ass't	141.25
Ass't from unions.	200.00
Interest	9.11
Rep't'd receipts.	$ 955.96
Exp. over pctg.	37.04
Bal. Jan. 1, '17	382.02
Grand total	$1,375.02

Expenditures.

Loans granted	$ 8.00
Sick benefit	280.00
Strike benefit	635.00
Hall rent	42.00
Sal. and com. exp.	59.90
Sta. and postage.	17.31
Sundries	106.82
Assist. to unions	100.00
Rep't'd exp.	$1,249.03
Bal. Jan. 1, '18	125.99
Grand total	$1,375.02

486 NEW WESTMINSTER. 14 mem.

Receipts.

Init. fees	$ 8.00
Dues	364.40
Int'l ass't	112.75
Coll. loans	40.00
Interest	3.42
Rep't'd receipts.	$ 528.57
Exp. over pctg.	15.03
Bal. Jan. 1, '17	193.09
Grand total	$ 736.69

Expenditures.

Loans granted	$ 176.00
Sick benefit	48.50
O. of W. benefit.	14.00
Hall rent	24.20
Sal. and com. exp.	96.75
Sta. and postage.	14.50
Label agit. exp.	8.50
Tax to Int'l Union	150.00
Sundries	26.15
Exp. acct. Int'l U.	1.95
Rep't'd exp.	$ 560.55
Bal. Jan. 1, '18	176.14
Grand total	$ 736.69

487 BAKER. 16 mem.

Receipts.

Init. fees	$ 3.00
Dues	266.50
Int'l ass't	78.25
Coll. loans	28.00
Rep't'd receipts.	$ 375.75
Bal. Jan. 1, '17	333.40
Grand total	$ 709.15

Expenditures.

Loans granted	$ 8.00
Sick benefit	12.80
Sal. and com. exp.	78.00
Sta. and postage.	12.20
Label agit. exp.	16.00
Tax to Int'l Union	300.00
Rep't'd exp	$ 427.00
Bal. Jan. 1, '18	282.15
Grand total	$ 709.15

488 MIDDLETOWN. 40 mem.

Receipts.

Init. fees	$ 8.00
Dues	775.05
Int'l ass't	222.50
Fines	2.50
Coll. loans	11.00
Interest	.39
Rep't'd receipts.	$1,019.44
Bal. Jan. 1, '17	267.94
Grand total	$1,287.38

Expenditures.

Loans granted	$ 36.00
Sick benefit	192.15
Death benefit	40.00
Hall rent	30.00
Sal. and com. exp.	108.00
Sta. and postage.	24.95
Label agit. exp.	38.78
Tax to Int'l Union	300.00
Sundries	30.75
Assist. to unions	250.00
Rep't'd exp.	$1,050.63
Bal. Jan. 1, '18	236.75
Grand total	$1,287.38

489 CHANUTE. 18 mem.

Receipts.

Init. fees	$ 9.50
Dues	414.00
Int'l ass't	119.00
Coll. loans	17.00
Ass't from unions.	150.00
Rep't'd receipts.	$ 709.50
Exp. over pctg.	5.65
Due fm. exam.	31.20
Bal. Jan. 1, '17	174.22
Grand total	$ 920.57

Expenditures.

Loans granted	$ 17.00
Sick benefit	40.00
Death benefit	350.00
Sal. and com. exp.	148.00
Sta. and postage.	17.60
Tax to Int'l Union	50.00
Sundries	2.80
Assist. to unions	50.00
Rep't'd exp.	675.40
Cor. acc't	50.00
Total	$ 725.40
Bal. Jan. 1, '18	195.17
Grand total	$ 920.57

490 FAIRFIELD. 7 mem.

Receipts.

Init. fees	$ 6.00
Dues	160.20
Int'l ass't	49.50
Coll. loans	36.70
Rep't'd receipts.	$ 252.40
Bal. Jan. 1, '17	107.28
Grand total	$ 359.68

Expenditures.

Loans granted	$ 50.00
Sick benefit	105.60
Hall rent	10.00
Sal. and com. exp.	48.00
Sta. and postage.	5.07
Label agit. exp.	6.00
Assist. to unions.	100.00
Rep't'd exp.	$ 324.67
Bal. Jan. 1, '18	35.01
Grand total	$ 359.68

491 HURON. 40 mem.

Receipts.

Init. fees	$ 9.00
Dues	692.20
Int'l ass't	204.25
Coll. loans	187.00
Interest	7.00
Rep't'd receipts.	$1,099.45
Bal. Jan. 1, '17	346.90
Grand total	$1,446.35

Expenditures.

Loans granted	$ 67.00
Sick benefit	105.67
Hall rent	24.00
Sal. and com. exp.	164.38
Sta. and postage.	38.20
Label agit. exp.	24.90
Tax to Int'l Union	350.00
Assist. to unions	350.00
Rep't'd exp.	$1,124.15
Bal. Jan. 1, '18	322.20
Grand total	$1,446.35

492 COLORADO SP'GS. 5 mem.

Dues	$ 174.90
Int'l ass't	54.25
Coll. loans	8.00
Ass't from unions.	650.00
Rep't'd receipts.	$ 887.15
Exp. over pctg.	1.52
Bal. Jan. 1, '17	89.93
Grand total	$ 978.40

Expenditures.

Loans granted	$ 1.50
Sick benefit	312.15
Death benefit	550.00
Sal. and com. exp.	60.00
Sta. and postage.	10.06
Rep't'd exp.	$ 933.71
Bal. Jan. 1, '18	44.69
Grand total	$ 978.40

493 WATERTOWN. 28 mem.

Receipts.

Init. fees	$ 14.00
Dues	438.35
Int'l ass't.	123.50
Coll. loans	58.50
Rep't'd receipts.	$ 634.35
Bal. Jan. 1, '17	228.85
Grand total	$ 863.20

Expenditures.

Loans granted	$ 26.00
Sick benefit	40.00
Hall rent	22.50
Sal. and com. exp.	120.00
Sta. and postage.	9.33
Label agit. exp.	28.00
Tax to Int'l Union	250.00
Sundries	.50
Assist. to unions.	100.00
Rep't'd exp.	$ 596.42
Bal Jan. 1, '18	266.78
Grand total	$ 863.20

494 FALL RIVER. 7 mem.

Receipts.

Dues	$ 124.95
Int'l ass't	30.00
Ass't from unions.	350.00
Rep't'd receipts.	$ 504.95
Bal. Jan. 1, '17	512.15
Grand total	$1,017.10

Expenditures.

Loans granted	$ 2.00
Sick benefit	40.00
O. of W. benefit.	3.00
Death benefit	350.00
Sal. and com. exp.	43.25
Sta. and postage.	1.50
Tax to Int. union.	50.00
Assist. to unions	50.00
Rep't'd exp.	$ 539.75
Bal. Jan. 1, '18	477.35
Grand total	$1,017.10

495 ANTIGO. 5 mem.

Receipts.

Init. fees	$ 4.00
Dues	132.20
Int'l ass't	34.25
Coll. loans	13.25
Rep't'd receipts.	$ 183.70
Bal. Jan. 1, '17	266.31
Grand total	$ 450.01

Expenditures.

Loans granted	$ .50
Sal. and com. exp.	30.00

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Sta. and postage..	3.24
Label agit. exp. ..	1.50
Tax to Int'l Union	250.00
Sundries	10.70
Rep't'd exp. ...$	295.94
Bal. Jan. 1, '18 ..	154.07
Grand total ....$	450.01

496 WATERLOO. 6 mem.

Receipts.

Dues .....$	128.75
Int'l ass't	47.25
Coll. loans	17.00
Rep't'd receipts.$	193.00
Due fin. exam. ..	6.95
Bal. Jan. 1, '17 ..	151.60
Grand total ....$	351.55

Expenditures.

Sick benefit .....$	15.00
Sal. and com. exp.	28.20
Sta. and postage..	7.00
Tax to Int'l Union	150.00
Sundries	2.00
Assist. to unions.	50.00
Rep't'd exp. ...$	252.20
Bal. Jan. 1, '18 ..	99.35
Grand total ....$	351.55

497 KANKAKEE. 14 mem.

Receipts.

Init. fees. .....$	5.00
Dues	226.90
Int'l ass't.....	63.25
Coll. loans	27.00
Interest	1.21
Rep't'd receipts.$	323.36
Bal. Jan. 1, '17 ..	142.36
Grand total ....$	465.72

Expenditures.

Loans granted ....$	16.00
Sick benefit	40.00
Hall rent	12.50
Sal. and com. exp.	51.60
Sta. and postage..	4.60
Tax to Int'l Union	100.00
Sundries	20.00
Assist. to unions .	100.00
Rep't'd exp. ...$	344.70
Bal. Jan. 1, '18 ..	121.02
Grand total ....$	465.72

498 EVERETT. 15 mem.

Receipts.

Init. fees.....$	5.00
Dues	320.10
Int'l ass't.....	94.00
Coll. loans.....	29.50
Interest	4.11
Rep't'd receipts.$	452.71
Bal. Jan. 1, '17...	229.66
Grand total.....$	682.37

Expenditures.

Loans granted.....$	24.00
Sick benefit.....	10.00
O. of W. benefit..	8.00
Hall rent.....	13.20
Sal. and com. exp.	72.00
Sta. and postage..	6.90
Tax to Int. union.	300.00
Sundries	13.50
Rep't'd exp.....$	447.60
Bal. Jan. 1, '18...	234.77
Grand total.....$	682.37

499 TRINIDAD. 14 mem.

Receipts.

Dues .....$	228.10
Int'l ass't.....	69.25
Coll. loans.....	51.50
Rep't'd receipts.$	357.85
Exp. over pctg....	9.10
Due fin. exam.....	.60
Bal. Jan. 1, '17...	192.43
Grand total.....$	559.98

Expenditures.

Loans granted.....$	76.40
Hall rent.....	12.00
Sal. and com. exp.	60.00
Sta. and postage..	10.84
Tax to Int. union.	300.00
Sundries	18.16
Rep't'd exp.....$	477.40
Bal. Jan. 1, '18...	182.58
Grand total.....$	559.98

500 TAMPA. 1,875 mem.

Receipts.

Init. fees.....$	822.00
Dues	26,107.20
Int'l ass't.....	6,564.00
Coll. loans.....	121.50
Interest	201.89
Ret. benefit	5.00
Rep't'd receipts.$	33,821.59
Bal. Jan. 1, '17..	5,809.49
Grand total....$	39,631.08

Expenditures.

Loans granted....$	121.00
Sick benefit.....	4,788.57
Strike benefit....	2,048.01
O. of W. benefit.	1,361.00
Death benefit.....	1,420.00
Hall rent.....	240.00
Sal. and com. exp.	5,969.99
Sta. and postage.	119.69
Tax to Int. union	500.00
Sundries	141.32
Ret. to secy.....	14.20
Assist. to unions.	11,450.00
Rep't'd exp....$	28,123.78
Bal. Jan. 1, '18..	11,507.30
Grand total....$	39,631.08

501 WHEELING. 525 mem.

Receipts.

Init. fees.....$	516.00
Dues	9,488.90
Int'l ass't.....	2,584.50
Coll. loans.....	5.00
Interest	148.98
Ret. label agit...	6.60
Ret. benefit	16.50
Rep't'd receipts.	$12,711.48
Exp. over pctg...	266.54
Bal. Jan. 1, '17..	4,212.44
Grand total....	$17,190.41

Expenditures.

Loans granted....$	25.00
Sick benefit.....	2,261.22
O. of W. benefit.	1,302.50
Death benefit.....	480.00
Hall rent.....	328.15
Sal. and com. exp.	1,915.65
Sta. and postage.	70.06
Label agit. exp...	779.60
Tax to Int. union	500.00
Sundries	353.08
Ret. dues, etc...	1.60
Assist. to unions.	2,550.00
Rep't'd exp....	$10,516.81
Bal. Jan. 1, '18..	6,673.60
Grand total....	$17,190.41

502 PITTSBURGH. 45 mem.

Init. fees.....$	40.50
Dues	662.70
Int'l ass't.....	173.50
Coll. loans.....	15.00
Interest	6.26
Rep't'd receipts.$	897.96
Exp. over pctg....	13.79
Bal. Jan. 1, '17...	411.43
Grand total.....$	1,323.18

Expenditures.

Loans granted.....$	24.00
Sick benefit.....	180.00
Death benefit.....	40.00
Hall rent.....	40.32
Sal. and com. exp.	153.50
Sta. and postage..	19.36
Label agit. exp....	81.80
Tax to Int. union.	350.00
Sundries	21.35
Rep't'd exp.....$	860.33
Bal. Jan. 1, '18...$	462.85
Grand total.....$	1,323.18

505 UNIONTOWN. 17 mem.

Receipts.

Init. fees.....$	8.00
Dues	253.60
Int'l ass't.....	69.25
Rep't'd receipts.$	330.85
Cor. acc't.....	11.00
Bal. Jan. 1, '17...	231.51
Grand total.....$	573.36

Expenditures.

Loans granted.....$	9.00
Sick benefit.....	25.00
Hall rent.....	37.50
Sal. and com. exp.	35.00
Sta. and postage..	8.55
Label agit. exp....	25.20
Tax to Int. union.	200.00
Rep't'd exp.....$	340.25
Bal. Jan. 1, '18...	233.11
Grand total.....$	573.36

510 FAIRMONT. 27 mem.

Receipts.

Init. fees.....$	70.00
Dues	438.90
Int'l ass't.....	119.25
Coll. loans.....	79.00
Rep't'd receipts.$	687.15
Bal. Jan. 1, '17...	307.51
Grand total.....$	944.66

Expenditures.

Loans granted.....$	2.00
Sick benefit.....	80.00
Hall rent.....	25.00
Sal. and com. exp.	122.65
Sta. and postage..	6.70
Label agit. exp....	29.86
Tax to Int. union.	350.00
Sundries	22.28
Rep't'd exp.....$	588.49
Bal. Jan. 1, '18...	356.17
Grand total.....$	944.66

512 CLARKSBURGH. Dissolved.

Receipts.

Init. fees.....$	11.00
Dues	69.00
Int'l ass't.....	18.25
Rep't'd receipts.$	98.25
Stamp shortage...	2.70
Bal. Jan. 1, '17...	205.07
Grand total.....$	306.02

Expenditures.

Sal. and com. exp.$	20.60
Sta. and postage..	2.89
Tax to Int. union.	100.00
Sundries	2.40
Ret. by dis'olv'd u.	33.15
Rep't'd exp.....$	159.54
Not accounted for.	147.48
Grand total.....$	306.02

515 MARIETTA. Dissolved.

Receipts.

Dues .....$	99.30
Int'l ass't.....	20.50
Interest	.46
Ret. rent, etc.....	.20
Rep't'd receipts.$	120.46
Exp. over pctg....	7.20
Bal. Jan. 1, '17...	77.77
Grand total.....$	205.43

Expenditures.

Sick benefit.....$	55.00
Hall rent.....	24.93
Sal. and com. exp.	16.10
Sta. and postage..	2.25
Ret. by dis'olv'd u.	90.07
Exp. acc't Int. U.	.35
Rep't'd exp.....$	188.70
Not accounted for.	16.73
Grand total.....$	205.43

519 LISBON. Dissolved.

Receipts.

Dues .....$	22.50
Int'l ass't.....	7.25
Interest	.88
Rep't'd receipts.$	30.63
Bal. Jan. 1, '17...	100.05
Grand total.....$	130.68

Expenditures.

Sal. and com. exp.$	4.65
Sta. and postage..	1.95
Tax to Int. union.	50.00
Ret. by dis'olv'd u.	74.08
Rep't'd exp.....$	130.68
Grand total.....	130.68

521 McDONALD. Dissolved.

Receipts.

Dues .....$	30.60
Int'l ass't.....	8.50
Rep't'd receipts.$	39.10
Bal. Jan. 1, '17...	78.52
Grand total.....$	117.62

Expenditures.

Loans granted....$	4.00
Sal. and com. exp.	8.99
Tax to Int. union.	50.00
Ret. by dis'olv'd u.	54.63
Rep't'd exp.....$	117.62
Grand total.....	117.62

526 PHILADELPHIA. 76 mem.

Receipts.

Init. fees.....$	43.50
Dues	432.00
Int'l ass't.....	98.68
Rep't'd receipts.$	574.18
Exp. over pctg....	189.48
Bal. Jan. 1, '17...	504.68
Grand total.....$	1,268.34

Expenditures.

Sick benefit.....$	5.00
Hall rent.....	54.50
Sal. and com. exp.	165.21
Sta. and postage..	84.61
Tax to Int. union.	100.00
Rep't'd exp.....$	409.32
Bal. Dec. 1, '17...	859.02
Grand total.....$	1,268.34

527 CHICAGO. 908 mem.

Receipts.

Init. fees.....$	191.75
Dues	6,804.45
Int'l ass't.....	1,790.54
Interest	41.74
Rep't'd receipts.$	8,828.48
Exp. over pctg...	991.81
Bal. Jan. 1, '17..	2,930.70
Grand total....$	12,750.49

Expenditures.

Sick benefit.....$	82.50
Strike benefit....	1,669.55
Hall rent, etc...	402.00
Sal. and com. exp.	1,692.26
Sta. and postage.	138.16
Tax to Int. union	350.00
Sundries	524.59
Assist. to unions.	2,550.00
Rep't'd exp....$	7,409.06
Bal. Jan. 1, '18..	5,341.43
Grand total....$	12,750.49

528 DETROIT. 79 mem.

Receipts.

Init. fees.....$	58.00
Dues	819.15
Int'l ass't.....	291.27

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Ass't from unions.	5,700.00
Rep't'd receipts.	$6,863.42
Grand total.....	6,863.42

Expenditures.

Sick benefit.....	$ 15.00
Strike benefit.....	4,447.50
Hall rent.....	42.00
Sal. and com. exp.	56.00
Sundries	7.88
Atty. fees, etc....	1,000.00
Rep't'd exp.....	$5,568.38
Exp. over income in 1916	345.35
Total	$5,913.73

Bal. Jan. 1, '18...	949.69
Grand total.....	$6,863.42

529 JOPLIN. Dissolved.

Receipts.

Dues	$2.40
Rep't'd receipts.....	$2.40
Stamp shortage.....	3.60
Grand total.....	$6.00

Expenditures.

Ret. by dis'olv'd u...	$2.40
Rep't'd exp.....	$2.40
Not accounted for....	3.60
Grand total.....	$6.00

Illegally Expended Over Percentage for 1917 as Per Section 175-177.

6	Syracuse ...	$ 354.48	245	Ashland	12.95
7	Utica	9.63	251	New York..	373.95
10	Providence .	15.12	253	Oakland	3.66
12	Oneida	22.52	255	Lowell	6.20
13	New York..	108.00	265	Waverly	1.96
15	Chicago	.33	269	Nashua	23.93
21	Marlboro ...	10.51	286	Wichita	.96
25	Milwaukee .	14.58	300	Michigan Cy.	.64
26	Norwalk ...	25.77	304	Racine	1.45
27	Toronto	95.14	306	Pueblo	13.07
29	Jacksonville.	3.02	312	Livingston ..	38.91
32	Louisville ..	172.86	313	Lima	61.25
33	Indianapolis.	70.61	326	Taunton	9.74
36	Topeka	4.48	330	Alpena (dissolved) ...	13.82
37	Fort Wayne.	6.06	333	San Lorenso.	56.69
39	New Haven.	401.93	335	Hammond ..	22.57
41	Aurora	41.72	337	Key West...	85.53
42	Hartford ...	1.33	340	Traverse C'y	10.77
44	St. Louis...	27.41	348	Corning	7.00
46	Grand Rap's	20.28	360	Delaware ...	3.19
52	Elmira	8.06	361	E. St. Louis	14.96
54	Evansville ..	51.90	368	Port Huron..	32.23
60	Keokuk	13.49	384	St. Augustine	6.73
65	Lyon	36.68	386	Cabo Rojo..	.87
68	Albany	56.78	387	Yankton	8.20
77	Minneapolis.	124.80	400	Red Wing..	11.42
78	Hornell	5.95	402	Quakertown.	105.07
80	Danville ...	17.01	404	Austin	9.30
81	Peekskill ...	20.57	412	New't Newa	3.81
82	Meadville ..	8.26	418	Bayamon ...	18.79
83	Nashville ...	78.25	420	St. Thomas..	4.51
92	Worcester ..	64.90	423	Sterling	23.82
95	St. Joseph...	45.93	424	Stratford ..	2.99
98	St. Paul	63.69	429	Niagara F'ls	29.48
103	Ansonia	8.35	434	Faribault ..	2.60
114	Jacksonville.	192.87	437	Cairo	4.60
120	Muscatine ..	3.43	439	Carbondale .	54.90
122	Warren	78.29	441	Little Rock (dissolved)	5.62
124	Watertown.	4.07	444	Walla Walla	.06
129	Denver	253.39	449	Ponce	37.39
132	Brooklyn	80.44	453	San Juan....	6.61
134	LaPorte	28.46	457	Benton Harbor	43.93
137	Massillon ...	3.39	458	Cidra	17.09
138	Newark	68.02	459	Saskatoon ..	11.96
142	Lincoln	8.14	460	San Juan....	106.24
148	Caguas	102.56	461	Edmonton ..	4.18
149	Brooklyn	13.04	464	Tampa	147.50
150	Sioux City..	17.74	471	Macon	21.56
151	Habana	37.21	472	Juncos	6.17
165	Philadelphia.	1,555.31	475	Fitchburg ...	37.32
171	E. Greenville	.19	478	La Grange (dissolved)	.30
172	Davenport ..	66.43	480	Orlando	3.34
177	Coun'l Bluffs	.17	481	Bayamon ...	955.45
181	Ft. Madison.	3.28	482	Wausau	23.19
188	Seattle	17.52	485	San Juan....	37.04
200	Galesburg ..	29.21	486	New Westminster ..	15.03
202	Portland ...	25.22	489	Chanute	5.65
210	Rome	15.32	492	Colo. Springs	1.32
214	Bluffton	4.28	499	Trinidad ...	9.10
215	Logansport .	7.90	501	Wheeling ...	266.54
217	So. Chicago.	10.93	502	Pittsburgh .	13.79
218	Binghamton.	1.42	515	Marietta (dissolved)	7.20
221	South Bend.	89.25	526	Philadelphia.	189.48
228	Ottumwa ...	29.79	527	Chicago	991.51
224	Salt Lake Cy	4.13			
228	San Franc'co	168.98			
229	Binghamton.	14.39			
232	Sellersville .	3.05			
233	Sedalia	2.09			
236	Reading	228.05			
238	Sacramento .	88.45			
240	Norfolk	78.72			
244	Harrisburg .	2.75		Total	$9,396.26

NOTE.—The amounts to be replaced by local unions will be found in column of "Deficiency in Funds of Local Unions on January 1, 1918."

Deficiency in Funds of Local Unions on January 1, 1918.

Section 177 of the constitution reads as follows:

Sec. 177. Unions expending more than the percentage provided for in Sec. 175 must replace the same within ninety days after receiving official notice. Failing to do so they shall be suspended. But local unions having a deficiency in their funds on Jan. 1, 1918, shall make up the deficiency upon the following basis: 50 cents per member per quarter. Any union failing to comply with this provision shall be suspended.

1	Baltimore ...	$ 224.69	172	Davenport ..	66.43
3	Paterson ...	88.91	176	Newark	29.70
6	Syracuse ...	354.48	177	Coun'l Bluffs	.17
7	Utica	14.63	178	Olney	87.80
8	Hoboken ...	189.69	180	Danbury ...	28.59
10	Providence .	15.12	181	Fort Madison	26.70
11	St. Albans..	.96	184	Bay City....	10.00
12	Oneida	69.74	187	Covington ..	10.00
13	New York..	107.95	188	Seattle	14.52
15	Chicago	.33	189	Phoenix	1.69
21	Marlboro ...	10.51	196	Grand Island	194.36
22	Detroit	44.96	200	Galesburg ..	29.21
25	Milwaukee .	14.58	201	Rock Island	17.84
26	Norwalk ...	25.77	202	Portland ...	25.22
28	Westfield ...	9.00	210	Rome	15.32
29	Jacksonville.	596.27	211	Victoria	41.06
30	Moberly ..	29.19	212	Superior	127.82
31	Connerauville.	2.20	213	New York..	142.14
32	Louisville ..	26.86	214	Bluffton	25.85
33	Indianapolis.	70.61	215	Logansport .	143.93
36	Topeka	72.97	217	So. Chicago.	9.73
37	Fort Wayne.	9.33	218	Binghamton.	904.82
38	Springfield ..	446.26	220	New Orleans	758.22
39	New Haven.	401.93	221	South Bend..	89.25
40	Biddeford ..	1.72	228	Ottumwa ...	33.79
41	Aurora	41.72	224	Salt Lake Cy	4.13
42	Hartford ...	1.33	226	Haverhill ...	117.15
43	Urbana	13.33	227	Chicago	23.76
44	St. Louis....	27.41	228	San Franc'co	219.46
46	Grand Rp'ds	23.23	229	Binghamton.	14.39
47	Quincy	46.88	230	Millville ...	17.06
52	Elmira	9.29	232	Sellersville .	8.34
54	Evansville ..	51.90	233	Sedalia	4.99
60	Keokuk	13.49	234	Guttenberg .	30.51
61	La Crosse...	2.87	235	Peru	41.80
64	Lebanon ...	1,653.33	236	Reading	233.57
65	Lynn	144.46	238	Sacramento..	4.23
66	Lewiston ...	33.00	240	Norfolk	106.79
67	Grand Haven	26.43	242	York	78.55
68	Albany	56.74	244	Harrisburg .	2.75
70	Winona	10.67	245	Ashland	45.07
72	Burlington .	174.64	249	Findlay	4.17
77	Minneapolis.	124.80	251	New York...	11.41
78	Hornell	187.00	253	Oakland	9.02
79	Sandusky ..	86.85	254	Wapakoneta.	231.66
80	Danville	112.45	255	Lowell	6.20
81	Peekskill ...	31.50	256	Boise	235.15
82	Meadville ..	68.94	257	Lancaster ..	845.30
83	Nashville ..	86.14	261	Knoxville ..	43.72
85	Eau Claire..	51.28	263	Adrian	15.48
92	Worcester ..	64.90	264	Rutland	1.95
93	Omaha	158.30	265	Waverly	17.25
95	St. Joseph..	45.93	267	Sumneytown.	2.10
98	St. Paul....	63.69	268	Escanaba ..	15.16
101	Spring V'll'y	5.00	269	Nashua	51.56
102	Kansas City	65.00	270	Fort Dodge..	32.33
103	Ansonia	8.31	271	Rochester ..	23.55
105	Maysville ..	1.64	272	Lansing	91.27
108	Lock Haven.	402.80	274	Pekin	30.00
110	Washington..	264.81	283	Geneva	43.28
113	Tacoma	195.27	289	Miami	109.30
114	Jacksonville.	453.46	292	Brooklyn	9.50
120	Muscatine ..	3.43	293	Ft. Smith...	12.18
122	Warren	78.29	294	Duluth	14.85
124	Watertown .	4.07	296	Wilmington.	144.29
129	Denver	340.78	297	Canton	2.00
131	Jersey City..	6.39	300	Michigan C'y	.64
132	Brooklyn ...	80.44	303	Perkasie ...	31.70
134	LaPorte	84.98	304	Racine	1.45
135	Appleton	31.12	305	Monmouth ..	1.00
136	Hudson	26.96	306	Pueblo	33.22
137	Massillon ...	21.89	312	Livingston ..	31.96
138	Newark	243.03	313	Lima	100.57
142	Lockport	4.78	315	St. Cloud....	26.12
143	Lincoln	8.14	317	Wilkesbarre.	29.91
147	Union Hill..	9.56	319	Waukegan ..	6.50
148	Caguas	68.74	320	Athens	41.80
149	Brooklyn	62.47	324	Gloucester ..	35.06
150	Sioux City..	17.74	325	Spokane	63.30
151	Habana	37.04	326	Taunton	166.96
155	Mt. Pleasant	.42	327	Coxsackie ..	77.89
158	Lafayette ..	26.57	328	Creston	194.76
159	Marion	4.57	330	Alpena (dissolved) ...	333.74
161	Denver	2.40	331	Crookston ..	17.67
162	Green Bay..	.30	335	Hammond ..	22.57
164	Ft. Collins..	.30	337	Key West...	224.06
165	Philadelphia	1,905.55	338	Eureka	27.78
167	Owosso	16.79	339	Kokomo	12.99
171	E. Greenville	.19			

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340	Traverse C'y	10.77	398	Stamford ...	30.00	446	Aguas Buenas ..... .30
343	Indiana Harbor	7.50	399	Vincennes ..	83.55	449	Ponce 30.44
344	Atlanta	315.55	400	Red Wing..	2.42	450	Enid 147.37
346	San Antonio.	242.16	402	Quakertown.	306.65	451	Bushnell 14.80
348	Corning	258.93	403	Marquette ..	6.00	452	Petoskey ... 4.96
349	St. John....	54.03	404	Austin	9.30	457	Benton Harbor 198.95
352	Brookville ..	8.25	405	Birmingham.	4.00	459	Saskatoon .. 80.10
355	Honesdale ..	65.00	413	Calumet ...,	130.53	461	Edmonton (dissolved) 21.06
356	Palatka	284.12	414	Winnipeg (dissolved)	22.27	462	W. Tampa...1,574.05
360	Delaware ...	75.03	419	Salina	31.62	464	Tampa 147.50
363	Waukesha ..	.23	420	St. Thomas.	10.86	471	Macon 224.32
366	Ann Arbor..	102.66	421	Burlington .	6.91	475	Fitchburg .. 42.42
367	Ogden	27.95	422	Kitchener ..	1.40	477	Manitowoc .. 24.50
368	Port Huron..	32.23	423	Sterling	38.31	478	La Grange (dissolved) 8.05
369	Sherman ...	2.99	424	Stratford ...	2.99	479	Wheeling .. 18.70
370	Jamestown .	2.59	428	Trenton	353.06	480	Orlando 3.34
376	Utnado	6.35	429	Niag'a Falls	70.96	481	Bayamon ... 581.41
380	Wallace	.75	430	Fulton	1.47	482	Wausau 22.64
382	Rushville ...	336.14	434	Faribault ...	198.37	484	Meriden 22.04
383	Chicago	30.90	437	Cairo	4.60	486	New Westminster .. 15.06
384	St. Augustine	7.29	439	Carbondale .	57.95	487	Baker 64.30
386	Cabo Rojo...	.87	440	Comerio	3.05	489	Chanute 56.12
387	Yankton ...	8.20	441	Little Rock (dissolved)	13.91	492	Colo. Springs 7.91
390	Thomasville.	295.33	444	Walla Walla	.05	494	Fall River.. 416.86
391	Bellingham .	11.79				495	Antigo 70.07
394	Sycamore ...	.74				496	Waterloo ... 19.10
						498	Everett 8.47
						499	Trinidad 21.44
						500	Tampa 724.95
						502	Pittsburgh . 34.94
						513	Clarksburgh (dissolved) 147.48
						515	Marietta (dissolved) 16.73
						526	Philadelphia. 264.41
						527	Chicago 1,666.65
						529	Joplin (dissolved) .. 3.60
							$28,238.28

NOTE.—The above shows the amounts that the local unions owed the International accounts on December 31, 1917, based upon funds reported on hand December 31, 1917, by local unions.

RECAPITULATION.
1917.
Showing the Total Receipts and Expenditures of Local Unions During the Year 1917.

RECEIPTS—1917.

Initiation fees	$ 14,528.50
Dues	700,988.95
International assessments	199,217.84
Fines	2,035.20
Collected loans	33,760.63
Assistance from unions	139,899.20
Interest	2,538.27
Returned money, hall rent, salary, benefit, agitation, etc.	1,053.50
Deficiency replaced by members	34.80
Label deposit	200.00
Correction by local unions	120.40
Expended over percentage in 1917	9,396.26
Due on account of financier's examination, etc.	1,984.72
Total receipts during 1917	$ 1,105,698.27
Balance on hand Jan. 1, 1917	194,055.00
Grand total	$ 1,299,753.27

EXPENDITURES—1917.

Loans granted	$ 32,853.45
Sick benefit	190,765.18
Strike benefit	54,785.42
Out of work benefit	19,835.50
Death benefit	336,388.89
Hall rent	22,291.61
Salaries and committee expenses (local unions)	136,400.45
Stationery and postage	10,085.47
Label agitation	33,185.24
Tax to International Union	57,650.00
Sundries	18,791.97
Returned label deposit	150.00
Attorney fees, etc.	1,693.90
Returned funds by dissolved unions	1,409.93
Expense by local unions authorized on account of International Union	399.17
Returned dues, etc.	742.54
Assistance to unions	143,650.00
Financier's examinations, etc.	1,084.52
Due on account of dissolved unions	756.63
Total expense during 1917	$ 1,062,870.17
Balance on hand Jan. 1, 1918	236,883.10
Grand total	$ 1,299,753.27
Number of members paying 30-cent dues Jan. 1, 1918 (This does not include members who were traveling Dec. 31, 1917.)	38,159
Number of 20-cent beneficiary retired members	8,812
Number of special 15-cent members	1,410
Number of Class A members	2,688
Total dues-paying members	51,069
Loans outstanding Jan. 1, 1918 (This amount is not included in funds reported on hand.)	$ 104,119.54
Benefits paid in 1917, excluding loans	601,774.99
Total benefits paid in thirty-eight years and two months, including loans	13,967,584.44

(For Comparison.)

RECAPITULATION.
1916.
Showing the Total Receipts and Expenditures of Local Unions During the Year 1916.

RECEIPTS—1916.

Initiation fees	$ 20,716.35
Dues	680,525.05
International ($1.00) assessment	134,846.75
Fines	2,666.50
Collected loans	29,992.74
Assistance from unions	157,226.00
Interest	2,761.98
Returned money, hall rent, salary, benefit, agitation, etc.	1,271.02
Label deposit	425.00
Cor. by L. U.	105.23
Death benefit willed to International Union by Thomas Felix (18364)	333.30
Expended over percentage in 1916	7,178.16
Due on account of financier's examinations, etc.	2,164.67
Total receipts during 1916	$ 1,049,613.35
Balance on hand Jan. 1, 1916	240,791.97
Grand total	$ 1,290,405.22

EXPENDITURES—1916.

Loans granted	$ 32,092.90
Sick benefit	210,946.49
Strike benefit	49,967.19
Out of work benefit	57,119.00
Death benefit	313,575.93
Hall rent	21,163.00
Salaries and committee expense (local unions)	124,270.49
Stationery and postage	10,111.74
Label agitation expense	34,309.84
Tax to International Union	58,350.00
Sundries	16,193.56
Returned label deposit	625.00
Attorney fees, etc.	4,178.43
Returned by dissolved unions	494.43
Loss defunct banks	963.41
Expense by local unions authorized on account of International Union	808.14
Special tax to A. F. of L.	272.83
International election expense	4,760.23
Returned dues, etc.	642.54
Assistance to unions	157,025.00
Financier's examination, etc.	572.55
Due on account of dissolved unions	1,392.58
Total expense during 1916	$ 1,096,350.22
Balance on hand Jan. 1, 1917	194,055.00
Grand total	$ 1,290,405.22
Number of members paying 30-cent dues Jan. 1, 1917 (This does not include members who were traveling Dec. 31, 1916.)	39,254
Number of 20-cent beneficiary retired members	8,045
Number of special 15-cent members	1,394
Number of Class A members	3,976
Total dues-paying members	52,673
Loans outstanding Jan. 1, 1917 (This amount is not included in funds reported on hand.)	$ 105,626.73
Benefits paid in 1916, excluding loans	601,698.61
Total benefits paid in thirty-seven years and two months, including loans	13,893,998.00

LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
$Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 309 85th st., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 422 E. Jefferson st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
266 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†226 I. Holtzer, 209 Labor Temple, San Francisco.
Henry Ibanez, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
336 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 R. Jennings, 33 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 Valerie P. Kemp, 85 Newman St., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
*424 James Hagarty, 171 St. David st., Stratford, Ont.
459 W. B. Rose, 320 Avenue Q. S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
478 J. E. St. Pierre, 1016 2d st. E., Calgary, Alberta.
486 H. Knudsen, 408 Royal ave., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
168 J. Zeigler, 18 Clifton ave., Ansonia.
189 Chas. G. Peet, Box 40, Long Hill.
156 A. H. Helmer, Box 82, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*283 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 787, 35 Spring st., Middletown.
*321 F. A. Goddard, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heintz, 54 Park Row, Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. McKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 262½ San Miguel st., Habana.

DELAWARE.

*296 Lewis E. Burk, 224 N. Adams st., Wilmington.

DISTRICT OF COLUMBIA.

110 Edwin Tillon, 117 10th st., N. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 310 Cedar st., Jacksonville.
170 Chas. Sweeting, 327 Fourth ave., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. C. Begey, Box 331, Lakeland.
462 A. Suares, Francis ave. and Laurel st., Box 135, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*490 W. Louis Miller, care Curry & Smith Cigar Co., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 202 E. Jackson st., Thomasville.
471 Geo. C. Kane, 615½ Cherry st., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*28 H. Bogaske, 223 E. Allen st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
47 Charles L. Aldag, 331 S. 6th av., Quincy.
* Jos. Heins, 1308 Elm st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Hails, Spring Valley.
*114 M. Heffernen, 406 Hardin st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Lester Mounts, 112 McRoberts st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spits, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. F. Anderson, Annex Hotel, Galesburg.
201 Wm. Anderson, 526 12th st., Rock Island.
* Ferd. Horne, 831 Fourth ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 S. A. Christian, 438 Joliet st., La Salle (Peru).
†227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Masur, 1601 Thorn st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashton, 22 N. Jackson st., Belleville.
Walter Jansen, 121 S. Chestnut st., Belleville.
*252 Carl H. Moeller, 316 W. 10th st., Beardstown.
258 Jas. Parker, 108 Colorado ave., Streator.
*259 R. Saltsman, 705 E. Jefferson st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 S. O. Matson, 609 N. G st., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*361 Fred Dunlap, 1218 N. 13th st., East St. Louis.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Nicolas Lara, 1909 Park Ave., Chicago.
394 J. A. McGibbon, 329 Grant st., Sycamore.
*409 John E. Kiernan, 212 W. 2d st., Kewanee.
410 Ammie Schultz, 606 S. Cedar st., Centralia.
428 J. E. Harmon, 117 E. 3d st., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 Elmer V. Hays, Box 87, Bushnell.
455 Asa Meneguin, 308 S. Main st., Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edw. Heitkam, 44 N. Dearborn st., Indianapolis.
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We are living in a most potential age for good or for bad in the lives of the whole human family.

Democracy.

The whole plan of civilization, in so far as democracy, liberty, and justice are concerned, depends upon the outcome of the present titanic struggle now being waged on the devastated fields of France and Belgium.

There the battle line between freedom and democrary, and autocracy and militarism, is drawn and stubbornly contested.

Reversing the old adage, "Might Makes Right," we may say "Right Makes Might" and there is no question that those on the right side of the battle line of freedom will finally triumph.

Success for the Allies fighting for democracy and justice means freedom of opportunity, self-government, collective development, a better life, a more humane and just, economic, social, and political state for the masses, together with advancing civilization in the right direction.

Autocracy and militarism means the subjection of the rising tide of democracy and hope for the toiling masses and the stifling of civilization for decades and decades to come.

This explains why labor is solidly back of our government and our Allies in this world's crisis in the development of humankind.

Without freedom of action and democracy and self-government there could be no labor movement of a constructive kind.

With autocracy and militarism and an absolute monarchial form of government the only concerted movement on the part of the masses would be bound round in secrecy with its intrigue and inevitable destructiveness.

Under such conditions the only way out would be sabotage, murder, and the development of vicious hatred. Such has been the history of the past.

There is no guess work nor sentiment in so far as this war and its outcome are concerned.

When America went into the war it placed the sacred word "Democracy" squarely on the map and in the fighting and made it the final goal, the Allies' ultimate aim.

In a country without the elements for which we are fighting there could be no real labor movement.

Consequently the paramount issue is—Win the War for Democracy, Freedom and Justice.

This does not imply or mean the surrendering of our labor movement and the things for which it stands, simply because it is not necessary to do this to achieve success.

Labor stands ready to make every sacrifice necessary, and will do every single thing essential to sustain the heroic souls "Over There" and we shall always, within the bounds of justice, reason, and loyalty to our country, our Allies, and our combined purpose, maintain our movement and that for which it stands.

The Harvest.

The rising tide of democracy now firmly planted in the minds and hearts of the peoples of all countries will never recede. Hope and ambition once kindled into desire can never be extinguished.

When the war terminates and the banner of democracy is unfurled and becomes the guiding star of the destinies of the peoples of the world there will be a new alignment. The disinherited masses will march into their own. The period of low wages, long hours, and tyrannical shop, mill, and mine conditions will follow autocracy, absolute monarchism, and militarism into oblivion.

All, however, depends upon the masses, and the fruits of victory will be measured by the yard stick of intelligence, efficiency, and self-government developed by the masses.

Hence the first duty is to win the war for democracy, and the companion duty, and almost equal in importance, is self-control, just action in all of our dealings, and the elimination of hatred, vengeance, and vindictiveness.

Much depends upon the attitude, purpose, and unity of the organized labor movement. Hasty, ill-advised, and illogical action will retard, and justice, righteousness and fair dealing of man to man will hasten the fulfillment of our hopes, our aspirations, and a realization of a better social, economic, and political state.

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Willing Tools.

We are confronted by an edifying spectacle of members of the seceding, dual organization of cigarmakers of New York picketing strictly union shops which have been such for a number of years, pay the union scale of wages, and employ none but members of the International Union.

This is in line with the lofty thoughts and ideals of the would-be regulators who seek to control the destiny of cigarmakers. Just think of it! Scoundrels masquerading under the guise of the sacred name of unionism, picketing strictly union shops for the purpose of intimidating by the use of violence members of the union, and preventing their making an honest living at union wages and under union conditions!

Progress versus Anarchy.

There has been no time in recent years when the labor movement generally has made greater progress than in the last few months. Thousands of unorganized, unskilled workers have been organized , their wages increased, and hours of labor decreased. This general improvement is particularly so in the organized trades.

There never has been a time in the rise and development of the labor movement when there was greater need for harmony and unity of purpose. This—not only for the effect on the organized workers, but for its influence and bearing upon the unorganized.

Just at a time when the Cigar Makers' International Union was on a fair road to organize our trade in New York City, we find certain people determined to start a dual, seceding movement. This is not in the interests of the workers.

It is resorting to the old army game. Divide the workers and then conquer them. For years this has been the policy of unscrupulous manufacturers who scientifically had the workers divided along religious, political, and racial lines, and aided and abetted their nefarious scheme by a liberal use of lies and tainted money.

Fortunately for the workers these methods are becoming obsolete. The more intelligent among the workers see through the thinly disguised methods and have divined the purpose for which they are used. These methods found favor only among the ignorant, vicious, and criminally inclined. The day has passed forever when movements built upon these lines can be permanently successful.

The old established unions that are honestly and loyally conducted can not be destroyed.

The pathway for good lies straight ahead and is blazed by the Cigar Makers' International Union. It seeks only the best interests and advancement of the workers of our industry along rational lines. All sensible, loyal, right-thinking members will hold steadfastly to the pathway which ultimately leads to the success of the workers.

The amendment offered by 24, Muskegon, having received the required number of endorsements, will be submitted to popular vote following the issuance of this Journal.

This amendment proposes to strike out Section 56 of the Constitution, which provides that the International President shall appoint, subject to confirmation of the Executive Board, at least six members to be known as label agitators and organizers, and to substitute therefor the following: "The President shall appoint one organizer, subject to confirmation of the International Executive Board, for the time necessary to conduct the business that may come before him."

There never was a time in the history of the International Union when the need of the services of trained men to act as organizers was more urgent than at present. As a matter of fact, instead of decreasing the number of organizers it would be the height of good judgment to increase it. No one should make the mistake of thinking that our trade is one hundred per cent organized. The facts are that it is only about fifty per cent organized, and it is the mission and duty of the International Union to continue the effort to organize until we become one hundred per cent organized. This is not only a duty but it is a necessity. Substantial and permanent improvement in the condition of cigarmakers depends largely upon the organization of the unorganized. Ours is a competitive trade, and common sense and self-interest make it absolutely necessary that we organize the unorganized, and increase their wages, thereby removing the great stumbling block to further advancement of the organized cigarmakers, that is the competition of the non-unionists.

This amendment, coming at a time when a determined effort is being made by a few designing disruptionists, located in New York and a few other places, to form a

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dual, seceding organization and to destroy or disrupt the International Union, is ill-advised if for no other reasons, and should be defeated. We don't charge Union 24, Muskegon, with having any ulterior motive or design in offering this amendment. They did not know of the secession movement when the amendment was offered.

Often our members unthinkingly and without considering the facts indulge in criticism of the organizers on the grounds of expense. As a matter of fact, the cost for salary and expense of the organizers for the year 1917 was $16,138.45. Contrast this with the expense for the payment of benefits, which was $601,774.99, and you will see where the money goes, that is, that it is not for the payment of the salaries and expenses of organizers, but almost wholly for the purpose of keeping up our splendid chain of benefits. To maintain the organizers costs each member about three cents a month, while to pay the benefits costs each member about $1.06 per month.

The organizers of the International Union are among the lowest paid organizers in the American labor movement. These organizers, without exception, are all doing work for the International Union that is indispensable and brings dollars in return for pennies expended. These organizers, or some of them, by virtue of long experience and knowledge of our trade, competitive conditions, etc., in many instances settle strikes, and adjust grievances to the satisfaction of the members of the union, and without any long-drawn-out payment of strike benefit. Every one of the organizers in this way alone has saved ten times his salary for years to come. In addition to these duties they organize cigarmakers, deliver lectures, boom the label, audit accounts, and are in return often abused, and sometimes driven out of town, and denounced and maligned by manufacturers, and citizens' committees, and are always nearly "broke."

This amendment should be defeated.

TRADE NOTES.

The Bureau of Insular Affairs of the War Department reports that for the calendar year of 1917 the trade conditions in the Philippines were the best and the greatest in its history. Exports of cigars to the United States in 1916 were 111,478, valued at $2,033,121, while in 1917 the exports increased to 202,199, valued at $3,862,983. The average cost of the cigars in 1916 was $18.20, while in 1917 the cost was 90 cents more per thousand.

Samuel Gompers.

Conferring upon Mr. Samuel Gompers the same high honor bestowed upon Mr. Balfour, of Britain, and M. Viviani, of France, Canada's Parliament paid homage to one who is not alone a foremost democrat in the world's greatest democracy, but an exalted patriot and great war leader as well. Great leaders of labor in Allied countries have exerted profound influence for good in this war; the Hendersons and Wilsons of Britain; the Thomases of France; the heroic chiefs of the Belgian workers have brought to the cause of democracy a moral and material support immeasurable in its power; but it is doubtful if in the ranks of world leaders of labor there has stood out a figure so potent for righteousness in these stupendous days as that of Samuel Gompers. Heading an organization of workers, roughly estimated at 2,000,000, the head of the American Federation of Labor controls the very backbone of United States fighting strength. That the leader of a body so vast in its influence and ramifications might have thrown its power upon the side of war indifference, pacifism, or pro-Germanism, thus paralyzing the war will of America, conjures up a calamity almost immeasurable in evil, and, at the same time, helps one to get some measure of what it has meant to the world and democracy to have at the head of labor in this crisis a friend of liberty of the Gompers mould.

From the day the Huns overran Belgium with fire and blood, Mr. Gompers, although his country remained neutral for three years, realized that this was a supreme struggle of democracy against autocracy, and the weight of his great influence was steadily used to crush the network of intrigue and sedition by which the Kaiser's agents sought to use American labor to play the game of Potsdam on this continent. And when, at last, the United States arrayed itself on the side of its sister democracies, the voice of Samuel Gompers rose clear and true, summoning his followers to strike to the utmost against the last desperate attack of those forces against which Labor has progressed in more than a century of toil and endeavor. And so, the Capital of Canada fittingly salutes this great son of a sister nation, salutes him as democrat, patriot, and man; salutes him as a noble citizen of a great country with which Canadians are proud to be standing side by side for the common cause of freemen.—The Ottawa Evening Journal.

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WHY AMERICAN LABOR IS BACK OF THE WAR.

By George W. Perkins.

Why is American organized labor so unanimously supporting the Government in its war to a finish against autocracy?

If all of you who read this article had been with me in Germany the year before the great war broke out you would have no need to ask. You would have seen, as I saw, autocracy at work, intimidating and coercing labor, spying on it, policing its meetings, suppressing free speech. When all these methods failed, you would have seen as I saw, autocracy trying to corrupt labor, misleading it by insidious propaganda, seeking to raise up false leaders, and using the power of money and influence to debauch those who seek to mitigate the condition of the workers.

You would have returned, as I did, thankful to be permitted to live in a land of freedom and democracy, and resolved, as I was, if ever our liberties were menaced by the powers of autocracy, to fight to the death; to work to the limit; to make every sacrifice, and to accept no compromise until autocracy, such as is typified by the present German government, is defeated in a finish fight and the militarism which keeps it in power is crushed forever from the face of the earth.

I went to Europe in the early fall of 1913 as representative of the American Federation of Labor to the World's Congress—the International Federation of Trade Unions, at Zurich, Switzerland. Like the representatives of the organized labor movements of the other nations, I went as a poor man, resolved to make the trip just as cheaply as possible, because labor has no money to spend on the junketings of its representatives. I went there for work, not for pleasure.

But Switzerland is on the borders of Germany. Zurich was filled with supposed leaders of the labor movement of Germany. They were not delegates, but somehow, they were there. They were not poor men, if the way they spent money was any indication. They seemed to have unlimited funds.

Their mission seemed to be to spend money. We have always supposed that the "Dutch treat" originated in Germany, but somehow these men from Germany seemed never to have heard of it. Their sole aim, apparently, was to wine and dine the representatives of other countries. They would invite a man to luncheon or dinner on the pretext that they wished to consult him on some important matter. He would find, as I found more than once, that the matter would be just about as important as the question of whether adjournment should be taken at 12 o'clock as five minutes to 12. In fact it often would be hard to discern any matter at all which would warrant this sudden manifestation of friendship and interest.

But the conversation always drifted around to the interests of Germany in the world, its superiority and the utter futility of anyone standing out against it. The aim, apparently, was to make friends for Germany. It took the world war, however, to reveal the full meaning and extent of what these propagandists were driving at.

When it came to paying the check some of these Germans were there with bells on. I don't know where they got the money. Just go and look in on the headquarters of some of the German unions, or visit the homes of some of the German workers and see if you think they got the money there.

For years before this war broke out the dream of sentimental internationalists of the world had been to prevent international strife by general strikes in case of wars of conquest. At a meeting several years ago of the miners' representatives from many lands, an English delegate proposed a resolution providing that in the event of a war of aggression the miners of both countries involved should refuse to dig coal. The German delegation said that if such a resolution was even introduced they would have to withdraw, for if they even sat in a meeting in which such a resolution was discussed they would be tried and executed for treason.

The same thing has happened on other occasions. The German delegations always knew they would have to refuse to have anything to do with any proposal to interfere with their government's plans for world conquest, or face a firing squad.

My personal experience while studying the labor movement in Germany was such as to make me more than ever absolutely and unqualifiedly back of our government in this war. I found absolutely no democracy in the German labor movement. No meeting of workingmen could be held in Germany without government police supervision. No one could speak in a foreign tongue at any labor meeting, without first submitting his speech to the atuocratic government, having it censored, and being given a permit to make the address.

I could not speak at a meeting of cigarmakers called for organization purposes because I would first have had to submit in writing a copy of my speech. This would have had to be ertnslated into German, blue penciled by some representative of an autocratic government, and translated back into English for the kaiser's minion to tell me

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what I could say. Before all this red tape could have been gone through with, the day for the meeting would have passed, if I had consented to try to go through with it at all.

For years, in Germany, formation of labor unions was absolutely prohibited. Workers had to meet secretly, and in imminent peril of arrest. When the German government finally saw the workers could not be intimidated in this way, it grudgingly granted permission to organize, but under so many restrictions that any true expression of labor's aims and desires was impossible.

Our forebears disputed the demands of kings and potentates. Rebelling against religious intolerance and social injustice they started our first great war. It was successful.

The second great crisis of our nation brought on the war for the elimination of human slavery. It, too, was successful.

Now we are at an even greater crisis. We are fighting that democracy, liberty and justice shall not perish from the earth. Again we must and we will be successful.

The time for argument is past. The pacifist's cowardly pleas are dead. You must now either be pro-American or pro-German; pro-democracy or pro-autocracy. There can be no falling back; no wavering. All of us must be heart and soul for democracy and victory, or for autocracy, militarism and slavish subjection.

CORRESPONDENCE

G. W. Perkins, Editor Cigar Makers' Journal.

Dear Sir—Your hearty, unselfish, patriotic co-operation in the publicity work incident to the Third Liberty Loan campaign brought splendid results.

I wish to extend to you the sincere thanks, not only of this bureau but of the entire Liberty Loan organization.

Cordially yours,
WILBUR D. NESBIT,
Director of Publicity.

The story of the New York secession movement, aided and abetted by some Chicago people who, because of some alleged grievance, are unwittingly giving support and encouragement to this traitorous bunch who succeeded in launching a dual organization on March 24, 1918, has been told in our Journal.

The threat that they would form a dual union unless our constitution was changed without submitting changes to a referendum, doing away with important parts of our strike laws and assessing our members to pay $15.00 per week to strike for any or no cause, has been carried out.

The fact that some cigarmakers in Chicago are in league with this secession movement is clear. In a letter under date of March 19 C. W. Winfield, one of the leaders of Union 527 of Chicago (Class A Union) assured the New York seceders that No. 527 stood for the same thing and that they could count upon 527 as thorough supporters and asked that his letter be read to the seceders to let them know they are not alone in the battle. And Sommerfield, speaking for so-called mass meeting, stated: "We are with you (527) be the consequences what they may."

The secessionists were so elated at this declaration of support that they sent Louis Feinstein, secretary of the Council of Seceders, to Chicago for funds. It is claimed that he spoke at a special meeting of Union 15, Chicago. In the New York papers under date of April 27 Feinstein is quoted as stating in a telegram that the cigarmakers of Chicago were enthusiastic and had decided to send $1,500 to the seceders. They claim 1,200 out on strike. How long that $1,500 will last at the rate of $15.00 a week to 1,200 strikers is quite a conundrum, especially when one takes into consideration that of the first money they report as collected, namely, $689, 60 per cent was used for committee work and 15 per cent for hall rent, leaving about 25 per cent to pay $15.00 a week with.

This crowd charges they have information that the International Union is in league with the bosses. Who is the International Union, anyway? Is it one local union or is it all the unions in combination? Does it affect one bill of prices or all? The charge is so ridiculous, so foolish, that no one need worry over it. However, if it is some local union that is meant then expose it at once. If it is the International Union as such have your proofs written up and present it like real men. Cowardly insinuations do not go with real union men.

The secession movement started out with big promises—$15.00 a week strike benefit without restraint. To meet this expense they rely upon voluntary contributions, as they only promise to give up 10 cents a week to emancipate the cigar world from wage slavery, the tyranny of the bosses and the beneficial laws of the Cigar Makers, Union, with what they term its "antiquated" assistance to the fellow out of work or sick and the family left without support through death of husband.

All these things can be remedied on 10 cents a week and a committee of coin collectors every time a member is in distress or needs to be buried. Great scheme!

One of the charges of these seceding regulators is that the International Union refuses a hearing to these would-be regulators, yet the first time they had an opportunity to show their fairness they howled against giving International Union Organizer Rolla Sexton the right to be heard, and it was only because of the determination of the organizer to have a say that they finally permitted him fifteen minutes, while four secession dual union preachers had previously been given two hours' time to denounce, villify and lie about the International Union.

These would-be regulators denounced everything and everybody not with them. They called Morris Brown, who has been secretary of Union 144 since March, 1895, and Jake Rhein, who has been secretary of Union 90 off and on for many years, fakirs and crooks, and they have assaulted and abused Feldman, also of No. 90, and slandered, abused and denounced anybody who refuses to follow their lead. They demand the right to call on members who are union men and Socialists to give up their allegiance to the International Union and then denounce them as fakirs and crooks and slug them if they fail to comply. And yet there are some disgruntled members in Chicago who contribute

funds to these hirelings of disruption who try to make the membership at large believe they have a grievance.

All this talk about being denied constitutional rights is simply artificial fog to cover up and excuse and justify their efforts to tear down the organization.

Their philosophy is: Tear down the union—Destroy the government—Annul our laws—Give us office—Give us power and we will make you free and independent on 10 cents a week.

R. E. VAN HORN.

FOREIGN

Chicago, Ill., Marzo 14, 1918.

Mr. David Levy, Secretario.

Estimado Sr.: Recibi una comunicacion de la cual adjunto copia exacta. No tiene fecha, llego en un sobre que traia fecha puesta en la estacion postal de Brooklyn y ella es Febrero 28, y fue entregada en esta oficina el Lunes por la mañana Marzo 4. La carta esta firmada por Louis Feinstein, Secretario y Isadore Cohen, Presidente y demanda una contestacion dentro de quince dias y envuelve la misma la amenaza de que, a menos que se conteste dentro de ese termino y que se conteste de acuerdo con lo que solicitan los peticionarios procederan a reorganizar el oficio. En otras palabras, piden de la Union Internacional lo imposible y acompañan una amenaza de separacion.

Contestando a esta inaudita, impracticable, indemocratica y necia proposicion con toda su amenaza de separacion dirijida a los tabaqueros organizados de New York, y solamente con el fin de que ellos puedan tener su mente refrescada y dispuesta en lo que necesitan para contender con esta banda de futuros destruccionistas, permitame decirle:

Su primer "CONSIDERANDO" empieza con *"falta de autonomia, desigualdad de los derechos a votar, multas excesivas, imperfecto, anticuado e incientifico sistema de aseguro,"* y que ellos dicen *"conducirá tarde o temprano a la bancarrota,"* y *"ha causado la desorganizacion en el oficio con el resultado de que durante treinta y siete años de existencia de la Union menos del 25 por ciento de los toabajadores se han organisado."*

Los hechos ciertos son que no hay union aqui, ni en ninguna parte, ni organizacion, bien sea economica, civica o fraternal, que posea una autonomia mas amplia que la que tienen las uniones que forman la Union Internacional. Cada union local acuerda y fija su propia escala de salarios y sus condiciones en fabricas y trabajo; vota en pro o en contra de la huelga; crea las heulgas, y ella sola posee la autoridad de dar por terminada una huelga. La Union Internacional ha existado por CINCUENTA Y CUATRO años consecutivos; ha habido una union continuamente en la ciudad de New York por mas de CUARENTA Y CINCO años.

En el segundo "CONSIDERANDO" ellos aseguran *"Estas causas han creado una corriente interna de disgustos en las filas, etc."* Siguiendo su ilógico razonamiento, que se basa sobre una ignorancia supina y un arsenal de mentiras, ellos dicen *"El presente es el tiempo mas oportuno para una organizacion bien unida, fuerte y eficiente, dispuesta y de buena voluntad, y capaz de remediar los males del oficio siempre que tal organizacion se base sobre principios democraticos de verdadera hermandad, justicia, igualdad, y de acuerdo con lo que mas adelante de manera mas especifica se manifiesta."* Si en alguna ocasion se hizo una declaracion de mas puro "EMBUSTE" que estuviera mas distante de los hechos que la anterior, jamas lo hemos visto ú oido de ella ni hablada ni escrita. No hay union en el mundo entero que se base sobre principios mas democraticos de hermandad, justicia e igualdad que la Union Internacional de Tabaqueros. Las leyes se hacen todas de acuerdo con el sistema de la INCIATIVA y el VOTO REFERENDUM. Los Oficiales son nominados y elegidos por todos los miembros en general. La ley provee que cualquiera miembro que se sienta agraviado por cualquiera accion puede apelar al Presidente Internacional, a la Junta Ejecutiva Internacional, y finalmente al voto popular, sin que le cueste nada, excepto un sello postal de tres centavos. Asi, pues, tenemos una organizacion en la cual los miembros hacen sus propias leyes, nominan y eligen los oficiales para su Ejecutivo, y luego tienen el derecho de apelar contra cualquiera accion tomada por cualquiera union o cualquier Oficial Internacional ante el voto popular. Esto significa pura democracia en su integridad, verdadera hermandad, justicia e igual dad. Estos principios al presente estan investidos en las manos de los miembros en general, y aquel que diga que no son democraticos, es un idiota, un bribon o un mercenario.

Varios de nuestros miembros en New York han declarado que lo mas que podia haber en el supuesto meeting, y en el cual ellos dicen que habia mas de 1,500 tabaqueros, era unos 600, y la mayoria conviene en que no habia mas de 450. Estos no unionados que son la causa principal de las reconocidas condiciones pobres de los tabaqueros de New York, por haberse negado a ingresar en la Union, por haberse negado a adoptar los convenios colectivos y solidaridad de accion en el campo economico, son los que han hecho posible a los patronos el que hayan podido explotar a

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los tabaqueros de New York hasta el limite, y ahora tienen la presuncion de obligar a los tabaqueros organizados, que han luchado como hombres y heroicamente frente al terrible obstaculo y barreras causado por estos mismos hombres que siempre se han quedado fuera de las filas del trabajo organizado, a que los Oficiales de la Union Internacional de Tabaqueros propongan un plan dentro de quince dias para reorganizar la union, y de acuerdo con lo que piden estos no unionados, o lo que este manojo de unionados de cuarto minutos nos dicta.

Pensadlo bien! Esta gente dice que somos indemocraticos e incientificos, y debemos adoptar un plan dentro de quince dias, y frente al hecho de que a lo menos algunos de ellos saben que las leyes de la union Internacional, basada sobre sus principios democraticos disponen que cualquier cambio en la Constitucion debe en primer termino proponerse en una union local, y, si esta lo adopta, someterse para que otras uniones lo secunden, y despues someterse al voto popular, por esta misma democracia que ellos dicen no existe. Clamoreando por la democracia se empeñan en que el Presidente asuma los poderes de un autocrata e imponga un plan que ellos han dictado, y que si no lo impone dentro de quince dias el Presidente, ellos se sepáran.

Esta manera de hablar debe agradar sobre manera a los patronos.

Mientras estos que se hacen llamar estidistas y reformadores se han roto la imaginacion buscando hechos, voy a reproducir del indisputable record de esta Oficina y para refutar su declaracion de que estamos dormidos y no hemos progresado. Mientras que ellos han permanecido fuera de la union ayudando a los amos a enriquecerse, la Union Internacional y Oficiales y miembros de la misma han estado levantando los salarios y de todas las maneras mejorando las condiciones de los hombres y las mujeres que viven de la industria de cigarros. Nuestros records (un libro abierto) demuestran que dentro del año y medio pasado ultimo, 36,116 miembros han recibido un aumento en salarios, y que debido directamente a nuestros esfuerzos en ese sentido hemos llevado con nosotros y hemos sido la causa directa de que 11,095 no unionados recibieran un aumento de salarios durante ese mismo tiempo. Record que anota en total que 47,211 tabaqueros han recibido aumentos en sus salarios. Estas cifras no toman en cuenta muchos casos en los cuales los fabricantes que no pertenecen a la Union con motivo de nuestras huelgas en las fabricas unionadas y las demandas presentadas por aumento de salarios, y para matar e impedir la organizacion en sus propias fabricas han concedido voluntariamente pequeños aumentos en los salarios. De manera que directa o indirectamente y como consecuencia de las actividades de la Union Internacional, los records demuestran que 47,-211 han recibido aumentos y yo estimo que por lo menos 25,000 no unionados han recibido pequeños aumentos de salario.

En la ciudad de New York, donde vive esta gente, los records demuestran que en el pasado año y medio treinta y siete fabricas, como resultado directo de la actividad del Cuerpo Consultivo Conjunto y de los miembros y Oficiales y Organizadores de la Union Internacional, han recibido aumentos en salarios de uno a tres dollars por millar, y se han organizado un gran numero de trabajadores, y las fabricas se han convertido en frabricas de la Union. Esto es en adicion al aumento general de salarios obtenido para todas las fabricas organizadas y miembros de las mismas en la Ciudad de New York, durante este mismo tiempo.

Lo que he dicho referente a hacer las leyes y la nominacion y eleccion de Oficiales Internacionales, se aplica a hacer las leyes y nominacion y eleccion de los oficiales de las uniones locales.

En el tercer parrafo de su maravillosa declaracion de principios ellos dicen *"El Cuerpo Consultivo Conjunto tendra la autoridad de declarar y terminar las huelgas,"* arrancando asi a la soberania de los miembros, y dandoselo a este Cuerpo, el derecho de declarar o terminar las huelgas. Esto, ciertamente, es la idea que ellos tienen de la democracia. En vez de ser democracia, esto se deletrea asi, autocracia imbécil.

Todas las leyes de la Constitucion Internacional se han adoptado como resultado de años de experiencia y por una razon especifica, muy bien fundada. Por ejemplo, en 1884-5 habia una ley en la constitucion Internacional por la cual la Junta Ejecutiva Internacional podia despues de un tiempo razonable someter una proposicion al voto popular para que este resolviera si una huelga debia o no ser continuada. En la gran huelga de Cincinnati, despues de haberse mantenido aproximadamente por un año y habiendo muy pocas o ningunas probabilidades para terminarla con exito, la Junta Ejecutiva Internacional ejerció este derecho y sometió la proposicion al voto popular, no solo una vez, sino dos o tres veces, y en cada una de las veces que se sometió salio gente del mismo calibre de la que ha escrito estas catorce declaraciones para decir inmediatamente que el Presidente Internacional habia añadido otra casa mas de silleria a sus fincas urbanas de New York. Y todavia despues de treinta y tres años estos que se hacen llamar reguladores retroceden hacia una ley desacreditada en

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aquel tiempo por la razon de que daba a los irrefexivos una oportunidad para gritar, "Soborno."

Ellos se proponen ademas sustituir el sistema de paredes Chinas que hay alrededor de New York para poner un sistema de iguales paredes alrededor de cada fabrica en New York tal como lo manifiestan en el numero 4 de sus declaraciones.

Hace varios años ocurrió una gran huelga en la Ciudad de New York en la cual solamente cerca del 10 por ciento eran organizados. Nosotros sin embargo tomamos la carga sobre nuestras espaldas y pusimos mas de $300,000 de buen dinero Internacional en la ciudad de New York para ayudar a ganar la huelga. Cuanto tiempo piensa esta gente que puede mantenerse una huelga en la ciudad de New York, especialmente si los tiempos fueran un poco flojos, sin el apollo moral y financiero de la Union Internacional y los miembros en general?

En su quinta declaracion toda la autoridad, derecho y fuerza que ahora radica en manos de la union son traspasados enteramente al Comite de Agravios de la fabrica. No se establece limite ni tiempo sobre el derecho del taller o talleres para irse a la huelga. La union es practicamente ignorada. Esto es exactamente lo que quieren los patronos. Ellos n quieren que la union regule estas cosas. Ellos saben que si pueden romper la Union, destruir su disciplina y autoridad, ellos pueden entenderselas facilmente y manejar los asuntos del taller a su antojo.

La novena declaracion es asombrosa. Ellos hablan muy a prisa de nuestras leyes incientificas de aseguro que ellos dicen nos llevaran a la bancarrota, pero en su novena declaracion ellos acuerdan que en caso de una huelga o cierre forzoso el beneficio pagado a cada miembro será de $15 semanales, y que a ningun miembro recibiendo esta bagatela se le permitirá trabajar en otra fabrica sin el consentimiento del Cuerpo Consultivo Conjunto. Si habia algo de verdad en su aserto referente a nuestras leyes de aseguro, lo que yo niego, y explicaré porque mas adelante, entonces podia ciertamente decirse que el pago de $15 semanales como beneficio de huelga sin limites en cuanto al derecho de irse a la huelga con razon o sin ella, conduciria a algo peor que una bancarrota. Ya que ellos estan tratando con lo imposible en este sentido, porque no hacen de $30 semanales el pago? Podrian pagar uno tan facilmente como el otro y por el mismo tiempo.

En la decima proposicion ellos en claro Ingles proponen que los miembros de la clase "A" que pagan medias cuotas o quince centavos tendran el derecho de votar, regular y trabajar en las fabricas regulares que usan la eitqueta de la union y en que trabajan los miembros de treinta centavos.

El numero doce es la culminacion de la serie de planes y principios inpracticables, ilusorios, indemocraticos, imbeciles y destructivos, que el Presidente Internacional debe adoptar y por medio del arte de magia convertir en ley dentro de quince dias, o si no, ellos no juegan. Dispone que un miembro despues de haber sido empleado no sera rebajado despues de una semana de trabajo. Desde luego que ellos han cubierto esta proposicion con cierto envoltorio pero las cosas en total se manifiestan en las palabras *"no será rebajado despues de una semana de empleo."* Un miembro activo de la union debe protejerse en contra cualquiera persecucion por parte del patrono. La Internacional ha reconocido esto y ha previsto en sus leyes que cualquiera miembro victimizado sera colocado en la lista de huelga y pagarsele beneficios. Bajo nuestro presente sistema de produccion y distribucion los patronos tienen algunos derechos que nosotros no podemos ignorar en justicia a nosotros mismos y teniendo debido respeto por nuestro propio sentido de justicia y de imparcialidad. Mantenemos el derecho de trabajar donde querramos y con quien querramos, y el derecho absoluto a abandonar el trabajo con razon o sin ella; manteniendo ese derecho debemos conceder el derecho al patrono de emplear y rebajar, siempre con el *disponiendose* que debemos defender y proteger y cuidar los miembros activos de la Union que ejecutan ordenes de la misma, contra cualquiera imposicion o persecucion por parte del patrono. La negacion al patrono de su derecho a tener voz en la regulacion de sus negocios esta causando actualmente mas dificultades de lo que se dan cuenta nuestros miembros, y a menos que este procedimiento fuera corregido, ocurriran fricciones y dificultades en lo futuro.

La clausula numero trece es un atentado para destruir el dia de trabajo de ocho horas. La filosofia del dia laborable de ocho horas esta al presente completamente aceptada y establecida. Es reconocida por el gobierno de los Estados Unidos, y por todos los mas grandes patronos. Es una de las cosas en contra de la cual las grandes casas empaquetadoras de carnes de Chicago se revuelven. Ningun trabajador sincero que este inspirado por motivos honrados y libre de la secreta influencia y listas de pago ocultas del patrono se detendria un momento a defender en los presentes tiempos y en esta generacion la abolicion del dia de trabajo de ocho horas.

La resolucion final de esta sorprendente declaracion de principios y demandas, que deben convertirse en ley dentro de quince dias, concluye con la amenaza de que si no se hace lo

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que ellos quieren, ellos reorganizaran el oficio. Como les gusta esto? Vais a ser amenazados, aterrorizados y se os dice por una minoria de fanaticos, que han estado demasiado ocupados ayudando los fabricantes contrarios a la union a enriquecerse toda su vida que no han tenido tiempo de unirse a la Union Internacional, que si no se adopta el plan que presentan por la Internacional ellos organizaran un movimiento de separacion?

En 1896 un periodico de New York, editado por De Leon, predijo que la Union Internacional llegaria a una bancarrota y se destruiria dentro de pocos años debido a su beneficio de defuncion y otros beneficios humanos. Desde ese tiempo la Union Internacional casi ha duplicado su numero de miembros y jamas ha faltado al pago de ninguna de sus obligaciones financieras. Hoy, en 1918 esta misma gente nos sale al paso con otra prediccion manifestando que nuestro sistema de beneficios conducirá a la bancarrota, y tienen la despechada audacia, y nacida de un falso espiritu, de decir que los Oficiales de la Internacional han dicho eso. Como una cuestion de hecho, las leyes de la Union Internacional son tal es que su sistema beneficiario no puede bajo ninguna circunstancia conducirnos a una bancarrota. Es cierto que por haber sido justos y humanos, y por habernos cuidado y pagado $13,332,956 de beneficios en treinta y siete años, y debido a la extrema liberalidad de nuestro sistema de beneficios, hemos estado obligados a recurrir a las derramas para mantener estos beneficios. Pero que ha ocurrido por eso? Donde esta entre nosotros el que se queja porque hayamos dado a la viuda y niños huerfanos de nuestros miembros fallecidos la miserable suma de $550? Los hechos son que no hay ninguna compañia de aseguros en la tierra que pague ese beneficio por la misma cantidad de dinero como lo hacemos nosotros, y no hay ninguna Compañia de Aseguros sobre la tierra que imponga un recargo menor sobre sus miembros que el que impone la Union Internacional. Nuestras leyes disponen que cada vez que el fondo de reserva baje de cierta suma se impondran derramas. Esto significa que nuestras leyes no son incientificas; esto significa que no podemos ir a una ban carrota. Significa, sin embargo, que debemos imponer derramas o aumentar las cuotas. El plan de aumentar las cuotas esta en manos de nuestra democracia—nuestros miembros en su capacidad de soberania. La cuestion de imponer una derrama para evitar la ban carrota de la Union Internacional esta en la constitucion misma y dispone que la Junta Ejecutiva Internacional impondra derramas para evitar precisamente lo mismo que estos no unionados dicen sucederá.

En vista de estos hechos irrebatibles, porque esta repentina actividad por parte de alguna gente que vive en Chicago y New York en un movimiento de separacion? Es porque ciertos manufactureros han tomado interes y estan estimulando un movimiento de separacion? Puede ser posible piensen tan acertadamente de un movimiento de separacion que esten deseosos de pagarlo con dinero y que lo esten pagando? Sea esto como fuere—aun asi, si la gente que esta reforzando ese movimiento no esta pagad por los patronos, yo me atrevo a asegurar y a opinar que ciertos patronos contrarios a la union ven este trabajo de los que propagan la separacion con jubilo y satisfaccion, y que ellos saben que el trabajo que se hace les interesa tan satisfactoriamente como si se estuviera haciendo por ellos mismos o por sus mercenarios alquilados. Hay centenares de Agencias de detectives privados en nuestra nacion que facilitan y proporcionan *rompedores* de organizaciones, y facilitan y pagan muy bien los Benedict Arnolds tipo del traidor) para que hagan precisamente la misma cosa que esta gente esta haciendo. Si esta gente no esta recibiendo paga por lo que estan haciendo, le estan rompiendo la huelga a los mercenarios que proporcionan las agencias de empleo de los rompe-huelgas detectives, pues estan haciendo de balde lo que tales detectives hacen cobrando.

Es muy cierto que algunos hombres y mujeres estan impacientes con el progreso hecho no solamente por nuestra unión sino por otras uniones, pero ellos deben siempre recordar que el nuestro es un oficio de competencia y que una de las razones principales por lo cual no hemos progresado mas es porque esos mismos hasta el presente no se han unido a nosotros en nuestra union en el esfuerzo de igualizar los precios, impedir la competencia y realizar mejores condiciones en nuestra industria. A esta gente deseo decirle que no tengo sentimientos de venganza, ni acusacion que hacer en contra ellos. Lo unico que apena, y mi unico sentimiento, consiste en que esta gente puede ser conducida por aquellos que saben mejor y aquellos que posiblemente tienen fines mercenarios en la accion que ellos estan tomando. A ellos tengo que decirle que la manera de obtener mejores condiciones en nuestra industria en New York, o en cualquiera otra parte es formando parte de la Union. Ahi, bajo nuestras leyes democraticas vosotros poseeis el derecho de expresar vuestres ideales; de hacer mociones incorporando en las mismas vuestros pensamientos y vuestras tendencias, y si la mayoria conviene con vosotros esos pensamientos y esas tendencias seran puestas en practica. Vosotros no podeis esperar el poder realizar estas condiciones permaneciendo fuera del palio de la Union Internacional ni organizando un movimiento de separacion, movimiento que recrea la mente

y el corazon y ensancha la bolsa de los patronos y significa la mayor degradacion, pauperismo, indigencia y desesperanzas de los desgraciados miembros de nuestro oficio no organizados. Que derecho o que negocios teneis vosotros, los que hasta el presente habeis permanecido fuera de la union, las que no habeis levantado un solo dedo para mejorar las condiciones, que derecho teneis para manifestar que la union es un farcasco? Los que son hombres y mujeres de a verdad de lo primero que se dan cuenta es de que debemos tener leyes y disciplina; que debemos consolidarnos en nuestras uniones; que debemos estar preparados para aceptar la voluntad de la mayoria; que debemos ser suficientemente grandes y suficientemente altruistas para aplastar nuestra propias esperanzas y ambiciones personales para dejar paso franco al bien comun y al bienestar de los miembros de nuestro oficio.

La Union Internacional esta aqui, y esta para permanecer. Su mision es organizar nuestro oficio. Los patronos pueden fanfarronear, jactarse y amenazar, pero no pueden detener su progreso. Los manufactureros contrarios a la union constantemente atacan y denuncian nuestras leyes y a nuestros oficiales. Es sensible que alguna gente mal dirijida se haya unido a los patronos especuladores, empedernidos y mantenedores de bajos salarios, en el esfuerzo de destruir, la unica organizacion que ha protegido, puede proteger y protegerá, el avance y seguridad de los trabajadores en nuestro oficio. A nosotros jamas se nos metio el "CUCO" ni se nos amedrentó por los patronos y aquellos que han hecho la amenaza a que nos referimos tompoco nos van a amedrentar, ni a cambiar, ni a destruir como organizacion, ni una pizca mas de lo que los patronos han podido o pueden. Ellos pueden añadir al de los patronos el peso de su poder para crearnos una situacion temporal de fatigas y de obstaculos, y hasta podran detenernos, pero aun sus esfuerzos combinados en esa direccion no pueden destruir ni podran romper la Union Internacional, ni seran los no unionados o los patronos hostiles los que van a dictar o dominar la vida economica de los unionados de a verdad y de sangre rebelde y de verguenza en sus venas.

Vuestro fraternalmente,
(Firmado.) G. W. PERKINS,
Presidente Internacional.

Pourquoi les travailleurs organisés d'Amérique supportent-ils si unanimement le Gouvernement dans la guerre à mort qu'il a déclaré à l'autocratie.

Nos ancêtres niaient le droit divin des rois et des souverains. Se révoltant contre l'intolérance religieuse et l'injustice sociale, ils entreprirent notre première grande guerre. Elle se termina par le triomphe de nos armes.

La deuxième grande crise dans notre histoire précipita la guerre pour l'élimination de l'esclavage. Elle aussi se termina à notre avantage.

Nous voici à présent en face d'une crise encore plus grave. Nous luttons pour que la démocratie, la liberté et la justice ne périssent, ne disparaissent de la face de la terre. De noueau nous devons triompher —et nous triompherons.

Le temps de la discussion est passé. Les lâches supplications des pacifistes se sont tues. Vous devez maintenant être pro-américain ou pro-allemand; pour la démocratie ou pour l'autocratie. On ne saurait ni reculer ni hésiter. Tous, nous devons être coeur et âme pour la démocratie et la victoire, ou bien alors, pour l'autocratie, le militarisme et l'esclavage.

Proč americké organizované dělnictvo tak sjednoceně podporuje vládu v této válce oproti autokracii.

Naši předkové neuznávali božského práva králů a potentátů. Rebelujíce proti náboženské nesnášelivosti a společenské nespravedlnosti, započali naši první velkou válku. Zvítězili.

Druhá velká krise našeho národa přivedla válku k vůli vymýtění lidského otroctví. Také tato byla vítězná.

Ted' se nacházíme v krisi mnohem větší. Bojujeme o to, by demokracie, svoboda a spravedlnost na tomto světě nezhynuly. A opětně musíme zvítěziti — a také zvítězíme!

Doba na argumenty již uplynula. Zbabělé důvody "usmiřovatelů" jsou mrtvými. Ted' musíte býti bud' pro Ameriku neb pro Němce. Bud' pro demokracii neb pro autokracii. Zde nemůže býti žádného zpátečnictví, žádného kolísání. Všichni musíme býti tělem duší pro demokracii a vítězství, neb pro autokracii, militarismus a otrockou poddanost.

Warum unterſtützen die amerikaniſchen organiſierten Arbeiter ſo einmütig die Regierung in ihrem Kampfe gegen Autokratie?

Unſere Vorfahren beſtritten das ſogenannte göttliche Recht der Könige und Potentaten. Rebellierend gegen religiöſe Intoleranz und ſoziale Ungerechtigkeit begannen ſie unſern erſten großen Krieg. Und er war erfolgreich.

Die zweite, große Kriſis innerhalb unſerer Nation führte zum Krieg gegen die Abſchaffung der menſchlichen Sklaverei. Auch dieſes war

erfolgreich. Und jetzt befinden wir uns in einer fast noch größeren Krisis. Wir kämpfen dafür, daß Demokratie, Freiheit und Gerechtigkeit nicht von der Erde verschwinden. Abermals müssen und werden wir erfolgreich sein.

Die Zeit des Argumentierens ist vorüber. Die feigen Ausflüchte der Pazifizisten haben keinen Gehalt mehr. Entweder ist man jetzt pro-amerikanisch oder pro-deutsch; entweder ist man für die Demokratie oder für die Autokratie. Hier giebt es kein Zurück und kein Wanken mehr. Wir alle müssen mit Herz und Seele für die Demokratie und den Sieg eintreten, oder für die Autokratie, den Militarismus und sklavische Unterwerfung.

Report of Organizer.

Washington, May 7, 1918.

On March 5 I visited Erie, Pa., to look up a jobbing house reported by the name of Ferguson who, it was said, sold cigars in Warren, Pa., bearing an imitation label. No such house could be found; neither could I find any cigars in Erie with imitation labels on.

I spoke at a meeting of the Central Labor Union March 6. On the 7th returned to Lancaster, Pa., to work up agitation of label through Lancaster County Label League.

March 10 visited Union 283, Manheim, to have them join the County League and assist in agitation of the union label.

March 13 visited York, Pa. Attended meeting of Union 242 and Central Labor Union and endeavored to secure names of manufacturers furnishing cigars to New York firms.

Proceeded from York to Reading, Pa. Took up matter of imitation label with Secretary A. P. Bower of Union 236. Also investigated factory in Sinking Springs, known as the North-Western Cigar Company, reported as being connected with a factory in Warren. Could not find any evidence to show these factories were connected.

Went to Allentown, Pa. Found a "labor forward" movement going on. Straightened out a matter of labels with secretary of Union 91 of Allentown. Spoke at Central Labor Union evening of March 21.

Went to Perkasie, Pa., March 22. Attended meeting of Union 303. Was informed all cigarmakers are at work. One new factory started in Perkasie.

Klorifine of New York has started an annex shop with about 50 employes.

Went to Philadelphia, held conference with Liquor Dealers on pushing the sale of Union Label cigars; this they promised to do as far as possible.

April 1—Went to Albany, N. Y. After conference with officers of Union 68 and Business Agent J. J. Dillon of local label league, met the officers of the Albany Liquor Dealers, also the president of the State Liquor Dealers who has sent out a circular to all members of the State League requesting them to sell nothing but label cigars.

April 5—Returned to Philadelphia, attended meeting of Union 165 at which there was a circular read coming from Union 527 of Chicago condemning the joint advisory board of New York and the International officers.

On April 9 received instructions to proceed to Washington, D. C., where a strike was in progress in the factory of Henry T. Offterdinger since March 18. The workers of this factory feeling they were being underpaid and with poor conditions resolved to strike for an increase of prices and factory conditions. They presented their demands to the employer and he knowing they were unorganized refused to deal with their committee and would only deal with them as individuals. The strikers then resolved to demand a uniform bill for the same class of work for men and women and an organized shop. They started picketing the store and factory and have continued it for over seven weeks. They appealed to organized labor of the district, but not having a standing in organized labor many organizations would not respond to their appeals, but since they have joined the local Cigar Makers' Union the other organizations have responded splendidly. I have had several committees call and have myself called upon Offterdinger to try to have him meet with a committee of his employes to settle on a uniform scale of prices and an organized shop but up to date all our efforts have been fruitless. He wants to deal with the workers only as individuals. He has had what few employes remained at work sign a contract, I suppose to agree not to join any organization and to remain in his employ for a certain time. This is signing away every right they have as citizens and every opportunity they might have to better their economic conditions. I have brought their case as the first case to the attention of the Labor Adjustment Commission known as the Walsh-Taft Board, having to deal with war necessities. They have referred the matter to the Federal Labor Department who will investigate; how much they can do in the premises remains to be seen.

Fraternally yours,
WM. A. McCABE, Organizer.

Convention Call!

(Labor Omnia Vincit.)

American Federation of Labor,
A. F. of L. Building,
Washington, D. C., April 12, 1918.

To All Affiliated Unions, Greeting:

You are hereby notified that, in pursuance of the Constitution of the American Federation of Labor, the Thirty-eighth Annual Convention of the American Federation of Labor will be held at The Auditorium, St. Paul, Minn., beginning at 10 o'clock Monday morning, June 10, 1918, and will continue in session from day to day until the business of the convention has been completed.

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It is, of course, entirely unnecessary here to enumerate all the important subjects with which our forthcoming convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized workers to strive to bring about more effectually than ever a better day in the lives and homes of the toilers, to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, for the exercise of our normal and constitutional activities to protect and promote the rights and interests of the workers; to assert at any risk the equal rights before the law of every worker with every other citizen; to aid our fellow-workers against the effort to entangle the workers in the meshes of litigation before the courts in the several states; to make effective in our every day lives the principle declared in the law of our Republic (the Clayton law), "That the labor of a human being is not a commodity or article of commerce;" to arouse our fellow-workers and fellow-citizens to the danger which threatens to curb or take away their guaranteed rights and freedom; the tremendous world conflict now being waged and into which our Republic was ruthlessly dragged; to meet the new problems arising out of the war, and while serving, struggling and sacrificing for justice and freedom abroad, to safeguard these priceless heritages in our own beloved land; the maintenance of decent standards of life, work and home in war or in peace times; to help bring about an early yet desirable and permanent peace; how that peace can be secured with the establishment and maintenance of justice, freedom and brotherhood the world over. These and other great questions of equal importance will, of necessity, occupy the attention of the St. Paul convention.

Therefore, the importance of our movement, the duty of the hour and for the future, demand that every organization entitled to representation shall send its full quota of delegates to the St. Paul convention, June 10, 1918.

Resolutions—Time Limit.—Under the American Federation of Labor Constitution resolutions of any character or propositions to change any provision of the constitution cannot be introduced after the second day's session without unanimous consent.

Grievances.—Under the law no grievance can be considered by the convention which has been decided by a previous convention, except upon the recommendation of the Executive Council, nor will any grievance be considered where the parties thereto have not themselves previously held conference and attempted to adjust the same.

SAM'L GOMPERS, President.

FRANK MORRISON, Secretary.
James Duncan, First Vice-President.
James O'Connell, Second Vice-President.
Jos. F. Valentine, Third Vice-President.
John R. Alpine, Fourth Vice-President.
H. B. Perham, Fifth Vice-President.
Frank Duffy, Sixth Vice-President.
William Green, Seventh Vice-President.
W. D. Mahon, Eighth Vice-President.
Daniel J. Tobin, Treasurer.
Executive Council, American Federation of Labor.

Union Label Trades Department.

To All Affiliated Unions, Greeting:

You are hereby notified that in pursuance to the constitution of the Union Label Trades Department of the American Federation of Labor, the eleventh convention of this department will be held in St. Paul, Minn., beginning at 10 o'clock Thursday morning, June 6, 1918, and will continue in session from day to day until the business of the convention has been completed.

J. W. HAYS, President.
JOHN J. MANNING, Sec.-Treas.

Jacob Fischer, First Vice-President; G. W. Perkins, Second Vice-President; A. McAndrew, Third Vice-President; Matthew Woll, Fourth Vice-President; Joseph Proebstle, Fifth Vice-President, Executive Board.

Striking Cigar Girls.

The case of the women and girls on strike from the Offterdinger cigar factory in this city was carried this week to the highest labor tribunal in the United States—the National War Labor Board, of which former President Wm. H. Taft and Frank P. Walsh are joint chairmen. The appeal was made by Mrs. Gifford Pinchot, who was accompanied by a committee of the strikers, headed by Mrs. Rebecca Perry, their chairman, and International Organizer W. A. McCabe. On motion of Mr. Walsh the board took the matter under advisement.

The cigarmakers' case was one of the first brought before the board at its opening session and aroused widespread public interest. The press associations carried the news to out-of-town papers; the Washington Times spread the story on its front page, and the Washington Herald and the Evening Star also gave it prominent space. As pointed out by Mrs. Pinchot in her statement to the board, the fact that this is a women's strike lends it particular importance at the present time, and a fair adjustment seems especially necessary because the principles at stake are identical with those which the National War Labor Board has itself announced as vital to the national welfare. Those principles are, as set forth in the program published by the board, (1) the right to organize, (2) equal pay for equal work by women and men, and (3) the right of all workers to a living wage.

The hearing took place in Room 509 of the U. S. Department of Labor, where the National War Labor Board has its headquarters. Although the room is large, the strikers' representatives and the newspaper men who were present filled the entire half of the room facing the board. The board members sit as the two groups they are—employers on one side, labor men on the other, the two chairmen at the head of the table, each adjacent to the group he represents. The members of the board, on both

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sides, showed interest in the case, and Mr. Taft, by his questions, brought out the fact that the girls on strike were never under any contract or agreement with Mr. Offterdinger not to organize.

Mr. Walsh moved that the case be taken under advisement, and this was done, with the statement by Chairman Taft that Mrs. Pinchot would be duly notified of the result.

Mrs. Pinchot's statement of the case, as made to the National War Labor Board, was as follows:

"As chairman of the Washington committee of the National Women's Trade Union League, I ask to bring before the War Labor Board the matter of the strike in the Offterdinger cigar factory in this city. We come to you because the principles at stake are identical with those which your board has announced as vital to the national welfare, and because all other means of securing a fair and reasonable adjustment of this dispute have so far proved unavailable.

"The strikers' grievances are low wages, discrimination against women workers in respect to pay, unsanitary conditions in the work shop, and denial of the rights to organize. More than six weeks ago about 88 of the employes of the Offterdinger factory, including six men and 82 women and girls, went out on strike. The shop normally employs about 125 persons, mostly women and girls, and is the only cigar factory of any size in the District of Columbia. Its output includes, among its best-known brands, 'Meditation,' 'La Anita,' 'Deerhead,' 'Bouquet,' 'Ofty,' 'After Dinner,' and 'Army and Navy.' Mr. Offterdinger has recognized no union or shop organization of any kind for ten years or more, at which time an unsuccessful strike occurred in his factory. Since then, up to the date of the present strike, the increase in the wage scale has been negligible, and has affected chiefly the men in his employ. The proportion of women and girls in the factory, however, has steadily increased.

"Conditions in the factory may be illustrated by the following examples:

"**Low Wages.**—The pay of strippers, banders, bunchmakers and rollers was as low as $5 and $6 per week, as may be seen from the following individual instances:

"1. Stripper, average weekly earnings, $6; maximum earnings in one week, $8.25; minimum, $3; (full time, but stock bad).

"2. Bander, average week, $6; maximum, $7.88; minimum, $5.

"3. Bunchmaker, average week, $6; maximum, $9; minimum, $3.

"4. Bunchmaker, average, $7; maximum, $9.59; minimum, $4.

"5. Bunchmaker, average, $7; maximum, $9.80.

"6. Roller, average, $5 or $6; maximum, $8.

"7. Roller, average, $7; maximum, $9.85.

"The above examples are selected from a group of workers who never were paid as much as $10 per week. In another group of bunchmakers and rollers, whose maximum were $10 and over, the average weekly earnings ranged from $7 to $9.

"The rate of pay varied also, according to quality or condition of the stock. For example, bunchmakers who were paid 22 cents per hundred when the stock was of even run, were paid but 20 cents per hundred when the stock was poor and hard to work.

"**Women's Wages as Compared with Men's.**—At the time of the strike the prices paid by Offterdinger to men ranged from $2 to $4 per thousand more than to women on the same work on the same brand of cigar. Women packers were paid by the week, receiving $8, $10, $12 and $14, while men packers, paid by the piece at $1 to $1.25 per thousand, earned $14, 16, 18 and 22.

"**The Right of Collective Bargaining.**—One of the causes of the strike, we understand, was Mr. Offterdinger's refusal to deal with his employes as a group. Since they went out the strikers have organized and affiliated with the Cigar Makers' International Union and the American Federation of Labor, and several efforts have been made to adjust the strike by conference of the two sides.

"During the early stages of the strike, a representative of the Cigarmakers' International Union asked Mr. Offerdinger to receive a committee of the striketrs, together with representatives of the International and of the Women's Trade Union League. Mr. Offterdinger refused to receive any committee of strikers, and in a conference with the representatives of the International and the Women's Trade Union League declined to consider or to concede a single point in the dispute. Subsequently, he declared to a committee of the public which called upon him that he would deal with his employes individually only, never collectively.

"The International organizer, in charge of the strike, called upon Mr. Offterdinger at a still later date, but without result, and following this the Central Labor Union sent a committee to confer with him. At this committee's request, he consented to receive a committee of the strikers themselves, and such a committee—three in number—called upon him Saturday afternoon, April 27. Mr. Offterdinger repeated to this committee his statement that he would deal with no organization of his employes whatsoever.

Unsanitary Conditions.—The factory at the time of the strike had no dressing room for the women workers, and the toilets, some of them used by men and women both, were not kept clean. Since the strike Mr. Offterdinger has cleaned and painted and otherwise renovated his establishment, but so far as we can learn there is still no dressing room.

"Throughout the strike the girls have used their legal privilege of picketing the Offterdinger establishment. Mr. Offterdinger swore out warrants for seven of the pickets and attempted to have them convicted of enticing away his trade. These cases, however, have not been prosecuted. Through paid advertisements occupying nearly a full page in each of the local newspapers, Mr. Offterdinger invited the public to consider the conditions of his factory and the wages paid by him, all of which he stated to be excellent. He cited the maximum sums paid on special

occasions to individual workers and conveyed the impression that these amounts represented the average earnings of the employes.

"In bringing this question before you we call attention to the fact that this is a woman's strike. Many of the strikers have dependents, and the principles of a living wage and equal pay for equal work are in this case, we believe, more important than ever because our country is at war. We are trying to maintain reasonable standards of living for women and for men as well. We are asking for the right of collective bargaining, for self-government in the workshop as one part of that democracy for which our armies are fighting in France.

"We ask your aid in securing a fair adjustment of this strike."

REPORT OF INTERNATIONAL FINANCIER

St. Paul, Minn., May 4, 1918.

Since last report have examined the accounts of the following Unions, viz.:

Union 19, Sault Ste. Marie, Mich.

Only that some illegal sick benefit had been paid here the accounts would be in excellent condition. Cash and stamp accounts o. k. Benefit cards and vouchers all on file. Ledger nicely posted. The big trouble with many secretaries is the fact that they do not apply Section 73. Individuals nor local unions are permitted to change the constitution. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 226.53
Receipts to April 1, 1918	1,804.55
Due to Int'l Union on examination	73.40
Total	$2,104.48
Expense to April 1, 1918	1,939.00
Int'l balance for April 1, 1918	$ 165.48
Funds of Union—	
April 1, 1918, in Sault Sav. Bk.	$51.55
In posses. Sec'y Fred De Planty	40.53
	92.08
Deficiency of Union April 1, 1918	$ 73.40

Union 34, Chippewa Falls, Wis.

The books and accounts, as usual here, are fine. All benefit cards and vouchers for expense on file. Ledger nicely indexed and posted to date. Cash and stamp accounts correct. The only fault here is there is one 20-ct. dues paying member that has not complied with Section 73. Am promised that he will in the future, as the constitution will be inforced. No argument—pay your dues if you wish to continue your membership. Statement as follows:

Int'l balance for Aug. 1, 1914	$ 359.22
Receipts to April 1, 1918	2,892.34
Total	$3,251.56
Expense to April 1, 1918	3,021.06
Int'l balance for April 1, 1918	$ 230.50
Funds of Union—	
April 1, 1918, in Lumberman's Nat'l Bank	$148.15
Certificate of deposit on bank	50.00
In posses. Sec'y W. C. Halbleib	32.35
Total	$ 230.50

Union 77, Minneapolis, Minn.

The books and accounts here are just now in better condition than is usual. Cash and stamp account correct. Benefit cards on file. Vouchers are missing for a few months previous to the date when the present secretary received the books. Year dates in the ledger, only once in awhile. Am promised that they will be entered in the future. Left written instructions, especially regarding Section 73. Members paying 20-ct. dues suspend themselves from the Union when they owe over 10 weeks' dues. The "U. S. Public Service Reserve" cards received by this local have not been used by most of the members. This does not give them a very strong American reputation, nor a good standing as Union men. Think it over. Statement as follows:

Int'l balance for Nov. 1, 1912	$ 1,493.94
Receipts to May 1, 1918	19,633.87
Expended over percentage in 1912-13-14-15-16-17	831.56
Due to Int'l Union on this examination	41.28
Total	$22,000.65
Expense to May 1, 1918	21,460.88
Int'l balance should be May 1, 1918	$ 539.77
Funds of Union—	
May 1, 1918, in Farmers' and Merchants' Bank	$268.93
In posses. Sec'y Arthur Letcher	105.26
	$ 374.19
Deficiency of Union May 1, 1918	$ 165.58

The secretary carries a personal checking account in bank for the amount claimed in his possession.

Union 85, Eau Claire, Wis.

The books and accounts here are in much better condition than this statement indicates. Benefit cards and vouchers for expense all on file. Ledger nicely indexed and posted. Corrected the stamp and cash accounts. Section 73 must be complied with here—no argument—either in or out of the Union. Am promised the constitution will be complied with in the future. Statement as follows:

Int'l balance for Aug. 1, 1914	$ 423.28
Receipts to April 27, 1918	3,564.90
Due to Int'l Union on examination	10.00
Total	$3,998.18
Expense to April 27, 1918	$3,698.45
Due to Union 85 on examination	.50
	3,698.95
Int'l bal. should be April 27, 1918	$ 299.23

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Funds of Union—

April 29, 1918, in Eau Claire Nat'l Bank	$238.00	
In posses. Sec'y Jos. Meyers	15.45	
		253.45
Deficiency of Union April 27, 1918		$ 45.78

Union 98, St. Paul, Minn.

The books and accounts here are in splendid condition. Cash and stamp accounts correct. Ledger posted to date. Benefit cards, original bills and vouchers for expense nicely filed. Mighty nice to find them this way. Statement as follows:

Int'l balance for Nov. 1, 1912	$ 588.71
Receipts to May 1, 1918	18,353.53
Expended over percentage in 1912-13-14-15-16-17	717.10
Total	$19,659.34
Expense to March 1, 1918	19,230.18
Int'l balance for May 1, 1918	$ 429.16

Funds of Union—

May 1, 1918, in Capital Trust and Sav. Bank	615.11
Cash surplus May 1, 1918	$ 185.95

Includes interest May 1, 1918, $1.31, the balance in local funds.

Union 162, Green Bay, Wis.

The fact that an old man and member claimed he was entitled to it, "O. O. W. Ben.," showed the secretary that he drew it the same way in 1915-1916 caused the present secretary to pay him illegal benefit, this year. I did not include this illegal O. O. W. Benefit in this statement because I wanted to refer it to the International Union and find out if there was not a greater penalty than simply making this man Phillip Schaus refund this money illegally drawn. Other than this the accounts here are in the best condition I ever found them in, at Green Bay. The young secretary "tries," and he will make good. He really wants to. Cash and stamp accounts correct. Ledger correctly indexed and posted. Benefit cards and vouchers nicely filed. Corrected the bank statement. Statement as follows:

Int'l balance for Sept. 1, 1912	$ 638.97
Receipts to April 1, 1918	7,613.18
Total	$8,252.15
Expense to April 1, 1918	7,967.25
Int'l balance for April 1, 1918	$ 284.90

Funds of Union—

April 9, 1918, in Kellogg Nat'l Bank	284.60
Deficiency of Union April 1, 1918	.30

This is a balance still due on amounts expended over percentage as shown in last examination to Sept. 1, 1918.

Union 212, Superior, Wis.

Am promised by Sec'y Petroski that in the future he will comply with Section 173. Failure to do this has cost him considerable besides the worry and friction in the Union. Also that he will have endorsed treasurer's vouchers on file for all items of expense and have benefit cards on file and enter all benefits in the ledger when the benefit is paid. That he will balance the Union's accounts at the end of each month in the day book, as per sample balance, I made for him. Section 73 and 106 must be inforced here. The constitution goes just as it reads. Local unions cannot change it to suit their convenience. Section 177 must be complied with commencing right now. Any member now owing money to this local must settle at once or stand the consequences. One way to settle the deficiency. The president assured me all this would be complied with in the future. I shall expect him to make good his word to me. This local needs discipline—give it to them. He must. Statement as follows:

Int'l balance for Aug. 1, 1915	$ 401.55
Receipts to April 1, 1918	1,448.49
Over percentage in 1915 and 1916	40.13
Total	$1,890.17
Expense to April 1, 1918	1,583.55
Int'l balance for April 1, 1918	$ 306.62

Funds of Union—

April 1, 1918, in Sav. Dept. U. S. Nat'l Bank	$132.41	
In posses. Sec'y J. L. Petroski	46.39	
		178.80
Deficiency of Union April 1, 1918		$ 127.82

Union 245, Ashland, Wis.

The books and accounts here are now in the best condition I ever found them in at Union 245, Ashland. Cash and stamp accounts now correct. Ledger nicely indexed and posted to show each member's standing complete. The present officers try to have everything right—that means smooth sailing here, just as long as the necessary attention is given Union affairs. Good luck to you. Statement as follows:

Int'l balance for Aug. 27, 1917	$ 423.06
Receipts to April 1, 1918	715.45
Total	$1,138.51
Expense to April 1, 1918	863.44
Financier's balance for April 1, 1918	$ 275.07

Funds of Union—

April 1, 1918, in Ashland Nat'l Bank	$171.20	
In posses. Treas. Edw. Schreiber.	50.00	
In posses. Sec'y Fred H. Boheim.	47.36	
		268.56
Deficiency of Union April 1, 1918		$ 6.51

This statement does not include any amount expended over percentage in year 1917. $50.00 deposited in bank by treasurer after April 1st. This statement shows $24.91 more in possession of secretary than he had reported, owing to a correction in amount of deficiency refunded. had previously had a surplus on hand it was supposed. Now correct.

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Union 287, Marinette, Wis.

Just now the books and accounts here are in the best condition they ever have been in at this local. Benefit cards all on file, expense vouchers on file ever since Secretary Aagaard has had the books. Reports previous to that time from October 1912 to June 1913 missing. Ledger now indexed and correctly posted. Accounts balanced in the day book at the end of each month. Very nice work. Cash and stamp accounts correct. Statement as follows:

Int'l balance for Oct. 1, 1912	$ 230.31
Receipts to April 1, 1918	2,622.75
Expended over percentage in 1912-1913	23.80
Due to Int'l Union on examination	4.50
Total	$2,881.36
Expense to April 1, 1918	2,698.14
Int'l balance for April 1, 1918	$ 183.22

Funds of Union—

April 1, 1918, in Nat'l Bank, Menominee, Mich.	$127.64	
Certificate of deposit on 1st Nat'l Bank, Menominee, Mich.	50.00	
In posses. Sec'y Wm. Aagaard	1.08	
		178.72
Deficiency of Union April 1, 1918		$ 4.50

This deficiency is the amount due to International Union on examination, and is due from ex-Sec'y A. R. Dittman. Errors in 30-ct. dues for October 1912 and July 1915.

Union 294, Duluth, Minn.

The books and accounts here just now are in better condition than usual. Cash and stamp account correct. Ledger indexed and posted; also shows the year date. Section 73 must be complied with. Neither the secretary or the local can change the constitution. Notwithstanding the remarkable "notice" issued to the International President by some of our "friends" in New York City, as shown in Journal of March 1918, it takes all our members to change the constitution. Statements as follows:

Int'l balance for Oct. 1, 1912	$ 434.77
Receipts to April 1, 1918	6,530.63
Expended over percentage during 1912	32.09
Due to Int'l Union on examination	2.90
Total	$7,000.39
Expense to April 1, 1918	6,768.63
Int'l bal. should be April 1, 1918	$ 231.76

Funds of Union—

April 1, 1918, in sav. dept. 1st Nat'l Bank	$170.10	
In posses. Sec'y-Treas. Pete Schaeffer	43.91	
		214.01
Deficiency of Union April 1, 1918		$ 17.75

Section 177 must be complied with no further delay.

Union 372, Marshfield, Wis.

The books and accounts here, so far as the sec'y-treasurer is concerned, are sure correct. Every benefit card and voucher on file. Cash and stamp accounts correct. Ledger correctly indexed and posted. Yet there is a fault, that must be changed, that is this, Section 73 must be complied with—no argument, either in or out. Am promised that in the future there will no farther complaint along these lines. Statement as follows:

Int'l balance for Nov. 1, 1912	$ 53.16
Receipts to April 1, 1918	4,207.07
	$4,260.23
Expenses to April 1, 1918	$4,042.90
Due to Union 372, on examination	7.13
	$4,050.03
Int'l balance for April 1, 1918	$ 210.20

Funds of Union—

April 1, 1918, in 1st Nat'l Bank	$200.00	
In posses. Sec'y F. J. Mettelka	23.20	
		$ 223.20
Cash surplus for April 1, 1918		$ 13.00

This corrects the accounts of this union and leaves them with the surplus they had on Feb. 1, 1910.

Union 403, Marquette, Mich.

So far as figures are concerned the accounts here are very accurate, but Sections 73 and 106 must be complied with. "No exceptions." Section 177 must also receive immediate attention. This is your notice as per the constitution. Am promised that in the future there will be endorsed vouchers on file for every item of expense. Benefit cards are on file and the ledger correctly posted, showing members standing complete. Corrected the stamp and bank accounts. Statement as follows:

Int'l balance for Oct. 1, 1912	$ 192.12
Receipts to April 1, 1918	2,692.15
Due to Int'l Union on examination	10.00
Total	$2,894.27
Expense to April 1, 1918	2,759.40
Int'l balance for April 1, 1918	$ 134.87

Funds of Union—

April 1, 1918, in Marquette Co. Sav. Bank	$104.95	
In posses. Sec'y Jacob Isadore	13.92	
		$ 118.87
Deficiency of union April 1, 1918		$ 16.00

Is illegal sick benefit due from W. H. Wills, received in Jan. and Feb., 1915, while on the 90-day limit $ 10.00

Still due from W. J. Teddy, illegal O. O. W. benefit 6.00

$ 16.00

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Union 413, Calumet, Mich.

The books and accounts here are in better condition right now, than any other sec'y at No. 413 ever had them. Not what we want, but the best we have had here so far. Section 177 must be complied with. Sections 73 and 106 must be lived up to. "No exceptions." Statement as follows:

Int'l balance for Oct. 1, 1912	$ 189.48
Receipts to April 1, 1918	1,753.50
Expended over percentage in 1912, '13 and '14	49.18
Due to Int'l Union on examination	13.60
Total	$2,005.76
Expense to April 1, 1918	1,713.10
Int'l balance for April 1, 1918	$ 292.66

Funds of Union—

April 1, 1918, in 1st Nat'l Bank, Laurium	$139.98
In posses. Sec'y Jos. P. Hirsch	5.03
	$ 145.01
Deficiency of union April 1, 1918	$ 147.65

Union 448, Brainard, Minn.

The books and accounts are in fine condition here. Cash and stamp accounts correct. Benefit cards and vouchers on file. Ledger correctly indexed and posted. I am promised that Section 173 will be compiled with in the future. Statement as follows:

Int'l balance for Oct. 1, 1912	$ 23.08
Receipts to April 1, 1918	831.70
Expended over percentage in year 1913.	2.92
Total	$ 857.70
Expense to April 1, 1918	776.76
Int'l balance for April 1, 1918	$ 80.94

Funds of Union—

April 1, 1918, in 1st Nat'l Bank	$42.29
In posses. Sec'y-Treas. H. Bakkila.	38.65
	$ 80.94

Union 482, Wausau, Wis.

The books and accounts here are now in fine condition. All benefit cards and vouchers for expense on file. Cash and stamp accounts correct. Ex-Sec'y Splane has had an awful time with rheumatism. Mr. Ziebell, who took his place as sec'y, has been called to the colors, and Mr. Netzel, who now is sec'y, is quite likely to be called. Statement as follows:

Int'l balance for Nov. 1, 1912	$ 240.62
Receipts to April 1, 1918	3,785.48
Due to Int'l Union on examination	16.27
Total	$4,042.37
Expense to April 1, 1918	3,814.87
Int'l balance for April 1, 1918	$ 227.50

Funds of Union—

April 12, 1918, in Marathon Co. Bank	$ 227.50

Union 495, Antigo, Wis.

The present sec'y is the first man that has had the accounts here, that has accounted for money and stamps. Four previous Fin.-Sec'y's have defaulted. Stamps and cash at this time correct. No vouchers for expense used here. Benefit cards and most of the original bills for expense, since Sec'y Fetter has had the books, are on file. Ledger in very fair order. Index not complete. If the amount embezzled by former sec'ys is ever refunded the members here that are paying assessments to replace the deficiency will have the money refunded to them that they have paid in assessments to this local. Statement as follows:

Int'l balance for June 30, 1916	$ 167.92
Receipts to April 1, 1918	356.40
Total	$ 524.33
Expense to April 1, 1918	347.58
Int'l balance should be April 1, 1918.	$ 176.75

Funds of Union—

April 1, 1918, in 1st Nat'l Bank	$101.80
In posses. Sec'y H. H. Fetter	7.88
	109.68
Deficiency of union April 1, 1918	$ 67.07

Yours fraternally,

W. A. CAMPBELL,
International Financier.

State of Trade May 1, 1918.

GOOD.

10 Providence
12 Oneida
26 Norwalk
114 Jacksonville
182 Brooklyn
359 Atchison
407 Norwich

FAIR.

3 Paterson
5 Rochester
7 Utica
24 Muskegon
43 Urbana
44 St. Louis
60 Keokuk
61 La Crosse
69 Three Rivers
78 Alton
85 Eau Claire
92 Worcester
102 Kansas City
103 Ansonia
107 Erie
115 Canton
117 Pine Bluff
120 Muscatine
121 Ithaca
122 Warren
123 Hamilton
125 Norwich
126 Ephrata
142 Lockport
145 Williamsport
147 Union Hill
152 Youngstown
153 Sioux Falls
156 Suffield
160 Milford
163 Marysville
173 Zanesville
181 Ft. Madison
182 Madison
206 No. Adams
210 Rome
220 New Orleans
236 Reading
259 Lyons
252 Beardstown
257 Lancaster
274 Pekin
281 St. Louis
282 Bridgeport
301 Akron
302 Tecumseh
304 Racine
305 Monmouth
320 Athens
321 New Britain
328 Sheboygan
331 Crookston
346 San Antonio
352 Brookville
361 E. St. Louis
366 Ann Arbor
384 St. Augustine
390 Thomasville
392 Lakeland
394 Sycamore
395 Waterbury
410 Centralia
416 Norwalk
417 Dunkirk
433 Mobile
435 Kenton
477 Manitowoc
482 Wausau
491 Huron
493 Watertown
498 Everett
501 Wheeling

DULL.

9 Troy
20 Decatur
22 Detroit
25 Milwaukee
27 Toronto
46 Grand Rapids
47 Quincy
52 Elmira
56 Leavenworth
57 Champaign
72 Burlington
77 Minneapolis
82 Meadville
86 Mansfield
88 Dubuque
89 Schenectady
94 Pawtucket
98 St. Paul
99 Ottawa
112 Oneonta
124 Watertown
127 Mattoon
129 Denver
130 Saginaw
134 La Porte
135 Appleton
154 Lincoln
158 Lafayette
161 Denver
168 Oshkosh
191 Morris
193 Jefferson City
196 Grand Island
200 Galesburg
201 Rock Island
209 Coldwater
215 Logansport
221 South Bend
240 Norfolk
249 Findlay
273 Rockland
279 Plattsburg
280 Owego
288 Geneva
296 Wichita
297 Marinette
298 Ft. Smith
294 Duluth
300 Michigan City
310 Manistee
311 Auburn
332 San Diego
355 Honesdale
365 Havana
368 Port Huron
371 Barre
372 Marshfield
381 Watertown
386 Cabo Rojo
400 Red Wing
406 Crawfordsville
412 Newport News
413 Calumet
421 Burlington
448 Albuquerque
445 Billings
447 Kenosha
452 Petoskey
468 Albion
476 Pontiac
479 Wheeling
486 NewWestmnstr
489 Chanute
490 Fairfield
494 Fall River
495 Antigo
497 Kankakee
505 Uniontown
510 Fairmont

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OFFICIAL

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SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states "No sick nor out of work benefit shall be paid to members adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

To Jurisdiction Members:—Several secretaries have asked me to call attention more prominently through the columns of the Official Journal to the International assessments levied.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

416	Norwalk	$100	453	San Juan	$200
417	Dunkirk	100	454	Cedar Rapids	50
423	Sterling	50	456	Albia	100
425	Astoria	100	460	San Juan	200
426	Virginia	100	462	West Tampa	200
427	Perth Amboy	50	463	Pontiac	100
428	Trenton	50	464	Tampa	150
429	Niagara Falls	100	466	Easton	100
431	Litchfield	150	468	Albion	100
434	Faribault	100	469	Bakersfield	100
435	Kenton	100	470	Portland	50
437	Cairo	50	471	Macon	50
439	Carbondale	100	475	Fitchburg	50
442	Cape Girardeau	50	476	Pontiac	50
444	Walla Walla	50	477	Manitowoc	100
445	Billings	150	479	Wheeling	100
447	Kenosha	100	480	Orlando	150
448	Brainerd	50	482	Wausau	100
449	Ponce	150	484	Meriden	50
450	Enid	50	487	Baker	150
451	Bushnell	50	488	Middletown	50
452	Petoskey	50	491	Huron	100

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file, so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new numbers—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member; and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such

members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed from Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 134 of the Constitution, the International Executive Board levied an assessment to replenish the General Fund of $1.00 on each 30-cent, 20-cent, 15-cent member, payable in four weekly installments of 25 cents each. Class A members to pay only two 25-cent installments. The assessment commences April 8, 1918, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after April 8, 1918, have to pay the full assessment. Members who join after April 8, 1918, do not have to pay the assessment.

NOTE—The assessment must be paid within 8 weeks and can be paid by installments or in full any time within 8 weeks, except members unemployed; 20c members are not allowed the unemployment privilege.

Note.—All war retiring cards issued should be given direct to the members, or disposed of in compliance with the member's instructions.

DECISIONS OF THE PRESIDENT

V. L. Shirley appealed against Union 73, Alton, for suspending her for non-payment of dues. The appeal was not sustained.

C. A. Jacoby et al. appealed against Union 316, McSherrystown, reference motion to change bill of prices. The appeal was not sustained.

B. Casper appealed against Union 39, New Haven, for fining him $10 for alleged slandering of a member outside of the union or the shop and in a street car. The member alleged to be slandered was not present. Mr. Casper emphatically denies the charge and is supported by a witness. In view of the doubt in this case the appeal is sustained.

INTERNATIONAL FINES

The International Executive Board approved the application of 25, Milwaukee, to fine the following members $50 each and annul their cards, for going to work in a strike shop: Peter F. Klein (12541), John Klein (31424), and Benigno Fernandez (69982); and to fine Paul Nage (101503) $25 for wilfully inducing a stripper to quit her job in a union shop and going into a non-union shop. Vote: Affirmative, 5; two members approved only a fine of $25.

Approved the application of 58, Montreal, to fine Chas. Goulet (33887) $50 for taking a foremanship job in a non-union shop, leaving therefore a $25 job in a union shop. Vote: Affirmative, 7.

FINES OF $10 OR LESS.

Union 172, Davenport, Ia., fined Walter McGranahan (33146) $10 for quitting a union job to take a job in a non-union shop; and Mrs. Minnie Groth (22720) $10 for taking a retiring card and then taking a job in a non-union shop.

FINANCIAL STATEMENT FOR APRIL, 1918

RECEIPTS.

TAX.

152	Youngstown	$100	275	Aberdeen	150
159	Marion	50	276	Plattsmouth	50
199	Atlantic City	50	277	Oskaloosa	100
212	Superior	100	278	London	200
213	New York	150	279	Plattsburgh	100
222	Peru	50	281	St. Louis	100
223	Ottumwa	100	286	Wichita	50
224	Salt Lake	100	287	Marinette	50
228	San Francisco	100	288	Manheim	100
229	Binghamton	100	290	Janesville	50
231	Amsterdam	100	293	Fort Smith	100
233	Sedalia	100	303	Perkasie	100
235	Peru	100	305	Monmouth	50
238	Sacramento	100	308	Muncie	50
239	Lyons	100	310	Manistee	100
240	Norfolk	100	314	Jackson	100
241	Syracuse	50	320	Athens	50
242	York	100	323	Sheboygan	100
243	Chicago Heights	100	339	Kokomo	100
246	Salamanca	100	342	Batavia	50
248	Jacksonville	100	352	Brookville	50
250	Belleville	150	359	Atchison	50
254	Wapakoneta	50	370	Jamestown	100
259	Bloomington	100	379	Rochester	50
263	Adrian	50	382	Rushville	50
265	Waverly	50	383	Chicago	200
266	Memphis	100	390	Thomasville	100
267	Sumneytown	100	400	Red Wing	50
270	Fort Dodge	50	403	Marquette	50
271	Rochester	50	406	Crawfordsville	50
273	Rockland	50	415	Elkhart	100

MISCELLANEOUS SUPPLIES.

6	Syracuse	$1.75	42	Hartford	1.75
140	St. Catharines	.75	96	Akron	1.20
54	Evansville	1.75	390	Thomasville	1.00
462	Tampa	4.75	212	Superior	4.55
13	New York	7.25	4	Cincinnati	2.00
236	Reading	3.60	464	Tampa	4.75
450	Enid	1.00	215	Logansport	1.70
47	Quincy	.75	501	Wheeling	2.35
469	Bakersfield	1.75	97	Boston	3.75
290	Janesville	4.50	125	Norwich	2.80
31	Connersville	1.00	290	Janesville	.75
52	Elmira	6.00	283	Geneva	1.75
76	Hannibal	.75	225	Los Angeles	1.00
246	Olean	1.00	242	York	1.00
28	Westfield	1.00	222	Peru	.75
102	Kansas City	1.80	59	Brantford	1.80
355	Honesdale	1.00	335	Hammond	2.75
118	Peoria	.75	80	Danville	.35
87	Brooklyn	1.75	220	New Orleans	3.50
51	Holyoke	2.25			

J. A. B., Binghamton	.75
G. J. Miclage, returned on loan from dissolved Union No. 361	6.00
Marion, No. 159, returned funds	50.19
Lansing, No. 272, returned funds	211.51
Receipts for April	$5,654.10
Balance March 31	679.46
Total	$6,333.56

EXPENDITURES—APRIL, 1918.

Office rent	$ 115.00
Salary to International President	160.00
Salaries to clerks and stenographers	563.41
Printing—	
March Journal	271.40
War retiring cards	9.50
12,000 treasurers' vouchers	126.20
2,000 postals for Form 1	5.75
300 duplicated loan receipt books	45.00
36,000 private personal loan receipts	27.00
One total membership record book	15.00
Stationery for local unions	5.40
230,000 International assessment stamps	46.00
And cost of 2,000 clasp envelopes	14.50
Tampa, St. Paul, Superior and Erie applications	26.00
2,000,000 labels	240.00

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Binding official Journals	12.00
Sol. Sontheimer, sal. and exp. as Org.	200.00
P. R. Martinez, sal. and exp. as Org.	352.15
J. E. Farrell, sal. and exp. as Org.	200.00
J. Sullivan, sal. and exp. as Org.	100.00
R. S. Sexton, sal. and exp. as Org.	200.00
W. A. McCabe, sal. and exp. as Org.	200.00
S. H. Weaver, sal. and exp. as sub-Org.	100.00
W. A. Campbell, sal. and exp. as Financier	200.00
E. G. Hall, expense to Hibbing	21.52
J. Grannigan, sal. and exp. at Benton Harbor	39.00
C. H. Stevens, sal. and exp. to Erie	45.09
International President, traveling expense to Wheeling	37.18
A. F. of L., tax for February, March and April	1,021.24
Label Department, tax for February, March and April	291.78
103 300/500 reams Journal paper	826.32
2 reams of paper	7.37
Seals, presses and rubber type for unions	14.70
Postage on letters and supplies	79.00
Postage on March Journal	30.35
Postage deposit on April Journal	25.00
500 postal cards	10.00
Expressage on labels and supplies	63.23
Exchange on checks	1.32
Telephone service	6.20
Electric light	.63
Supplies and repairing adding machine	18.00
Charge on returned property of Unions 159 and 272	1.37
Carting supplies to Chicago unions	.60
Spanish translation	.60
Miscellaneous supplies	4.74
Telegrams	9.35
Expense for April	$5,788.90
Balance April 30	544.66
Total	$6,333.56

DECISIONS OF EXECUTIVE BOARD

The disgruntled element of Chicago recently issued a circular in which they openly boast of having violated all rules and regulations, and in which they violate a rule of the Constitution by publishing an appeal before it has been through the constitutional method of procedure.

In a circular sent to local unions under date of April 3 I explained why there had been a delay in the two appeals referred to, and stated that the whole matter was now before the Board and that a decision would soon be rendered and published. Despite this fact, in the circular issued they accuse the International Executive Board of refusing to render a decision on their appeal against the President's decision.

I wired First Vice-President Gompers to know whether the Board had reached a decision in the matter, and if so that it be sent in time for the May Journal. I received from him the following telegram in reply:

"Vote on appeal of the Joint Advisory Board, Chicago. Vice-Presidents Gariepy, Reichert, Hall, Stack and Stevens voted to sustain International President; Hoffman voted against International President.

"On joint appeal of members of Union 527, Gariepy, Hall, Stack and Stevens voted for President's decision; Hoffman and Reichert voted against President's decision.

"Unable to get papers in time to make up decision on case for publication in May issue.

(Signed) Samuel Gompers."

The two appeals referred to involve, first, the President's decision on an appeal concerning the right of a manufacturer to lay off men in one department in which he was overstocked. The other appeal involved the right of Union 527, Class A, to vote on the Joint Advisory Board on matters affecting the blue label shops.

While the President's decision is sustained, the full decision and full vote will be published in the June issue of the Journal.

This completely disproves the statement that either the President or the International Executive Board has refused to act upon these appeals.

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Note.—The amendment of 238, Sacramento, Calif., takes the place of the 132 Brooklyn amendment, and supersedes all other amendments reference war retiring cards and benefits. That amendment, published elsewhere in this journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ..... Card No. ..... Initiated by ..... When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U. .....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

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UNION NOTES

Union 392, Lakeland, Fla., will not recognize due books. Bring your cards along.

Union 468, Albion, Mich., wishes to say that everything is O. K. between them and E. C. Blounts. He fixed things up before the last Journal came out.

Frank Marx (28067) and J. VanLaarhoven (32945) are earnestly requested to settle up the board bills they left unpaid; otherwise the union (395, Waterbury, Conn.) will take action against them.

To Peter Brustmaker (31372)—This is to notify you to appear either in person or by letter before Union 17, Cleveland, Ohio, at the regular meeting June 7, 1918, to show cause why you should not be fined $5.50 for beating your room rent and thereby working against the interest of your fellow members. Also send back accommodation given you by the secretary.

The secretary of 266, Memphis, Tenn., is holding the traveling card of Gus Kartier (24473).

Traveling members are cautioned not to come to Denver with the expectation of getting employment. The Cuban Cigar Co. closed their factory May 1, and there are over 40 out of employment. The Cuban Cigar Co. were employing about 30 members at the time they quit business. Others have been laid off in other factories since, who have been unable to get jobs.

Union 182, Madison, would like to hear from Frank Taepfer (7315) for his own good.

Any secretary holding the card of Frank Ellinger (52851) please return it to Union 73, Alton, or notify the secretary there as a correction is necessary.

Will the secretary holding the card of Guy Delaney (43636), please correspond with E. H. Laurence, Klamath Falls, Ore. Also if any union holds a will of his, please notify. By 238, Sacramento, Calif.

Union 97, Boston, Mass., acknowledges in the Official Journal receipt of $1 from Union 481, Bayamon, for the M. J. Harris petition, as Union 210, Rome, was credited with paying $1 which should have gone as a private loan payment. That will balance the account of M. J. Harris as published.

The following unions have donated to our local, No. 480, Orlando, Fla., for our strike: Local No. 15, of Chicago, $5; local No. 392, of Lakeland, Fla., $10; local No. 144, of New York, $10; local No. 192, of Manchester, $10; local No. 39, of New Haven, Conn., $25; local No. 44, of St. Louis, Mo., $1; local No. 138, of Newark, N. J., $5; local No. 361, of East St. Louis, Ill., $1. The strike in the Curry & Smith cigar factory is still on and will be on until we win.

Notes by 97, Boston.

New England Label Conference met last month in Waterbury, Conn. The conference has and is a power for good. Board made donation to 98, St. Paul. Board purchased tickets for exhibit of war pictures shown under the auspices of the government. No. 97 will send about 40,000 seed and Havana cigars, besides tobacco and cigarettes, all union made, to the Massachusetts boys "somewhere" in France. Workers need a free state university. Better housing, homes near street cars, open plumbing, bath room, lower rents. We pay one-fourth of our wages for rent—this is too much money. Credit unions spells ruin for the loan shark. Compensation should be paid for occupational diseases. To insure the safety of organized labor raise the dues—let us have ten dollars per capita once more. Raise the school age. May 2d was the anniversary of No. 97. We organized May 2, 1882—thirty-six years ago. All members of organized labor regret the death of John Conway, the genial secretary of 192, Manchester, N. H., who became ill while attending the convention of the New England Conference. President Stancumbe remained with him till he passed away. April 12th, the worst snow storm this year. If cigars are part of a soldier's rations, will union factories make them? Increase dues now, this is the crucial period.

It is with a profound feeling of gratitude that we herewith publish the extensive list of donations sent to Union 39 of New Haven to support their recent strike, and we stand ready as ever before to aid our sister unions whenever our assistance is required. It is in the time of need when we find out where our friends are to be found.

Donations by Unions.

Week ending Dec. 29, 1917—192, Manchester, $400. Week ending Jan. 5, 1918—49, Springfield, $200; 192, Manchester, $350. Week ending Jan. 12—97, Boston, $1,000; 192, Manchester, $350; 141, New York, $10; 90, New York, $25; 132, Brooklyn, $5; 6, Syracuse, $10; 138, Newark, $50; 295, Scranton, $5. Week ending Jan. 19—172, Davenport, $5; 89, Schenectady, $5; 3, Paterson, $9.85; 10, Providence, $18.50; 192, Manchester, $350; 203, Camden, $3; 13, New York, $10; 179, Bangor, $9; 282, Bridgeport, $30; 12, Oneida, $50; Waitt & Bonds Shop, New York, $41.25; 90, New York, $75; 144, New York, $100; 251, New York, $25; 527, Chicago, $25; 97, Boston, $1,000; 480, Orlando, $11; 60, Keokuk, $2; 106, Ogdensburg, $1; 84, Saugerties, $2; 299, Middletown, $5; 407, Norwich, $15; 160, Milford, $1; 361, East St. Louis, $2; 316, McSherrystown, $5. Week ending Jan. 26—42, Hartford, $39.50; 462, West Tampa, $5; 395, Waterbury, $14; 192, Manchester, $200; 12, Oneida, $22.50; 26, South Norwalk, $6; 311, Auburn, $5; 107, Erie, $1; 282, Bridgeport, 25.50; 179, Bangor, $7.75; 48, Toledo, $2; 81, Peekskill, $2.50; 58, Montreal, $50; Waitt & Bond Shop, New York, $28.05; 37, Ft. Wayne, $5; 74, Poughkeepsie, $2; 6, Syracuse, $55; 129, Denver, $5. Week ending Feb. 2—J. A. B., Chicago, $50; 26, South Norwalk, $5.75; members of 321, New Britain, $2; 42, Hartford, $84; 282, Bridgeport, $30; 395, Waterbury, $14; 97, Boston, $1,000; 192, Manchester, $300; 12, Oneida, $20; 111, Des Moines, $2; 179, Bangor, $9.75; Waitt & Bond Shop, New York, $27.70; 250, Bellville, $5; 484, Meriden, $8; 97, Boston, $1,000; 16, Binghamton, $2; 26, South Norwalk, $5.25. Week ending Feb. 9—395, Waterbury, $18; members of 321, of New Britain, $2.75; 500, Tampa, $10; 92, Wooster, $10; 192, Manchester, $325; 12, Oneida, $20; Waitt & Bond Shop, New York, $32.90; 280, Oswego, $1; 279, Plattsburgh, $2; 282, Bridgeport, $38.50; 42, Hartford, $72; 5, Rochester, $5; 278, London, Ont., $5; 179, Bangor, $8.50; 484, Meriden, $10. Week ending Feb. 16—27, Toronto, $17; 26, South Norwalk, $5; 94, Pawtucket, $10; 294, Duluth, $5; 20, Decatur, $2; 97, Boston, $1,000; 395, Waterbury, $16; members of 321, New Britain, $3; 42, Hartford, $79.50; 192, Manchester, $325; 92, Worcester, $10; 150, Sioux City, $1; 12, Oneida, $8; 282, Bridgeport, $23; 179, Bangor, $8.75; Waitt & Bond Shop, New York, $30.75; 228, San Francisco, $10; 4, Cincinnati, $20; 55, Hamilton, $50; 484, Meriden, $7; 248, Jacksonville, $2; 392, Lakeland, $1.50. Week ending Feb. 23—97, Boston, $1,000; 357, Vancouver, $5; 42, Hartford, $73.25; members of 321, New Britain, $3; 395, Waterbury, $14; Waitt & Bond Shop, New York, $31; 26, Norwalk, $8.25; 192, Manchester, $300; 28, Westfield, $20; 179, Bangor, $10.50; 282, Bridgeport, $27; 94, Pawtucket, $10. Week ending March 2—97, Boston, $1,000; members of 321, New Britain, $3; 26, South Norwalk, $6.50; San Diego, $10; 395, Waterbury, $14; 192, Manchester, $350; 42, Hartford, $72.50; 282, Bridgeport, $25; Waitt & Bond Shop, New York, $29.65; 179, Bangor, $8; 97, Boston, $1,000; 180, Danbury, $2; 156, Suffield, $12. Week ending March 9—55, Hamilton, $50; 149, Brooklyn, $5; 192, Manchester, $300; 92, Worcester, $10; 201, Rock Island, $5; 26, South Norwalk, $5.75; 395, Waterbury, $18; Waitt & Bond Shop, New York, $31.40; 282, Bridgeport, $47.50; 238, Sacramento, $2.50; 12, Oneida, $26.50; 179, Bangor, $8; 231, Amsterdam, $2; 42, Hartford, $80. Week ending

March 11—97, Boston, $1,000; 192, Manchester, $250; 206, North Adams, $10; 395, Waterbury, $15.

The following sums were received and returned to the senders because received after the settlement had been arrived at: 138, Newark, $50; 484, Meriden, $8; 165, Philadelphia, $100; Waitt & Bond Shop, New York, $30.90; 282, Bridgeport, $24; 55, Hamilton, $50; 92, Worcester, $10; 26, South Norwalk, $5; 179, Bangor, $8.75; 257, Lancaster, $31.

We again wish to thank the foregoing locals for their most generous support, without which the strike in New Haven would have been a complete failure. Although no decision has been rendered up to date, we expect a fair decision and increase of our bill by the chosen Arbiter—Justice Beach of the Supreme Court—of this state.

Fraternally,

F. A. GRUBE,
Financial Sec'y Union 39, New Haven, Conn.

PRIVATE LOANS

Members owing private loans to No. 122, Warren, Pa., are to pay within thirty days or the constitution will be enforced. This is in accordance with action taken at the last regular meeting. The following members owe private loans (of $1 unless noted): J. B. Welsh (52063), Geo. Nagle (21287), F. Gutt (848), H. J. Mellon (66596), T. M. Harney (68924), M. Mullen (53407), L. Hunt (65727), J. J. Pollard (86680), C. Lawless (66403), J. Oliver (82990), C. Beltz (10424), J. Voss (95907), J. O'Conner (73407), D. J. Ring (10095), A. M. Chroney (119741), W. H. Jones (20401), P. K. Dempsey (44749), P. H. Chauncy (82623), H. L. Allen (4833), J. Hanlon (4585), C. W. Reinhardt (99861), F. Stuart (37515), F. J. Gallagher (68400), J. Clark (63767), Joe Adolph (38188), M. C. Quinn (96847), C. Newhouse (10415), F. Harding (54136), Geo. McCann (30808), Jno. Hemlick (66443), A. Reachard (69378), Dan Kantz (94388), J. M. Le Sears (33342), W. C. Jacobs (66625), J. Wagner (76857), W. C. Good (26749), C. P. Brown (120674), A. J. Halloran (104657), Wm. Diflo (49722), E. J. Tribout (28165) $30.07, M. J. Gallivan (17385) 50c, Peter Vrenna (116908) $7, C. H. Steffins (71585) $4.50, Ed. Howard.

All secretaries holding cards of members owing Union 200, Galesburg, Ill., private loans please collect 50 cents from each of the following: H. E. Allen, 55775; C. W. Bernhardt, 34580; G. Brodlet, 109375; Edward Brady, 113681; John Corrigan, 119969; John B. Chase, 37989; G. W. Claypool, 94374; J. H. Dehner, 22244; Martin Flynn, 18558; Frank Friedl, 49226; Wm. Flynn, 85571; John Fahey, 3057; Hans Hansen, 89232; Wm. Hackman, 73898; Ed Hull, 9318; Wm. Hill, 90772; W. E. Kelley, 43104; Ed Kain, 46381; J. M. La Sears, 33342; Robert Lauenstein, 69140; J. W. Morgan, 35496; J. J. Monahan, 65842; L. Mehrhoff, 38218; Martin Mullen, 53407; H. Maywood, 39197; Harry Manders, 35480; Wm. W. Orr, 99752; Geo. Neilson, 38904; Frank Peitzer, 83235; Henry Pagel, Jr., 84755; Ed Richter, 43837; Scott G. Rogers, 99833; Chas. A. Rose, 78869; Jas. Symington, 31345; Lee Sullivan, 23224; Ray Simms, 80978; Jas. F. Stuart, 71831; Chas. Scherer, 70293; Fred Scott, 106440; Ila L. Thurmond, 9036; Sam Thompson, 75469; Thomas Vieau, 86484; Ed L. Vaughn, 8571; W. H. Weythman, 65890; Orren West, 27626; Geo. Weber, 31645; Ed Yowell, 85238.

Union 305, Monmouth, Ill., requests the following to pay their private loans: James J. Pollard, 86680; H. Kent, 102719; Joe C. Kerchendorfer, 47731; Thos. Bybee, 116407; J. C. Lenthall, 2736; Fred Loffan, 51345; Fred Busch, 112137; Joe C. Russell, 1878; Martin Springer, 106209; Tony Resak, 99315; Sam Thompson, 75469; F. J. Bechtel, 28589; John Hamilton, 24458; E. Beckwith, W. H. Wheythman, 65890; Martin Muller, 53407; A. J. Hamps, 83790; Wm. Smith, 93607; Chas. Gall, 238; Julius Schelting, 4285; A. F. McKinzie, 100111; Herman Plevka, 8143; M. Dougherty, Thos. Nash, 63886; J. N. Rictor, 82635; Chas. Atterbach, 87133; A. W. Peterson, 95865; Herman Bogett, 63805; E. H. Minching, 28040; Jno. Sento, 84696; B. J. Auther, 22775; John Massey, 7963; Dan Connor, M. E. Kelley, 43104; G. W. Claypool, 9437; W. Degan, 8288; C. R. Brown, 120674; H. F. Luecke, 17166; Louis Linse, 72428; F. Schaaf, 73620; Vincent Miller, 12527; Phillip Haus, 7581; John Herting, A. Roulean, H. Murphy, Theo. Clauss, 17139; A. McVaughn, 62121; Luther Mapes, 35564; Martin Flynn, 18558; Adam Van Ernst, A. S. Rehm, 31421; Lee Sullivan, 23224; Herman Brake, 120687; Frank Freild, 49226; Wm. Thyn, 35571; John B. Charles, 37989; John Fahey, 3057; Roy Sims, 80978; Frank Bunch, 7405; Ed Kain, 63775; James F. Stewart, 71531; Fritz Helfinger, Aug. Kehn, 31421; T. J. Murphy, 71660.

Union 102 of Kansas City would like to hear from all members owing private loans, as we need the money to give to others that need same.

Secretaries please try to collect the following private loans due Union 37, Fort Wayne. This list is composed of long standing loans only and a complete list of the latest loans will be published very soon. Fort Wayne is now dry and business is very dull, so this money is needed now. All loans 75c unless noted: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), E. P. Bernhart (100522), $3; C. O. Conner (75457), Chas. Coats (78773), Jas. P. Collins (15426), W. E. Dalton (84076), F. F. Dillinger (105796), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), Harry Hubert (94260), Frank Hickey (48677), Warren C. Jacobs (66625), $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitliker (51155), Geo. Kartman (119882), Wm. Love (24606), Albert Leonard (78402), A. E. Levy (53761), Chas. Lange (8367), Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Weythman (65890), $2; F. E. Oehlert (109435), G. E. Reichard (67441), John Rosteck (112486), J. J. Pollard (86680), Rolla Pratt (109683), A. E. Penny (84400), L. Peary (75029), J. H. Philip (108202), C. A. Peles (52420), Thomas Sherwood (28587), E. Steward

(70002), John Seritz (84696), Scot Wells (98833), 50c; A. Vezollis (85767), Thomas Vieau (86484), Jas. Wilson (98988), $4; Jas. Worden (15516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084).

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—Chas. Clauder (58165), who died May 5.

Union 129, Denver, Colo.—I. Goldstein (20082), who died April 18, age 47.

Union 192, Manchester, N. H.—John F. Conway, who for twenty-three years before his death held the position of secretary of Union 192. He was an honest and efficient officer, whose sterling attributes invited the respect and admiration of all with whom he came in contact; his fine intellect and keen perception were ever enlisted in the interests of those who toil; he was a true and constant friend, logical and eloquent in debate, and fair and honorable in all his acts he stood four-square to the world and all within it.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: A. B. Baldwin and R. Davison.

Union 17, Cleveland, Ohio, for Sam Chester, Mrs. Lottie Todd (or Lodd), Henry Fette, James Davis, Percie McArlis, Alphonse Rouleau, Louis Kampleman.

Union 335, Hammond, Ind., for H. Neihhause (112334).

International Office, for John B. Anderson, Carl Streeback.

AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

Union 144 proposes the following amendment: Strike out Section 92 and insert the following: "Members shall be permitted to make an application for strike at any time for an increase of wages except from Dec. 15 until Jan. 15 in any one year."

Union 165 proposes the following amendment to the constitution: Strike out the figures "$25.00," on line 24 of Section 154 and insert therein the figures "$35.00." Paragraph to read: "Nor shall it be allowed on any cigars sold for less than $35.00 per thousand, net."

Union 361 of East St. Louis, Ill., offers the following amendment to Section 207 of the constitution by adding, after the word "labor," on the fourth line of said section: "Except in cities bordering on states, with a population of 70,000 inhabitants or more, shall have the exclusive right for the management of all differences arising between the members and their employers and the regulation of their own price bill."

Section to read as amended:

"In localities where more than one union holds a charter said unions shall form a Joint Advisory Committee for the management of all differences arising between the members and their employers and the regulation of the price of labor. Except in cities bordering on states with a population of 70,000 or more inhabitants, shall have the exclusive right for the management of all differences arising between the members and their employers and the regulation of their own price of labor."

Union 361 of East St. Louis, Ill., offers the following amendment to Section 168 of the constitution, by inserting the following on line 10 of said section after the words "highest bill": "Except in cities bordering on states with a population of 70,000 inhabitants or more, shall have the exclusive jurisdiction over adopting their own bill of prices."

Section to read, as amended:

"The International Executive Board is authorized to grant charters to local unions upon application of at least seven persons employed in the trade and additional charters to persons in localities where already a charter exists provided the conditions are such that the seven or more making such application cannot consistently become members of the union in that locality. Such applicants must receive the same bill of prices as exists in said locality, and when two or more unions or cities join or are within a two-mile radius they shall adopt the same bill of prices. The lowest to adopt the highest. Except in cities bordering on states with a population of 70,000 inhabitants or more, shall have the exclusive jurisdiction over adopting their own bill of prices. All applications to be accompanied by a fee of $5.00. When an application for a charter is received from a place

where a union exists the Executive Board shall have the power to ask for information concerning applicants."

The amendment of 24, Muskegon, as published in the March issue, as follows:

Strike out Section 56 and insert the following, section to read—"During the period of the present war, whenever in the opinion of the President, the interests of the International Union would be involved, the President shall appoint an organizer (subject to the confirmation of the International Executive Board) for the time necessary to conduct the business that may come before him.

"The organized shall be empowered to appoint (subject to confirmaztion by the International Executive Board) sub-organizers, to be under his immediate control and direction. Said sub-organizers to work at trade whenever practicable, the amount of money so earned to be deducted from stipulated salary. Local unions shall be permitted to name the sub-organizers."

Received the endorsement of 242, York; 310, Manistee; 35, Dayton; 37, Fort Wayne; 25, Milwaukee; 20, Decatur; 118, Peoria; 61, La Crosse; 205, Battle Creek; 245, Ashland; 69, Three Rivers; 197, Warsaw; 150, Sioux City; 85, Eau Claire; 208, Kalamazoo; 323, Sheboygan; 218, Binghamton; 314, Jackson; 361, East St. Louis.

Having received the required number of endorsements, it will be submitted to a vote of local unions.

The amendment of 5, Rochester, reference reducing the amount of loans allowed on a two-year membership, as published in the March issue, received the endorsement of 150, Sioux City; 197, Warsaw; 69, Three Rivers; 9, Troy; 24, Muskegon; 218, Binghamton; 6, Syracuse; 2, Buffalo.

Not having received the required number of endorsements, it can not be submitted to a vote of local unions.

The amendment of 4, Cincinnati, providing that sick benefit shall not be paid for sickness lasting less than two weeks, as published in the March issue, received the endorsement of 197, Warsaw; 172, Davenport; 204, New Albany; 130, Saginaw; 208, Kalamazoo.

Not having received the required number of endorsements, it can not be submitted to a vote of local unions.

The amendment of 316, McSherrystown, as published in the April issue, as follows:

Amend section 154 by striking out "$8.00" on line 21 and insert "$9.00." Also strike out "$7.00" on line 22 and insert "$8.00." Section to read: "But in no case shall the union label be used in a factory in the United States which pays less than $9.00 per thousand for making or less than $1.00 for packing per thousand, and in Canada which pays less than $8.00 per thousand for mold work—5 molds of 20 bunches."

Received the endorsement of 274, Pekin; 12, Oneida; 106, Ogdensburg; 150, Sioux City; 90, New York; 9, Troy; 395, Waterbury; 99, Ottawa; 242, York.

The amendment of 253, Oakland, as published in the April issue, as follows:

Endowment Plan.

Section 224.

It shall be optional for 20c and 30c due paying members, who have been such for at least 15 years continuously and who are in good standing; being under no charges to the International Union, to cancel their Death Benefit. By receiving a cash settlement therefore, on the basis of their terms of membership and on the following percentage, provided, however, that all indebtedness, local and international, be paid in full.

Section 225.

A member who has been such for 15 years shall receive 20 per cent with 1 per cent additional for each year of membership up to 21 years, and 1½ per cent additional for each year of membership up to 31 years of membership and 3 per cent additional for each year up to 36 years of membership. No more than this percentage shall be paid regardless of the additional terms of membership.

Section 226.

The foregoing percentage shall be paid, in additional to the $50.00 funeral or cremation expenses withheld in Section 143.

Section 227.

Any member desiring to avail himself or herself of the privilege of Section 225, shall sign suitable application and release blanks in duplicate provided by the International President for that purpose. One copy to be held by the local union and the other one to be forwarded to the International President.

Section 228.

The International President shall order payments to applicants in the order in which they are filed at this office. The money for such payments shall be taken out of the general fund and should such fund become depleted, it shall be replenished as provided by Section 184.

Section 229.

Any member surrendering his or her Death Benefit as per Section 224 will never again be entitled to any Death Benefit, except the $50.00 withheld as provided by Section 143.

Section 230.

Nothing in the foregoing sections shall interfere in any manner with the operation of Sections 144 and 145.

Section 231.

The International President shall publish monthly in the Official Journal the numbers and names of members canceling the Death Benefit as per Section 229.

Section 232.

This Endowment Plan shall take effect the first Monday in the month succeeding the adoption of this amendment by referendum vote.

Received the endorsement of Union 392, Lakeland.

The amendment of 350 Manati, as published in the April issue, as follows:

Section 144 of the International Constitution should be amended to read as follows:

"Including the fifty dollars ($50) funeral or cremation expenses there shall be paid upon the death of a member the following sums, viz.: If the decedent shall have been such member continuously for five (5) years or longer period less than ten (10) years next preceding his death the sum of one hundred and fifty dollars ($150). If the decedent shall have been such member continuously for ten (10) years or longer period less than fifteen years (15) next preceding his death, the sum of two hundred and fifty dollars ($250). If the decedent shall have been such member continuously for fifteen years (15) or longer period next preceding his death the sum of four hundred dollars ($400)."

Received the endorsement of 90, New York.

The amendment of 383, Chicago, as published in the April issue, as follows:

In Section 76 strike out the word "shall" placed after the words, year he, on seventh line, and place instead the word "must."

In Section 77 strike out the word "may" placed after the words, more members, on fourth line and place instead the word "must."

Sections to read accordingly.

Received no endorsement.

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BUREAU OF INFORMATION

Peter Pfeiffer is requested to send his address to W. M. Bassett, 196 Hurd Ave., Bridgeport, Conn.

H. A. Miersch would like to hear from Frank Dupont; also he would like to have the address of Mr. Mooney, who worked with Mr. Miersch in Meriden. Address care Union 192, Manchester, N. H.

The secretary of Union 117, Pine Bluff, would like to hear from Tom Riley.

Mrs. Robert White, 310 Jennison St., Bay City, Mich., would like to know the whereabouts of Frank (or Francis) White, age about sixty, who joined the St. Louis, Mo., Union, and left there about sixteen years ago, and was last heard of in Des Moines, Ia., in 1908.

Mrs. P. Quinn, Hamilton, Ont., would like to hear from H. Champaigne (73802) of Montreal, reference the $15 board bill he owed her when he left Hamilton.

Edward Thompson, of Chicago, Ill., would like to hear from his brother, James Thompson. Address care Union 1, Baltimore, Md.

Winfield S. Naylor is requested to communicate with his mother, Conneaut, Ohio.

LOST CARDS

27372, John Straub, init. Oct. 13, 1900, at 255; lost April 3.

29653, Jas. Holmes, init. April 19, 1900, at 39; lost April 8.

60207, John J. Collins, init. June 5, 1889, at 192; lost April 11.

63033, John Kinney, init. Nov. 16, 1889, at 117; lost April 17.

26313, Frank Eichelberger, init. Sept. 23, 1916, at 305; lost April 27.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.85
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4½x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

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*Made to order.

DEATH BENEFITS PAID IN DECEMBER, 1917.

Union No.	Name of member.	Card No.	Date initiated.	Length By member-ship. Union No.	Yr.	Mo.	Cause of death.	Age.	Amount paid.
2	George Baker	68019	Aug., 1891	2	12	2	Paralytic stroke	70	$350.00
4	A. Nienaber	85385	Sep., 1904	187	13	2	Tuberculosis	56	350.00
4	H. Riecke	4078	Aug., 1882	4	35	1	Bright's disease	77	550.00
4	Clem Lorenz	1067	Dec., 1895	4	21	10	Gangrene	76	550.00
5	Fred James	60304	Feb., 1898	5	18	8	Heart disease	65	550.00
5	W. Deseus	81683	Mar., 1897	5	20	7	Tuberculosis	41	550.00
6	Henry F. Waack	198	July, 1880	144	37	4	Uraemia	60	550.00
17	Peter Schleer	13286	Apr., 1889	109	36	..	Bronchial trouble	61	550.00
17	Wife J. Birnbaum	2778	....	....	..	..	.....	..	40.00
32	John Colgrove	638	Sep., 1880	32	37	1	Abscess abdomen	65	550.00
33	Gust Kluge	33938	Dec., 1886	33	30	11	Mitral regurgitation	79	550.00
33	Ed Danmeyer	112319	June, 1905	33	11	6	Paralysis	39	300.00
35	Mother Ed Baraklow	28193	Apr., 1901	123	16	7	Old age	86	40.00
42	W. H. Atkinson	9240	Dec., 1880	42	36	11	Acute indigestion	56	550.00
43	Jas. Schrubb	7530	June, 1900	43	17	..	Heart trouble	62	550.00
44	John Deitz	2124	Nov., 1879	44	38	..	Cancer stomach	71	550.00
44	Henry Brockman	23481	May, 1890	44	27	..	Cancer stomach	64	550.00
44	Wife Frank Fritsch	11027	Mar., 1900	44	17	..	Tuberculosis	31	40.00
44	Wife Adam Graef	2881	Sep., 1899	44	18	..	Cancer liver	64	40.00
44	Wife J. B. Herman	2188	Sep., 1879	44	38	..	Goiter operation	65	40.00
44	Wife Jul. Merstetter	4268	Mar., 1905	233	12	..	Val. disease heart	46	40.00
49	John Green	111717	June, 1907	49	10	2	Fall from auto	35	350.00
49	Cliff. Moeller	1644	Nov., 1899	4	18	..	Heart failure	42	550.00
55	David Watson	6257	Apr., 1902	55	15	8	Cancer stomach	56	550.00
68	Peter Deetsch	5603	Dec., 1882	6	34	11	Enlarged liver	64	550.00
74	Lewis Fries	45372	Apr., 1893	74	24	8	Acid poisoning	55	50.00
87	Jas. Taylor	29240	Aug., 1883	144	34	..	Total disability	60	500.00
90	Franz Kaspar	55278	Mar., 1883	90	34	9	Pul. tuberculosis	64	550.00
90	Geo. Dirlau	56946	July, 1890	90	27	3	Cerebral apoplexy	69	550.00
90	Theo. Ohse	30439	June, 1889	6	28	5	Lobar pneumonia	54	550.00
90	Leopold Wolanek	56187	June, 1895	90	22	6	Chr. myocarditis	72	550.00
90	John Gillian	56362	July, 1890	90	27	8	Pneumonia	69	468.30
90	Chris. Ehrhardt	55721	Feb., 1901	90	16	9	Chr. myocarditis	61	99.90
90	Jos. Frantz	55558	Oct., 1915	90	2	2	Chr. nephritis	70	50.00
90	Wife Louis Kahn	57263	Mar., 1903	90	14	..	Injury by fall	50	40.00
95	D. Dorrel	14886	Sep., 1883	163	34	1	Apoplexy	56	550.00
97	C. Kruse	58463	July, 1882	67	35	..	Cancer liver	60	550.00
97	Peter J. Herney	10607	Apr., 1883	97	32	..	Hardening arteries	77	50.00
97	E. Christensen	109766	Aug., 1904	97	13	..	Pneumonia	58	250.00
110	Jas. E. Hart	64262	June, 1889	110	28	..	Total disability	..	500.00
113	F. W. Dauck	98787	Apr., 1902	496	15	1	.....	48	550.00
123	W. A. McCrum	28583	Feb., 1903	148	14	9	Railroad accident	52	100.00
129	Phil. Cohen	102650	Jan., 1903	129	14	11	Heart failure	50	50.00
133	J. H. McClaugherty	745	July, 1898	133	19	..	Heart failure	56	550.00
139	Jas. Kennedy	45231	Jan., 1891	139	26	10	Fracture skull	51	543.70
141	Marie Sokol	44194	Oct., 1903	141	13	..	Chr. nephritis	64	350.00
141	Mary Matousek	75670	Aug., 1894	141	23	3	Hotus epilepticus	53	550.00
141	Frank Svoboda	61333	Nov., 1890	141	27	..	Chr. myocarditis	65	550.00
142	Jas. Rooney	30376	Apr., 1884	142	33	..	Stroke paralysis	60	550.00
144	M. Rovitz	93240	Aug., 1902	144	15	4	Endocarditis	49	550.00
144	W. Davis	18292	July, 1892	144	25	4	Hernia	66	550.00
144	Wife V. Foster	*25660	.....	....	..	..	.....	..	.....
149	John Pfeffer	43711	Mar., 1886	87	31	8	Cellulitis of neck	51	550.00
165	.....	.....	....	....	..	..	No report furnished by officials.		
173	Darius D. Wharton	26212	Jan., 1882	173	35	11	Arterio sclerosis	59	550.00
181	Geo. Riffenach	19152	May, 1890	181	27	5	Apoplexy	56	550.00
222	Alex. McDonald	83985	Jan., 1901	188	15	11	Bright's disease	39	550.00
230	Anna Dvorak	53607	May, 1892	141	25	5	Carcinoma	55	550.00
245	Wife F. R. Koecher	4153	Jan., 1909	245	8	11	Heart failure	29	40.00
251	Peter Sitt	66858	Sep., 1890	251	27	2	Arterio sclerosis	79	550.00
257	Jno. Chronister	61105	Mar., 1899	309	18	8	Skin disease	53	550.00
283	John Green	40265	Mar., 1886	65	31	9	Diabetes	66	550.00
292	Martin Kluck	44569	Sep., 1890	251	24	2	Cardiac insufficiency	57	550.00
300	J. H. Malchow	22704	Aug., 1910	300	7	4	Tuberculosis	27	200.00
317	G. Umbewurst	64525	Jan., 1905	317	12	9	Kidney trouble	61	350.00
335	Geo. Thomen	50513	Apr., 1900	335	17	7	Pneumonia	48	550.00
336	Arsenio Martinez	40133	July, 1914	336	3	4	Meningitis	21	50.00
337	Jesus Valdes	39393	June, 1914	374	3	6	Consumption	32	50.00
375	J. E. Daneke	27208	Aug., 1889	49	28	2	Bladder trouble	52	550.00
460	Wife Geraldo Colon	43172	Jan., 1915	376	2	9	Pul. tuberculosis†	38	40.00
494	J. H. Francis	82305	Nov., 1905	494	13	..	Not given	61	350.00
500	Wife G. Pelegrino	13111	Sep., 1909	500	8	..	Not given	32	40.00
501	Wife Geo. Rule	116	Apr., 1915	501	2	8	Fibrous tumor	50	40.00
501	John Hervey	458	Apr., 1915	501	2	8	Colitis	68	50.00
502	Wife J. Rosenthaler	58891	May, 1891	90	26	9	Auto accident	58	40.00

*Published in October account; cause of death was natural, not suicide. †Paid in November.

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DEATH BENEFITS PAID IN JANUARY, 1918.

By Union No.	Name of member.	Card No.	Date Initiated	By members'p No.	Length Yr.	Mo.	Cause of death.	Age.	Amt. paid.
1	Wife, C. E. Willet....	33266	May, 1892	1	25	7	Pneumonia	38	$ 40.00
2	Sol G. Meyers.....	47471	July, 1886	132	28	2	Paralysis heart	66	550.00
3	W. A. Cook.....	34364	July, 1884	3	33	6	Heart trouble	83	550.00
4	Wm. Kohlmeyer	16045	Jan., 1881	30	36	11	Asthma	62	550.00
4	C. A. Gottschalk.....	1794	Dec., 1903	4	13	11	Paralytic stroke.....	57	350.00
4	J. V. Lang.....	30938	Sep., 1913	4	4	3	Murdered	33	50.00
5	P. Neir	36934	Mar., 1888	5	29	6	Cancer	50	550.00
6	Aug. Zipf	5309	May, 1881	6	36	7	Bron. pneumonia.....	70	550.00
9	Israel Hall	523	Mar., 1880	9	37	10	Heart trouble.....	66	550.00
13	Isaac Hayes	555	Jan., 1877	39	41	..	Paralysis	83	550.00
13	Abe Stork	98719	Feb., 1903	13	14	10	Gastric carcinoma.....	47	350.00
14	Jas. J. Schreiber.....	51398	Oct., 1893	228	23	6	Pneumonia	50	216.55
14	Jno. Jockumsen.....107098		Jan., 1904	448	13	3	Asphyxiated gas.....	62	350.00
17	Frank Quinn.....	16986	Dec., 1915	368	2	1	Pneumonia	28	50.00
17	David Berman.....	3837	June, 1896	17	21	7	Tuberculosis	41	550.00
22	Peter Hack	69814	June, 1899	22	10	..	Pneumonia	63	50.00
32	Dan Schnerer	7387	Nov., 1882	32	35	..	Paralysis	81	550.00
35	Elmer Moravy	71745	Oct., 1898	35	19	..	Kidney trouble.....	53	250.00
38	G. F. Bredemeyer.....	21558	Oct., 1881	38	36	..	Dropsy	75	550.00
43	Wife, Louis C. Egnor.	67528	Oct., 1890	43	27	..	Paralysis	59	40.00
44	Carl Stark.....	60571	Apr., 1897	138	20	..	Gun shot, suicide.....	71	50.00
44	Christ Fehl.....	13174	Mar., 1905	44	12	..	Fatty degen. heart.....	49	350.00
44	P. A. Hofher.....	4685	Sep., 1882	6	35	..	Cirrhosis liver	55	550.00
53	Clement Gamus.....	99133	Dec., 1902	53	15	..	Cirrhosis liver.....	46	550.00
59	Wm. McKinnon	53938	Sep., 1910	59	7	3	Asthma	52	50.00
68	J. O. Kilroy.....	63789	Aug., 1892	68	25	2	Heart failure.....	52	550.00
74	Lewis Fries	45372	Apr., 1897	74	20	6	Uric acid poisoning.....	55	500.00
76	Wife, C. Rockenbach..	7926	Mar., 1901	76	16	10	Heart trouble	58	40.00
79	J. H. Stein.....	65080	Mar., 1900	79	17	9	Old age	86	50.00
87	E. Davis	2630	Apr., 1880	87	38	..	Diabetes	57	550.00
90	Anna Silverglade.....	57023	Aug., 1891	90	26	4	Pleurisy	60	550.00
90	Katherina Rehfeld ...	56892	Feb., 1883	90	34	10	Arterio sclerosis.....	75	550.00
90	Louisa Haffer.....	56302	July, 1882	90	35	5	Paralysis	67	550.00
90	Sussman Wyuker.....	56659	June, 1892	90	25	5	Cancer mediastrium.....	64	550.00
90	Henry Goldstein.....	55643	May, 1890	90	27	6	Bronch. pneumonia.....	50	550.00
90	W. Weingrad.....	55171	Mar., 1889	90	28	8	Suicide by gas.....	50	550.00
97	C. J. Henry.....	10607	May, 1895	97	20	..	Bal. tot. dis.....	..	50.00
98	Louis Eberhart.....	33398	Oct., 1885	88	32	1	Heart failure	51	550.00
119	Mother, J. A. Rodrig'z	16997	June, 1911	148	6	6	Tuberculosis	62	40.00
123	W. A. McCrum.....	28583	.....	...	..	..	Balance	..	250.00
130	Wife, D. Heney.....	26254	Apr., 1882	184	35	10	Consumption	43	40.00
141	Frank Kouble	36333	Mar., 1902	141	15	..	Chro. myocarditis.....	59	550.00
141	Marie Vlach.....	44181	Mar., 1886	141	31	8	Chro. endocarditis.....	64	550.00
141	Rosie Heiner.....	66505	July, 1890	141	27	4	Chro. hernia.....	57	550.00
141	Anna Cintel.....	53544	Aug., 1886	141	31	4	Lobar pneumonia.....	70	540.00
142	Wife, Wm. Foltz.....	39812	Apr., 1886	142	30	10	Lobar pneumonia	..	40.00
144	D. Hettinger	18279	Mar., 1886	144	31	9	Tuberculosis	76	550.00
144	B. Hart	36360	Jan., 1885	144	31	11	Pul. tuberculosis.....	63	300.00
148	Wife, Isabele Jesus...	8879	Sep., 1909	148	8	..	Bronchitis	30	40.00
148	Juan V. Moralez.....	32850	Apr., 1913	148	4	..	Tuberculosis	32	50.00
149	Wife, Jno. Mast.....	41799	Feb., 1886	149	31	11	.....	61	40.00
149	Jos. Kuhn	67208	Aug., 1891	149	26	3	Arterio sclerosis.....	69	550.00
150	J. H. Ward.....	7810	Oct., 1880	111	37	2	Pneumonia	64	550.00
154	Mother, F. J. Smith..	85252	Sep., 1899	154	18	4	Heart trouble	81	40.00
158	J. H. Punghorst.....	99627	June, 1902	158	15	6	Heart trouble	54	550.00
161	Harry S. High.....101342		Nov., 1902	161	15	1	Complication diseases.....	34	550.00
165	.....	.....	.....	...	..	..	No report furnished by officials.		
166	Harry Ritz.....	65004	May, 1891	166	26	6	Dropsy	55	550.00
186	Wife, Patrick Ryan...	69349	Sep., 1891	186	26	4	Apoplexy	47	40.00
192	L. Wuystak.....	26221	June, 1911	192	6	7	Pneumonia	37	200.00
192	Jno. Kenefik.....	3063	Oct., 1879	16	38	..	Paralytic stroke.....	56	550.00
197	A. J. Powers.....	12984	Apr., 1894	235	23	7	Paralysis	58	550.00
205	W. R. Lourie.....115652		Feb., 1907	205	9	1	Plural tuberculosis.....	30	200.00
206	Fred Boedecker.....	31141	Apr., 1884	18	33	7	Lobar pneumonia.....	44	550.00
225	Felix Vivas.....	97100	Sep., 1901	225	16	3	Prostatic gland trouble...	66	550.00
225	Jno. L. Roudez.....120714		Nov., 1909	15	8	..	.....	63	50.00
225	A. Von Stolzenberg...	7839	Apr., 1886	219	30	..	Gas asphyxiation	75	40.00
228	J. F. Schmidt.....	49381	Mar., 1900	228	17	9	Amputation of leg.....	48	530.00
242	Wife, W. N. Boward..	74207	Aug., 1894	316	23	5	Pneumonia	52	40.00
251	Simon Simmonds.....	51458	Dec., 1892	251	25	..	Heart failure	87	550.00
276	Jno. H. Peters.....	86410	July, 1900	276	17	6	Cancer stomach	70	50.00
288	Wife, F. F. Hallman..	68646	Apr., 1903	236	14	3	Bright's disease.....	43	40.00
290	Jno Malbor	64347	Nov., 1905	290	12	2	Diabetes	30	350.00
336	Mother, Geo. Mills....	12593	Nov., 1909	336	8	2	Paralysis	56	40.00
336	Arcadio Alvarez	92511	Feb., 1904	336	13	6	Tuberculosis	29	50.00
336	Adoffo Abello	9770	Mar., 1911	336	6	10	Chro. diabetes.....	32	200.00
406	Mother, A. A. Huff...114701		Oct., 1908	406	9	3	Cancer stomach.....	59	40.00
462	Domingo Pinera.....114134		Sep., 1906	440	12	5	Arterio sclerosis.....	60	350.00
481	Alberto Marcial.....	26133	Nov., 1912	119	5	1	Tuberculosis	34	50.00
498	Wife, F. L. Collins....111861		Apr., 1905	188	12	2	Septic endocarditis.....	30	40.00

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The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

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Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 3305 Underwood Ave. E. L., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

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189 E. J. Beaver, 423 E. Jefferson st., Phoenix.

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117 Otto Pitts, 510 E. Third st., Pine Bluff.
296 Jno. Janett, 516 Garrison ave., Fort Smith.

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*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 I. Holtser, 309 Labor Temple, San Francisco.
Henry Ibanes, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

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*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
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486 H. Knudsen, 403 Royal ave., New Westminster, B. C.

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164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

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†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
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108 J. Zeigler, 18 Clifton ave., Ansonia.
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*321 Wm. Stekly, 189 Arch St., New Britain.
*395 Val Hahn, 27 Irion st., Box 560, Waterbury.
*398 W. W. Heintz, 54 Park Row, Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. McKinnen, 586 Broad st., Box 236, Meriden.

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*248 S. J. Butler, 501 E. 2d st., Jacksonville.
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337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
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462 A. Suares, Francis ave. and Laurel st., Box 185, W. Tampa, Fla.
R. Torres, Box 135, Francis ave. and Laurel st., W. Tampa.
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*480 W. Louis Miller, care Curry & Smith Cigar Co., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortego, P. O. Box 102 (Ybor City), Tampa.

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Al Frauenhoff, 136 Hinman st., Aurora.
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* Jos. Heinz, 1308 Elm st., Quincy.

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527 Harry Mendelson, 2438 Haddon ave., Chicago.
† E. Youkelson, 1145 Blue Island ave., Chicago.

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366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
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*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
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528 Agnes Boike, 870 Garfield ave., Detroit.
530 Marten Shick, 1467 Napier ave., Benton Harbor.

MINNESOTA.

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*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Jay V. Walker, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Frank Hankes, 111 15th ave., N., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 J. P. Murphy, care Virginia Cigar Co., Virginia.
434 John Miller, 1023 2d ave., N. W., Faribault.

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30 E. S. Harter, 316¼ Reed st., Moberly.
†44 Ed. H. Hellman, 615 Chestnut st., St. Louis.
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102 A. E. Boehm, 916 Wyandotte st., Kansas City.
198 Fred J. Neutzler, 208½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, 115 E. Church st., Webb City.
442 Emil Woltar, 114 Main St., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 A. H. Carlson, Box 1524, Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

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143 John Steiner, 112 S. 11th st., Lincoln.
*196 Lawrence Hann, Box 11, Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

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*269 R. J. Costello, Box 269, 31 Allds st., Nashua.

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147 G. M. Strauch, 111 Franklin st., Union Hill.
* Ludwig Koenig, 522 Monastery st., W. Hoboken.
199 Andrew P. McCrosson, 612 Drexel ave., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
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KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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G. W. PERKINS, Editor and Publisher

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JULY, 1918

Industrial Labor Power.

The war has demonstrated beyond successful contradiction organized labor's contention that it is not only just and humane but absolutely necessary for successful economic growth and development to maintain the health, strength and increased longevity of the workers. There is no gainsaying our oft-repeated claim, too, that the best and only way to do this is through trade union effort. Shortening the hours of labor, increasing the wages and improving shop conditions has materially increased the health, conserved the strength and lengthened the life of the members of trade-unions.

We hold and declare that if trade-union activity, influence and protection had governed all wage earners there would not be the slightest impediment now in fully equipping all establishments necessary to the maintenance of military efficiency during this war. A number of health surveys in widely separated parts of the country have been made. Each of these shows that more than 2 per cent of the population are constantly away from work on account of sickness. Moreover, the physical examinations of drafted soldiers show that 30 per cent were not only physically incapable at the time of examination but that they could not be made into capable soldiers. This, mark you, relates to only those between 21 and 31 years of age. If 30 per cent of all such are physically unfit to be soldiers it is fair to presume that a considerable per cent of them are not capable of doing a fair day's work. In addition to this the labor turn-over in most of the essential industries amounts to practically as many as those who are employed on the average. We hold and declare that if the protection afforded by trade-unions and trade-union efforts had been in general use, and the means that labor has always contended for, to safeguard health and life, had been put into force, more than half of this 2 per cent who are now absent on account of sickness would have been eliminated; and what is of more importance—if trade-union regulations as to labor and wages in industries necessary to the maintenance of military efficiency were enforced, the turnover would have been reduced to a negligible quantity.

These two conservation principles alone would have more than made up, and would now if put into force, more than make up for the number of soldiers now taken out of industry and for as many more as may be taken out in the next year. The total working force on October 10, 1917, was 31,350,000 males and 8,750,000 females, a total working population of 40,100,000. Five per cent of this is about 2,000,000 people, which is about the number we now have "over there" and in the cantonments over here. When we consider the number annually slaughtered through preventable accidents and the number sick from preventable diseases and the number unnecessarily idle through the labor turn-over, haphazard system, it would amount to at least 15 to 20 per cent. If this unnecessary waste could be saved, and it can be and should be, it would more than make up for those who have gone or will go to the "front," in which event there would be no labor shortage and no hindrance or let-up in the production of war necessaries. Many public, well-informed men in this country as well as in others have said that no war can be won unless the men in the trenches are fully supported by the workers back home, and that in the final analysis as much depends upon the workers back home as upon those over there.

Minimum Scales.

The McSherrystown amendment emphasizes the urgent necessity of a convention. Six years have elapsed since we held the last convention; such an interval is long enough. The McSherrystown amendment no doubt has a commendable object, but the means employed will not accomplish the object sought. The means which can and should be employed to properly and thoroughly organize our trade can better be discussed in a convention than through the columns of the Journal. However, suffice it to say that loading union manufacturers down with restrictions will serve no good purpose; it simply makes it all the harder to maintain

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union shops and all the easier for non-union shops to succeed.

Owing to the high price of tobacco we shall have sooner or later to consider the plan of permitting our manufacturers to work up the cuttings which are now valuable into what is known as little cigars, or "Between the Acts." This can be done without in any way injuring the earning capacity of those now making the regular five, ten and fifteen-cent cigars, and at the same time give the employer the opportunity to clean up his valuable stock. Such a plan would work to the interests of those working on regulation goods. They would not be compelled to "cut them" quite so close.

The attempt to make the union label carry the dead weight of maintaining wage scales should be debated in all its ramifications.

All of these important matters and many others can be best threshed out on the floor of a convention.

Stool Pigeons.

Through the exposure of one Charles Winfield, former business agent and general manager of Cigar Makers' Union 527 (Class A) Chicago, his consequent separation from the labor movement has been accomplished with neatness and dispatch. Winfield's connection with the cigar industry is of much more than passing interest.

He started in with a flourish of trumpets, loudly proclaiming he was going to revolutionize the form of organization in the cigar industry, and wound up a self-confessed, discredited stool pigeon of the employers, and a general, all-round informer, a spy upon his friends and associates, leading them into mischief for the purpose of exposing them and making profits for himself thereby.

Some time ago the officers and several members of Union 527, including Winfield, were arrested on the charge of boycotting a certain non-union manufacturer and also charged with smashing windows, defacing buildings, and other conduct detrimental to the interests of that manufacturer. The office of Union 527 was raided and in that raid the books and papers of Union 527 were seized, carried away, and placed in the State's Attorney's office, where they remained for a considerable time. Indictments were had, the case dragged on for some time, but was finally **nol pros'd**, that is, it was dismissed without trial.

When the books and papers of Union 527 were returned the officers of the union found in the returned property a thirty-eight page typewritten document purporting to be the statement of Charles Winfield and to have been made in the office of the State's Attorney before four witnesses, one of whom was a representative of the cigar manufacturer and another, a shorthand reporter. From this statement of Winfield it appears that he gave detailed information concerning the strike in the shop and detailed quite fully many alleged actions of the union, of the strike committee, and of himself, and that he also stated that he and the union had been hiring "strong-arm men," sluggers, etc., to assist in doing harm to the manufacturer.

The union preferred charges against Winfield and, after hearing and considering all of the testimony adduced, including this purported statement found in the State's Attorney's office, found him guilty of the charges, imposed upon him a fine of $10,000, and expelled him from the union. According to this statement by Winfield, and the other evidence adduced show that Winfield was a stool pigeon of the employers and that he sought the destruction not only of Union 527 but also of the International Union.

It is well in this case for the purpose of indicating Winfield's methods, to cite one instance in particular. As soon as the office of 527 was raided and the officers and members arrested the officers of the union instructed Business Agent Winfield to report to the International President the happenings and ask him for advice and assistance. Winfield never saw or tried to see the International President, but reported to the union in substance that he had seen the International President and that the International President said that it was no affair of the International Union and that he, the President, proposed to keep his nose out of the mess.

Such a message apparently coming from the International President, of course, brought about a strained condition between the local union and the International office, but no notice came of the cause of this condition until a few days ago and after Winfield had been exposed.

It will be recalled by those familiar with the happenings at this time, and perhaps by some others, that Mr. Winfield's name was signed to certain documents, with other names, in which the International President, Union 14, and some of its loyal and faithful officers were attacked.

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Before the arrest the International President had heard and had become satisfied that Winfield was a stool pigeon for the employers, but no sufficient proof with which to expose him came to the President until after the discovery of the document above referred to. But time passed on, and the old saying—"the way of the transgressor is hard"—was again maintained and justice so far as the union is able to administer it overtook Mr. Winfield.

Through the columns of the Journal local unions have been repeatedly warned that detective agencies and employers' associations had hirelings and stool pigeons working in the ranks of the union, and have been cautioned to guard against that evil. The Benedict Arnold stunts are not confined to Class A nor to Union 527.

Reconstruction.

After the close of the war there will follow the inevitable reconstruction period; constructive peace will take the place of maddening, destructive warfare. Some of the fruits of a victorious peace may be lost through a haphazard and planless reconstruction period. Reversing the old adage, "In time of peace prepare for war," we should in time of war prepare for peace. We hold and declare that grave danger exists and that great damage can be done unless a systematic plan of demobilization is perfected and ready to be legally put into force when the inevitable peace comes.

The St. Paul convention, A. F. of L., authorized and instructed the executive council to prepare a plan, or appoint a committee for that purpose, outlining a system that will safeguard and protect on the economic field not only the returning, victorious soldiers, but, generally speaking, the whole economic well-being of the workers.

Soldier Insurance.

Secretary McAdoo has called upon all local draft boards to acquaint drafted men with the provisions of the soldier-insurance law and to urge every drafted man to take out this insurance. The boards have been furnished with literature to aid them in this educational work.

The law affording insurance to our fighting forces has well been called the most just and humane provision ever made by a nation for its soldiers and sailors. The Government and the American people recognize the justice of affording this protection to the men who risk their lives for their country and to their families and dependents at home. It is only just to themselves and to their families and dependents that our fighting men avail themselves of this opportunity.

Every American enlisting should take out this insurance and carry with him into danger the heartening knowledge that whatever happens, himself and his dependents are protected by his Government.

Helpful Signs.

We note with satisfaction that the great mass of the people of our country have confidence in our President, are united and stand determinedly back of our government in the present war situation; that a better understanding exists between labor and capital; that steps are being taken to checkmate the profiteers and to curb the soaring cost of living.

The Enemy at Home—The Social Hun.

This article isn't about spy activities or alien enemy outrages.

But, this is a story of an enemy taking, in many cases, a greater toll in men than all the German gas, guns, grenades and other products of "frightfulness" combined.

At the request of the War Department we are giving you this story. You must know the truth about this unseen enemy forever threatening our military forces and our civilian communities. You must as a loyal American citizen actively enlist in the fight. You as an individual are faced with the opportunity of a lifetime to get into a "big game," to play a big patriotic part by simply backing up your Government and standing for the clean things in your community—openly, frankly and avowedly for the good of your country and your home.

The name of this invisible enemy is Venereal Disease—the epitome of all that is unclean, malignant and menacing.

A shocking thing that can defeat armies—the thing which unchecked can destroy the race has got to be discussed now.

Here are a few of the facts in corroboration of the foregoing statements. Remember what you read. It is vitally necessary to your future and that of your country that you know these things.

During the first year and a half of the war one country had more men incapacitated from venereal disease than from all other causes put together.

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Prostitution is the cause of nearly all venereal infection.

Prostitution does not exist in the army today, but it does exist in civil communities.

Gonorrhea and syphilis are "camp followers" where prostitution is permitted.

A soldier with a venereal infection is not only disabled as a fighter but is extremely dangerous to his comrades.

It costs the Government hundreds of dollars to make a soldier of a man—this is wasted if the soldier becomes disabled from venereal disease.

By far the largest percentage of venereal disease in the army is brought in by the men leaving civil life.

To safeguard the soldier and the soldier-to-be, all communities must be freed from sources of venereal disease.

Uncle Sam, knowing all this at the outset and having the terrible experiences of the European countries before him, decided to fight the thing from the very start. It meant doing a thing never before attempted by any country. It meant that the leading nation of the world on whom all eyes were turned was to deliver the first great open blow against an age-old curse.

How to do it was the next problem.

It was definitely shown that by far the greatest percentage of venereal infection was brought into the camps by men coming directly from civil life. This fact proved conclusively that the real fight would have to be conducted by civilians in their own communities with the aid and suggestions of the National Government.

To facilitate this matter the Division of Social Hygiene was formed under the War Department Commission on Training Camp Activities. Motion pictures, literature for general distribution, lectures and other media for spreading a complete knowledge are being provided.

Now, how can you help?

Do you want literature, produced under Government supervision, for distribution to your friends?

Do you want to co-operate in making your home town the safe place it should be for your family and the soldiers who visit it or who come from it?

Do you want to get into a really big fight against the Huns of the disease world?

Don't make a mistake—it's a man's size job.

To signify your desire to fight with Uncle Sam right here at home and to go on record as a broad gauge, patriotic individual, write to the War Department Commission on Training Camp Activities, Social Hygiene Division, 105 West 40th Street, New York, N. Y.

Ask them for information. Tell them what you can do. Offer your help. Write fully. They'll supply you with real ammunition.

Secessionists Must Be Ruthlessly Stamped Out.

By Samuel Gompers.

Recently a course of action was inaugurated by some of the coal miners of Colorado which calls for special consideration at this time. Some differences arose among the union miners which were carried to the general officers of the United Mine Workers of America. It is not necessary or interesting to discuss the causes of the differences. The fact is that the officers of the International union were unable to adjust them in accordance with the views taken by one faction. Whether there was just cause for complaint is immaterial to the point to which we address ourselves, but this fact is emphasized—that instead of continually endeavoring to win judgment and action to the view of the dissatisfied element they undertook to break away from the United Mine Workers of America and form a dual, rival and antagonistic union of miners. They then made application to the American Federation of Labor for charter. When the application was received, the president of the A. F. of L., in refusing to issue the charter, stated to the applicants:

> In reply, permit me to call your attention to the fact that under the laws of the A. F. of L., no charter can be granted to an organization of workers who come under the jurisdiction of an existing organization except with the full consent and approval of that organization.
>
> Of course, I have some understanding of the situation as it exists and some of the reasons assigned for the action in the effort to establish an independent or dual organization, but the trade unionism recognized by the A. F. of L., the trade unionism for which we have all fought all these years, is that there shall be unity and solidarity in spirit and in fact among the workers of a given trade, industry or calling, and I would rather fight within the ranks of my union for a cause in which I believed and be defeated my whole life than to attempt to form and foster a dual and rival union to an organization particularly as the United Mine Workers has done so much for the workers

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in that industry. Of course, under the laws and the policies and principles of the A. F. of L. a charter such as the one for which you apply can not be granted. I therefore transmitted copy of your letter, together with carbon copy of my reply thereto, to President F. J. Hays, United Mine Workers of America.

Such is the position of the bona fide organized labor movement of America. It is the result of the experience and judgment of the whole course of organized labor. It is the only consistent course which can be pursued if the best interests of the toiling masses of our country can be protected and advanced.

It may not be amiss to call attention to the fact that it is just about twenty years ago when the coal miners of America began to emerge from a condition worse than slavery and serfdom. The tremendous struggle in the bituminous fields—in the anthracite coal regions—the sacrifices which were made—the burdens which were borne to bring light into the life and the work of the miners of America. Without attempting here to recount the struggles, the sacrifices and the achievements, suffice it to know that now the miners in the United Mine Workers of America, under the banner of the A. F. of L., stand erect in full possession of high standards of life and work and take their stand shoulder to shoulder in the front ranks of the workers of America.

It is a transformation that beggars words to describe. It is one of the achievements almost unparalleled in the history of industry of this or of any other country of the world. Who can forget the slaughter of Latimer—who fails to remember the murderous warfare at Ludlow? Who is it that would return to conditions to which only this mere reference can be made?

The mine workers of Colorado were on the upward trend, both in organization, influence, power and importance and their material conditions, hours of labor, life and work.

And now, for some reason wholly inconsistent with that constructive course, by inaugurating a policy of rebellion, secession and rivalry, are the achievements of the past twenty years to be thrown back and into the scrapheap by the attempted organization and recognition of the dual, rival and hostile organization of miners? For, be it remembered, that if the Colorado dissidents are to be granted a charter or recognition of any kind by the organized labor movement, national, state or local, the successes of the dissidents in establishing their organization would mean the destruction of the United Mine Workers of America. Such a movement must not and will not succeed. What is described in the foregoing paragraphs is true at this present hour among several industries.

Recently, in Chicago, a rebellious secession movement was about to be launched in the Cigarmakers' International Union of America. Agents were sent to New York who there undertook an agitation for division, secession and rivalry. At a meeting held by the dissident element in New York, a resolution was adopted demanding fourteen changes in the constitution of the International union and gave the International union officers fifteen days' time in which to reply and that unless the demands were granted, a new organization of cigarmakers would be organized. Recently the representatives of this Bolsheviki movement stated to the president and first vice president of the International union, that they knew that the demands could not be granted. Nevertheless they started the rival, hostile organization, conducting shop strikes, making the demands that these factories should not be regarded as International union shops.

These men are traitors to their fellow-workers and to the cause of labor, and be it said to the credit of the Central Federated Union of New York, that the secession movement was roundly denounced and a resolution adopted and fully carried into effect that neither recognition nor support be given to the secessionists, that they were regarded as giving aid and comfort to the enemy, not only to the enemy of labor but to the enemy of our country.

Information comes to us also that incipient attempts of the same character have been and are being made in small industries and some threaten in a few of the essential industries.

Reverting back to the action of the seceding miners of Colorado, we appeal to them, their conscience, their labor and international patriotism, to cease their efforts to divide the miners of America, or even of Colorado, to make their contentions, if they have any just cause, within the limits of the organization. If they refuse to follow the course of true trade unionists, then they are entitled to the scorn of every faithful, conscientious labor man of America. They should receive neither aid nor comfort from the organized workers of Colorado, of Denver, or of any other locality.

If ever in the history of labor unity, soli-

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darity in action, in fact and in spirit, are necessary, now is the time.

Secession in the labor movement must be effectually crushed if the interests of the toilers of America are to be protected and advanced just as secession in our republic was overcome, for the good of the republic and the maintenance of our freedom and the ability to enter into any contest for their perpetuation.

By Samuel Gompers.

As it has become increasingly plain to all that our nation has entered upon a struggle that will test every resource, we have been studying how to concentrate our energies on essentials and avoid frittering them away upon the unnecessary. Different governmental agencies have endeavored to solve the problem—What are essential war industries? The problem is very closely akin to that which perplexes neutrals—What are munitions of war?

It is evident that no fixed lines of discrimination could be defined without injurious effects. A constructive method of achieving the same result is for each individual to so order his personal affairs and purchases as to set in action a compelling drift in the economic world toward only the necessaries—the reaction will release manpower, materials, finances for war needs.

Our Republic, our people are at war. The institutions and ideals of free government are at stake. Every man, woman and child owes service. Some must serve at the front—in places of greatest danger. Those who remain at home where duty entails less personal danger, have work just as essential. We must work in war industries, contribute to their organization, or help assure them opportunity and resources.

The intricate organization of society and the lives of our people must be directed in furtherance of our paramount duty—winning the war. This must determine every personal decision and expenditure of money with a conscience mindful of the duty to those on the firing line.

Let us all make our lives simple, wholesome, vigorous.

We can forego luxuries for a time, be content with the primary necessaries of life, in order to save for the future our heritage of freedom and the things of the spirit.

During the time when we send our young men to the trenches, to live a life that grills flesh and nerve, let every man, woman and child who is privileged to remain in free America in physical safety, count it a freeman's duty to eat simple food and conserve for our army and our allies; to wear simple clothes, to avoid unnecessary or unwise expenditures, that we may give to our fighting men, the government, and have resources for the constructive work of the country.

This does not mean foolish penury or asceticism, but constructive, intelligent expenditure and saving—the establishment of habits of rational expenditure of money so as to accomplish a purpose and to get the greatest returns from the expenditure.

The Poor Man's War.

The curbstone critic fished a 5-cent cigar out of his pocket and aired his views.

"It's not my war—or yours. It's a rich man's war. Let him fight it."

The man in the overalls with the dinner pail, who had stopped to wait for a car, butted into the talk.

"Where did you get that hunch, friend? My boss has two sons. Both of them are at the front. Neither could have got exemption if he had tried, and to give them their due they didn't try. Now take me. I've got three grown sons. One has a wife and two kids. He'll stay at home to support them. One works in a shipyard. He'll stay in this country. The third drives a truck. He'll go to France. You've got to show me before I'll believe it's a rich man's war."

"He's making money out of the war and we're paying for it, aren't we?"

"Some rich men are making money. Some aren't. I notice stocks are away down. That hits them. When it comes to paying for the war, I reckon we're all doing our share. The income tax and the supertax, and the excess-profits tax all hit him. It's the first war I ever heard of where the capitalist pays his proportion. Of course, the workingman pays, too. I pay on tobacco, and the wife and kids pay when they go to the movies. That's right, too. They're not necessaries. I like to think I'm taking a wallop at the Kaiser every time I light up. No, sir; the rich man hasn't any monopoly on this war. It's my war, too."

And the man with the dinner pail swung on to a car so as to get home to work in his war garden.

All matter on pages 2, 3, 4 and 5 of the June Journal, in quotation marks, under the captions, "To Win the War," "Federal Employment Bureau," "Conservation and Welfare of the Workers," and "Our Position in War," were taken from the report of the Executive Council to the St. Paul Convention, and should have been so credited.

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REPORT OF THE DELEGATES TO THE A. F. OF L. CONVENTION.

Thirty-eighth Annual Convention, St. Paul, Minn., June 10-20, 1918, Inclusive.

Fellow Workmen:

The St. Paul Convention, A. F. of L., is history. It has come and gone and has left its mark high up in the achievements to the credit of the American Labor Movement. At this time, the greatest crisis in the world's history, and during the greatest war of all wars, the fight for democracy and justice for the whole world, the American Federation of Labor, the American Labor Movement, occupies a position second to no other organized force in its importance and bearing upon the successful outcome of this titanic struggle to emancipate mankind, to overthrow autocracy and establish self-government, democracy, and justice. This enormous power was neither abused nor misdirected. The convention stood firmly and without swerving, or wavering, or faltering under the weight of the tremendous responsibility resting upon it. It met and endorsed the war issue without evasion; it declared against negotiating peace until after victory is achieved; and against the workers meeting the workers of the Central Powers so long as they sustain the autocratic, despotic, brutalizing and militaristic governments under which they live, and continue to fight against the effort to make the world safe for democracy, freedom and justice. Our co-delegate, Sam'l Gompers, with peerless, fearless and well-nigh matchless leadership, was more than helpful in achieving success and credit to the American Labor Movement. His leadership was loyally, ably and staunchly supported by the great mass of the delegates.

There are represented in and affiliated to the American Federation of Labor 111 national and international unions, representing a paid-up membership of 2,726,478 members; 5 departments, 45 state federations, 782 city central bodies, 854 local trade and federal labor unions, 445 local department councils, and 27,755 local unions. The convention held 432 delegates representing 99 international and national unions, 17 state branches, 83 central bodies, 50 local trade and federal labor unions, and 6 fraternal delegates.

There were 143 resolutions introduced, 89 were adopted, 20 were referred to the Executive Council for further investigation, 14 were non-concurred in, 16 were referred to conference or no action taken and 4 were withdrawn or tabled.

RESOLUTIONS ADOPTED

No. 73—Deploring the necessity for strike at this time by commercial telegraphers and asking that a committee be appointed to lay the matter before the President of the United States.

No. 21—Asking the President, Speaker of the House of Representatives and President of the Senate that Western Union and Postal Telegraph and Cable Company be taken under Government control for the period of the war and as long thereafter as deemed advisable.

Nos. 4 and 8—Pledging the support and encouragement of the A. F. of L. to the Lady Garment Workers of Chicago and Cleveland in their organization work.

Nos. 9, 92, 98—Urging all national and international unions to take into membership women, as existing conditions make it imperative that all workers be organized, irrespective of sex, with equal pay.

No. 29—Calling a conference of delegates in steel industry for the purpose of uniting and starting a drive to organize the steel plants.

No. 34—From Int'l Bro. Foundry Employes, thanking officers of A. F. of L. for assistance rendered them.

No. 77—That every influence be used to induce all organizations to form auxiliaries for women, that they may be taught the necessity of becoming members of their respective trades unions.

No. 45—From Amalgamated Meat Cutters and Butcher Workmen, thanking officers and Executive Council for assistance rendered them.

No. 120—Condemning the Commonwealth Edison Co. of Chicago for their opposition to any organization of their employes and instructing the officers of the A. F. of L. to investigate and to take any action they deem advisable to suppress the policies of this corporation.

No. 17—That a committee be appointed to take up the grievances of American Association of Masters, Mates and Pilots and to report their findings and recommendations.

No. 24—That every effort be made to organize the tobacco workers in the plants of the American Tobacco Co., especially in those branches where the output has been commandeered by the Government.

No. 30—That every effort be made to adjust the controversy between the Illinois Manufacturers' Association, acting for the Lyon & Healy Piano Co., and the piano workers, as well as all others locked out by this firm, and that if no adjustment of the difficulty be possible that the facts be made known to labor and its friends.

No. 52—Urging all trades unionists to buy nothing but union label brooms and referring the controversy with the Southwest Broom Mfr. Co. to Executive Council for investigation.

Nos. 49 and 59—Changing the wording of Constitution from "January" to "August" to conform to change of dates of holding conventions.

Nos. 5, 10, 41, 65, 71, 81, 116 and 70—Reference to shorter work day. That the 8-hour day be firmly established as the basic law, and that working longer than 8 hours be considered overtime with extra pay, was deemed of greatest importance. That the support of the A. F. of L. be extended to all unions who have as yet been unable to establish the 8-hour day and support was pledged to those compelled to work nights that their hours might be further reduced.

In the matter of proposed legislation making 8 hours the minimum, instead of 7 hours as at present, for many federal employes, the convention went on record as against such a proposition, and to take the appropriate means of defeating same.

The Executive Council reported that the 8-hour day had been secured for the timber workers in the Northwest, through an award made by the Government the matter being

handled by A. F. of L. organizers, for the employes in the packing industry of Chicago, and for women employed by the Bureau of Printing and Engraving, and with added pay for overtime in each instance.

No. 110—Reiterating our former position as being opposed to the Taylor System and urging Congress to in no way change their former provisions against the inauguration of the system in Government work.

No. 14—Asking Secretaries Baker and Daniels to issue orders which will prevent barbers from being forced to work on Sundays.

No. 15—Asking that the order under which it is necessary that the boys request tobacco be sent them, be rescinded, and that free shipment of tobacco be allowed.

No. 93—Endorsing the action of the tobacco workers in starting a fund for the purpose of sending tobacco to our boys in war.

No. 20—Recommending liberal contributions to the American Red Cross by all trade unionists.

No. 33—Urging Congress to levy taxes on war profits, swollen incomes and land values that will provide at least 50 per cent of the expenditures of the Government.

No. 38—Protesting against the building of unfit temporary housing for war workers.

Nos. 39 and 111—Asking that Congress abolish private detective agencies, as their attitude in causing strikes is inimical to our Nation's success in the present war.

Nos. 42, 57, 95 and 127—Reference women's suffrage, endorsing Congressman Raker's resolution extending the right of suffrage to women.

No. 48—Approval of the plan of employment service known as the "Seattle Plan" for the distribution and employment of labor.

No. 55—Asking that Director General of Railroads McAdoo appoint a committee, some of whom shall be women, to investigate the necessity of using women in railroad work now being done by men.

No. 58—Urging Congress to bring the wage scale of Government departments into conformity with its announced policy of equal pay for equal work of women and men.

No. 60—Reference to training war emergency labor, and recommending an investigation of these trade schools by officers of A. F. of L., instructing them to take such steps as may be necessary to protect the interests of labor.

Nos. 62 and 117—That a committee be appointed to investigate the problem of reconstruction which will follow the close of the war and that they take the necessary steps to insure the re-entry of our soldiers and sailors into industry, and at the same time protect those civilians now engaged in war industry.

The Rehabilitation Bill introduced by Senator Hoke Smith, which provides for the vocational rehabilitation and return to civil employment of disabled persons discharged from military or naval duty, was endorsed.

No. 64—Endorsing legislation providing for a minimum wage for Government employes and asking for an increase in wages of all Government employes not affected by proposed legislation.

No. 66—Endorsing pending legislation favorable to enacting an equitable retirement law for superannuated Government employes.

No. 79—That legislation be enacted granting leaves of absence to officers of affiliated unions that they may transact their union affairs without jeopardizing their Government positions.

No. 83—Granting the right of civil service employes to a hearing and to appeal in cases involving demotion or dismissal.

No. 84—Asking that civil service employes be transferred from one department to another in the interest of efficiency.

No. 85—Asking that legislation be enacted providing for the classification of internal revenue service employes under civil service.

No. 102—To render such aid as may be possible to secure a sufficient supply of fuel during the coming winter.

Officials of the mine workers made it clear to the convention that it was through no fault of the miners that there was a coal famine last winter, as they were only allowed to work part time.

No. 118—To investigate the possibility of making the national banks, banks of the people, through Government control.

No. 133—That the right to organize and to affiliate with the A. F. of L. be held inviolate by all workers, now under or who may come under Government control, and that they have the right to petition and to bargain collectively and enjoy all safeguards as set forth in the pronouncement of the National War Labor Board.

No. 136—Demanding that Wagner Electric Co. live up to the policy of the Government regarding mediation and of allowing workers to organize or that said firm forfeit its war orders.

No. 109—That an intensive campaign of organization be carried into effect by the A. F. of L. and that all affiliated bodies be urged to do likewise.

No. 25—Pledging a united effort to create a greater demand for tobacco, cigarettes and snuff bearing the label of the tobacco workers.

No. 56—From cigarmakers calling attention to the fact that 95 per cent or more of the sales by the United Cigar Stores Co. is nonunion and urging the delegates to insist upon union made cigars bearing the union label of the Cigarmakers International Union.

No. 129—That no paper labels be used on any article where a cloth label can be attached by sewing, owing to the many fraudulent labels pasted on articles on sale.

No. 31—Urging that no paper be used unless bearing the label in watermark of Int. Bro. Papermakers.

No. 141—That President Gompers be instructed to wire the President of the United States voicing the protests of the delegates against the action of the Western Union Telegraph Co. in discharging members for belonging to a legitimate labor union.

No. 103—Pledging support and co-operation to the Building Trades Departments in their efforts to secure union wages and hours of labor on all Government work.

No. 104—Urging the authorities to make proper provision for protecting the health of our soldiers and for the preservation of our cantonment property by properly painting same.

No. 107—Asking the Government to discontinue the practice of allowing soldiers and sailors to do painting and other like work.

No. 50—Requesting the President of the United States to transfer the official governmental business of the Island of Porto Rico from the Bureau of Insular Affairs to the Department of the Interior, thereby giving the inhabitants all rights and privileges accorded them through our territorial plan of government.

No. 87—Recommending a wage raise of federal employes equal to that paid in organized private employments.

No. 140—Endorsing the position of street railway employes in their efforts to effect organization in St. Paul and Minneapolis, and asking that the United States War Board take up the case.

No. 88—Granting permission to the Int. Bro. of Stationary Engineers to add the name Oilers to their official title.

No. 139—Recommending the extension of Workmen's Compensation Law to cover, with increased amounts if possible, all workmen in all industries or transportation systems.

Nos. 91, 108, 121 and 125—Dealing with child labor laws. Disapproval of the interpretation placed by the Supreme Court on the act prohibiting the product of child labor to be distributed through interstate commerce, and asking for immediate federal legislation that will protect child labor.

No. 123—Protesting against the enforcement of the zone system and the increased postage on second class matter showing that such a law is destructive to industry and inimical to labor.

No. 53—Pledging moral support to the labor

press and urging the lay members to gran it a more hearty support than in the past.

No. 7—Asking Congress to establish a free National Conservatory of Music to be owned and operated by the Government.

Nos. 112 and 128—Asking Congress to create a Federal Department of Education headed by a cabinet officer.

No. 122—Asking the War Trade Boards of the United States and Canada to prohibit all exports of news print paper except to allied nations for the duration of the war.

No. 19—Instructing the Executive Council to have made a study of the steps taken by our Supreme and Federal Courts through which they laid hold on power which they now exercise. That the findings be given publicity, and that measures be introduced in Congress which will prevent further invasion of the rights guaranteed under our Constitution.

Nos. 82 and 131—A substitute was offered covering subject matter of these two resolutions, which is, That we request the President of the United States to exercise the power vested in him to prevent the execution of Thos. J. Mooney.

No. 130—Authorizing President Gompers to visit Italy, as a part of his European visit, at the urgent request of the Labor Mission to Great Britain and France.

Nos. 78 and 80—Reference to Irish independence. The following substitute was offered, That this convention endorse the war principles of President Wilson as to "the recognition of the rights of small nations," and the reindorsing of our oft-repeated declarations in favor of home rule for Ireland, and we pledge ourselves to the people of Ireland and all small nations to support these principles, and that we urge the President and Congress to make these declarations cardinal principles as the basis upon which we shall enter into final peace treaties.

No. 113—Endorsing the spirit of Free Bohemia, as this resolution was in line with subject matter covered by a similar resolution relative to Ireland.

RESOLUTIONS NON-CONCURRED IN

No. 3—Commending the unionists of Seattle in reference to a general sympathic strike in support of telegraphers.

No. 26—That a Textile Department be formed within the A. F. of L.

No. 16—To amend Constitution to read, "That each local union must have one or more delegates present at each and every regular meeting of their Central Labor Body."

No. 23—That Chicago Flat Janitors be allowed to waive their right to strike benefit, be allowed affiliation with A. F. of L. at a decreased per capita and strike without sanction or consent of A. F. of L.

No. 132—That at least two of the Executive Council be women.

No. 44—To extend to ship yard workers the Government insurance extended to soldiers and sailors.

No. 119—To try and establish definitions in fixed terms as to monetary valuations after close of war.

No. 18—Asking that a separate charter be granted colored railroad workers.

No. 47—Reference to the proposed amalgamation of lithographers with printing trades. The resolution asking that the plan as offered by the Executive Council be set aside.

No. 106—That the Brick Layers, Masons and Plasterers be ordered to recognize the jurisdiction claim of the Tile Layers.

No. 54—From the International Union of Steam and Operating Engineers asking that the charter of the Int. Bro. of Steam Shovel and Dredge Men be revoked.

No. 100—Reference to proposed amalgamation of Textile Workers and asking that there be no suspension or revocation of charters by the A. F. of L. or its officers.

No. 11—That a Garment Trades Department be formed within the A. F. of L.

No. 94—Reference to issuing an international charter to office workers.

EXECUTIVE COUNCIL REPORT

The more important features of the Executive Council's report as adopted by the convention are:

An expression of confidence in the able and efficient manner in which the affairs of the A. F. of L. building are conducted, and lauding the project as an added prestige to the labor movement

Pointing out the danger that may come to organized labor through some of the compulsory labor laws and urging that no support be given this class of legislation where the rights of the worker to organize and to maintain adequate wages and fair working conditions are not guaranteed, holding that the American worker need not be forced to serve his country in industry, but that he will gladly give the best that is in him to bring victory in our noble cause.

Asking that steps be taken at once to enact anti-injunction laws by all states similar to the Clayton Act.

On the resolutions presented asking for Government Health Insurance and Insurance Against Unemployment, it was the consensus of opinion that the subject was worthy of earnest consideration, and a special committee was appointed, this committee to take special note of the organized effort that is made by supporters of a scheme for Social Health Insurance, who have no affiliation with the labor movement.

Reporting on labor legislation it was shown that thirty-one laws, each of which in some way protects labor, was enacted by the Sixty-fourth and a portion of the Sixty-fifth Congress. President Gompers pointed out that all of the laws proposed by the labor movement had met with a great measure of success, and that not a law proposed, which was antagonist to the labor movement, had been enacted. Especial mention was made as to the defeat of "Uncle Joe" Cannon's proposed Injury to War Material Law, which if enacted would have made every strike a crime against the Federal Government.

A recommendation was made approving the law providing for the naturalization of aliens who have enlisted, or desire to enlist in our military service, and that this legislation be further extended to require all persons eligible to citizenship and who locate permanently here, to become citizens of our country.

The report of Committee on Building Trades submitted was in the form of a resolution insisting that Government officials having charge of the housing program of the United States Emergency Fleet Corporation, shall require that the established union wages, hours and working conditions of the district where the work is done prevail.

As a policy of retrenchment the Constitution was amended to discontinue the printing of the financial statement in the American Federationist monthly, and that it be printed quarterly as a separate document and forwarded to officers of affiliated bodies only, it being shown that for 1917 the cost of printing it monthly was $9,578.82, an expense deemed unnecessary.

It is a hard matter to single out any one particular thing as the paramount issue. Everything that came before the convention was of more or less importance to our country and the trade-union movement and the workers. Only a study of the Proceedings can bring out clearly the real work of the convention.

There seemed to be a growing disposi-

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tion on the part of some international unions to extend their jurisdictions so as to embrace some of the now separate international unions of a correlated nature. Just how far this feeling has developed or will develop is a matter of conjecture, and time alone can tell. This does not necessarily mean what is generaly known as the industrial form of organization, but so far, we should judge, means the amalgamation of some of the unions that are correlated and where jurisdiction is now overlapping and causing friction and discord.

Secessionists and dissenters, however, from the general policy as outlined and followed by the American Federation of Labor received absolutely no encouragement.

Our co-delegate, Samuel Gompers, was renominated by Delegate Perkins, who, among other things, said that he had so far stood the acid test, and made the prediction that he would continue to do so until the word "Finale" was written across the closing chapter of human endeavor, and was re-elected without opposition as President of the American Federation of Labor. This was followed by an ovation seldom, if ever, accorded to any other labor man. All of the old members of the Executive Council were re-elected except James O'Connell, who declined renomination and was superseded by Jacob Fischer, and Henry B. Perham, who was defeated by Thomas A. Rickert.

With assurance of appreciation for the honor of representing you in labor's great parliament, we are

Fraternally,
G. W. Perkins,
Samuel Gompers,
J. Mahlon Barnes,
W. A. Campbell,
R. S. Sexton,
Delegates.

Note.—While concurring in and signing the foregoing report, I had no say in drafting that part of the report in which I am referred to.

Samuel Gompers.

The Central Federated Union of New York has just endorsed a statement issued by the State Federation of Labor favoring an amendment to the Hoke Smith bill for the vocational rehabilitation of war cripples, already passed unanimously by the United States Senate, so as to include crippled industrial workers as well as maimed soldiers and sailors. "It is estimated," according to the Federation's statement, "that there are now in this country 100,000 industrial cripples.

The United States Government is the largest insurer in the world. It has outstanding 2,029,886 applications for policies carrying insurance amounting to $15,883,-514,300. All the insurance on the books of the twenty largest life insurance companies in the United States would not equal this total. The average amount would not equal the total of the War Risk Bureau. The average amount of the policies is $8,209.

Reform of a lasting and beneficial kind must be preceded by a fair and free discussion and founded on sound principles administered in an intelligent manner. Had there been in existence a strong and efficient labor movement in Russia, all of Russia's problems could and would have been solved in a proper and orderly way. No one regrets more the frightful conditions through which Russia is passing at present than do the workers of America.

There is a momentous lesson for all in this Russian tragedy. Reason, moderation and an honest study of facts have proven time and again necessary to the maintenance of a national government. Liberty and democracy are not established by catch phrases. Intelligence, patience, respect of differences of opinions and interests—these are the price of political and industrial freedom and economic evolution. Russia's experience is but another example of the futility of placing the purely ideal against the purely material and expecting the ideal to come out victorious. Organized labor has long realized that its successes on the industrial field have not been achieved by catch phrases and beautiful word pictures, but by the economic power of the workers and the heroic deeds of men and women.—Matthew Woll.

As time goes on and as the great fundamental issues involved in this world's war are more fully and correctly understood, when minds are no longer confused by issues of political party propaganda, America's attitude and action in this world's greatest contest will loom forth like the Star of Bethlehem to guide all peoples of the world to the birth of a new freedom—a new world's democracy and all the critics of the American Federation of Labor will become its stanchest supporters.—Matthew Woll, President I. P. E. U.

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CORRESPONDENCE

West Tampa, Fla., June 20, 1918.

At a regular meeting of Union 462, and after a careful study of the point at issue and desiring to avoid every possible incident which may give rise to bitter criticism tending to belittle and defame our organization, we have unanimously adopted a resolution for an amendment to our Constitution, which is published in this Journal, which we fraternally request our sister unions to adopt for the interest of peace, friendship, fraternity and the interest of our membership in the first place and the benefit of the labor movement in general

Following are our reasons for proposing the amendment:

Our local unions have been experiencing quite a lot of inconvenience caused by members not complying with the requisites prescribed by our Constitution in regard to their death benefits; and

The above mentioned "inconvenience" acting as a cause producing the effects of "grievance, slander, ill will, grudge and vengeance" against our organization as a natural sequence; and

These effects affect not only the moral, economic and fraternal interest of our organization, but they affect also the general principles of labor; and

It is a philosophical principle to avoid every possible cause which would sour the will of the worker against organization in general; and

It is a constitutional requisite for every member to live right up to our constitutional prescriptions insofar as our organic rights and expectations are concerned; and

It behooves every thinking man to eliminate if possible all such "inconvenience" so detrimental, both morally and materially, to the membership particularly and to the workers in general.

Under the impression that at a glance you will catch the significance of this proposition and that, as we do, you feel the interest of our organization and will come to our aid in fostering the same by adopting this proposed new section to our International Constitution, we remain with fraternal wishes,

Yours for progress,

UNION 462.

U. S. DEPARTMENT OF LABOR.

U. S. Employment Service, Washington.

In order that the United States Employment Service may be of the greatest service to employers, an Inquiry Office has been opened as a division of the Service. This division will tell you freely where to get help of any kind, from common laborers to men of the highest technical attainments; where there is a shortage or a surplus of any kind of labor; and if you are out of work it will direct you to the nearest employment office. It will supply you with a copy of any law or court decision affecting labor, and the laws and regulations governing naturalization and immigration. It will tell you what industrial plants are doing to reduce the great shifting from one job to another. It will put you in touch with the vast amount of valuable information which has been collected by the Bureau of Labor Statistics, including the latest statistics on the cost of living and wage scales.

If this Inquiry Office can not answer your question, it will direct you to the department or agency which can do so.

Address: Department of Labor, Inquiry Office, U. S. Employment Service, 916 Sixteenth Street N. W., Washington, D. C.

Telephone: Main 8474, Branch 128.

J. B. DENSMORE,
Director General.

Lebanon, Pa., July 4, 1918.

I would like to ask you a question. You know the order work or fight, and this meant for me to get another job. I would like to know whether I shall resign as Financial Secretary. I would like to hold the office for this reason—to try and hold the members of Local No. 64. Please let me know. I have conferred with the local draft board and they told me to get a job that was more essential to the Government.

I think it is my patriotic duty to go to a government plant to work.

Yours fraternally,

WM. R. SPEECE.

July 9, 1918.

Mr. Wm. R. Speece,
Secretary Union 64,
Lebanon, Pa.

Dear Sir:

Replying to yours of the 4th inst. reference seeking employment in an industry necessary to the maintenance of military efficiency, I have to say:

First, under the circumstances you should continue to act as Financial Secretary regardless of whether or not you change your occupation, at least until some one qualified has been secured and elected to take your place.

I notice in the Selective Service Regulations, printed and submitted to all local and district appeal boards, by Provost Marshal General Crowder, that the recent "work or fight" order and regulation applies only to the following industries:

(a) Persons engaged in the serving of food and drink, or either, in public places, including hotels and social clubs;

(b) Passenger-elevator operators and attendants; and door men, footmen, carriage openers and other attendants in clubs, hotels, stores, apartment houses, office buildings, and bathhouses;

(c) Persons, including ushers and other attendants, engaged and occupied in and in connection with games, sports and amusements, excepting actual performers in legitimate concerts, operas, or theatrical performances;

(d) Persons employed in domestic service;

(e) Sales clerks and other clerks employed in stores and other mercantile establishments.

I moreover note that in Section 121 L of said regulations it distinctly says: "But for the present and until such extension by regulation, no occupation or employment not included in the list or description of occupations and employments in the foregoing Section 121 K may be held by any local or district board to be a nonproductive occupation or employment unless a ruling as to whether or not a doubtful occupation or employment is to be considered as nonproductive is first obtained from the Provost Marshal General in the manner prescribed in Section 25. Moreover paragraph (e) of Section 121 K provides that no registrant will be compelled to change his occupation if in the judgment of the board it would "cause unusual hardship" to the registrant or his family.

You are advised that under these regulations the order applies only to registrants or men of the draft age, i. e., from twenty-one to thirty-one years of age, and moreover that our industry is not included so far in the industries affected by the order and regulations.

I agree with you and congratulate you upon your sentiments and declaration as to your patriotic duty.

Yours fraternally,

G. W. PERKINS,
International President.

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Washington, D. C., June 27, 1918.

To Secretaries of City Central Bodies and A. F. of L. Organizers:

Dear Sirs and Brothers—The St. Paul Convention of the American Federation of Labor unanimously adopted the recommendation of the Executive Council regarding the celebration of Labor Day each year, but particularly its celebration on Labor Day, the first Monday in September, 1918. For general information, the declaration of the convention is quoted as follows:

Since the recognition of the first Monday in September as Labor's Day, the celebration of that day has increasingly become observed as Labor's special festival.

The first Monday in September, 1917, being the first Labor Day after our country entered the war, its celebration assumed a more subdued and serious tone.

The first Monday in September, 1918, will be the second Labor Day since our Republic has thrown its strength and resources in the titanic world struggle.

No one can dispute that Labor has done and is loyally doing its part in support of the Government and our common cause.

It is but fitting that Labor's Day, 1918, should be observed in a distinctive manner. We, therefore, recommend that organized labor in every section of the country observe Labor Day, 1918, by special ceremonies and demonstrations, and that the slogan for the day be: Win the War for Freedom.

The convention by unanimous vote declared that the matter of expense connected with the Labor Day ceremonies and demonstrations for uniforms, flags, banners, automobiles and transportation was negligible as compared with the advantages which come from the spreading of information, the creation of intensified interest in Labor and the world fight for freedom and justice now going on; that it would in any case not only be well worth the investment, but might prove self-supporting and would be a valuable contribution by which the present war for freedom, justice and democracy can be won.

In view of the fact that the time between the convention's declaration and Labor Day is so short, I am constrained to issue this circular at once to organized labor, urging the general observance of Labor Day, Monday, September 2, in every community throughout America, and that appropriate demonstrations and services befitting the day, the cause of labor and the cause of the world struggle, be observed.

All organizations are urged to carry out the above suggestions that this Labor Day celebration shall become general in all localities; that it may constitute a tremendous continent-wide demonstration of the loyalty of America's workers, their determination to stand by the principles of organized labor and to maintain the institutions of the republic of the United States and the holy cause in which, with our great allies, we are engaged.

Please advise me what is proposed to be done in your locality and also submit a report to me after the Labor Day celebration is completed. Local newspaper or labor paper accounts of the celebration will also be appreciated.

Fraternally yours,

SAM'L GOMPERS,

President American Federation of Labor.

Resolution.

To the Officers and Delegates of the International Labor Press Association in Convention Assembled.

Greeting:

Whereas, Both Houses of our "National" Congress having passed a resolution calling upon the individual states to ratify an amendment to our "Federal Constitution" in favor of "National Prohibition"; and

Whereas, The ratification of that amendment would mean the part if not complete disruption of several large labor organizations affiliated with the American Federation of Labor; and

Whereas, The passage of this amendment would deprive the working class of this country of the right to life, liberty and pursuit of happiness, the right to eat and drink that which their own hands have produced and earned; and

Whereas, Our country having adopted a war time policy of conserving all resources and providing to meet the enormous financial obligation incident to a state of war, which needs the loyal support of a patriotic and united people; and

Whereas, The question of ratification brought up at this time is not uniting but dividing the people, and is, therefore, not to the best interest of our nation; therefore be it

Resolved, That the "International Labor Press Association," in convention assembled, is opposed to the passage of the "National Prohibition Amendment" to our "Federal Constitution," and also opposed to the passage of all similar and sumptuary legislation, by either our "National Congress" or by any "State Legislature."

State of Trade July 1, 1918.

GOOD.

5 Rochester
12 Oneida
26 Norwalk
34 Chippewa Falls
44 St. Louis
94 Pawtucket
97 Boston
103 Ansonia
107 Erie
121 Ithaca
126 Ephrata
152 Brooklyn
201 Rock Island
274 Pekin
302 Tecumseh
315 St. Cloud
359 Atchison
366 Ann Arbor
394 Sycamore
402 Quakertown
455 Galena

FAIR.

3 Paterson
6 Syracuse
7 Utica
18 Brattleboro
24 Muskegon
43 Urbana
46 Grand Rapids
60 Keokuk
61 La Crosse
69 Three Rivers
73 Alton
74 Poughkeepsie
79 Sandusky
85 Eau Claire
92 Worcester
102 Kansas City
112 Oneonta
117 Pine Bluff
120 Muscatine
122 Warren
123 Hamilton
125 Norwich
142 Lockport
153 Sioux Falls
160 Milford
162 Green Bay
163 Marysville
168 Oshkosh
172 Davenport
182 Madison
202 Portland
210 Rome
215 Logansport
220 New Orleans
221 South Bend
222 Peru
231 Amsterdam
239 Lyons
257 Lancaster
266 Memphis
281 St. Louis
282 Bridgeport
290 Janesville
297 Canton
300 Michigan City
301 Akron
304 Racine
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
339 Kokomo
368 Port Huron
381 Watertown
385 Portsmouth
390 Thomasville
395 Waterbury
410 Centralia
412 Newport
416 Norwalk
417 Dunkirk
433 Mobile
435 Kenton
477 Manitowoc
490 Fairfield
510 Fairmont

DULL.

9 Troy
20 Decatur
25 Milwaukee
27 Toronto
38 Springfield
56 Leavenworth
57 Champaign
72 Burlington
76 Hannibal
82 Meadville
86 Mansfield
88 Dubuque
93 St. Paul
99 Ottawa
124 Watertown
127 Mattoon
129 Denver
130 Saginaw
135 Appleton
145 Williamsport
152 Youngstown
154 Lincoln
158 Lafayette
161 Denver
173 Zanesville
191 Morris
193 Jefferson City
196 Grand Island
200 Galesburg
209 Coldwater
214 Bluffton
240 Norfolk
249 Findlay
258 Streator
273 Rockland
279 Plattsburg
280 Owego
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
294 Duluth
310 Manistee
311 Auburn
332 San Diego
349 St. John
355 Honesdale
365 Havana
371 Barre
372 Marshfield
392 Lakeland
404 Austin
406 Crawfordsville
413 Calumet
443 Albuquerque
444 Walla Walla
445 Billings
452 Petoskey
468 Albion
476 Pontiac
479 Wheeling
486 N. W'tminster
489 Chanute
494 Fall River
495 Antigo
497 Kankakee
505 Uniontown

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 162½ 2nd St., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states "No sick nor out of work benefit shall be paid to member adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

50. Terre Haute..	$100	96. Akron	$ 50
51. Holyoke	100	98. St. Paul	150
54. Evansville	100	99. Ottawa	100
60. Keokuk	100	103. Ansonia	50
61. La Crosse ...	50	104. Pottsville	50
62. Richmond	100	105. Maysville	50
64. Lebanon	50	109. Hoquiam	50
66. Lewiston	50	110. Wash., D. C...	200
69. Three Rivers..	50	112. Oneonta	100
70. Winona	50	113. Tacoma	100
73. Alton	50	114. Jacksonville ..	200
76. Hannibal	50	115. Canton	100
77. Minneapolis ..	200	116. Cortland	100
78. Hornell	100	117. Pine Bluff.....	50
79. Sandusky	100	118. Peoria	200
83. Nashville	100	120. Muscatine	50
84. Saugerties	100	123. Hamilton	50
86. Mansfield	100	124. Watertown	50
89. Schenectady ..	100	125. Norwich	100
91. Allentown	100	126. Ephrata	100
92. Worcester	100	135. Appleton	50
94. Pawtucket ...	100	138. Newark	200

Union 110, Washington, D. C., received donations from the following unions, in aid of our strikers as follows, and voted many thanks for the same: 192, Manchester, N. H., $25; 90, New York, $10; 141, New York, $5; 179, Bangor, Me., $2; 281, St. Louis, Mo., $2; 427, Perth Amboy, N. J., $1; 130, Saginaw, Mich., $2; 248, Jacksonville, Fla., $2; 60, Keokuk, Ia., $2; 26, S. Norwalk, Conn., $2; 3, Paterson, N. J., $3; 282, Bridgeport, Conn., $5; 98, St. Paul, Minn., $5; 321, New Britain, Conn., $1; 97, Boston, Mass., $10; 129, Denver, Colo., $5; 17, Cleveland, Ohio, $2; 402, Quakerstown, Pa., $1; 58, Montreal, Can., $10; 208, Kalamazoo, Mich., $1; 271, Rochester, Minn., $3.50; 84, Saugerties, N. Y., $1; 228, San Francisco, Cal., $5; 375, Anaconda, Mont., $2; 150, Sioux City, Ia., $2; 48, Toledo, Ohio, $2; 499, Trinidad, Colo., $1; 279, Plattsburg, N. Y., $2; 16, Binghamton, N. Y., $2; 162, Green Bay, Wis., $2; 312, Livingston, Mont., $2; 250, Belleville, Ill., $5; 111, Des Moines, Ia., $2; 206, N. Adams, Mass., $2; 304, Racine, Wis., $1; 238, Sacramento, Cal., $1; 9, Troy, N. Y., $5; 238, Eureka, Cal., $2; 146, New Brunswick, N. J., $1. This makes a total of $139.50.

Fraternally yours,
FRED J. DAHLER,
Fin. Sec'y Union No. 110, Washington, D. C.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the union should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file so state, giving a synopsis of same. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new members—

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except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member, and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time.)" Should such member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed From Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

Official Notice.

In compliance with Section 184 of the Constitution, the International Executive Board levied an assessment, to replenish the General Fund, of $1.00 on each 30-cent, 20-cent and 15-cent member, payable in four weekly installments of 25c each. Class A members to pay only two 25-cent installments. The assessment commences July 8, 1918, and is payable in eight weeks, or sixteen weeks if the member is out of work. Members taking traveling cards after July 8, 1918, have to pay the full assessment. Members who join after July 8, 1918, do not have to pay the assessment.

DECISIONS OF THE PRESIDENT

George W. Boas appealed against 257, Lancaster, reference non-compliance with Section 49 of the Constitution. No specifications were submitted. The appeal was not sustained.

Max Weinbrown appealed against 58, Montreal for suspending him for nonpayment of dues. The appeal was not sustained.

Wm. H. Trainor appealed against 68, Albany, for refusing his claim for out of work benefit. The appeal was not sustained.

Otto Shields appealed against 188, Seattle, for refusing his claim for sick benefit. The appeal was not sustained.

M. Gullo appealed against 500, Tampa, for refusing his claim for strike benefit. The appeal was not sustained.

A. M. Ecker appealed against 325, Spokane, for compelling him to pay a local assessment to replace a deficiency. The appeal was not sustained.

INTERNATIONAL FINES

The International Executive Board approved the application of 54, Evansville, Ind., to fine Al. Fehn (9014) $50 and suspend him for working in Grill Bros.' non-union factory. Vote: Affirmative, 3; one member approved the fine but not suspension; three members approved $25.

Approved the application of 442, Cape Girardeau, Mo., to suspend and fine $50 each Rudolph Allen (64876) and Norman Seib (100493) for working in a shop using a bunch machine and where they employ girls not belonging to the union. Vote: Affirmative, 4; one member approved the fine but not suspension; two members approved $25.

Approved the application of 44, St. Louis, to fine Julia Collier (44482) $25 for working in non-union shops. Vote: Affirmative, 7.

Approved the application of 15, Chicago, to fine Max Lewin (41741) $100 for conduct unbecoming a union member. Vote: Affirmative, 6; one member approved $25.

Approved the application of 130, Saginaw, to fine Chas. Stevens (5658) $200 for repeatedly working in unfair shop with a union card in his pocket. Vote: Affirmative, 4; three members approved $50.

Approved the application of 42, Hartford, Conn., to fine D. D. Austin (85362) $100 and annul his retiring card for working against the interest of the union. Vote: Affirmative, 7.

Fines of $10.00 or Less.

Union 429, Niagara Falls, fined L. C. Brennison, 12040, $10 for conduct unbecoming a union man, and requests the union holding his card to collect this fine.

Union 90, New York, N. Y., fined Harry Weiss, 101846, $5 for using insulting remarks about members of the International Union.

Union 132, Brooklyn, N. Y., fined Jacob Finkelstein, 55304, $10 for conduct unbecoming a union man.

Report of International Auditors.

July 13, 1918.

We, the undersigned auditors of Cigarmakers I. U., do hereby certify that we have examined the financial statements and accounts, books, vouchers and bank account of the International President, G. W. Perkins, for the period of six months ending June 30, 1918, and have found them correct and in splendid condition, with the following result:

	Receipts.	Expense.
January, 1918.....	$ 4,910.33	$ 4,276.63
February, 1918.....	3,676.65	4,961.87
March, 1918.....	5,241.60	4,769.20
April, 1918.....	5,654.10	5,788.90
May, 1918.....	6,849.86	4,387.35
June, 1918.....	2,689.10	5,359.13
Receipts for 6 months..	$29,021.64	$29,543.08*
Balance Jan. 1, 1918....	858.58	.....
Balance June 30, 1918....	.....	337.14
Total	$29,880.22	$29,880.22

Respectfully submitted,

WALTER EMERY,
Union 476, Pontiac, Ill.

JOHN E. KRANICH,
Union 366, Ann Arbor, Mich.

CHAS. M. BROWNSBERGER,
Union 360, Delaware, Ohio.

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FINANCIAL STATEMENT FOR JUNE, 1918

RECEIPTS.

TAX.

306	Pueblo	$ 50	449	Ponce	150
326	Taunton	100	453	San Juan	200
407	Norwich	100	456	Albia	100
425	Astoria	100	460	San Juan	200
427	Perth Amboy	50	462	Tampa	200
428	Trenton	50	463	Pontiac	100
429	Niagara Falls	100	466	Easton	100
431	Litchfield	150	469	Bakersfield	100
434	Faribault	100	470	Portland	50
437	Cairo	50	471	Macon	50
439	Carbondale	100	480	Orlando	150
442	Cape Girardeau	50	487	Baker	150
444	Wallace	50			

MISCELLANEOUS SUPPLIES.

271	Rochester	$2.75	314	Jackson	1.75
125	Norwich	3.50	162	Green Bay	.50
68	Albany	.75	181	Fort Madison	1.75
220	New Orleans	2.45	442	Cape Girardeau	.50
120	Muscatine	2.35	451	Bushnell	.50
437	Cairo	.75	280	Owego	1.20
15	Chicago	.35	398	Stamford	2.50
60	Keokuk	3.50	298	Glens Falls	.50
165	Philadelphia	1.50	102	Kansas City	1.80
336	Tampa	5.10	61	La Crosse	.35
81	Peekskill	1.75	443	Albuquerque	2.55
242	York	4.60	60	Keokuk	.60
300	Michigan City	1.75	302	Tecumseh	1.75
340	Traverse City	1.25	181	Fort Madison	.60
349	St. John	1.40	245	Ashland	1.50
124	Watertown	3.50	232	Sellersville	4.90
89	Schenectady	2.60	42	Hartford	1.00
99	Ottawa	1.75	72	Burlington	2.00
44	St. Louis	1.00	133	Richmond	1.00
73	Alton	.75	501	Wheeling	3.00
68	Albany	3.50			

International President, one day's time and expenses for Union L. D. of A. F. of L.	12.00
Receipts for June	$2,689.10
Balance May 31	3,007.17
Total	$5,696.27

EXPENDITURES FOR JUNE, 1918.

Office rent	$ 115.00
Salary International President (5 weeks)	200.00
Salaries to clerks and stenographers	807.10
Printing—	
May Journal	278.70
Strike applications, J. A. B. of New York, St. Louis and Chicago	50.00
Strike applications of Unions 66, 102, 114, 138, 146, 174, 323, 381, 501, 530	69.50
Union 24 amendment and voting blanks	7.50
Liberty Bond blanks	2.50
5,000 postals for Form 1-2-3-4 and assessments	9.50
1918 financial ledger	25.00
3,680 due books	80.60
230,000 International assessment stamps	46.00
Stationery for local unions	12.55
And making envelopes for office	26.40
2,000,000 blue labels	240.00
P. R. Martinez, sal. and exp., Organizer	100.00
J. A. Sullivan, sal. and exp., Organizer	100.00
Sol. Sontheimer, sal. and exp., Organizer	200.00
R. Sexton, sal. and exp., Organizer	225.00
J. E. Farrell, sal. and exp., Organizer	250.00
W. A. McCabe, sal. and exp., Organizer	200.00
S. H. Weaver, sal. and exp., Organizer	50.00
Henry Heidt, sal. and exp., Organizer	100.00
W. A. Campbell, sal. and exp., Financier	300.00
R. E. Van Horn, sal. and exp. to Benton Harbor	16.59
International President, expense as delegate to A. F. of L. convention	128.48
J. M. Barnes, part sal. and exp. as delegate to A. F. of L. convention	50.00
119 393-500 reams Journal paper	959.48
1 ream wrapping paper	11.92
1 ream wax paper	3.01
Tax to A. F. of L. for June	353.46
Tax to Label Department	100.99
Postage on letters and supplies	84.80
Postage on May Journal	28.14
500 postals	10.00
Expressage on labels and supplies	55.79
Seals, presses and type for unions	11.70
Electric light	.50
Telephone service	5.80
Spanish translation	1.10
Exchange on checks	.87
Carting supplies to Union 14	.60
Charges on returned package from Union 421	1.78
Charges on returned package from Union 351	1.96
Express on package from convention	1.15
Sundries for office	4.20
Telegrams	31.46
Expense for June	$5,359.13
Balance June 30	337.14
Total	$5,696.27

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution.

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches" on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Notice—The amendment of 238, Sacramento, Calif., takes the place of the 132 Brooklyn amendment, and supersedes all other amendments reference war retiring cards and benefits. That amendment, published elsewhere in this Journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

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(b) This is to certify that Mr. ..... Card No. ..... Initiated by ..... When ..... has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.
Pres. C. M. I. U. .....
Signed—
....., Local Pres.
....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

UNION NOTES

Union 25, Milwaukee, Wis., would like to hear from Wm. Axt (10069) or from the union holding his card.

Union 365, Havana, Ill., wants to hear from S. A. Tomlinson.

George Clancy (84381) is requested to communicate with Union 156, Suffield, Conn.

Austin Moran (80950) died at Holyoke, Mass., not entitled to benefit. Unions having private loans charged, please take notice.

Union 22, Detroit, Mich., annulled the retiring card of Sally Kaczmaret (3585), initiated July 22, 1916, by Union 528, Detroit, for working in a non-union shop.

By Union 97, Boston: All the boys working.—Label Committee have placed large and small advertisements in all the daily papers drawing attention to our label.—See that the boys at the various camps get union made cigars.—Union 97 has sent union cigars, tobacco and cigarettes to the Massachusetts boys somewhere in France. Newspapers photographed the teams containing the cigars, etc., and produced them in all the papers.—At last it looks like government ownership of telegraph and telephone lines.—Will there be a land tax after the war?—Read up on co-operation; many co-operatives will be started by trades unions after the war.—The first awakening of American wage earners occurred in 1827. Mutual interest of various trades first occurred in that year. A demand for the common school and for a ten-hour day occurred in that year.—We have been forced to secure by trade union action what has been granted in other countries by legislation, due to the action of the courts.—The early co-operative movements were the result of strikes.—Leisure and education are still the vital necessities.—In 1832 eleven tobacco and cigar factories in Massachusetts employed 238 women, 50 men and 9 children.—In 1853 the cigarmakers in all of the eastern cities had effective local unions.

Letters reach this office from different sources claiming that Gus Kartier, a suspended 15c member, uses his due book to secure jobs, assistance and boarding house privileges, then skips without settling bills. Secretaries should know better than to pass claimants on suspended due books.

NOTICE.

Some time ago a blank was sent to the unions requesting that same be filled out and returned, giving the names and so forth of the members enlisted or drafted into the U. S. or Allied army and navy. From the large number of those missing in the list published, it is evident that many secretaries have paid no attention to such request. This is unfortunate not only because it makes the list published incomplete, but deprives the members who have entered the service from being placed on the Roll of Honor which is published in the June Journal and continued in this month's (July) issue. Don't state you have reported members, but send in your list.

PRIVATE LOANS

Union 124, Watertown, N. Y., is getting tired waiting to hear from members owing private loans. There will be some action taken if we do not hear from them before the next issue of the Journal.

Mr. Wm. Noll, a cigar manufacturer of New Athens, Ill., states that a cigar maker, who is described as between 50 and 55, with a small mustache, wearing glasses, with a habit of looking over top of same when speaking to

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you, dressed in blue serge pants and blue square-checked coat, stiff hat, stole his due book and had a due book with name of Gus Kartier. Also stole box of cigars and beat people out of money and board bills. Secretaries please look out for him. Same party also beat Union 437 and was suspended at Memphis.

In February, 1918, C. M. Brodsky, 46520, drew his card from No. 15 and traveled to Boston, and about the middle of April was picked up in the streets of New York, making speeches, evidently having become irrational, and placed in Kingsbury Co. Hospital. He is now in a hospital in Chicago. He had a trunk with him on his trip containing valuable historical family records, and the son, A. C. Brodsky, 1539 North Irving avenue, Chicago, is anxious to recover same. Any one knowing anything in relation to the matter will confer a favor by notifying the International office.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: John B. Anderson.

Union 44, St. Louis, Mo.—For J. J. Collins, B. B. Beaupre and M. L. Noll.

Union 332, San Diego, Calif.—For Charles L. Hobart (16695).

International Office—For William Smith.

AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 144, New York, providing that an application for strike for increase of wages may be made at any time except between December 15 and January 15, as published in the May issue.

Received the endorsement of 13, New York; 117, Pine Bluff; 141, New York; 25, Milwaukee; 383, Chicago; 90, New York; 218, Binghamton; 500, Tampa; 402, Quakertown; 220, New Orleans; 464, Tampa; 213, New York, and 149, Brooklyn.

Not having received the required number of endorsements it can not be submitted to a vote of local unions.

The amendment of 165, Philadelphia, providing that the label shall not be allowed on cigars selling for less than $35 per M, as published in the May issue.

Received the endorsement of 277, Oskaloosa; 90, New York; 13, New York; 217, South Chicago; 220, New Orleans; 15, Chicago; 171, East Greenville, and 39, New Haven.

Not having received the required number of endorsements, it can not be submitted to a vote of local unions.

The amendment of 361, East St. Louis, to Section 207, as published in the May issue.

Received no endorsements, hence can not be submitted to a vote of local unions.

The amendment of 361, East St. Louis, to Section 168, as published in the May issue.

Received no endorsements, hence can not be submitted to a vote of local unions.

The amendment of 383, Chicago, as published in the June issue, as follows:

That within six months after the approval of this amendment by the referendum vote of all local unions the president of the C. M. I. U. of A., after selecting a place, shall call all the local unions located any place where the American Tobacco Company and its subsidiaries are maintaining a factory to a convention with the exclusive purpose of producing a better and closer understanding between said local unions and studying the advisability of a joint action by said unions against the absorbing power of said American Tobacco Company and its subsidiaries.

That this convention be governed by the laws and regulations of our International constitution, with the exception that the International President be hereby authorized to stipulate date for notifications and appointment of committee on constitution.

Received the endorsement of 402, Quakertown.

The amendment of Union 357, Vancouver, B. C., as published in the June issue, as follows:

Amend Section 151, by adding after the word cigars (or tin cans containing 50 cigars or less).

Received the endorsement of 49, Springfield.

Union No. 274 of Pekin, Ill., submits the following amendment to the International Constitution:

Amend Section 151 by striking out the word box and insert the word package. Section to read: "This certifies that the cigars contained in this package have been made by a first-class workmen, etc., etc., etc."

Amendment by 462, West Tampa, Fla., added to our Constitution, viz.:

Sec. a. As soon as a member becomes two years old in the C. M. I. U. of A. he or she shall fill the required "blank," on which he or she shall dispose of his or her "death benefits," and after it has been signed by two witnesses this document must be placed in the hands of the Local Financial Secretary, to be filed after being signed by him.

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Sec. b. Pursuant to the requisite of the above paragraph, Local Financial Secretaries shall hand the required "blank" to members of such age (2 years) and shall require of them the compliance of the above Sec. a.

Sec. c. When members become five years old in our union, they shall be required to ratify or change their will to suit themselves within seven days from the notification by the Local Financial Secretary. This same action of "ratification or change" shall be required every five years thereafter.

Sec. d. Pursuant to the above paragraph "c," Local Financial Secretaries shall hand to each and every member attaining five years' membership, and every five years thereafter, the "will" they signed when they had attained two years membership, for it to be ratified if the member insists and persists in their first designation, and a blank, for in case the member wishes to make a change at his own volition.

Sec. e. Financial Secretaries failing to comply with the above paragraphs "c" and "d" shall be subjected to a fine of $5 for each and every offense. This fine shall go to swell the International funds.

Sec. f. Members shall not be permitted to draw "dues stamps" until they have complied with the above requisites.

Sec. g. Financial Secretaries permitting members to infringe the above paragraph "f" shall be subjected to a fine of $5, which shall go to the International funds.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 5, Rochester, N. Y.—Mrs. Gertrude Steger (114389), who died June 23, 1918.

Union 25, Milwaukee, Wis.—Ph. Schneider (47812), who died June 16.

The union label enlists the unions, their members and friends, in the combined interests of the fair employer and his employes.

The union label is the best medium for advertising, as it costs the employer nothing, all this burden being borne by the union.

BUREAU OF INFORMATION

Wm. H. Scott (97456), you are requested to correspond with your sister, Mrs. G. Thomas, as she is very anxious to hear from you. Write at once. Address care Union 486, New Westminster, B. C.

Chas. J. Mitchell would like to hear from George Morrill at once or he will be forced to state why he is anxious to hear from him. By Union 273, Rockland, Me.

Gustave Payette is requested to write to Frank Barbeau, 270 Demontigny street, E., Montreal, Can.

Anyone knowing the whereabouts of Max Bluthe please notify Mrs. Max Bluthe, 3538 Grand building, Chicago, Ill.

Mrs. Edith R. Warren, 631 E. Market street, Indianapolis, Ind., hereby notifies Austin Paff that there has been a death in the family since he left.

Wm. A. Crawford, 11 Appleton street, Boston, Mass., would like to hear from Fred and Frank Hilgert.

The mother of Ashby Berry, formerly of Richmond, Va., would like to hear from him or be informed of his whereabouts. By Union 133, Richmond, Va.

Herman Van Tongeren, 205 E. 14th street, Holland, Mich., would like to hear from Jos. Van Tongeren.

LOST CARDS

C. H. Maxwell (4001). Initiated December 1, 1893, at Union 320. Lost June 15, 1918.

P. J. Bachman (27848). Initiated June 10, 1882, at Union 121. Lost June 26, 1911.

Aug. Beriault (61507). Initiated May 5, 1888, at Union 226. Lost July 8, 1918.

I. Wood (71425). Initiated Nov. 21, 1913, at Union 361. Lost June 26.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75

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Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.15
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

Referendum Vote Reference Abolishment of Regular Organizers Proposed by Union No. 24.

Union.	Yes.	No.	Union.	Yes.	No.
1	..	28	76	..	12
2	..	52	78	7	..
4	..	70	79	..	8
5	6	22	80	..	12
6	32	..	81	..	11
7	..	21	82	6	..
8	..	14	83	8	..
9	4	20	84	10	..
10	22	3	85	11	10
11	..	6	86	1	6
12	3	39	87	1	9
13	9	..	88	2	9
14	25	339	89	..	13
15	17	..	90	40	27
16	17	..	91	..	6
17	..	34	92	5	6
18	6	..	93	7	1
19	..	5	94	..	5
20	13	7	95	..	13
22	..	47	96	..	6
24	9	..	97	..	34
25	18	..	98	2	20
26	7	3	99	..	11
27	..	30	101	8	..
28	..	30	102	..	18
31	2	3	103	..	7
32	6	29	104	2	4
33	..	12	106	..	10
34	7	1	107	14	4
35	31	..	108	..	4
36	..	6	109	10	..
37	31	2	110	..	17
39	62	1	111	12	10
40	5	..	112	..	10
41	10	..	113	2	7
42	41	5	114	..	52
43	..	5	115	..	6
44	..	111	116	4	1
46	15	5	117	4	..
47	4	9	118	35	1
48	..	20	119	..	256
49	2	68	120	..	13
50	..	16	121	..	10
51	11	..	122	..	10
52	..	12	123	..	8
53	10	..	124	..	7
54	20	..	125	..	8
55	..	64	126	2	8
57	..	7	127	4	..
58	2	50	128	15	..
59	8	1	129	4	13
60	15	..	130	..	39
61	3	10	132	4	26
62	7	..	133	8	2
63	10	..	134	..	4
64	..	8	135	..	17
66	..	17	137	..	7
68	..	25	138	14	..
69	7	..	141	1	218
70	..	7	142	..	7
72	9	..	144	32	27
73	17	..	145	..	4
74	6	..	146	4	8
75	9	..	147	1	9

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Union.	Yes.	No.
148	5	127
149	..	30
150	10	..
152	5	1
153	..	15
154	..	8
155	..	4
156	4	..
157	..	5
158	..	5
160	9	1
161	6	..
162	..	6
163	1	4
164	..	6
166	3	..
167	10	..
168	10	2
170	..	5
171	6	..
172	..	20
173	3	4
174	1	16
175	..	5
176	3	..
177	6	..
179	5	7
180	..	12
181	..	4
182	..	7
183	..	6
184	14	..
188	22	3
189	4	..
190	..	7
192	1	201
193	..	6
194	5	165
196	2	2
197	12	1
200	..	8
202	..	13
204	..	5
205	13	5
206	7	3
207	3	..
209	..	10
210	..	12
211	2	..
212	7	..
213	3	17
215	..	3
217	11	..
218	3	..
219	..	11
220	4	18
221	26	..
222	10	13
223	3	5
224	..	12
225	..	20
227	..	27
228	..	51
229	3	..
230	..	5
231	..	13
232	..	5
234	3	9
235	..	10
236	2	9
238	17	..
239	..	6
240	..	4
242	12	7
243	..	6
244	3	2
245	12	..
246	6	..
247	..	13
248	..	14
249	..	3
250	..	16
251	..	185
252	3	..
254	4	..
255	14	..
256	3	..
257	..	12
258	..	6
259	..	9
262	7	..
263	4	..
264	..	7
265	5	1
266	14	1
267	6	1
268	..	7
269	7	2
270	4	..
271	10	..
273	..	6
274	5	10
275	..	4
276	5	..
277	..	7
278	1	5
279	..	10
280	..	10
281	..	7
282	2	14
283	..	7
285	..	10
286	..	4
287	..	7
290	13	..
291	2	2
293	7	..
294	..	10
295	..	11
296	..	7
297	4	4
298	..	9
299	13	4
300	..	6
301	..	8
302	..	7
303	..	10
305	..	11
307	..	7
308	..	5
309	..	7
311	8	..
312	..	11
313	8	1
314	..	12
315	6	2
316	10	8
317	7	..
318	..	6
321	9	..
323	..	10
325	7	..
329	..	9
331	..	5
332	31	..
333	2	140
335	7	..
336	..	119
337	56	..
339	7	..
340	7	..
342	..	5
346	..	3
348	4	3
349	4	..
350	..	106
352	..	6
355	..	3
356	2	..
357	..	57
358	..	12
359	4	..
360	..	2
361	25	..
362	..	5
363	5	..
365	7	..
366	..	5
367	..	15
368	5	..
369	7	..
370	5	..
372	..	6
375	..	7
377	12	..
379	..	4
380	3	3
381	27	..
382	..	5
383	28	..
384	3	28
387	..	8
389	36	5
390	..	6
392	6	4
393	8	1
394	..	9
395	14	3
396	..	9
400	4	2
402	6	1
404	..	2
405	..	7
406	4	..
410	5	5
411	22	125
412	..	4
413	2	..
416	..	5
417	3	..
418	3	31
422	6	..
425	5	..
426	5	1
427	5	1
428	7	..
429	1	6
430	8	..
431	..	4
432	..	30
433	..	5
434	1	8
435	..	7
437	..	9
440	..	16
442	..	4
443	..	7
444	..	4
445	7	..
446	1	137
447	10	..
449	10	423
452	6	..
454	13	4
455	..	7
456	3	2
458	..	23
460	5	64
467	..	15
468	..	8
469	10	..
470	6	..
472	..	30
473	..	5
476	..	5
477	6	..
479	6	..
480	..	7
482	18	..
484	..	7
485	1	50
486	..	5
488	..	10
489	3	..
490	..	6
491	..	10
492	5	..
493	11	..
494	..	6
495	4	..
497	..	8
500	..	185
501	85	..
510	..	7
Total	1927	5831

Not having received the required number of votes, is defeated.

ROLL OF HONOR—(Continued).

Of Members Serving as Soldiers and Sailors.

If any name is omitted it indicates that the Secretary has not sent in the list sent him for that purpose.

From Union No.	Name.	No. Card.
10	I. Weisenberg	.....
20	Geo. Elkins	113149
20	Jno. Rostek	112486
20	Frank Lahme	661
20	Fred Soblowski	43705
20	Vernon Kramer	43704
22	Ben Foubert	64938
22	Gus Van Oppens	64721
25	Forest Pogelski	80285
25	Rubin Landman	.....
25	Harry Witte	23554
25	Henry Popken	64296
25	Henry Borger	31199
25	Frank Torres	7194
25	Harry Zimmer	.....
25	Frank Toepfer	.....
25	Bert Delfs	.....
25	Louis Jeske	.....
25	Walter Schoenfeld	.....
25	St. Zambits	.....
25	Ad Brasuhn	.....
25	Louis Martinez	.....
25	Frank Benskyo	.....
25	Felix Goelz	.....
26	Vincent Britto	43967
26	Marcus Sheehan	997
37	Otto Kelder	31043
37	Otto Koenig	112407
37	Wm. F. Kraemer	1642
37	O. Whitman	13000
37	Art Tegtmeyer	64068
37	Chas. Rodebaugh	40274
37	Harry Haley	1634
37	Harry Doehman	40271
37	Art Schneider	1636
38	Jas. Hall	31008
38	W. L. Morken	28069
38	Burnett Waters	22497
38	Jas. Stringham	29145
38	P. D. Heatherman	37153

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From Union No.	Name.	No. Card.
49	H. J. Smith	34477
49	Jas. E. Kernan	16533
49	Thos. Coughlin	38333
49	Wm. Novotny	37962
49	Jno. Yarmesky	24361
49	A. A. Walker	41639
49	E. L. Langway	22759
90	Germino Sanchez	797
90	Phil Rabinowitz	55277
90	Marceto Mendoza	27835
90	Louis Fruitman	55790
92	H. J. Cahill	32556
92	Jas. F. Shea	26853
95	L. Russell	43667
111	Harry Phillip	20137
111	W. J. Sarter	37141
111	Wm. Gallagher	6559
111	T. J. Congdon	45812
111	J. J. McCarthy	6547
111	Mose Russell	23520
146	S. Bozagan	44567
160	Claude Coleman	113548
160	A. J. Arsenault	50384
160	E. W. Dalton	114339
168	Geo. Miller	37782
168	Alfred Seeger	118211
179	J. F. Long	74405
179	R. J. Brean	38155
179	W. J. Daum	38156
179	J. D. Champeon	41085
179	Jno. M. Shannon	1653
179	E. J. Lavoway	31414
188	J. M. Kokesh	32829
191	Henry Frey	34685
191	Jas. Reid	22487
191	Gerold Gross	77521
191	W. J. Burke	118058
191	Dan Cameron	37436

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191	Harry Jones	22488
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245	Ed Austin	34436
245	Clarence Reiderer	26870
245	Wm. Danz	4151
245	Jno. Peters	94490
245	F. R. Koecher	4153
245	Wm. E. Carlson	9062
245	Jas. Weiss	40337
247	Ed Borst	1207
247	Robt. Schultz	23182
259	F. L. Gester	65124
268	A. A. La Busgin	6065
268	Selbert Olson	37696
268	Harry Gircke	45788
268	Wm. Petrey	3639
268	Albin Johnson	3640
274	J. F. Gleich	32626
274	Al Dieckman	32624
274	J. A. Nau	1895
274	Carl Kumpf	38937
274	W. L. Gleich	19883
274	G. W. Ricketts	1897
274	Thad B. Hellmers	118
276	Aug. G. Hess	24697
276	Jos. Lahoda	117289
276	Chas. Hadraba	3561
332	Gordon Fisher	37575
332	Henry Schmidt	33516
332	R. Scott	24670
336	Ramon Binder	54922
337	Henry Fendt	7388
383	Ignasio Caccamo	36474
410	I. McGlasson	15570
410	Fred Wellpott	37139
422	Frank Hewer	32519
433	B. Llabowa	108425
480	A. B. Liles	37629

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Claudio Silva	120878
Angel Gimenez	115963
Antonio Villafane	40557
Lorenzo Colon	42326
Julian Cumba	115603
Jose Carballo	845
Zóilo Marin	32108
Manuel Cerralta	116571
Julio Agosto	43463
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Demetrio Camis	8506
Angel Cancel	49561
Justino Navedo	33720
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Alvaro Cruz	45196
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Francisco Amador	18908
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Pascual Gomez	54803
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Dimas Aromí 121425
Pedro G. Olivera.....121426
Rafael Monsanto 121427
Felix Lugo 121428
Rafael Perez 121430
Eduardo Verjes 121432
Fidel J. Rivera.....121433
Blas Peña 121435
Saturnino Colon 121436
Angel Veles 121438
Miguel Martin 121439
Robustino Borges 121440
Jesus Cruz 121442
Enrique Perez 121443
Justo R. Martinez.....121445
Librado Soto Peres.....121449
Francisco Gonzalez 121452
Avelino Rivera 121456
Enrique Vazquez 121457

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Euriclides Rojas 48438

Union No. 458.

Ramon Rodriguez 51268
Cesareo Rivera 33332
Manuel T. Vega..... 51280
Felix Lopez 118018
Abelino Baez 121554
Francisco Coto 51255
Carlos Coto 51260
Juan Diaz 40737
Claudio Rivera 40714
Manuel Santos 116283
Prudencio Bonilla 117892
Eleuterio Ramos 7237
Manuel F. Santiago..... 27350
Victor Ramos 4556
Ramon Garcia 26485
Agapito Rivera 51274
Ramon M. Rivera..... 51279
Fernando Vega 27334
Saturnino Rolon 40716
Juan R. Menzoné..... 51263
Heriberto R. Rivera.... 51259
Angel Figueroa 40728
Emilio Franco 6699
Angel Delgado 116478
Faustino G. Rosa..... 27330
Calixto Ramos 27326
Erasmo Vazquez 6686
Fustino Coto 23913
Pedro R. Rivera..... 33322
Juan M. Santos..... 51273
Emilio Torres 6699
Manuel R. Rosa..... 33288
Valentin R. Vazquez... 40733
Arcadio Torres 40718
Cesarco R. Rivera..... 35200
Filomeno Torres 118019
Juan R. Manzanarez... 4540

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Santiago Carreras.....116218
Prudencio R. Martinez. 965
F. Paz Granela..... 7321

Ramon Carreras 34060
Jose V. Muñoz.....115837
Isidoro Arroyo 34394
J. R. Moralez..... 44661
Ignacio Lopez 115904
Feliciano Roque 33473
Ramon M. Serrano.....451023
Jesus Maria Arroyo.... 45160
Lorenzo Cumba 20647
Dionisio Cruz 7863
Asuncio Cruz 33651
Ceferino Bomhome 37974
Jesus Aviles 110818
Francisco Colon 7854
Valentin Florez 43334
Cornelio Burgos 8239
Victor M. Moralez..... 44633
Marcelino Rosario 45073
Arturo Mendez 20773
Eduardo Jiminez 37985
Jesus Casanova 451013
Tiburcio Reyes 8612
Leopoldo Ramos 44676
Benito Figueroa 110852
Jose Lopez 6678
Pablo Colon 45093
Jose Flores 45109
Lupervio Arroyo 8415
Lino M. Valle..... 44641
Demetrio Davila 43343
Enrique Flores 115871
Juan H. Batista..... 28714
Manuel Rolon 1011
Gregorio U. Barrero.... 44660
Pablo Miranda Bosque.. 45155
Juan Rosado Fuente.... 34030
Moises Echevarria 45084
Ignacio Caballero 45160
Pedro Lopez Perez 45062
Juan G. Pastoriza.....451038
Juan M. Santiago..... 43348
Francisco Trapaga..... 45154
Jose Arroyo 451012
Felix Dávila 44699
Mariano Ramos 446700
Miguel Alvarez 945

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Antonio Sierra..... 8592
Eloy Franquiz.....111160
Salvador Silvertriz..... 18926
Eugenio Saldaña 79921
Andres Pulliza 117429
Ramon Torres 34176
Candelario Roman 21430
Francisco Garcia 37848
Esteban Echevarria.....117459

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Salvador Mas.....116940
Leonardo Castro..... 35440
Jose D. Rodriguez.....116948
Jose del Rios..... 40848
Manuel Martinez.....121785
Luis L. Muñoz 116029
Juan B. Gomez..... 40348
Jose R. Figueroa..... 18965
Ramon Ramos 35029
Aurelio Guzman 117524
Franco R. Rivera..... 35081
Antonio S. Colon.....116012
Cecilio F. Antomattey.. 41333
Guillermo Tirado 116084
Luis Moralez 7879
Bonifacio Escalera 41529
Pablo Collazo 2285
Gustavo Cruz 36616
Pedro P. Rivera..... 40519
Antonio Nives 40403
Hilario R. Selles..... 35450
Juan L. Rivera..... 35441
Juan Suro 35044
Genaro Suro 28692
Aurelio Claudio 41428
Angel Cartagena 47861
Alberto Rosario 3574
Antonio R. Vega..... 36619
Manuel Antomattey..... 35023
Juan Moralez 211463
Dolores R. Muñoz..... 28519
Juan Robles Miranda... 40853
Jose Cruz Vargas..... 41480
Martin R. Cabrera.....117016

Juan Rosado 40425
Antonio Matias 3345
Justino Diaz 35069
Jose J. S. Colon..... 44983
Dolores Rodriguez 117001
Enrique Fieles 41466
Esteban Roman 35052
Leonardo Caban 116967
Joaquin Muñoz 116935
Benigo Padró 16054
Florentino Rodriguez... 35024
Agustin Mulet 28687
Arturo Oberzt 40383
Jose Ramos Rivera..... 32023
Crispin Melendez 28690
Jose Grau Aponte..... 40454
Luis G. Fontanez.....117180
Pedro R. Perez..... 36642
Lorenzo Pizarro 44958
Agapito Fonseca 35129
Jose Montañez 16643
Carlos Grau 41470
Alberto Alicea 1028
Rafael Cruz 116974
Felix Oquendo 41318
Emilio Crespo 35117
Oscar Gomez 36541
Tomas Vega 16609
Mariano Colon 44965
Jasinto Rodriguez 116080
Octavio Davila 5764
Trinidad Reyes 9457
Jesus Santiago 41410
Juan Salas 116573
Bernardo Flusa 121765
Ramon Rodriguez Baez.107108
Agustin Davila..... 9446
Rafael Piña 40346
Eugenio Rivera 28655
Tomas Rosa 40428
Guillermo Negron 36681
Pascual Marrero 9227
Jose Lorengano 32020
Aurelio Rojas 26524
Juan Romero 40834
Carlos Espinet 36661
Lucas Santiago 17038
Manuel Ortega 35089
Ramon R. Santiago.....121763
Jesus Maldonado 7618
Jose Davila 36631
Damian Maldonado..... 36627
Pedro Hernandez 18963
Jose A. Acevedo..... 41349
Rosardo Diaz 35110
Amilio Valvilla 35124
Francisco Cruz.....121767
Maximo Grau 121786
Victor Guzman 42340
Pedro Andujar 3615
Felix Vega 35950
Jose F. Alvarez..... 40382
Franco Salas 41528
Gonzalo Barrios 40875
Dario Soto 9227
Luis Andujar 116554
Alberto H. Borges..... 41375
Ramon Mateu 116980
Jose Nieves Nieves..... 28665
Emilio de la Torre Muñ 3293
Candido Tirado II..... 7613
Segundo Moralez 28575
Manuel Nieto 35031
Jose Marcano 121774
Restituto Gomez 45025
Justo Rivera Perez..... 26512
Mateo Alicea 40394
Rafael Lopez 24057
Lorenzo Beauchamp.... 16558
Ramon Villamil 44984
Jesus Otero 44968
Manuel Vazquez 121775
Rosario Vazquez 16535
Angel Soto 18946
Rafael M. Selles..... 28614
Aristides Gomez 36595
Anselmo Vidal 28618
Juan Sanchez 117493
Jose R. Serano..... 28610
Diego Olmeda 44976
Jose Valiente 36691
Cecilio Melendez 36546

Franco Reyes Quiles... 40445
Julio Mabsan 36615
Gregorio Padilla 40524
Roman Martinez 41516
Santiago de Santiago... 45018
Angel Irrizarri 41348
Feliciano Colon 28751
Abrahan Gonzalez 41348
Gervasio Pedrosa 16637
Enrique Rodriguez 42771
Antonio Rosario 44980
Juan Roldan 8510
Miguel Nieves 41542
Catalino Sanchez 36660
Felix Fernandez 36550
Nicolas Ayala 37877
Ceferino Perez 14808
Jose Alcazar 121758
Eloy Cruz Gaetan..... 40897
Maximo Ruiz Gaetan... 41416
Ventura Torres 41577
Andres Lagus 8211
Plasido Lebron 44976
Jesus Cordova 45050
Manual Garcia Davila.. 41567
Antonio Romero 32025
Higinio Serrano 18887
Eladio Chacon 45041
Juan Rosario 16575
Juan Salgado 35144
Damien H. Borges..... 35086
Rodrigo Perez 44988
Juan Pedraza 40798
Antonio Rivera Rosado. 26538
Franco Figueroa II..... 40953
Senon Escalera 41988
Deogracia Veles 28598
Ernesto Rogel 41331
Arcadio Mora 41345
Franco Morgante 45032
Carlos H. Torres..... 44955
Paulino Velazquez 37884
Jose P. Antomattey..... 16091
Jose J. Santos..... 43499
Jesus S. Moralez..... 44902
Elias Melendez 41010
Jose Maldonade 41293
Pablo Cortes 44978
Juan H. Moralez..... 36634
Ramon Trillo 40852
Luis Aguilar 41005
Inocencio Medina 45026
Crispin Navarro 121762
Eduardo de Jesus..... 39256
Sixto Ostolasa 18953
Franco Cottes 27161
Alejandro Ressy 44963
Amadeo Nazario 41360
Jose de Jesus.....121768
Domingo Alicea 26536
Pedro Flores 40810
Ines Rodriguez 44952
Iginio Rodriguez 7587
Geronimo Navarro 28663
Felix Diaz 26675
Casimiro Rolon 16580
Franco Davila 40848
Juan V. Rodrigue..... 35063
Tomas Rosado 36555
Benjamin Otero 3609
Carmelo R. Rivera..... 41595
Candido Tapia 7604
Julian Nives 40846
Cruz Rosario Rivera....121766
Jose Rivera Escobal.... 40478
Pascual Moreno..... 36614
Juan Ma. Dones..... 45098
Juan Rodriguez II..... 35158
Marcelino Maisan 27165
German Marrero 40820
Gregorio Sierra 41064
Alfredo Fonseca 26532
Franco V. Rodriguez... 35109
Emiliano Cabrera 36557
Pedro Verdejo 16551
Eugenia Nieves 40530
Felipe Barbosa 40510
Jose Torrales 35074
Ramon A. Santiago..... 44966
Luis Lopez Martinez... 41522
Miguel Feliciano..... 28615
David Ressi 36709

Medardo Lopez 41512
Inocencio Roman 27142
Lorenzo Cruz 5724
Jose C. Castro..... 41536
Jose Rodriguez II..... 35153
Juan Verdejo 41304
Pedro Alvarado 36603
Florentino Rivera 115885
Jose R. Quiles..... 41324
Manual Grau 36551
Jose Robles 117004
Felipe Rivera 7656
Pablo Cruz Rosario.... 40812
Carlos Otero 117161
Gonzalo Matias 26530
Julio Garriga 41392
Antonio Palao 40443
Fulgencio Resto 41330
Julio Mercado 41429
Primitivo Aviles 16553
Franco Rolon 26518
Manuel R. Ramos..... 9439
Jose Tormos 41506
Eladio Rivera 40813
Jose Roman 26531
Atanacio M. Dones..... 36705
Ramon Maldonado..... 41350
David Rosado 41577
Moncerrate Burgos..... 27163
Juan Ojeda 40904
Carmelo Martinez..... 28652
Amado Delgado.....121753
Juan R. Estrada..... 41477
Gerardo Rosa 3102
Alberto Nieves 40886
Emilio Castro Vargas..121182
Vicente Torres Muñiz... 27139
Nemesio Santiago 115049
Antonio G. Marin.....121781
Rafael C. Cabrera 45528
Manuel Calderon 5742
Serafin Sostre 35450
Antonio Molina 41450
Jose Hernandez 35133
Pablo S. Castillo 35443
Franco Roman 26695
Emilio Costoso 27155
Tomas R. Rodriguez.... 40814
Jose G. Venellan 2288
Graciano Hernandez ... 27173
Carlos S. Vidal 117035
Gerardo Rosario 121336
Adelaido Gonzalez 28075
Franco Pagan 2o..... 35032
Francisco Montero..... 40542
Tomas Rodriguez 41321
J. Gimenez Rivera 43180
Francisco Rosado 35007
Francisco R. Aponte 36560
Marcelino Nieves 36710
Pedro Chevalier 45028
Jesus Ramirez 40858

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Ramon Nieves 44835
Francisco Osorio 44834
Manuel Gonzalez 54610
Manuel Navarro 45057
Bibiano R. Bonilla 44833
Fernando Rivera 45056
Nicomedes Cordova 44833
Jose Ruiz 44837
Francisca M. Febres ... 45059
Angel C. Rivera 54616
Juan Reyes 42182
Jose Martinez 44841
Manuel Ramos 47329
Ladislao Gonzalez 47327
Enrique Leiguarda 44832
Augustin Diaz 47326
Juan R. Ramos 54612
Primitivo Rivera 47375
Alfonso Dumont 47334
Jose Nogueras 47332
Francisco Umpierre ... 47330
Jose Mandés 60262
Cruz Delgado 60185
Pascasio Bonilla 60258
Arthuro Fernandez 60259
Francisco Garcia 60260
Julio Rodriguez 44836
Pablo Gonzalez 44838

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DEATH BENEFITS PAID IN MARCH, 1918.

Union No.	Name of member.	Card No.	Date initiated.	Length By member- Union No.	ship. Yr.	Mo.	Cause of death.	Age.	Amount paid.
2	Henry Vogel	3977	June, 1883	2	34	7	Heart disease	57	$550.00
4	Geo. P. Peter	49820	Oct., 1891	4	26	3	Diabetes	69	550.00
6	John Kuppler	72452	Nov., 1892	241	25	3	Arteriosclerosis	82	550.00
9	Richard Bachelor	50614	Sep., 1886	9	31	5	Tuberculosis	51	550.00
13	Miss Amelia Cadicka.	23214	Sep., 1910	13	7	6	Carcinoma of stomach	68	50.00
14	Chas. Becker	63671	Jan., 1897	295	21	..	Arteriosclerosis	85	50.00
14	John Foley	8548	Feb., 1898	14	20	..	Myocarditis	63	550.00
14	Chas Petz	54946-54906	Sep., 1885	14	32	6	Suicide	56	550.00
14	And. Korneke	6603	Nov., 1884	14	33	4	T. B. Laryngitis	58	550.00
14	Jno. Schwartz	24477	Nov., 1881	14	26	..	Cerebral hemorrhage	58	550.00
15	Christ. Schmidt	41695	Dec., 1883	15	34	4	Tuberculosis of lungs	66	550.00
22	H. Groenemeyer	30861	Sep., 1912	4	5	4	Pneumonia	40	200.00
23	Harry Scarron	64918	Sep., 1918	278	4	5	Pulmonary edema	51	50.00
26	Wife Joseph Hotz	96977	....	....	..	..	Heart trouble	61	40.00
32	Jno. Yungling	34319	Oct., 1884	32	33	3	Hemorrhage of brain	70	50.00
32	Chas. Gehring	631	Sep., 1880	32	37	4	Consumption of throat	62	550.00
32	E. E. Gaddis	25855	Mar., 1883	30	35	11	Asthma and heart trouble	58	550.00
39	Chas. Oldemann	88068	Mar., 1900	...	16	6	Lobar pneumonia	64	550.00
41	Wm. Schlicht	35589	Mar., 1885	41	32	9	Heart disease	51	550.00
41	Fred Danzer	2439	Sep., 1879	41	38	4	Pneumonia, ch. nephritis.	67	550.00
42	Meyer Stork	61894	Feb., 1889	12	29	1	Pneumonia, heart trouble	64	550.00
44	Henry C. Lampe	42029	Feb., 1886	44	23	..	Cardiac apoplexy	70	550.00
44	Robt. Wilson	4661	Mar., 1897	44	..	..	Tuberculosis (pulmonary)	42	550.00
44	Hy. J. Brummel	109449	Aug., 1904	44	13	..	Automobile accident	32	350.00
44	Wm. Reinhardt	51024	Apr., 1898	44	19	..	Bronchitis	56	50.00
44	Mother Chas. Schmidt	42015	Feb., 1886	44	..	..	Acute myocarditis	85	40.00
49	Henry Buldra	11984	June, 1898	144	15	7	Bal., total disability	..	50.00
49	Mother John Moran	78603	Oct., 1893	49	24	5	Infected gland	71	40.00
54	Mother Philip Koenig.	81868	Jan., 1898	54	20	2	Heart trouble	81	40.00
58	Mother L. Charbonneau	10317	July, 1886	58	31	8	.....	80	40.00
58	N. Bolduc	94949	Feb., 1901	58	17	1	Toxaemia	50	550.00
87	J. Apple	2614	Dec., 1878	87	39	..	Liver trouble	64	50.00
90	Bernard Jonas	66130	May, 1892	97	25	7	Suicide	59	550.00
90	Julius Binder	55649	Aug., 1899	90	18	6	Acute lobar pneumonia	52	550.00
90	August Schultz	57009	Aug., 1882	90	35	7	Arteriosclerosis	71	550.00
90	August Ullman	57449	Feb., 1886	90	31	11	Carcinoma of liver	65	550.00
90	Emil Born	55445	Oct., 1899	90	18	3	Pulmonary tuberculosis	57	550.00
90	Katie Miller	35328	Apr., 1890	49	28	10	Chronic nephritis	56	550.00
94	Wife Henry Tingley	1455	Aug., 1882	94	35	..	Operation	55	40.00
97	Wife N. Beck	36571	Apr., 1897	97	20	..	Uremia	68	40.00
97	F. Capian	33106	July, 1913	97	4	..	Heart disease	54	50.00
97	Mother N. Hyams	36590	May, 1885	97	32	..	Apoplexy	67	40.00
98	Carl Nicol	31529	July, 1891	77	26	6	Com. of diseases	59	550.00
102	Philo M. Wells	60776	Oct., 1887	102	30	4	Suicide	48	550.00
102	Jno. M. Connors	82864	Aug., 1898	266	19	6	Pneumonia	63	550.00
119	Jose. A. Rodriguez	16997	June 1911	148	6	7	Tuberculosis	26	200.00
126	Wife D. G. Sheaffer	95013	Feb., 1901	126	16	1	Pneumonia	58	40.00
129	Chas. T. Clymer	2149	Dec., 1891	100	26	2	Enlarged prostate gland	62	550.00
129	Geo. W. Meyer	20622	May, 1886	84	31	8	Septicemia	57	550.00
129	A. Macrich	109846	July, 1904	55	13	6	Liver trouble	53	350.00
138	Samuel Cosler	64116	June, 1900	117	17	2	Pneumonia	48	100.00
141	Wife Frank Novotny.	61229	July, 1890	141	27	7	Arteriosclerosis nephritis.	..	40.00
141	John Kohout	53877	Dec., 1903	141	17	3	Carcinoma of intestines	52	350.00
141	Mary Machivic	75669	Feb., 1898	141	19	11	Pulmonary tuberculosis	53	550.00
141	Al. Nespor	61238	July, 1890	141	27	8	Chr. intestinal nephritis.	66	550.00
141	Rosalia Sasina	78716	Sep., 1900	141	17	5	Gen. sclerosis	65	550.00
141	Barbara Kafka	61241	July, 1890	141	27	6	Cerebral hemorrhage	60	550.00
144	Edw. Goldstein	545	Nov., 1880	144	37	4	Bright's disease	71	550.00
149	Charles Hanest	30947	Apr., 1913	149	4	10	Carcinoma	59	50.00
165	Wife J. De Bens	21125	Apr., 1887	144	30	..	Pneumonia	55	40.00
165	R. Oritz	38800	May, 1912	165	5	11	Pul. tub.	33	50.00
165	Chas. Becker	44620	Aug., 1891	100	26	6	Pul. tub.	53	50.00
165	F. Roelands	21183	May, 1887	144	..	..	Tot. dis.	..	300.00
209	Dennis Callaghan	70110	Dec., 1891	333	26	11	Heart trouble	67	50.00
220	Jos. Vignaud	32083	Feb., 1884	219	33	2	Dysentery	88	550.00
225	Wife Aug. Luedecke	55533	Sep., 1893	90	24	..	Tuberculosis	63	40.00
225	Wm. Weber	115108	Feb., 1908	225	10	1	Cancer	27	350.00
225	A. V. Stollzenberg	7839	....	....	..	..	Balance	..	450.00
228	Emil Lorke	65886	Sep., 1890	143	24	9	Insanity	58	500.00
251	F. W. Pirner	101178	Feb., 1907	251	10	11	Diabetes mellitus	59	350.00
236	Fred Stoudt	65637	Dec., 1902	230	15	2	Dropsy	56	550.00
251	J. Jacobs	66357	Aug., 1890	251	26	6	Cancer of liver	58	550.00
251	Jacob Kaufman	66810	Aug., 1890	251	26	5	Pulmonary tuberculosis	53	550.00
257	Geo. Lerchen	14941	Oct., 1909	257	8	4	Complications	41	200.00
282	F. Kratachvil	56988	Feb., 1886	90	31	11	Tuberculosis	50	550.00
291	Ed. Thost	52021	Sep., 1886	291	31	5	Tuberculosis	52	550.00
300	Wife J. Freland	41715	July, 1889	15	18	7	Tricuspid regurg.	51	40.00
313	A. T. Carder	22709	Feb., 1913	313	5	1	Lung trouble	28	200.00
316	Wife Henry Butler	78150	Mar., 1896	316	22	..	Pericarditis	59	40.00
316	Rose Nieder	76924	Jan., 1895	316	23	2	Kidney trouble	44	550.00
329	Albert Kobs	87372	Feb., 1900	329	18	..	Tuberculosis	41	550.00
336	Virg. Cimadeville	13402	Sep., 1909	500	8	6	Tuberculosis	27	200.00
337	Wife C. Ingraham	90215	Mar., 1901	337	17	..	Consumption	51	40.00
352	Wife Adam Geis	52208	Feb., 1889	105	29	..	Peritonitis	42	40.00
369	C. R. Gilley	89145	Nov., 1900	262	17	3	Suicide	42	550.00
405	W. B. Phillips	66678	July, 1890	318	27	7	Chr. nephritis	51	550.00
449	F. R. Ayala	19356	Oct., 1910	449	7	4	Tuberculosis	52	200.00
460	Mother J. M. Santiago	43848	Sep., 1915	460	2	6	Rheumatism	50	40.00

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Union No.		Card No.	Date initiated.	Length By membership. Union No.	Yr.	Mo.	Cause of death.	Age.	Amount paid.
462	Wife A. Rivera	18776	June, 1910	500	..	..	Heart failure	60	40.00
481	Franc Otero	14786	Sep., 1909	481	8	5	Tuberculosis	28	50.00
490	Wife L. F. Stark	64387	Sep., 1899	223	17	..	Sepsis	46	40.00
			DEATH BENEFITS PAID IN APRIL, 1918.						
2	Wife A. Zimmerman	26514	Mar., 1881	2	37	1	Apoplexy	49	$ 40.00
5	Wife D. J. Fitzsimans	6122	June, 1892	5	25	..	Heart disease	41	40.00
6	Wife E. Seyfert	29583	Sep., 1883	6	34	..	Carcinoma liver	57	40.00
7	Wm. Schook	3143	Nov., 1879	7	38	3	Heart disease	69	550.00
10	T. F. Sullivan	84329	May, 1899	97	18	8	Pneumonia	41	550.00
14	Wife J. P. Murray	80490	Dec., 1896	150	21	..	Myocarditis	41	40.00
14	Chas. Wenzel	41901	Feb., 1886	14	32	2	Myocarditis	64	550.00
14	F. Bergstram	1371	Apr., 1882	14	36	..	Lobar pneumonia	68	550.00
14	Wife B. Edelman	101029	Sep., 1902	14	15	6	Chronic endocarditis	56	40.00
14	A. H. Buehlman	26770	Mar., 1882	44	36	1	Carcinoma liver	56	550.00
15	Wife T. A. Porter	25035	Mar., 1911	15	7	..	Cancer breast	48	40.00
15	J. J. Hlavach	110739	Oct., 1904	287	13	6	Pneumonia	32	350.00
17	Wife C. Alvarez	102193	Feb., 1907	17	..	..	Cancer	49	40.00
17	J. Birnbaum	2778	Nov., 1889	17	27	..	Tumor	54	550.00
20	L. C. Krafft	68903	Mar., 1904	20	14	6	Bright's disease	53	350.00
20	Phil Hambrecht	4912	June, 1880	20	34	2	Pneumonia	76	50.00
24	Frank Yeager	172	Dec., 1912	24	5	3	Cancer	55	200.00
44	Chas. Tessmer	70165	May, 1892	38	25	..	Nephritis	53	550.00
44	Andy Rau	924	June, 1882	44	35	..	Bronchitis	66	550.00
51	J. J. Dowd	111	June, 1914	51	8	9	Pneumonia	32	50.00
55	W. Colby	72278	Sep., 1901	27	16	6	Consumption	42	550.00
55	W. J. Meek	111567	Jan., 1910	55	8	..	Killed by mach. gun	33	200.00
58	A. Ouinet	9349	Mar., 1886	58	32	1	Cancer	59	550.00
58	Wife Oscar Brunet	74069	May, 1903	58	14	11	.....	32	40.00
58	Jos. Larose	8685	June, 1886	58	31	9	Dropsy	67	550.00
62	Henry Barth	81950	Jan., 1899	360	19	3	Chronic bronchitis	76	50.00
68	Jno. Riley	8478	Jan., 1880	68	37	3	Tot. dis., insanity	84	500.00
68	Phil Hackel	33582	Aug., 1886	68	31	7	Tot. dis., insanity	50	500.00
87	J. Apple	2614	.....	..	..	..	Balance	..	500.00
90	Manuel Duran	6259	July, 1913	148	4	9	Pul. tuberculosis	28	50.00
90	Harry Singer	58121	Feb., 1904	90	14	..	Myocarditis	51	350.00
90	J. Ascher	57993	Jan., 1904	90	14	2	Tuberculosis	31	350.00
90	Marie Auten	54969	June, 1893	90	24	8	Diabetic mellitis	69	436.00
90	Aug. Lange	58656	Aug., 1890	90	27	7	Myocarditis	74	548.00
90	A. Hagan	37930	Oct., 1885	194	32	5	Oedema lungs	78	550.00
90	Johanna Deutschman	56111	July, 1882	90	35	7	Myocarditis	64	550.00
90	Ferd Remstadt	40735	Sep., 1883	10	34	5	Bronchial pneumonia	63	550.00
94	Geo. Crossley	32621	Apr., 1884	97	34	..	Pneumonia	51	550.00
97	Wife P. Reimer	64616	Sep., 1889	97	28	..	Suicide	60	40.00
97	A. Naar	114178	July, 1906	97	11	..	Carbuncle, neck	58	350.00
97	W. Rose	71328	Aug., 1892	97	25	..	Paresis	47	550.00
97	C. Winchman	76716	Jan., 1895	97	23	3	Arterio sclerosis	75	550.00
98	Henry Gmehle	9376	Apr., 1883	98	35	1	Kidney trouble	68	550.00
98	Jno. Fischer	25692	Jan., 1882	172	36	2	Heart failure	79	550.00
102	Henry Laber	43728	Apr., 1881	102	37	..	Pneumonia	64	550.00
107	A. Schneidawind	32878	July, 1886	2	31	8	Dilatation of heart	85	550.00
115	Jacob Mautter	61557	July, 1888	115	20	..	Suicide	68	100.00
119	E. Villaneva	8265	Feb., 1909	386	9	1	Tuberculosis	45	200.00
121	Aug. Schaefe	10296	Mar., 1883	6	35	..	Operation on throat	52	550.00
141	Jos. Benedict	56832	July, 1890	90	27	8	Chronic endocarditis	46	550.00
141	J. E. Nejedley	39061	Feb., 1886	141	32	1	Chronic bronchitis	60	550.00
141	Anna Adamec	53572	Sep., 1893	141	24	6	Carcinoma	57	550.00
141	Joe Pomajzel	53509	Nov., 1892	141	15	8	Pulmonary tuberculosis	51	550.00
144	Isidore Cohen	93334	Mar., 1903	144	15	..	Lobar pneumonia	35	550.00
144	Wife L. Schwartz	22428	Jan., 1890	144	28	3	Lobar pneumonia	65	40.00
149	Ed. Koenig	50046	Dec., 1886	149	31	2	Val. dis. heart	58	550.00
165	Chas. Becker	44620	Aug., 1891	100	26	..	Pul. tub.	64	61.00
165	F. Roelands	21183	May, 1887	100	..	..	Total dis.	..	200.00
165	L. Bodle	25806	Apr., 1892	100	24	..	Nephritis	73	50.00
165	Jno. Fotts	44792	Mar., 1886	100	31	..	Bright's disease	60	50.00
172	Hanna Green	9150	July, 1910	172	7	9	Pneumonia	34	200.00
202	Her. Hectkemper	20146	Sep., 1910	202	7	7	Bright's disease	73	50.00
218	D. J. McCarthy	63256	Oct., 1890	218	27	4	Bright's disease	76	450.00
219	W. A. Thompson	72795	Jan., 1893	219	25	1	Cerebral hemorrhage	52	550.00
220	Bennie Keller	56107	Aug., 1886	90	31	4	Carcinoma	46	550.00
225	J. J. Ingalske	83043	Nov., 1903	332	14	3	Heart failure	49	350.00
225	C. Enking	6569	Mar., 1886	14	32	..	Paralysis	79	550.00
251	H. Steffman	51508	July, 1886	251	31	8	Tumor brain	71	550.00
251	D. Goldschmidt	51596	Nov., 1890	251	27	4	Oedema pul.	75	550.00
251	Morris Rochlitz	66160	Oct., 1895	251	22	4	Cerebral hemorrhage	70	100.00
278	Wm. Finch	69843	May, 1902	22	15	1	Rheumatism	40	50.00
285	Wife F. D. Eyster	93434	Dec., 1900	322	17	4	.....	34	40.00
296	J. A. Rommel	69619	Oct., 1891	100	26	6	Diabetes	60	550.00
316	Harvey Wilt	77087	Feb., 1893	316	19	..	Typhoid fever	44	550.00
346	A. C. Krohl	40371	Jan., 1880	10	38	..	Exhaustion	78	550.00
364	Nic Pier	72838	July, 1899	216	18	9	Intestinal obstruction	77	550.00
418	Maria D. Serrano	36570	June, 1914	418	3	9	Cancer	44	50.00
465	Jules Marcoux	111176	Jan., 1906	465	12	3	Inflammation lungs	31	350.00
481	Francisco Otero	14786	Sep., 1909	481	8	5	Tuberculosis	29	150.00
481	Albert Marcial	26133	Mar., 1912	119	5	1	Tuberculosis	..	150.00
481	Arthur Torres	3857	Feb., 1909	467	9	..	Tuberculosis	48	150.00
481	M. Garcia	27151	June, 1914	481	3	10	Tuberculosis	24	50.00
489	J. W. Greines	104807	May, 1903	480	14	9	Pneumonia	35	350.00

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The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

***Will NOT grant loans during working hours.**
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

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219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 3305 Underwood Ave. E. L., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

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189 E. J. Beaver, 337 E. Washington st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
208 Jno. Janett, 516 Garrison ave., Fort Smith.

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*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 Phil Hanlon, 309 Labor Temple, San Francisco.
Isidor Holtzer, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

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†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 82 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 John Willis, 1 Milledge Ave., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 24 Meda st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. B. St. Pierre, Box 400, Stettler, Alberta.
496 Jas. F. Feeney, 312 9th st., New Westminster, B. C.

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164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

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*42 Jas. T. Manee, 348 Trumbull st., Hartford.
263 J. Zeigler, 18 Clifton ave., Ansonia.
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*190 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
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*321 Wm. Stekly, 189 Arch St., New Britain.
*395 Val Hahn, 420 Willow St., Box 560, Waterbury.
*398 Chas. Thienel, 78 Gay st., Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. MacKinnon, 586 Broad st., Box 236, Meriden.

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151 Jose R. Melon, 183 C. San Miguel st., Habana.

DELAWARE.

*296 Lewis E. Burk, 224 N. Adams st., Wilmington.

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†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
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462 B. Gonsales, Box 135, W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*490 W. Louis Miller, care Curry & Smith Cigar Co., Orlando.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortega, P. O. Box 102 (Ybor City), Tampa.

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*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 202 E. Jackson st., Thomasville.
471 M. Moses, 404 Walnut St., Macon.

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41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
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410 Ammie Schuits, 606 S. Cedar st., Centralia.
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431 Chancy Berry, Box 45, Litchfield.
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455 Frank Bowen, Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 Harry Mendelson, 2438 Haddon ave., Chicago.
† E. Youkelson, 1145 Blue Island ave., Chicago.

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Jacob Huber, 503 W. Third st., Connersville.
33 Edw. Heitkam, 44 N. Dearborn st., Indianapolis.
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* M. M. Young, 2220 Conti st., New Orleans.

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*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 F. H. Adams, 912 Cass st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
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393 J. M. . agel., 208½ S. Mitchell st., Cadillac.
408 Jacob Isadore, 516 Fisher st., Marquette.

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*468 Wm. A. Zick, 309 S. Superior st., Albion.
528 Agnes Boike, 870 Garfield ave., Detroit.
530 Marten Shick, 1467 Napier ave., Benton Harbor.

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*77 Paul Rick, 329 Hennepin ave., Minneapolis.
*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Jay V. Walker, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Frank Hankes, 111 15th ave., N., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 J. P. Murphy, care Virginia Cigar Co., Virginia.
434 John Miller, 1022 2d ave., N. W., Faribault.

MISSOURI.

23 Henry Wood, 1530 Spring st., Springfield.
30 E. S. Harter, 316¼ Reed st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
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96 Julius H. Eckhardt, 718 Edmond st., St. Joseph.
102 A. E. Boehm, 916 Wyandotte st., Kansas City.
193 Fred J. Neutzler, 206½ Madison st., Jefferson City.
*233 Clyde M. Brown, 114 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, 115 E. Church st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.

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312 C. C. Sheak, Box 128, Livingston.
362 Geo. Piechovick, 504 3d av., St., Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
143 John Steiner, 112 S. 11th st., Lincoln.
*196 Chris Nielsen, 1418 W. John st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

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†192 John J. Coyne, Room 10, 827 Elm st., Manchester.
*269 R. J. Costello, Box 269, 31 Allds st., Nashua.

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John Reitnour, 64 Sixteenth ave., Paterson.
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230 F. Wathier, 484 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
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*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 1257 E. State st., Trenton.

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†5 H. Hackett, 104 Reynolds Arcade, Rochester.
†6 Jacob B. Sigel, 404 Comable blk., Syracuse.
7 Alex. Rosenthal, Bo[illegible], Utica.
* Hy. P. Hoefer, 631 [illegible]t st., Utica.
†9 Jas. Horan, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
12 Devern Bender, Box 282, Oneida.
†* E. C. Hunter, 39 Stone st., Oneida.
*13 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 E. G. Cuthbert, 719 Livingston st., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, 106 State st., Albany.
74 Geo. F. Hits, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 2 Loder st., Hornell.
81 Henry Gerow, 1321 Park st., Peekskill.
*84 Michael Fitzgerald, 115 Elm st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 Frank Lupien, 186 State st., Ogdensburg.
*112 E. C. Buerger, 4 Cozy ave., Oneonta.
116 Gustav Faig, 79 Groton ave., Cortland.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 709 Mill st., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
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†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
Chas. Meyer, 1239 Green ave., Brooklyn.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§213 Abraham Wolferman, 1313 Clinton ave., Bronx, New York.
Jno C. Hillsdorf, 509 E. 88th st., New York.
218 John F. Wardell, 77 State st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 S. A. Wertman, 307 N. Union st., Olean.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Ed. Gallant, 222 Margaret st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 Fred Swartfigure, Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Norman Wright, 217 Spring st., Jamestown.
389 Alfonso Torres, 108 W. 141st st., New York.
* Miguel Alonso, 227 E. 84th st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 Warren Taylor, Niagara Falls.
*430 F. P. Gallagher, 839 Utica st., Fulton.
483 Chas. Kats, 43 Steele ave., Gloversville.
*488 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 John Hetzner, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, 121 Samuel st., Dayton.
*43 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 138 W. High st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 C. A. Cashdollar, 330 Lexington av., Columbus.
*79 Frank Miller, 1219 Osborn st., Sandusky.
*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 54 E. Exchange st., Akron.
115 Chas. Newcomer, 528 Rex st., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
* A. P. Lombard, 813 E. Vine st., Hamilton.
137 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutzler, 25 Summit st., Newark.
249 Philip Setzler, 122 George st., Findlay.
*254 David Brown, 409 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 88 Eaton st., Delaware.
385 G. C. Schlichter, 1229 E. 3d st., Portsmouth.
Frank Schuman, 523 6th st., Portsmouth.
*416 E. W. Hults, 22 Corwin st., Norwalk.
435 W. S. Dulin, 117 E. Walnut st., Kenton.

OKLAHOMA.

450 L. L. Swineford, 508 W. Walnut st., Enid.

OREGON.

*202 Theo. Hirsch, 262 4th st., Portland.
42[illegible] Wm. Kruschke, 450 Bond st., Astoria.
487 H. E. Worden, 1219 Auburn ave., Baker.

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PENNSYLVANIA.

63 Jas. F. Foley, 132 N. Center st., Curry.
64 Harvey Keefer, 425 New st., Lebanon.
Wm. Spreece, 316 Strawberry ave., Lebanon.
83 A. F. Leonard, Alden Ext., Meadville.
*91 Samuel A. Knauss, 154 Court st., Allentown.
*104 S. M. Glover, 608 W. Norwegian st., Pottsville.
*107 Ed. Matlehner, 505 E. 9th st., Erie.
*108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
*122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 223 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 13, Denver.
* John A. Mowrey, L. B. 25, Denver.
†165 L. Hernfeld, 232 N. 9th st., Philadelphia.
*171 Morris Kratzer, Pennsburg (E. Greenville).
Albert Horne, 354 Main st., E. Greenville.
*232 John H. Nase, 303 Washington ave., Sellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 111 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
* Jacob L. Gluck, 726 S. Queen st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
268 U. S. G. Witmyer, Box 217, Manheim.
* Chas. F. Fisher, Box 97, Manheim.
295 A. C. Houck, 631 Madison ave., Scranton.
H. G. Kotzwinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
*308 Frank Barthalemew, 525 Vine st., Perkasie.
309 Wilson Euck, Box 1, Rothsville.
A. S. Weachter, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
*317 Louis P. Lang, 119 Wyoming st., Wilkes-Barre.
*320 Earl Gotchius, 301 S. Main st., Athens.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
* Harvey F. Smoll, 820 Broad st., Quakertown.
*439 A. K. Schalm, Carbondale.
*466 Wm. Schlabacker, Easton.
s502 H. Friedman, 1634 Watson st., Pittsburgh.
Philip Miller, 136 Middle st., R. F. D. No. 1, Fairhaven.
*s505 Dominick Johnson, 59 W. Main st., Uniontown.
A. T. McWhorter, 59 W. Main st., Uniontown.

PUERTO RICO.

119 Felix Rivera Urtis, Baja Mar. 12, Pta. de Tierra, San Juan, Esteban Colon, Box 112, Sta. de Tierra, San Juan.
148 Placido Cruz, Federacion Libre, Caguas.
190 Jose Montanez, 4 Telegrafo st., Box 13, Gurabo.
Anelisio Candelan, 6 San Antonio st., Box 78, Gurabo.
194 Julio Oretega, P. O. Box 8, Cayey.
Angel Figuerva, Box 75, Cayey.
338 Asincio Garcias, San Lorenso.
Ramon Yglesias Reilova, San Lorenso.
350 Francisco Perez, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Ramon Villafana, Box 66, Utuado.
Gerardo Colon, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Penuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Gustav Crespo, Mestre st., Cabo-Rojo.
Asiscio Toro, 17 Betames st., Cabo-Rojo.
411 Juan R. Cruz, Box 178, Federacion Libre, Mayagues.
Tomas Rodrigues, Box 178, Federacion Libre, Mayagues.
‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudes Sanches, Box 7, Bayamon.
‡432 Fernando Rodrigues, Federacion Libre, Ponce
Ramon Munis, Federacion Libre, Ponce.
440 Pedro Morales Soto, Box 87, Comerio.
Antonio M. Diaz, Box 87, Comerio.
446 Ramon Flores Gomez, Aguas-Buenas.
Emeterio Castagena, Aguas-Buenas.
449 Ramon Rivera, 6 Hucar st., Ponce.
Benito Orsini, Buenos Aires st., Ponce.
453 Angelina Garcia, Box 141, Federacion Libre, San Juan.
Eureclides Rojas, Federacion Libre, Box 141, San Juan.
458 Manuel R. Rosa, Box 7, Cidra.
Felix Lopes, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodrigues, Box 773, Arecibo.
472 Vicente Nieves, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
478 Antonio Rodrigues, Federacion Libre, Juan Dias.
Herminio Alvares, Federacion Libre, Juan Dias.
481 Jose Barbosa Noble, Box 404, Bayamon.
* Victor Martines, Box 404, Bayamon.
‡485 Fernando Rivera, Puerta de Tierra, Box 132, San Juan.
Jose E. Setomayor, Box 132, Puerta de Tierra, San Juan.

RHODE ISLAND.

*10 M. Hercov, 154 Dudley st., Providence.
*94 A. E. Hohler, 330 Glenwood ave., Pawtucket.

SOUTH DAKOTA.

*158 John F. Gillberg, care Kleinheins Bros., Sioux Falls.
276 S. Englehart, 512 N. Kline st., Aberdeen.
*287 Herman Boulan, 518 E. Fourth st., Yankton.
491 Fred Fara, Huron.
493 Paul Krakouski, 118 4th st. N. E., Watertown.

TENNESSEE.

*83 W. M. White, 608 McFerrin ave., Nashville.
*261 H. Stahl, Stewart st., Knoxville.
*266 G. A. McKee, 358 N. Main st., Memphis.
313 Matt Gerlach, 715 Cherry st., Chattanooga.

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*128 Manuel S. Rendueles, Box 673, El Paso.
263 W. W. Bowen, 2215 Federal st., Dallas.
*285 W. S. Douglas, 500 Alston ave., Ft. Worth.
*346 M. Rossy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
*369 T. M. George, 1087 S. Montgomery st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

UTAH.

234 D. Sugden, 373 D st., Box 654, Salt Lake City.
267 A. Van Benthum, Box 416, 669 30th st., Ogden.

VERMONT.

*11 H. H. Holland, Box 113, St. Albans.
18 D. H. Miller, 99 Green st., Brattleboro.
264 Jas. J. Beedy, 40 Wales st., Rutland.
271 Wesley Hoffman, 365 N. Main st., Barre.

VIRGINIA.

*128 N. J. Smith, 917 N. 27th st., Richmond.
240 E. G. Edwards, 221 E. Main st., Norfolk.
F. W. Dodenhoff, 321 W. 15th st., Norfolk.
*412 R. P. Davis, 1213 25th st., Newport News.

WASHINGTON.

*109 L. Filion, Box 291, Hoquiam.
*118 John Meier, Box 886, 4540 S. Thompson ave., Tacoma.
*188 W. L. Dow, 2608 Fourth ave., W., Seattle.
325 Chas. Zench, 914 W. Sinta ave., Spokane.
*391 J. G. Duppenthaler, 1415 Iron st., Bellingham.
444 Geo. Surbeck, 385 S. 2d st., Walla Walla.
496 J. C. North, 2923 Walnut st., Everett.

WEST VIRGINIA.

479 J. F. Helmbright, 1062 Main st., Wheeling.
* Frank C. Nolte, 57 22d st., Wheeling.
†s501 O. L. Martin, 403 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.

WISCONSIN.

25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*34 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
*61 John Wurzel, 1564 Denton st., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 E. A. Heideman, 23 Sherman Pl., Appleton.
*162 Jules Bebeau, 824 Smith st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Lorch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Boheim, 512 Willis ave., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 Carl Rogge, 629 5th ave., Janesville.
304 F. E. Corbeille, 1735 N. Main st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
*363 S. P. Malagian, 501 [illegible] st., Waukesha.
*372 F. J. Mettelka, 212 [illegible] Central ave., Marshfield.
*381 Otto Nienow, 510 Hamilton st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
*477 Hugh Goldie, 918 S. 13th st., Manitowoc.
*482 Max Torgeski, 207 Sherman st., Wausau.
495 Harry H. Fetter, 1005½ 5th ave., Antigo.

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AUG 1918

CIGAR MAKERS OFFICIAL JOURNAL

MONON BLDG, CHICAGO, ILL.

HEADQUARTERS
440 S. DEARBORN ST.

VOL. XLII. NO. 8.
AUGUST 15, 1918.

KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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ORGANIZATION JUSTICE

OFFICIAL · PAPER · OF · THE · C · M · I · U · OF · A ·
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Cigar Makers' Official Journal
ISSUED MONTHLY
G. W. PERKINS, Editor and Publisher

100

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AUGUST, 1918

Assessments and Benefits.

At a recent meeting of the International Executive Board, the question of levying assessments to bring the fund up to its constitutional provision was taken up. The Board gave the matter its serious and undivided consideration. It was unanimously agreed that we should continue at all hazards the payment of our benefits, thereby fulfilling all of our promises and obligations, and that the fund must be maintained for this purpose.

Your executive board feels that the membership at large should consider the benefit features in the light of an investment—a sure investment for the inevitable rainy day, and cheerfully meet the cost of it in the payment of assessments made necessary. In the ordinary course of strictly trade-union functions, such as wages, hours of labor, and shop conditions, the dues now paid would more than meet our obligations. However, it would require thirty-five years of membership at thirty cents a week in dues to equal the sum of $550.00 paid in death benefit. In view of this it does not require a mathematician or a financier to figure out that these assessments are necessary for the payment of our benefits. To pay the sick, death, and out of work benefits for 1917 required $11.52 per member.

Ours is not a debatable problem. It is a concrete and substantial proposition. We guarantee to pay certain sums for out of work, sick and death benefits, and in the payment of dues and assessments to meet these obligations the question resolves itself into this one plain proposition—that we are simply laying aside certain sums as an investment which we may draw upon when overtaken by unemployment, sickness, or inevitable, final dissolution. In plain English, we are not giving then to somebody else; we are simply placing this money where it can be used when we need it, and in doing so are removing ourselves from the pauper and charity class.

Labor Day.

On Labor Day, the day we celebrate, let us be mindful of the fact that:

A world-wide change in labor conditions is now en transit. The world's war has uprooted old conditions and traditions in so far as they affect and apply to labor. The slavish days of long hours and low wages have been cast upon the industrial scrap heap where they will forever remain provided we and our heroic allies win the war, and there is no question as to the final outcome. We must, we can, and we shall win the war. There may be some reaction but the pendulum of progress marking the orderly advance and achievement of labor will never swing back to the point where it was when this war started. After all labor will win the war and labor will have some say in the reconstruction period, concerning its economic, social, and political standing. Much, however, depends upon the capacity for self-government, restraint, tolerance, and good judgment displayed. Ever mindful of our rights, our slogan should be evenhanded justice, and a recognition of the rights of others. Nothing heretofore in the world's history equals the conditions and development and the possibilities through which we are now passing. I am glad that I live during this historic period in the rise and development of advancing civilization, and I hope every union man, every human being will fully realize the seriousness of the situation and bring forth every ounce of effort, even to the final sacrifice, to back our country and our allies to win the war, and then to maintain and advance labor's high standards economically, socially and politically. Make Labor day this year an historical event in the trade union movement.

Union 449, Ponce, P. R., has 39 per cent of its 476 and No. 481, Bayamin, 42 of its 660 members in the U. S. military service list.

The union label stands always for the facts of today, never for a tradition of yesterday.

The union label stands primarily for union industry. As such it is an indispensable complement of "home industry," or other shibboleth of business, in the mind of the purchaser who holds principle above local pride. The union label is, indeed, the only guarantee that the products of any industry are fit to enter decent and cleanly homes.

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EXECUTIVE BOARD CIGAR MAKERS' INTERNATIONAL UNION.

Left to right, standing—E. G. Hall, Fifth Vice-President; E. J. Stack, Sixth Vice-President; C. H. Stevens, Seventh Vice-President. Seated—G. Weber, Treasurer; A. Garlepy, Third Vice-President; Samuel Gompers, First Vice-President; G. W. Perkins, President; L. P. Hoffman, Second Vice-President; John Reichert, Fourth Vice-President.

MEETING OF EXECUTIVE BOARD

of the Cigar Makers' International Union of America, held at headquarters, 440 South Dearborn street, Chicago, Ill., Saturday, Aug. 3, 1918, President Perkins presiding. Roll call showed all members present, namely: G. W. Perkins, president; Samuel Gompers, first vice president; L. P. Hoffman, second vice president; A. Garlepy, third vice president; John Reichert, fourth vice president; E. G. Hall, fifth vice president; E. J. Stack, sixth vice president; Chas. H. Stevens, seventh vice president; Gibson Weber, treasurer.

On motion the president was authorized to appoint a secretary. F. G. Hopp was appointed. The president explained the purpose of the meeting, after which he read a prepared report embracing facts, figures and suggestions to be acted upon. On motion the report was approved and made part of the proceedings of the Executive Board.

HEADQUARTERS CIGAR MAKERS' INTERNATIONAL UNION.

August 3, 1918.

To the International Executive Board.

Greetings: There are several matters which have a direct bearing on the present and future welfare of the Cigar Makers' International Union, and which in my judgment are of sufficient importance to warrant me in exercising the power vested in me by Section 54 of the Constitution, which in part reads as follows: "The president of the International Union shall have the power to call a general meeting of the International Executive Board whenever in his judgment, he may deem it necessary." In so far as my recollection goes this is the second time the members of the International Executive Board have been called together in conference. There has been no meeting of the Executive Board during my term of office, and none since I have been a member of the Executive Board, of an authoritative nature, which time dates back to 1884. Hence there are no precedents to follow if we were inclined to do so.

The right of the Executive Board to act is limited by Constitutional provisions. Their authority is practically limited to—

1. The appointment of the Canvassing Board.

2. The voting upon appeals from the decision of the International President.

3. The confirmation of the appointment of organizers and financiers, and the regulation of their compensation.

4. The voting upon sums the president may draw from month to month for actual running expenses.

5. The voting upon the reduction of the initiation fee during organization campaigns.

6. The voting upon strike and lockout applications where not more than 25 members are involved.

7. The confirmation of the appointment of arbitrators.

8. The granting of charters.

9. The levying of assessments to replenish the General Fund.

10. Voting upon applications for financial assistance, whenever the funds of a local union have been depleted by legitimate expenditures.

11. Approval or disapproval of all fines in excess of $10.00, imposed by local unions.

12. Voting upon applications to close shops to union members.

13. Approval or disapproval of charges against any local union for violating the eight-hour work day law.

14. Regulation of the salary of an assistant appointed by the International President to aid him in the issuance of the Official Journal.

15. Approval of apprenticeship laws submitted by local unions.

16. And the selection of the unions to elect the International Auditors.

The International Constitution provides in Section 217, "Each local union shall have the right to propose in the columns of the Official Journal amendments to the International Constitution," and "Any amendment receiving the endorsement of at least twenty unions shall be submitted to a vote of local unions . . . and if adopted shall take effect and remain in force from the first day of the month succeeding the official publication of its adoption." Section 218 provides that all such amendments shall be submitted to popular vote if they receive the required twenty endorsements. It further provides that such amendments so proposed shall not be valid unless two-thirds of the members voting vote in favor thereof. Section 219 provides that all amendments or alterations of the laws of the International Union shall be submitted to popular vote. Section 223, reference convention amendments, states, "The amendments to this constitution shall take effect and remain in full force from Jan. 1 succeeding the convention, provided the same has been duly ratified at that time by a majority of the members of local unions, voting on the question." It further provides, "All resolutions adopted by the convention shall be submitted to a popular vote of the members, and if ratified by a majority of members voting, shall be printed in the Constitution." The Milwaukee Convention (1893) adopted a resolution providing that "No resolution adopted shall have a binding effect upon the membership unless submitted to popular vote for approval."

Since the Constitution provides that only local unions or a convention may propose amendments, alter or change the laws, and adopt resolutions, the power of the Executive Board is necessarily limited to the matters referred to in the foregoing, and to act in an advisory capacity. For these reasons I shall call attention only to several important matters which in my judgment have a far-reaching effect upon the present and future welfare of the International Union, and upon these matters your advice and judgment is solicited.

These are extraordinary, abnormal conditions. The world war has brought about a condition of affairs industrially, socially and politically such as the history of the whole world has never heretofore presented. Changes are now rapidly taking place in the industrial and social lives of the workers. The war cannot last forever; it must come to an end, after which there will be the inevitable period of rehabilitation and reconstruction. What the future holds in store for labor depends largely upon the capacity for self-government, good judgment, common sense, toleration of the rights of others, and justice developed and displayed by the labor movement. In my judgment it would be unwise to attempt to apply any hard and fast lines to reconstructions. Labor, however, should be alert and ever insistent upon its rights and determined in its efforts to maintain the standards and conditions after the war. I am of the opinion that some of the agencies, such for instance as the War Labor Board, or a similar board, should be authoritatively kept in existence, with power to handle the disposition of the questions now confronting us. In other words, agencies now doing such effective work should not die with the close of the war unless similar agencies, more efficient if that is possible, are provided for.

There has been a tremendous advancement and gain for labor. The pendulum may swing back, but never to the point from which we started at the commencement of the war, in so far as labor's condition is concerned. The things for which we and our Allies are fighting,

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i. e., democracy, self-determination, self-government and justice, have aroused the mass hope in the peoples of all civilized countries. This can never be entirely destroyed. The individual may have hope and ambition aroused in his mind, and through disappointment commit suicide, but hope and ambition once aroused in the masses may suffer disappointment, but the masses never did, and never will commit suicide. I believe our Executive Board should adopt a resolution, as its own expression, endorsing our government's action in this world war and the principles for which it stands, which are primarily democracy and justice, without which there can be no permanent peace and there can be no advancement nor betterment of the condition of the toiling masses here or elsewhere.

Since the last report, 1912, 317 unions involving 54,869 union members and 24,444 non-unionists, have been successful in increasing wages through strike applications, and 28 unions involving 4,116 members have secured increases without resorting to strike application; 33 unions were successful in striking against a decrease in wages, and 46 unions were successful in organising shops under their jurisdictions. There were 17 applications to maintain union shops, which in 12 cases were successful, and in 5 applications against lockout 4 met with success. Within the last two years 40,000 members have received an increase in wages. This of course means that some members and some unions have received two and three increases in wages. Aside from this thousands of members have received a voluntary increase in wages, that is without submitting an application to this office, and are not included in this record. Unfortunately there has not been a proportionate increase in wages in the so-called lower priced districts that there has been in the so-called higher priced districts. This is important because ours is a competitive trade. In some instances in the higher paid localities we have lost important factories. The most of the gains were made without strikes and at comparatively little cost to the International Union. There is no question in my mind that some of the lower paid districts could easily obtain an increase in wages. Cigar makers in cheap districts are just as hard to get and perhaps more so than they are in the better paid districts. The workers in the former districts are finding employment in munitions plants and other industries essential to the maintenance of military efficiency. I solicit an expression of the opinion of the Executive Board on this important matter.

The present incomplete record shows the prices paid, that is the minimum and maximum on mold and hand work, as follows:

MOLD WORK.

Minimum.	No. of unions.	Maximum.	No. of unions.
$3.50	1	$5.50	1
6.00	4	8.00	4
6.50	2	9.00	4
7.00	17	9.50	6
7.50	7	10.00	13
8.00	209	10.25	1
8.50	26	10.50	3
9.00	104	11.00	15
9.50	16	12.00	49
9.75	1	13.00	42
10.00	41	13.50	13
10.50	3	14.00	69
11.00	6	14.50	6
12.00	1	15.00	58
12.50	1	15.50	2
13.00	1	16.00	79
		16.50	8
		17.00	37
		18.00	29
		19.00	4
		20.00	7
		21.00	1
		22.00	2
		25.00	1
		26.00	1
		27.00	1

HAND WORK.

Minimum.	No. of unions.	Maximum.	No. of unions.
$2.00	1	$10.00	1
3.00	2	11.00	2
4.50	2	12.00	4
4.75	2	13.00	4
5.00	3	13.50	2
6.00	1	14.00	11
7.00	1	15.00	10
8.00	18	16.00	61
8.50	7	16.50	12
9.00	104	17.00	42
9.50	17	17.50	12
10.00	142	18.00	61
10.50	25	18.50	3
11.00	54	19.00	36
11.50	7	19.50	21
12.00	44	20.00	68
13.00	14	21.00	12
13.50	1	22.00	12
14.00	3	23.00	9
15.00	3	23.50	1
		24.00	11
		25.00	4
		28.00	1
		30.00	3
		35.00	2
		40.00	1
		42.00	12
		43.00	5
		45.00	1
		53.00	1
		54.00	1
		55.00	1
		60.00	1
		66.00	11
		67.00	2
		70.00	2
		80.00	6
		100.00	1
		152.00	1

In the report of 1912, 65 unions report low on mold work, $7.00; at present, 17 unions.

In the report of 1912, 134 unions reported low on mold work, $8.00; at present, 209 unions.

In the report of 1912, 34 unions reported high on mold work, $15.00; at present, 58 unions.

In the report of 1912, 33 unions report high on mold work, $16.00; at present, 79 unions.

In the report of 1912, 103 unions reported low on hand work, $9.00; at present, 104 unions.

In the report of 1912, 52 unions reported high on hand work, $18.00; at present, 61 unions.

In the report of 1912, 18 unions reported high on hand work, $20.00; at present, 68 unions.

According to the internal revenue reports the following number of cigars have been manufactured yearly since July 1, 1913, to and including June 30, 1917:

CIGARS.

Fiscal year end. June 30.	Weighing more than 3 lbs. per M.	Weighing not more than 3 lbs. per M.
1913	7,571,507,834	959,401,161
1914	7,174,191,944	1,074,699,103
1915	6,599,188,078	956,135,187
1916	7,390,183,170	947,587,360
1917	8,266,770,593	950,130,520

CIGARETTES.

Fiscal year end. June 30.	Weighing more than 3 lbs. per M.	Weighing not more than 3 lbs. per M.
1913	15,105,776	15,555,692,661
1914	18,894,359	16,855,626,104
1915	15,816,210	17,964,348,272
1916	21,560,406	21,066,196,672
1917	27,458,394	30,501,735,144

The total number of cigar factories in operation at the beginning of the calendar year 1916 was 15,732; the number opened was 4,229, and the number closed, 5,385, leaving 14,576 in operation at the close of the year 1916.

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Cigars reported used for personal consumption during 1916, 28,226,545.

Cigars exported in 1916: 910,000 weighing more than 3 pounds per 1,000, and 114,000 weighing less than 3 pounds per 1,000.

Cigarettes exported in 1916: 122,250 weighing more than 3 pounds per 1,000, and 138,719,050 weighing less than 3 pounds per 1,000.

From the foregoing it will be noted that despite the abnormally good times, there is only a slight increase in the total number of cigars manufactured in 1917 over the number manufactured in 1916. It will also be noted that there is a steady falling off in the number of cigar factories.

Our membership on June 1, 1918, was as follows: 30-cent members, 37,500; 20-cent members, 9,000; 15-cent members, 1,300; Class A 15-cent members, 2,200. I estimate that there as been a greater decrease in the number of non-union cigar makers than there has been in the number of union cigar makers. Wages in non-union districts in other lines of industry are much higher than they are in non-union cigar factories.

The following table shows the number of labels used from Sept. 1, 1912, to July 15, 1918:

LABELS.

	Printed.	Issued.	Returned.
Sept. 1 to Dec. 31, 1912	11,000,000	10,715,000	6,914
1913	31,000,000	30,730,000	50,190
1914	28,000,000	28,210,000	7,111
1915	25,000,000	24,530,000	29,420
1916	28,092,000	27,560,000	5,059
1917	26,700,000	28,160,000	.....
1918 to July 15	11,000,000	12,290,000	.....
Total	160,792,000	162,195,000	98,694
Total printed			160,792,000
On hand Sept. 1, 1912			1,845,000
Returned			98,694
Grand total			162,735,694
Issued			162,195,000
Balance July 15, 1918			540,694

SMALL LABELS.

	Printed.	Issued.	Returned.
1915	3,200,000	1,011,000	1,000
1916	None	1,090,000	6,800
1917	1,200,000	1,051,000	.....
1918 to July 15	None	671,000	.....
Total	4,400,000	3,823,000	7,800

STOGIE LABELS.

	Printed.	Issued.
1915	2,600,000	1,495,000
1916	1,900,000	1,955,000
1917	1,300,000	1,270,000
1918 to July 15	None	480,000
Total	5,800,000	5,200,000

TOTAL LABELS.

	Printed.	Issued.	Returned.
Large	160,792,000	162,195,000	98,694
Small	4,400,000	3,823,000	7,800
Stogie	5,800,000	5,200,000	.....
Total	170,992,000	171,218,000	105,494

AVERAGE ISSUED PER YEAR.

Large	27,032,500
Small	955,750
Stogie	1,300,000

The payment of death benefits has steadily increased. The amount paid for this purpose in 1917 was $336,388.89, or $6.95 1/5 per member.

Despite the fact that we have levied three one-dollar assessments this year, the funds have not increased. I am of the opinion that the board should levy for the next two or three times not less than from two to five dollars at a time. The general fund must be brought up to standard, and maintained.

As you know, a secession dual organization movement was started in our union. I have reliable information that our trade was selected for two purposes, one of which was to weaken or destroy the unquestioned powerful influence exercised by our fellow craftsman, Mr. Samuel Gompers, in the general labor movement, and in the affairs and destinies of the whole civilized world; and, secondly, because of the lack of noise and machinery in our factories, good or bad news, good or bad rumors, and propaganda for good or bad, travels faster than in any other industry. From reliable information my understanding is that the hope was that they might then extend this Bolshevik or I. W. W. or seceding movement into other trades, into which it has already started. The energetic and, I may say, effective methods employed by the International Union has effectually checked and brought to a standstill the secession dual movement in our own ranks. I pretty fully covered this whole question in the March issue of the Official Journal, and in a circular I published, copy of which is at your disposal. Upon this important matter I solicit your advice.

The question of organization is a momentous one. There are many members and unions that do not like the Class A movement. In view of circumstances the Class A movement became imperatively necessary. As long as we retain in our Constitution the "optional" clause, which permits local unions to refuse membership by initiation or card to bunch-breakers and rollers, there was eminent danger of a dual organization movement. As a matter of fact, such a movement was started several years ago, and it was effectually headed off and brought to a standstill by the adoption of the Class A amendment. I am of the opinion that we must either continue the Class A movement or abolish the "optional" clause in our Constitution. We cannot deny any workers in our industry the right to organize, without creating a dual organization movement. The cigar industry is a little more than equally divided between bunch-breakers and rollers, and those who make the cigar complete. I venture the assertion that the bunch-break and roll-up system is here to stay, and it would be folly upon the part of the International Union to attempt to deny the right of these people to organize. There should be no let-up in the attempt to organize our industry, and I am of the opinion that the number of organizers should be increased rather than decreased. The cost of maintaining organizers is negligible when compared with the cost of the payment of sick, death and other benefits.

Our industry is not held to be essential to the maintenance of military efficiency. It, however, has not been classed as a non-essential industry. However, no one can tell what tomorrow will bring forth. Our country and our allies are determined to carry this war to a successful conclusion. It requires from six to eleven civilians to maintain one soldier in the trenches. Our government is undoubtedly determined to see to it that our boys in the trenches do not suffer for lack of munitions, food, clothing, or anything else necessary to maintain perfect efficiency, and for these reasons no one can say what trades may in the future be declared to be non-essential, and the workers thereof forced into other industries. I am of the opinion that industries such as ours, however, should be kept out of the non-essential class, and I believe it is the duty of the president and the Executive Board to take some expressive action on this important matter.

As you know, the Government has already increased the internal revenue tax on cigars and that a bill is now before the Congress, in

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which it is intimated that the tax on cigars and tobacco may be doubled. I seek your advice on the advisability of protesting against the increase in the tax to a point that would be materially injurious to the industry as a whole.

There are many other interesting things which time and opportunity will not permit us to go into with any degree of thoroughness. The foregoing is not intended to limit the full and free discussion by the board upon any subject regardless of its nature, that may be uppermost in the mind of any member of the board. Fraternally yours,

G. W. PERKINS,
International President.

In order to systematize and expedite matters the president suggested the necessity of subdividing the work in various committees. He called attention to the fact that he could scarcely assume to offer suggestions in the Journal that might not be construed wrongly especially in the matter of strikes.

Unions with good bills and those with fairly good bills were eager and ready to strike for more, while those with very low bills were seemingly slow to make a demand.

Something should be done to encourage the poorly paid workers to increase their bills so that the differential between the low and the high bills would not be so great as to subject the high bills to an economic pressure after the war that they would have difficulty in resisting. The consensus of opinion was that the unions with low price bills should be urged to action, without encouraging those with good bills to keep on raising their bills, as it would inevitably place them at a tremendous disadvantage after normal conditions had been restored.

The president appointed the following committees to act on the subjects stated:

War and Rehabilitation—Samuel Gompers, John Reichert and E. G. Hall.

Funds and Assessments—E. J. Stack, A. Gariepy and Chas. H. Stevens.

Strikes and Bills of Prices—E. G. Hall, L. P. Hoffman and A. Gariepy.

Dual Unions—Chas. H. Stevens, Gibson Weber and Samuel Gompers.

Non-Essential Industries—A. Gariepy, E. J. Stack and E. G. Hall.

Internal Revenue Tax—L. P. Hoffman, E. G. Hall and Samuel Gompers.

The president stated he would act as ex officio member of each committee.

Vice President Gompers suggested that as the Cigar Makers' International Union had not as yet authoritatively defined our position relative to the great world conflict now being waged—while individually and as single officials we have done so, but not as a body—he therefore offered as the sentiment of the Executive Board the following:

The government and the people of the United States of America are at war with the militarist, autocratic and imperialist governments of Germany and Austria. In that conflict the principles of freedom, justice and democracy are contending against tyranny, injustice, brutality and autocracy. In this war we, the Executive Board of the Cigar Makers' International Union of America, declare our unreserved, whole-hearted endorsement and support to our republic, our government, our people and our allies, in the prosecution of the war to a triumphant conclusion."

On motion of V. P. Hall the same was unanimously endorsed and a copy ordered sent to President Wilson, Vice President Marshall, Speaker Clark of the House and a copy to the American Federation of Labor.

On motion the president was requested to telegraph the foregoing declaration of our attitude in the war to President Woodrow Wilson.

A resolution asking the membership to endorse in their sovereign capacity by referendum the declaration reference our position in the war was unanimously agreed to.

Vice President Gompers called attention to the fact that we were paying $115 a month rent in a loop office building which if utilized to buy a home of our own in the outlying part of the city would in 10 years or so pay for it.

A number of unions had already accomplished this. He requested no action at present, but suggested that the members think it over.

It was suggested that inasmuch as this was the first time the present Executive Board had ever met in session a group picture be taken. The suggestion was agreed to and the secretary instructed to make the necessary arrangements with a photographer.

Vice President Gompers suggested the various committees meet and organize at once—as for himself his time was very limited, as he had to leave tomorrow to be present at a meeting of the National War Defense Committee.

On motion the board adjourned to meet at 1:30 p. m.

Afternoon session was called to order at 1:30 p. m., Aug. 3, 1918, by President Perkins.

The president called attention to the fragmentary manner of amending our Constitution and making improvements in our laws for the better protection of the trade and expressed the belief that we should meet in convention as soon as such a call can be ratified.

On motion the following declaration was adopted as the unanimous expression of the Executive Board:

In view of important matters affecting the trade and our International Union, the Executive Board in session unanimously recommend to the local unions that a proposition be submitted to hold a convention of the Cigar Makers' International Union of America within six months from the time the proposition is made. We suggest further that the form of the proposition to hold a convention might be as follows:

"Resolved, That in accordance with Section 2 of the Constitution a convention be held within six months from the date of this proposal, and that when this proposal is ratified by the membership, the date and place for holding the convention shall be proposed by the president of the International Union and approved by the Executive Board."

Reports of Committees.

The committee on War and Rehabilitation reported: After some discussion a few slight changes being made and the president having pointed out that as a delegate to the A. F. of L. he had prepared practically the same resolution, the report of the committee was unanimously adopted as follows:

While the people of our republic are struggling and making the necessary sacrifices that freedom, justice, democracy and self-determination shall be made safe, now and for all time, we must have in mind the firm conviction that

1. The standards of life and of liberty shall not be deteriorated, but on the contrary, improved to conform more nearly to a higher conception of justice, progress and civilization.

2. The men and women of toil, injured or impaired shall, like our fighting men, have the fullest opportunity of rehabilitation, so that they may maintain their own self respect, the respect of the communities in which they live, by their ability to maintain their economic independence.

With deep-seated veneration for the men fighting the battles for freedom, and determined that every effort shall be put forth

to provide them with all things to make their struggle triumphant, we regard it as the height of unwisdom to disregard the victims of industry, and to consign them to the industrial scrap-heap.

In the reconstruction of the forces of our country, it is unwise to defer a plan until after the close of the war, for then the problem will be immediate, and the practical solution to meet the critical situation will be almost, if not absolutely, impossible.

While it is true that the problem of reconstruction may change from time to time, yet it is essential that the whole subject of reconstruction in principle shall receive present consideration, and tentatively planned with such degree of latitude and elasticity as changed conditions may develop.

As a collosal problem confronted the American people when our whole industrial and commercial life was changed from a peace to a war basis, there can be no question but what the problem of transition from a war to a peace basis will be even a greater one to meet and to solve.

The war for justice, freedom and democracy has stimulated the highest conception and aspiration for industrial freedom, justice and democracy. The changed relations between man and man, employes and employers, must be recognized by all, and the workers, speaking in the interest of and for all the workers, shall have at least an equal voice in the determination of all conditions of life and labor—of local, state, national or international affairs.

Inasmuch as the whole of our industrial and political life, local, national or international, has its basis in labor, the toilers must have full, comprehensive representation in all the affairs and agencies. Labor represents the human equasion in all our affairs.

We declare that in this war, not only the fact but the spirit of imperialism, militarism and autocracy must be crushed. The hope of the world, self-determination, freedom, justice and democracy, shall be enthroned for all time to come.

In the face of that high resolve, all must be willing, if necessary, to make the supreme sacrifice.

SAMUEL GOMPERS.
JOHN REICHERT.
E. G. HALL.

The committee on Funds and Assessments reported that the condition of the funds as ascertained from the report of the president was such as to necessitate a radical departure from our spasmodic attempt to raise our per capita to meet the constitutional requirement. They therefore reported the necessity of levying a 25-cent weekly assessment to run until such time as our funds may show that the necessity for such continued assessment has passed. Figures show that our benefits paid are constantly on the increase in proportion to our membership and that the dues must either be raised by the members or the assessments increased by the board. In view of the state of affairs the board unanimously levied the 25-cent weekly assessment. Committee reported as follows:

Your sub-committee on funds, dues and assessments, and the payment of benefits, have carefully considered the president's report upon this important subject, and find that it required for the payment of benefits for 1917, $4.06 per member for sick benefits, $6.95 per member for death benefits, and 51 cents per member for out of work benefit, or a total of $11.52 per member to pay these three benefits.

We believe that it is a mistake to look upon the payment of assessments as union dues since the great bulk of the dues and assessments are expended in the payment of out of work, sick and death benefit. The assessments which are required to meet these payments should be looked upon as the payment rather of benefit assessments instead of strictly union dues.

In order to bring the general fund up to the constitutional standard and maintain it there, we recommend that the Executive Board consider the advisability of levying a 25-cent weekly assessment until such time as the funds reach the constitutional standard.

We are in hopes that a proposition will be adopted authorizing the holding of a convention within six months, at which time the question of raising the dues to meet the legitimate requirements can be fully considered. Your committee, however, is unalterably of the opinion that we should continue unimpaired the payment of all of our obligations.

E. J. STACK.
C. H. STEVENS.
A. GARIEPY.

Report of committee was unanimously adopted.

Your committee on Strikes and Bills of Prices have fully considered the subject matter referred to it, and beg leave to report as follows:

We note with particular satisfaction the gratifying fact that since the Baltimore Convention (1912) 317 unions, involving 54,869 union members and 24,444 non-unionists, have been successful in increasing wages, and moreover that within the recent past, or within the last two years, 40,000 members have received an increase in wages, although it should be noted that in order to reach this number some members and unions have received two and in some cases three increases in wages, and that this splendid gain and economic advantage in the lives of our fellow-workmen has been obtained with very little cost to the International Union.

Upon the question of the demands for increased wages in the districts having the higher bills of prices and in the districts where lower bills of prices prevail, we realize the serious conditions of affairs existing. Ours is a competitive trade. If the local unions in the high-bills-of-prices districts continue to raise their bills, and the unions in the lower-bills-of-prices districts remain stationary or make but little advance, the inevitable consequence, after the war is over and normal times return, will be an acute condition, and the difference in wages paid as between the two districts and localities will be greater even than before the war.

Because our trade is a competitive trade it should be the aim of our local unions and members thereof to try at this time to equalize in so far as that is possible the varying and differing bills of prices. Members working under the top-notch bills of prices will find themselves in a serious situation with the return of normal times, especially with the non-union districts and manufacturers.

We strongly recommend and urge that the unions in districts and localities having the lower bills of prices make an effort at this time to increase their wage scales. There are few, if any, idle cigar makers. This is especially true in the non-union districts having low bills of prices. People formerly employed in the cigar industry in these districts can, and many have, found employment in other lines of industry, and at better wages.

We, moreover, urge that the unions in the districts having top-notch or high bills of prices carefully consider the after effect of placing these bills too far in advance of the competitive bills of more especially the non-union manufacturers. We hold and declare that you should consider the future rather than the immediate present. The short-sighted policy in which only selfish, immediate interests are considered will inevitably lead to confusion and possible destruction of years and years of patient, plodding effort. The industry in your locality should not be destroyed simply because members employed therein have an opportunity to temporarily work at something else. The war must come to an end and with it will surely come the period of rehabilitation and

reconstruction. Unions that have preserved friendly relations, with union manufacturers and working under fair bills of prices, will be in a position when the proper time comes to readjust themselves and continue in our trade and under vastly improved conditions when compared with former bills of prices. Destroy the industry and it will go into the cheaper districts and remain there for years to come. Every effort should be made to encourage and sustain the unions with low bills of prices, to bring them up to a fair standard.

We take note of the fact that since 1913 down to 1917 the following number of cigars and cigarettes have been manufactured:

(See president's report to Executive Board on Page —.)

We note that while there are seemingly fewer union and non-union cigar makers, there has been a slight increase in the output of cigars. This we attribute to the fact that because of the scarcity of cigar makers they are permitted to make more cigars than under former conditions existing in normal times.

We take note, too, that the number of shops, which include both union and non-union, is steadily decreasing.

The question of internal revenue tax on cigars which is being doubled and tripled, and the steadily increasing cost of raw material, should not be lost sight of when formulating wage demands.

In connection with strict union shops and union bills of prices we take note that there were practically speaking not many more union labels used in 1917 than there were in 1916, while the increase in cigars manufactured was nearly one billion, which to our minds indicates that the label, while a powerful leverage, cannot wholly be depended upon to sustain our bills of prices.

Restrictive laws and regulations concerning the use of the label have, in our judgment, been more of a detriment than a help. We are hopeful that a convention will soon be held, and anticipating that one will be held we refrain from saying more upon this vitally important question.

E. G. HALL.
A. GARIEPY.
L. P. HOFFMAN.

The report was unanimously adopted.

Report of the Committee on Dual Unions.

The report was unanimously adopted as follows:

It is with deep regret we have observed in recent times that in the ranks of labor some evidences of discord and dissension have manifested themselves. Our own International Union has not been free from the elements of such dissension; indeed, within the recent past a systematic plan was inaugurated and an endeavor made to put it into effect, by which the International Union would have been rent asunder had the projectors of labor dissension been at all successful. So far had the movement against our own International Union gone that proposals were submitted for a change of the Constitution, which later would lead to malcontent, and which the proposers themselves admitted were impossible of adoption. Due to the active and intelligent defensive activities of the president and the membership of our International Union the whole scheme of dissension, disruption and rivalry was overcome, and now more than at any previous time in the history of our International Union we stand as a united whole.

We cannot, however, permit these incidents to pass, without expressing our deep abhorrence that any one or a group of people, no matter how small, should attempt to weaken much less destroy the International Union or to create a rival organization. Never in the history of the world has united action in spirit been so necessary to the working people as in this crucial time. While we with our country are fighting for freedom and justice and democracy we must endeavor to maintain those fundamental principles at home and not only in our general affairs but in the affairs of the organized labor movement. The attempt to inject elements of discord and dissension; to create rivalry to the organized labor movement, whether of our International Union or in general, is treason to the cause of labor, and treachery to the highest and best interests and ideals of the workers and masses of our people.

Therefore, we, the members of the Executive Board of the Cigar Makers' International Union of America, appeal to the membership throughout the domain of our jurisdiction to continue to stand true to this great institution of ours which has brought light and hope into the life and work of our membership.

CHAS. H. STEVENS.
G. WEBER.
SAMUEL GOMPERS.

Non-Essential Industries.

On motion of Vice President Gompers the expressions and briefs of President Perkins to Secretary of the Treasury McAdloo were adopted as the sentiments of the Executive Board on the question of our position on the trade and the government's position thereto.

On motion of Vice President Hall the president was requested to prepare a circular embodying the points set forth in the argument to Secretary McAdoo and send same to local unions and to the trade urging them to bring the matter to the attention of Congressmen with a view of securing favorable action.

Report of Committee on Proposed Increase on Internal Revenue.

In the matter of advising our International President reference proposed increase of internal revenue on cigars and tobacco, permit us to say that we do so understanding that we offer no protest whatever against whatever the administration may consider necessary in the successful prosecution of the war. But we should in an intelligent way hold up to Congress the effect of past increases in the tax on cigars, and in proportion what a further increase will show. The effect on our industry is more apparent than it is on any other, and we believe that a plan whereby a more equal distribution of the war taxes should be applied, so that all the people are affected without injurying any one industry. The war is on. We are in it. We must stay in it until the end and must all help to pay for it. Therefore a just distribution of war taxes is essential.

When the government increases the tax on a non-consumable thing it does not injure the workers to any great extent, but where it increases the tax on a consumable article like the cigar it curtails the consumption, it lessens the quantity and quality of the articles to be consumed and vitally injures the workers in that trade. Thousands of our men have entered the service of our country as soldiers, sailors and workers. The cost of living has increased to a much greater degree in the past four years than we have advanced in wages. The increase in tax is liable to lessen even our present ability to meet this increased cost.

Being the organized representatives of the cigar industry we feel that we can speak authoritatively when we say that we believe that our trade has been made to carry more than its share of the taxes, as an industry that can not in our time be considered as an non-essential.

Resolved, That the International President be and is hereby authorized to prepare and present to the Congress a petition in line with the foregoing.

L. P. HOFFMAN,
E. G. HALL,
SAMUEL GOMPERS.

Report of Committee was unanimously adopted.

As a matter of information Vice President Gompers read a circular which is being sent to

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all Congressmen and everybody else of prominence. The circular shows clearly what the anti-saloon or prohibition elements intend to do to the tobacco interests. It was pointed out that every member of the board was a heavy smoker—that the mental ability of the members and generally speaking of the cigar makers was far above the average, hence the argument against tobacco would apply with equal force against the use of milk, potatoes, meat or members going to church or to a game of baseball. Circular follows:

"No one ever used tobacco at any time without some injury."

PROHIBIT TOBACCO.

Mr. Senator, Mr. Congressman:

Are you really interested in conserving grain and the manpower of the nation?

ONE MILLION FOUR HUNDRED AND FIFTY THOUSAND ACRES OF GOOD PRODUCTIVE LAND WILL THIS YEAR BE WASTED IN GROWING TOBACCO UNLESS YOU PREVENT IT.

The labor power of several hundred thousand people will be dissipated in growing it; many thousands in its manufacture; and 500,000 in its sale.

That land could supply every grain need of our nation and its allies. That labor could supply every labor shortage in America.

TOBACCO'S EVIL RECORD

is established by physicians and scientists beyond intelligent question.

Tobacco's nicotine is a poison—a narcotic poison—a habit-forming drug—"one of the most virulent poisons known to man." One-fifteenth of a grain will kill a man. You can't smoke or chew without absorbing some of it. The cigar in the mouth if placed in the stomach would cause sudden death.

Tobacco as a contributing cause of death is so common "that it would take voluminous records to relate even an insubstantial proportion of them."

The poisonous effects of tobacco in the brain and nervous system "is obvious to all who are called to treat the insane."

Tobacco lessens mental efficiency by over ten per cent.

It causes deafness, blindness, cancer, tuberculosis, insanity, apoplexy, dyspepsia, hardening of the arteries, and heart disease.

It impoverishes men.

It lowers "the working power of the human muscle by a large percentage."

It causes a large percentage of our destructive fires. The Constantinople fire last week, one of the greatest in history, was caused by a burning cigarette stub.

Infants in cradles have been killed by the tobacco smoke of their fathers.

THE TOBACCO BILL OF THE NATION IS GREATER THAN ITS BREAD BILL. IT IS THREE TIMES THE AMOUNT SPENT ON OUR COMMON SCHOOL.

Congress has voted to prohibit three per cent beer. Why not prohibit tobacco with two to eight per cent of nicotine, much more destructive to the human system? Fifty times more poisonous.

CONGRESS! AWAKE! AWAKE!

AMERICAN ANTI-TOBACCO LEAGUE.

"No one ever used tobacco at any time without some injury."

Resolved, That the membership of the Cigar Makers' International Union of America be asked to ratify the resolution adopted by this Executive Board, in regard to the war, and when ratified, to be held as the expression of the Cigar Makers' International Union of America, upon this subject matter.

On motion the president was requested to publish the proceedings of the Executive Board in the Official Journal.

On motion the Board members thanked the president for calling the Board together at this time—in the momentous crisis of our country.

The President thanked the members and stated that he hoped that the members would feel that such meetings might be profitably held every year. He invited the members who needed assistance and had matters of importance to consider to remain over Sunday and Monday for consultation and advice.

In concluding the session President Perkins thanked the members for the valuable advice and assistance rendered. He urged each member to use his best endeavors and judgment to acquaint the membership with the necessity of more frequent conventions and the advisability of the Executive Board meet-

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May	4.16	Aug.	4.19	Nov.	4.22
June	4.17	Sept.	4.20	Dec.	4.23

W. S. S. WORTH $5.00 JANUARY 1, 1923

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ing from time to time. He contended that members engaged in the task of daily toil—struggling to make a livelihood are hindered in opportunities to gain full knowledge of the condition and needs of the trade.

We should meet to educate each other in conventions. Especially is this needful at this time when we should consider our present and future action in the trade in all of their ramifications.

The optional clause now exercised and which in a small measure only is overcome by the Class A law should be considered. This he thought was one of the issues involving the future of the Cigar Makers International Union and the complete organization of the trade.

No further business appearing the meeting adjourned sine die.

F. G. HOPP, Acting Sec't'y.

Attest:

G. W. PERKINS, President,
SAMUEL GOMPERS, First V. P.,
L. P. HOFFMAN, Second V. P.,
A. GARJEPY, Third V. P.,
JOHN REICHERT, Fourth V. P.,
E. G. HALL, Fifth V. P.,
E. J. STACK, Sixth V. P.,
CHAS. H. STEVENS, Seventh V. P.,
GIBSON WEBER, Treasurer.
Executive Board, C. M. I. U. of A.

CORRESPONDENCE

DEPARTMENT OF LABOR,
U. S. Employment Service.
July 23, 1918.

Managing Editor,
Cigarmaker's Official Journal,
Chicago, Illinois.

Dear Sir: We beg to direct your attention to the plans of the U. S. Employment Service, and to the great effect which this program will have upon the industrial life of the nation.

On August 1, the supplying of war industries with common labor will be centralized in the U. S. Employment Service of the Department of Labor, and all independent recruiting of common labor by manufacturers having a payroll of more than 100 men will be diverted to the U. S. Employment Service. This is in accordance with the decision of the War Labor Policies Board and approved by the President on June 17. (The War Labor Policies Board is composed of representatives of the War, Navy, and Agricultural Departments, the Shipping Board and the Emergency Fleet Corporation, the War Industries Board, and the Food, Fuel, and Railroad Administrations. Its chairman is Felix Frankfurter, Assistant to the Secretary of Labor.)

The above action was found necessary to overcome a perilous shortage of unskilled labor in war industries. This shortage was aggravated by an almost universal practice of labor stealing and poaching.

While the restrictions against the private employment of labor apply only to common labor at the present time, these restrictions will, as soon as possible, be extended to include skilled labor. In the meantime, recruiting of skilled labor for war production will be subject to federal regulations now being prepared.

This drastic change in the Nation's labor program has been found necessary in order to protect the employer and the employed, to conserve the labor supply of the communities and to cut down unnecessary and expensive labor turn-over (which, in some cases, is as high as 100% a week), and to increase the production of essentials.

While non-essential industries will be drawn upon to supply the necessary labor for war work, the withdrawal will be conducted on an equitable basis in order to protect the individual employer as much as possible.

Under the operating methods adopted, the country has been divided into thirteen federal districts, each district in charge of a superintendent of the U. S. Employment Service. The states within each district are in turn in charge of a State Director, who has full control of the service within his State.

In each community there is being formed a local community labor board, consisting of a representative of the U. S. Employment Service, a representative of employers and a representative of the employed. This board will have jurisdiction over recruiting and distributing labor in its locality.

A survey of the labor requirements is being made, and in order that each community may be fully protected, rulings have been issued that no labor shall be transported out of any community by the U. S. Employment Service without the approval of the State Director; nor shall any labor be removed by the Service from one state to another without the approval of the U. S. Employment Service at Washington. Every effort will be made to discourage any movements from community to community or state to state by any other service.

This labor program has the approval of all producing Departments of the Government, through the War Labor Policies Board.

It must be understood that farm labor will be protected, for the industrial program distinctly includes special efforts to keep the farmer supplied with labor.

The requirement that unskilled labor must be recruited through the sole agency of the U. S. Employment Service does not at present apply in the following five cases:

1. Labor which is not directly or indirectly solicited.
2. Labor for the railroads.
3. Farm labor—to be recruited in accordance with existing arrangement with Department of Agriculture.
4. Labor for non-war work.
5. Labor for establishments whose maximum force does not exceed one hundred.

When the survey of labor requirements has been made and the aggregate demand for unskilled labor in war work is found, each State will be assigned a quota, representing the common labor to be drawn from among men engaged in non-essential industries in that State. These State quotas will in turn be distributed among localities. Within each locality, employers in non-war work, including those who are only partially in war work, will be asked to distribute the local quotas from time to time amongst themselves. Quotas by localities and individuals are to be accepted as readily as they are for Liberty Loan and Red Cross campaigns. This plan of labor quotas is a protection for all communities.

The object is to keep any community from being drained of labor, and to use local supply, as far as possilbe, for local demand. The situation, however, is such that in certain cases some men may have to be transported over long distances.

You will note from the above outline that this is probably the most drastic action that the Government has taken since putting the National Army draft into effect. The absolute necessity for this program can be seen when it is realized that in Pittsburgh, for instance, there are advertisements calling for men to

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go to Detroit; while in Detroit street cars there are posters asking men to go to Pittsburgh. This same condition is apparent all over the United States and in the consequent shifting of labor a great part of our war effort is dissipated.

Because this is one of the greatest problems facing the nation today, we are asking that you give this matter your careful consideration. You will probably desire to carry some comment on this basic change in the Nation's labor methods, and we would suggest that if you assign one of your men to look into this situation, the facilities of the Department of Labor and the U. S. Employment Service are at your disposal.

Yours respectfully,
J. B. DENSMORE,
Director General.

Washington, D. C., August 5, 1918.

Dear Sir and Brother:

The American Federation of Labor is taking the necessary steps to secure justice for the labor people of the Island of Porto Rico. Arthur Yager, now Governor of Porto Rico, has not performed his duties as an administrator with impartiality and equity and used the high power of his office to interfere with constructive efforts of Porto Rico's workers to better their conditions of life and work.

The recent convention at Saint Paul has approved the recommendation that in part reads as follows:

"Your committee is in accord with the demands made by the workers of Porto Rico and recommends that the American Federation of Labor should do all in its power to help our fellow workers in Porto Rico to secure that degree of freedom and opportunity for the improvement of their lot as workers as we claim and exercise for ourselves."

In the name of the workers of Porto Rico I request you to help us, using your influence and power in this way.

I—Writing a letter to President Wilson earnestly endorsing the enclosed petition for a new Governor.

II—Give it publicity in your papers and sending me copy.

Thanking you in advance for any help you can give us, I am,

Fraternally yours,
SANTIAGO IGLESIAS,
President.

Free Federation of Workingmen of Porto Rico.
Mr. George W. Perkins, Pres.
Intl. Union of Cigarmakers of America.

Detroit, Mich., August 2, 1918.

We enclosed the following advertisement that appears in The Detroit News, by San Telma Cigar Co., Circulation 216,570. Take notice that this unfair firm have two factories at Detroit, branch shop at Cincinnati, Ohio; York, Pa.; Hanover, Pa.; Red Lion, Pa.; Reamstown, Pa. $1,500,000. No union firm.

CIGAR CO. INCREASES ITS CAPITAL STOCK.

Demand of Trade Keeps Seven Branches at Top Speed.

Among the most popular brands of cigars used by Detroit smokers, three have established themselves, particularly with men of discriminating tastes. They are the Pastora, which is a 10-cent seller and the Court Royal and the La Resta, both retailing at six cents.

All three of these brands are manufactured by the San Telmo Cigar Mfg. Co., whose main office is located at 540 to 550 Forest avenue east, with another plant at 1610 to 1618 Michigan avenue and branches at Cincinnati, O., and at York, Hanover, Red Lion and Reamstown, Pa.

Through the slogan "Quality Creators," the company has increased its business to such an extent that it was necessary last April to increase the capital stock to $1,500,000. It is contemplated that increased production will make the output of the combined factories in the neighborhood of 100,000,000 cigars yearly.

At the present time the concern is featuring the La Resta, which is perhaps as well known among regular smokers as any other popular priced smoke in the country.

In addition to the regular trade, orders coming from the cantonments and across the sea keep the forces at the different factories speeding to keep abreast of the trade.

Reports on the tobacco trade show that more cigars and cigarettes are being consumed than ever before, due largely to the increased consumption among the soldiers, and notwithstanding higher costs the demand is growing stronger instead of lessening.

Boston, Mass., Aug. 2, 1918.

Will you give us space for the enclosed clipping and letter:

Fraternally,
HENRY ABRAHAMS, Secy.

Give Smokes to Wounded Here. Cigarmakers Bring Tobacco to Fort Andrews.

Wounded soldiers at Fort Andrews today were enjoying smokes presented them by Cigar Makers' Union 97 of Boston. Each was given a can of tobacco, box of 10 cigars, large box of cigarettes and a memorandum book.

The cigar makers' committee left Boston for the fort this forenoon on board the quartermaster's boat from Long wharf. The tobacco was carried in large leather bags and there was more than enough to supply 50 of the wounded men. The committee consisted of Henry Abrahams, secretary, and A. Velleman, president.

The cigar makers' local recently sent nearly $10,000 worth of tobacco, cigars and cigarettes to the Bay state soldiers in France.

President Velleman plans to extend the visits to other sick and wounded soldiers in Boston.—The Boston Traveler

Office of the Surgeon.

Fort Andrews, Mass., Aug. 3, 1918.

From The Surgeon, Fort Andrews, Mass.
To A. Velleman, President Cigarmakers' Union No. 197, 11 Appleton St., Boston, Mass.
Subject: Acknowledgment.

1. In behalf of the patients of this hospital, the Surgeon desires to express his sincere thanks and appreciation for your liberal gifts. You may rest assured that they will be put to good use, and will be a source of comfort to the patients.

G. WOLF, Captain, M. R. C.

Chicago, Aug. 9, 1918.

I feel that the entire membership should be informed as to the position taken by Local 527, Class A, of Chicago, "Progressive Local 527," as they style it, as to their future intentions as members of the International Union.

The Class A plan is intended as a starting point in organization with the final view of making full dues paying members of those who affiliate with us under this plan.

It was never intended that two classes or sections of our craft forever remain, one paying 30c dues and full assessments and the other paying 15c dues and ½ assessments.

At a meeting of the Executive Board of 527 Class A, July 29th, 1918, the meeting being for the purpose of reaching some conclusion as to the revising of our bill of prices, the question was asked, "Would you (527) be willing at this time to come all the way, pay 30c dues and demand the maximum bill of prices?"

The question was answered by Mr. Jake Billow substantially as follows: "We will never agree to pay 30c dues, never agree to labelize our shops, and shall always insist on a substantial differential in the price we get and your maximum bill."

Mr. Lingenfelter added: "We demand full vote on all questions, or there will be no bill of prices," which means that 15c Class A

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members working in non-label shops, at a lower bill of prices, demand the right to vote on and fix the bill of prices of full dues (30c) paying members.

Think of what these statements mean to you, a full dues paying member.

They tell you plainly that they will never agree to become full dues paying members, never allow their shops to be labelized and will always demand the right to work at a lower bill of prices under a differential.

Is it quite fair that a section of our trade reserve the right to do these things and still demand the right to fix our wages and working conditions in union label shops?

Is it quite fair that we 30c members be hampered, our label shops be jeopardized, and that we be forced to compete with a section of the trade who tell us plainly "We never intend becoming full-fledged members of the International Union?"

At a meeting of the local July 1st, 1918, they fined and expelled one Chas. W. Winfield, who, up to the last days of his membership, appeared to be their particular spokesman, at least his every utterance and his every appearance was hailed by them with applause loud and long. His speeches, too, were filled with "Demands" and "We will do this" and "We won't do that."

Hence you see that while Winfield was expelled his ideas remain.

To those of us who have been full dues paying members for years, who have by constant effort helped to build our union, it is a matter for serious thought.

What is to become of the organization if a class who we allow to affiliate for their own good turn dictators demanding the right to fix our wages and shop conditions in label shops while paying only ½ dues and working for a lower bill of prices?

F. W. PLOUZEK.

Philadelphia, July 31, 1918.

I notice the June Journal exhibits quite a patriotic spirit in publishing a list of our members serving their country in the Army and Navy, and also a patriotic editorial appealing to the membership to be American at all times in acts and expressions. We are engaged in a war to determine whether democracy or autocracy shall rule the world. America is on the side of democracy and is on the job to the limit and will finish it to the queen's taste. Old Glory has proudly waved on many battlefields and has never yet been struck in defeat and I trust the stripes will lash the enemy and the stars light us to victory. I have a great reverence for the American flag and feel that I have a right to as my grandfather served under it in '76, my father served under it in 1812; my brother and myself served under it in the Civil War. Recently while looking at Old Glory proudly waving in the breeze I was inspired with a sentiment and feel that every loyal heart will beat in union with that sentiment.

The star spangled banner
May its stripes never fade,
Or its stars grow dim,
But shine bright and brighter
And prove a beacon light to the
Oppressed of Nation guide them to the
Altar of Freedom.

I. W. BISBING.

REPORT OF ORGANIZERS.

New York, N. Y., Aug. 4, 1918.

After attending the A. F. of L. convention, which convened at St. Paul last June, and during our sojourn in that city, the cigarmakers' delegation by invitation attended a special joint meeting called by the Cigarmakers Local Unions of St. Paul and Minneapolis, for the purpose of stimulating their membership, and acquainting them with some of the fundamental, as well as, the more recent progress and development of the labor movement, with the hopes that fruitful results would obtain from such a meeting by pointing the way more clearly towards individual and collective activity, to the members of our craft, and that a greater interest might prevail to enthuse the derelict ones, and hearten those that are always in the forefront of the battle line to create impetus in the organized movement of our trade. The meeting was well attended. President Perkins addressed the members in words well chosen, which brought hope and courage to persevere in the onward march to victory, through the strength of organization.

The several delegates representing the Int. Union made appropriate talks, all of which were well received, and it is devoutly to be wished that some good will come from the efforts that were put forth.

The twin cities need a wholesome shaking up in the trades union movement, and our members there should be rocked in the cradle of unionism, which gives respect, courage and confidence for the ultimate success by and through the medium of organization. The cigar industry in those cities can be unionized; concentration on the part of our members will bring it about. Let each one do his part! These are strenuous times. Don't be a slacker in the common cause for justice and progress, but instead, be a booster and a worker, and we are sure to go "over the top" with a hundred per cent organization.

Following the course of duty, after leaving the Convention City, my road led to Toronto. Some matters there were to be looked into with a view of possible adjustment. The firm of Andrew Wilson & Co., with a branch shop in Montreal, had laid off their hands in groups of fifty in both factories until no more remained, and then served notice that the firm would discontinue the manufacture of cigars, giving as their reason the increased revenue on cigars, and additional taxation that had been recently levied by the Dominion Government, which made it impossible for them to do business at a profit. But the Local Union, No. 27, of Toronto, declared it a lockout as they anticipated the firm was hiding the real motive and in reality was making secret preparations to start an unorganized shop. Investigations proved that their apprehensions were right, as the branch in Montreal, still under the name of Andrew Wilson, was equipping the plant with bunch machines and advertising for girls to operate them. The evidence in the case seemed conclusive that another good man had gone wrong, after years of successful business by running a union factory and building up a magnificent trade on the strength of an organized shop—and the use of the Union Label. For seventeen years or more prosperity had smiled on the firm, and wealth in abundance had trickled in to their coffers through the able assistance of our members and the boosting of organized labor for union made products bearing the "label." But ingratitude seems to have triumphed, and the god of mammon has shaped the course whose only rule of business is strictly starvation wages to the employes, and greater profits to the employer, with total disregard for the comforts of life and the pursuits of happiness to the toilers who produce all wealth, and make possible the luxuries that unscrupulous men enjoy.

The protection and defense of the laborer is organization. The cigar makers' most potent weapon is the union label. Agitate, work, and boost for it until manufacturers can not dispose of their product without it. Then as sure as the sun rises, wages and conditions will follow swiftly in its wake.

Trade in New York is not rushing but conditions are slowly mending and gradually improving as the work of re-establishing confidence in our organization is brought about, since the utter collapse of the wild attempt to wreck the International Union by the radical bunch of anti-unionists of this city. And now the work of rebuilding is taking place and slowly but surely the injury will be overcome, and the depredations committed against the organization will be but a thing of the past, as those that come back in to the fold will have more tolerance and a sane respect for the laws of our constitution, with less gab for destruc-

tion and more work for construction, all tending to establish a positive foundation for a uniform bill of prices in Greater N. Y.

We can not afford in these uncertain times to stand divided in the interest of a common cause, for our industry is menaced today in a score of threatening ways which may prove disastrous to the trade, if we are not alert, standing united as one to protect the achievements already gained, and sounding the slogan for a brighter and a higher goal. The prohibitionists now declare by a circular issued to the National Representatives of Congress, through the "American Anti-Tobacco League," that all tobacco must be dispensed with. That will be the next colossal drive of the faddists.

Fraternally,
R. S. SEXTON,
General Organizer.

Hamilton, Ont., Aug. 5, 1918.

During the month of June and part of July I worked with the Joint Advisory Board of New York City, helping to clear up the wreckage in many shops, caused in that city by men who rather tear down than build up. When these could not force the members of the Int. Union and the proprietors of organized and open shops to agree to have council or secession shops in opposition to International Union shops they then tried to pledge the proprietors to run non-union shops and recognize any organization.

It was something of a revelation to see and hear the men who a few months before advocated the necessity of organization and who admitted that the Joint Unions of New York had done good work for the workers in getting them increases of prices and shop conditions—now trying to destroy the unions of New York and the International Union. But let it be said to the credit of the vast majority of the old staunch, true trade unionists, they did not accept this wild scheme, but remained true to the organization of their craft—the International Union.

This set of men and women may have retarded the organizing of the non-union cigar makers of New York for some time, but the faithful members in time will show them the light, and no doubt bring them into the fold of the International Union, making a solid compact organization.

This movement in New York has brought about a state of suspicion among cigar makers whereby men and women will not trust their fellow workers in the same shop or at the meetings. The underlying cause of it is that the Seccessionists tried to win their followers over by slander and false statements about officers and members whom they had never seen and whom most of the new members knew nothing of only what some one might tell them.

The slanderer's tongue in the economic world is a drawback to its progress, it destroys confidence in men and women and in time will eat away the very vitality of an organization, leaving its wreckage strewn along the shores of time. This was the trump card played by the Seccessions in the cigar makers industry in New York.

On July 15 I was instructed to proceed to Hamilton, Canada, where the union was about to go on strike for an increase of prices. I arrived here on July 17, got in touch with the strike committee of Union 55 and suggested that we visit the largest factory (namely the Tuckett Cigar Co.), the committee readily consenting, and we visited the firm on July 18.

After a conference of several hours and going over all matters pertaining to the demands, and the firm conceding nothing, they were asked to make a proposition as to what increases if any they could give. The answer was that the firm had decided to run a non-union or open shop, and would not propose anything towards a settlement.

We then visited the next largest factory, the Harper Presnail Co. After a conference of some hours they were requested to take the matter under consideration and see if they could offer some basis of settlement. This firm consented to do this and said they would give an answer in a few days. The committee met the firm again on Saturday, July 20, and after going over every item in the demands Mr. Presnail offered to give a one dollar increase on all jobs for making cigars based upon the conditions in the old bill of prices, also an increase on the packing bill on all the low priced jobs. The matter was brought to the union and explained and was adopted by that body by a large majority of members present. Also a vote was taken in London and Montreal where there had been annex shops of the Tuckett Co., and by a combined vote of all the offer of Harper Presnail was accepted, and now is the bill of prices of Hamilton, Ont.

The committee and myself endeavored to get another interview with the manager of the Tuckett Company but he insisted that the firm had made a final decision and that there was nothing to consider, that they were determined to follow out the course he had outlined at the first conference (namely to run a non-union shop).

This firm has enjoyed a good trade built up through the boosting of Union Labor due to the use of the Union Label, but like many more, when they reach the top say they can get along without the label.

The unions of Canada should be appealed to and the matter thoroughly explained to them and their members. This Tuckett firm and its action should be held up to the public, men of organized labor and all friends.

It seems to me the cigar makers of Hamilton should lend every effort they can within the lines of reason to help the Harper Presnail Co. to extend and build up their business, for they had some consideration for the cigar maker, they gave them something, if not all they asked, at least a portion worthy of some consideration.

Fraternally yours,
WM. A. McCABE, Organizer.

Won't Use Compulsion.

Washington, Aug. 10.—In assuming exclusive control of unskilled labor recruiting and supply for war industries, the United States employment service of the department of labor makes it clear that no element of compulsion will be used in this work.

While the employment service will direct him to work where he can best serve the nation, the employe's acceptance of such work will be in every case a voluntary matter.

The system will apply to war industries plants employing 100 or more unskilled laborers and will be operated with the aid of state and county boards. Until this system is fully established employers may use their own recruiting systems when regulated by the employment service.

While no authority for interstate shipment of workers has been given the employment service, regulations on that subject are now in preparation. For this reason the employment service advises that men who have family ties or for other reasons are not desirous of moving away from their present location should be sought first for placement in local war industries.

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Referendum Vote on Amendment of 316 of McSherrystown, Pa.

Union.	Yes.	No.
1	..	32
2	..	52
3	3	7
4	44	..
5	2	9
6	32	..
7	1	19
8	35	..
10	28	1
11	6	..
12	70	5
13	15	..
14	9	76
15	13	..
16	21	..
17	21	1
18	..	9
19	3	..
20	19	3
22	129	..
24	11	..
25	17	1
26	3	9
28	13	..
30	5	..
31	5	..
32	36	..
33	20	..
34	8	..
35	27	..
37	22	..
38	5	..
39	53	..
40	7	..
41	15	..
42	30	..
43	..	6
44	3	47
45	18	..
46	13	2
47	16	..
48	19	2
49	7	35
50	7	..
51	7	..
52	..	11
53	22	..
54	10	..
55	116	..
57	..	7
58	..	49
59	6	..
60	18	..
61	9	..
62	7	..
63	9	..
64	4	3
66	11	..
68	2	19
69	..	7
70	7	..
72	3	..
73	16	4
74	5	11
75	10	..
76	13	1
77	1	13
78	7	..
79	7	..
80	8	1
81	..	12
84	3	6
85	24	..
86	..	7
87	10	..
88	11	..
89	9	..
90	159	1
91	..	5
92	18	..
93	11	..
94	3	4
95	17	..
96	..	6
97	76	1
98	6	9
99	11	..
102	10	..
103	7	..
104	5	2
105	..	27
106	10	1
107	24	..
108	..	5
109	..	9
110	7	2
111	4	12
112	4	7
114	20	24
115	5	2
116	9	..
117	3	..
118	26	..
119	..	268
120	..	12
121	10	..
122	11	5
123	14	..
124	1	5
125	1	6
126	4	3
128	15	..
129	..	19
130	2	18
132	11	..
133	7	..
134	..	3
135	8	..
137	7	..
139	19	3
141	18	525
142	7	..
143	10	..
144	95	..
145	..	4
146	9	..
147	8	..
148	10	93
149	70	..
150	10	..
153	9	..
154	8	..
156	7	..
157	8	..
158	5	..
160	8	..
161	29	15
162	8	1
163	..	4
164	..	5
165	23	1
166	3	..
167	7	..
168	12	..
170	6	..
172	15	3
173	..	5
174	12	..
175	2	3
176	10	..
177	8	..
179	20	..
180	..	13
181	..	3
183	5	..
189	3	..
190	1	4
191	..	5
192	62	..
193	6	..
194	5	40
196	9	..
197	..	15
199	1	..
200	..	3
201	3	1
202	5	9
203	9	..
204	5	2
205	15	1
207	2	..
208	7	..
209	5	2
210	12	..
211	2	..
212	9	..
213	12	..
214	4	..
215	7	..
217	7	..
218	3	..
219	3	9
220	41	..
221	..	20
222	14	..
223	..	7
225	27	..
227	17	..
228	45	..
229	..	9
231	7	..
232	7	..
235	3	..
236	131	2
238	25	..
239	7	..
240	6	..
241	3	..
242	9	2
243	5	..
244	3	2
245	3	..
247	7	..
248	4	15
249	4	..
250	19	..
251	..	69
254	..	5
255	12	..
256	3	..
257	13	2
258	10	..
259	..	9
260	..	7
262	7	..
268	4	..
264	..	5
265	6	..
266	14	..
267	6	..
268	7	..
269	7	..
270	4	..
271	10	..
273	4	..
274	16	..
275	..	3
276	..	5
277	7	..
278	24	12
279	7	7
280	..	10
281	3	..
282	22	5
283	3	..
285	..	3
286	..	4
287	4	3
290	12	..
291	..	3
292	10	..
293	10	..
294	..	13
295	11	..
296	9	..
297	6	..
298	9	..
299	15	..
300	7	..
301	43	2
302	12	..
303	7	3
304	12	..
305	..	7
306	3	..
307	6	..
308	5	..
309	6	1
310	..	3
311	13	5
312	9	1
313	3	..
314	1	3
315	9	..
316	243	70
317	..	7
318	7	..
321	13	..
323	10	..
329	3	..
331	..	3
332	19	1
334	6	3
335	7	..
336	3	..
337	16	..
339	7	..
342	..	5
343	9	..
346	..	7
348	3	4
349	4	..
350	3	60
352	..	6
355	5	1
356	2	..
358	6	..
359	6	..
360	..	3
361	..	11
362	7	..
363	..	4
365	5	..
366	..	6
367	13	..
368	6	..
369	6	..
370	5	..
372	..	12
373	4	14
376	..	90
377	10	..
379	4	3
380	7	1
381	20	..
382	5	..
384	..	10
386	2	7
387	3	..
390	5	..
392	11	..
393	2	2
394	1	3
395	10	3
396	1	3
398	3	..
399	..	3
400	4	..
402	11	..
404	..	2
405	17	3
406	3	..
407	7	..
410	9	..
411	33	2
412	..	5
413	1	..
415	3	..
416	4	..
417	3	..
418	4	29
419	1	1
423	3	..
425	5	..
426	6	..
427	4	..
429	..	6
430	3	..
431	5	..
432	5	35
433	..	6
434	..	7
435	6	..
437	..	9
440	6	1
442	4	..
443	7	..
444	3	3

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Union.	Yes.	No.	Union.	Yes.	No.	Union.	Yes.	No.	Union.	Yes.	No.
445	7	..	467	..	72	482	11	..	493	1	8
446	2	99	469	8	..	483	7	..	495	4	..
447	4	1	470	8	..	484	13	..	497	7	..
449	20	340	471	8	..	487	5	..	498	6	..
452	6	..	472	..	28	488	7	4	499	7	..
454	12	..	473	4	3	489	8	..	500	..	186
455	8	..	475	6	..	490	5	..	501	24	..
456	5	..	476	..	5	491	7	..			
460	..	71	477	..	6	492	5	..	Total	4260	3378
462	24	..	478	2	67						
463	13	..	479	7	..	Not having received the required two-thirds vote the amendment is defeated.					
465	..	4	480	9	..						

ROLL OF HONOR—(Continued).

Of Members Serving as Soldiers and Sailors.

If any name is omitted it indicates that the Secretary has not sent in the list sent him for that purpose.

Union No. 2.

Anth Bauerline 35559
Jos. J. Kopacek 6994
Al J. Harloch..... 21187
Stan. Karolewski 30643
Stan. Breister 30644
Leon Mikolojczak 35526
William Dietrich 38768
Leon Jankowski 9121
Leon E. Poch..... 7777
Peter Struber 2522
Edw. Kaderabeck 21191
Max Eiduson 34205
Henry Savage 9118
Asher Winzurig 6995
Hardin Schulze 32583
Frank E. Berger..... 32585
Leo Buezynski 18961
William Schreiber, Jr... 15030
Frank Olzewski 53690

Union No. 6.

H. Casselman 3811

Union No. 16.

Francis Riley 113804

Union No. 17.

Emil Hardigree 12789
Ed. J. Hirshberger..... 61819
Milton Lipschitz 51718
Louis Jech 58009
Lewis Rudolf 432
Peter Peterson 22899
A. M. Hartman..... 99395
Adelard Paquin 36960
John J. McCourt..... 17135
Melville Labenthal 67915
Joseph Jaffe 64842
Joseph Kohn 75116
Alex Robinson 445
Stanley Wolf 2721
Wm. Sheeler 112668
Morris Rubin 3855
Ben Stobe 1434
Paul Young 24093
Harry Salan 35728
Jose L. Gaffney..... 6432
Wm. Myers 119519
Harry Wolfson 110997
Chas. Denkon 104472
Lawrence Bundshus ... 37180
Jas. S. Stovek 57970
Louis Dennis 4552

Union No. 24.

Hassler Isabelle 27028
Jno. DeWitt 23743

Union No. 25.

Louis Zablonski 87027
Jos. Spurney 4825
Hugo Keller 1631
Arthur Kruger 9694
Herm Kruger 32067
Edw. Stepka 30904
David Avner 32048
Morris Goldberg 15172
W. R. Saunders 120709
Herbert Rocber 20238
Ray Maulster 27157
Edw. Koszenski 35474
Nic Fuchs 26238
Harry Brooks 47147
Alex Ciesleski 38519

Union No. 32.

Lou. Kramer 4294
Alb. Thieman 8798
Pat. Davern 27134
John Becker 59489
Chas. Brodbeck 11189
Gotl. Holzer 8812
Geo. Gilliaume 115716
John Heitlauf 27123

Union No. 34.

Walter Ballinger 23143
Emery Pepin 119255
Eugene Cloutier 96607
John Hoppe 23144
Joseph Trexler 111885

Union No. 44.

Oscar Duhmer 71063
Dave Pevinick 44464
Arthur Ames 24997
Robt. Danner 33394
Harry Guenther 109447
J. K. McGar 28294
Geo. Reid 109213
F. Scharfenberger 112559
Ed Minningerode 8546
Louis Cuneo, Jr. 38521
Ed. Wilmes 120747
John Wey 4626
Albert A. Gebhardt 68724
Wilson Lancaster 4532
Henry Laube 23527
Max Kessler 748
John Tesson 33382
Wm. Schuelle 28173
Harry Rixler 120746
Louis Siemer 846
Andy Wendel 38350
Fred Kemfer 38508
Max Snitzer 60744
Chas. Juzang 27052
Frank Sulafsky 5712
Wm. Schanke 110676
Harry Albrecht 43862
W. G. Beck 856
Emil Schumacher 858
Robt. May 35530
Fred Bier 4670
John Jurkiliwics 46103
Geo. Maus 33365
Theo. Albenesius 120756
Harry Twellman 738
Jos. F. Ortwerth 38524
Aug. G. Neihaus 31124
Fred Vierkoether 32774

Union No. 48.

John T. S. Kelly 36787
Gus Kazamier 7299
Walter H. Kress 47159
Wm. Campbell 30131
P. Kingsly 47156
C. Brier 36782
J. F. Sitter 106258
M. Helt 22834

Union No. 53.

Henry Satji 99125

Union No. 60.

Geo. R. Hartman..... 34083
R. R. Fry..... 34082
C. W. Hoffman..... 1401
Levi I. Fry..... 46617
Ray Hornung 28808
C. W. Hennemann..... 21080
Seb. Goetz 25479
Arnold J. Schmeig..... 31030

Union No. 75.

A. Rocco 72081

Union No. 77.

Dennis Conlow 112343
Otto Gabbest 20234
Arthur Bouk 120435
Oscar Schultz 71131
Israel Saxes 88730
Walter Jansen 106507

Union No. 83.

Felix S. Hamilton.....118237

Union No. 89.

Geo. Quant 3707

Union No. 95.

F. Fleming 31914

Union No. 98.

Frank Wermerskirchen . 4645
Chas. Johnson 120697
Peter Hubert 31337
Jos. Sapletal 120696
Ed. Hecht 118357
Albert Arver 20188
Orville Clark 5092
Phil Wagner 2494
Jas. E. Olson 34919

Union No. 101.

Chas. Dorf 59349
Frank Fedor 99359
Joseph Savir 41066
Joseph Cyrus 113717

Union No. 111.

J. H. Mertz.....106432
Emmett Stein 67579
Wm. Lavine 1369
Car. Luick 106732
Ed Huss..... 84704
John Ahrold 113310

Union No. 112.

E. Mills 2673

Union No. 114.

C. W. Armstrong 106612
Tracy Curry 31003
C. J. Devlin 38091
Francis Devlin 38093
A. Ehrgott, Jr. 93631
Roy Gilbert 31298
Sherman Epright 31294
Chris. Herberg 86522
Joe Sheehan 6341
W. L. Sullivan 33234

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Earl White 34596
Lee Walter 38088
Ralph May 32460
John O'Brein 21242

Union No. 129.

Bennie Specks 57011
F. A. Mangini..... 74877

Union No. 148.

Juan B. Lopez..... 47409
Jesus M. Burgos..... 6251
Antonio R. Gomez:.....116996
Francisco Garcia..... 47423
Otilio S. Gonzalez..... 47336
Jose G. Garcia..... 26837
Jose Perez 8066
Pedro de Jesus..... 23911
Enrique Villegas 972
Guillermo Umpierre 937
Nicomedes R. Garcia... 26045
Enrique Moralez 23999
Domingo Santiago 6166
Manuel Cardona 15971
Cruz Madera Ortiz..... 43325
Pedro Castillo 47417
Espiridion Dones 8836
Francisco Melendez 47511
Isabel de Jesus..... 8879
Jose Torres Rivera..... 1750
Flor Munoz 36062
Magdaleno Gonzalez ... 36008
Rosendo Colon 26791
Dimas Coto 116461
Faustino Castrillo 54630
Luis Oyola Torrens..... 753
Ventura L. Lopez..... 5504
Asiscio Osorio 26484
Felix Gonzalez 6129
Amadeo Villanueva 1613
Santos V. de Jesus..... 47517
Julian Figueroa 116121
Heriberto Rivera 5564
Juan Lopez Aponte..... 47495
Ramon Garcia 26485
Joaquin Grillo 26766
Gabriel Castrillo 901
Catalino V. de Jesus.... 54624
Justo Gonzalez 8443
Etanislao Colon Rivera. 47533
Jose G. Cotto..... 23922
Alberto Polo 47530
Pilart Torres 47332
Pauside Orozco 47427
Juan Maldonado 1612
Pedro N. Gonzalez..... 54629
Luciano Freite 43096
Francisco H. Moralez... 43091
Valentin Castrillo 897
Francisco Grillo 11197
Pablo Gimenez 35990
Juan Llina 54628
Pascual Muniz 9335
Tomas Vilar 116504
Benito Bruno 54618
Nicomedes Diaz 26459
Augustin Umpierre 905
Ramon Dominguez 54620
Placido Cruz 5619
Vidal Gimenez 926
Antonio Diaz 36044
Antero Llompart 5602
Candido Diaz 116115
Jose Ramirez Vazquez.. 43310
Eladio Rodriguez 8945
Octavio Munoz 1161
Octavio Coto 9374
Domingo Calderon 115977
Jose Rubio Nieva..... 47532
Felipe Onill 26717

Union No. 162.

Elmer Barrette 43927
Jules Stutzke 13713
Theo. Vancaster 43929
Alvin Meyer 43931
Ray Matzke 91569
Louis Vancaster 46804

Union No. 168.

Herbert Frohrib 112903

Union No. 174.

Jno. J. Bradach..... 80338
Mat. Minarich 9177
Joe Shorp 26172
Leo. Green 4790
Joe Speaker 26178
H. Haitz 78269

Union No. 179.

Jas. E. Gallagher 41086
E. J. Murphy 45363
M. C. O'Brien..... 38153

Union No. 203.

Harry Claypool 33292

Union No. 215.

Geo. A. Schilling 64789
Robt Doyle 25633

Union No. 224.

O. Anderson 26644
C. H. Siple..... 32160

Union No. 225.

Fred Shargo 106788

Union No. 257.

Urban W. Rosman 104772
Anthony Gegg 23256
William McQuate 23251
John Daniels 3686

Union No. 270.

John Bieser 88911

Union No. 235.

A. E. Young 36392

Union No. 255.

C. Sturvesant 88396
Wm. Fielding 31924

Union No. 257.

J. H. Daniels..... 3680
Ant. Gegg 20548
Urban Rossman 104772
W. W. McInste..... 23256

Union No. 268.

F. Goldsmith 8009
Abe Johnson 8012

Union No. 275.

Ben Alm 26874

Union No. 279.

Arthur Breyette 33832

Union No. 289.

J. C. Baker..... 15563

Union No. 303.

J. Cleveland Maurer 48783
Walter Trager 34287
Frank D. Bartholomew .48862

Union No. 311.

Jos. Means 68268
Frank Means 27757

Union No. 313.

Walter Botkins 84903

Union No. 331.

Christ. Fischer 38950
Wm. Kingsland 43579
Wm. Ebbighausen 27956

Union No. 362.

Chas. A. Hedge.....104477
Ivor Evans 13853
Chas. E. Fabin..... 47258
H. W. Vaughn.....116779
Theo. Halverson..... 22496
Fred MacGowan 21608

Union No. 381.

Hy. Erickson 111855
Wm. Wisegader 43951

Union No. 387.

H. E. Anderson 20684

Union No. 396.

J. J. Burke.....107008
Carl Haley 24703
F. B. Finn..... 29226
Harry Forest 7324
J. C. Witt..... 29524
W. C. Finn..... 97439

Union No. 488.

Rose St. John Castle ... 31278
Jesse Halsted 29453
R. St. John Castle.....

Union No. 493.

R. A. Klinge..... 23413

Union No. 498.

F. D. Sartor, Jr. 32670

America's Strength.

Germany's strength is in the willingness of her military caste to sacrifice her people. They see the big prize—the chance to rule the world—and they are willing to pay the price in German suffering.

To hold democracy—the right to rule ourselves and to be free men—America's strength lies in the willingness of our people to freely pay even a bigger price and make even a greater sacrifice.

We must rise above thinking too much of profits or wages. We should be ashamed of what money we are getting just because of the war.

When our Sammies return they will ask us only one question:

"What did you do to help win the war?"

U. S. DEPT. OF LABOR,
W. B. WILSON, Secretary of Labor.

Why Does Drifting From Job to Job Give Comfort to the Kaiser?

Because idle machines reduce production and weaken our army.

Why does Uncle Sam need you on the job?

Because the fighters for freedom must be armed and fed and clothed.

A chain is only as strong as its weakest link. You are a link in the chain of production. If you do not stay on the job you weaken the chain.

Stick to your job until the U. S. Employment Service asks you to change.

U. S. DEPT. OF LABOR.
W. B. WILSON, Secretary of Labor.

The union label supersedes the boycott by concentrating the purchasing power upon union products.

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DON'T BE A SLACKER.

Issued By the Treasury Department, National War Savings Committee, Washington, D. C.

Every person, man, woman and child, owes the duty of not being a slacker in this time of world-wide war for the defense of lives, liberty, and happiness.

It is sufficiently well established that the war in which we are engaged is one to protect ourselves from being despoiled by the Teuton empires and armies who have for fifty years been taught that conquest by war is legitimate and that the subjugation of other nations and peoples is praiseworthy.

They have also been taught obedience to the commands of their officers and that cruelty practiced upon conquered peoples, as a means of terrifying others, is the duty of the soldier upon command.

Therefore, we know that in the event that the Teutons should succeed in Europe, they would attempt to practice the same devastation and cruelty upon our own country that they have done in Europe, and therefore we know that in fighting on European soil we are fighting to prevent those terrible things happening in our own land.

Now to fight these battles on European soil we are sending the flower of the youth of our country. The selective draft law takes men from 21 to 31. It takes them from all walks of life—our own husbands, brothers, sweethearts, and friends. At the present time there are about two millions of men under arms, but there will soon be more, and the time is not far distant perhaps, when there may be five millions of American troops either at the front or in training.

At the present time there is hardly a person in America who has not one or more relatives or acquaintances in uniform.

Now while these men are offering up their lives at the front or preparing to go there, what are we at home going to do? Are we going to be patriots or slackers?

Bear in mind that any person who can do anything at all to support these men and does not do it is a slacker.

The War-Savings plan permits every man, woman and child to take a financial interest in the war. Save 25c and buy a thrift stamp; do it again and again until you have 16 of them; then add 19c in August or 20c in September and get a war-savings stamp redeemable at $5.00 at maturity which gives 4 per cent interest compounded quarterly. If necessity requires that you should cash this war-savings stamp at any time, you get your investment plus 3 per cent.

Now there is hardly a child so poor as not to be able to buy a 25c stamp once in a while by self-denial of something that it is accustomed to have as a luxury. Men and women throw away money in unnecessary expenditures which, if invested in war-savings stamps would help to win the war.

We should do everything in our power to help, but by all means we should buy thrift stamps and war-savings certificates because it means not only to give the government money, but to give our loyalty to the nation in its time of need, and to divert industry and labor to war productions and purposes.

But someone says the cost of living is high and it is hard to make both ends meet. True, but how about the extravagances? When you spend your money to go to a picture show and see the war pictures thrown on the screen, stop and think whether you have contributed anything to support your men who are engaged in those terrible conflicts.

Can you go to bed at night and sleep soundly when you know that you are not making any sacrifice to support the men who are offering their lives for destruction in the most hideous forms of war that the world has ever known?

The casualty list is beginning. Our men are occupying a little of the battlefront in France. From now on the list of killed and maimed will grow. Can you read these things in the newspapers, including possibly future sinkings of transports loaded with our troops, and feel content that you have done nothing or as little as you can?

The time is now here when every person must line up for or against the nation and its cause. War-savings certificates and thrift stamps will be the credentials of patriotism without which an individual will have no right to claim to be an American. Don't forget this; don't be a slacker.

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Report of International Financier.

Manchester, N. H., Aug. 10, 1918.

Since last report have examined the accounts of the following unions, viz.:

Union 61, LaCrosse, Wis.

The books and accounts here are in excellent condition. All benefit cards and vouchers for expense nicely filed. Ledgers in just the condition we want them. Very nice work. Statement as follows:

International balance for Nov. 1, 1912..	$ 459.72
Receipts to May 1, 1918.....	7,180.63
Expended over percentage in 1912-13-14 and 1916	131.94
Total	$7,772.29
Expense to May 1, 1918.....	7,482.96
International balance should be for May 1, 1918.....	$ 289.33
Funds of Union—	
May 1, 1918, in LaCrosse National Bank	$284.46
In possession Sec'y John Wurzel	2.00
Total	$ 286.46
Deficiency of union May 1, 1918.....	$ 2.87

This deficiency is the amount expended over percentage during 1916 and has been overlooked—not refunded.

Union 70, Winona, Minn.

During February, 1916, fire destroyed the home of the then secretary of Union 70, Winona, Robert Pedder, when most of the union records were burned, as a result could not verify the accounts previous to that date. The members here pay very little attention to the union's affairs. When they have a secretary that is capable and also dependable all right, but they have not always been served by such a man, and when they have to make good money differences they make one big holler. You would think they had learned to attend to their own business by this time, but they have not. They leave it all to the secretary. Get a move on you, boys. The union's business, if you can be made to see it, is your bread and butter. Wake up. You can improve living conditions by making active use of the union. Business conditions—were they ever better around Winona? Was the cigar trade ever in a worse condition? You have been asleep at the switch. Get a move on you. Hustle some. You will feel the result in your pay check Saturdays if you will make a good try. Statement as follows:

International balance for Jan. 1, 1916..	$ 312.91
Receipts to May 1, 1918.....	957.54
Total	$1,270.45
Expense to May 1, 1918.....	1,040.65
International balance should be May 1, 1918	$ 229.80
Funds of Union—	
May 1, 1918, in Merchants' Bank.	$199.18
In possession Sec'y Fritz Mueller.	19.95
Total	219.13
Deficiency of union May 1, 1918.....	$ 10.67

Same as shown by annual financial report.

Union 182, Madison, Wis.

The books and accounts here are in excellent condition. Cash and stamp accounts correct. Ledger nicely indexed and posted. Statement as follows:

International balance for Nov. 1, 1912..	$ 423.05
Receipts to May 1, 1918.....	6,039.20
Total	$6,467.25
Expense to May 1, 1918.....	6,225.57
International balance for May 1, 1918.	$ 241.68
Funds of Union—	
May 1, 1918, in State Bank.....	$ 95.00
Certificate of deposit on State Bank	100.00
In possession Sec'y F. E. Larch..	46.68
Total	$ 241.68

Union No. 192, Manchester, N. H.

The books and accounts here so long as John Conway was alive were in excellent condition. When he passed out the International Union lost one of its most valued members. As secretary he was in a class by himself—the active "balance wheel" for the union in Manchester. His family will testify no better husband and father ever lived. We that knew him understand this—"Conway was all man." The man that succeeded him had a big job trying to make good in the place of Conway. Some confusion followed, but normal conditions are gradually coming around. It requires a pull-all-together to bring the desired results. Adjustment and readjustment is before our industry and it will require our best efforts to achieve desired results. Manchester needs another Conway. Statement as follows:

International balance for July 1, 1916.	$ 724.26
Receipts to Aug. 1, 1918.....	36,103.26
Total	$36,827.52
Expense to Aug. 1, 1918.....	35,309.22
International balance for Aug. 1, 1918	$ 1,518.30
Funds of Union—	
Aug. 1, 1918, in Merrimac River Savings Bank	$1,491.28
In possession Sec'y John J. Coyne	27.02
Total	$ 1,518.30

Union 206, North Adams, Mass.

There is a big improvement in the accounts here since last examination. Have a promise that the ledger will be posted to date immediately. The finance committee is requested to see that this is done. Benefit cards, original bills and treasurer's vouchers for expense all nicely filed. Cash and stamp accounts correct. Accounts balanced at the end of each month. Statement as follows:

International balance for Aug. 1, 1915.	$ 533.31
Receipts to Aug. 1, 1918.....	4,364.81
Expended over percentage in 1916.....	25.28
Total	$4,923.40
Expense to Aug. 1, 1918.....	4,770.83
International balance for Aug. 1, 1918.	$ 152.57
Funds of Union—	
Aug. 1, 1918, in North Adams Savings Bank	$125.00
In possession Sec'y E. R. Stein..	27.57
Total	$ 152.57

Union 271, Rochester, Minn.

Was compelled to verify most of the expenditures from voucher stubs. Very little care has been shown in the safekeeping of such records. The figures are very correct. Did not find a mistake in the cash or stamp accounts. Ledger fairly well posted. Some sick benefits will be referred to the International President reference if legal or not. Statement as follows:

International balance for Nov. 1, 1912..	$ 441.02
Receipts to May 1, 1918.....	2,839.27
Expended over percentage in 1913.....	16.59
Total	$3,296.88
Expense to May 1, 1918.....	3,163.48
International balance should be May 1, 1918	$ 133.40

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Funds of Union—
May 1, 1918, in Rochester National Bank $73.05
In possession Treas. Geo. Wentink 5.00
In possession Sec'y Leo Riemer.. 31.80
Total 109.85

Deficiency of union May 1, 1918.....$ 23.55
Same as shown by annual financial report.

Union 290, Janesville, Wis.

The books and accounts are now in the best condition I ever found them here. Benefit cards and vouchers for expense nicely filed. Cash and stamp accounts correct. Statement as follows:

Balance on hand Aug. 1, 1914.....$ 244.11
Receipts to May 1, 1918..... 3,341.60

Total $3,585.71
Expense to May 1, 1918..... 3,452.20

International balance for May 1, 1918.$ 133.51

Funds of Union:
May 1, 1918, in First National Bank $91.32
In possession Sec'y Phil. Sullivan 42.19

Total .....$ 133.51

Union 400, Red Wing, Minn.

The books and accounts here are now in the best condition since Red Wing has had a charter. Cash and stamp accounts correct. Benefit cards and vouchers for expense all on file. Ledger posted to show every member's standing complete. Nice work. Statement as follows:

International balance for Nov. 1, 1912..$ 229.18
Receipts to May 1, 1918..... 1,720.18
Over percentage in 1913-13-15 and 1917 25.60
Due to International Union on examination 9.00

Total $1,983.96
Expense to May 1, 1918..... 1,912.08

International balance should be May 1, 1918 .....$ 71.88

Funds of Union—
May 1, 1918, in First National Bank $56.75
In possession Sec'y Fred Altmeyer 3.71
Total 60.46

Deficiency of union May 1, 1918.....$ 11.42
This deficiency is the amount expended over percentage in year 1917.

Union 434, Faribault, Minn.

The present secretary appears to be the best officer this union ever has had. He tells me that he will comply with the constitution in the future. If they do not settle he will report their suspension. For instance—the ex-secretary owed 20 weeks' dues on April 13, 1918, when he paid 4; he still owed 14; on May 4 another member owed 22 weeks on April 6, 1918, and he paid 1. What is the matter with such men? They have not collected one cent on deficiency since last examination—not a cent returned on illegal sick benefit. They still owe $4 over drawn delegate expense to the Baltimore convention. One thing quite certain—they will have some initiation fees to collect here. The constitution does not mean as much to them as it will in a short time. This sort of membership is worse than none at all. A regular man would not do this. Shame! Statement as follows:

International balance for Noy. 1, 1912..$ 286.86
Receipts to May 1, 1918..... 1,651.73
Expended over percentage during 1913-1915 and 1917..... 15.81
Due to International Union on examination 23.50

Total $1,977.90
Expense to May 1, 1918..... 1,584.40

International balance should be May 1, 1918 .....$ 393.50
Funds of Union—
May 1, 1918, claimed in Security Bank $141.52
In possession Sec.-Treas. J. H. Miller 30.11
Total 171.63

Deficiency of union May 1, 1918.....$ 221.87
Surplus in bank, $1.87, caused by failing to report interest, $1.87, which was entered in the receipts for May, 1918, to balance the bank account. A fine chance here to lose their charter and a number of cards unless they clean up.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

Union 429, Niagara Falls, N. Y.

The books and accounts here are in a fair condition. Cash account in bad shape, stamp account correct, benefit cards and vouchers, with very few original bills on file. Ledger posted to date. This condition was brought about by the members having too much confidence in the Ex. Fin. Sec'y, B. Repsher. Statement follows:

Financier's balance, Oct. 1, 1915.....$ 143.91
Receipts to July 1, 1918 ..... 1,069.15
Expended over percentage, 1915-1916-1917 ..... 145.42
Interest in bank not reported, Jan., 1918 ..... 1.04

Total $1,359.52
Expenses to July 1, 1918 ..... 1,088.06

Balance on hand should be, July 1, 1918 .....$ 271.46
Receipts from July 1 to July 24, 1918 23.30

Balance on hand July 24, 1918.....$ 294.76
Funds of Union 429—
In Niagara Co. Savings Bank...$ 3.04
Bal. deficiency of Union 33.42
In possession of Fin. Sec. W. Taylor 23.30

Total .....$ 59.76
Amt. embezzled by Ex. Fin. Sec'y B. Repsher 235.00

Balance on hand should be, July 24, 1918 .....$ 294.76

JOHN MUENCH,
Acting Financier.

Union No. 32, Louisville, Ky.

The books and accounts here are in nice condition. An honest effort made to have affairs handled as they should be. Benefit cards and vouchers for expense all on file. Cards and stamp account correct and ledger nicely posted.

Balance, April 1, 1916.....$ 331.60
Receipts to July 1, 1918..... 22,191.01
Expended over percentage, 1915-16-17. 242.98

Total $22,765.59
Expense to July 1, 1918..... 22,471.48

Balance should be .....$ 294.11
Deficiency not paid 35.69

Balance .....$ 258.42
Local fund 482.21

Deposited in Southern Nat. Bank....$ 740.63

WM. F. LEMKE,
Acting Financier.

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July 23, 1918.

Mr. G. W. Perkins:

Acting under your instructions of the 18th inst., I have examined the books and accounts of Union 340, Traverse City, Mich. The following is the result of my examination:

Bal. that should be on hand as per last examination, Dec. 1, 1917	$171.26
Receipts to July 1, 1918	128.76
Expended over percentage, 1917	10.77
Due Int. Union on account of this Exam.	1.80
Total	$312.59
Expense to July 1, 1918	186.75
Balance should be	$125.84
Funds of Union—	
In First Nat'l Bank	$102.68
In possession Acting Treas. P. Hormuth	38.08
Total	$140.76

R. E. VAN HORN,
Acting Financier.

Financial Statement.

Union No. 116, Cortland, N. Y.

The books of this union are in a fair condition, with the exception of the cash account and a shortage in the twenty-cent due stamps. All benefit cards, bills and vouchers for expense filed in rotation in which the expense is entered. Ledger posted, stamp account correct less shortage. Statement follows:

Balance on hand, Sept. 1, 1915	$ 258.88
Receipts to June 1, 1918	1,128.01
Expended over percentage in 1915-16	13.16
Due International Union on account of this examination	2.00
Total	$1,402.05
Expense to June 1, 1918	1,189.07
Balance to June 1, 1918	$ 212.98
Funds of Union 116—	
In Cortland Savings Bank at 4%	$132.18
In possession of Fin. Sec. Gus. Flag	7.50
Total	$139.68
Balance due on deficiency	1.60
Embezzled by Ex. Fin. Sec. F. H. Tucker	69.70
Shortage of ten 20c due stamps, F. H. Tucker	2.00
Total funds of the union should be, June 1, 1918	$ 212.98

JOHN MUENCH,
Acting Financier.

The union label is a standing declaration of the moral duty devolving upon the purchaser to inquire into the cost at which an article is produced, as well as the cost at which it is sold.

The union label commands the respect and protection of the courts and the state

Against the injunction, the lockout and the strike, the union label is invulnerable.

The distinguishing characteristic of the union label is its assurance against deception. When an article ceases to be union-made it ceases to bear the union label.

In a word, the union label is a weapon with which the trade union arms the fair employer and disarms the unfair employer.

The union label disarms opposition and conquers prejudice.

The union label is a weapon that profits the employer equally with the employe, but only so long as both aim at the same object. It can never be turned against the employe because it is the latter's exclusive property, to be given or withdrawn at pleasure.

State of Trade August 1, 1918.

GOOD.

5 Rochester
6 Syracuse
12 Oneida
26 Norwalk
34 Chippewa Falls
44 St. Louis
61 La Crosse
85 Eau Claire
94 Pawtucket
97 Boston
107 Erie
112 Oneonta
121 Ithaca
122 Warren
126 Ephrata
182 Madison
236 Reading
282 Bridgeport
302 Tecumseh
315 St. Cloud
361 E. St. Louis
366 Ann Arbor
368 Port Huron
392 Lakeland
394 Sycamore
402 Quakertown
455 Galena
491 Huron
493 Watertown

FAIR.

3 Paterson
7 Utica
9 Troy
22 Detroit
24 Muskegon
40 Biddeford
43 Urbana
46 Grand Rapids
60 Keokuk
69 Three Rivers
78 Alton
74 Poughkeepsie
79 Sandusky
89 Schenectady
92 Worcester
99 Ottawa
117 Pine Bluff
120 Muscatine
123 Hamilton
125 Norwich
132 Brooklyn
134 La Porte
142 Lockport
147 Union Hill
150 Sioux City
158 Sioux Falls
157 Rockford
162 Green Bay
168 Marysville
168 Oshkosh
181 Ft. Madison
202 Portland
210 Rome
215 Logansport
220 New Orleans
221 South Bend
222 Peru
231 Amsterdam
239 Lyons
257 Lancaster
274 Pekin
290 Janesville
297 Canton
301 Akron
304 Racine
320 Athens
321 New Britain
323 Sheboygan
331 Crookston
371 Barre
381 Watertown
385 Portsmouth
386 Cabo Rojo
390 Thomasville
395 Waterbury
410 Centralia
415 Elkhart
416 Norwalk
417 Dunkirk
482 Mobile
485 Kenton
447 Kenosha
477 Manitowoc
489 Chanute
490 Fairfield
510 Fairmont

DULL.

20 Decatur
25 Milwaukee
27 Toronto
52 Elmira
54 Evansville
56 Leavenworth
57 Champaign
72 Burlington
76 Hannibal
81 Peekskill
82 Meadville
84 Saugerties
86 Mansfield
88 Dubuque
96 Akron
98 St. Paul
102 Kansas City
103 Ansonia
115 Canton
124 Watertown
127 Mattoon
129 Denver
130 Saginaw
135 Appleton
145 Williamsport
152 Youngstown
154 Lincoln
158 Lafayette
161 Denver
173 Zanesville
191 Morris
193 Jefferson City
196 Grand Island
209 Coldwater
214 Bluffton
240 Norfolk
249 Findlay
258 Streator
273 Rockland
279 Plattsburg
280 Owego
283 Geneva
286 Wichita
287 Marinette
293 Ft. Smith
310 Manistee
311 Auburn
332 San Diego
355 Honesdale
372 Marshfield
404 Austin
412 Newport News
419 Salina
443 Albuquerque
444 Walla Walla
445 Billings
452 Petoskey
468 Albion
476 Pontiac
479 Wheeling
494 Fall River
495 Antigo
497 Kankakee
501 Wheeling

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S. Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 412 Stock Exchange Bldg., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Some unions or secretaries persist in paying sick benefits to members confined in insane asylums, claiming that they did not know it was against the law. Section 134 distinctly and plainly states "No sick nor out of work benefit shall be paid to member adjudged insane." This, for convenience sake, is again repeated in Section 144g of the Constitution. All amounts so paid are illegal and cannot be recognized as legitimate expenditures, and are charged up against the local unions. No dues shall be collected from an insane member.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

140	St. Catharines.	$ 50	193	Jefferson City..	50
142	Lockport	50	196	Grand Island ..	50
143	Lincoln	100	197	Warsaw	50
145	Williamsport ..	100	199	Atlantic City ..	50
146	New Brunswick	50	200	Galesburg	50
147	Union Hill	100	201	Rock Island ...	50
150	Sioux City	100	202	Portland	150
152	Youngstown ..	50	203	Camden	50
153	Sioux Falls	100	205	Battle Creek ..	150
154	Lincoln	100	207	Carthage	50
155	Mt. Pleasant ..	100	208	Kalamazoo	100
156	Suffield	150	209	Coldwater	50
161	Denver	100	210	Rome	50
162	Green Bay	100	215	Logansport	50
168	Oshkosh	100	220	New Orleans ..	100
170	W. Palm Beach	100	222	Peru	50
171	E. Greenville ..	100	223	Ottumwa	50
172	Davenport	100	224	Salt Lake City.	50
174	Joliet	50	225	Los Angeles ..	150
176	Newark	50	226	Haverhill	50
179	Bangor	150	227	Chicago	100
180	Danbury	50	229	Binghamton ..	50
181	Ft. Madison....	50	230	Millville	100
182	Madison	150	233	Sedalia	50
183	Mendota	50	234	Guttenberg ...	50
184	Bay City	50	235	Peru	100
186	Flint	50	238	Sacramento ...	100
188	Seattle	$150	240	Norfolk	50
189	Phoenix	50	245	Ashland	100
191	Morris	50	247	Blue Island ...	50

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards in possession of the union should be returned to the International Union.

Unions when notifying this office of change in secertary will please at once give the new secretary's address, if possible, so as to obviate delays, mistakes, etc.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members it was found that some secretaries, generally very careful, had granted the thieves loans without demanding to see due books showing them in good standing. No loans should be granted unless the party has both card and due book and the card and due book are in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file send it to the International office. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member, and if there be no widow and no minor children of such deceased member, then to any relatives of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot under the law authorize the payment of any death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for

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the non-payment of benefit rests entirely with such members.

No claim for death benefit can be sanctioned or authorized unless it be in strict compliance with Section 144c of the Constitution.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time.)" Should such member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed From Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied a running weekly assessment, to replenish the General Fund, of 25c on each 30-cent, 20-cent, and 15-cent member, and 12c on Class A members. The assessment commences on September 2, 1918, and continues until the General Fund reaches the Constitutional requirement.

DECISIONS OF THE PRESIDENT

John Canary appealed against 55, Hamilton, Ont., reference the payment of out of work benefit. The appeal was not sustained. The right of appeal has expired by limitation.

J. Finkelstein appealed against 132, Brooklyn, N. Y., for fining him $10.00 for slandering the International Union and members thereof and defending the dual-union secessionists. The appeal was not sustained.

John Braham appealed against the Joint Unions of New York reference levying an assessment to fight the dual-union secession movement in New York. The appeal was not sustained.

H. Hirbe appealed against 416, Norwalk, Ohio, for fining him for non-attendance at regular meeting. The appeal was not sustained.

F. Meyer appealed against Union 4, Cincinnati, Ohio, for denying his claim for strike benefit. The appeal was not sustained.

J. J. Cooper appealed against Union 30, Moberly, Mo., for turning over the books to E. S. Harter, for permitting members working at other occupations but still holding thirty-cent membership to vote at meetings, and for refusing to give up the charter, etc. The appeal was not sustained.

LOST CARDS

ADD LOST CARDS—

(28882) Mike Delaney. Initiated Nov. 17, 1892, at No. 290. Lost Aug. 3.

(36326) J. P. Courtney. Initiated Oct. 3, 1891, at No. 33. Lost Aug. 7.

(111448 J. Bogensperger. Initiated Jan. 3, 1910, at No. 6. Lost Aug. 7.

(37623) Emile Laland. Initiated Jan. 21, 1900, at No. 217. Lost July 24.

(32410) F. C. Brinkman. Initiated May 20, 1916, at No. 118. Lost July 26

(2472) Harper S. Dancy Initiated June 10, 1918, at No. 50. Lost July 27.

(91689) H. J. Fitzpatrick. Initiated June 25, 1900, at No. 340. Lost Aug. 1.

FINANCIAL STATEMENT FOR JULY, 1918

RECEIPTS.

TAX.

2	Buffalo	$200	77	Minneapolis	200
4	Cincinnati	200	96	Akron	50
5	Rochester	100	99	Ottawa	100
7	Utica	100	105	Maysville	50
8	Hoboken	100	112	Oneonta	100
9	Troy	100	115	Canton	100
12	Oneida	150	117	Pine Bluff	50
16	Binghamton	100	118	Peoria	200
17	Cleveland	100	120	Muscatine	50
18	Brattleboro	50	124	Watertown	50
20	Decatur	100	125	Norwich	100
22	Detroit	150	135	Appleton	50
23	Springfield	50	138	Newark	200
26	South Norwalk	100	426	Virginia	100
28	Westfield	100	450	Enid	50
30	Moberly	100	452	Petoskey	50
31	Connersville	50	464	Tampa	150
33	Indianapolis	100	468	Albion	100
34	Chippewa Falls	100	479	Wheeling	100
36	Topeka	100	482	Wausau	100
37	Fort Wayne	100	484	Meriden	50
39	New Haven	200	491	Huron	100
43	Urbana	50	493	Watertown	100
45	Springfield	100	495	Antigo	50
46	Grand Rapids	100	496	Waterloo	50
47	Quincy	100	499	Trinidad	50
49	Springfield	150	502	Pittsburgh	100
60	Keokuk	100	510	Fairmont	100
66	Lewiston	50	527	Chicago	150

MISCELLANEOUS RECEIPTS, SUPPLIES, ETC.

33	Indianapolis	$1.75	296	Wilmington	.75
72	Burlington	.35	12	Oneida	1.00
250	Belleville	.50	165	Philadelphia	5.50
425	Astoria	.40	46	Grand Rapids	1.75
486	N. Westminst'r	1.75	501	Wheeling	3.00
192	Manchester	.75	2	Buffalo	2.40
396	Northampton	.75	278	London	1.00
98	St. Paul	.35	240	Norfolk	4.55
111	Des Moines	.50	17	Cleveland	.70
205	Battle Creek	2.35	107	Erie	.40
316	McSherrytown	3.50	381	Watertown	2.00
123	Hamilton	2.35	68	Albany	2.00
62	Richmond	1.00	130	Saginaw	1.75
398	Stamford	3.65	275	Aberdeen	1.20
462	Tampa	9.50	24	Muskegon	.75
53	New Orleans	2.45	76	Hannibal	1.20
375	Anaconda	1.75	431	Litchfield	1.75
245	Ashland	7.00	1	Baltimore	4.50
366	Ann Arbor	1.75	54	Evansville	.75
337	Key West	3.50	135	Appleton	1.55
452	Petoskey	1.75	316	McSherrytown	7.35
405	Birmingham	.75	150	Sioux City	1.75
44	St. Louis	2.60	73	Alton	.75
295	Scranton	2.95	60	Keokuk	.75
464	Tampa	5.15	398	Stamford	.75
32	Louisville	1.50			

C. A. Potretzke (Journal)	1.00
252 Beardstown, returned funds	150.52
424 Stratford, returned funds	89.44
67 Grand Haven, returned funds	200.97
Geo. J. Bauer, dues and assts. (3)	3.00
International President, salary attending session of Ex. Bd. Label Dept.	18.00
Receipts for July	$6,373.38
Balance June 30	337.10
Total	$6,710.48

EXPENDITURES FOR JULY, 1918.

Office rent	$ 115.00
Salary to International President	160.00
Salaries to clerks and stenographers	633.15
Printing—	
June Journal	347.89
500 clasp envelopes	4.55
50,000 sick and relief certificates	50.00
1,000 assistance blanks	4.50
3,675 due books	80.50
Envelopes and letter heads for unions	14.00
Strike applications of Unions 4, 27, 48,	

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55, 130, 337 and J. A. B. of New York	49.50
4,000 blue traveling cards	10.00
3,000 sick benefit filing cards	12
2,000 war retiring cards	8.00
2,000,000 blue labels	240.00
Canadian labels	64.00
Tax to A. F. of L. for July	353.46
Tax to Label Department	100.99
J. A. Sullivan, sal. and exp. as Organizer	200.00
J. E. Farrell, sal. and exp. as Organizer	200.00
R. S. Sexton, sal. and exp. as Organizer	225.00
P. R. Martinez, sal. and exp. as Organizer	330.90
Sol. Sontheimer, sal. and exp. as Organizer	200.00
W. A. McCabe, sal. and exp. as Organizer	200.00
J. Granigan, sal. and exp. as Organizer	141.20
W. A. Campbell, sal. and exp. as Financier	200.00
H. M. Heidt, balance sal. and exp. to St. Louis	7.45
J. Muench, sal. and exp. to Courtland	26.48
R. E. Van Horn, sal. and exp. to Traverse City and Grand Haven	37.67
J. M. Barnes, balance sal. and exp. to A. F. of L. Convention	55.58
Samuel Gompers, expense to A. F. of L. Convention	158.07
J. E. Kranish, sal. and exp. as Auditor	47.82
W. Emery, sal. and exp. as Auditor	35.13
C. O. Brownsberger, sal. and exp. as Auditor	49.82
International President, expense New York and Philadelphia, secession movement	12.00
Hughes & Ellsworth, attorneys' fees	150.00
One ream of paper	3.55
Rubber stamps for local unions	3.15
Postage on letters and supplies	75.75
Postage on June Journals	21.50
Expressage on labels and supplies	53.58
Expressage on returned property from Union 424	1.38
Exchange on checks	2.15
Duty on books	.63
Telephone service	10.70
Electric light	.50
Expense omitted as per Auditors	1.93
Carting labels to No. 14	.60
Miscellaneous supplies	3.19
Telegrams	23.45
Expenses for July	$4,743.89
Balance July 31	1,966.63
Total	$6,710.48

In the April Journal a typographical error in receipts shows tax paid by Union 145, Williamsport, of $200. It should have been $100. The total receipts were right as printed.

INTERNATIONAL FINES

The International Executive Board approved the application of 530 Benton Harbor, Mich., to suspend and fine $100.00 each, the following members: Mrs. Fred Lane (5228), Fred Lane (5227), Henry Smieth (5211), Court Davidson (5230), for working against the interest of the union in every possible way. Vote—Affirmative, 6; one member approved, $25.00.

Approved the application of 480 Orlando, Fla., to fine Josephine Pande (51554) $50.00 and annul her card, for taking a job in a strike shop; also to fine the following strike breakers $50.00 each: W. Pinder, Gus Palmer, Marston Palmer, W. A. Parker, Rob Parker, Earl Parker, Mrs. Earl Parker, Clinton H. Bouton, John Keys, Mr. Carl Pickett, Mrs. Carl Pickett, Gib. Palmer. Vote: Affirmative—5; one member approved $25.00; one member did not approve annulment of card.

Approved the application of the Joint Advisory Board of New York, to suspend the following members, and fine them as noted: for trying to form a dual organization: $200.00, Aaron Weinberg, Isidore Cohen (91610), Julius Baer (91217), Louis Feinberg (18080), Sam Kessler (43914), George Haber (108825), J. O. [illegible] (55270), Max Kellenstein (56996), Benny Hack (15501), Jack Brandon (91138), Wm. Glassman (50555), Abraham Silver (55821), Adolph Grossman (38182), Arthur Friberg (56196), Myer Schapero (55762), Bernard Pinder, Mary Turkes; $100.00, Emanual Klein (96278), Millie Turkes (55251), Louis Stein (56011), Mrs. Reppitti (58492), O. Schlom, Benny Fine (19867), Chas. Berger (58036), Harry Schwartz (55771), Benny Lipsky (91589), Mrs. H. Blanck (11690), Fanny Kanowitz (48595); $50.00—Rose Steinberg (58013), Leah Steinberg (58066), Isidore Tagel (55778), Max Brand (58132), J. Newell (20017); $25.00—David Posner (58369), Max Spegel (58438), Daisy Crandon (58069), Mrs. Frank Willing (120621), Frank Willing (55884), and Ida Schneider (40360). Vote: Affirmative, 5; one member approved $25.00 on each.

Fines of $10 or Less.

Union 130, Saginaw, Mich., fined Frank Tutts (47971) $10 for working in an unfair shop.

Union 392, Lakeland, Fla., suspended E. N. Short (15340) for non-payment of dues and fined him $5 for failing to pay assessments in aid of the Tampa strike.

AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

Union No. 97 offers the following amendment to the constitution:

That the president of the C. M. I. U. of A. shall call a convention of the Int. Union at the earliest possible date after submitting this amendment to a referendum vote, and after same has been approved by a majority vote of the members he shall select the city in which said convention shall be held. He is authorized to stipulate date for notification and the appointment of committee on constitution.

Union No. 132 proposes the following amendment: Strike out Section 92 and insert the following: Members shall be permitted to make an application for strike at any time for an increase of wages except from December 15th until January 15th in any one year.

Union 37, Fort Wayne, proposes the following:

Amendment to Constitution.

Section —. The International Union urges upon all unions the advisability and necessity of subscribing for the bona fide labor press (if any exist in their jurisdiction) as unions for all the members of the local union, to be paid for by local assessment, and render further support, such as patronizing of its advertisers to the exclusion of others, provided also that unfair firms or merchandise are not advertised in its columns, to the end that the value of its columns as an advertising medium may be fully appreciated by the friendly element of its community.

The amendment of 383 Chicago, reference holding a convention of all local unions located where the American Tobacco Factory maintain factories, as published in the June issue—

Received the endorsement of 402 Quakertown, and 218 Binghamton.

Not having received the required number of endorsements, it can not be submitted to a vote of local unions.

The amendment of 357 Vancouver, to Section 151, to add after "cigars"—"or tin cans containing 50 cigars or less," as published in the June issue—

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Received the endorsement of 49 Springfield, and 218 Binghamton.

Not having received the required number of endorsements, it can not be submitted to a vote of local unions.

The amendment of 274 Pekin, Ill., as published in the July issue, as follows:

Amend Section 151 by striking out the word box and insert the word package. Section to read: "This certifies that the cigars contained in this package have been made by a first-class workmen, etc., etc., etc."

Received the endorsement of 90 New York, 150 Sioux City, and 416 Norwalk.

The amendment of 462 W. Tampa, as published in the July issue, as follows:

Sec. a. As soon as a member becomes two years old in the C. M. I. U. of A. he or she shall fill the required "blank," on which he or she shall dispose of his or her "death benefits," and after it has been signed by two witnesses this document must be placed in the hands of the Local Financial Secretary, to be filed after being signed by him.

Sec. b. Pursuant to the requisite of the above paragraph, Local Financial Secretaries shall hand the required "blank" to members of such age (2 years) and shall require of them the compliance of the above Sec. a.

Sec. c. When members become five years old in our union, they shall be required to ratify or change their will to suit themselves within seven days from the notification by the Local Financial Secretary. This same action of "ratification or change" shall be required every five years thereafter.

Sec. d. Pursuant to the above paragraph "c," Local Financial Secretaries shall hand to each and every member attaining five years' membership, and every five years thereafter, the "will" they signed when they had attained two years membership, for it to be ratified if the member insists and persists in their first designation, and a blank, for in case the member wishes to make a change at his own volition.

Sec. e. Financial Secretaries failing to comply with the above paragraphs "c" and "d" shall be subjected to a fine of $5 for each and every offense. This fine shall go to swell the International funds.

Sec. f. Members shall not be permitted to draw "dues stamps" until they have complied with the above requisites.

Sec. g. Financial Secretaries permitting members to infringe the above paragraph "f" shall be subjected to a fine of $5, which shall go to the International funds.

Received no endorsements.

Union No. 90 of New York proposes the following amendment:

Strike out in Sec. No. 92 all from 2nd line after wages till September on line 10 and insert "from December 15th till January 15th." Section to read:

No strike shall be approved or sustained by the International Union for an increase in wages between the 15th day of December till the 15th day of January of any year.

But this shall in nowise preclude the approval of strikes against the reduction of wages or the truck system, or against the introduction of tenement house work.

Union No. 336, Tampa, Fla., offers the following amendment to Section 67 of the constitution:

To amend Section 67 by striking out the first and second line up to word "weekly" and insert: It shall be optional with local unions to reinstate any member suspended by any local union on the payment of $3 or $5, which may be paid in six weekly installments or all at once at the option of the union.

Also amend the word fee to fees on the eighth line, balance of section to read the same as at present.

Union No. 336, Tampa, Fla., offers the following amendment to the constitution:

First. Section 64, strike out on lines 10 and 11 the words 15 cents weekly dues and insert 20 cents weekly dues and one-half of all assessments levied by the International Union, section to read accordingly.

Second. Class A, strike out 15 cents weekly dues and insert 20 cents weekly dues, section to read accordingly.

Third. Section 70, strike out on line two the words thirty cents weekly dues and insert thirty-five cents weekly dues, section to read accordingly.

Fourth. Section 73, strike out on line five the words 20 cents weekly dues and insert 25 cents weekly dues, section to read accordingly.

Upon the adoption of these amendments the International President shall cause the constitution to be corrected so as to conform to these amendments.

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Notice—The amendment of 238, Sacramento, Calif., takes the place of the 132, Brooklyn, amendment, and supersedes all other amendments reference war retiring cards and benefits. That amendment, published elsewhere in this Journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ..... Card No. ..... Initiated by ..... When ..... has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U .....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

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(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a war Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

UNION NOTES

Notes by Union 97, Boston: Now, boys, second our amendment and let the boys from the North, the South, the East and the Pacific Slope and the Middle West meet and exchange ideas.—1914 has passed into history and we are facing the dawn of a new era.—Yes, we gave union cigars, union made tobacco and union cigarettes to our wounded soldiers here from somewhere in France.—Of course we visited Camp Devens and spoke to the heads of the various departments of the K. of C., Red Cross, Y. M. C. A. and Jewish welfare committee.—Let us prepare for reconstruction after the war.—Child labor must be prohibited in America.—Organize the women; they are entering all lines of industry.—A universal eight-hour day after the war.—Yes, we donated $50 toward entertaining the delegates to State Branch Convention of the A. F. of L.—President Villeman attended convention of the Metal Workers; he and the vice-president addressed the Newspaper Drivers' Union, caused by the efforts of a non-union manufacturer to advertise his brand by placing it on caps and giving them to the newsboys; ever alert; always on the job.—Executive committee of the New England Label Conference met here last Sunday and devised plans for booming our label.—Yes, we are advertising in all the daily papers.—Many of our members are doing their duty somewhere in France.—Don't forget the bakers have a union label and the barbers a union shop card.—We are giving away memo. books.—As an educator what is better than a convention?

The Executive Board of Union 10, Providence, placed a fine of $7 on Geo. Mann (38971) after allowing himself to become suspended for non-payment of dues. The fine is to cover an unpaid board and room bill to the amount of $7. This man was taking advantage of the generosity of some of our locals furnishing the hungry and needy with board and room orders. This man in particular has shown his gratitude by leaving his card behind and forgetting that he came here hungry and penniless. He has done the same thing in other locals. When his conscience wakes up he will find out that he has done wrong to himself and others. Secretaries are requested to look out and watch for this imposter. If reinstated please correspond with Local 10, Providence, that this man may be brought to reason.

All local unions that have sent money during the fall and winter of 1917 to Union 39 New Haven for the benefit of Dave Fonseca are requested to kindly send a statement of the amount sent. There is a little difficulty in straightening out the account owing to the death of the principal member of the committee.

Secretary holding card of Frank Wilson 31713 or knowing his whereabouts please correspond with Union 77 Minneapolis, Minn.

Secretary holding card of John Hamilton 24458 please ask him to communicate with C. C. Schwartz, secretary of Union 69 Three Rivers, Mich.

Secretary holding card of J. W. Wright 102170 please collect $5.00 on return check from Tucson, Arizona, or notify Secretary of Union 443 Albuquerque, N. Mexico.

Union 172 Burlington, Ia., reduced the fine of $25.00 on Louis Schultz, Sr., to $10.00.

Trade is good in New Brunswick, N. J., as there are jobs open for a few men. Our Bill being $10.00 low for mould work. There is steady work for good men.

PRIVATE LOANS

Secretaries holding any of the following cards are requested to collect and remit to 224, Salt Lake City, private loans as follows: E. Fiege (100187), $2; J. A. Rhein (21301), $12; J. J. Monahan (65842), $2; M. W. Balfour (119065), $2; C. W. Easterly (86951), $2; J. J. Pollard (86680), $2; J. Brown (66930), $2; D. Altman (94176), $10; F. Tschida (17152), $2; C. Brunner (16415), $2; J. Feely (20128), $2; L. Miller (120828), $2; J. G. Sullivan, $16.50; H. A. Hays (80616), $2; E. Collins (49646), $2; C. E. Lantz (96411), $2; W. L. Felsch, $2; P. L. Price (87134), $2; W. H. Jones, $5; H. Gold (1306), $2; D. Williams, $5; F. H. Hanson (85088), $2; C. Streebeck (102312), $2; O. Benson (2457), $3.50; E. Hull (1318), $2; T. Delaney (106385), $2; W. G. Townley (26921), $2; E. Galligan (20609), $2; E. A. Millette (107375), $2; R. J. Quinn, $8.50. Mr. Quinn also drew $5.50 illegal benefit from this union and is hereby notified to repay the same without further notice or suffer the consequences. These private loans have been outstanding a long time and there is no excuse for them remaining unpaid. If any of the above members are dead persons knowing it are requested to inform this union.

All members owing private loans to 39 New Haven, Conn., are hereby warned to pay up before September 15, 1918, or the constitution will be enforced without fail.

Thomas McKinney 59027 requests the unions where he owes private loans not to press him for payment as he is sick and in an institution at the present time. By 90 New York.

Union 77 Minneapolis, Minn., serves notice to members owing private loans that if they are not paid the names will be published.

Any secretary holding card of Clarence N. Smith 32450, initiated by 125 Norwich, please collect the sum of $3.00 private loan, granted him and endorsed on his lost card, hence not appearing on the one issued by the International Office, and remit to Union 74, Poughkeepsie, N. Y.

BUREAU OF INFORMATION

Secretary holding card of W. R. Dalton 26645 kindly send his address to H. B. Christesen, 2045 Champa St., Denver, Colo.

Harry Condon is requested to send his address to H. Worrell, 13 Bowery, New York, N. Y. Very important.

Barney Horan would like to hear from G. Hodge, care Wm. McCarthy, Secretary Union 49, Springfield, Mass.

Ed McGuire desires to hear from Charles Weber, in care of the secretary of Bangor, Me.

Dave Stern would like to hear from Morris Lessin 106394 regarding private loan he went good for. Bt. 129, Denver, Colo.

G. W. Grafft would like to hear from Wm. Smith and Dan Kouts. Address care Union I, Baltimore, Ma.

George G. McClintic 97012 is requested to correspond with his wife. The doctor has advised that she can not live over thirty days. Address 1001 Highland Ave., Bt. 95, St. Joseph, Mo.

James H. Lyons, 15 No. Washington St., Rochester, N. Y., wishes to hear from Charles Jones, last heard from in Boston, Mass.

Secretary of 117, Pine Bluff, would like to hear from Leander Schultz 45747.

R. W. Edwards 111628, you are requested to play square with S. Gildard, 745 Second St., San Diego, Calif., before the next issue of the Journal. By 332 San Diego, Calif.

Anyone knowing the whereabouts of John Bradley is requested to ask him to write G. C. Dixon, 411 W. 9th St., Cincinnati, Ohio. Very important.

Any cigarmaker knowing the whereabouts of Ed Slone, is requested to notify his wife, 2525½ Benton St., St. Louis, Mo.

The sister of Edward Gintz would like to hear from him. Address 632 McKinley Ave., Burlington, Ia.

Mr. Frank Becherer, you are requested to communicate at once with Mrs. Lena Geist Meyer, 516 W. Allen St., Joliet, Ill. On account of the death of your mother she has some important paper for you.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 129, Denver, Colo.—Robert W. Strachan 35058, a charter member, age 59, who died July 6; Vaclav Prazak 35056, age 62, killed in elevator accident August 1.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: None.

Union 129, Denver, Colo., for Julio Cadena.

Union 299, Middletown, Conn., for James Thompson 55987.

Union 26, So. Norwalk, Conn., for Wm. Lahey.

Union 44, St. Louis, Mo., for B. B. Beupre, L. J. Fish, M. G. Noll.

Union 202, Portland, Ore., for W. Fredericks and Fred Eickman.

Union 332, San Diego, Calif., for J. A. Heffernan 99408 (5 letters).

Union 394, Sycamore, Ill., for Ed Erhart.

International Office for C. F. Pace, Ira Good, Frank Gallagher.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.30
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$3.65	$4.15	$6.75
1st zone, 50 miles from Chicago.	1.15	1.65	2.20	3.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the re-

quisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label: 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

DEATH BENEFITS PAID MAY, 1918.

Union No.	Name of member.	Card No.	Date initiated.	Length of Union membership. By member- No.	Yr.	Mo.	Cause of death.	Age.	Amount. paid.
1	Albert B. Karow	11325	Apr., 1883	1	34	10	La grippe	63	$550.00
1	Wm. E. Hazzard	95418	Aug., 1903	236	14	7	Paralysis	63	350.00
3	J. R. Staub	83778	Feb., 1902	316	16	..	Tuberculosis	36	550.00
3	Jas. Duggan	45079	July, 1890	132	25	..	Tuberculosis	49	521.00
4	W. H. Gregg	38260	Sept., 1885	113	32	5	Balance	..	412.50
4	C. F. Du Broca	27121	June, 1911	83	6	9	Bright's disease	43	200.00
4	B. Jaeger	17950	Oct., 1903	4	14	4		43	350.00
4	John Wetterman	31763	Mch., 1901	4	17	..	Exhaustion	52	550.00
4	J. Walrauch	8964	May, 1898	4	19	10	Brenchial trouble	65	550.00
5	August Graf	78055	July, 1895	50	20	6	Paralysis	41	50.00
14	Jas. J. Schreiber	51398	Oct., 1893	228	24	..	Balance	..	333.45
15	Kittle Lassen	41706	Dec., 1883	15	33	5	Diabetes	66	550.00
25	Albert Zieze	47851	Sept., 1890	25	27	6	Bright's disease	68	550.00
25	Emil Steinhoefel	46455	Apr., 1902	25	16	..	Apoplexy	40	550.00
25	Frank Miller	45578	Apr., 1886	183	32	1	Pneumonia	68	99.89
27	Wm. Duffy	113988	June, 1906	27	11	10	Tuberculosis	37	350.00
33	Harry O. Welling	84411	Aug. 1901	33	16	6	Typhoid fever	45	550.00
37	Wm. Gehring	13773	June, 1892	37	26	..		..	500.00
41	A. A. Phetsing	85854	May, 1901	102	16	11	Bright's disease	36	550.00
44	Mike Ritter	362	Oct., 1879	20	38	..	Heart block	61	550.00
44	Adolph Madera	148	Dec., 1877	44	40	..	Paresis	59	550.00
48	Aug. Gray	60174	Aug., 1903	48	..	..	Total disability claim	..	300.00
49	Wife Chas. Anthony	585	May, 1882	28	..	..		..	40.00
49	Wm. Fowler	504	Apr., 1880	49	37	10	Cerebral hemorrhage	83	550.00
63	Wife P. J. Hopkins	39824	Feb., 1886	194	36	..	Bright's disease	46	40.00
72	Frank Weiss	21408	Aug., 1910	72	7	7	Heart disease	28	200.00
74	Andrew Schroh	46816	Apr., 1888	74	30	1	Mastoiditis	48	50.00
89	Anton Johada	90819	July, 1904	141	13	8	Tuberculosis	50	350.00
90	John Omerling	56444	June, 1901	90	16	8	Kidney disease	60	550.00
90	Valentine Waltz	57920	Apr., 1886	90	32	..	Pul. tuberculosis	55	550.00
90	Robt. Kalenberg	56802	Mar., 1889	90	29	..	Nephritis	..	550.00
97	Sam Heller	40478	July, 1888	97	29	8	Intestinal nephritis	66	550.00
97	Geo. Smith	46682	Apr., 1886	97	32	..	Pneumonia	..	550.00
98	Henry Gruehle	9376	Apr., 1883	98	35	1	Kidney trouble	68	550.00
103	A. Martinez	34806	Dec., 1884	103	33	4	Suicide	59	550.00
110	Amanda Schank	2359	Apr., 1918	110	..	1		48	
122	T. R. Townly	74039	Sept., 1900	122	17	6	Heart trouble	47	550.00
129	Isadore Goldstein	20082	Dec., 1906	165	11	4	Pul. tuberculosis	47	50.00
141	Joseph Dalecky	39002	Oct., 1885	141	32	6	Cerebral hemorrhage	62	550.00
144	D. Thurman	91638	June, 1901	144	16	8	Pneumonia	..	550.00
144	M. Reiner	58448	Oct., 1905	90	12	6	Pneumonia	61	350.00
148	Joaquin Jimenz	34049	June, 1913	460	3	11	Tuberculosis	32	50.00
150	Wife S. R. Hurtz	54319	July, 1899	93	18	9	Scarlet fever		40.00
151	Lens Valdis	118351	Aug., 1907	462	10	..	Tuberculosis	36	350.00
152	Harry C. Hiteshue	49750	July, 1889	242	28	9	Anemia	49	550.00
157	Sam Williams	93750	Apr., 1903	178	15	..	Tuberculosis	33	22.34
165	John Potts	44792	Mch., 1886	100	..	..	Pul. tuberculosis	..	500.00
165	Amelia Nace	44625	Apr., 1892	100	..	..	Dilatation of heart	70	50.00
166	Wm. Rothoff	62809	Mch., 1889	166	29	..	Bright's disease	80	550.00
168	Wife Ed. Drebus	101454	July, 1903	168	..	..	Tuberculosis	34	40.00
192	A. Gaumont	120738	Jan., 1908	373	10	2	Consumption	31	350.00
192	V. Herman	56716	Feb., 1904	97	14	2		52	350.00
192	J. F. Conway	63913	Sept., 1891	192	27	5		49	550.00
192	Wife M. Vanderbergh	105650	July, 1904	97	13	10	Ovarian operation	37	40.00
194	Isadore Vazquez	33787	July, 1913	194	4	9	Hidropesia	40	50.00
204	J. C. Wagner	11848	Feb., 1894	204	24	..	Total disability, blind	..	500.00
208	Fred Wolf	2938	July, 1882	84	35	9	Pneumonia	77	550.00
218	D. J. McCarthy	63256	Oct., 1890	218	27	4	Bright's disease	76	100.00
225	Wife A. Broadhag		Mch., 1900	129	..	..	Heart trouble	36	40.00
268	Herman C. Bounge	67476	Dec., 1890	268	27	1	Tuberculosis of bowels	54	550.00
274	Wife Wm. Herbig	76698	Jan., 1896	274	..	..	Cancer	39	40.00
278	Irene Webb	80594	July, 1912	278	5	..	Tuberculosis	26	200.00
316	C. H. Stambaugh	90412	May, 1900	316	17	11	Nephritis	57	550.00
328	Thos. O'Laughlin	94658	Apr., 1901	225	17	..		37	550.00
455	Jos. Dorak	84998	Sept., 1889	88	18	7	Pul. tuberculosis	39	550.00
458	Wife Nic Vazquez	6798	Mch., 1909	458	..	..	Tuberculosis	24	40.00
462	Maria Misorada	25981	Apr., 1911	462	7	..	Peritonitis	35	200.00
462	Leonorda Vicara	17982	Mar., 1911	462	7	..	Mitral insufficiency	27	150.00
491	Wife Jno. Wagner	3744	Nov., 1883	98	..	..	Heart failure	44	40.00
501	Paul Kramer	812	Apr., 1915	501	3	..	Complications	47	50.00

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 3805 Underwood Ave. E. L., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 337 E. Washington st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
298 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 L. L. Waite, 4208 Camero ave., Los Angeles.
Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 Phil Hanlon, 309 Labor Temple, San Francisco.
Isidor Holtzer, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 907 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

CANADA.

†27 John Pamphilon, Room 106, 88 Church st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 John Willis, 1 Milledge Ave., St. John, N. B.
367 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 32 Barwick st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
459 W. B Rose, 320 Avenue Q. S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Box 400, Stettler, Alberta.
486 Jas. F. Feeney, 312 9th st., New Westminster, B. C.

COLORADO.

†139 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
106 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 John Bercury, Box 82, Suffield.
*180 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 737, 35 Spring st., Middletown.
*321 Wm. Stekly, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 420 Willow St., Box 560, Waterbury.
*398 Chas. Thienel, 78 Gay st., Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. MacKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 183 C. San Miguel st., Habana.

DELAWARE.

*296 Lewis E. Burk, 224 N. Adams st., Wilmington.

DISTRICT OF COLUMBIA.

110 W. P. Whitehead, 729 6th st., S. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 Wilson Pinder, 314 Olive st., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Elis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 A. C. Begey, Box 331, Lakeland.
462 B. Gonsales, Box 135, W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*480 W. Louis Miller, 518 Palmetto Ave., Sanford.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortega, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 Gus Levine, 202 E. Jackson st., Thomasville.
471 M. Moses, 404 Walnut St., Macon.

IDAHO.

256 Frank Klinkhammer, 317 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 1130 S. 1st st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
*47 Hy. Hemker, 704 N. 8th st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
101 Jas. Halls, Spring Valley.
*114 M. Heffernen, 353 E. State st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Bert Craddick, 1822 Western ave., Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Lester Mounts, 112 McRoberts st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*188 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. H. Swartz, 76 Public sq., Galesburg.
201 H. Russ, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 Ed. C. Fieser, 2105 Main st., Peru.
*237 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1903 W. End ave., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Wm. E. Ashton, 22 N. Jackson st., Belleville.
Chas. Velle, Jr., 308 Short st., Belleville.
258 Wm. Topham, 907 Lundy st., Streator.
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BETTER WORKING AND LIVING CONDITIONS

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UNIV. OF MICH

ORGANIZATION JUSTICE

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Issued Monthly.
G. W. PERKINS.....Editor and Publisher

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Tax on Cigars.

The following is a verbatim copy of the bill adopted by the Committee on Ways and Means, and reported to the House, as it applies to the internal revenue tax on cigars and the license cigar manufacturers shall pay in addition thereto:

On cigars of all descriptions made of tobacco, or any substitute therefor, and weighing not more than three pounds per thousand, $2 per thousand.

On cigars made of tobacco, or any substitute therefor, and weighing more than three pounds per thousand, if manufactured or imported to retail at not more than 5 cents each $5 per thousand.

If manufactured or imported to retail at more than 5 cents each and not more than 8 cents each, $8 per thousand.

If manufactured or imported to retail at more than 8 cents each and not more than 15 cents each, $12 per thousand.

If manufactured or imported to retail at more than 15 cents each and not more than 20 cents each, $16 per thousand.

If manufactured or imported to retail at more than 20 cents each, $20 per thousand.

Manufacturers of cigars whose annual sales do not exceed fifty thousand cigars shall each pay $4.

Manufacturers of cigars whose annual sales exceed fifty thousand and do not exceed one hundred thousand cigars shall each pay $6.

Manufacturers of cigars whose annual sales exceed one hundred thousand and do not exceed two hundred thousand cigars shall each pay $12.

Manufacturers of cigars whose annual sales exceed two hundred thousand and do not exceed four hundred thousand cigars shall each pay $24.

Manufacturers of cigars whose annual sales exceed four hundred thousand cigars shall each pay at the rate of 10 cents per thousand cigars, or fraction thereof.

It will be noted by the foregoing that ordinary cigars, selling for less than five cents each, are raised from $3 to $5 per thousand; that cigars retailing at more than five cents each and not more than eight cents each are raised from $4 to $8 per thousand; that cigars retailing at more than eight cents and not more than fifteen cents each are raised from $6 to $12 per thousand; that cigars retailing at more than fifteen cents and not more than twenty cents each are raised from $8 to $16 per thousand; and that cigars retailing at more than twenty cents each are raised from $10 to $20 per thousand.

This is practically just double the present internal revenue tax on all cigars, except those retailing at less than five cents each, where the increase is from $3 to $5 per thousand. These increases in the internal revenue tax, if approved by the House and Senate, will have a direct effect upon the manufacture, sale, and consumption of cigars. This especially affects what were formerly five-cent and ten-cent goods. Prior to the war the internal revenue tax on all cigars was only $3 per thousand. The increase on what was formerly five-cent cigars amounts to $5 per thousand; and on what was formerly ten-cent goods, amounts to $9 per thousand, an increase of three-hundred per cent.

Important Decision.

Judge Adams, Chancellor of Adams County, Pennsylvania, sitting in the Court of Common Pleas of that county, in the suit of F. X. Little vs. the International Union and its officers, decided in favor of the Union.

In deciding the case the Court held as follows:

1. That the term widow as used in the International Constitution does not include a surviving husband of a deceased member.

2. That a surviving husband of a deceased member is a "relative" of such member within the meaning of the Constitution.

3. That a surviving husband was not dependent in whole or in part upon a wife who kept house for him and in part supplied the house necessities by keeping boarders, sewing for others and other incidental labor not inconsistent with her duties as housewife when the evidence showed that the husband was a mason by trade and earned just enough to support the family, but who, by the labors and little economies of the wife had been able to acquire and pay for a home costing about $800.

William Hersh of Gettysburg ably represented our Union in the matter.

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The Fourth Liberty Loan.

The campaign for the Fourth Liberty Loan begins September 28 and closes October 19. While the amount has not yet been announced, it is generally conceded it will be for a larger amount than any of the preceding loans. The American people, therefore, are called upon to raise a larger sum of money in a shorter length of time than ever before. There is need, therefore, for prompt action—prompt and efficient work and prompt and liberal subscriptions.

We have a great inspiration for a great effort. The news from the battle front inspires every American heart, not only with pride and patriotism but with a great incentive to do his or her part. There is no shirking, no shifting of the individual burden, no selfishness by American soldiers in France; there should be none here. We are both supporting the same country and the same cause—our Army in one way, ourselves in another. Theirs is the harder part, but at least we can do our part as promptly and loyally and efficiently as they do theirs.

Preparedness.

Changes are taking place in the economic life of our nation and the workers generally. These changes are swift and sure and have been caused by the heroic struggle we have been forced into, with our allies, to maintain our own freedom, and democracy here and elsewhere.

Whether nation-wide, bone-dry prohibition will be operative after the war no one can tell. We, however, know that prohibition has or will soon be put into force and operation as a war measure. The closing of the saloon will destroy some of the avenues through which union-label cigars have found their way to the smoker. Don't wait until that time comes; commence now to prepare for the change.

The same amount of effort and agitation that was formerly and is now used to exploit our label in the saloon, if used in drug stores, cigar stores, groceries, restaurants, and other places where cigars are sold, will produce the same results if not better than those achieved in the saloon.

Many a small manufacturer now depending largely upon the saloon trade will find it difficult to tide over the transitory period unless we and others help to pave the way for him. A word to the wise should be sufficient. Under orders of the Food Administration the manufacture and sale of beer and near-beer will soon cease, and by the same orders John Barleycorn makes his exist early next year. Don't wait; act now!

Dues and Assessments.

The organized printers pay dues on a percentage of earnings plan, that is, they pay one-half of one per cent for old age pension fund, and one-half of one per cent for the death benefit fund, and 50 cents a month per capita to the International Union. Their regular weekly dues average more than 60 cents. While they pay an old age pension they do not pay sick benefit.

Assessments.

We have received a number of communications, concerning the action of the Executive Board in levying a weekly assessment to bring the fund up to the constitutional requirement, most of which were favorable comments. Some secretaries, however, have complained against the levying of the assessment, and to all we say:

Section 184 reads as follows:

"Whenever such General Fund of the International Union shall fall below the sum provided ($10.00 per member) provided for in Section 183, the Executive Board shall levy an assessment on each member to replenish the same."

You will note by the foregoing that the assessment is levied by the Constitution. The Executive Board has no alternative in the matter. The only question is whether it shall be levied in $1.00 assessments occasionally or at the rate of 25 cents a week until the constitutional requirement is reached.

In this connection let me call your attention to an editorial I wrote and published on page 2 in the August issue of our Official Journal. I feel quite sure that no one wants to repudiate the promises we have made with reference to the payment of benefits, and I assure you that these benefits can not be paid unless the members, either through dues or assessments, pay a sufficient amount to meet these obligations. During 1917 it cost us to pay the sick, death and out of work benefits $11.52 per member. This does not take into account the strike benefit or the running expense of the locals and the International Union. There is no organization on earth that pays more benefits for the same amount of money than we do. Many of our members cheerfully pay assessments and premiums to private insurance companies that make an enormous profit and charge four or five times more

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than we pay as members of the International Union, for these benefits. There is no insurance concern in the world that furnishes more death benefit for the money we pay in, including assessments, than we do. Most of these insurance businesses are run for profit, while there is absolutely no profit nor any overhead charges in the administration of the payment of benefits by the International Union.

It is claimed that nearly one-fourth of the cigar factories of Pennsylvania are closed up. The reasons assigned are chiefly the increased internal revenue, the high price of tobacco, and the scarcity of labor. Many of the former employes, especially in the cheap districts, have gone into munition plants and other occupations which pay them considerable in excess of what they could make working as non-unionists in cigar factories. Some manufacturers in organized districts are making no effort to increase or hold their trade, giving as a reason that they cannot and do not expect to make money during the war and that if they can hold their licenses and continue to exist with a diminished force they are satisfied. While the future of the industry is uncertain, we see no cause for undue alarm. Cigars are going to be manufactured and consumed. Many of our members are beyond the draft age or exempted on account of dependents, and they should, wherever possible, stick to the industry, and where they do and continue label agitation, things will be much easier when the inevitable period of reconstruction is reached. It should be remembered that present conditions are not going to last forever. The war will some time come to a triumphant conclusion and the wise man should and will look beyond today and shape his course to successfully fit into the future.

Under orders from the National Committee on Conservation of print paper, we are practically ordered to reduce the consumption of paper at least 10 per cent. This will compel us to reduce the number of pages and to print very little, if any matter in the foreign languages, and will necessitate the cutting out of some interesting features, as well as the boiling down, if not the elimination, of long communications for the Journal.

Owing to the scarcity of labor in printing establishments the issuance of the Journal will be later than usual. If you don't get the Journal at the usual time, the foregoing statement explains why.

CORRESPONDENCE

Buy Liberty Bonds.

To the Organized Workmen of Chicago and Vicinity—Fellow Workmen:

Organized labor has again been called upon to contribute its helpfulness, power, and strength in putting the Fourth Liberty Loan "over the top." In so far as Labor's Liberty Loan League is concerned there is no doubt as to labor's response. So long as the government and the people of the United States of America are at war with the militarist, autocratic and imperialist governments of the Central Powers, waging a war for freedom, justice and democracy, and against injustice, brutality, tyranny and autocracy, organized labor will continue to support our government even to the supreme sacrifice. Organized labor, even before war was declared, spoke in no uncertain terms on the question of democracy and freedom as against militarism, autocracy and irresponsible, secret diplomacy, and declared that if our government was drawn into the struggle to save our own freedom and to make the world safe for democracy and justice we would give our government our whole-hearted support. Labor has been true to its declaration, and will say now that we shall continue to give our lives if necessary, and to give millions—our all, for the legitimate war necessities, as a means to carry this titanic struggle to a triumphant and successful conclusion.

We are mindful that in a democracy such as ours where freedom and self-government have been zealously guarded, when the government is forced to assume and exercise rights not heretofore given it, mistakes occur; that they will continue to occur. While demanding that such mistakes be brought to the lowest possible minimum, nevertheless since we find our country engaged in a struggle, the triumphant, successful outcome of which overshadows, and causes all else to pale into insignificance, we shall continue to give our all—our lives, our energies, and our money in the successful prosecution of the holy cause in which our government and heroic allies are engaged.

The very birthright of freedom is at stake. We cannot turn back; we would not if we could. We assume our full responsibility and call upon all others to do likewise. We realize that without democracy and self-government there would be no freedom and no future for labor. In the face of these high purposes and in the firm resolve to achieve them, we have in mind that the standards of life and of liberty heretofore obtained through trade-union activity shall not be destroyed, and that now and after the war the standard of life for labor shall conform more nearly to the higher conception of justice, and moreover that the men and women of labor, who are just as essential to the winning of the war as the heroes in the trenches who could not exist without labor's loyal support at home, shall have the fullest opportunity to work and live in decency, and to maintain their economic independence.

With deep seated loyalty and veneration for the fighting men in the trenches, and with renewed assurance of our determination to loyally stand back of them and back of our government and our country until this fright-

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ful attempt on the part of the autocratic Central Powers to dominate and enslave the whole world, is defeated, and the world made safe for democracy, freedom and justice, we shall stand true. Our country, with its allies, has been forced into a battle to prevent democracy, justice and liberty being destroyed. It requires enormous sums to finance this great undertaking. No price, however, can be too great in so far as labor is concerned, to crush autocracy and militarism and to preserve democracy, justice, freedom and advancing civilization. Therefore, we will buy Liberty Bonds to the limit of our capacity, and we call upon organized labor and citizens generally to do likewise.

LABOR'S LIBERTY LOAN LEAGUE.

From Liberty Loan Press Bureau:

The stupendous cost of the war is now being impressed upon the people of this country by the call for the Fourth Liberty Loan. Our country is now spending about $50,000,000 a day or one and one-half billions a month.

All the tremendous work of building a modern fighting force from the foundation up has been concentrated into a few months, and the result has amazed the world. Cantonments, warehouses, army and navy depots, aviation camps, shipyards, ammunition and ordnance factories, and other supply factories, have sprung into being as if by magic. An army of 3,000,000 men, with 1,500,000 fighters now in France, and 500,000 men in our first line of defense, the American navy, testify to the fact that we have obtained the worth of our money.

The price of having the treaty of peace signed at Berlin is high, but the United States has the pride, and the people will pay it.

The fabulous sums of money required to pay for Uncle Sam's part in the war call for cooperation, support and sacrifice of every citizen. It will be better to lend every dollar to the government and insure a glorious victory than to pay indemnity to the Kaiser. The German war lords in their schemes for financing the war have based all their plans on having the price paid in blood money indemnities from their opponents. The United States with its resources still practically untouched, in defeat would be the logical source of payment. Is there any reason to doubt, reading the history of the last four years, that we would pay in every way that the devilish and efficient ingenuity of Germany could devise.

Lend while our men are fighting, give power to Uncle Sam's strong right arm, and insure the peace treaty being signed in Berlin.

Morris, Ill., Sept. 5, 1918.

No doubt a great many of our members are surprised that our dues have been automatically increased by the constitutional assessment plan to fifty-five cents a week until such a time as the International Funds are raised to a limit that will allow all benefits to be paid promptly, and until our surplus fund is on a solid basis.

Members who read the Official Journal and keep in touch with affairs pertaining to our great organization have been anticipating just such a raise ever since our last convention. About six years ago the committee on the Revision of the Constitution recommended that the dues be raised to thirty-five cents per week. At that convention Mr. Todd, of Canada, certainly made his points clear, and convinced the delegates that in order to pay our liberal benefits we MUST increase our weekly dues to thirty-five cents. Accordingly, the delegates voted to raise the dues to thirty-five cents per week. Now then, when the time came to ratify the work of the delegates, what did the members of the organization do? They VOTED THE AMENDMENT DOWN.

It is a well known fact that our union not only protects its members but is a beneficiary organization as well. Our constitution is elastic in providing funds. We have the Assessment System, and, if you do not wish to pay increased weekly dues, you can pay assessments. But this latter course means more work for the local secretaries. It also makes more work for our International President; and, by the way, don't you think we are working him hard enough? We really pay him less than a first class cigar maker is earning at present, but he likes us so well that he refused to work for Governor Lowden, of Illinois, as head of the Department of Labor, at a salary three times as large as we pay him. So I guess he is our FRIEND, all right, don't you?

Now, before closing I wish to say a few words to our Class A members:

First—President Perkins is your true friend. Do not forget it. He is the man who first thought of the Class A System. He sat in his office in the city of Chicago, and, without any noise or agitation, tried to figure out some way to help better the conditions of our members. The result was that at our last convention, when Section 64 of our constitution came up for consideration, the arguments lasted four days. The amendment finally passed, but what did the members do when the time came to ratify this section of our constitution? They VOTED DOWN the Class A amendment. Six months later it again came up for consideration, and was again VOTED DOWN. However, it was finally passed, and has become part of our constitution. Now, it is up to you to show your appreciation of what the thirty cent members have done for you. Strive to become ACTIVE THIRTY CENT MEMBERS YOURSELVES. Take advantage of the chances we gave you. Do not listen to the talk of agitators who try to tell you that the Class A System is a detriment to you. And, above all, remember that the International President is your FRIEND. He will never give a decision against you, or anyone else, unless he is satisfied beyond a doubt that he is doing the BEST for all concerned.

Second—We SHOULD have a convention. The first thing some members say is, "Look at the expense." The cost of a convention is only about $1.00 for each member, and you surely will be benefited more than that amount.

Last, but not least, let me say that we are all proud of our First Vice President, Hon. Samuel Gompers. At present he is one of the world's leading men, and is doing noble work for HUMANITY and DEMOCRACY.

Respectfully submitted,
OTTO LUDWIG, Secty.

Benton Harbor, Mich., Sept. 3, 1918.

To the Members of the C. M. I. U., Brothers:

I wish to acquaint you with the fact that the La Kurba factory in Benton Harbor, against whom we have carried on a strike for 15 weeks, has decided to move to Evansville, Ind. After pleading, begging, bulldozing and threatening our members the firm only secured two out of 47 strikers, but added a "thing" known as **Chas. Winfield**, the erstwhile loquacious god of the secessionist sentiment in Chicago, and the "Moses" who was leading the Class A members of 527 of Chicago and some of the other unions out of the honesty, stability and devotion to the principles of trade unionism into the grand and "glorious haven of progressiveness," otherwise known as secession, disruption, discord and dishonesty to men and principles. What a spectacle this renegade and his followers present!

They were to follow his lead to the end, "be the consequences what they may," and when this loud-mouthed, braying secessionist was exposed some of his fawning, lick-spittle friends run to cover, by denying that they ever admired or encouraged him.

Chickens come home to roost and true to his lifelong inclinations the hero (?) of "the only fighting union of Chicago" is back at his congenial occupation—scabbing it. This mongrel hero was recently fined by Class A Union, No. 527, for alleged statements to the state's attorney of Chicago that he and certain other members had been guilty of destroying and

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mutilating property. At a rump meeting held not long since in Chicago at which this progressive bolshevek hero vied with another as the dominating spirit and which meeting adopted the infamous, disloyal secessionist declaration that they would follow the lead "be the consequences what they may be," he ranted and raved, he decried and denounced, he belied and belittled everybody and everything that did not come within the web this venomous spider of hate and his secret comrades wanted—that is the right to rule or ruin, and while facing the rump meeting excoriating our officials, deriding our laws, censuring our methods and impugning our faith and purpose in, by and for the union, and while being cheered by the people who yelled with approving glee the sentiment that they would follow no matter to where they might be led, this measly hyprocite, this riproaring scab, this applauded hero of those who signed the circular of hate and dissension was at this time alleged to be on the official record of the state's attorney as an informer against his comrades.

The question naturally arises, Was he alone in his base designs?

Did he purposely and for a consideration with the aid of others sign an agreement settling and binding in a disgraceful manner for a period of two years our status as cigar makers and which agreement the International President, G. W. Perkins, refused to sanction? Possibly that act of the President deprived somebody of the promised spoils and the receptive soul was filled with spite and fear and in order to prepare the way to flight they, the conspirators, had to yell "stop thief," or we go no matter where or what the consequences may be.

However, the members at Benton Harbor saw the trick—they remained loyal to right, truth and correct principles. As to those who proclaimed credit for our organization and then gave us no assistance in our distress we have nothing to say. We know now who speak with the tongue of truth and who speak with the tongue of deception and distrust. The record made is hard to deny or to efface and we refuse to follow the leaders of hate and dissension.

Fraternally,
JOHN GRANIGAN.

Chicago, September, 1918.

The Faddist or the Hobbledehoys and their consorts who constitute the American Anti-Tobacco League, have once more trained their pop guns on Washington in the form of a circular on the Evils of Tobacco.

We cannot permit the fallacious statements of these reforming drones to pass unchallenged.

The statement that no one ever used tobacco at any time without injury is ridiculous.

There are millions of acres of uncultivated land (17,000,000 acres of tillable uncultivated land in the State of California alone), which would produce as profitable a grain crop as this tobacco producing land. While the tobacco land, owing to the chemical properties of the soil will yield a more remunerative crop of tobacco, is a fact which may cause the owners of one million and a half acres of tobacco producing land to oppose the misguided prohibitionists.

A perusal of the internal revenue reports will convince them that congressional opposition is certain. And common sense should convince them that several million smokers will resent this insult to their intelligence, and this slur on their mental efficiency.

There can be no dissipation of labor power in an industry paying the enormous amount of revenue the tobacco industries do. And why deprive the United States treasury of this income, when a strict enforcement of the new draft laws will place at the disposal of the government several hundred thousand habitual idlers, and obnoxious, reformers, whose mental inefficiency can be easily overcome by placing them under the supervision of a big, brawny, patriotic, tobacco smoking tiller of the soil who knows his business.

That tobacco contains nicotine, a narcotic poison, is a well known fact. But nicotine forms less than one ten-thousandth part of all the constituents of smoke. And a single cigar introduces little more than one milligram of nicotine into the smoker's system. And the adult smoker is entirely immune to nicotine poisoning.

A cigar placed in the stomach of man might cause death. But a deadly effect could be expected from these misleading circulars, if people were foolish enough to roll them up and swallow them.

Dr. Hirschberg says the allegation that nicotine absorbed into the body produces or induces many deadly maladies, such as cancer, paralysis, bronchitis, blindness, heart disease, tuberculosis, as believed by a great many people, including smokers, is not true. And that the conclusion to which they lead is incorrect, illogical and ridiculous.

The statement that infants have been killed by tobacco smoke would lead the gullible to believe that this is a frequent occurrence—PURE ROT.

They would prohibit smoking because a burning cigarette stub started the Constantinople fire. "YE GODS!" If the faddists had lived at the time of the great Chicago fire, they would have, in all probability, started a movement to prevent the use of cows, because Mrs. O'Leary's bovine benefactress inadvertently kicked over the lantern.

These anti-Americans who would ruthlessly take from the mouth of the dying American soldier, as he lays shattered, and beyond all earthly help, the little harmless cube of tobacco, the one comfort he pleads for as he is carried from the battle field.

These reforming ingrates would repay these big, strong, brave, American patriots who generously sacrifice their lives for the liberty of the world by refusing them the one and only luxury allowed them in the trenches.

Have these ingrates taken into consideration the fact that 98 per cent of our fighting men use tobacco.

Has it ever dawned on the anti-tobacco leaguers that millions of fighting patriots, millions of fathers and mothers, wives, sweethearts, sisters and brothers are going to question their patriotism?

These fanatical egotists have issued a circular in which they question the intelligence of the grandest fighting men the world has ever seen, also the intelligence of every tobacco devotee in the country.

They ask Congress and the Senate to awake. "They will," and the awakening without a doubt will be some shock to these un-American meddlers.

WM. A. BORDEN.

Chicago, Ill., Sept. 10, 1918.

You have by this time voted on the appeal of Union No. 527 of Chicago and the appeal of some delegates of the J. A. B. of Chicago against the International President and the Executive Board's decision, consequently this communication can in no wise be construed as an attempt to influence your vote. This brief note only wishes to call to your attention the Winfields and the other that we have to contend with, and their unusual and despicable manner of camouflaging the membership as to their constitutional rights which they allege some one is trying to rob them of. They talk about constitutional rights but in all my recollection with the referendum on appeals, I can not recall an instance where a union sent out a begging letter to the membership at large during a vote on any question to sustain them in their contention. Note the circular dated August 14, 1918. This circular was sent out on the eve of a vote upon the two appeals with the demand to vote in favor of the appellants. The trouble with this crew is they can't stand for the truth set forth in the documents presented for referendum and would hardly have been satisfied even if only their side of the case

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had been presented. I believe this controversy as presented to the membership at large will be settled once and for all time and that a proper rebuke will be handed those who demand of the membership to vote blindfolded in their favor. Before these appellants talk about the truth let them learn what forgery means, for it is a fact that names appear as signers of their circular who never knew of its existence until it came to their union.

After all—Let's win the war.

Fraternally,
FRED W. PLOUZEK.

Sycamore, Ill.

Union 394 calls attention to its proposed amendment as published in this issue of the Official Journal and asks endorsement of same. Believing in our struggle for democracy involved in the great world's war, and the patriotism of our members, we deem it essential to the best interest of the International union to discontinue the publication of the foreign languages. The "Journal" being an exchange of different labor organizations and press, makes our amendment both a patriotic and economical one. We understand the cost of paper has doubled and the cost of printing increased largely.

UNION 394, Sycamore, Ill.

Avis Officiel.

D'accord avec la section 184 de la Constitution, le Conseil Exécutif International a levé une imposition hebdomadaire courante pour remplir le Fonds Général, de 25 centins sur chaque membre payant 30, 20 et 15 centins et sur les membres à 12 centins de la classe A. L'imposition commerce le 2 septembre 1918 et continuera jusqu' á ce que le Fonds Général se trouve porté au chiffre que prévoit la Constitution.

Aviso Oficial.

De acuerdo con la sección 184 de la Constitución, la Mesa Ejecutiva Internacional ha levantadou na imposición semanal corriente para llenar el Fondo General de 25 centavos sobre cada miembro de a 30, 20 y 15 centavos y sobre cada miembro de a 12 centavos de la clase A. Comienza la imposición el 2 de septiembre de 1918 y continuará efectiva hasta que llegue el montante del Fondo General a la cifra que estipula la constitución.

Úřední oznámení.

Ve shodě se stanovami, dle článku 184, Mezinárodní výkonná rada vypsala každotýdní assessment, na doplnění všeobecného fondu, a sice 25c na každého 30centového, 20-centového a 15-centového člena, a 12c na členy v třídě A. — Assessment se započne platiti dne 2. září 1918, a bude se platit tak dlouho až všeobecný fond dostoupne výše stanovami požadované.

Offizielle Notiz.

Im Einklang mit Paragraph 184 der Constitution hat der International Exekutiv-Board ein fortgesetztes wöchentliches Assessment auferlegt, um den General-Fund zu ersetzen. Dieses Assessment beträgt wöchentlich 25 Cents für jedes 30-Cent, 20-Cent und 15-Cent Mitglied; Klasse A Mitglieder bezahlen 12 Cents wöchentlich. Das Assessment beginnt mit dem 2. September 1918 und bleibt solange in Kraft bis der General-Fund den konstitutionellen Betrag aufzuweisen hat.

REPORT OF ORGANIZERS.

Hamilton, Ont., Sept. 3, 1918.

Labor Day, 1918, is past history, and organized workers can feel proud of the various demonstrations held throughout Canada on Sept. 2nd. Never in the history of the labor movement has there been so much enthusiasm and activity displayed in the interest of organized labor.

It is true, that due to certain conditions brought on by the war, economic power of a few organized trades is weaker now than before the war. The vast majority of trades have become much stronger in every respect, than they were before the war, due to the fact that the workers are realizing that while the boys are fighting for democracy "over there," we must do our bit at home if we wish to assist them in this fight and also to hold their position in the industrial field, at least as good for them when they come back, as when they went away. Cigar makers, recently organized in Class A in Brantford, have received "one dollar" increase.

In London we were successful in organizing two shops and are now using our Blue Label; also assisted forming a Label League. Union 278 is active in local label agitation. I find that the small shops throughout Ontario have been hit hard and many have quit business, which means that the trade is fast going to the larger firms, who, we are informed, have formed an association. I mention this fact, so our members will know whom we will have to deal with in the future. A. Wilson Co., of Toronto, with branch shop in Montreal, and Tuckett Co., of Hamilton, with branch shops in London and Montreal, and the Hilda Co., of Hamilton, have declared war on our organization. While in Toronto I worked with committee of Union 27 in publicity campaign reference the Wilson Co. This firm induced the strippers to take the places of cigar makers who were locked out. We talked to these girls and they all agreed not to work for the Wilson Co. and will stay out with the cigar makers.

Tuckett Co. have refused to give the men any consideration and are trying in every way to disrupt our union. Since this firm has dropped away from the union they have been arrested and fined "ten dollars" a head for every child they had working between 11 and 14 years of age. Now it is up to each and every one of our members to realize what the results would be should these firms meet with any encouragement in their desire to disrupt our organization. We must and will carry this fight to a successful conclusion. It can only be done by every member doing his "bit." Our aim, as you know, is to organize the women and girls working at the trade, but special inducements are given them at this time by the nonunion firms, to keep them away from our union, as we found out in our attempt to organize them in Montreal. It will take time to educate these girls and show them we are their friends and not their enemies. And until then we must depend on our "Blue Label" to keep up our conditions, and to do this we must get the sympathy of the organized worker and the smoker, so let us all be boosters for the Blue Label. In Kingston I found girls making cigars for five dollars a week and they were afraid to come to a meeting.

Fraternally,
JAS. A. SULLIVAN,
Organizer.

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"Buy War Savings Stamps."

ROLL OF HONOR—(Continued).

Of Members Serving as Soldiers and Sailors.

If any name is omitted it indicates that the Secretary has not sent in the list sent him for that purpose.

Union No. 10.
W. H. Meyers 44092

Union No. 12.
Frank B. Kaler..... 2087
Ed Schelker 34004

Union No. 22.
J. M. McCone 21761
Jos. Malaske 58090
A. Verbraken 37041
Chas. Van Oppens 6277
Gus Van Oppens 46271
Jack Gillian 78166
Anthony Pascuzzo 23618
Bert Hurd 4966
B. Blevin 37015
Ben Tonbert 46938
Anthony Gerace 27697
Edw. Goeman 58009
Walter Gebhardt 2082
Jno. Landowski 106261
Oscar Kind 58432

Union No. 33.
W. B. Nein..... 30880
Frank Percynski 40536
Harry O. Neff 23239
Ed. Feldmeyer 44424

Union No. 34.
Walter J. Schremp 59570

Union No. 36.
Geo. Hoefner ..... ——

Union No. 40.
Jas. T. Kelley 118217
Maynard Carver 7041

Union No. 42.
Avery D. Bigelow.....119261
Frank L. Boniface..... 33792
Robert P. Batty..... ——
J. A. Broadfoot..... 32985
Wm. F. Conklin..... 38800
Louis Dunn 33783
Jno. S. Dolan..... 79523
J. E. Fehn..... 30082
Abe Goodman 117345
Jno. R. Hart..... 15205
Jas. P. Martin..... 27616
Wm. J. O'Neill..... 11850
Jas. A. Pansullo..... 31633
Clarence Roszelle 31627
Stephen Smith 27623
Wm. G. Townley..... 26921

Union No. 49.
O. Roescher 107008

Union No. 54.
Andy Eifler 80821

Union No. 58.
Oscar Lemieux 29436
Alphonse Labelle 20709
Eugene Robitaille 95435
Oswald Paquette 30081
Francis Chabot 95323
Armand Dostie 21929
Francois Melancon 33856
Laurie Robitaille 33730
Ernest Lagimoniere 28073
Wilfrid Sariol 33749
Donat Soucy 37214
Joseph Ouellette 98877
Edgard Lemieux 28020
Eugene Larocque 113901
Jos. Begin 33014

Union No. 80.
Fred Henk 82477

Union No. 87.
J. W. Palmer 33048
G. P. Viton 61801

Union No. 96.
Russell Trexler 27268

Union No. 102.
Jos. W. White 112192

Union No. 129.
C. J. Moorhouse 82110
Thos. Libonati 115391

Union No. 130.
W. Neumann 30086
Ed. Wittmus 38202
F. J. Kluck 26637

Union No. 154.
Ray Sharp 23852

Union No. 165.
Louis Campbell 18614
B. Currie 118542
Wm. Hill 95693
S. Koltoff 88814
Ysidor Navaro 117248
E. B. Newman 7050
C. Strawn 31077
Gregorio Velera 26948
A. Weinberg 21319
Wm. Venckeleer 46094

Union No. 168.
Harry Drebus 37404

Union No. 179.
Robt. F. Duddy 45361
H. W. Steves 41087

Union No. 215.
Frank Hildebrandt.....116345

Union No. 221.
W. J. Kronenitter 11120
H. D. Morrison 11114
C. Mizgodzki 27074
S. Rozenwicz 11113
A. Aftomski 11119
C. Wozniak 80257
John Florkowski 117293
John Przybyinski 49292
A. P. Ham 11121

Union No. 242.
Jas. Noll 777
W. H. Ostenderf 117770

Union No. 250.
Hans Hosbach 32618
John Juen 37126
E. Bleikes 83113
Ed. Green 30729
Adrow Lann 23490
Joe Hasenstab 114086
P. Breitenbach 23488
P. W. Casperson 60109
Aug. H. Laubner.....118819

Union No. 270.
Sigund Olson 86496

Union No. 282.
F. E. Schaack 38349
J. W. Lynch 65155
Al. Wagemann 58554

Union No. 285.
W. M. Bettinger 8457

Union No. 294.
Regino Alvaroz 105056
St. Mackowich 23091
Regina Alvarez 105056
Stance Mackowich 23091

Union No. 299.
Jas. C. Daly..... 23276

Union No. 321.
Albert Stichtenath 31347
John J. Jurgen 44017
Wm. H. Herman 21122
Wm. Seavers 31348
Jacob Dudack 31350
Henry Menousek 40264

Union No. 340.
Delbert Weisler 112475
Evertt Weisler 114499

Union No. 365.
G. A. Post 75568

Union No. 407.
John Sullivan ..... ——
M. J. Sullivan ..... ——
S. R. Guilbeault ..... ——
Fred Trembley ..... ——
Robt. Swanton ..... ——

Union No. 426.
Harry Goldberg 21567
W. B. Nein..... 30880
Frank Jasperson 93207
Wm. Caron 31343

Union No. 429.
Wm. Reach 33915

Union No. 431.
J. F. Zellman 662
Ben Goehe 1562
W. L. Whalen 28442
Rich. Ryan 45766
Ira W. White 37762
Carl Schoppmann 2102

Union No. 471.
Harvey Baggett 33129

Union No. 500.
Frans. Santos Rio 13442
Jose Lazzafa 14145
Rosario Mortellaro 17307
Belisario Alonso 51841
Salvatore Gullo 10624

Union No. 501.
Homer Cunningham
William Shepherd
William Kutchman
John Oberle
Joseph Nigermeyer
Hugh J. Gallaher
Ernest Hannig
Robert Lowe
Rudolph Pockle
Herbert Pryor
Leo J. Volts
Andrew Ziegler
Frederic Kope
Joseph F. Carroll
Adolph Drew
Henry Bauer
Karl Bruner
Carl Ulfig
Edward Muesler
Charles Conrad
George L. Haslett
Morton Patterson
Edward Mattern
George W. Joseph
Paul Bonnenberger
Elmer Schelhase
Charles Bier
George Weckerly
Grover Donly
Joseph Earl Brandfass
Henry C. Carney
Robert Bellville
Joseph Smielovitz
William Shapiro
Louis Weimer
Edward Voelinger
Louis Muhleman
Edward Appel
Joseph G. Bauer
Alexander Bier
William Uber
Henry L. Shultz
Harry Boyles
Urban Reith
Leo Becker
Walter Bodeman
Stephen Shepherd
James Minder
Howard Disse
Edward Rapp
Aloysius J. Hohman
Oscar Reidel
William Blain
James Morrow
Richard Reinhardt
Otto Kleeh
Herbert Topp
George Winesdoerfer
James M. Kelley
James Lynch
Willie J. Weitzel
August Hirt
George Oberdick
Carter Wickham
Frank Weitzel
George Boerr
Michael Gorman
Charles Wiggand
Elmer Wentzel
Frank Huch

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Report of International Financier.

New York City, N. Y., Sept. 7, 1918.

Since last report have examined the accounts of the following unions, viz.:

Union 90, New York City, N. Y.

Accounts are correct. Card system for entering benefits paid instead of having them in the ledger. Statement as follows:

International balance for Oct. 1, 1916.	$ 642.14
Receipts to Aug. 1, 1918	80,740.60
Total	$81,382.74
Expense to Aug. 1, 1918	79,516.92
International balance for Aug. 1,1918.	$ 1,865.82
Funds of Union—	
Aug. 1, 1918, in Manhattan Savings Bank	$376.48
Aug. 1, 1918, in Yorkville Savings Bank	504.00
In possession Sec'y Jacob Rhine	985.34
Total	$ 1,865.82

Union 141, New York City, N. Y.

Accounts are in excellent condition. Statement as follows:

International balance for Sept. 30, 1916	$ 3,579.39
Receipts to Sept. 1, 1918	68,898.98
Total	$72,478.37
Expense to Sept. 1, 1918	69,646.37
International balance for Sept. 1, 1918	$ 2,832.00
Funds of Union—	
Sept. 1, 1918, in banks	$1,747.75
In possession Sec'y Jos. Wodicka	1,084.25
Total	$ 2,832.00

Union 144, New York City, N. Y.

Accounts are correct; strictly accurate. Statement as follows:

Balance on hand Oct. 1, 1916	$ 2,269.99
Receipts to Sept. 1, 1918	55,635.45
Total	$57,905.44
Expense to Sept. 1, 1918	55,015.19
International balance for Sept. 1, 1918	$ 2,890.25
Funds of Union—	
Sept. 1, 1918, in banks	$1,608.53
In possession Sec'y M. Brown.	1,281.72
Total	$ 2,890.25

Union 165, Philadelphia, Pa.

When we remember who some of the members are here the condition of this union is astounding. If there is a place that needs fixing Philadelphia is one of them. Every fault imaginable. Ledger away behind; many members not even entered. Benefits have not been entered for about three years. Some members that are paid up in dues still owe 1916 and 1917 International assessments; others owe all kinds of dues; many of them 20-cent dues paying members. The Finance Committee surely did not investigate the ledger accounts a few months ago. The reports and accounts show Sec'y-Treas. Geo. H. Ullrich had $5.08 in his possession at the end of the month and the report and bank book shows $2,000 in bank, and yet when they made up the roports for March, 1918, he could not turn over $1,429.58 in money, the reports and accounts show he should have. And they enter that amount as embezzled by him. This is verified by Gibson Weber, chairman of the Finance Committee, and the members that turned the office over to the new secretary, L. Hernfeld. I hold Ullrich for $20.10 due to International Union on examination. Omitted dues, etc., makes the amount due from him $1,449.68. At this time am not in a position to say how this will finish. Ullrich does not seem to try very hard. If he does not produce the money Section 176 will have to be complied with. Defaulters and embezzlers must be prosecuted criminally. Statement as follows:

International balance for June 1, 1915.	$ 3,191.10
Receipts to May 30, 1918	49,561.27
Expended over percentage, 1915	684.65
Expended over percentage, 1916	478.08
Expended over percentage, 1917	1,555.81
Due to International Union on examination	20.10
Total	$55,490.51
Expense to May 30, 1918	$51,492.97
Due to Union 165 on examination	170.46
Total	51,663.43
Balance should be May 30, 1918	$ 3,827.08
Funds of Union—	
May 30, 1918, in Gerard National Bank	$410.36
In defunct Chestnut Street Bank	89.10
In possession Sec'y-Treas. L. Hernfeld	283.85
Total	783.31
Deficiency of Union May 30, 1918	$ 3,043.77
Includes due from Ullrich	$1,449.68
Balance old deficiency of Union	1,594.09
Total	$ 3,043.77

Lack of confidence in the officers and union itself. This can and should be corrected.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

State of Trade September, 1918.

GOOD		DULL
	34 Chippewa Falls	
	43 Urbana	
	44 St. Louis	
	46 Grand Rapids	
5 Rochester	60 Keokuk	25 Milwaukee
12 Oneida	61 La Crosse	27 Toronto
24 Muskegon	69 Three Rivers	56 Leavenworth
26 Norwalk	73 Alton	57 Champaign
68 Albany	74 Poughkeepsie	72 Burlington
85 Eau Clair	77 Minneapolis	76 Hannibal
94 Pawtucket	79 Sandusky	82 Meadville
97 Boston	98 St. Paul	84 Saugerties
107 Erie	102 Kansas City	86 Mansfield
117 Pine Bluff	103 Ansonia	88 Dubuque
121 Ithaca	120 Muscatine	124 Watertown
122 Warren	123 Hamilton	130 Saginaw
126 Ephrata	125 Norwich	135 Appleton
127 Mattoon	145 Williamsport	152 Youngstown
132 Brooklyn	147 Union Hill	154 Lincoln
146 New Bruns'k	157 Rockford	158 Lafayette
153 Sioux Falls	163 Marysville	161 Denver
160 Milford	168 Oshkosh	173 Zanesville
162 Green Bay	181 Fort Madison	193 Jefferson City
172 Davenport	187 Covington	196 Grand Island
182 Madison	191 Morris	209 Coldwater
215 Logansport	201 Rock Island	239 Lyons
231 Amsterdam	202 Portland	249 Findlay
233 Sedalia	206 No. Adams	273 Rockland
266 Memphis	210 Rome	279 Plattsburg
282 Bridgeport	220 New Orleans	280 Owego
297 Canton	221 South Bend	283 Geneva
301 Akron	222 Peru	286 Wichita
302 Tecumseh	257 Lancaster	287 Marinette
304 Racine	274 Pekin	294 Duluth
331 Crookston	288 Manheim	310 Manistee
359 Atchison	297 Canton	332 San Diego
366 Ann Arbor	300 Michigan City	340 Traverse City
368 Port Huron	320 Athens	355 Honesdale
394 Sycamore	323 Sheboygan	372 Marshfield
402 Quakertown	352 Brookville	406 Crawfordsville
455 Galena	381 Watertown	413 Calumet
491 Huron	385 Portsmouth	419 Salina
498 Watertown	395 Waterbury	427 Perth Amboy
	410 Centralia	435 Kenton
	416 Norwalk	443 Albuquerque
	417 Dunkirk	445 Billings
FAIR	433 Mobile	452 Petoskey
	447 Kenosha	469 Bakersfield
	477 Manitowoc	476 Pontiac
3 Paterson	489 Chanute	479 Wheeling
7 Utica	490 Fairfield	494 Fall River
20 Decatur	501 Wheeling	495 Antigo
	510 Fairmont	497 Kankakee

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OFFICIAL

EXECUTIVE BOARD.
G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 873 N. Church St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S. Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 412 Stock Exchange Bldg., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Section 134 distinctly and plainly states "No sick or out of work benefit shall be paid to members adjudged insane." All amounts so paid are illegal. No dues shall be collected from an insane member.

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards should be returned to the International Union.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

248	Jacksonville ...	$200	294	Duluth	100
249	Findlay	100	296	Wilmington ...	100
251	New York.....	200	297	Canton	100
253	Oakland	100	298	Glens Falls.....	50
256	Boise	100	299	Middletown ...	50
257	Lancaster	100	302	Tecumseh	100
258	Streator	50	303	Perkasie	100
259	Bloomington ...	50	304	Racine	100
260	Piqua	50	306	Pueblo	100
262	Dallas	100	307	Reno	100
264	Rutland	50	309	Rothsville	50
265	Waverly	50	310	Manistee	100
266	Memphis	50	312	Livingston	100
267	Sumneytown ..	100	313	Lima	50
268	Escanaba	50	314	Jackson	50
269	Nashua	50	317	Wilkes-Barre ..	50
270	Fort Dodge.....	50	318	Chattanooga ...	50
273	Rockland	50	320	Athens	50
276	Plattsmouth ...	100	321	New Britain....	100
277	Oskaloosa	100	323	Sheboygan	50
279	Plattsburgh	50	324	Gloucester	100
281	St. Louis.....	50	326	Taunton	100
286	Wichita	100	329	Fond du Lac...	100
287	Marinette	50	331	Crookston	100
288	Manheim	50	332	San Diego.....	150
289	Miami	100	333	San Lorenzo...	150
290	Janesville	50	334	Saratoga	100
291	San Jose	100	335	Hammond	100

Unions when notifying this office of change in secretary will please at once give the new secretary's address.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action by the secretary.

In several instances where cards had been stolen from members secretaries had granted the thieves loans without demanding to see due books showing their standing. No loans should be granted unless the party has both card and due book and in proper condition.

Members out of work are not entitled to the sixteen weeks' privilegea in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file send it to the International office. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member, and if there be ne widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot authorize payment of death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent dues paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed From Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always

so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied a running weekly assessment, to replenish the General Fund, of 25c on each 30-cent, 20-cent, and 15-cent member, and 12c on Class A members. The assessment commences on September 2, 1918, and continues until the General Fund reaches the Constitutional requirement.

DECISIONS OF THE PRESIDENT

Jacob Selig and Fred Petersen appealed against the Joint Advisory Board of Chicago, reference levying an assessment at the meeting Sept. 27, 1917, claiming irregularities and violation of the International Constitution. The appeal was sustained.

B. Feifer & Co. appealed against the Joint Advisory Board of New York for placing an additional cost of $1 on a special brand of cigar. The appeal was not sustained.

T. Bednarck appealed against Union 114, Jacksonville, for suspending him for non-payment of dues. The appellant claims the sixteen week privilege and shows he had reported weekly after the seventh week. The appeal was sustained.

J. L. Gilliam et al. appealed against Union 4, Cincinnati, for fining them each $10.00 for drawing salary and strike benefit while acting as strike committee for the union, and ordering them to return amounts drawn as salary. The decision is—the appeal was sustained as follows: The fine is removed. The local by-laws provide that members shall receive, when performing work for the union, so much per hour. The union authorized their strike committee, and under the local by-laws and action of the union, they were entitled to pay either from the local fund or out of the 20 per cent allowed the union. They, however, are not entitled to strike benefit while drawing the stipulated pay for committee work. This means they do not have to return the money drawn as salary. The fine imposed on the secretary for paying this salary is removed.

INTERNATIONAL FINES

Approved by the International Executive Board.

Charles W. Winfield fined $500 and expelled by Union 527, Chicago, Ill., for conduct unbecoming a union man and alleged betrayal of the union to the employers. The union made application to fine him $10,000. Vote: Affirmative, 4; one member approved $500, one member approved $100, two members disapproved the fine.

Grant Keener (81585) and Mrs. Florence McAlexander (44428) fined $100 each and expelled by 33, Indianapolis, Ind., Mr. Keener for running a non-union shop and Mrs. McAlexander for working in a non-union shop. Vote—Affirmative, 4; one member disapproved suspension; one member approved $50 fine on each; and one member approved $25 fine on Mrs. McAlexander.

John Hall (70454) fined $100 by 379, Rochester, Ind., for taking job of foreman in unfair shop of H. H. Hood. Vote—Affirmative, 5; one member approved $50, and one member approved $25.

Herb. A. Hayes (80616) fined $100 by 306, Pueblo, Colo., for working in an unfair factory. Vote—Affirmative, 5; two members approved $50.

Fines of $10 or Less.

Union 111, Des Moines, Ia., fined John Lee (59891) $12.50 for board bill.

FINANCIAL STATEMENT FOR AUGUST, 1918

RECEIPTS.

TAX.

10	Providence	$100	116	Cortland	100
21	Marlboro	50	123	Hamilton	50
29	Jacksonville	50	126	Ephrata	100
50	Terre Haute	100	153	Sioux Falls	100
51	Holyoke	50	161	Denver	100
54	Evansville	100	162	Green Bay	100
61	La Crosse	50	168	Oshkosh	100
62	Richmond	100	172	Davenport	100
64	Lebanon	50	176	Newark	50
69	Three Rivers	50	183	Mendota	50
70	Winona	50	184	Bay City	50
73	Alton	50	186	Flint	50
76	Hannibal	50	191	Morris	50
78	Hornell	100	200	Galesburg	50
79	Sandusky	100	203	Camden	50
83	Nashville	100	208	Kalamazoo	100
84	Saugerties	100	209	Cold Water	50
86	Mansfield	100	215	Logansport	50
89	Schenectady	100	220	New Orleans	100
91	Allentown	100	222	Peru	50
92	Worcester	100	223	Ottumwa	50
94	Pawtucket	100	245	Ashland	100
98	St. Paul	150	247	Blue Island	50
103	Ansonia	50	475	Fitchburgh	50
104	Pottsville	50	498	Everett	150
109	Hoquiam	50	528	Detroit	100
110	Washington	200			

MISCELLANEOUS SUPPLIES.

156	Suffield	$0.75	126	Ephrata	1.75
309	Rothsville	.50	296	Wilmington	.35
394	Sycamore	2.00	192	Manchester	3.75
114	Jacksonville	2.75	25	Milwaukee	3.75
281	St. Louis	2.40	40	Biddeford	.20
320	Athens	1.20	102	Quakertown	2.45
5	Rochester	1.75	352	Brookville	3.50
278	London	2.00	4	Cincinnati	1.00
202	Portland	.75	82	Meadsville	2.00
126	Eprata	2.00	247	Blue Island	.50
479	Wheeling	1.00	175	Joliet	.75
429	Niagara Falls	1.35	261	Knoxville	1.00
337	Key West	.65	404	Austin	1.00
34	Chippewa Falls	1.80	162	Green Bay	1.75
32	Louisville	.35	208	Kalamazoo	.75
2	Buffalo	6.00	452	Petoskey	.75
282	Bridgeport	.75	231	Amsterdam	1.80
40	Biddeford	1.40	329	Fond du Lac	2.30
J.A.B.	Tampa	.75	266	Memphis	.75
336	Tampa	7.00	110	Washington	.70
308	Muncie	3.00	240	Norfolk	.45
367	Ogden	2.40	409	Kewanee	2.75

409	Dues from members	13.85
	Earl McKee, dues	1.20
	Rebate on telegram	1.00
	Funds from Kewanee	238.20
	Returned funds from Portland, No. 470	139.89
	Cigar Makers of Rapid City, S. D., charter	5.00
	Receipts for August	$4,675.69
	Balance July 31	1,966.63
	Total	$6,642.32

EXPENDITURES FOR AUGUST, 1918.

Office rent	$ 115.00
Salary to Intl. Pres. (5 weeks)	200.00
Salary to clerks and stenographers	831.73
Printing—	
July Journal	276.03
McSherrytown amendment and voting blank	7.50
Letter heads and envelopes for unions	10.10
3,600 due books	78.80
Strike applications of Nos. 22, 25, 41, 49, 97 and 282	75.50
Blanks for drafted and enlisted members	5.00
1,500 strike report blanks	15.00
2,000,000 blue labels	240.00

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J. E. Farrell, sal. and exp. as Organizer	200.00
P. R. Martinez, sal. and exp. as Organizer	100.00
Wm. McCabe, sal. and exp. as Organizer	250.00
J. Granigan, sal. and exp. as Organizer	321.98
Rolla Sexton, sal. and exp. as Organizer	168.53
S. Southemier, sal. and exp. as Organizer	200.00
J. A. Sullivan, sal. and exp. as Organizer	200.00
W. A. Campbell, sal. and exp. as Financier	200.00
J. E. Stack, sal. and exp. as Agent and Vice President	50.00
M. F. Lemke, sal. and exp. to Covington and Louisville	34.42
International President's expense at Ex. Bd. conference	15.00
H. C. Wegener, sal. and exp. to Kewanee	12.09
M. T. McManus, atty. fee in No. 526, Philadelphia, case	25.00
John Muench, sal. and exp. to Niagara Falls	18.70
Office chairs	17.95
Picture and cut of Ex. Board	14.60
Expressing on labels and supplies	31.87
Postage for labels, supplies and strike applications	119.48
Postage on July Journals	30.14
500 postal cards	10.00
Tax to A. F. L. for August	353.46
Tax to Label Department	100.99
Seals and rubber stamps for unions	10.95
176 460-500 reams Journal paper	1,034.91
1 reel 6-ply twine	13.58
50 190-500 reams gray union paper	209.46
81 reams union label paper	473.78
1 ream 18 kraft union paper	3.02
Telephone service	6.65
Electric light	.50
Carting supplies to No. 14	.60
Supplies for office	2.50
Exchange on checks	1.45
Charges on package from Portland	1.68
Telegrams	16.18
Total	$6,104.13
	538.19
	$6,642.32

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in adidtion, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149 inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 25, Milwaukee, Wis.—George Fischer (94470), who died Sept. 8.

Union 218, Binghamton, N. Y.—James F. Linehan (27184), who died Aug. 7.

LOST CARDS

(93699) H. E. Schilling. Initiated Nov. 20, 1900, at No. 293.

(9213) Thos. Sweeney. Initiated Feb. 3, 1883, at No. 168.

(106174) E. Brother. Initiated Aug. 29, 1903, at No. 97.

"Buy War Savings Stamps."

AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 97, as published in the August issue, as follows:

That the president of the C. M. I. U. of A. shall call a convention of the Int. Union at the earliest possible date after submitting this amendment to a referendum vote, and after same has been approved by a majority vote of the members he shall select the city in which said convention shall be held. He is authorized to stipulate date for notification and the appointment of committee on constitution.

Received the endorsement of 179, Bangor; 473, Stettler; 295, Scranton; 44, St. Louis; 130, Saginaw; 389, New York; 6, Syracuse.

Union No. 293, Ft. Smith, offers the following amendment to constitution:

Add to Section 56—That the President shall appoint within 30 days, after adoption, with the approval of the International Executive Board, a commission of five (5) members, whose duty it shall be, to make a study of conditions of the cigar industry in each section, and to make a detailed report, as they find them, together with such recommendations as they deem proper and necessary for the betterment of the union, such recommendations to be submitted to referendum vote of Cigar Makers' Union. Members of said commission shall receive railroad fare and $6 per diem for actual time lost while on duty.

Report of the commission to be published in Journal.

Amendment by Local 88, of Dubuque: That there be a convention of C. M. I. U. of A. held within six months from date. The International Executive Board to name the city and time of the convention to be held.

Union 97, Boston, proposed the following amendment to Section 150 of the constitution:

Add after the words "Blue Color" on line 6—"Four inches in length and one inch in width." Section to read: "The President of the International Union shall have prepared, printed and registered a trade-mark label, to be known as the Union Label, perforated sheets of not less than ten, suitable to be pasted on the outside of the box, so that the label will be conspicuously displayed. The labels shall be of light blue color, four inches in length and one inch in width. All labels issued shall be printed in series, and numbered consecutively. The proportion of labels used by the Canadian unions to be printed in Canada by order and under the supervision of the International President."

Union 44, St. Louis, proposes the following amendment to Section 154, International Constitution: Amend line 23 as follows—Pays less than $15.00 (instead of $10.00) per thousand for hand work of 4 inches or less—then continue balance of the section.

Union 394 proposes the following amendment to the constitution: Strike out the words German, Bohemian, French and Spanish on line 3, Section 204, section to read: The Official Journal of the International Union shall be entitled "Cigar Makers Official Journal." It shall be published in the English language. It shall be edited in conformity with the principles and resolutions of the International Union. The International President shall be the editor and publisher; he shall be empowered to secure such assistance as may be necessary to aid him in the issuance of the Journal, the salary to be regulated by the Executive Board.

The amendment of 132, Brooklyn, as published in the August issue, as follows:

Strike out Section 92 and insert the following: Members shall be permitted to make an application for strike at any time for an increase of wages except from December 15 until January 15 in any one year.

Received the endorsement of 218, Binghamton; 383, Chicago; 274, Pekin; 179, Bangor; 9, Troy; 44, St. Louis.

The amendment of 37, Fort Wayne, as published in the August issue, as follows:

Section —. The International Union urges upon all unions the advisability and necessity of subscribing for the bona fide labor press (if any exist in their jurisdiction) as unions for all the members of the local unions, to be paid for by local assessment, and render further support, such as patronizing of its advertisers to the exclusion of others, provided also that unfair firms or merchandise are not advertised in its columns, to the end that the value of its columns as an advertising medium may be fully appreciated by the friendly element of its community.

Received the endorsement of 218, Binghamton; 44, St. Louis.

The amendment of 274, Pekin, changing the word "box," in Section 151, to "package," as published in the July issue—

Received the endorsement of 90, New York; 150, Sioux City; 416, Norwalk; 129, Denver; 9, Troy; 499, Trinidad.

Not having received sufficient endorsements it can not be submitted to popular vote.

The amendment of 462, W. Tampa, reference the filling out of death benefit designation blank, as published in the July issue—

Received the endorsement of 274, Pekin.

Not having received sufficient endorsements, it can not be submitted to popular vote.

The amendment of Union 90, New York, as published in the August issue, as follows:

Strike out in Sec. No. 92 all from 2nd line after wages till September on line 10 and insert "from December 15 till January 15."

Section to read:

No strike shall be approved or sustained by the International Union for an increase in wages between the 15th day of December till the 15th day of January of any year.

But this shall in no way preclude the approval of strikes against the reduction of wages or the truck system, or against the introduction of tenement house work.

Received the endorsement of 274, Pekin; 389, New York; 6, Syracuse.

The amendment of 336, Tampa, as published in the August Journal, as follows:

Amend Section 67 by striking out the first and second line up to word "weekly" and insert: It shall be optional with local unions to reinstate any member suspended by any local union on the payment of $3 or $5, which may be paid in six weekly installments or all at once at the option of the union.

Also amend the word fee to fees on the eighth line, balance of section read the same as at present.

Received the endorsement of 257, Lancaster.

The amendment of 336, Tampa, as published in the August Journal, as follows:

First. Section 64: Strike out on lines 10 and 11 the words 15 cents weekly dues and insert 20 cents weekly dues and one-half of all assessments levied by the International Union, section to read accordingly.

Second Class A: Strike out 15 cents weekly dues and insert 20 cents weekly dues, section to read accordingly.

Third. Section 70: Strike out on line 2 the words 30 cents weekly dues and insert 35 cents weekly dues, section to read accordingly.

Fourth. Section 73: Strike out on line 5 the words 20 cents weekly dues and insert 25 cents weekly dues, section to read accordingly.

Upon the adoption of these amendments the International President shall cause the constitution to be corrected so as to conform to these amendments.

Received no endorsements.

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted shince the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Notice.—The amendment of 238, Sacramento, Calif., takes the place of the 132, Brooklyn, amendment, and supersedes all other amendments reference war retiring cards and benefits. The amendment, published elsewhere in this Journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ....., Card No. ....., Initiated by ....., When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U.....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

"Buy War Savings Stamps."

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UNION NOTES

Appended herewith is a list of donations received from various unions in aid of our strike and we wish at this time to extend our sincere thanks for such assistance—especially are we indebted to the members of Union No. 14, Chicago, who not only rendered financial aid but gave us hearty support in other ways.

Our strike is still on and the great business agent that was of Class A, 527, Chicago, after many attempts to poison the minds of the members against the International Union, has finally turned his yellow, cowardly, snakey nature to the limelight of truth, and like a real, lying, deceiving traitor, has gone into the shop as a strike-breaker.

Of such material is Chas. Winfield and his friends.

Fraternally,
MARTIN SCHICK, Secy. 530.
JNO. GRANIGAN, Secy. 457.

Local No. 170, $1; 314, $2; 304, $2; 321, $2; 410, $1; 81, $2; 390, $1.47; 493, $2; 42, $2; 316, $5; 138, $10; 484, $1; 499, $2; 39, $25; 2, $10; 182, $1; 250, $5; 332, $5; 282, $5; 32, $5; 107, $5; 25, $5; 394, $1.71; 274, $1; 474, $2; 174, $2.50; 16, $2; 231, $4.55; 97, $25; 279, $2; 34, $2; 402, $1; 209, $1; 192, $10; 335, $2; 206, $5; 150, $2; 209, $1; 193, $1; 28, $5; 168, $1; 98, $5; 139, $5; 1, $2; J. A. B. of Chicago, $50; donations and collections by No. 14, $175.10; 206, $5; 150, $1.50; 193, $1; 168, $1; 98, $5; 129, $5; 1, $2; 39, $60; 141, $3; 90, $10; 335, $2; 415, $1; 106, $2; 17, $5; 97, $10; 77, $2; 172, $1; 99, $2; 462, $2.50; 42, $5; 209, $1; 491, $1; 500, $10; 437, $1; 493, $2; 162, $2; 118, $3; 242, $2; 336, $2; 205, $5; 179, $1; 367, $2.50; 60, $2; 228, $5; 4, $5; 332, $2; 250, $2; 282, $5; 321, $5; 331, $1; 437, $2.50; 3, $2; 48, $2; 305, $1; 179, $5; 144, $10; 141, $5; 222, $2; 160, $1; 205, $3; 415, $1; 491, $1; 46, $6; 6, $5; 130, $5; 367, $1; 392, $2; 69, $2; 184, $5; 302, $1; 361, $2; 12, $5. Total, $660.33.

Union 250, Belleville, Ill., requests secretary holding card of Charles E. Smith (68368) to collect $2 and forward it to Union 250.

Correction—D. Sugden, secretary of 224, Salt Lake City, states that the private loan of E. Galligan (20609) was paid long ago and that the publication of his name was a mistake.

Notes by 97, Boston.

Originally you had to join the union from the city from which you came.—Prior to the Civil War a manufacturer in our business was a workman with small means.—Mould was invented in 1867.—K. of L. formed in 1869.—An interchange of thought between the members from the North and South, the East and West, will do much to clarify the atmosphere. As an educator nothing equals a convention.—Dues of 20-cent members ought to and must be increased to at least 30 cents.—Second our amendment for a small label. It will be more convenient and will conserve paper. The government may refuse to allow paper to be used for labels if you don't; besides, cigar manufacturers are saving on their box labels.—It is said that over one million and a half dollars was the profit on Sumatra tobacco made at the last sale in New York, without the investment of a dollar.—The co-operation of our executive board with our label committee has done much to contribute to our success.—President Standcumbe of the New England Conference has been in Rutland, Vt., and in Washington, where he investigated rumor reference to the embargo on tobacco. He is now at the State Branch Convention.—In one of the windows of a great daily there was an exhibit of non-union cigars. An interview by our president with the business manager resulted in their removal and a promise that no other brand of cigars would be exhibited without consulting 97.—John J. Jong, a member of 97, was killed somewhere in France, and now a flag with a gold star flies from the office of our local.

WAR SAVINGS STAMPS
DELIVERED TO YOUR HOME

Tear Out—Fill In—Hand Letter-Carrier—or Mail to Post Office

TO THE LOCAL POSTMASTER:—Kindly have letter-carrier deliver to me on _____ (Date) for which I will pay on delivery:

_____ (State number wanted) $5. U. S. WAR-SAVINGS STAMPS at $_____ (See prices below) each

_____ (State number wanted) 25c. U. S. THRIFT STAMPS at 25c. each.

Name _____

Address _____

W.S.S.
WAR SAVINGS STAMPS
ISSUED BY THE
UNITED STATES
GOVERNMENT

W. S. S. COST DURING 1918

April	$4.15	July	$4.18	Oct.	$4.21
May	4.16	Aug.	4.19	Nov.	4.22
June	4.17	Sept.	4.20	Dec.	4.23

W. S. S. WORTH $5.00 JANUARY 1, 1923

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BUREAU OF INFORMATION

T. Andre would like to know the whereabouts of J. E. McMurphy (113187).

N. J. Wagner is requested to send his address to M. M. Berns, care L. N. Schulner Cigar Co., Watertown, S. D.

Mr. Chas. J. Mitchell, Rockland, Me., desires to hear from George Morrill, reference wearing apparel that he went good for.

Edward S. Felty, of York, Pa., would like to hear from his brother, James Felty. Address P. O. Box 109.

Mr. Johnson, Box 1034, Indianapolis, Ind., desires to hear from Lew M. Agnes.

John H. Dehner would like to hear from Carl Seafeldt. Address, care John W. Spitz, Mendota, Ill.

Hugh R. Reid would like to hear from John J. Saugerman. Address, 55 Aster street, Boston, Mass.

PRIVATE LOANS

The following named are requested to pay up on private loans due to Union 291, San Jose, Cal. ($1 unless specified).. Some of these loans are of long standing. Union 291 is averse to suspension. We need the money, others want this also: Frank Kreighbaum (43542), $4; C. C. Collins (77519), $2.50; J. S. Jensen (33243), Christ Nelson (98796), C. P. Brown (120674), Frank Wilson (31713), W. G. Hightower (10433), Frank Gonsales (64873) $2, A. Scholl (87340), W. T. Lichtenstein (15971), John Hey (83231), Phil Knorr (94118), H. A. Hays (80616), Frank Gonzales (1793), John A. Rhein (21301), Jas. Brown (66930), Phill Kempf (46381), J. J. Pollard (86680), Chas. Eastberg (86951), Bernard Hogan (59213), John Walkins (97525) $2, Chas. King (53211), Hosea Kent (102719), John Klein (6838), W. Schnaibel (50994), C. F. Rutrigger (65538), Dan Burns (75776), Logan Paul (69915), and J. O. Caldnell.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: None.

Union 307, Reno, Nev., for J. C. Clark, Henry Burr.

Union 44, St. Louis, Mo., for B. B. Braupre, L. Noll.

International Office—Duncan Alex. McMillen, Fred Krause, Mrs. Rena Shipe, J. Cavanaugh, Mary Hyams.

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.30
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x¼ in.	.20
Electro cuts for advertising label, 2x½ in.	.20
Electro cuts for advertising label, 4½x1½ in.	.35
Electro cuts for advertising label, 11x3 in.	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¾ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks

*Made to order.

"Buy War Savings Stamps."

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DEATH BENEFIT PAID JUNE, 1918.

Union No.	Name of member.	Card No.	Date. Initiated.	By Union No.	Length membership: Yr.	Mo.	Cause of death.	Age.	Amount paid.
2	Wife David Moss	1032	Jan., 1878	2	40	4	Heart disease	76	$ 40.00
4	Alex Dean	75310	Mch., 1894	336	24	..	Tuberculosis	48	550.00
4	Fred Klein	8840	Jan., 1894	4	24	..	Paralytic stroke	65	550.00
5	W. D. Grim	80925	Sep., 1897	398	20	..	Lobar pneumonia	49	550.00
6	Peter White	38194	Oct., 1896	6	21	8	Chronic diabetes	59	550.00
10	Wife Chris Nielson ..	97842	Apr., 1905	144	13	..	.....	..	40.00
13	Leon Fresco	111184	Aug., 1906	13	11	9	Lobar pneumonia	47	350.00
14	A. Willenberg	6343	May, 1892	224	26	..	General dropsy	59	550.00
14	Jas. Haugh	73764	Jan., 1897	139	21	..	Cancer rectum	66	550.00
15	Mother Fred Schnur .	6520	June, 1910	15	8	..	.....	84	40.00
16	Wm. McKeeby	69423	Apr., 1892	221	21	8	Paralysis	50	50.00
17	Peter Klein	58074	Oct., 1886	22	31	6	Apoplexy	53	100.00
24	M. Le Tart	65961	May, 1890	24	28	..	Pneumonia	61	550.00
25	Mother Jno. Benski ..	47943	Aug., 1899	25	17	..	Old age	84	40.00
32	Chas. Mather	36409	May, 1888	94	29	..	Laryngitis	54	550.00
35	John A. Ritcert	14324	Sep., 1885	35	32	..	.....	..	550.00
38	Geo. Haller	3820	Apr., 1882	54	35	..	Abscess of glands	53	100.00
39	Sec'y has not sent in report.		.....	....	..	..	.....	..	134.50
42	Wife M. Williams	3266	Aug., 1882	28	35	6	Pneumonia	74	40.00
42	Wm. Vater	9269	July, 1881	42	36	10	Abscess of bladder	77	550.00
48	H. A. Stroehlein	24519	Nov., 1881	14	36	5	Hemorrhage brain	62	550.00
48	J. Loudenslager.....	8287	Jan., 1881	23	36	5	Bron. pneumonia	65	550.00
48	Adolph Coplan	51984	Oct., 1893	48	24	5	Total disability	76	500.00
52	Mother Elizabeth Murray ..		.....	....	..	..	Rheumatism	80	40.00
58	Maxime Larose	.....	Dec., 1887	58	30	6	Pul. tuberculosis	59	550.00
60	Gus P. Luedde	9727	Sep., 1899	60	18	3	Nervous trouble	60	550.00
60	J. W. Brinkman	69066	Aug., 1896	60	20	..	Cancer of bowels	63	550.00
68	Lamont Smith	83880	July, 1899	68	18	9	Tuberculosis	38	550.00
74	Andrew Schroh	46816	Apr., 1888	74	30	½	Mastoids	48	400.00
85	Fred Knarre	74616	Nov., 1895	294	22	6	Heart disease	66	550.00
87	Wife T. Haynes 104403		Oct., 1883	87	..	..	Intestinal complications ..	..	40.00
87	Wife M. Levy	41757	Oct., 1888	87	..	..	Diabetes	..	40.00
90	Julius Leya	40659	Oct., 1885	10	33	8	Total disability, blindness.	..	500.00
90	Emilie Mlaker	40702	Aug., 1883	10	34	9	Coma apoplexia cerebro...	76	550.00
90	Bertha Fickert	56002	Sep., 1894	90	23	7	Gas poisoning (accident).	74	150.00
90	Chas. Fickert	56003	Nov., 1895	90	23	6	Gas poisoning (accident).	77	150.00
90	Marie Auten	54964	June, 1893	90	24	9	Diabetes mellities	69	114.00
90	Jan. Basta	55429	Sep., 1893	90	24	7	Gangrene of feet.....	54	550.00
95	H. J. Veraguth	69622	July, 1900	129	17	6	Dropsy	47	550.00
97	G. Bernart	109946	Sep., 1904	97	13	9	Heart disease	55	350.00
97	Ida Jacobson	72214	Nov., 1892	97	24	10	Carcinoma E. E. rectum..	52	450.00
97	I. Goldstein	17431	July, 1886	144	31	10	Cancer of stomach	76	550.00
97	J. Lubkin	56675	July, 1892	90	25	11	Cancer	67	550.00
97	J. Jaggy	17298	Feb., 1889	39	29	3	Suicide	63	550.00
97	Aug. Reimer	41582	Jan., 1886	128	32	..	Heart disease	67	550.00
97	Chas. Tieus	40093	July, 1889	97	28	10	Internal nephritis	62	550.00
132	Frederick Wildner ...	50152	Aug., 1889	132	28	8	Chro. intestinal nephritis.	59	550.00
141	Louis Jiskra	50211	Jan., 1906	141	12	3	Pneumonia pleurisy	42	350.00
141	Vaclav Ridkos	53623	July, 1890	141	27	9	Arterio sclerosis	68	550.00
144	Lewis Dehaane	16557	Oct., 1885	144	32	8	Nervous prostration	84	550.00
144	Alber John	35139	Oct., 1884	144	33	8	Metastasis into liver	75	550.00
149	Michael Fuchs	67216	May, 1896	149	22	½	Cerebral apoplexy	65	550.00
161	Wife A. H. Bucker ..101350		Nov., 1902	161	15	6	Cancer	..	40.00
162	Gregory Collard	83986	Nov., 1898	162	19	6	Locomotor ataxia	38	550.00
165	B. Mikelberg	94215	Sep., 1902	100	16	..	Lobar pneumonia	56	550.00
165	H. Weisgold	55372	Feb., 1890	90	..	..	Pul. tuberculosis	63	50.00
165	L. Rogenmuser	29562	Mch., 1901	100	17	..	Pul. tuberculosis	36	50.00
165	Raphael Ortiz	88800	May, 1912	165	6	3	Pul. tuberculosis	34	150.00
165	Amelia Nace	44625	Apr., 1892	100	26	4	Enlargement of heart	70	188.00
165	Chas. Becker	44620	Aug., 1891	100	27	..	Pul. tuberculosis	64	219.00
165	L. Leberstein	66290	June, 1891	165	27	2	Lobar pneumonia	67	550.00
165	Lizzie Scharf	11151	Oct., 1885	30	32	11	Asthma	68	550.00
165	A. G. Bossart	93775	Nov., 1900	232	17	10	Cerebral meningitis	36	550.00
177	J. I. Datesman	39821	June, 1891	93	27	2	Heart disease	78	550.00
184	Wm. Lepczyk	32875	June, 1913	184	5	..	Tuberculosis	27	200.00
192	Chas. Villeneuve	8696	Feb., 1886	50	32	3	Pneumonia	64	550.00
206	Marie Zavrel	53295	Jan., 1903	141	15	3	Bright's disease	64	100.00
220	G. Martin	32179	Apr., 1890	220	28	..	Tuberculosis of bladder...	61	550.00
251	Antony Cermack	66839	July, 1899	251	17	10	Acute Ur. Bright's disease	59	550.00
251	Harry Kreuter	44512	Mch., 1886	251	32	3	Cerebral hemorrhage	71	550.00
257	Sec'y failed to forward report.		....	....	..	..	.....	..	550.00
278	F. O'Neil	70120	Mch., 1892	278	26	..	Tuberculosis	55	550.00
311	Wife C. R. Ormsby...104121		Dec., 1915	348	2	9	General P.....	..	40.00
316	Mary J. Johns	77328	Jan., 1900	316	18	5	Complication of diseases..	67	550.00
323	Tom Davis	86817	Dec., 1899	323	18	4	Tuberculosis	66	550.00
325	Fred Heidtman	69743	June, 1892	138	26	..	.....	..	500.00
332	Roy C. Gundlach	44739	Dec., 1908	391	9	6	Accident	30	50.00
336	Elisio Herrera	89880	Nov., 1909	337	8	5	.....	..	200.00
336	T. S. Pettis	76277	Aug., 1894	356	23	10	Natural causes	48	550.00
336	Guillermo Figueroa ..107727		June, 1904	449	13	11	Asistolia	55	350.00
337	Joseph Perez 107396		Jan., 1904	337	14	4	Bright's disease	61	350.00
337	John N. Johnson	89749	Aug., 1900	337	17	9	Bright's disease	49	550.00
357	Wife A. T. Ecker	3564	Apr., 1910	211	8	1	Operation	25	40.00
376	Fernando Suarez.....	43173	Jan., 1915	376	3	4	Tuberculosis	34	50.00
412	C. Waldorf	39980	Dec., 1890	42	36	..	Tuberculosis	60	550.00
460	Wife Francisco Campo.111030		May, 1909	460	9	1	Pul. tuberculosis	31	40.00
476	Mary Mammen	96183	Aug., 1902	476	15	9	Apoplexy	62	50.00
500	Juan Padron	18844	Nov., 1911	500	6	6	Pul. tuberculosis	55	50.00

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*Will NOT grant loans during working hours.
†Have regular headquarters.
§Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

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180 E. J. Beaver, 337 E. Washington st., Phoenix.

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117 Otto Pitts, 610 E. Third st., Pine Bluff.
293 Jno. Janett, 516 Garrison ave., Fort Smith.

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*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 Phil Hanlon, 309 Labor Temple, San Francisco.
Isidor Holtzer, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 Andy Simpson, 2228 Chester Av., Bakersfield.

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†27 John Pamphilon, 112 Spruce st., Toronto, Ont.
[illegible] E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Garlepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 John Willis, 1 Milledge Ave., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
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Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
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486 Jas. F. Feeney, 312 9th st., New Westminster, B. C.

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492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

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*398 Chas. Thienel, 78 Gay st., Stamford.
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*484 C. MacKinnon, 586 Broad st., Box 236, Meriden.

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*296 Lewis E. Burk, 224 N. Adams st., Wilmington.

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Fred J. Dahler, 235 Que st., N. W., Washington.

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*480 W. Louis Miller, 518 Palmetto Ave., Sanford.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortega, P. O. Box 102 (Ybor City), Tampa.

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380 Walter V. Cook, 421 Pine st., Wallace.

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Al Frauenhoff, 136 Hinman st., Aurora.
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527 David Fieldman, 1540 S. Clifton Pk. av., Chicago.
† E. Youkelson, 1145 Blue Island ave., Chicago.

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393 J. M. Nagel, 208½ S. Mitchell st., Cadillac.
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*468 Wm. A. Zick, 309 S. Superior st., Albion.
530 Marten Shick, 1467 Napier ave., Benton Harbor.

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271 Jay V. Walker, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Frank Hankes, 111 15th ave., N., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
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434 John Miller, 1022 2d ave., N. W., Faribault.

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30 E. S. Harter, 316¼ Reed st., Moberly.
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442 Emil Wolter, 114 Main St., Cape Girardeau.

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362 Geo. Piechovick, 504 3d ave., So., Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

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143 John Steiner, 945 N. 22d ave., Lincoln.
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*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

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307 J. L. Cochran, 244½ West st., Reno.

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*269 E. J. Costello, Box 269, 81 Allds st., Nashua.

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*428 Alois Klaiber, 1257 E. State st., Trenton.

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* Wm. D. Willson, Labor Temple, Congress st., Troy.
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† Jas. L. McHale, 106 State st., Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie
*78 Wm. Dowling, 2 Loder st., Hornell.
81 Henry J. Hess, Box 110, Montrose (Peekskill).
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*89 P. M. Blesser, 862 Emett st., Schenectady.
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121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 210 Indiana ave., S., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
136 Thos. McGraw, 213 State st., Hudson.
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142 Wm. Foltz, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
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Chas. Meyer, 1289 Green ave., Brooklyn.
175 Frank Rist, 25 Park st., Kingston.
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218 John F. Wardell, 77 State st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
231 O. A. Gage, 277 E. Main st., Amsterdam.
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*246 S. A. Wertman, 307 N. Union st., Olean.
§251 C. L. Lindlau, 1551 2d ave., New York.
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279 Richard Miller, 262 Margaret st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*283 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
298 Fred Swartfigure, Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 F. E. McMahon, 50 Lincoln ave., Saratoga.
W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Norman Wright, 217 Spring st., Jamestown.
389 Alfonso Torres, 108 W. 141st st., New York.
* Miguel Alonso, 227 E. 84th st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 Warren Taylor, 512 Sixth st., Niagara Falls.
*430 F. P. Gallagher, 839 Utica st., Fulton.
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*438 Henry J. Yaeger, 7½ Dolson av., Middletown.

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†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 John Hetzner, 409 Superior ave. W., Room 300, Cleveland.
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*43 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 138 W. High st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 C. A. Cashdollar, 330 Lexington av., Columbus.
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*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 54 E. Exchange st., Akron.
115 Chas. Newcomer, 528 Rex st., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
* A. P. Lombard, 813 E. Vine st., Hamilton.
127 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutzler, 25 Summit st., Newark.
249 Philip Setsler, 122 George st., Findlay.
*254 David Brown, 409 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 38 Eaton st., Delaware.
385 G. C. Schlichter, 1229 E. 3d st., Portsmouth.
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425 Wm. Kruschke, 450 Bond st., Astoria.
487 R. E. Worden, 1219 Auburn ave., Baker.

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64 Harvey Keefer, 425 New st., Lebanon.
Wm. Spreece, 316 Strawberry ave., Lebanon.
82 A. F. Leonard, Alden Ext., Meadville.
*91 Samuel A. Knauss, 154 Court st., Allentown.
*104 S. M. Glover, 608 W. Norwegian st., Pottsville.
*107 Ed. Matlehner, 505 E. 9th st., Erie.
*108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
*122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 228 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 18, Denver.
* John A. Mowrey, L. B. 25, Denver.
†165 L. Hernfeld, 232 N. 9th st., Philadelphia.
*171 Albert Horne, 354 Main st., E. Greenville.
*282 John H. Nase, 303 Washington ave., Bellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 111 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
* Jacob L. Glick, 726 S. Queen st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
288 Dan L. Barthold, 81 Charlotte st., Manheim.
295 A. C. Houck, 631 Madison ave., Scranton.
E. G. Kotswinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
*308 Frank Bartholomew, Perkasie.
309 Wilson Enck, Box 1, Rothsville.
A. S. Weachter, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
*317 Louis P. Lang, 119 Wyoming st., Wilkes-Barre.
*320 Earl Gotchius, 301 S. Main st., Athens.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
* Harvey F. Smoll, 820 Broad st., Quakertown.
*439 A. K. Schalm, 47 Belmont st., Carbondale.
*466 Wm. Schlabacker, Easton.
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148 Placido Cruz, Federacion Libre, Caguas.
190 Jose Montanes, 4 Telegrafo st., Box 18, Gurabo.
Anelisio Candelan, 6 San Antonio st., Box 78, Gurabo.
194 Julio Oretega, P. O. Box 8, Cayey.
Angel Figuerva, Box 75, Cayey.
338 Asincio Garcias, San Lorenzo.
Ramon Yglesias Rellova, San Lorenzo.
350 Francisco Perez, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Ramon Villafana, Box 66, Utuado.
Gerardo Colon, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Penuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Gustav Crespo, Mestre st., Cabo-Rojo.
Ricardo Lago, Cabo-Rojo.
411 Juan R. Cruz, Box 178, Federacion Libre, Mayagues.
Tomas Rodrigues, Box 178, Federacion Libre, Mayagues.
‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudez Sanches, Box 7, Bayamon.
‡482 Fernando Rodrigues, Federacion Libre, Ponce
Ramon Munis, Federacion Libre, Ponce.
440 Pedro Morales Soto, Box 87, Comerio.
Antonio M. Diaz, Box 87, Comerio.
446 Ramon Flores Gomez, Aguas-Buenas.
Emeterio Castagena, Aguas-Buenas.
449 Ramon Rivera, 6 Hucar st., Ponce.
Benito Orsini, Buenos Aires st., Ponce.
453 Angelina Garcia, Box 141, Federacion Libre, San Juan.
Cirilo Aviles, Box 270, Federacion Libre, San Juan.
458 Manuel R. Rosa, Box 7, Cidra.
Felix Lopes, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodriguez, Box 773, Arecibo.
472 Angel MaBerrios, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
478 Antonio Rodrigues, Federacion Libre, Juan Dias.
Herminio Alvarez, Federacion Libre, Juan Dias.
481 Jose Barbosa Noble, Box 404, Bayamon.
* Victor Martines, Box 404, Bayamon.
‡486 Fernando Rivera, Puerta de Tierra, Box 132, San Juan.
Jose R. Sotomayer, Box 132, Puerta de Tierra, San Juan.

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*94 A. B. Hohler, 330 Glenwood ave., Pawtucket.

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*153 John F. Gillberg, care Kleinheins Bros., Sioux Falls.
275 M. McNulty, 103 6th ave., S. E., Aberdeen.
345 J. M. Bernard, 1011 St. Joe st., Rapid City.
*387 Herman Boulan, 518 E. Fourth st., Yankton.
491 Fred Fara, 1357 Second st., Huron.
493 Paul Krakouski, 118 4th st. N. E., Watertown.

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318 Matt Gerlach, 715 Cherry st., Chattanooga.

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*285 W. S. Douglas, 500 Alston ave., Ft. Worth.
*346 M. Rosay, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
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267 A. Van Benthum, Box 416, 669 20th st., Ogden.

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18 D. H. Miller, 99 Green st., Brattleboro.
264 Jas. J. Reedy, 40 Wales st., Rutland.
871 Wesley Hoffman, 365 N. Main st., Barre.

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240 E. G. Edwards, 221 E. Main st., Norfolk.
F. W. Dodenhoff, 321 W. 15th st., Norfolk.
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325 Chas. Zench, 914 W. Sinta ave., Spokane.
*391 J. Z. Clark, 2523 Jaeger st., Bellingham.
444 Geo. Surbeck, 385 S. 2d st., Walla Walla.
498 J. C. North, 2922 Walnut st., Everett.

WEST VIRGINIA.

479 J. F. Helmbright, 1062 Main st., Wheeling.
* Frank C. Nolte, 57 22d st., Wheeling.
†s501 O. L. Martin, 402 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.

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25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*34 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
*61 John Wursel, 1564 Denton st., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 E. A. Heideman, 23 Sherman Pl., Appleton.
*162 Jules Bebeau, 624 Smith st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Lorch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Boheim, 512 Willis ave., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 Carl Rogge, 629 5th ave., Janesville.
304 F. B. Corbeille, 1765 N. Main st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
*363 S. P. Malaglan, 501 Lake st., Waukesha.
*372 F. J. Mettelka, 212 N. Central ave., Marshfield.
*381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
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OCTOBER 15, 1918.

KNOWLEDGE IS POWER

BETTER WORKING AND LIVING CONDITIONS

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Entered as second class matter, Nov. 28, 1894, at the Post Office at Chicago, Ill., under Act of March 3, 1879.

Organized labor and American citizenship in general will join in a national welcome to Samuel Gompers on his return from Europe.

Welcome to Gompers.

Under the auspices of the American Alliance for Labor and Democracy, of which Mr. Gompers is president, a national mass-meeting will be held in the magnificent Auditorium in Chicago on a date tentatively fixed as Nov. 8.

To this great national gathering the Alliance has invited men and women representative of all walks of American life.

It will be impossible for President Gompers to make an extended speaking tour upon his return, and the meeting planned for Chicago has been arranged so as to bring together as large a number of people as possible from all parts of the nation to hear the message the great labor leader will have to deliver.

President Gompers will return from Europe on a date that cannot be known until he sets foot on American soil—but at whatever date he returns it will be as a center of national interest. He will come home after having seen the war from every possible viewpoint, and he will return after having rendered a service not surpassed by any American who has gone to the other side. After having given marvelous service at home, he went to Europe at a critical hour and performed there a service that must be recorded in the history of America for all time.

The reputation of tobacco as a preventative of septic conditions, is well established. Its alleged evils, even if verified, appear negligible, when brought into comparison with that "vast aggregate of gentle, exhilarating, soothing and social comfort" extracted from our cigars. Cigars, as well as tobacco in all its forms, are furnished to and used by our soldiers and sailors. It has proven to be to them a particularly sustaining "solace." The Government has recognized this fact in many ways. The parents, relatives generally, and friends of our soldier boys, see to it that their boy is supplied with "smokes." Men's clubs and women's societies, newspaper offices and many smaller clubs and societies, are organized for the express purpose of looking after this great need of "the one over there," and all of them are as successful in their way as the more prominent organizations engaged in war activities.

Essential Industries.

Even under the present busy condition-"over there" the soldier finds some time to think of himself and his deprivations. Lonesomeness and homesickness are liable to attack him during such periods. and when these attacks come, it is well that a cigar and a light are within his reach. Even while the first puff is still in anticipation, the keenness of his agony begins to dull and soon his troubles become endurable and he resumes his philosophical view of life.

In the hospitals, the patients' need of this solace is far greater than that of the boy who has so many duties to keep him from himself.

Does any well balanced mind doubt for a moment that the cigar making industry is essential? Essential—that is—"necessary for the maintainance of the national interests during the emergency."

Despite all of this, and more too, some of the "self styled reformers" are now trying to "kid themselves" into believing and making others believe, that the cigar industry is a "non-essential" industry. **We know that it isn't,** and so do all other well informed, intelligent, right thinking people.

The General Cigar Company, composed largely of the cigar manufacturers that were formerly in the trust known as "The United Cigar Manufacturers" and now associated with several leaf dealers and others closely allied to the cigar manufacturer and cigar industry, has been investigated and indited by a federal grand jury for the alleged violation of the Sherman Anti-Trust Law and the Wilson Tariff Law.

Trust Methods.

One of the chief transactions investigated was the importation, transportation and distribution of twenty million dollars' worth of Sumatra wrappers during the past two years. Thousands of small manufacturers have recently been complaining that they could not get Sumatra wrappers. The Gov-

ernment is now trying to furnish the reason why.

Nearly every concern in the General Cigar Company is non-union from cellar to garret, and largely conduct their cigar factories through the employment of unorganized and unprotected women workers at starvation wages. Everybody knows, without saying, that Sumatra tobacco was cornered and that only those in the "combine" had a "look in." Small independent and union manufacturers in a great many instances, were unable to buy Sumatra tobacco, because of the high price. All such were generally told that it was "because of the war." It now remains to be seen what the Government will do further in the matter. There should be no compromise. If these people are guilty, as charged, they should be prosecuted to the full extent of the law.

What will the harvest be?

Co-operation.

The Illinois union coal miners, the pioneers in the co-operative movement in this "neck of the woods," several years ago started out in a small way, basing their movement strictly upon the so-called "Rochdale co-operative plan." There are now about seventy stores in operation in the state of Illinois, and all doing a splendid and successful business. Those who were "wise enough" to start these co-operative movements are now particularly fortunate in reaping the benefits.

Co-operatively owned and conducted stores enable the members thereof to protect their union-made wages against the merciless greed of profiteers. Profiteering has always existed, but not to the extent practiced during the war. It probably always will exist. The workers, however, have it in their power to protect their interests, and can do so without the changing of a single law or the upsetting of any political system, federal, state, municipal or any subdivision thereof by the simple application of "The Rochdale co-operative system."

The American Federation of Labor at its Buffalo convention in 1917 started a movement to encourage the formation and development of a co-operative system. Headway in this direction, however, has been greatly interfered with, because of the war and the supreme importance of devoting every ounce of energy and time necessary in war work.

It is to be hoped that this movement will not be entirely lost sight of, even during the war, and that as soon as it is over a redoubled and earnest effort will be made to establish the co-operative movement all over the length and breadth of our fair land.

We publish, herewith, a letter from E. B. Parker of the Priorities Commissioner, and which is self explanatory.

To All Tobacco Manufacturers:

Preference List No. 2, issued September 3, 1918, by the Priorities Division of the War Industries Board (Circular No. 20), furnishes a guide to—

All governmental agencies and all others interested in (1) the production and supply of fuel and electric energy, (2) the supply of labor, and (3) the supply of transportation service by rail, water, pipe lines, or otherwise, in so far as such service contributes to production of finished products.

Priorities in the supply and distribution of raw materials, semi-finished products, and finished products are not governed by the Preference List, but by priority certificates and automatic ratings described in Circular No. 4 and its supplements, issued by this Division.

Attention is particularly invited to the fact that no attempt has been made to embrace within the Preference List all essential industries, but only such as, taking into account the urgency of the demand and the relation of the supply to the demand, in the public interest, as a war measure, require the artificial stimulus of priority over other essential industries. It should be constantly borne in mind that there are industries and plants which, measured by this test, do not require general preferential treatment, which are nevertheless essential industries.

The Priorities Board has, in issuing Preference List No. 2, recognized that the tobacco industry is entitled to preferential treatment to the extent of "preserving, drying, curing, packing and storing same"; and to this extent it is given a Class IV rating. While the Priorities Board recognizes that to the extent tobacco is required by the armies and navies of the United States and its Allies, and by the man who toils, it is essential, it nevertheless has decided that the industry as a whole does not require the artificial stimulus of priority, save as hereinafter provided.

In view of the essential nature of the industry, as heretofore indicated, the tobacco manufacturers and the producers of tobacco-manufacturing machinery and supplies are hereby given an automatic class B-6 rating, under the provisions of Circular No. 4 above mentioned, for such materials, equipment, and supplies as may be necessary to keep their existing plants in operation during the war, without expanding them or creating new facilities; conditioned, however, upon their strictly complying with the provisions following:

1. Each manufacturer shall execute and file with this division its pledge in writing, as follows:

Pledge of Tobacco Manufacturers.

Priorities Division, War Industries Board,
Washington, D. C.:

The undersigned hereby pledges itself that (1) during the period of the war it will not expand its existing manufacturing facilities or create new facilities without first obtaining the approval in writing of the Priorities Division of the War Industries Board; (2) it will use its utmost endeavors to keep its existing facilities and equipment in repair rather than install new equipment; (3) it will comply with all the regulations of the Priorities Division and the Conservation Division of the War Industries Board as to economies in and substitutions for materials, particularly those regulations to be hereafter promulgated for the purpose of eliminating the use of iron, steel, and tin in packing and marketing tobacco.

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2. Steel is now the world's most precious metal, and every pound of it consumed where some other substance can be substituted, is a criminal waste of material urgently needed for the war. The tobacco industry in 1917 used metal containers for their products in the manufacture of which 4 per cent of the tinplate production of the United States was consumed, being 1,481,187 base boxes, containing 74,059 tons of steel and 1,333 tons of pig tin. Tinfoil contains in excess of 4 per cent of pig tin, which must be imported from the Far East, the shipping space for which is extremely limited. Regulations will hereafter be promulgated fixing a day beyond which the manufacturer of tobacco should not use these metals for packing and marketing his product. The demand for box board and paper cartons and other containers for packing and transportation purposes is so abnormally heavy that the strictest economy in their use is imperative.

3. In view of these conditions it is confidently expected that you will put forth every effort to co-operate to the fullest extent, to the end that the purpose and intent of this circular may be consummated.

Yours very truly,
EDWIN B. PARKER,
Priorities Commissioner.

The following interesting report was made by a committee, representing a number of cigar manufacturers, who met recently in New York City.

We publish the report, and without comment:

Proposed Conservation Schedule Boxes.

1. That no cigars of the Class A type as defined by the Internal Revenue Laws or Regulations shall be packed in wooden boxes of less than 100 each; provided, however, that a reasonable number of boxes containing 25 cigars each or less may be used to meet ordinary requirements for samples.

2. That no cigars of the Class B type as defined by the Internal Revenue Laws or Regulations shall be packed in wooden boxes of less than 100 each; provided, however, that a reasonable number of boxes containing 25 cigars each or less may be used to meet ordinary requirements for samples.

3. That no cigars of the Class C type as defined by the Internal Revenue Laws or Regulations shall be packed in wooden boxes of less than 50 each; provided, however, that a reasonable number of boxes containing 25 cigars each or less may be used to meet ordinary requirements for samples.

4. The use of package units smaller than those hereinabove specified of material other than wood, tin, or foil may be continued, subject to the regulations of the Fibre Board and Container Section of the War Industries Board; provided, however, that no labels or separate wrappers covering such packages or any parts thereof shall be used in connection therewith, and that all printing on such packages shall be done directly upon the package, shell, box or container, and shall not be of more than four colors.

5. The use of Boite Nature Boxes is deemed to be an economy, provided that the wood used for such boxes shall be reduced approximately to the thickness of the regular cigar boxes, and that such boxes have flat tops. As thus specified, the use of Boite Nature Boxes may be continued.

6. The use of varnish for any cigar boxes is to be discontinued.

Labels, Etc.

7. All tags, pasters, front marks, color marks, distributor's tags, and all outside labels, with the exception of box-end labels, are to be discontinued. Such box-end labels may be used on one end of the box only; provided, however, that the size of such label be limited to the size of the box-end, so as not to extend over to cover any part of the top or bottom of the box.

8. Printed or lithographed flaps, extension tags, or back strips are to be discontinued. Detached top sheets of uncoated paper, unprinted, may be used in lieu of flaps. A single imprint on the rear side of the box lining is permissible.

9. The use of colored or cedar paper for the purpose of covering the outside of boxes other than the tops is to be discontinued. The tops may be covered with such paper, but uncoated and unvarnished, and such paper tops may have but one imprint thereon.

10. Edgings being necessary to strengthen the box, the use of same must therefore necessarily be continued, but such edgings shall be of uncoated stock and the printing or lithographing thereon shall not exceed four (4) colors, nor shall it contain bronze, gold, or metal leaf.

11. The wrapping of individual cigars in paper may be continued, and such paper wrappers may have one imprint thereon, but cigars so wrapped in paper shall not have any bands thereon.

12. The use of oil or wax paper for the outside covering (wrapping) of packages is to be discontinued.

Tin Containers.

13. Tin containers are to be eliminated, using in lieu thereof such substitutes as may be found available; or such other containers or boxes as may be found practicable, but which shall not be in conflict with the foregoing recommendations, and shall comply with the regulations of the Fibre Board and Container Section of the War Industries Board.

Tin Foil.

14. The use of tin foil in any manner whatsoever in connection with cigars shall be discontinued.

Ribbons.

15. The use of pure silk ribbons is to be discontinued.

General Provisions.

A. It is of course understood that the foregoing provisions apply only to cigars weighing over three pounds per thousand and that except as hereinabove specifically provided for, no changes are required either in packing, labeling or manufacturing of cigars.

B. Stock on hand or in process at the time of the adoption of this conservation schedule affected by the provisions contained in paragraphs 4, 5, 6, 10, and 11, may be utilized, but no new orders for such material shall be placed or accepted after the conservation schedule has been adopted.

C. The provisions contained in paragraphs 7, 8, 9, 12, 14 and 15 are to take effect immediately upon the adoption of this conservation schedule; provided, however, that (a) box-end labels, and (b) cedar or colored paper for box tops only, on hand or in process of manufacture, may be utilized, but no further orders shall be placed or received for same except as herein specified.

D. The provisions contained in paragraphs 1, 2, 3 and 13 of the foregoing schedule are to take effect on January 31, 1919.

Savings.

It is conservatively figured that by the adoption of the foregoing recommendations, the following savings will be effected:

Coated Paper.

	Tons
Curtailment in the use of 25's and 50's	570
Elimination of coated flaps and extension or back strips	325
Elimination of unnecessary labels	54
Total	949
Less uncoated paper required to replace coated paper for flaps, etc.	190
	759

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Coated Edgings.

Curtailment in the use of 25's and 50's...	185
Elimination of coated edgings.....	806
Total	991
Less uncoated edgings to replace coated..	650
	341
Oil or wax paper	8
Box linings	95
Nails	98
Hinge glue	36
Label glue	115
Tin	3,000
Tin foil	75
Paste	610
Lumber	6,125
Muslin	22
Total	11,284

From the above there should, of course, be deducted the necessary material that may be used to replace approximately 15,000,000 tin containers.

Conclusion.

In connection with our recommendations, it is deemed proper that we submit herewith a report of the lithographers' committee and also several communications from the box-making trade.

In submitting the above conservation plan, we desire to assure you that it is our belief that the foregoing schedule are the maximum of saving that the Cigar Industry can stand without suffering irreparable injury.

It must be remembered that the cigar business is a business of brands or trademarks, and that the only means of identifying any particular cigar is the band around it, the label on the box, or the general make-up or appearance of the package. These identifying marks, needless to say, are immensely valuable to the owners of the respective brands, for without them the cigars would not only lose their identity, which would mean the loss of most valuable trade-marks, but the consuming public would be placed at the mercy of unscrupulous dealers.

CORRESPONDENCE

Sturdy Stock.

By Henry A. McAnarney.

(From the Department of Labor, Information and Education Service.)

There have been more than 2,000,000 sturdy men between the ages of 21 and 31 withdrawn from productive industries in the last year—men whose positions cannot be filled by women. And these figures are for the United States alone. They do not take into account the limitation of the labor supply through the natural cessation of immigration, because of the amalgamation of the immigrant class with the fighting forces of Europe.

The United States must recoup the industrial deficit of the entire world—a herculean undertaking in normal times; titantic in the present day. Yet a task which the country faces with calm assurance of accomplishment.

The nation has faith in the loyalty, the patriotism and the capacity of its reserve working forces to overcome the gigantic barriers that obstruct the way. The time has come when that faith must be justified.

The nation's fighting forces have proved their mettle on the battle field overseas; demonstrated it to the confusion of the sneering cynics at home; to the bewilderment of the Prussian military strategists—those superman mathematicians who riddled with diagrams and drivel, maps and mucilage, ink and idiocy, the plan of the United States to land an army of a million fighting men on European soil in fewer than five years.

Those "masters of the arts of war" had put it down in figures that this could not be done; every fact of history denied its possibility. They made merry over the mere suggestion. A contemptuous shrug of the shoulders dismissed the United States as a factor in the war.

But the United States did that—and more. In one year there were a million and a half Americans fighting on the western front of France.

That was triumphant thrusting aside of "facts and figures," and a new scale for guiding scientific calculation. A successful climax to a stupendous undertaking.

Now the working men and women of the country are called upon to duplicate in the field of industry the valor and the courage that our troops have shown on the field of battle.

Our workers are courageous. They know that the war must be won. They realize that their forces of will and their indomitable determination, are the guardians of universal liberty. They are confronted by the supreme obligation of supporting our magnificent fighting forces overseas with munitions and supplies of war, of feeding the nation's allies, of keeping the whole machinery of life in motion.

Shall they fulfill that supreme obligation voluntarily and vigorously

They shall; for they come of the sturdy stock that stand by their guns when their country calls.

Washington, D. C., Oct. 1, 1918.

To Trades Union Official Journals and Labor Papers:

Greeting: We are in receipts of a letter from the National Headquarters of the American Red Cross advising that upon the urgent request of Surgeon General Gorgas, United States Army, endorsed by Secretary of War Baker, the American Red Cross will make a nation-wide survey of the country's nursing resources during October. This information is needed because of the increased military program and the necessity of having definite information as to the number of nurses available for military service. The work of the survey will be done through the Red Cross chapters and branches. The American Federation of Labor has been asked to request the co-operation of all affiliated bodies, and that the local bodies secure the services of women relatives of members for the nearest Red Cross chapter or branch to help locate nurses in their community.

Because of the importance of the matter we communicate the request of the American Red Cross to the Trades Union Official Journals and Labor Papers, being confident that they will be glad to assist in the matter by giving publicity to it through their columns.

Fraternally yours,

FRANK MORRISON,
Secretary American Federation of Labor.

Washington, D. C., Oct. 7, 1918.

To the Secretaries of National and International Unions.

Dear Sirs and Brothers: Under date of Sept. 25, I communicated to Colonel Charles B. Warren, of the Provost Marshal General's office, the complaint of President Voll of the Glass Bottle Blowers' Association of the United States and Canada, that the local board at Tarentum,

Pennsylvania, had ordered two members of that association, who were picketing, to either go to work or fight.

Today, I received the following reply from Lieutenant Colonel Judge Advocate Joseph Fairbanks, of the Provost Marshal General's office, in which he advises that they have requested the Adjutant General of Pennsylvania to advise the local board at Tarentum, Pennsylvania, that Sections 121A to 121L, Selective Service Regulations, "are not to be invoked in regard to persons who are engaged in an industrial controversy." The following is the communication:

WAR DEPARTMENT.
Office of the Provost Marshal General.

Washington, Oct. 2, 1918.

Mr. Frank Morrison, Secretary,
American Federation of Labor,
A. F. of L. Building, Washington, D. C.

Dear Sir: Your communication addressed to Colonel Charles B. Warren, under date of Sept. 25th, received.

This office has requested the Adjutant General of Pennsylvania to advise the local board at Tarentum, Pennsylvania, that Sections 121A to 121L, Selective Service Regulations, which provide for the withdrawal of deferred classification and order number of registrants found to be idlers or engaged in non-productive occupations or employment, are not to be invoked in regard to persons who are engaged in an industrial controversy.

E. H. CROWDER,
Provost Marshal General.
(Signed) JOSEPH FAIRBANKS,
Lieut. Col. Judge Advocate.

It occurred to me that it would be well for you to have this information so that you would be in a position to answer queries that might reach your office, and also to give it as much publicity as possible.

Yours fraternally,
FRANK MORRISON,
Secretary, American Federation of Labor.

Los Angeles, Cal.

What are you doing with all that money? That is the question put up over 100 times to the secretaries of our Union the last couple of weeks.

Well, I am trying to tell you. Will you please take a look in the April Journal? There are benefits paid during 38 years—$13,967,584.44. Look at it right, it is a nice little sum.

Now, I would like to ask you, where do you think this money comes from? Surely from your weekly 30c, 20c and 15c, and the assessments. Now we are going to take this in a nearer consideration.

Cigarmakers are a good-hearted set of people from nature. We give you after five years $200 death benefit. After ten year $350, and after fifteen years we even give you $550 death benefit. Besides this you are allowed to draw every year $65.00 sick benefit. When you are out of work, we will give you 18 weeks yearly out-of-work benefit, and when you wife dies, we help you and pay you $40.00 death benefit. When you are a member—even only a 15-cent one for only one year—and you want to travel, you can draw up to $20 traveling loan. You see, we give you more than any other institution can do. We got the money, and when our fund is getting low we raise it by assessments.

Our intentions are noble and good hearted, but they are a mathematical impossibility. Our conventions and meetings adopt resolutions, which cannot be brought under any formula. Take for instance the death benefit, it jumps from $200 to $350, from there to $550 without any consideration to the duration of membership. A member who joins the union in the age of from 48 to 50 years receives just the same death benefit as the one who joins at 18 to 20 years.

We do not have to put the 20c member under the magnifying glass. The only difference between a 30c and a 20c member is that the latter is not entitled to any out-of-work benefit. A 20c member who draws 6 to 8 years' sick benefit—and we have plenty of them—has to pay dues all his lifetime, for the sick benefit he received, and we pay him $550 death benefit on top of it. No wonder we have to pay all these assessments.

Our Cigarmakers Union is not only a trades union, it is in addition a beneficiary institution, and these benefits are one of the most important factors, the cohesive force of this union.

We know the giant liabilities of this union can not be made up by assessments in the length of time. In my estimation these liabilities will grow for the next five to eight years, increasing every year, while the other factor, that is the number of the paying members, will decrease, and we will meet the same fate as all other organizations which were built up on the same principles—we will collapse. To avoid this, I wish to make some proposals:

1 To fix the rate of death benefit according to the length of time of membership.

2. To deduct a certain percentage from the sick benefit drawn, from the future death benefit.

3. Strike and out-of-work benefit may be replenished by assessments, on account of uncertain occurrepces.

4. All funds have to be kept separate.

To accomplish point 1, the present age and length of membership of each member is required.

With this material on hand, based on the laws of probability and other statistic foundations, we are able to bring our liabilities and our means in equilibrium, for the present and future, to the justice and welfare of every member.

Then it might be time to call a convention and to recommend our proposals, proposals not made by good heartedness and ignorance, but based on mathematical and natural foundations.

HAASE, Sec'y.

Chicago, Ills., Oct. 1, 1918.

Now, that the referendum spoke against the appeal of No. 527, and the Joint Advisory Board of Chicago has made the decision plain in the following words: "The J. A. B. is a Label Body," many questions arise. If that be the understanding of the 5,000 members who voted against us, then we would like to know, what Class A Local No. 527 should do in this matter?

We are not concerned with the Label as we are not using it, hence we have nothing to do with Label business at J. A. B. meetings. If we understand the decision right, then we have absolutely nothing to do with the Joint Advisory Board. We wish to call your attention to Sec. 207 of the International Constitution, which reads:

"In localities where more than one Union holds a charter, said Union shall form a Joint Advisory Committee, for the management of all differences arising between the members and their employers, and the regulation of the prices of labor."

If we have no say by vote or voice, how can we have an organized city to uphold the rights of the Cigar Makers? The injustice of this suicidal idea in practice, was shown here in this city, in the general strike just over. A general raise in the bill of prices was asked, from one to six dollars on the M. The team workers, Class A, were to get one dollar less on Mould Work and two dollars less on Hand Work, below the whole cigar maker. These terms were agreed upon at a Special Joint Meeting, held on August 15th, 1918, where both 30c members (whole cigar makers), and 15c (team workers) were present. Jointly, Class A and the Journeymen voted that the bill go into effect on Monday, August 26th, and if the Cigar Manufacturers' Association refuse to grant our demands, a general strike is then

declared. The Manufacturers' Ass'n refused our demands, and the general strike was declared.

There were two committees appointed. One, a strike committee, appointed at the above joint meeting, consisting of six men, one representing each Local, to conduct the strike, and a settlement committee was appointed at a meeting of the Joint Advisory Board, including five members of Local No. 527. Remember this, as it has an important bearing on the actions that followed.

After the strike was in progress for three weeks, the Cigar Manufacturers' Ass'n, who consist of Class A as well as Union Label bosses, requested a conference with a committee of the striking cigar makers. The J. A. B. sent a committee of Label cigar makers, barring any representation to the striking Class A members of Local 527, to take part in this conference.

At this conference Union Label bosses presented demands of the Class A manufacturers for consideration. The Label Strike Committee was in an awful position. They could not handle Class A business, because Class A were not present, and it was, therefore, dropped by the bosses.

In the counter propositions the Union Label bosses made to the 30c cigar makers, the manufacturers touched on many very important things in the bill, which affected alike: the 30c and 15c members.

A special joint meeting was called for Tuesday, September 17th, to consider the Manufacturers' propositions, excluding the striking team workers from this important meeting. Many of the J. A. B. delegates advocated the acceptance of the Bosses' offer, which besides giving less money than was originally asked, they also asked to cut out certain shop requirements, that if accepted by the cigar makers would have put the cigar trade in a deplorable condition as existed 15 years ago.

The 30c cigar makers voted the Bosses' offer down more than two to one (376 against 153). The day after this meeting, the Manufacturers' Ass'n held a meeting and decided to give in to all our demands.

This is told merely as an illustration of the point in question. Are the team workers a factor in the cigar trade? If they are, and Mr. Perkins says they are, then they must be given rights consistent with the principles of Unionism. Is it Unionism to barr members of the same International Union from having a voice and vote pertaining to the good and welfare of the trade? Is it right and just to exclude members from voting on things they pay for?

We do not pay for the Label, nor do we ask to have a say on that. We do pay on all other benefits, and are entitled to a vote and voice according to the Constitution.

The agreement we have with the Joint Unions of Chicago is plain on that point, granting us our rights, and yet we are denied from taking part in general affairs of the union. We are not clouding the issue. Our opponents are doing that. That the opponents of No. 527 do not know what they are doing is proven by the following facts:

When we were first affiliated we were allowed to vote for officers of the J. A. B. Six months later we were denied that right, although the nominees were of the 30c locals. We were admitted to all joint meetings, although we did not take part in any Label business, but only in general affairs. Later we were denied to be present at joint meetings. Still later, the delegates of No. 527 were barred from voting on their own motion. And last comes this infamous decision from the Secretary and Chairman of the J. A. B. at the last joint meeting, held on Thursday, September 26th, that the J. A. B. is a strictly Label Body.

According to this we come to the logical conclusion, that we have nothing to do at J. A. B. meetings. We, therefore, ask you, members of the C. M. I. U. of A., to advise us what to do to remedy this evil. We are in the International Union to stay, and if you want us to stay, you must make provisions other than those we now officially have.

It is a thing unheard of in the labor movement: "pay without say." We would like the membership to discuss this matter in our Journal, leaving out personalities and dealing with the following question: What rights, if any, has a Class A Local in the International as well as in the J. A. B.?

PROGRESSIVE LOCAL NO. 527, Cigar Makers' International Union, Chicago, Ill.
Attest: R. Youkelson, Sec'y.

Witley Camp, Surrey, England, Aug. 26, '18.

Having many friends in our organization, who are spread over a wide part of the U. S. and Canada, and whom I feel would be pleased to know my whereabouts at the present time, it being entirely to great a task to correspond with each one individually, I am taking this means of greeting them all at the one time as each one, him or her, may consider this as a personal letter. Have been a member of the Canadian overseas army since April 22, 1918, and a member of the Cigar Makers' International Union of America for twenty years, I will take this opportunity of stating that I am in good standing. I can truthfully say that I had no conception of what it means to be classed as a trained soldier, otherwise I do not believe I should have had courage enough to "join up," which goes to prove that a person never knows what they really can do until they have tried. I do not mean to infer that I have done anything deserving of credit, merely that I have "stood the gaff" along with the rest of the rookies and so far am keeping up the pace with the best of them, which for a man who has done nothing but "make them round" for a period of twenty-two years is quite a feat in itself. At least that is the way it seems to the man that is going through it. To attempt any description of Army life would be useless. Suffice to say that it is like being suddenly transferred to a new world, and when the bugle sounds at 5:15 a. m. for "rouse parade" I often wonder whether I am having a touch of the "jimmies" or whether it is real. But the wonderment only lasts a few seconds, as by the time I have rolled over and find myself lying on a couple of boards, it is borne to my mind that it is no dream but very, very real. Among the many things we have to learn are: to jerk a gas mask from a haversack and get a complete adjustment of it in six seconds, dig a trench the length of your body and sufficiently deep to afford protection from enemy fire, lying prone the while, and digging with one arm, in twenty-five minutes. Ten men build a barbed wire entanglement consisting of twenty-six posts and twelve strands of wire twenty-five yards long in ten minutes. We throw bombs, fire bombs from our rifles, learn to handle the Lewis machine gun and a thousand other things aside from one hour of physical training every morning. Which I believe every one will agree is quite a radical change from sitting leisurely rolling up smokes. However, I want every one to know that I feel that I am in the place every liberty loving son of America ought to be and my only worriment has been my physical condition and that I am glad to say, has been good enough to carry me through so far. The hardest part of the training is over. I only have about two more weeks to go when I shall finish all training and be adjudged "fit for France." I may not have much chance of writing letters after arriving there so I am writing this while I have the opportunity. Haven't had any opportunity of looking over the cigar industry in this country as yet, but intended doing so when I have the chance. I send my kindest regards to all the boys and girls of the entire C. M. I. U. of A.

BERT SEELY.
Regimental No. 3035497.
Witley Camp.
Surrey, England.

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New York, Oct. 5, 1918.

As the membership has refused to reduce other benefits, and as it is impossible to maintain these benefits under the present dues, and as the Out of Work benefit would not be a hardship upon members if abolished for the present time when the Int. Union is passing through a crisis, Union 141 of New York, N. Y., offers this amendment for the consideration of the membership at large.

JOSEPH Wodicka, Secy.

San Jose, Cal.

Trust that the assessment now levied, will be kept on long enough to get the organization to where it should be—plenty of money and then some.

Keep it going for a year if necessary, and longer. Am of the opinion that now is a good time for the levy—personally, I would like to see the per capita up to at least $25.00 per member.

T. B. UNIONIST.

Stettler, Alta., Oct. 3, 1918.

I am exceedingly pleased with your action in having this assessment put on and I wish this 55c a week dues would last for a long time to come. It would put our Organization in a good financial standing and this would mean a better and more powerful organization.

J. E. ST. PIERRE.

New Brunswick, N. J., Sept. 28, 1918.

In offering this repeal to the foregoing sections of the Constitution, 117-133 inclusive, is that the 30c dues and heavy assessments we see no other way but to cut a benefit, that to the best of our knowledge was always abused and that 70% of that benefit was illegally drawn. Hoping this repeal will meet with your approval, we remain, fraternally yours,

BEN FREEDMAN,
SAMUEL SHAMO,
ISAAC HESS.

Referendum Vote on Appeals of Certain Members of the J. A. B. of Chicago and Union 527, Chicago.

The appeal was defeated by a vote of 6,933 for the Executive Board's decision and 634 for the appeals.

	In favor of decision of Executive Board.	In favor of Appellants.	In favor of decision of Executive Board.	In favor of Appellants.
2	89	...	...	...
3	15	...	15	...
4	169	...	150	...
5	17	...	17	...
6	22	...	22	...
7	14	...	14	...
8	10	...	10	...
9	28	...	28	...
10	17	...	17	...
11	6	...	6	...
12	41	...	41	...
13	43	...	43	...
14	196	5	178	3
15	...	95	...	98
16	17	...	17	...
17	33	...	31	...
18	10	...	10	...
19	7	...	7	...
20	15	1	...	...
22	14	...	54	...
24	10	...	10	...
25	13	5	11	6
26	9	2	9	...
27	7	13	8	11
28	10	...	10	...
30	6	...	6	...
31	4	1	5	...
32	30	...	30	...
33	24	...	24	...
34	7	...	...	...
35	21	...	21	...
36	5	...	5	...
37	23	...	27	...
39	71	...	71	...
41	15	...	15	...
42	9	...	9	...
43	10	...	10	...
44	25	1	...	32
47	13	...	12	1
48	21	...	21	...
50	14	...	14	...
51	11	...	11	...
52	10	...	10	...
53	10	...	10	...
54	8	...	8	...
55	24	...	24	...
57	7	...	7	...
58	50	...	47	...
59	6	...	6	...
60	13	2	8	2
61	8	1	8	1
62	7	...	7	...
63	10	...	10	...
64	...	8	...	8
66	14	...	14	...
68	18	...	18	...
70	8	...	8	...
72	7	...	7	...
73	11	...	11	...
75	9	...	9	...
76	11	...	12	...
77	17	1	23	...
78	7	...	7	...
79	9	...	9	...
80	10	...	10	...
83	...	12	...	12
84	12	...	12	...
85	1	13	4	10
86	7	...	7	...
87	22	...	22	...
88	13	...	13	...
89	11	...	11	...
90	38	75	16	83
91	8	...	8	...
92	14	...	14	...
95	19	...	19	...
96	6	...	6	...
97	33	2	30	...
98	15	...	15	...
99	11	...	11	...
102	7	...	7	...
103	7	...	7	...
104	7	...	7	...
105	20	...	20	...
106	12	...	12	...
107	11	2	11	2
108	4	...	4	...
109	7	...	7	...
110	15	...	15	...
111	14	1	14	1
112	11	...	11	...
113	7	2	7	2
114	39	...	40	...
115	5	...	5	...
116	5	...	5	...
117	4	...	4	...
118	15	1	15	1
119	262	...	247	...
120	15	...	15	...
121	7	1	7	1
122	11	1	12	...
123	12	...	8	4
124	7	...	7	...
125	8	...	8	...
126	6	2	6	2
128	...	12	12	...
129	23	...	23	...
130	20	...	20	...
132	12	...	12	...
133	5	...	5	...
134	3	...	3	...
135	12	...	12	...
138	24	...	25	...
139	8	...	8	...
141	505	13	505	13
142	7	...	7	...
143	7	...	7	...

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	In favor of decision of Executive Board.	In favor of Appellants.	In favor of decision of Executive Board.	In favor of Appellants.
144	30	24	30	24
145	4	...	4	...
146	10	...	10	...
147	8	...	8	...
148	98	...	98	...
149	16	...	16	...
150	10	1	11	...
153	14	...	14	...
154	8	...	8	...
155	4	...	4	...
156	4	...	4	...
157	8	...	8	...
158	5	...	5	...
160	7	...	8	...
161	6	2	3	5
162	9	1	10	...
163	3	2	4	1
164	6	...	6	...
166	3	...	3	...
167	7	...	7	...
168	11	...	9	...
170	6	...	6	...
171	5	...	5	...
172	51	2	53	...
173	5	...	5	...
174	11	...	11	...
176	10	...	10	...
177	8	...	8	...
179	13	...	10	...
180	10	...	10	...
181	5	...	5	...
182	5	...	5	...
183	6	...	6	...
184	10	...	10	...
187	20	...	20	...
188	...	...	...	4
190	4	...	4	...
191	5	...	5	...
192	19	26	19	26
193	6	...	6	...
194	45	10	58	15
196	9	...	9	...
197	13	...	13	...
199	1	...	1	...
201	6	5	7	4
202	9	...	9	...
203	9	...	9	...
204	14	...	14	...
205	10	2	12	...
206	11	...	11	...
207	2	...	2	...
209	8	...	8	...
212	8	...	8	...
213	95	...	95	...
214	...	4	...	4
215	13	...	13	...
217	...	10	...	10
218	11	...	11	...
219	9	9	...	...
220	3	18	5	16
221	32	...	32	...
222	13	...	13	...
223	7	...	...	7
224	10	...	10	...
227	...	16	...	19
228	13	1	13	1
230	5	...	5	...
231	10	...	10	...
232	...	5	1	4
233	8	...	8	...
234	10	...	10	...
235	7	...	7	...
236	...	12	...	12
240	11	...	10	...
241	6	...	6	...
249	...	12	...	12
243	5	...	5	...
245	9	...	10	...
247	9	...	9	...
248	42	...	42	...
249	5	...	5	...
250	17	...	17	...
251	89	...	89	...
254	5	...	5	...
255	14	...	14	...
256	1	2	2	1
257	14	...	14	...
259	12	...	12	...
262	7	...	7	...
263	4	...	4	...
264	6	...	6	...
265	6	...	6	...
266	17	...	17	...
267	...	6	6	...
268	7	...	7	...
269	8	...	8	...
270	9	...	9	...
271	5	3	8	...
273	3	...	3	...
274	8	4	7	5
275	3	...	3	...
276	5	...	5	...
277	7	...	7	...
278	7	...	7	...
279	10	...	10	...
280	12	...	12	...
281	12	...	12	...
282	22	1	34	...
283	7	...	7	...
285	8	...	8	...
286	4	...	4	...
287	5	...	5	...
290	11	...	11	...
291	...	...	...	...
292	16	...	16	...
293	7	...	7	...
294	9	...	9	...
295	5	2	5	2
296	8	...	8	...
297	7	...	7	...
299	20	...	20	...
300	7	...	7	...
301	6	...	6	...
302	9	...	9	...
303	7	...	7	...
304	10	...	10	...
305	7	...	...	...
306	7	...	7	...
307	6	...	6	...
308	5	...	5	...
309	7	...	7	...
310	7	...	7	...
311	8	...	8	...
312	10	...	10	...
313	7	...	7	...
314	7	...	7	...
316	20	...	17	...
317	6	3	5	4
318	6	...	6	...
321	10	...	10	...
323	8	...	8	...
327	4	...	4	...
329	9	...	9	...
331	7	...	7	...
332	12	2	9	...
333	33	...	33	1
336	211	...	211	...
337	15	...	15	...
338	4	1	5	1
339	6	...	6	...
340	4	...	4	...
342	6	...	6	...
343	6	5	5	6
346	3	...	3	...
348	6	1	6	1
349	4	...	4	...
350	108	...	108	...
355	3	...	3	...
356	2	...	2	...
357	41	...	41	...
358	8	...	8	...
359	4	...	4	...
360	3	...	3	...
362	3	2	3	2
363	4	...	4	...
365	5	...	5	...
366	6	...	6	...
368	6	...	6	...
370	5	...	5	...
372	5	...	5	...

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	In favor of decision of Executive Board.	In favor of Appellants.	In favor of decision of Executive Board.	In favor of Appellants.
375	8	...	8	...
376	102	...	102	...
378	116	...	116	...
379	4	...	4	...
381	17	...	17	...
382	5	...	5	...
383	...	37	...	37
384	1	17	1	17
386	9	...	9	...
387	8	...	7	1
390	...	4	...	4
392	2	5	2	5
393	4	...	4	...
394	8	...	8	...
395	15	...	15	...
396	6	...	6	...
398	5	...	5	...
399	8	...	8	...
400	3	...	3	...
402	6	4	6	4
404	2	...	2	...
405	7	...	7	...
406	4	...	4	...
410	11	...	11	...
411	120	...	120	...
412	3	3	3	3
413	1	...	1	...
416	...	6	...	6
417	3	...	3	...
418	35	1	35	1
419	2	...	2	...
423	5	...	5	...
425	6	...	6	...
426	1	5	1	5
427	4	...	4	...
428	6	...	6	...
429	8	...	8	...
430	6	1	6	1
432	37	3	35	5
433	7	...	7	...
434	7	...	7	...
435	5	...	5	...
437	10	...	10	...
439	10	...	10	...
440	6	1	5	2
442	4	...	4	...
443	6	...	6	...
444	4	...	4	...
445	7	...	7	...
446	74	6	74	6
447	8	...	8	...
449	285	20	288	17
450	7	...	7	...
452	6	...	6	...
453	587	12	648	...
454	11	...	11	...
455	7	...	7	...
456	5	...	5	...
457	7	...	7	...
458	15	...	15	...
460	68	2	69	2
467	72	...	72	...
469	5	...	5	...
471	3	...	3	...
472	23	...	23	...
473	7	...	7	...
475	5	...	5	...
476	5	...	5	...
477	5	...	5	...
478	47	...	43	...
479	7	...	7	...
481	37	...	19	18
482	12	...	12	...
484	11	...	11	...
485	49	5	47	7
486	...	4	...	4
487	5	...	3	2
488	10	...	10	...
489	3	...	3	...
490	4	1	4	1
491	5	...	5	...
492	3	...	3	...
493	6	...	6	...
495	4	...	4	...
497	8	...	8	...
498	14	...	14	...
499	8	...	8	...
501	18	...	18	...
510	7	...	7	...
530	9	1	9	...
Total vote	6,933	634	6,806	628

Report of Organizer.

Lancaster, Pa., Oct. 5, 1918.

During the biggest part of August I worked with the Strike Committee of Union 55, Hamilton, Ont., visiting unions of every craft, urging them to redouble their demands for union label cigars and all label goods. On August 28 went to Buffalo, N. Y., learned from the secretary of Union 2 that many members had went to work in other industries, therefore there were jobs open in that city. I stopped off in Rochester, N. Y., where the New York State Federation was holding its annual convention. This convention was one of the largest in its history and the reports of its officers and delegates showed it was doing good work. They again renewed their pledge of loyalty to our government to help to carry on and win the war. I stopped in Syracuse, N. Y., found there was jobs open and the members there had every hope of obtaining an increase in prices without trouble.

In Albany the business was bad owing to the largest firm there (namely) the B. Payne Tobacco Co., now the Andora Cigar Co., giving up running a union shop and now working girls with suction tables. I have worked the largest part of September and up to date here in Lancaster, Pa., where there is a forward movement on trying to organize all crafts. Some of the trades here have organized fairly well hoping to have their scale of wages adjusted by the War Labor Board. It looks like their case will go to that Board and possibly they will get a fair standard of wages, but if it should fail to get to the Board then we must guess on how long the organization will live. The great trouble in our industry is many men of every trade send their wives and daughters into cigar shops and other factories where they work all kinds of hours and then think the women have no business to belong to a trade union. Yes, even this can be applied to some cigar makers. So long as this state of affairs lasts it is next to impossible to organize the cigar trade or any trades in which women are employed. There may be some hopes when the other trades get organized to make the cigar makers of these districts see the light of organization.

Now that a small voluntary increase has been given by the manufacturers and that since cigars have went up to a high mark in selling price, the workers here are making a little more wages than they ever did but still working the same long hours and seem willing to continue that way, although it may only last a short while. They are like those who expect the bonuses in other trades will have it taken from them very easy with no organization to protect them.

There is a epidemic of influenza here now which will retard organization work for a while but committees hope to keep up missionary work among the workers to hold the organization intact.

Fraternally yours,

WM. A. McCABE,
Organizer.

The union label tends to make strikes unnecessary by making compliance with union conditions an advantage to business.

ROLL OF HONOR.

(Continued from June, July, August and September Journals.)

Union No. 17.
Gilbert Ridler.

Union No. 24.
Ed Rycenga 33669

Union No. 28.
Louis Kasper 925
W. I. Soper 17069
F. Soper 27886
Art McGowan 578
J. F. Campagna 19734

Union No. 42.
Geo. F. Henderson..... 16676
Howard White 114527

Union No. 61.
F. Malzarek.

Union No. 472.
Eugenio Saldana 79921

Union No. 160.
Mathew Nolan, Jr. 60158

Union No. 246.
Blake Le Seur 27896

Union No. 250.
E. A. Hoffman..... 67821

Union No. 331.
Walter Paschke 50389

Union No. 336.
Gerardo P. Palma 46289
Willie Andrews 108040
W. H. Funk 25201
Nicolo Puleo 12431
Eddie Danford 9806
Victor Gagliano 12512
J. P. Binder 20913
Chas. McMillan 41266
W. H. McCloskey 54221
F. A. Sanchez 119422
Chas. F. Gonie (died) . 41267
Frank Lynn 110710
Wm. Gonzalez 54885
F. W. Papy 19097
J. D. Douglas 45220
Andrea Pullara 9920
Victor Poree 12730
T. K. Lopez 54370

Union No. 369.
V. H. Cardin 37763
G. Le Forest 119491

Union No. 383.
L. Garcia 26113

Union 389.
Ulises de Jesus 5398

Union No. 409.
J. M. Goodrich 24801
S. J. Coyne 110639
Geo. Van De Vour.....114454
John E. Kelrman 97579

Union No. 427.
G. H. Hoer, Jr. 57912

Union No. 500.
Felipi Puglisi 38727
Joe Puglisi 38726
Ignazio Leto 10708
Esteban Betancourt .. 14316

Foot Note: If the name of any drafted or enlisted member does not appear in either the June, July, Aug., Sept., or Oct. Journal under the heading of ROLL OF HONOR it is because the name has not been sent in for publication by your secretary.

Report of International Financier.

Since last report have examined the accounts of the following unions, viz.:

Union 389, New York City, N. Y.

Cash and stamp accounts now correct. Many members over the limit in dues and entitled to suspension. Will be so reported. Statement as follows:

Receipts from organization to Aug. 1, 1918	$1,374.90
Expense to Aug. 1, 1918	968.54
International balance for Aug. 1, 1918.	$ 406.36
Funds of Union—	
Aug. 1, 1918, in Yorkville Bank..	$340.00
In possession Sec'y-Treas. Miguel Alonso	66.36
Total	$ 406.36

$85.00 has been deposited in bank since Aug. 1st.

Union 526, Philadelphia, Pa. (Dissolved).

There is no need to explain how affairs have been mismanaged here. The following explains all that:

Financier's balance for Dec. 31, 1916....	$ 346.00
Receipts to May 31, 1918	726.43
Expended over percentage in 1916	158.68
Expended over percentage in 1917	189.48
Total	$1,420.59
Expense to May 31, 1918	557.92
Balance should be May 31, 1918	$ 862.67
Funds of Union—	
May 31, 1918, in State Bank of Philadelphia	29.30
Deficiency of Union May 31, 1918.....	$ 833.37
Old deficiency of union	230.26
Embezzled by Ex-Secy'y B. Selden....	$ 603.11
Turned over on June 3, 1918.....	$80.00
Turned over July 1, 1918.....	20.00
Turned over on Aug. 14, 1918....	20.00
Total	120.00
Balance still due Aug. 14, 1918, from Ex-Sec'y B. Selden	$ 483.11

Selden has had an examination before Magistrate Boyle, and has been indicted by the Grand Jury, and has plead guilty. He must either refund the balance or take his medicine. He has been given every opportunity to make good. If he fails now surely he will only get what he deserves.

Union 87, Brooklyn, N. Y.

Statement as follows:

International balance for Dec. 1, 1916..	$ 583.70
Receipts to Sept. 1, 1918	8,865.73
Total	$9,449.43
Expense to Sept. 1, 1918	8,552.65
International balance for Sept. 1, 1918.	$ 896.78
Funds of Union—	
Sept. 1, 1918, in Dime Sav. Bank.	$725.18
In possession Treas. J. Brahm.	171.60
Total	$ 896.78

Union 131, Jersey City, N. J.

They have a Surety Bond for the Ex-Secy.-Treas. for $200.00. This will most likely cover all there is due to the International Union (does not include any local fund) unless the investigation regarding the payment of Death Benefit increases the amount. Statement as follows:

International balance for Dec. 1, 1916..	$ 291.96
International receipts to Oct. 1, 1918, reported	4,166.32
Expended over percentage in 1916.....	33.39
Due from Ex-Secy. Bartley on this examination	33.25
Total	$4,524.92
International expense reported to Oct. 1, 1918	4,187.15
International balance would be, Oct. 1, 1918	$ 337.77
Funds of Union—	
Oct. 1, 1918, in Hudson City Sav. Bank	$134.72
In possession Sec'y-Treas. H. J. Huesh	3.25
Total	$ 137.97
Deficiency of Union Oct. 1, 1918.....	$ 199.80
Shortage of Ex-Sec'y-Treas. Thos. E. Bartley	193.41
Balance due from Union on amount expended over percentage in 1916..	$ 6.39

$33.39 refunded Dec., 1917; $27.00 balance due.

Union 132, Brooklyn, N. Y.

The books and accounts here in nice condition. Statement as follows:

International balance for Dec. 1, 1916.		$ 924.89
Receipts to Sept. 1, 1918		9,273.48
Over percentage in 1916		48.48
Over percentage in 1917		80.44
Total		$10,327.29
Expense to Sept. 1, 1918		9,531.12
International balance for Sept. 1, 1918		$ 796.17
Funds of Union—		
Sept. 1, 1918, in Dime Sav. Bank.	$115.89	
Sept. 1, 1918, in Bushwick Sav. Bank	604.87	
In possession Treas. Jos. Moss..	68.41	
In possession Sec'y Theo. Billingheimer	9.00	
Total		$ 798.17
Cash surplus Sept. 1, 1918		$ 2.00

Union 149, Brooklyn, N. Y.

The present secretary is doing better work than Local No. 149 ever had done with their accounts before. Statement as follows:

International balance for Dec. 1, 1916.		$ 329.56
Receipts to Sept. 1, 1918		10,345.28
Expended over percentage in 1916		49.42
Expended over percentage in 1917		13.04
Due to International Union on Examination		3.00
Total		$10,740.31
Expense to Sept. 1, 1918		10,389.20
International balance for Sept. 1, 1918.		$ 351.11
Funds of Union—		
Sept. 1, 1918, in Williamsburgh Sav. Bank	$247.48	
In possession Treas. Geo. Ziegler	100.63	
Total		348.11
Deficiency of Union Sept. 1, 1918		$ 3.00

Union 213, New York, N. Y.

The accounts here are very accurate. Statement as follows:

International balance for Oct. 1, 1916..		$ 792.54
Receipts to Oct. 1, 1918		3,494.70
Over percentage in 1916		30.86
Total		$4,318.10
Expense to Oct. 1, 1918		3,411.33
International balance for Oct. 1, 1918.		$ 906.77
Funds of Union—		
Oct. 1, 1918, in Central Sav. Bank.	$497.89	
Oct. 1, 1918, in Old 19th Ward Bank	75.79	
Oct. 1, 1918, in possession Sec'y John Hillsdorf	190.95	
Total		$ 764.63
Deficiency of Union Oct. 1, 1918		$ 142.14

Union 251, New York City, N. Y.

The books and accounts here are made up just as the International Union wants them. Statement as follows:

International Union balance Nov. 1, 1916		$ 623.95
Receipts to Sept. 1, 1918		16,478.03
Expended percentage in 1916		177.72
Expended percentage in 1917		373.05
Total		$17,652.75
Expense to Sept. 1, 1918		16,862.62
International balance for Sept. 1, 1918		$ 790.13
Funds of Union—		
Sept. 1, 1918, in banks	$649.93	
In possession Sec'y C. L. Lindlau	128.79	
Total		$ 778.72
Deficiency of Union Sept. 1, 1918....		$ 11.41

Union 292, Brooklyn, N. Y.

Corrected a $25.00 difference in the bank account. Section 173 must be complied with, commencing at once. All your members must comply with Section 73. Treat all members alike. Now, Mr. Sec'y, do it. Statement as follows:

International balance for Dec. 29, 1916.		$ 212.01
Receipts to Sept. 1, 1918		1,765.64
Due to International Union on examination		45.00
Total		$2,022.65
Expense to Sept. 1, 1918		1,694.15
International balance should be Sept. 1, 1918		$ 328.50
Funds of Union—		
Sept. 1, 1918, in Dime Sav. Bank.	$ 47.59	
Sept. 1, 1918, in Bushwick Bank	98.69	
In possession Sec'y Gus Goldstein	127.72	
Total		$ 274.00
Deficiency of Union Sept. 1, 1918.....		$ 54.50

Do not overlook complying with Section 173, also 73, and refund the deficiency as was agreed upon.

Yours fraternally,
W. A. CAMPBELL,
International Financier.

SPECIAL EXAMINATION.

Union 187, Covington, Ky.

The finance committee and the officers of this local union surely did not attend to their duties, as the bank book must not have been seen for a year or more, and in the future this local should enforce Secs. 173 and 187 of the constitution. After a careful search for benefit cards and vouchers most of them were found. Ledger has not been posted for 7 months, and cards received by this local did not have a ledger account, where they have been paying dues in this local for over a year.

Balance on hand, Nov. 1, 1915		$ 270.44
Receipts to August 1, 1918		5,094.95
Due to the Intl. Union illegal sick benefit		10.00
Due to the Intl. Union on this examination		83.35
		$5,458.74
Expenditures to August 1, 1918		4,585.70
Balance on hand		$ 873.04
Funds of the Union		39.35
Embezzled by Ex-Sec'y Joseph Samer.		833.69
		$ 873.04

W. F. LEMKE,
Acting Financier.

The union label protects the trade union against attack by making the purchaser the real employer.

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Washington, Oct. 8.—"The more men we preserve in industry, the more lives are lengthened and the more we have for production," said Secretary of Labor Wilson at a conference of state and federal officials called to consider the enforcement of labor laws.

"It has been variously estimated that six to ten workers in the rear are necessary to maintain a soldier in the trenches," he said. "That has made industry a much more important factor than it has ever been before.

"There has been an agitation for lowering of standards—or the argument that it would increase production. The assumption of a demand that a nine-hour day be substituted for an eight-hour day in mines arose from that. We found that anthracite coal miners working eight hours in 1917 were producing 2 per cent more coal than during 1915 and 1916 in a nine-hour day. In some industries, of course, this might not be true. But reduction of hours is not solely for the purpose of increasing productivity. It is designed to protect the worker in his leisure. Every effort that we can make is utilized to protect the life and health of the men in the trenches. If we can save the life of the man before he reaches the trenches, man power is increased. Just so industry has to be safeguarded. It is just as important that we protect those engaged in industry as those on the battlefield. The more we preserve the more we have for production."

Labor Laws to Stand.

Washington, Oct. 12.—At a conference of federal and state officials charged with the enforcement of labor laws, the following was adopted:

"It is the sense of this meeting that we are opposed to lowering of labor laws and labor standards unless on recommendation of federal authority of competent jurisdiction."

This is in line with the position of the Council of National Defense, which declares against the lowering of working standards or setting aside of labor laws except on its recommendation.

There is only one way to be assured of the patronage of your own union label and that is to demand the union label of any other trade on goods which you may purchase.

Do not be deceived when a merchant tells you that goods bearing the union label cost more than those without. If this is true it is for the reason that the union manufacturer pays better wages to his union men than is paid to non-union men.

The union label on an article you purchase is the only assurance you can have that it is produced by union labor. Protect yourself and your union conditions by buying nothing to which it is not attached.

When the union card is hanging in a barber shop it is an assurance that union barbers are employed exclusively. Its absence indicating a non-union shop. Assist your fellow union men by patronizing only the union card shops.

It may be all right to give the devil his due, but it is not all right for a union man to give his money to a non-union employer. Buy union-labeled goods and there will be no non-union employers.

If it shall become necessary to employ women on work ordinarily performed by men, they must be allowed equal pay for equal work and must not be allotted tasks disproportionate to their strength.—Principles and Policies of the National War Labor Board.

1. The right of all workers, including common laborers, to a living wage is hereby declared.

2. In fixing wages, minimum rates of pay shall be established which will insure the subsistence of the worker and his family in health and reasonable comfort.—Principles and Policies of National War Labor Board.

The right of workers to organize in trade unions and to bargain collectively through chosen representatives is recognized and affirmed. This right shall not be denied, abridged or interfered with by the employers in any manner whatsoever.

Employers should not discharge workers for membership in trade unions, nor for legitimate trade union activities.—Principles and Policies of the National War Labor Board.

Freedom is our heritage and we are resolved to maintain and extend it no matter what the sacrifice.

State of Trade Oct. 1, 1918.

GOOD.	FAIR.	
		433 Mobile
		447 Kenosha
		477 Manitowoc
		490 Fairfield
		498 Everett
		501 Wheeling
		510 Fairmont
5 Rochester	3 Paterson	
6 Syracuse	7 Utica	
12 Oneida	9 Troy	DULL.
22 Detroit	34 Chippewa Falls	
24 Muskegon	46 Grand Rapids	25 Milwaukee
26 Norwalk	57 Champaign	27 Toronto
28 Westfield	61 La Crosse	56 Leavenworth
43 Urbana	69 Three Rivers	82 Meadville
84 Saugerties	72 Burlington	86 Mansfield
94 Pawtucket	73 Alton	88 Dubuque
97 Boston	74 Poughkeepsie	104 Pottsville
107 Erie	77 Minneapolis	124 Watertown
112 Oneonta	79 Sandusky	130 Saginaw
115 Canton	89 Schenectady	154 Lincoln
117 Pine Bluff	92 Worcester	158 Lafayette
120 Muscatine	98 St. Paul	161 Denver
121 Ithaca	99 Ottawa	173 Zanesville
122 Warren	102 Kansas City	187 Covington
126 Ephrata	103 Ansonia	193 Jefferson City
153 Sioux Falls	123 Hamilton	196 Grand Island
160 Milford	125 Norwich	239 Lyons
162 Green Bay	127 Mattoon	249 Findlay
172 Davenport	129 Denver	283 Geneva
182 Madison	134 La Porte	286 Wichita
188 Seattle	142 Lockport	287 Marinette
201 Rock Island	145 Williamsport	293 Ft. Smith
215 Logansport	150 Sioux City	294 Duluth
231 Amsterdam	152 Youngstown	300 Michigan City
236 Reading	157 Rockford	310 Manistee
240 Norfolk	163 Marysville	311 Auburn
266 Memphis	168 Oshkosh	332 San Diego
282 Bridgeport	181 Ft. Madison	355 Honesdale
301 Akron	191 Morris	365 Havana
302 Tecumseh	206 North Adams	372 Marshfield
304 Racine	210 Rome	404 Austin
315 St. Cloud	220 New Orleans	406 Crawfordsville
331 Crookston	221 South Bend	409 Kewanee
339 Kokomo	222 Peru	435 Kenton
361 E. St. Louis	257 Lancaster	443 Albuquerque
366 Ann Arbor	280 Owego	444 Walla Walla
368 Port Huron	290 Janesville	445 Billings
390 Thomasville	320 Athens	468 Albion
394 Sycamore	328 Sheboygan	469 Bakersfield
395 Waterbury	333 San Lorenzo	476 Pontiac
402 Quakertown	382 Brookville	479 Wheeling
455 Galena	381 Watertown	495 Antico
491 Huron	386 Cabo Rojo	
493 Watertown	410 Centralia	
	412 Newport News	
	417 Dunkirk	

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OFFICIAL

EXECUTIVE BOARD.

G. W. Perkins, President,

Monon Building. Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 729 N. Diamond St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S. Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 412 Stock Exchange Bldg., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N 47th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Section 134 distinctly and plainly states "No sick or out of work benefit shall be paid to members adjudged insane." All amounts so paid are illegal. No dues shall be collected from an insane member.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

337	Key West	$100	398	Stamford	$100
338	Eureka	50	399	Vincennes	50
339	Kokomo	100	400	Red Wing	50
340	Traverse City	50	402	Quakertown	50
343	Indiana Harbor	100	403	Marquette	50
346	San Antonio	50	405	Birmingham	50
349	St. John	100	406	Crawfordsville	50
352	Brookville	100	410	Centralia	50
355	Honesdale	100	416	Norwalk	50
358	Fremont	100	417	Dunkirk	50
359	Atchison	50	423	Sterling	50
360	Delaware	50	425	Astoria	100
361	E. St. Louis	150	426	Virginia	100
362	Great Falls	50	427	Perth Amboy	100
363	Waukesha	50	428	Trenton	100
365	Havana	100	430	Fulton	50
367	Ogden	100	431	Litchfield	100
368	Port Huron	100	434	Faribault	100
370	Jamestown	100	435	Kenton	50
371	Barre	100	437	Cairo	50
372	Marshfield	100	439	Carbondale	50
379	Rochester	50	442	Cape Girardeau	50
380	Wallace	50	443	Albuquerque	50
381	Watertown	100	444	Walla Walla	100
382	Rushville	50	445	Billings	100
383	Chicago	50	449	Ponce	200
385	Portsmouth	100	450	Enid	50
387	Yankton	50	451	Bushnell	50
389	New York	150	453	San Juan	200
390	Thomasville	50	454	Cedar Rapids	50
392	Lakeland	100	455	Galena	50
393	Cadillac	50	456	Albia	50
394	Sycamore	100	457	Benton Harbor	50
395	Waterbury	150	464	Tampa	200
396	Northampton	100	168	Albion	50

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action of the secretary.

In several instances where cards had been stolen from members secretaries had granted the thieves loans without demanding to see the due books showing their standing. No loans should be granted unless the party has both card and due book and in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such report the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file send it to the International office. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member, and if there be no widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot authorize payment of death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnished the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent due paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such member desire to travel

he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed From Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied a running weekly assessment, to replenish the General Fund, of 25c on each 30-cent, 20-cent and 15-cent member, and 12c on Class A members. The assessment commences on September 2, 1918, and continues until the General Fund reaches the Constitutional requirement.

INTERNATIONAL FINES

The International Executive Board approved the application of 530, Benton Harbor, to fine the following members and suspend them for going to work in the La Kurba shop, but reduced the fines from $100 to $50—Frank Troltman (5209), Leo Cissue (5236), and Mrs. Martin (5248). Vote: Affirmative—3; one member disapproved suspension; one member approved $50 fine; two members approved $25.

Approved the application of 27, Toronto, to fine R. Haberstock (38045), Jul H. Kressler (20507), and Miss Minnie Moster (87850), $100 each for continuing to work, Miss Moster as a packer, for the Andrew Wilson Co., who locked out their employes. Vote: Affirmative—5; one member approved $50; and one member approved $50 for Kressler and Haberstock and $25 for Miss Moster.

Approved the application of 167, Owosso, to fine Jerry Myers (76577) and Fred Bulher (104415) each $25 for working in the Freidman Cigar Co. closed shop. Vote: Armative—7.

Approved the application of 46, Grand Rapids to fine H. Lawrence $25 for working in the nonunion factory of G. J. Johnson. Vote: Affirmative—6.

FINES OF $10 OR LESS.

Secretary holding card of John E. Carey (62818) please collect $5 fine imposed on him by Union 26, South Norwalk, for abusing and insulting the secretary.

FINANCIAL STATEMENT FOR SEPTEMBER, 1918

RECEIPTS.

TAX.

140	St. Catherines..	$ 50	202	Portland	$150
142	Lockport	50	205	Battle Creek	150
143	Lincoln	100	207	Carthage	50
145	Williamsport	100	210	Rome	50
146	New Brunswick	50	224	Salt Lake	50
147	Union Hill	100	225	Los Angeles	150
150	Sioux City	100	229	Binghamton	50
152	Youngstown	50	230	Millville	100
154	Lincoln	100	233	Sedalia	50
155	Mt. Pleasant	100	234	Guttenberg	50
156	Suffield	150	235	Peru	100
170	Palm Beach	100	238	Sacramento	100
171	E. Greenville	100	240	Norfolk	50
174	Joliet	50	249	Findlay	100
179	Bangor	150	257	Lancaster	100
180	Danbury	50	268	Escanaba	50
181	Ft. Madison	50	270	Ft. Dodge	50
182	Madison	150	287	Marinette	50
189	Phoenix	50	290	Janesville	50
193	Jefferson	50	294	Duluth	100
196	Grand Island	50	314	Jackson	50
197	Warsaw	50	320	Athens	50
199	Atlantic City	50	331	Crookston	100
201	Rock Island	50			

MISCELLANEOUS SUPPLIES.

143	Lincoln	$1.20	361	E. St. Louis	$1.20
156	Suffield	7.50	192	Manchester	8.50
497	Kankakee	2.95	10	Providence	4.75
87	Brooklyn	2.45	28	Westfield	1.75
250	Belleville	1.75	266	Memphis	1.75
5	Rochester	2.25	382	Rushville	5.70
72	Burlington	1.00		J.A.B. St. Louis	1.00
459	Saskatoon	1.40	118	Peoria	1.75
201	Rock Island	1.75	94	Pawtucket	2.55
69	Three Rivers	2.25	498	Everett	2.75
32	Louisville	2.35	345	Rapid City	11.50
268	Escanaba	2.40	500	Tampa	2.00
73	Alton	1.75	453	San Juan	.75

328	Creston, returned funds	84.75
101	Spring Valley, returned funds	96.44
413	Calumet, returned funds	165.78
528	Detroit	203.00
	Maynard Carver, soldier, dues and asst.	5.10
	Receipts for September	$4,332.02
	Balance August 31	538.19
	Total	$4,870.21

EXPENDITURES FOR SEPTEMBER, 1918.

Office rent	$ 115.00
Salary of Intl. Pres.	160.00
Salary to clerks and stenographers	641.00
Printing—	
August Journals	271.58
16,000 membership cards	28.00
Appeal and voting blanks of No. 527	80.00
Strike applications of Nos. 77, 92, 39, 10, 51, 28, 367, N. Y., Chicago, Tampa, 407, 395 and N. Y.	118.00
1,000,000 12 and 25-ct. assts	110.00
500 postal notices of assts	2.00
3,637 due books	79.65
Envelopes for local unions	11.45
10,000 envelopes for office	8.00
27,000 label order blanks	16.20
2,000,000 blue labels	240.00
Ruling letter heads for unions	4.80
Making envelopes for unions	20.30
121 reams white Trades Union M. F.	1,125.93
500 manilla envelopes	1.75
3,000 clasp envelopes	31.00
J. E. Farrell, sal. and exp. as Organizer	250.00
P. R. Martinez, sal. and exp. as Organizer	100.00
Sol Southeimer, sal. and exp. as Organizer	200.00
W. A. McCabe, sal. and exp. as Organizer	200.00
J. A. Sullivan, sal. and exp. as Organizer	100.00
W. A. Campbell, sal. and exp. as Financier	200.00
Fred Wolf, expense on books 528	3.61
Rubber seals for local unions	10.20
Dues cancellors for local unions	5.10
Postage on Aug. Journals	31.03
Postage on letters and supplies	95.15
2,000 postals	40.00
Expressage on labels and supplies	70.02
Expressage on returned property from 21	2.68
Expressage on returned property from 101	.48
Expressage on returned property from 413	1.31
Exchange on checks	1.99
Telephone service	9.15
Electric light	.50
Spanish translation	.90
Carting to No. 14	.60
Repairing electric signals	4.50
Supplies for office	6.30
Telegrams	12.19
Expense for September	$4,410.37
Balance September 30	459.84
Total	$4,870.21

The union label is the most economical agency of trade union work, its cost being little compared to its results.

DECISIONS OF THE PRESIDENT

J. Benjamin appealed against 192, Manchester, for declaring a shop collector is not classed as an officer of the Union. The appeal was not sustained.

Wm. Diebel et al. appealed against 22, Detroit, reference levying a $1.00 local assessment. The appeal was not sustained.

H. Knipper appealed against 32, Louisville, for suspending him for non-payment of dues. The appeal was not sustained.

AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of Union 97, as published in the August issue, as follows:

That the president of the C. M. I. U. of A. shall call a convention of the Int. Union at the earliest possible date after submitting this amendment to a referendum vote, and after same has been approved by a majority vote of the members he shall select the city in which said convention shall be held. He is authorized to stipulate date for notification and the appointment of committee on constitution.

Received the endorsement of 179, Bangor; 473, Stettler; 295, Scranton, 44, St. Louis; 130, Saginaw; 389, New York; 6, Syracuse; 213, New York; 500, Tampa; 336, Tampa; 5, Rochester; 361, E. St. Louis; 94, Pawtucket; 278, London. Not having received sufficient endorsement it cannot be submitted to popular vote.

The amendment of 293, Ft. Smith, as published in the September issue, as follows:—

Add to Section 56—That the President shall appoint within 30 days, after adoption, with the approval of the International Executive Board, a commission of five (5) members, whose duty it shall be, to make a study of conditions of the cigar industry in each section, and to make a detailed report, as they find them, together with such recommendations as they deem proper and necessary for the betterment of the union, such recommendations to be submitted to referendum vote of Cigar Makers' Union. Members of said commission shall receive railroad fare and $6 per diem for actual time lost while on duty.

Report of the commission to be published in Journal.

Received the endorsement of Union 218 Binghamton.

The amendment of Union 88 Dubuque, as published in the September issue, as follows: That there be a convention of C. M. I. U. of A. held within six months from date. The International Executive Board to name the city and time of the convention to be held.

Received the endorsement of 274 Pekin, 58 Montreal.

The amendment of 97 Boston, as published in the September Journal, as follows: Section 150 of the constitution: Add after the words "Blue Color" on line 6—"Four inches in length and one inch in width." Section to read: "The President of the International Union shall have prepared, printed and registered a trade-mark label, to be known as the Union Label, perforated sheets of not less than ten, suitable to be pasted on the outside of the box, so that the label will be conspicuously displayed. The labels shall be of light blue color, four inches in length and one inch in width. All labels issued shall be printed in series, and numbered consecutively. The proportion of labels used by the Canadian unions to be printed in Canada by order and under the supervision of the International President."

Received the endorsement of 16 Binghamton, 218 Binghamton, 191 Morris, 5 Rochester, 527 Chicago, 14 Chicago, 98 St. Paul, 447 Kenosha.

The amendment of 44, St. Louis, as published in the September Journal, as follows:

Section 154, International Constitution: Amend line 23 as follows—Pays less than $15.00 (instead of $10.00) per thousand for hand work of 4 inches or less—then continue balance of the section.

Received the endorsement of 16, Binghamton; 274, Pekin.

The amendment of 394, Sycamore, as published in the September Journal, as follows:

Strike out the words German, Bohemian, French and Spanish on line 3, Section 204, section to read: The Official Journal of the International Union shall be entitled "Cigar Makers Official Journal." It shall be published in the English language. It shall be edited in conformity with the principles and resolutions of the International Union. The International President shall be the editor and publisher; he shall be empowered to secure such assistance as may be necessary to aid him in the issuance of the Journal, the salary to be regulated by the Executive Board.

Received the endorsement of 99, Ottawa; 218, Binghamton; 12, Oneida; 5, Rochester; 172, Davenport.

The amendment of 132, Brooklyn, as published in the August issue, as follows:

Strike out Section 92 and insert the following: Members shall be permitted to make an application for strike at any time for an increase of wages except from December 15 until January 15 in any one year.

Received the endorsement of 218, Binghamton; 383, Chicago; 274, Pekin; 179, Bangor; 9, Troy; 44, St. Louis; 361, East St. Louis; 500, Tampa; 292, Brooklyn; 149, Brooklyn.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

The amendment of 37, Fort Wayne, reference subscribing for the Labor press, as published in the August issue.

Received the endorsement of 218, Binghamton; 44, St. Louis; 25, Milwaukee.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

The amendment of Union 90, New York, as published in the August issue, as follows:

Strike out in Sec. No. 92 all from 2nd line after wages till September on line 10 and insert "from December 15 till January 15."

Section to read:

No strike shall be approved or sustained by the International Union for an increase in wages between the 15th day of December till the 15th day of January of any year.

But this shall in no way preclude the approval of strikes against the reduction of wages or the truck system, or against the introduction of tenement house work.

Received the endorsement of 274, Pekin; 389, New York; 6, Syracuse; 464, Tampa; 23, Springfield; 206 N. Adams; 429, Perth Amboy; 143, Lincoln; 89, Schenectady; 87, Brooklyn; 129, Denver; 39, New Haven; 1, Baltimore; 500, Tampa; 15, Chicago; 402, Quakertown; 165, Philadelphia; 25, Milwaukee; 501, Wheeling; 4, Cincinnati; 462, Tampa; 336, Tampa; 97, Boston; 213, New York; 144, New York; 292, Brooklyn; 141, New York; 527, Chicago; 149, Brooklyn.

Having received the required number of endorsements, it will be submitted to popular vote.

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The amendment of 336, Tampa, reference the reinstatement fee, as published in the August Journal—

Received the endorsement of 257, Lancaster; 455, Galena; 390, Thomasville; 300, Michigan City; 129, Denver; 368, Port Huron; 462, W. Tampa; 219, Mobile.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

The amendment of 336, Tampa, reference the payment of dues and assessments, as published in the August Journal—

Received the endorsement of 464, Tampa; 437, Cairo; 300, Michigan City; 500, Tampa; 172, Davenport; 462, W. Tampa; 219, Mobile.

Not having received the required number of endorsements, it cannot be submitted to popular vote.

Amendment by Union 146, New Brunswick, N. J., proposes to repeal Sections 117-133, inclusive, of the constitution.

Union No. 141, New York, proposes the following amendment to the constitution: Strike out all from Section 117 on page 31 to Section 133 on page 33, abolishing the Out of Work Benefit.

Union 192, Manchester, N. H., proposes the following amendments to the International Constitution: Amend section four, by striking out on line three, page three, the number 25 and inserting in place thereof 100; and on line two, page four, by striking out the number 25 and inserting therefor 100.

Amend Section 9: By striking out on line three, page four, the word twenty-five and inserting 100.

The sections to read accordingly.

The following amendment to the constitution was proposed by Union No. 37, Fort Wayne, Ind.:

Strike out all in Section 1 after the word "Union" on line 4, to the word "such" on line 9.

Strike out Sections 2, 3, 4, 5, 7, 8, 9 and 10. Amendment to read: "The convention of the C. M. I. U. shall consist of the International President and the International Executive Board and shall be called whenever a general revision of the constitution is deemed necessary by the majority voting on the question. When a convention has been called by a majority vote local unions may forward to the International President any amendment or proposition passed by a majority vote at any regular meeting.

"It shall be the duty of the International President to present all such amendments and propositions to the convention, who, in turn, shall give due consideration to all such amendments and propositions in the general revision of the constitution.

"Within thirty days after the adjournment of the convention the International President shall have published in the Official Journal the amendments as adopted by the convention.

"The International President shall notify local unions when to vote on proposed amendments, but in no case shall it be sooner than three months or later than six months after the adjournment of the convention, the vote to be on each amendment separately, and a majority of votes cast on each amendment to be final. Conventions to be held at seat of C. M. I. U.

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Notice.—The amendment of 238, Sacramento, Calif., takes the place of the 132, Brooklyn, amendment, and supersedes all other amendments reference war retiring cards and benefits. The amendment, published elsewhere in this Journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ....., Card No. ....., Initiated by ....., When ....., has entered the service of (U. S. or Allies Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U.....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, providing such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from the date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: None.

Union 17, Cleveland, O., for H. Allison, Richard Taussler, Louis Kampleman, Fred Moeller, W. H. Nesbit.

Union 335, Hammond, Ind., for Aug. Glandt.

International Office, for Harry E. Worrall, W. C. Hummel, Wm. H. Murphy, James Connelly, E. Lentz, Chas. Seefeldt.

Union 129, Denver, Colo., for William Smith and "Fine and Dandy" Smith.

Union 39, New Haven, Conn., for Thos. Leteurman, Wm. Dedrick and Wm. Smith.

International Office—John Van Dyke.

UNION NOTES

Prior to 1835 the length of the day's work was from sunrise to sunset—averaging thirteen to fifteen hours. In 1833 carpenters demanded a ten hour day, they standing at their benches from 15 to 17 hours for the paltry sum of $1.37½ a week. In 1831 the wages for other operatives in Massachusetts was $2.25 per week. In 1868 Congress passed the eight hour law. After the war a universal eight hour law. First came the locals, then the central bodies and then the national organizations. Pres. Velleman has sold to our membership $30,000 worth of Liberty Bonds. President may veto the prohibition bill, it violates treaties with foreign nations. Play grounds for the children and better homes for the workers. Owing to influenza we have not had a meeting for a month. 97 has over 300 cases and 8 deaths. Embargo on tobacco may take place. Secretaries are requested to bring our amendments before their local. There are two, one for a convention, another to make label smaller, conservation of paper. Our International Presidents may not be able to get blue paper for the union label. President Gompers of the A. F. of L. is the right man in the right place, and he is only 69. Ability joined with tact. Human nature is much alike. We are opposed to the bonus system. Public opinion has changed in regard to the trades union. Female labor will be one of the difficulties that can only be overcome by demanding equal pay for equal work. Yes, we gave $500 to Montreal, $100 to Toronto and $100 to Hamilton, Canada. Tobacco journals are advocating the teaching of girls the trade. Don't be ultra-conservative, we are entering a new era. Buy Liberty Bonds—help win the war. We must preserve the industrial structure of the nation. Conscription of labor has been defeated. Vote for a convention. Vote for a smaller label. Second our amendments. Invest your money where your earn it. Mooney ought to be set free by the governor. Dues must be increased. Maintain conditions.

Chas. H. Miller (73047) is requested to forward the amount of $3, a personal loan granted him by John Pfisterer when he was secretary of Union 429, Niagara Falls, or Union 429 will take action.

W. E. Shields (245) is requested to forward the amount of 75c that was loaned him by G. B. Repsher, or Union 429 will take action.

Union 39, New Haven, Conn., would like to hear from George Strasburger (89606) on the J. Rosenberg benefit: and from Ernest Fisher (39132) and Luther Mapes (35564) reference the Arbitration Award.

Members of the Cigar Makers' Union, Local 97, Boston, have just received a copy of a citation awarded to Corporal Lewis E. Meckel, formerly of 29 Webster street, Manlewood, now with the 163d American Aero Squadron in France. The citation signed by Lieutenant E. B. Humphries says, "an aeroplane crashed to the ground and burst into flames. The above mentioned officer and American N. C. O., regardless of all personal risk, rushed into the flames and extricated the pilot of the machine, thus by so doing saved his life.'"—Boston Post.

No. 282 fined Henry Breiner (60319) $10 for holding two jobs.

The union label organizes the purchasing power upon lines of fair conditions of labor, as against those conditions that destroy the health and morality of the producer and endanger the well-being of the purchaser.

PRIVATE LOANS

All members owing Union 484, Meriden, private loans are requested to pay up their private loans before the November Journal; or the names will be published.

Secretary holding card of H. J. Millon (66596) please collect $3.00 private loan and forward to the secretary of Union 282, Bridgeport, Conn. Unless heard from by next regular meeting, Oct. 7, 1918, action will be taken.

Union holding card of A. Reachard (69378) is hereby requested to collect $5.00 private loan from him at once and forward same to Union 39, New Haven.

Union 331, Crookston, would like to hear from A. Dominick (54676) in regard to private loan of $10.00 granted him March 3, 1915. If this loan is not paid by November 8, Union 331 will take drastic action.

Secretary holding card of Thos. Welch (70851) please collect private loan due Union 314, Jackson, Mich., and forward.

Notice is hereby given that the following members will be suspended if they do not pay private loans due Union 37, Fort Wayne. All loans 75c unless noted: Wm. B. Butler (110658), 50c; John H. Butler (15146), F. Broomfield (2567), Chas. Brunner (16415), E. P. Bernhart (100522), $3; C. O. Conner (75457), Chas. Coats (78773), Jas. P. Collins (15426), W. E. Dalton (84076), F. F. Dillinger (105796), John Foley (83789), $2.20; Chas. Gibson (76118), F. Van Gorden (70206), John Hamilton (24458), Wm. Herring (84651), Harry Hubert (94260), Frank Hickey (48677), Warren C. Jacobs (66625) $1.50; Wm. Kurzner (18576), Tony H. Kosack (99315), M. Kitliker (51155), Geo. Kartman (119882), Wm Love (24606), Albert Leonard (78462), A. E. Levy (53761), Chas. Lance (8367), Martin Mullen (53407), Fred Murphy (30570), $3; M. J. McGetrick (2074), W. McGlyn (99567), J. F. McEvoy (99403), W. Nelson (106281), John Miller (36712), 50c; Wm. H. Wevthman (65890), $2; F. E. Oehlert (109435), G. E. Reichard (67441), John Rosteck (112486), J. J. Pollard (86680), Rolla Pratt (109683), A. E. Penny (84400), L. Peary (75029), J. H. Philip (108202), C. A. Peles (52420), Thomas Sherwood (28587), E. Steward (70002), John Seritz (84696), Scot Wells (98833), 50c; A. Vezollis (85767), Thomas Vleau (86484), Jas. Wilson (98988), $4; Jas. Worden (15516), J. B. Welsh (52063), J. Wagner (76857), C. C. Williams (43512), John Whitcraft (15382), Ralph Allen (81046), C. Brake (37684), Chas. Coart (78773), Walter Crossland (11009), Claud Delbridge (80602), F. W. Feige (72417), Roy Gellen (1097), Joe Mathews (84476), George McCann (30808), Al. McCann (72084), John K. Archer (88915), Clarence Atwood (25406), A. Carlton (24533), J. C. Courtney (36326), Jas. P. Collins (15426), Thos Crowly (75019), Roy Coats (10013), John Frey (11089), Maurice Ferry (1768), F. W. Feige (92417), J. F. Follett (84762), A. J. Halloran (104657), Frank Hirt (60467), Bert Felps (112583), Jas. A. Hanley (9126), Carl Mueller (37709), Chris Nelson (98796), F. E. Oehlert (109435), G. E. Richard (67441), Chas. Slater (75244), John Surts (84696), C. H. Steffn (71585), E. E. Selle (110711), E. F. Vaughn (32456), J. B. Welsh (52063), John Zimmer (3962).

LOST CARDS

(22868) J. Hertling. Initiated Jan. 12, 1886, at No. 114; lost Sept. 9, 1918.

(82635) J. W. Rictor. Initiated June 27, 1899, at No. 277; lost Sept. 12, 1918.

(17973) Abelardo Estrada. Initated Feb. 11, 1911, at No. 462; lost Sept. 16, 1918.

(83231) Jno. Hey. Initiated 153 Sept. 19, 1918, at No. 39; lost Oct. 11, 1918.

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BUREAU OF INFORMATION

Bernard Yohn is requested to write to J. McKenzie, 549 Quebec St., London, Ont., reference favor granted him about two years ago.

J. S. Chamberlain, 1706 Winter St., Superior, Wis., would like to hear from James Bishop.

John H. Regan, Attorney, 233 Broadway, New York, N. Y., would like to find Alexander C. Laski, or his family, as there is some money due them. Mr. Laski was a cigarmaker in New York City in 1893.

If George W. Morris (111788) will send his address to M. Park, 486 Fremont St., Boston, Mass., he will hear of something to his advantage.

Mrs. Callejas, 334 Sumach St., Toronto, would like to hear from Frank Callejas.

G. L. Opitz, 2711 Detroit Ave., Cleveland, O., holds mail for Leo Seeringer.

Arthur La France, 613 Willamette Blvd., Portland, Ore., desires to hear from his brother, Edward.

A. Babcock would like to hear from W. H. Ingram, last heard of in Macon, Ga. By 44, St. Louis.

Any secretary knowing the whereabouts of Geo. Lay, please notify his brother, John Lay, 204 E. Delaware St., Evansville, Ind.

William Moorman, 23 Clinton St., Muskegon, Mich., would like to hear from Art Cluter.

James Tracy of Lockport, N. Y., would like to know the whereabouts of his brother, John Tracey, last heard of in Louisville, Ky.

W. T. Modlin, General Delivery, Portland, Ore., would like to hear from David Schott. Matter of importance.

Labor Not Lacking in Patriotism.

"We have relied in the main upon the law of economic motive—high wages, urgent labor demand—to speed up the pace of industry. On the whole, the progress has been encouraging. The world of labor—organized and unorganized—has shown itself, now, as always, not lacking in patriotism. Trade union restrictions upon admission, output, apprenticeship, working conditions, have been relaxed, or diluted—and labor leaders have shown little disposition to exploit strategic opportunities to the injury of the Nation's needs. When we realize how, in train of war inflation, wages have risen much more slowly than commodity prices, this moderation is in striking contrast to the ardor with which, in a higher stratum, 'War Brides' have been wooed."

PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter	$5.00
Duplicate charter (state when organized)	.50
*Label canceler, including type and ink pad (when ordering state revenue district)	6.00
*Extra set of type for same (duplicate)	1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district)	1.00
*Factory numbers, logotypes (solid numbers in sets of five)	.25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate	.35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid	.40
Type holder for canceling small labels, complete with rubber dies and clamps	1.00
Set of type for canceling small labels	1.00
*One canceling stamp, complete for due stamps	.75
Extra set of type for same	.50
Duplicate set year dates, due stamps, canceler, good for five years	.30
*Union seal (state when organized)	1.00
Electro cuts for advertising label, 1x1¼ in.	.20
Electro cuts for advertising label, 2x1½ in.	.20
Electro cuts for advertising label, 4⅛x1⅛ in.	.35
Electro cuts for advertising label, 11x3	1.00
1,000 label order blanks	.75
1 200-page label record	.75
1 100-page label record	.50

Price list of day books and ledgers, including cost of shipment prepaid by parcel post:

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect"	$2.00
400-page ledger, charges "collect"	3.50
500-page ledger, charges "collect"	4.00
1,000-page ledger, charges "collect"	6.50
One treasurer's account book, postage prepaid	.50
*Letterheads, 500 sheets, prepaid	1.75
*Letterheads, 250 sheets, prepaid	1.20
*Envelopes, 500, prepaid	1.75
*Envelopes, 250, prepaid	1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid	1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

The union label is peculiarly adapted to the nature of that factor which typifies the highest morality and controls the purchasing power of every community, to wit, the mistress of the household.

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DEATH BENEFITS PAID IN JULY, 1913.

Union No.	Name of member.	Card No.	Date initiated.	Length of membership By Union No.	Yr.	Mo.	Cause of death.	Age.	Amount paid.
1	Henry Stroatman ...	7492	Dec., 1882	1	35	..	Chron. intest. nephritis...	69	$550.00
2	Wife Geo. Lindner....	11622	Meh., 1881	2	37	..	Bright's disease	77	40.00
4	Wife C. E. Hartman.	19290	Jan., 1898	4	20	5	Cancer	61	40.00
5	Wife S. Loeb.....	52651	Oct., 1886	5	32	..	Meningitis	58	40.00
6	Wife John Hilsdorf..	5305	May, 1880	6	38	..	Chron. myocarditis	76	40.00
9	John Gilley	47696	May, 1886	9	32	2	Cancer	68	550.00
9	Geo. Grovenger	15463	Dec., 1889	9	26	5	Heart trouble	69	550.00
14	Maurice Flynn	57834	Feb., 1885	99	33	..	Suicide	50	550.00
15	Wife Max Seaman...	7270	June, 1913	14	5	1	Heart failure	50	40.00
15	E. Mergenthaler.....	88549	Apr., 1900	100	8	2	Old age	74	50.00
17	Fred Federman	2723	Oct., 1879	17	39	..	Tuberculosis	60	550.00
22	John Zimmermann ..	8302	July, 1900	22	17	10	Bronchitis	68	550.00
25	Chas. Glander	58165	Nov., 1891	315	26	6	Cancer rectum	69	550.00
26	Frank Miller	45578	Apr., 1886	183	32	1	Pneumonia	58	450.11
33	Wife Max Manner....	12830	Apr., 1901	4	17	3	Operation	45	40.00
38	Geo. Haller	3820	Apr., 1882	54	35	..	Abscess of fhl. glands....	53	450.00
39	Phil Maesbroeck.....	81426	July, 1897	39	20	5	Accidental drowning.....	44	550.00
39	A. Lipman	36475	July, 1885	102	32	10	Fracture of skull.....	47	550.00
42	Chas. Schumacker ...	6386	Dec., 1882	42	35	6	Heart and kidney trouble	73	550.00
44	Fred Bartelhelmer ...	42070	June, 1886	44	32	..	Pul. tuberculosis	70	550.00
44	Jno. F. Buschman....	2961	Nov., 1879	44	38	..	Ulceration of stomach....	81	550.00
44	E. A. Caldwell	120758	Aug., 1908	44	9	8	Accidental asphyxiation...	28	100.00
44	Chas. Edler	19503	May, 1883	44	35	..	Apoplexy	73	550.00
44	Chas. Guenther	68219	Mch., 1891	44	27	..	Cancer stomach	63	550.00
44	Jno. B. Herman	2188	Apr., 1879	44	38	..	Carcinoma liver	68	550.00
44	Henry Hellman	5574	Feb., 1886	44	32	..	Street car injury	64	550.00
44	Geo. Pelt	68211	Apr., 1892	44	26	..	Chro. intest. nephritis....	74	550.00
44	F. D. Williams	2822	Nov., 1879	23	38	..	Cerebro spinal menengitis	63	550.00
48	E. B. Shiffert	51982	July, 1886	48	32	..	Total disability	76	457.80
49	Henry Healy	4878	May, 1883	49	38	1	Val. heart disease	60	550.00
51	Austin Moran	80950	Feb., 1916	339	2	4	.....	41	50.00
56	Wm. Mullane	4511	Nov., 1885	217	32	6	Intest. nephritis	67	550.00
68	Michael Colley	5292	Mch., 1899	68	19	1	Hardening arteries	72	550.00
74	Andrew Schoh	46816	Apr., 1888	74	30	2	Mastoids	48	100.00
80	Jerry Welsch	82704	Nov., 1896	80	21	6	Locomotor ataxia	41	550.00
84	Wife M. Fitzgerald ..	73265	May, 1895	84	23	1	General debility	47	40.00
87	J. Otto	101057	Oct., 1902	257	15	5	Apoplexy	49	550.00
90	Susana Born	57123	July, 1890	90	27	11	Pul. tuberculosis	59	550.00
90	Ferd Kracht	57909	Aug., 1882	90	35	9	Lobar pneumonia	69	550.00
90	Paul Siebert	40302	Sep., 1882	10	35	8	Gangrene	61	550.00
90	Wm. Zahradka	55925	Feb., 1892	90	26	3	Chro. nephritis	54	550.00
90	Albino Schlopper	58000	July, 1906	90	12	..	Chro. nephritis	59	550.00
90	Adolph Berken	58236	Aug., 1904	90	13	3	Suicide by gas	58	131.95
97	Wife D. Schulte	57613	Sep., 1903	90	14	..	Chro. leukemia	..	40.00
97	H. Hacker	37358	Nov., 1897	97	20	7	Bright's disease	61	550.00
97	Chas Coenraet	40586	Mch., 1883	10	35	..	Progressive paralysis	60	550.00
102	Otto Dittman	4273	Oct., 1896	102	21	7	Paralysis	65	550.00
106	Chas. Ward	17172	Nov., 1902	106	15	8	Hardening arteries	70	50.00
111	Fred Kraemer	72193	Nov., 1892	111	23	7	Cirrhosis of liver	46	550.00
119	Juan A. Diaz	8375	July, 1909	119	9	..	.....	38	200.00
129	R. W. Strachan	35058	Aug., 1884	129	33	11	Consumption	59	550.00
132	Thos. Creyene	56125	Mch., 1884	132	34	2	Carcinoma rectum	71	550.00
132	Wife Wm. Kroener ..	14284	Mch., 1900	144	18	4	Pul. hemorrhage	63	40.00
138	Leroy Schoffer	92681	Nov., 1900	138	17	4	Tuberculosis	36	550.00
141	Alois Kostelak	66562	Jan., 1903	141	15	4	Phthisis	60	550.00
141	Anton Samuel	90794	Sep., 1906	141	11	9	Angina pectoris	57	350.00
144	Geo. Froehlich	76960	May, 1895	231	23	2	Myocarditis	63	95.50
144	L. Nadelman	91541	May, 1901	144	17	1	Blood poison	60	550.00
157	Sam Williams	93750	Apr., 1903	178	15	..	Tuberculosis	33	505.00
165	Wm. Sattler	95038	Feb., 1901	232	17	..	Lobar pneumonia	62	550.00
167	Wife R. M. Shodell ..	65661	Oct., 1909	216	8	9	Angina pectoris	42	40.00
201	J. T. Cully	61632	May, 1893	126	25	..	Blood poisoning	53	550.00
206	Marie Zaorel	53895	Jan., 1903	141	15	3	.....	64	250.00
299	Wife Chas. Twenty ..	14429	May, 1883	42	34	..	Heart trouble	..	40.00
219	F. J. Laurant	32096	Oct., 1891	219	26	8	Accidental drowning	50	550.00
309	W. L. Uhlig	101457	Nov., 1902	309	15	5	Acute indigestion	37	550.00
325	Fred Heidtman	69743	June, 1892	130	25	11	Pneumonia	57	50.00
332	R. C. Gundlach	44739	Dec., 1908	391	9	6	Accident	31	150.00
356	Fred Sierra	112443	July, 1905	356	13	2	.....	50	191.00
357	H. W. Milby	112284	June 1905	211	12	8	Softening brain	39	196.00
481	Augustin Isquierdo ..	36552	Nov., 1913	481	4	7	Tuberculosis	27	50.00
481	Franco Olejandro	36674	June, 1914	481	4	..	Tuberculosis	42	50.00
481	Ramon Rosado	36620	June, 1914	481	4	1	Tuberculosis	37	50.00
500	Juan Padrou	18844	Nov., 1911	500	6	7	Pul. tuberculosis	55	150.00
500	G. P. Cabrera	92424	July, 1905	449	12	8	Pul. tuberculosis	42	350.00

Correction: In March death list the full benefit, $550, was published as paid in the case of Geo. Smink at 129 Denver; amount should be $87.40.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

*Will NOT grant loans during working hours.
†Have regular headquarters.
$Are cigar packers.
‡Are selectors.
sAre Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 8305 Underwood Ave. E. L., Birmingham.
*433 Chas. Peterson, 359 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 337 E. Washington st., Phoenix.

ARKANSAS.

117 Otto Pitts, 510 E. Third st., Pine Bluff.
293 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 Phil Hanlon, 309 Labor Temple, San Francisco.
Isidor Holtzer, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†253 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 A. H. Sidler, 2518 Chester Ave., Bakersfield.

CANADA.

†27 John Pamphilon, 112 Spruce st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 239 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Rasbe, 818 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 John Willis, 1 Milledge Ave., St. John, N. B.
357 Itobt. J. Craig, 418 Georgia st., Vancouver.
*373 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 32 Barwick st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
459 W. B. Rose, 320 Avenue Q. S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Box 400, Stettler, Alberta.
486 Jas. F. Feeney, 312 9th st., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
103 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 John Bercury, Box 32, Suffield.
*180 John H. Illey, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 787, 264 Main st., Middletown.
*321 Wm. Stekly, 189 Arch st., Box 609, New Britain.
*395 Val Hahn, 420 Willow St., Box 560, Waterbury.
*398 Chas. Thienel, 78 Gay st., Stamford.
*407 John Madden, Valley st., Norwich.
*484 C. MacKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose R. Melon, 183 C. San Miguel st., Habana.

DELAWARE.

*206 Lewis E. Burk, 224 N. Adams st., Wilmington.

DISTRICT OF COLUMBIA.

110 W. P. Whitehead, 729 6th st., S. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 Wilson Pinder, 314 Olive st., West Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 396, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
392 J. G. Beckler, Box 331, Lakeland.
462 B. Gonsales, Box 135, W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*480 W. Louis Miller, 518 Palmetto Ave., Sanford.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortega, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*341 Mrs. Claud Reeves, 112 Trinity av., Atlanta.
390 H. A. Jahns, Fletcher & Madison sts., Thomasville.
471 M. Moses, 404 Walnut St., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Walter V. Cook, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lents, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 234 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 1130 S. 1st st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
*47 Hy. Hemker, 704 N. 8th st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
*114 M. Heffernen, 353 E. State st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Joe Solomon, 1812 Broadway, Mattoon.
154 Geo. Auer, 108 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Lester Mounts, 112 McRoberts st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 John W. Spitz, Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. H. Swartz, 76 Public sq., Galesburg.
201 H. Russ, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 Ed. C. Fieser, 2105 Main st., Peru.
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1659 Aberdeen st., Chicago Heights.
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*250 Chas. Velle, Jr., 308 Short st., Belleville.
258 Wm. Topham, 907 Lundy st., Streator.
*259 B. Saltzman, 710 E. Douglas st., Bloomington.
274 Henry Zaayenga, 316 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 C. E. Westfield, 110 Clinton ave., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*361 Vincent H. Doyle, 1717 Kansas ave., East St. Louis.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Nicolas Lara, 1753 Park Ave., Chicago.
394 J. W. Humphrey, 303 E. Sycamore st., Sycamore.
*409 J. E. Stacy, 209 Bass st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
423 Paul S. Spaulding, care Huber Bros., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 John Stillwell, Bushnell.
*455 Frank Bowen, Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 David Fieldman, 1540 S. Clifton Pk. av., Chicago.
† R. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edw. Heitkam, 44 N. Dearborn st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 John H. Angel, 1008 W. Michigan st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*156 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Math Birx, 1715 Culbertson ave., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 Simeon Shaw, 702 14th st., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 A. P. Grimes, 302 W. 1st st., Peru.
*300 Robt. J. MacGregor, 611 Beldon st., Michigan City.
306 Geo. P. Oaster, 519 Wilson ave., Muncie.
*335 Carl Siervestsen, 18 155th st., Hammond.
339 D. O. Deane, 512 N. Kennedy St., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 A. W. Geis, Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 E. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 371 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 308½ Fifth st., Sioux City.
155 H. Allsup, 209 S. Walnut st., Mt. Pleasant.
*172 Albert S. Aout, 929 W. 6th st., Davenport.
*177 P. H. Heuermann, 228 Stahl Ave., Council Bluffs.
*181 Al Hunter, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Peter Wagner, 501 N. 3d st., 2d fl., Clinton (Lyons).
*270 R. S. Sims, 734½ Central ave., Ft. Dodge.
277 T. W. Ware, 710 A Ave., E., Oskaloosa.
*454 Chas. Burianek, 219 Third Ave. W., Cedar Rapids.
456 O. G. Le Hew, 21 B ave., E., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 732 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldauer, 719 Commercial st., Atchison.
419 Amos Barth, 136 11th st., Salina.
489 T. F. Ritchey, care of Larrick Bros., Chanute.

KENTUCKY.

†32 E. A. Lewedag, 510 W. Green st., Louisville.
*105 W. A. Cole, 321 Limestone st., Maysville.
186 Chas. C. Crow, 222 Broadway, Paducah.
187 H. Tuemler, 308 E. 16th st., Covington.

LOUISIANA.

53 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Thos. Paroday, 42 Green st., Saco (Biddeford.)
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 19 Orange st., Rockland.
*470 J. T. Kelley, 225½ Middle st., Portland.

MARYLAND.

1 Gustav Mochau, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* John W. Russel, 19 Windsor st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*65 John J. Horick, 180 Union st., Lynn.
*92 Geo. Apholt, A. O. H. Hall, Trumbull st., Box 889, Worcester.
†97 Henry Abrahamms, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 E. R. Stein, Box 866, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 72 Lilly ave., Lowell.
324 Lorien Fraga, 230 Main st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 60 Park st., Fall River.

MICHIGAN.

19 Ben Parry, 141 Ridge st., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 T. F. Nielson, 111 Travis st., N. E., Grand Rapids.
69 C. C. Schwartz, 208 Andrews st., Three Rivers.
*130 F. Rosenberg, 1005 Walnut st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 D. E. Gault, 122½ W. Kearsley st., Flint.
*205 Wm. White, 134½ N. Jefferson ave., Battle Creek.
*208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 458 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 Carl O. Erickson, 226 E. 10th st., Traverse City.
366 Jno. E. Kranich, 1113 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1103 Miller St., Port Huron.
393 J. M. Nagel, 203½ S. Mitchell st., Cadillac.
403 Jacob Isadore, 516 Fisher st., Marquette.

482 Roy C. Kellog, 1801 Howard St., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*468 C. H. Sipley, Box 29, Pontiac.
*466 Wm. A. Zick, 309 S. Superior st., Albion.
530 Marten Shick, 1467 Napier ave., Benton Harbor.

MINNESOTA.

*70 Frits Mueller, 608 W. 5th st., Winona.
*77 Paul Rick, 404 Boston Blk., Minneapolis.
*86 Henry Feyder, 75 W. 7th st., St. Paul.
271 Jay V. Walker, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth
*315 Carl Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 518 Stewart ave., Crookston.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
496 J. P. Murphy, care Virginia Cigar Co., Virginia.
494 John Miller, 1022 2d ave., N. W., Faribault.

MISSOURI.

23 D. C. Squibb, 1611 Boonville st., Springfield.
30 E. S. Harter, 816¼ Reed st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
95 Julius H. Eckhardt, 718 Edmond st., St. Joseph.
102 T. Collins, 916 Wyandotte st., Kansas City.
193 Fred J. Neutzler, 208½ Madison st., Jefferson City.
*233 John D. Meyer, 119 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, 115 E. Church st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 Geo. Piechovick, 504 3d ave., So., Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
143 John Steiner, 945 N. 22d ave., Lincoln.
*196 Chris Nielsen, 1418 W. John st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. L. Cochran, 244½ West st., Reno.

NEW HAMPSHIRE.

†192 John J. Coyne, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 31 Allds st., Nashua.

NEW JERSEY.

3 Herman Walthers, 154 Straight st., Paterson.
John Reitmour, 64 Sixteenth ave., Paterson.
*8 Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Henry J. Huesh, 197 Olean ave., Jersey City.
†138 Henry F. Hilfers, 68 S. Orange ave., Newark.
*146 Benj. Freedman, 3 Morris st., New Brunswick.
147 G. M. Stranch, 111 Franklin st., Union Hill.
* Ludwig Koenig, 522 Monastery st., W. Hoboken.
199 W. P. Nelson, 19 Marquette Apts., 149 St. James pl., Atlantic City.
206 Frank B. Hartmann, 711 Elm st., Camden.
Robt. M. Hartman, 50 S. 26th st., Camden.
230 F. Wathier, 434 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
234 E. Neubert, Box 299, Grantwood (Guttenburg).
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†9 Jas. Horan, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
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†* E. C. Hunter, 39 Stone st., Oneida.
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116 Gustav Faig, 79 Groton ave., Cortland.
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†144 M. Brown, 190 Bowery, R. 306, New York City.
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Chas. Meyer, 1289 Green ave., Brooklyn.
175 Frank Rist, 25 Park st., Kingston.
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*311 Frank Rigby, 28 Chestnut st., Auburn.
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W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
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370 Norman Wright, 217 Spring st., Jamestown.
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*48 Sig. Rottenstein, 906 Utica st., Toledo.
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236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 105 N. 6th st., Reading.
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*320 Earl Gotchius, 301 S. Main st., Athens.
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Anelimio Candelan, 6 San Antonio st., Box 73, Gurabo.
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Angel Figuerva, Box 75, Cayey.
333 Asincio Garcias, San Lorenzo.
Ramon Yglesias Rollova, San Lorenzo.
350 Francisco Perez, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Ramon Villafana, Box 66, Utuado.
Gerardo Colon, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Penuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Juan Monserrate, Box 113, Cabo-Rojo.
Pedro J. Monserrate, Cabo-Rojo.
411 Juan R. Cruz, Box 178, Federacion Libre, Mayaguez.
Tomas Rodriguez, Box 178, Federacion Libre, Mayaguez.
‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudez Sanchez, Box 7, Bayamon.
‡432 Fernando Rodriguez, Federacion Libre, Ponce
Ramon Muniz, Federacion Libre, Ponce.
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Antonio M. Diaz, Box 87, Comerio.
446 Ramon Flores Gomez, Aguas-Buenas,
Emeterio Castagena, Aguas-Buenas.
449 Ramon Rivera, 6 Hucar st., Ponce.
Benito Orsini, Buenos Aires st., Ponce.
453 Angelina Garcia, Box 141, Federacion Libre, San Juan.
Cirilo Aviles, Box 270, Federacion Libre, San Juan.
458 Manuel R. Rosa, Box 7, Cidra.
Felix Lopes, Box 7, Cidra, P. R.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodriguez, Box 773, Arecibo.
472 Angel MaBerrios, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
478 Ramon Garcia, Federacion Libre, Juan Dias.
Herminio Schmidt, Federacion Libre, Juan Dias.
481 Jose Barbosa Noble, Box 404, Bayamon.
* Victor Martines, Box 404, Bayamon.
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275 M. McNulty, 103 6th ave., S. E., Aberdeen.
345 J. M. Bernard, 1011 St. Joe st., Rapid City.
*387 Herman Boulan, 518 E. Fourth st., Yankton.
491 Fred Fara, 1357 Second st., Huron.
498 Paul Krakouski, 118 4th st. N. E., Watertown.

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*261 H. Stahl, Stewart st., Knoxville.
*266 E. B. Hanson, 357 N. Main st., Memphis.
318 Matt Gerlach, 715 Cherry st., Chattanooga.

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*346 M. Rossy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
*369 T. M. George, 1037 S. Montgomery st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

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264 Jas. J. Reedy, 40 Wales st., Rutland.
371 Wesley Hoffman, 365 N. Main st., Barre.

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240 E. G. Edwards, 221 E. Main st., Norfolk.
F. W. Dodenhoff, 321 W. 15th st., Norfolk.
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325 Chas. Zench, 914 W. Sinta ave., Spokane.
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498 J. C. North, 2922 Walnut st., Everett.

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478 J. F. Helmbright, 1062 Main st., Wheeling.
* Frank C. Nolte, 57 22d st., Wheeling.
†s541 O. L. Martin, 402 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.

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25 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
*34 W. C. Halbleib, 615 Mansfield st., Chippewa Falls.
*61 John Wursel, 1564 Denton st., La Crosse.
*85 Jos. Meyers, 234 Balcom st., Eau Claire.
*135 E. A. Heideman, 23 Sherman Pl., Appleton.
*162 Jules Bebeau, 824 Smith st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
*182 F. E. Lorch, 135 N. Murray st., Madison.
*212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Boheim, 512 Willis ave., Ashland.
*287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 Carl Rogge, 629 5th ave., Janesville.
304 F. E. Corbeille, 1735 N. Main st., Racine.
*323 Fred Kneevers, 1614 Heller st., Sheboygan.
*329 L. A. Martin, 76 Fifteenth st., Fond du Lac.
*363 S. P. Malagian, 501 Lake st., Waukesha.
*372 F. J. Mettelka, 212 N. Central ave., Marshfield.
*381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
*477 Hugh Goldie, 918 S. 13th st., Manitowoc.
*482 Max Torgeski, 207 Sherman st., Wausau.
495 Harry H. Fetter, 1005½ 5th ave., Antigo.

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CIGAR MAKERS OFFICIAL JOURNAL

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NOVEMBER 15, 1918.

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G. W. PERKINS.....Editor and Publisher

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Entered as second class matter, Nov. 28, 1894, at the Post Office at Chicago, Ill., under Act of March 3, 1879.

One-hundred Per Cent Loyal.

The International Executive Board adopted, as you know, the following declaration and resolution of loyalty, to our country and our government, defining our position in the war.

The government and the people of the United States of America are at war with the militarist, autocratic and imperialist governments of Germany and Austria. In that conflict the principles of freedom, justice and democracy are contending against tyranny, injustice, brutality and autocracy. In this war we, the Executive Board of the Cigar Makers' International Union of America, declare our unreserved, whole-hearted endorsement and support to our republic, our government, our people and our allies, in the prosecution of the war to a triumphant conclusion."

The foregoing resolution was submitted to popular vote under our referendum system and was practically unanimously adopted. This all occurred before the central powers had sued for an armistice and before there was any thought of peace. Because of this, and since a triumphant peace for our allies and our country is now in sight we may be pardoned for saying we are proud of this vote. We are the only organization, civil, military, fraternal, or otherwise, that submitted a resolution for the endorsement of our country and our cause in this war, to popular vote. Of course many conventions and representative bodies adopted similar loyalty resolutions, but it may truthfully be said that ours is the only organization wherein the members in their sovereign capacity voted on this question. The popular vote on this momentous question resulted in 9,451 for and 48 against, which stamped the organization practically one-hundred per cent American—one-hundred per cent loyal. We are of the opinion that most of the 48 votes cast against the resolution were cast through mistake, or were wrongly reported. Nearly all of them were cast by two unions, and in one instance we are quite sure there was a mistake in the vote as reported. What is particularly gratifying is the fact that this is one of the largest referendum votes we have ever taken on any question with the exception of the vote for International Officers, and in that event the voting is compulsory. The vote under our popular referendum voting system is taken at the regular meetings of the unions, which indicates that practically every member who attended the meeting of the local union of which he is a member voted in favor of the loyalty resolution.

Reconstruction.

Heretofore on this page we have repeatedly said that the world war would result in a triumphant victory for the United States and our allies: that autocracy and militarism would be crushed to the earth and that the world would be made safe for democracy and self-determination. We also have said that the real fruits of victory would be tempered and controlled for good or evil just in proportion with the amount of ability for self-government and self-control that the masses developed. Momentous times lie just ahead of us. The period of reconstruction here and abroad is fraught with just as much danger to a stable form of government under democracy's rule as that which confronted us during the blare of trumpets, rattle of musketry, and the roar of cannon. Much depends upon self-control, a kindly feeling of toleration, forbearance and a true spirit of justice, here and abroad. Democracy is not a fanciful thing to be toyed with or practised by the few and applied to the

few. It must permeate the whole body politic of our nation and our people. There is no true democracy unless this is done.

Labor can be depended upon to do its share and its duty and its part during the period of reconstruction as it has done during the trying times of destructive warfare. Labor will ring true, but will demand a new alignment and a new deal, will demand a full exemplification of the true meaning of democracy, self-determination, and justice. Demanding justice for itself, it will accord it to others. It remains to be seen whether the profiteers, the money-mad, and the cheap-John, grad-grind manufacturers will measure up to the new order of society. Upon them, partly, rests the responsibility for a peaceful and a happy future for all, regardless of their chosen occupation or their status in life. The new order, industrially to our minds, is—Each for all, and all for each; live and let live.

While the following attached communication is dated November 11, the program was undoubtedly adopted before hostilities had ceased on the battle fronts in Europe. However, it is printed as a matter of news, and we suppose will have to be observed until countermanded. The program does not place the industry on the non-essential or restricted list except in so far as the use of all unnecessary things in the making of cigars is concerned. The restriction order applies to tags, pasters, paper frontmarks or color marks, to conserve the paper supply. The program also requires that cigars must be packed in wooden boxes, that the use of tin foil, tin boxes, and tin containers must be discontinued after January 1, provided this program is not altered before then because of the peace negotiations.

November 11, 1918.

From the Committee on Public Information.

B. M. Baruch, chairman of the War Industries Board, authorizes the following:

Cigars have been brought under a conservation program by the War Industries Board. Saving of material, capital and labor in manufacture is sought. There is no ordered curtailment of the quantity of tobacco for use in the manufacture of cigars under the program.

Cigar manufacturers are asked to reduce where possible the number of brands, sizes and shapes of cigars made by them. Discontinuance of the use of tin foil to wrap cigars and of tin boxes and tin containers for packing is ordered, beginning January 31 next.

A. I. Esberg, chief of the Tobacco Section of the Board, has sent the conservation program out to the cigar manufacturers, distributors and retailers with a request for co-operation. The object of the program is "to husband to the utmost all labor, material, capital and equipment" and the industry can assist by simplifying manufacturing operations, enlarging packages, reducing the number of brands, shapes and sizes, eliminating needless packing and handling operations discontinuing needless use of material.

Part of the program, effective November 18, eliminates new brands, except on written approval, prohibits the varnishing of cigar boxes, and places restrictions on the use of tags, pasters, paper frontmarks or color marks to conserve the paper supply. The other part of the program becomes effective January 31, 1919. This regulates packing in wooden boxes, and requires discontinuance of the use of tin foil and of tin boxes and tin containers. It is provided, however, that boxes and labels, cedar or colored paper, and exterior box covering and edgings on hand or in process of manufacture may be utilized, but no further orders not in conformity with the program shall be placed or received. The regulations do not apply to the purchases of the United States Army.

Cigar manufacturers are asked to pledge themselves that during the period of the war they shall endeavor to keep existing facilities and equipment in repair rather than install new equipment, not to expand existing manufacturing facilities or create new facilities without the approval of the

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War Industries Board, and to comply with the conservation program. They are to report on the number of brands and sizes eliminated by February 1, 1919, that they were marketing July 1, 1918.

A truly heroic spirit such as typifies real manhood and human kindness is one that can rise above hatred and vengeance and at the same time hand out due punishment for those who ruthlessly started and caused the greatest catastrophe the world has ever suffered.

The United States Government is resolved to do its best to restore every wounded American soldier and sailor to health, strength, and self-supporting activity.

Every Liberty Bond holder who holds his bond is keeping up a part of this great work of restoring to health, strength, and usefulness the men who have suffered for their country.

Until his discharge from the hospital all the medical and surgical treatment necessary to restore him to health is under the jurisdiction of the military or naval authorities, according to the branch of the service he is in. The vocational training, the re-education and rehabilitation necessary to restore him to self-supporting activity, is under the jurisdiction of the Federal Board for Vocational Education.

If he needs an artificial limb or mechanical appliance the Government will supply it free, will keep it in repair, and renew it when necessary. If after his discharge he again needs medical treatment on account of his disability, the Government will supply it free. While he is in the hospital and while in training afterwards the soldier or sailor will receive compensation as if in service and his family or dependents will receive their allotment.

A wounded soldier or sailor, although his disability does not prevent him from returning to employment without training, can take a course of vocational training free of cost and the compensation provided by the war-risk insurance act will be paid to him and the training will be free, but no allotment will be paid to his family.

Hold Your Liberty Bonds.

Don't surrender your Liberty Bond conditionally or unconditionally.

Hold fast to that which is good. Keep your Liberty Bonds.

The union label signifies merit in an article to which it is attached, as it guarantees good, clean workmanship, as well as sanitary conditions and fair treatment by employers.

The union label is an inspiration, a guidepost and a rallying point for the energetic and conscientious women in every community, and for this reason the Woman's Union Label League came into being.

The union label is the medium through which the public may enforce its rightful power of arbitrament between employer and employe.

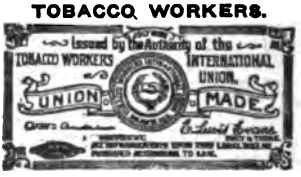
The union label aspires to educate in unity the masses through the unfaltering devotion of its label leagues. It is a power for good to the rising generation, for their interests, their rights and their liberties go with its tenets. It stands for the well-being and progress of all. It aspires to unity and federation. It gives energy and impetus to work, for it is ennobling, full of the highest conceptions of duty.

The union label is a competent and impartial record of aims and purposes. It is to a large extent a restraint on the trusts, for every purchase which goes with it, every label which bears the significant words, "eight hours," means employment to more men. It is the very acme of union co-operation.

The union label is essentially an emblem of peace, both in suggestion and practice.

The union label acts as an educator, organizer and director for the public, thus making the purchaser the intelligent and friendly ally of, instead of the indifferent foe to organized labor.

TOBACCO WORKERS.



BARBERS.

CORRESPONDENCE

Boston, Mass., Oct. 25, 1918.

Below find record of Fourth Liberty Loan bond sales by Union 97:

Number of members subscribing	1,145
Through Union 97	700
Through banks, employers, etc	445
	1,145
By Union 97	$10,000.00
By members	62,670.00
Total subscribed	$72,670.00

AARON VELLEMAN,
President, Union 97.

Special Financier's Report.

Union 136, Hudson (Dissolved).

The following is a statement of the accounts of Union 136, Hudson, N. Y., from Sept. 1, 1917, to Oct. 26, 1918, when union was dissolved:

Balance as per last examination, Sept. 1, 1917	$154.85
Receipts to Oct. 26, 1918	304.00
Total	$458.85
Expense to Oct. 26, 1918	239.24
Balance should be Oct. 26, 1918	$219.61
Funds of union Oct. 26, 1918	204.65
Deficiency Oct. 26, 1918	$ 14.96

JAS. L. McHALE.

Report of International Financier.

Union 478, Juana Diaz, Porto Rico.

This union was duly installed by myself on January 26th, inst. I filled out its financial monthly reports for January, February and March and left in the books accounts started for April. Secretary Herminio Alvarez when called to military duty rushed to camp and left everything apparently unsettled, and nobody dared to take charge of the office. There was a shortage of fifteen 25-cent stamps of International assessments and six 15-cent Class A stamps and an amount of $4.65 was charged to the union and entered in October accounts as stamps sold. Statement as follows:

Receipts to Oct. 1, 1918	$625.91
Expense to Oct. 1, 1918	170.59
International balance should be Oct. 1, 1918	$455.32
Funds of Union:	
Oct. 1, 1918, Credito y Ahorro Ponceno Bank of Ponce	$425.00
In possession of Treasurer	20.00
In possession of Sec'y Ramon Gracia	10.32
Total	$455.32

P. RIVERA MARTINEZ,
Acting Financier.

Roll of Honor.

(Continued from June, July, August, September and October Journals.)

Continued from June, July, August, September and October reports.

34—Jos. Novak (43849).
45—Edw. Stelzer (6325).
81—Jos. M. McGee (81760).
Geo. Kale (15467).
129—Albert Petrone (99807).
148—Asisdo Osono (26484).
192—Chas. Cox (45570). Died in service.
253—Geo. Brady (9433).
332—Emil Romme (35586).
395—T. F. Caffrey (45400).
Eph. Delage (1826).
Wm. G. Kenney (120512).
Wm. Newman (87002).
Frank Stiert (103653).
Harry D. Yeager (27256).
447—Martin Krisor (1028).
493—R. A. Floran (220).

State of Trade Nov. 1, 1918.

GOOD

5 Rochester
6 Syracuse
20 Decatur
22 Detroit
24 Muskegon
26 Norwalk
81 Peekskill
84 Saugerties
85 Eau Claire
94 Pawtucket
98 St. Paul
107 Erie
112 Oneonta
117 Pine Bluff
120 Muscatine
121 Ithaca
122 Warren
126 Ephrata
132 Brooklyn
145 Williamsport
158 Sioux Falls
160 Milford
182 Madison
233 Sedalia
280 Owego
282 Bridgeport
297 Canton
301 Akron
304 Racine
331 Crookston
368 Port Huron
390 Thomasville
394 Sycamore
396 Waterbury
402 Quakertown
455 Galena
491 Huron
493 Watertown

FAIR

3 Paterson
7 Utica
9 Troy
18 Brattleboro
43 Urbana
44 St. Louis
46 Grand Rapids
57 Champaign
60 Keokuk
61 La Crosse
69 Three Rivers
72 Burlington
74 Poughkeepsie
79 Sandusky
89 Schenectady
99 Ottawa
108 Ansonia
114 Jacksonville
123 Hamilton
124 Watertown
125 Norwich
129 Denver
157 Rockford
163 Marysville
188 Seattle
191 Morris
201 Rock Island
206 North Adams
210 Rome
220 New Orleans
222 Peru
257 Lancaster
279 Plattsburgh
294 Duluth
320 Athens
323 Sheboygan
359 Atchison
372 Marshfield
381 Watertown
385 Portsmouth
398 Cabo Rojo
410 Centralia
415 Elkhart
417 Dunkirk
433 Mobile
447 Kenosha
477 Manitowoc
490 Fairfield
501 Wheeling
505 Uniontown
510 Fairmont

DULL

25 Milwaukee
27 Toronto
56 Leavenworth
73 Alton
86 Mansfield
88 Dubuque
130 Saginaw
135 Appleton
154 Lincoln
158 Lafayette
161 Denver
173 Zanesville
193 Jefferson City
196 Grand Island
197 Warsaw
209 Coldwater
249 Findlay
273 Rockland
274 Pekin
281 St. Louis
286 Wichita
287 Marinette
302 Tecumseh
310 Manistee
332 San Diego
365 Havana
366 Ann Arbor
404 Austin
406 Crawfordsville
412 Newport News
435 Kenton
443 Albuquerque
452 Petoskey
469 Bakersfield
476 Pontiac
479 Wheeling
495 Antigo
497 Kankakee

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OFFICIAL

EXECUTIVE BOARD:

G. W. Perkins, President,
Monon Building, Chicago.

SAMUEL GOMPERS, 318 W. 51st St., New York City, First Vice-President.

L. P. HOFFMAN, 729 N. Diamond St., Jacksonville, Ill., Second Vice-President.

A. GARIEPY, 239 Ave. Hotel De Ville, Montreal, Canada, Third Vice-President.

JOHN REICHERT, Brisbane Hall, Milwaukee, Wis., Fourth Vice-President.

E. G. HALL, 4124 Bryant Ave., S., Minneapolis, Minn., Fifth Vice-President.

E. J. STACK, 412 Stock Exchange Bldg., Portland, Ore., Sixth Vice-President.

CHAS. H. STEVENS, 334 Roehrer Ave., Buffalo, N. Y., Seventh Vice-President.

GIBSON WEBER, 1620 N. 17th St., Station C, Philadelphia, Pa., Treasurer.

SPECIAL.

Section 134 distinctly and plainly states "No sick or out of work benefit shall be paid to members adjudged insane." All amounts so paid are illegal. No dues shall be collected from an insane member.

UNION BUSINESS

In accordance with Sections 58, 59 and 60 of the Constitution, the following unions are hereby notified and requested to remit the following amounts for the purpose of defraying the expenses of the office of the International Union:

469	Bakersfield	$100	3	Paterson	200
471	Macon	100	4	Cincinnati	250
475	Fitchburg	100	5	Rochester	100
476	Pontiac	50	6	Syracuse	200
477	Manitowoc	100	11	St. Albans	50
479	Wheeling	100	13	New York	100
480	Sanford	50	14	Chicago	250
481	Bayamon	200	16	Binghamton	100
482	Wausau	50	17	Cleveland	150
487	Baker	50	18	Brattleboro	50
488	Middletown	100	19	Sault Ste. Marie	50
489	Chanute	100	22	Detroit	250
490	Fairfield	100	23	Springfield	50
491	Huron	150	24	Muskegon	50
493	Watertown	100	25	Milwaukee	100
494	Fall River	50	26	Norwalk	100
495	Antigo	100	28	Westfield	100
496	Waterloo	50	29	Jacksonville	50
498	Everett	100	30	Moberly	50
499	Trinidad	100	31	Connorsville	100
500	Tampa	200	34	Chippewa Falls	50
501	Wheeling	200	35	Dayton	150
502	Pittsburgh	100	36	Topeka	100
510	Fairmont	100	37	Fort Wayne	100
527	Chicago	200	41	Aurora	100

NOTICE TO LOCAL UNIONS.

Always refer to your Constitution when your interests are involved.

When a member changes from the 30c to the 20c list or retires absolutely, all previous cards should be returned to the International Union.

Unions when notifying this office of change in secretary will please at once give the new secretary's address.

Members who while at work refuse or fail to pay per cent on loans suspend themselves without any action of the secretary.

In several instances where cards had been stolen from members secretaries had granted the thieves loans without demanding to see the due books showing their standing. No loans should be granted unless the party has both card and due book and in proper condition.

Members out of work are not entitled to the sixteen weeks' privileges in dues unless they notify the secretary weekly before the eighth week. This includes traveling members, who should always carry a certificate and have same signed weekly.

In reporting the death of a member, secretaries should send in with such reports the card of the member, if he had one, having previously, however, taken a record of all necessary information thereon for future reference.

Also, as per Section 149, give full record of membership as far as your own records show. If there is a will on file send it to the International office. In order that you may fully understand the necessity of complying with the request, carefully study Section 144c of the Constitution. Remember that "verbal wills" do not comply with the requirements of the Constitution.

Secretaries may use the numbers of deceased and suspended members for new members—except numbers belonging to those owing loan accounts.

Section 144c of the Constitution first distinctly provides that members may designate the person or persons to whom the death benefit shall be paid. Secondly, it provides that if there be no such designation the death benefit shall be paid to the widow of such deceased member; if there be no widow, then to the minor children of such deceased member, and if there be no widow and no minor children of such deceased member, then to any relative of the deceased member who at the time of his death were dependent for support in whole or in part.

The International Union cannot authorize

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payment of death benefit except in strict compliance with the law. Several cases have occurred in which there has been no will, no widow, no minor children and no dependent relatives, but other relatives have stepped in and demanded the death benefit. No such claims have been recognized for the payment of benefits authorized. The International Union furnishes the designation blanks free, and where members refuse or neglect to fill out such designation blanks the responsibility for the non-payment of benefit rests entirely with such members.

In order to avoid confusion when a Class A member changes from 15-cent dues to 30-cent dues, secretaries under the law are to give such members one-half time on length of membership, and write the following in ink in the due book: "Changed from Class A to 30-cent due paying class. Time on full benefits commences ..... (computed on basis of one-half time)." Should such member desire to travel he should be given a new due book and traveling card, both of which should give the date of initiation computed on the above mentioned basis, and the words "Changed From Class A" written on both due book and traveling card. Whenever a Class A 15-cent member changes to a 30-cent membership secretaries should always so state on their monthly reports, and record the transaction on their books.

OFFICIAL NOTICE.

In compliance with Section 184 of the Constitution, the International Executive Board levied a running weekly assessment, to replenish the General Fund, of 25c on each 30-cent, 20-cent and 15-cent members, and 12c on Class A members. The assessment commences on Sept. 2, 1918, and continues until the General Fund reaches the constitutional requirement.

Section 73 provides that "all dues and assessments of members receiving benefits shall be deducted from such benefits." This means any benefit and all dues and assessments. If a member has $5.00 sick benefit coming and owes 8 dues and 8 assessments he would receive just 60 cents in cash and credit for 8 dues and assessments.

Decision of International Executive Board.

Washington, D. C., Nov. 6, 1918.

In the case of the appeal to the Executive Board, C. M. I. U. of A., by Union No. 29 of Jacksonville, Fla., against the decision rendered by the International President, the vote was as follows:

Affirmative—Stack.

Negative—Hoffman, Gariepy, Reichert, Hall, Stevens and Gompers.

The basis of the appeal was the refusal of the International President to authorize payment of death benefit in the case of a deceased member, the deceased having failed to designate a beneficiary. The union claims that the deceased on numerous occasions had declared that his mother should receive whatever money might be due him at the time of his death. The union also claims that the mother of the deceased was dependent on him for maintenance and support. The union thereupon appealed against the decision of the International President to the Executive Board.

The International President bases his decision upon substantially the following grounds: That Section 144-C is very explicit and distinctly provides that the member shall make a "will" designating his beneficiary. The blanks for this purpose are furnished on application. If there is no such blank filled out then the money should be paid to the widow, if there be no widow then to the minor children of the deceased, and if there be no widow or minor children, then to any relative of the deceased who at the time of the member's death is dependent upon him for support in whole or in part. That the mother of the deceased member does not come within the province of this section since she has submitted nothing to prove that she is dependent upon the deceased, and as there was no designation blank filled out, no benefit can be paid. The claim that the member had stated in the presence of witnesses that he wanted his mother to have the death benefit cannot stand, since the constitution plainly states that:

"Such designation shall be in writing, signed by such member and witnessed by the secretary of the local union to which such member then belongs or by two other credible persons."

That there is published in the Official Journal the statement that "verbal wills do not comply with the terms of the constitution." That the enforcement of this section does not deprive any member of any constitutional right. If the members will comply with the constitution and name a beneficiary there will never be a question as to payment of benefits.

In accordance with the vote cast and above recorded, the decision of the International President is sustained.

Fraternally yours,

SAMUEL GOMPERS,

First Vice-President.

INTERNATIONAL FINES

The International Executive Board disapproved the application of Union 24, Muskegon, Mich., to suspend Henry Dornbush (95953) for alleged conduct unbecoming a union man. Vote: Affirmative—0. Negative—7.

Fines of $10 or Less.

Union 188, Seattle, Wash., fined James Collins (26922) $7 for working in a non-union shop when there were jobs in label shops.

Union 225, Los Angeles, fined Julio Ramirez (118425) $5 for conduct unbecoming a union man.

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FINANCIAL STATEMENT FOR OCTOBER, 1918

RECEIPTS.

TAX.

114	Jacksonville	$200	307	Reno	100
248	Jacksonville	200	309	Rothsville	50
251	New York	200	310	Manistee	100
253	Oakland	100	312	Livingston	100
256	Boise	100	313	Lima	50
258	Streator	50	317	Wilkes-Barre	50
259	Bloomington	50	318	Chattanooga	50
260	Piqua	50	321	New Britain	100
262	Dallas	100	323	Sheboygan	50
264	Rutland	50	324	Gloucester	100
265	Waverly	50	329	Fond du Lac	100
266	Memphis	50	332	San Diego	150
267	Sumneytown	100	334	Saratoga	100
269	Nashua	50	340	Traverse City	50
273	Rockland	50	352	Brookville	100
277	Oskaloosa	100	360	Delaware	50
279	Plattsburgh	50	363	Waukesha	50
281	St. Louis	50	372	Marshfield	100
286	Wichita	100	379	Rochester	50
288	Manheim	50	381	Watertown	100
289	Miami	100	383	Chicago	50
291	San Jose	100	387	Yankton	50
296	Wilmington	100	389	New York	150
297	Canton	100	394	Sycamore	100
298	Glens Falls	50	400	Red Wing	50
299	Middletown	50	403	Marquette	50
302	Tecumseh	100	426	Hibbing	100
303	Perkasie	100	431	Litchfield	100
304	Racine	100	437	Cairo	50
306	Pueblo	100	455	Galena	50

MISCELLANEOUS SUPPLIES.

180	Danbury	$5.50	179	Bangor	2.75
11	St. Albans	.50	335	Hammond	1.75
299	Middletown	1.75	493	Watertown	2.20
105	Maysville	2.40	130	Saginaw	1.75
317	Wilkes-Barre	3.50	5	Rochester	4.15
345	Rapid City	3.95	73	Alton	1.75
161	Denver	.50	12	Oneida	.25
6	Syracuse	12.95	74	Poughkeepsie	1.75
41	Aurora	.50	209	Coldwater	2.35
454	Cedar Rapids	1.75	48	Toledo	3.50
111	Des Moines	2.40	29	Jacksonville	1.90
106	Ogdensburg	.50	30	Moberly	1.25
52	Elmira	.75	114	Jacksonville	1.00
53	New Orleans	1.75	42	Hartford	1.80
282	Bridgeport	2.55	102	Kansas City	2.40
250	Belleville	1.75	174	Joliet	3.50
321	New Britain	.75	415	Elkhart	.35
12	Oneida	6.80	266	Memphis	.50
466	Easton	.25	380	Wallace	1.40
205	Battle Creek	1.20			

R. A. Powell, dues, assessments and loan	12.50
Express refund on overcharge	1.83
Receipts for October	$5,102.63
Balance September 30	459.84
Total	$5,562.47

EXPENDITURES FOR OCTOBER, 1918.

Office rent	$ 115.00
Salary to International President	160.00
Salary to clerks and stenographers	633.25
Printing—	
September Journals	305.11
Loyalty circulars	4.50
Strike applications of 5-10, Syracuse, and 26, 138, 2-245-282, 60-221, Binghamton, 236, 98-242, 12-73-79, 32-112-180-279-316	170.00
4,080 loan cards	210.00
4,500 due books	98.55
1,000 envelopes for office	19.50
Envelopes and letterheads for International Treasurer	8.80
Postals for forms 1-2-4	8.00
2,000,000 labels	240.00
J. E. Farrell, sal. and exp. as Organizer	200.00
P. R. Martinez, sal. and exp. as Organizer	189.04
J. A. Sullivan, sal. and exp. as Organizer	200.00
Sol. Sontheimer, sal. and exp. as Organizer	250.00
Wm. McCabe, sal. and exp. as Organizer	200.00
W. A. Campbell, sal. and exp. as Financier	300.00
H. F. Hilfers, expense to Jersey City	15.65
Wax and wrapping paper	17.65
Seals and rubber stamps	3.95
Tax to A. F. of L. for September	306.84
Tax to A. F. of L. Label Department for September	87.66
Postage for September Journal	19.49
2,000 postals	40.00
Postage on letters and supplies	86.85
Expressage on labels and supplies	63.60
Exchange on checks	1.53
Cartage to Union 14	.60
Telephone service	7.56
Electric light	.50
Addressograph supplies	2.06
Spanish translation	.35
Dues to International Labor Press	6.00
Miscellaneous supplies	6.30
Eugene Clifford, attorney's services	609.49
Telegrams	9.39
Total expense	$4,597.22
Balance Oct. 31	965.25
Total	$5,562.47

DECISIONS OF THE PRESIDENT

F. DePlanty appealed against 19 Sault Ste. Marie for not allowing him to transfer to the thirty-cent list. The appeal was not sustained.

E. W. Snyder appealed against 225 Los Angeles for suspending him for obtaining out of work benefit illegally. The appeal was not sustained.

R. M. Jackman appealed against 332 San Diego for suspending him for nonpayment of dues. The appeal was not sustained.

Anna Hopp appealed against 15 Chicago for suspending her for nonpayment of dues. The appeal was not sustained.

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AMENDMENTS PROPOSED

(Do not endorse two or more amendments together. Send in a separate endorsement for each amendment that you wish to endorse.)

The amendment of 293, Fort Smith, providing for a survey and report of conditions of the cigar industry in each section of the country, as published in the September Journal—

Received the endorsement of 218, Binghamton.

Not having received the required number of endorsements, it cannot be submitted to a vote of local unions.

The amendment of 88, Dubuque, providing for a convention, as published in the September Journal—

Received the endorsement of 274, Pekin; 58, Montreal, and 473, Stettler.

Not having received the required number of endorsements, it cannot be submitted to a vote of local unions.

The amendment of 97, Boston, providing for a reduction in the size of the label, as published in the September Journal—

Received the endorsement of 16, Binghamton; 218, Binghamton; 191, Morris; 5, Rochester; 527, Chicago; 278, London; 58, Montreal; 14, Chicago; 447, Kenosha; 98, St. Paul; 361, E. St. Louis; 25, Milwaukee; 179, Bangor; 37, Fort Wayne; 437, Cairo, and 129, Denver.

Not having received the required number of endorsements, it cannot be submitted to a vote of local unions.

The amendment of 394, Sycamore, providing that the Official Journal shall be published only in the English language, as published in the September Journal—

Received the endorsement of 99, Ottawa; 218, Binghamton; 12, Oneida; 5, Rochester; 172, Davenport; 361, East St. Louis; 44, St. Louis; 331, Crookston, and 129, Denver.

Not having received the required number of endorsements, it cannot be submitted to a vote of local unions.

The amendment of 44, St. Louis, raising the price of label cigars, as published in the September Journal—

Received the endorsement of 16, Binghamton, and 274, Pekin.

Not having received the required number of endorsements, it cannot be submitted to a vote of local unions.

The amendment of 146, New Brunswick, N. J., as published in the October Journal, as follows:

To repeal Sections 117-133, inclusive of the Constitution.

Received the endorsement of 218, Binghamton.

The amendment of 141, New York, N. Y., as published in the October Journal, as follows:

Strike out all from Section 117, on page 31, to Section 133, on page 33, abolishing the out-of-work benefit.

Received the endorsement of 218, Binghamton.

The amendment of 192, Manchester, N. H., as published in the October Journal, as follows:

Amend Section 4 by striking out on line 3, page 3, the number 25 and inserting in place thereof 100; and on line 2, page 4, by striking out the number 25 and inserting therefor 100.

Amend Section 9 by striking out on line 3, page 4, the words 25 and inserting 100.

The sections to read accordingly.

Received the endorsement of 2, Buffalo; 55, Hamilton; 1, Baltimore; 25, Milwaukee; 90, New York; 44, St. Louis; 15, Chicago; 383, Chicago; 218, Binghamton; 179, Bangor; 149, Brooklyn.

The amendment of 37, Fort Wayne, Ind., as published in the October Journal, as follows:

Strike out all in Section 1 after the word "Union," on line 4, to the word "such," on line 9.

Strike out Sections 2, 3, 4, 5, 7, 8, 9 and 10. Amendment to read: "The convention of the C. M. I. U. shall consist of the International President and the International Executive Board and shall be called whenever a general revision of the constitution is deemed necessary by the majority voting on the question. When a convention has been called by a majority vote local unions may forward to the International President any amendment or proposition passed by a majority vote at any regular meeting.

"It shall be the duty of the International President to present all such amendments and propositions to the convention, who, in turn, shall give due consideration to all such amendments and propositions in the general revision of the constitution.

"Within thirty days after the adjournment of the convention the International President shall have published in the Official Journal the amendments as adopted by the convention.

"The International President shall notify local unions when to vote on proposed amendments, but in no case shall it be sooner than three months or later than six months after the adjournment of the convention, the vote to be on each amendment separately, and a majority of votes cast on each amendment to be final. Conventions to be held at seat of C. M. I. U."

Received the endorsement of 218, Binghamton; 259, Bloomington, and 179, Bangor.

Local 383, Chicago, offers the following amendment to our constitution:

Amend Section 79, in line 6, after the word

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"weeks," inserting the following: "Counting from the first day the member or members quit working." After the word "week," on the same line, strike out "until the strike or lockout shall have terminated," and insert the following: "Thereafter until work is resumed." Balance of section to read accordingly.

Union 248, Jacksonville, offers the following amendment to the constitution: Section 64—Cut out "the regular" and insert "$1 initiation fee" instead, and insert "15c weekly dues; said 15c members shall not be required to pay more than one-half of all International assessments levied, but shall pay all label assessments in full."

Part of Section 64 to read as follows: "Applicants that are affected with chronic disease or that are over 50 years of age can become members by paying $1 initiation fee and 15c weekly dues; these said 15c members shall not be required to pay more than one-half of all International assessments levied, but shall pay all label assessments in full."

AMENDMENTS ADOPTED

(An amendment takes effect the first of the month following the publication of notice of its adoption in the Official Journal.)

Amendments adopted since the June 15, 1917, edition of the constitution:

By 208, Kalamazoo, Mich.: To amend Section 154 by adding after the word "bunches," on line 23, "nor which pays less than $10.00 per thousand for hand work, less than four molds of 10 bunches each with press on table, or two 20-bunch molds in shaper press, to be considered hand work."

Take Notice.—Te amendment of 238, Sacramento, Calif., takes the place of the 132, Brooklyn, amendment, and supersedes all other amendments reference war retiring cards and benefits. The amendment, published elsewhere in this Journal, says: "This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as defined in our constitution."

By 238, Sacramento, Calif.: War Retiring Card Amendment:

(a) That the President of the International Cigar Makers' Union cause to be printed a War Retiring Card, to read as follows:

(b) This is to certify that Mr. ....., Card No. ....., Initiated by ..... When ....., has entered the service of (U. S. or Allies' Army or Navy), and is entitled to all benefits as may be contained in the War Retiring Card Amendment.

Pres. C. M. I. U.....

Signed—

....., Local Pres.

....., Fin. Sec.

(c) Any member who may by draft or voluntary enlistment enter the service of the United States Army or Navy or the service of the Army or Navy of any allied country, during this period of war, shall be entitled to a War Retiring Card, provided such member is in good standing at the time of his or her application for a War Retiring Card.

(d) Any member who is a holder of a War Retiring Card shall be exempt from all dues, fines and assessments, and upon his or her reentrance in the actual making or packing of cigars shall be entitled to his or her original card from which he or she was transferred, with all benefits as entitled to from date of initiation, except for such time as he or she was holding a War Retiring Card.

(e) Any member holding a War Retiring Card shall be entitled to his or her original card free of charge.

(f) All transfers shall be made at regular or executive board meetings.

(g) Applications for transfer to the War Retiring Card may be made in writing.

(h) All cards from which members transfer to the War Retiring Card shall be sent to the International President to be kept on file.

(i) It shall be the duty of the International President to have sufficient War Retiring Cards printed, which shall be distributed to all local unions.

(j) No benefits shall be paid to any member while holding a War Retiring Card.

(k) This amendment shall govern all other sections which deal with benefits of such members who may be doing military duty or are beyond the boundary lines as is defined by our constitution.

IN MEMORIAM

In reporting deaths kindly comply with the following and you will save time and unnecessary work: Give full name, number, date and place of initiation of member. Has member held retiring card? If so, did he pay his dues? This information relates only to such as you can obtain from the record of your own union. If admitted by card, state when and where from, and, in addition, send in such cards, but place on your letter the information necessary, as the letter is filed as a matter of record. Before paying death benefits study Sections 148 to 149, inclusive. Send in a death blank properly filled out for all death benefits paid.

The following unions adopted resolutions of respect and condolence relative to death or deaths as follows and ordered charter draped in mourning for thirty days:

Union 129, Denver, Colo. — Joseph Helm (58614), who died November 7.

Union 5, Rochester, N. Y. — Frank Beesch (83989), who died in Boston, Mass., Sept. 22.

UNION NOTES

Notes by Union, 97, Boston: Why not have a clearing day, say the first Saturday in July, when all members who are working should be absolutely clear on the books?—Why would it not be a good idea to adopt the English custom of the shop collector placing on the table of every member who does not speak English a slip informing him what he has to pay?—America was in the war to make this world safe for democracy.—Why not raise the dues?—Why not unite all unions of our craft in all cities except where race prejudices exist?—Union 65, Lynn, returned its charter. Boston's Label Committee immediately voted to place label signs in Lynn and Salem.—Patronize union restaurants and barber shops.—If we all demand label goods we shall not only hold our own but organize the unorganized.—No lowering the standard of living.—Well fed, well housed and well clad men and women mean better homes and a higher type of men and women.—We cannot pay death and sick benefits, together with strike and out-of-work benefits, on 30 cents a week. We pay less dues for benefits received than any other organization.—In fat years prepare for lean ones.—Influenza attacked many of our members.—Are the cheap districts of Pennsylvania and Ohio ever going to organize and ask for a living wage? Are they working nights?—Equal pay for equal work.—After the war a universal 8-hour day with a Saturday half holiday, and then?—Label Committee are addressing meetings.

The secretary of 156, Suffield, Conn., wants to hear from George Clancy (84381) and William Mosher (7438).

The secretary of 429, Niagara Falls, N. Y., would like to hear from Wm. Axt (10069).

The secretary of 123, Hamilton, O., would like to hear from A. L. Carleton (24533) reference a letter.

BUREAU OF INFORMATION

Fred Cunningham, Bangor, Me., would like to hear from Fred Caserman. By Union 179.

Rudolph Schmutz—Your brother, F. J., Box 526, Little Rock, Ark., and your friend, J. J. M., 1221 Monticello avenue, Chicago, would like to hear from you. Letters failed to locate you at Great Falls, Mont.

Mrs. J. A. Addington, Independence, Kans., wants to hear from A. L. Carlton.

Herbert Bean—Your mother is very anxious to hear from you. Do not fail to write. 2½ Grand avenue, Portland, Ore.

PRIVATE LOANS

The following members owe Union 224 private loans of $2 unless specified: E. Fiege, 100187; J. J. Monahan, 65842; M. W. Balfour, 119065; C. W. Easterly, 86951; J. Brown, 66930; D. Altman, 94176, $10; F. Yschida, 17152; C. Brunner, 16415; J. Feely, 20128; L. Miller, 120828; J. G. Sullivan, 96294, $16.50; H. A. Hayes, 80616; C. E. Lantz, 96411; E. Collins, 49646; W. L. Felsch, 113143; P. L. Price, 87134; H. Gold, 1306; D. Williams, $5; C. Streeback, 102312; O. Benson, 2457, $3.50; E. Hull, 1318; T. Delaney, 106395; W. G. Townley, 26921; L. Knocke, 77150; E. A. Milette, 107375; R. J. Quinn, 98506, $8.50 private loan and $5.50 illegal benefit. These members have been repeatedly requested through the Journal to pay up, but up to date we have received nothing but promises, and all are hereby notified that their promises will not replenish our local fund, nor are they of much use to other members needing assistance. Please remember, boys, it was not promises that you received, but cash.

All members owing private loans to J. A. B., Chicago, must pay at once. If you are not paying by Dec. 1, 1918, your name will be published in Journal and the secretary holding your card will be notified to suspend you.—Signed, Auditors, J. A. B., Chicago.

LETTER BOX

Note.—Letters remaining uncalled for at the office after being advertised in the Journal for one issue must be returned to carrier of Chicago post office by order of Post Office Department, Washington, D. C.

Returned the following to Post Office Department since the last issue of the Journal: Fred Krause.

Union 44, St. Louis—For Chas. DeVorick.

Union 42, Hartford, Conn.—For E. J. Tribout and James David.

International Office—For John Van Dyke.

LOST CARDS

(82036) H. Beaudreau—Init. Nov. 8, 1897, by 255; lost Oct. 17.

(7434) Oren Rigney—Init. March 16, 1901, by 396; lost Oct. 23.

(85344) John Cunningham—Init. Oct. 21, 1915, by 417; lost Nov. 5.

(36335) John J. Kennedy—Init. May 25, 1918, by 139; lost Nov. 6.

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PRICE LIST OF CASH SUPPLIES.

When ordering state quantity or number of articles wanted.

Charter $5.00
Duplicate charter (state when organized).. .50
*Label canceler, including type and ink pad (when ordering state revenue district).. 6.00
*Extra set of type for same (duplicate)... 1.00
*Extra type holder for additional revenue district, each (when ordering state revenue district) 1.00
*Factory numbers, logotypes (solid numbers in sets of five)..... .25
Ink pads for label canceler (8x4¾ or 8x3¾), duplicate ..... .35
Duplicate set year dates, label canceler, commencing 1917, five years, prepaid.... .40
Type holder for canceling small labels, complete with rubber dies and clamps... 1.00
Set of type for canceling small labels..... 1.00
*One canceling stamp, complete for due stamps ..... .75
Extra set of type for same..... .50
Duplicate set year dates, due stamps, canceler, good for five years..... .30
*Union seal (state when organized)..... 1.00
Electro cuts for advertising label, 1x1¼ in.. .20
Electro cuts for advertising label, 2x1½ in.. .20
Electro cuts for advertising label, 4⅛x1⅛ in. .35
Electro cuts for advertising label, 11x3.... 1.00
1,000 label order blanks..... .75
1 200-page label record..... .75
1 100-page label record..... .50

PRICE LIST OF DAY BOOKS AND LEDGERS.

(Including cost of shipment prepaid by parcel post.)

Day books and ledgers of more than 200 pp. cannot be shipped to Canada because of 1¼ pounds parcel post limit.

	Day books and ledgers.			Ledgers only.		
	100 pp.	200 pp.	300 pp.	400 pp.	500 pp.	1,000 pp.
Rural and city delivery	$1.10	$1.60	$2.10	$2.65	$4.15	$6.75
1st zone, 50 miles from Chicago.	1.15	1.65	2.20	2.85	4.30	6.75
2nd zone, 50 to 150 miles from Chicago	1.15	1.70	2.30	3.80	4.35	6.75
3rd zone, 150 to 300 miles from Chicago	1.20	1.75	2.35	3.90	4.45	6.90
4th zone, 300 to 600 miles from Chicago	1.20	1.80	2.40	3.95	4.50	7.20
5th zone, 600 to 1,000 miles from Chicago	1.25	1.80	2.45	4.05	4.60	7.50
6th zone, 1,000 to 1,400 miles from Chicago	1.30	1.90	2.55	4.15	4.75	7.85
7th zone, 1,400 to 1,800 miles from Chicago	1.35	1.95	2.75	4.25	4.85	8.25
Over 1,800 miles from Chicago.	1.40	2.00	2.75	4.35	5.50	8.50

To Canadian unions, charges collect.

300-page day book or ledger, charges "collect" ..... ⅛ $2.00
400-page ledger, charges "collect"..... 3.50
500-page ledger, charges "collect"..... 4.00
1,000-page ledger, charges "collect"..... 6.50
One treasurer's account book, postage prepaid ..... .50
*Letterheads, 500 sheets, prepaid..... 1.75
*Letterheads, 250 sheets, prepaid..... 1.20
*Envelopes, 500, prepaid..... 1.75
*Envelopes, 250, prepaid..... 1.20
700 treasurer's voucher receipts, book form, perforated stub, prepaid..... 1.00

These articles will ONLY be shipped when the order for same is accompanied with the requisite amount. Orders to the contrary will not be recognized.

REMIT AT TIME OF ORDERING SUPPLIES.

LIST OF FREE SUPPLIES.

Label; 50c init. fee stamps; 30c due stamps; 20c due stamps; 15c due stamps; 10c due stamps; membership appl. blanks; numbered due books; blank due books; blue trav. cards; loan cards; rt. cards; 90-day trav. cards; transfer cards; perm. with'l cards; 15-year with'l cards; loan receipt books; postal loan rec. cds.; personal loan receipts; designation (will) blanks; death report blanks; loss of employment cards; o. of wk. register; o. of wk. trav. cards; o. of wk. trav. certs.; o. of wk. and loan receipt blanks; constitution; sick relief certs.; monthly report blanks; strike report blanks; *financial sec.'s seal; organization circulars; supply order blanks.

*Made to order.

CARPENTERS.

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LIST OF SECRETARIES

The first name is that of the Corresponding and the second that of Financial Secretary. Secretaries marked thus:

***Will NOT grant loans during working hours.**
†Have regular headquarters.
‡Are cigar packers.
‡Are selectors.
§Are Stogie makers.

Note—Changes in secretaries or addresses should be reported at once, and all changes should reach this office not later than the 10th OF EACH MONTH TO INSURE PUBLICATION in the current issue.

ALABAMA.

219 Wm. Martin, 112 Walnut st., Mobile.
Fred Hawkins, 117 Fisher Alley, Mobile.
*405 H. I. Ross, 8305 Underwood Ave. E. L., Birmingham.
*433 Chas. Peterson, 859 S. Scott st., Mobile.

ARIZONA.

189 E. J. Beaver, 337 E. Washington st., Phoenix.

ARKANSAS.

117 Otto Pitts, 610 E. Third st., Pine Bluff.
298 Jno. Janett, 516 Garrison ave., Fort Smith.

CALIFORNIA.

*225 Earnest Haase, Room 101, Labor Temple, Los Angeles.
†228 Phil Hanlon, 309 Labor Temple, San Francisco.
Isidor Holtzer, Labor Temple, San Francisco.
238 Abe Silverstone, Box 7, Sacramento.
†258 F. Stein, Labor Temple, Oakland.
291 F. J. Hepp, Box 1, Labor Temple, San Jose.
332 A. L. Myers, 957 4th st., San Diego.
338 Fred Gerrard, Box 264, Eureka.
469 A. H. Sidler, 2518 Chester Ave., Bakersfield.

CANADA.

†27 John Pamphilon, 112 Spruce st., Toronto, Ont.
*55 E. Jennings, 32 Inchbury st., Hamilton, Ont.
†58 A. Gariepy, 289 Ave. Hotel de Ville, Montreal.
*59 A. Crandall, 29 Mohawk st., Brantford, Ont.
140 Wm. Weiss, 41 Thomas st., St. Catharines, Ont.
211 G. Raabe, 813 Cormorant St., Victoria, B. C.
278 Harry Wheatcroft, 11 Dowler bldg., London, Ont.
349 John Willis, 1 Milledge Ave., St. John, N. B.
357 Robt. J. Craig, 418 Georgia st., Vancouver.
*378 J. C. Gosselin, 59 Marquette st., Sherbrooke, Que.
*420 A. Cook, 32 Barwick st., St. Thomas, Ont.
422 Frank Sebach, 97 Elgin st., Kitchener, Ont.
Chas. Shippanowski, 26 Louisa st., Kitchener, Ont.
459 W. B. Rose, 320 Avenue Q, S., Saskatoon, Sask.
465 M. Walsh, 110 Bridge St., Quebec.
473 J. E. St. Pierre, Box 400, Stettler, Alberta.
486 Jas. F. Feeney, 312 9th st., New Westminster, B. C.

COLORADO.

†129 J. W. Sanford, 201 Railroad bldg., Denver.
164 Grant Miller, 1014 W. Oak st., Ft. Collins.
*306 J. J. Listerman, 628 E. 3d st., Pueblo.
492 H. G. Sewell, Box 612, Colorado Springs.
499 W. H. Shelly, Box 374, Trinidad.

CONNECTICUT.

*26 Wm. F. Korn, 2 Burritt ave., S. Norwalk.
†39 F. A. Grube, 215 Meadow st., Box 979, New Haven.
*42 Jas. T. Manee, 348 Trumbull st., Hartford.
108 J. Zeigler, 18 Clifton ave., Ansonia.
139 Chas. G. Peet, Box 40, Long Hill.
156 John Bercury, Box 32, Suffield.
*190 John H. Riley, 13 James st., Box 68, Danbury.
*282 Geo. Engelhard, 80 Edwin st., Bridgeport.
*299 Chas. Anderson, Box 757, 264 Main st., Middletown.
*321 John Schuriman, 53 Church st., Box 609, New Britain.
*395 Val Hahn, 420 Willow St., Box 560, Waterbury.
*396 Chas. Thienel, 78 Gay st., Stamford.
*407 Louis Eberhart, 107 North St., Norwich.
*484 C. MacKinnon, 586 Broad st., Box 236, Meriden.

CUBA.

151 Jose B. Melon, 188 C. San Miguel st., Habana.

DELAWARE.

*296 Lewis E. Burk, 224 N. Adams st., Wilmington.

DISTRICT OF COLUMBIA.

110 W. P. Whitehead, 729 6th st., S. E., Washington.
Fred J. Dahler, 235 Que st., N. W., Washington.

FLORIDA.

*29 A. T. Gibbs, 810 Cedar st., Jacksonville.
170 Edward Chase, 322 Clematis av., W. Palm Beach.
Alfonso B. Thompson, 322 Clematis av., W. Palm Beach.
*248 S. J. Butler, 501 E. 2d st., Jacksonville.
289 T. A. Roberts, 301 Ave. J, Miami.
†*336 Manuel Gonsales, Box 896, Ybor City (Tampa).
337 Wallace Pinder, 301 Ellis. st., Box 65, Key West.
356 Louis Bushey, 326 Lemon st., Palatka.
*384 Lawrence Pomar, City bldg., Drawer 14, St. Augustine.
462 B. Gonsales, Box 135, W. Tampa.
464 Giovanni Vaccaro, Box 116 (Ybor City), Tampa.
*490 W. Louis Miller, 518 Palmetto Ave., Sanford.
500 Jose Santo del Rio, Box 102 (Ybor City), Tampa.
Louis Ortega, P. O. Box 102 (Ybor City), Tampa.

GEORGIA.

*344 Mrs. Claud Reeves, 112 Trinity*av., Atlanta.
390 H. A. Jahns, 115 N. Crawford st., Thomasville.
471 M. Moses, 404 Walnut St., Macon.

IDAHO.

256 Frank Klinkhammer, 817 Main st., Boise.
380 Alex Cheyne, 421 Pine st., Wallace.

ILLINOIS.

†14 N. F. Lentz, 40 N. Wells St., Room 4, Chicago.
†15 I. Sommerfeld, 284 N. Clark st., Chicago.
*20 Albert Walser, 514 S. Webster st., Decatur.
*38 H. Bogaske, 1130 S. 1st st., Springfield.
41 M. Rausch, 490 N. Lincoln ave., Aurora.
Al Frauenhoff, 136 Hinman st., Aurora.
*47 Hy. Hemker, 704 N. 8th st., Quincy.

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*57 Jno. Dempsey, 115 S. Race St., Urbana (Champaign).
*73 Oscar Dick, 934 College ave., Alton.
*80 C. W. Oder, 606 Warrington ave., Danville.
99 Otto Eichelkraut, 1306 W. Main st., Ottawa.
* Phil Seiffert, 419 Leland st., Ottawa.
*114 M. Heffernen, 353 E. State st., Jacksonville.
*118 W. H. Gaul, 716 Merriman st., Peoria.
*127 Joe Solomon, 1812 Broadway, Mattoon.
154 Geo. Auer, 103 5th st., Lincoln.
*157 M. McGurk, 950 N. Horsman st., Rockford.
174 Lester Mounts, 112 McRoberts st., Joliet.
178 Wm. Wetzlau, Box 144, Olney.
*183 Peter Schlosser, 502 N 4th ave., Mendota.
191 Otto Ludwig, 403 Liberty st., Box 192, Morris.
*200 O. H. Swartz, 76 Public sq., Galesburg.
201 H. Russ, 831 4th ave., Rock Island.
207 W. E. Troute, Box 202, 213 Adams st., Carthage.
217 J. B. Peirce, 3329 E. 91st st., South Chicago.
222 Ed. C. Fieser, 2105 Main st., Peru.
§227 Nic Medinger, 743 Oakdale ave., Chicago.
243 Chas. Mazur, 1659 Aberdeen st., Chicago Heights.
*247 Jos. F. Oberholtzer, 211 New st., Blue Island.
*250 Chas. Veile, Jr., 308 Short st., Belleville.
258 Wm. Topham, 907 Lundy st., Streator.
*259 R. Saltzman, 710 E. Douglas st., Bloomington.
274 Carl Ruisken, 212 Court st., Pekin.
*297 Patrick O'Connor, 379 W. Spruce st., Canton.
*305 C. E. Westfield, 110 Clinton ave., Monmouth.
319 Earl G. Hicks, 620 Washington st., Waukegan.
*361 Vincent H. Doyle, 1717 Kansas ave., East St. Louis.
*365 Adam Engler, 523 N. Pearl st., Havana.
*383 Nicolas Lara, 1753 Park Ave., Chicago.
394 J. F. Burcurn, 327 E. Exchange St., Sycamore.
*409 J. E. Stacy, 209 Bass st., Kewanee.
410 Ammie Schultz, 608 S. Cedar st., Centralia.
428 Paul S. Spaulding, care Huber Bros., Sterling.
431 Chancy Berry, Box 45, Litchfield.
*437 E. M. McGruder, 617 Ohio st., Cairo.
*451 John Stillwell, Bushnell.
*455 Frank Bowen, Galena.
476 Walter Emery, 218 Timber st., Pontiac.
497 A. Volk, 540 Union ave., Kankakee.
527 David Fieldman, 1540 S. Clifton Pk. av., Chicago.
† B. Youkelson, 1145 Blue Island ave., Chicago.

INDIANA.

31 A. Leister, 108½ W. Court st., Connersville.
Jacob Huber, 503 W. Third st., Connersville.
33 Edw. Heitkam, 44 N. Dearborn st., Indianapolis.
Arnold Brinkman, 371 Prospect st., Indianapolis.
*37 Wm. A. Bachman, 2729 Indiana ave., Ft. Wayne.
*50 John Daily, 1525 Spruce st., Terre Haute.
*54 John H. Angel, 1008 W. Michigan st., Evansville.
*62 Otto Beissman, 907 Main st., Richmond.
134 Jos. Gaekle, 513 First st., La Porte.
*158 H. E. Miller, 507 N. 5th st., LaFayette.
159 S. W. Polley, 544 E. Suaysee st., Marion.
197 F. M. Gift, Box 83, Warsaw.
204 Math Birx, 1715 Culbertson ave., New Albany.
*214 E. A. Glass, 315 W. Cherry st., Bluffton.
*215 V. F. Harris, 318 E. Linden av., Logansport.
*221 Jno. LaPoint, 215 N. St. Louis blvd., South Bend.
235 A. P. Grimes, 302 W. 1st st., Peru.
*300 Robt. J. MacGregor, 611 Beldon st., Michigan City.
308 Geo. P. Oaster, 519 Wilson ave., Muncie.
*335 Carl Siervertsen, 18 155th st., Hammond.
339 C. F. Bennett, 800 E. Taylor St., Kokomo.
343 Jas. E. Hegarty, 3321 Michigan ave., Indiana Harbor.
352 A. W. Geis, Brookville.
*379 Chas. Sholder, Rochester.
*382 Ed. Gantner, 727 N. Morgan st., Rushville.
399 Henry Yunghans, 1102 Shelby st., Vincennes.
*406 E. A. Thompson, 514 W. Market st., Crawfordsville.
*415 John McGregor, 123 E. Marion st., Elkhart.

IOWA.

*60 G. C. Freed, 1104 Blondeau st., Keokuk.
*72 Henry Wegener, 521 S. 9th st., Burlington.
*88 Ed. Schrempf, 871 Bluff st., Dubuque.
*111 Carl Kraemer, 2400 S. E. 6th st., Des Moines.
*120 Frank Mucha, 910 Fulliam st., Muscatine.
150 L. A. James, 308½ Fifth st., Sioux City.
155 H. Allsup, 209 S. Walnut st., Mt. Pleasant.
*172 Albert S. Aout, 929 W. 6th st., Davenport.
*177 P. H. Heuermann, 228 Stahl Ave., Council Bluffs.
*181 Al Hunter, 117 Pine st., Fort Madison.
223 O. T. Leach, 226 N. Davis st., Ottumwa.
239 Peter Wagner, 501 N. 3d st., 2d fl., Clinton (Lyons).
*270 R. S. Sims, 704½ Central ave., Ft. Dodge.
277 Ira Johnston, 315 N. 1st st., Oskaloosa.
*454 Chas. Burianek, 219 Third Ave. W., Cedar Rapids.
456 O. G. Le Hew, 21 B ave. E., Albia.
*490 L. D. Graham, care C. F. Long Cigar Store, Fairfield.
496 Ed. M. Tynan, 444 Cherry st., Waterloo.

KANSAS.

36 W. J. Schneider, 783 Kansas ave., Topeka.
*56 Geo. Copenhaver, 739 Kiowa st., Leavenworth.
163 Chas. A. Bohner, Marysville.
286 H. W. Noltemeyer, 1110 S. Wichita st., Wichita.
359 L. Waldaner, 719 Commercial st., Atchison.
419 Amos Barth, 126 11th st., Salina.
489 T. F. Ritchey, care of Larrick Bros., Chanute.

KENTUCKY.

†82 E. A. Lewedag, 510 W. Green st., Louisville.
*105 W. A. Cole, 321 Limestone st., Maysville.
185 P. M. Martin, 222 Broadway, Paducah.
187 H. Tuemler, 308 E. 16th st., Covington.

LOUISIANA.

58 Miss Katie Sheehy, 716 3d st., New Orleans.
†220 S. L. Armstrong, 1923 Mandeville st., New Orleans.
* M. M. Young, 2220 Conti st., New Orleans.

MAINE.

*40 Thos. Paroday, 42 Green st., Saco (Biddeford.)
*66 Max Lautenschlager, 51 Winter st., Lewiston.
179 E. J. Menard, 67 Pearl st., Bangor.
273 Jas. L. Rogers, 19 Orange st., Rockland.
*470 J. T. Kelley, 225½ Middle st., Portland.

MARYLAND.

1 Gustav Mechan, 6 S. Paca st., Baltimore.

MASSACHUSETTS.

*28 S. J. T. Wall, Box 102, 112 Elm st., Westfield.
49 Wm. J. Murphy, 19 Sanford st., Springfield.
* John W. Russel, 19 Windsor st., Springfield.
*51 T. J. Griffin, 136 Oak st., Holyoke.
*92 Geo. Apholt, A. O. H. Hall, Trumbull st., Box 339, Worcester.
†97 Henry Abrahams, 11 Appleton st., Boston.
Wm. F. Kinder, 11 Appleton st., Boston.
*160 Joseph Jiskra, Box 162, Highland st., Milford.
206 M. R. Stein, Box 366, 15 Highland ave., North Adams.
226 E. A. Manning, 59 Merrimack st., Haverhill.
*255 Thos. F. Garvey, 71 Lilly ave., Lowell.
324 Lorien Fraga, 230 Main st., Gloucester.
326 Daniel J. Kervick, 54 Weir st., Taunton.
396 P. Benjamin, Lock Box 34, Northampton.
475 John J. Sweeney, 160 Water st., Fitchburg.
494 Robt. McConnell, 60 Park st., Fall River.

MICHIGAN.

19 Stanley Smith, 539 Bingham ave., Sault Ste. Marie.
†22 Fred Wolf, 200 Russel st., Detroit.
24 John Baker, 139 W. Forest ave., Muskegon.
*46 T. F. Nielson, 111 Travis st., N. E., Grand Rapids.
69 C. C. Schwarts, 208 Andrews st., Three Rivers.
*130 F. Rosenberg, 1005 Walnut st., Saginaw.
*167 Wesley Reed, 418 Elizabeth st., Owosso.
*184 Geo. Watson, 315 Garfield ave., Bay City.
186 D. H. Gault, 122½ W. Kearsley st., Flint.
*205 Wm. White, 13½ N. Jefferson ave., Battle Creek.
*208 C. E. Parsons, 932 S. Park st., Kalamazoo.
209 Geo. A. P. Faust, 221 Hull st., Coldwater.
*263 L. T. Willis, 6 St. Joe st., Adrian.
*268 Hugo Larson, 223 Elm st., Escanaba.
302 F. E. Smallidge, 415 W. Logan st., Tecumseh.
310 A. R. Pierce, 453 2d st., Manistee.
*314 Frank E. Keyes, 739 N. Waterloo ave., Jackson.
340 Carl O. Erickson, 226 E. 10th st., Traverse City.
366 Jno. E. Kranich, 1118 Pontiac st., Ann Arbor.
*368 Adam Lesmer, 1108 Miller St., Port Huron.
393 J. M. Nagel,, 203½ S. Mitchell st., Cadillac.
403 Jacob Isadore, 516 Fisher st., Marquette.

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452 Roy C. Kellog, 1801 Howard St., Petoskey.
*457 John Granigan, 412 Court st., St. Joseph (Benton Harbor).
*463 C. H. Sipley, Box 29, Pontiac.
*468 Wm. A. Zick, 309 S. Superior st., Albion.
530 Marten Shick, 1467 Napier ave., Benton Harbor.

MINNESOTA.

*70 Fritz Mueller, 603 W. 5th st., Winona.
*77 Paul Rick, 404 Boston Blk., Minneapolis.
*98 Henry Feyder, 75 W. 7th st., St. Paul.
271 Jay V. Walker, 114 College st., Rochester.
294 Peter Schaffer, 619 E. 7th st., Duluth.
*315 Carl Dahl, 1716 St. Germain st., St. Cloud.
331 Ben J. Koenig, 513 Stewart ave., Crookston.
400 Fred Altmeyer, 212 Plum st., Red Wing, Minn.
426 J. P. Murphy, care Virginia Cigar Co., Virginia.
494 John Miller, 1022 3d ave., N. W., Faribault.

MISSOURI.

23 D. C. Squibb, 1611 Boonville st., Springfield.
30 E. S. Harter, 816¼ Reed st., Moberly.
†44 Ed. H. Heilman, 615 Chestnut st., St. Louis.
*76 John Eichenberger, 308 Broadway, Hannibal.
95 Julius H. Eckhardt, 713 Edmond st., St. Joseph.
102 T. Collins, 916 Wyandotte st., Kansas City.
193 Fred J. Neutzler, 208½ Madison st., Jefferson City.
*233 John D. Meyer, 119 E. 3d st., Sedalia.
§†281 Sam Baldwin, 615 Chestnut st., St. Louis.
377 Rube Lucas, 115 E. Church st., Webb City.
442 Emil Wolter, 114 Main St., Cape Girardeau.

MONTANA.

312 C. C. Sheak, Box 128, Livingston.
362 Geo. Piechovick, 504 3d ave., So., Great Falls.
375 Carl G. Miller, 221 E. Commercial ave., Anaconda.
445 A. E. Bronstad, Box 110, Billings.

NEBRASKA.

*93 F. J. Huller, 1405 Douglass st., Omaha.
143 John Steiner, 945 N. 22d ave., Lincoln.
*196 Chris Nielsen, 1418 W. John st., Grand Island.
*276 Mike Bajeck, L. B. 274, Plattsmouth.
358 Wm. Feinauer, 64 S. Logan st., Fremont.

NEVADA.

307 J. E. Wessler, 244½ West st., Reno.

NEW HAMPSHIRE.

†192 John J. Coyne, Room 10, 827 Elm st., Manchester.
*269 E. J. Costello, Box 269, 81 Allds st., Nashua.

NEW JERSEY.

8 Herman Walthers, 154 Straight st., Paterson.
John Reitnour, 64 Sixteenth ave., Paterson.
*8 Max Schuencke, 133 Bowers st., Jersey City Hgts.
*131 Henry J. Huesh, 197 Olean ave., Jersey City.
†138 Henry F. Hilfers, 68 S. Orange ave., Newark.
*146 Benj. Freedman, 3 Morris st., New Brunswick.
147 G. M. Strauch, 111 Franklin st., Union Hill.
* Ludwig Koenig, 532 Monastery st., W. Hoboken.
199 W. P. Nelson, 19 Marquette Apts., 149 St. James pl., Atlantic City.
208 Frank B. Hartmann, 711 Elm st., Camden.
Robt. M. Hartman, 50 S. 26th st., Camden.
280 F. Wathier, 484 High st., Millville.
Adam H. Diacont, 640 High st., Shuck House, Millville.
284 E. Neubert, Box 299, Grantwood (Gutteaburg).
*427 W. Weinberger, 504 Cornell st., Perth Amboy.
*428 Alois Klaiber, 1257 E. State st., Trenton.

NEW MEXICO.

443 L. L. Fredericks, 209 N. Arno st., Albuquerque.

NEW YORK.

*†2 John Hadida, 387 Ellicott st., Buffalo.
†6 H. Hackett, 104 Reynolds Arcade, Rochester.
†6 Jacob B. Sigel, 404 Bastable blk., Syracuse.
7 Alex. Rosenthal, Box 167, Utica.
* Hy. P. Hoefer, 681 Plant st., Utica.
†9 Jas. Horan, Labor Temple, Congress st., Troy.
* Wm. D. Willson, Labor Temple, Congress st., Troy.
†*12 E. C. Hunter, 39 Stone st., Oneida.
*18 H. Michaels, 152 Lenox ave., New York City.
*16 John J. Ellis, 66 Chapin st., Binghamton.
*52 B. G. Cuthbert, 719 Livingston st., Elmira.
68 John J. Dillon, 45 2d st., Albany.
† Jas. L. McHale, 106 State st., Albany.
74 Geo. F. Hitz, 106 Church st., Poughkeepsie.
*78 Wm. Dowling, 2 Loder st., Hornell.
81 Henry J. Hess, Box 110, Montrose (Peekskill).
*84 Michael Fitzgerald, 115 Elm st., Saugerties.
87 James Orr, 350 Gates ave., Brooklyn.
*89 P. M. Blesser, 862 Emmett st., Schenectady.
†90 Jacob Rhine, 241 E. 84th st., New York.
106 John Glennon, 52 Morris st., Ogdensburg.
*112 E. C. Buerger, 4 Cosy ave., Oneonta.
121 M. F. Nolan, 106 W. State st., Ithaca.
*124 Jas. W. Grey, 210 Indiana ave., S., Watertown.
125 T. H. Macksey, 41 Rexford st., Box 252, Norwich.
*132 Theo. Billingheimer, 191 Reid ave., Brooklyn.
†141 Josef Wodicka, 321 E. 73d st., New York City.
142 Wm. Folts, 245 S. Transit st., Lockport.
†144 M. Brown, 190 Bowery, R. 306, New York City.
149 Simon Goldsmith, 580 Marcy ave., Brooklyn.
Chas. Meyer, 1289 Green ave., Brooklyn.
175 Frank Rist, 25 Park st., Kingston.
210 Jos. Bogan, 329 Ridge st., Rome.
§218 Abraham Wolferman, 1813 Clinton ave., Bronx, New York.
Jno C. Hillsdorf, 509 E. 88th st., New York.
218 John F. Wardell, 77 State st., Binghamton.
§229 C. H. Everett, 77 State st., Binghamton.
*231 O. A. Gage, 268 E. Main st., Amsterdam.
§241 Daniel H. Brown, 105 Snyder st., Syracuse.
*246 S. A. Wertman, 307 N. Union st., Olean.
§251 C. L. Lindlau, 1551 2d ave., New York.
*265 J. A. Miller, 320 Broad st., Waverly.
279 Wm. Conroy, 1 Grant st., Plattsburgh.
280 E. M. Reynolds, 270 North ave., Owego.
*288 F. P. Guilford, 22 Genesee st., Geneva.
§292 Gus Goldstein, 701 Bushwick ave., Brooklyn.
296 Fred Swartfigure, Glens Falls.
*311 Frank Rigby, 28 Chestnut st., Auburn.
327 J. E. Brown, Jr., Box 2, Coxsackie.
334 F. E. McMahon, 50 Lincoln ave., Saratoga.
W. A. Philip, 2 Clark st., Saratoga.
342 Thos. Jordan, 49 Mont Clair ave., Batavia.
*348 Fred Volgraff, 161 Myrtle st., Corning.
370 Andrew Lunn, 12 Main st., Jamestown.
389 Alfonso Torres, 108 W. 141st st., New York.
* Miguel Alonso, 227 E. 84th st., New York.
*417 Jos. Walter, 114½ E. Front st., Dunkirk.
*429 Warren Taylor, 512 Sixth st., Niagara Falls.
*430 F. P. Gallagher, 839 Utica st., Fulton.
433 Chas. Katz, 43 Steele ave., Gloversville.
*496 Henry J. Yaeger, 7½ Dolson av., Middletown.

OHIO.

†4 Wm. F. Lemke, 1411 Walnut st., Cincinnati.
†17 John Hetzner, 409 Superior ave. W., Room 300, Cleveland.
35 Wm. Schneberger, 121 Samuel st., Dayton.
*43 Jno. Roth, 219 N. Main st., Urbana.
45 Glenn Landemann, 188 W. High st., Springfield.
*48 Sig. Rottenstein, 906 Utica st., Toledo.
75 C. A. Cashdollar, 380 Lexington av., Columbus.
*79 Frank Miller, 1219 Osborn st., Sandusky.
*86 Geo. B. Dorman, 78 Buckingham st., Mansfield.
96 Chris. Freudeman, 152 N. Maple st., Akron.
115 Chas. Newcomer, 528 Rex st., Canton.
123 Robt. Mick, 509 S. Front st., Hamilton.
* A. P. Lombard, 813 E. Vine st., Hamilton.
137 Jos. Kettl, 520 E. Cherry st., Massillon.
152 E. Williams, 118 E. Boardman st., Youngstown.
166 C. C. Branning, 709 Hopkins st., Defiance.
173 Jos. A. Bauer, Box 125, Zanesville.
176 A. Schmutzler, 25 Summit st., Newark.
249 Philip Setzler, 122 George st., Findlay.
*254 David Brown, 409 W. Pearl st., Wapakoneta.
*260 John Wies, 729 S. Downing st., Piqua.
*313 Wm. F. Batty, 620 N. Jefferson st., Lima.
*360 Wm. Hanitsch, 38 Eaton st., Delaware.
385 Frank Schuman, 523 6th st., Portsmouth.
*416 W. F. Horlacher, 40 Milan ave., Norwalk.
435 W. S. Dulin, 117 E. Walnut st., Kenton.

OKLAHOMA.

450 L. L. Swinefford, 508 W. Walnut st., Enid.

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*202 Theo. Hirsch, 262 4th st., Portland.
426 Wm. Kruschke, 450 Bond st., Astoria.
497 R. B. Worden, 1219 Auburn ave., Baker.

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64 Harvey Keefer, 425 New st., Lebanon.
Wm. Spreece, 12 S. 4th ave., Lebanon.
83 A. F. Leonard, Alden Ext., Meadville.
•91 Samuel A. Knauss, 154 Court st., Allentown.
•104 S. M. Glover, 608 W. Norwegian st., Pottsville.
•107 Ed. Matlebner, 505 E. 9th st., Erie.
•108 Lewis Young, 631 E. Bald Eagle st., Lock Haven.
•122 E. J. Shell, 114 Oak st., Warren.
126 C. M. Hammond, 223 Washington ave., Ephrata.
F. B. Emig, 148 Washington ave., Ephrata.
145 W. Hoebener, 446 Wyoming st., Williamsport.
161 Chas. McNamee, Lock Box 13, Denver.
• John A. Mowrey, L. B. 25, Denver.
†165 L. Hernfeld, 232 N. 9th st., Philadelphia.
•171 Albert Horne, 354 Main st., E. Greenville.
•232 John H. Nase, 303 Washington ave., Sellersville.
236 M. L. Wolfskill, 822 Schuylkill av., Reading.
† A. P. Bower, 105 N. 6th st., Reading.
242 J. F. Hoffman, 275 W. Market st., York.
John B. Aumen, 717 Jessop pl., York.
244 A. E. Cook, 1021 N. 3d st., Harrisburg.
257 Frank Carter, 556 S. Duke st., Lancaster.
• Jacob L. Glick, 726 S. Queen st., Lancaster.
267 Irvin D. Endy, R. D. No. 2, Green Lane (Sumneytown).
288 Dan L. Barthold, 81 Charlotte st., Manheim.
Chas. F. Fisher, Box 97, Manheim.
295 A. C. Houck, 631 Madison ave., Scranton.
E. G. Kotzwinkle, 419 Birch st., Scranton.
301 E. D. Getz, Akron.
Dan Smith, Lock Box 21, Akron.
•308 Frank Bartholomew, Perkasie.
309 Wilson Enck, Box 1, Rothsville.
A. S. Weachter, Rothsville.
†316 Francis X. Colgan, Box 42, McSherrytown.
•317 Louis P. Lang, 119 Wyoming st., Wilkes-Barre.
•320 Earl Gotchius, 301 S. Main st., Athens.
355 Wm. Kinsinger, 847 Main st., Honesdale.
402 Herman Kuhn, 28 N. Hellertown ave., Quakertown.
• Harvey F. Smoll, 820 Broad st., Quakertown.
•439 A. K. Schalm, 47 Belmont st., Carbondale.
•466 Wm. Babka, 715 Ferry st., Easton.
s502 Fred W. Meyer, 2104 Stroub Lane, Pittsburgh.
•s505 Geo. S. Bundy, 24 Dunkard av., Uniontown.

PUERTO RICO.

119 Felix Rivera Urtiz, Baja Mar. 12, Pta. de Tierra, San Juan, Esteban Colon, Box 112, Sta. de Tierra, San Juan.
148 Placido Cruz, Federacion Libre, Caguas.
190 Jose Montanez, 4 Telegrafo st., Box 13, Gurabo.
Anelisio Candelan, 6 San Antonio st., Box 78, Gurabo.
194 Julio Oretega, P. O. Box 8, Cayey.
Angel Figuerva, Box 75, Cayey.
333 Asincio Garcias, San Lorenzo.
Ramon Yglesias Rellova, San Lorenzo.
350 Francisco Perez, Box 147, Manati.
N. Cabellero, Box 147, Manati.
376 Ramon Villafana, Box 66, Utuado.
Gerardo Colon, Box 66, Utuado.
378 Armando Ferrer, Federacion Libre, Penuelas.
Juan Marcucci, Federacion Libre, Penuelas.
386 Juan Monserrate, Box 113, Cabo-Rojo.
Pedro J. Monserrate, Cabo-Rojo.
411 Juan R. Cruz, Box 178, Federacion Libre, Mayagues.
Tomas Rodrigues, Box 178, Federacion Libre, Mayagues.
‡418 Felipe Mediavilla, Box 7, Bayamon.
Juan Bermudez Sanchez, Box 7, Bayamon.
‡432 Fernando Rodrigues, Federacion Libre, Ponce
Ramon Munis, Federacion Libre, Ponce.
440 Pedro Morales Soto, Box 87, Comerio.
Antonio M. Diaz, Box 87, Comerio.
446 Ramon Flores Gomez, Aguas-Buenas.
Emeterio Castagena, Aguas-Buenas.
449 Ramon Rivera, 6 Hucar st., Ponce.
Benito Orsini, Buenos Aires st., Ponce.
453 Angelina Garcia, Box 141, Federacion Libre, San Juan.
Cirilo Aviles, Box 270, Federacion Libre, San Juan.
460 Ramon Carreras, Box 270, San Juan
Santiago Carreras, P. O. Box 270, San Juan.
467 Pedro J. Rodriguez, Box 773, Arecibo.
472 Angel MaBerrios, Box 67, Juncos.
Jorge Rivera, Box 67, Juncos.
478 Ramon Garcia, Federacion Libre, Juan Dias.
Herminio Schmidt, Federacion Libre, Juan Dias.
481 Jose Barbosa Noble, Box 404, Bayamon.
• Victor Martinez, Box 404, Bayamon.
‡485 Fernando Rivera, Puerta de Tierra, Box 182, San Juan.
Jose E. Sotomayor, Box 182, Puerta de Tierra, San Juan.

RHODE ISLAND.

•19 M. Hercov, 154 Dudley st., Providence.
•94 A. B. Hohler, 330 Glenwood ave., Pawtucket.

SOUTH DAKOTA.

•153 John F. Gilliberg, care Kleinheins Bros., Sioux Falls.
275 M. McNulty, 103 6th ave., S. E., Aberdeen.
345 J. M. Bernard, 1011 St. Joe st., Rapid City.
•387 Herman Boulan, 518 E. Fourth st., Yankton.
491 Fred Fara, 1357 Second st., Huron.
493 Paul Krakouski, 118 4th st. N. E., Watertown.

TENNESSEE.

•83 W. M. White, 606 McFerrin ave., Nashville.
•261 H. Stahl, Stewart st., Knoxville.
•266 E. B. Hanson, 357 N. Main st., Memphis.
318 Matt Gerlach, 715 Cherry st., Chattanooga.

TEXAS.

•128 Manuel S. Rendueles, Box 673, El Paso.
262 W. W. Bowen, 2215 Federal st., Dallas.
•285 W. S. Douglas, 500 Alston ave., Ft. Worth.
•346 M. Rossy, 506 S. Presa st., San Antonio.
364 H. F. Wilson, Box 53, Nacogdoches.
•369 T. M. George, 1037 S. Montgomery st., Sherman.
404 Joe Amstead, 1502 Lavaca st., Austin.

UTAH.

234 D. Sugden, 373 D st., Box 654, Salt Lake City.
367 Fred A. Schenck, Box 416, 2530 Gramercy av., Ogden.

VERMONT.

•11 H. H. Holland, Box 113, St. Albans.
18 D. H. Miller, 99 Green st., Brattleboro.
264 Jas. J. Reedy, 40 Wales st., Rutland.
371 Wesley Hoffman, 365 N. Main st., Barre.

VIRGINIA.

•133 N. J. Smith, 917 N. 27th st., Richmond.
240 E. G. Edwards, 221 E. Main st., Norfolk.
F. W. Dodenhoff, 321 W. 15th st., Norfolk.
•412 R. P. Davis, 1213 25th st., Newport News.

WASHINGTON.

•109 L. Filion, Box 291, Hoquiam.
•113 John Meier, 1710 S. 54th st., Tacoma.
•188 J. L. Stephens, 620 Third av., Seattle.
325 Chas. Zench, 914 W. Sinta ave., Spokane.
•391 J. Z. Clark, 2528 Jaeger st., Bellingham.
444 Geo. Surbeck, 385 S. 2d st., Walla Walla.
498 J. C. North, 2923 Walnut st., Everett.

WEST VIRGINIA.

479 J. F. Helmbright, 1062 Main st., Wheeling.
• Frank C. Nolte, 57 23d st., Wheeling.
†s501 O. L. Martin, 402 National Bank Bldg., Wheeling.
s510 Wm. M. Hendrix, 428 State st., Fairmont.

WISCONSIN.

45 Jacob Hahn, 1719 Center st., Milwaukee.
† John Reichert, Brisbane Hall, Milwaukee.
•34 W. C. Halbleib, 815 Mansfield st., Chippewa Falls.
•61 John Wurzel, 1564 Denton st., La Crosse.
•85 Felix Roberge, 140 Broadway, Eau Claire.
•135 E. A. Heideman, 23 Sherman Pl., Appleton.
•162 Jules Bebeau, 824 Smith st., Green Bay.
168 Otto Schumann, 40 Boyd st., Oshkosh.
•182 F. E. Lorch, 135 N. Murray st., Madison.
•212 J. L. Pitroski, 2501 Oakes ave., Superior.
245 Fred H. Boheim, 512 Willis ave., Ashland.
•287 Wm. Aagaard, 2610 Parkridge ave., Marinette.
290 Carl Rogge, 629 5th ave., Janesville.
304 F. E. Corbeille, 1735 N. Main st., Racine.
•323 Joe Gerhold, 713 Superior ave., Sheboygan.
•329 L. A. Martin, 76 Fifteenth st., Waukesha.
•363 S. P. Malagian, 501 Lake st., Waukesha.
•372 F. J. Mettelka, 212 N. Central ave., Marshfield.
•381 Otto Nienow, 510 Hancock st., Watertown.
447 John B. Traut, Hotel Fisher, Kenosha.
•477 Hugh Goldie, 918 S. 13th st., Manitowoc.
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